Instructions and disclaimers

General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-aqua.org

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports.

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-aqua.org

How to use this document

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall **not** delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site, 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports macro-enabled functionality.

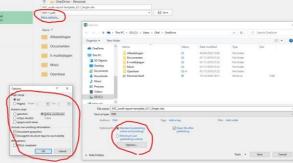
Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy paste them back in.

To safe the full excel document as a pdf, please follow these steps:

- 1. Click on "File", "Save As"
- 2. Select PDF as document type and click on "more options"
- 3. Click on "options" in the box that shows up
- 4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"
- 5. Click on "Save" and the entire document will be saved as a PDF document in the correct format Extra note:

The page layout is selected in a way that all tables are visible in the PDF.

Tables may appear small, however it is possible to read them by using the PDF zoom function.



Spelling Check

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.

- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.
- After the last recognised mistake is address the dialogue closes and the worksheet is automatically locked again.
- If there are no mistakes the dialogue box does not open.
- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

What if changes are made?

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as possible a clear statement on the update shall be made in the respective field.

Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g., for GDPR or commercial sensitivity reasons), this data can be entered in the confidential annexes, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annex-3 is always mandatory to be filled out and shall be submittee to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

Comments or guidance

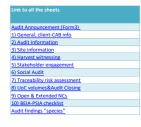
For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields, allowing for only a certain type of data to be filled out in the specific field (For example, date fields, picklists, numbers etc.). Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.



Audit Announcement (Form 3)

enera	I, client/CAB information				
1.1	Document Type		Audit announcement		
1.2	Document language	English			
1.3	Second document language				
1.4	Unit of certification type		Single Site		
1.4.1	Company name		MOWI Canada West		
1.4.2	UoC Name		Althorpe Point		
	Country where UoC is located		Canada		
	ASC Standard		Salmon		
1.7	Standard version		1.3		
1.8	Certification process is subject to CAR version		2.2		
1.9	Name of the Conformity assessment body (CAB)		DNV GL Business Assurance Non	way AS	
	Client contact person - from the UoC				
1.15	First name		Renee		
1.16	Sumame		Hamel		
1.17	Position in the UoC (lob title)		Certification Manager		
1.18	Email address		renee.hamel@mowi.com		
1.19	Phone number		250-850-3276 ex. 7228		
1.20	Other means of contact e.g. Skype				
udit ir	nformation				
2.1	ASC standard principles covered by the audit	ASC st	andard principles		
	2.1.1	Principle 1	Covered		
		Principle 2	Covered		
		Principle 3	Covered		
		Principle 4	Covered		
	2.1.5	Principle 5	Covered	4	
	2.1.6	Principle 6	Covered	4	
		Principle 7	Covered		
	2.1.8	Principle 8	Covered		
	Activities covered under the scope of the certification	Activity	Under scape of certification	Under Scope of this audit	

			Covered	Covered	
	2.2.2	Nursing	Covered	Covered	
			Covered	Covered	
			Covered	Covered	
			Covered	Covered	
			Covered	Covered	
	2.2.7	Fallowing	Covered	Covered	
	2.2.8	Transportation	Covered	Covered	
			Not Covered	Not Covered	
	2.2.10	Processing (if present at farm)	Not Covered	Not Covered	
	2.2.11		Not Covered	Not Covered	
	2.2.12	Other (Please describe)			
				_	
2.3	Certification cycle		2		
2.4	Audit type	Recerti	fication audit		
2.5	Audit number in certification cycle	1			
2.6	Will harvesting be witnessed during audit?	No			
2.6.1	If harvest is NOT witnessed, please justify:	The audit will be remote due to Covid 19			
2.7	Audit conducted (On-site/Remote):		Remote		
				•	

2.8	2.9	2.10	
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)	
Off-site activities	4	8	
On-site activities	4	8	
Total man days	1	2	
Audit team and other involved persons			
2.11	2.12	2.13	2.14
	first name		Expertise needed for the audit

Sumame	First name			Person on-site or remote?
			(required for technical experts only)	
Casburn	Paul	Audit team leader		Remote
	Leon	Social Auditor		Remote
Karlsen	Kim-Andre	Witness auditor		Remote

3.	2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
52	ite name	Ownership	Primary culture species	Cycle duration	Latitude (N, 5) (00.000000)*			Number of	Start date of audit	End date of audit
						*(00.000000)		production units		
Al	Athorp Point	Owned	Atlantic salmon (Salmo salar)	Long-cycle species (>6 months)	50.277003	125.828125	Cages - square steel	7	10 March 2021	13 March 2021

	4.2	43			4.6	4.7			
4.1				4.5			4.8	4.9	4.10
	Contact person - First name	Contact person - Surname	Country where stakeholder is based	Email address of contact person/ stakeholder	Stakeholder type	If stakeholder type	Contact date	Did the stakeholder	Stakeholder
						"other" was selected	stakeholder	submit comments?	comments rel
						what type?			to what ASC
									standard indi-
									number?
									il dilibert
			Canada		NGO - Environmental		02 February 2021		
David Suzuki Foundation				contact@davidsuzuki.org	area				
IC Council of Forest Industries			Canada	info@cofi.ore	Neighbour		02 February 2021		
IC Seafood Alliance		Christina Burridee	Canada	ExecutiveDirector®BCSeafoodAlliance.com	Neighbour		02 February 2021		
layward Town Council			Canada	vilam@saywardyaley.ca	Communities		02 February 2021		
City of Campbell River		Mayor Andy Adams	Canada	Mayor,Adams@campbellriver.ca	Communities		02 February 2021		
itrathcona Regional District			Canada	administration@strathconard.ca	Communities		02 February 2021		
ames Walkus Fishing Company		James Walkus	Canada	wfishingcompany@gmail.com	Other	Supplier	02 February 2021		
Anstine		Rodrigo Gonzalez Briones	Canada	rodrieo.eonzalez@skrettine.com		Supplier	02 February 2021		
foboco		Cory Perceyault	Canada	corv@noboco.com	Other	Supplier	02 February 2021		
IC Centre for Aquatic Health Sciences			Canada	maureen.ritter@cryogenetics.com	Other	Research	02 February 2021		
			Canada		NGO - Environmental		02 February 2021		
IC Salmon Farmers Association		John Paul Fraser		john@bcsalmonfarmers.ca	area		,		
			Canada		NGO - Environmental		02 February 2021		
Canadian Aquaculture Industry Association		Tim Kennedy		tim.kennedy@aquaculture.ca	area				
Inited Steelworkers Local I-1937		Joe Shephard	Canada	ioishephard18@amail.com	Labour unions		02 February 2021		
Cómoks First Nation		Tiffany Gee	Canada	tiffary.eee@kpmpks.ca	Neighbour	Rightsholders	02 February 2021		
We Wai Kai		Derek Leboeuf	Canada	derek.leboeuf@a-tlezav.ca	Neishbour	Rightsholders	02 February 2021		
Wei Wai Kum		Karl Smith	Canada	karlsmith@weiweikum.ca	Neighbour	Rightsholders	02 February 2021		
			Canada		NGO - Environmental		02 February 2021		
Living Oceans Society		Kelly Roebuck		kroebuck/Rlivingoceans.org	area				
			Canada		NGO - Environmental		02 February 2021		
Ducks Unlimited				du surrev@ducks.ca	area				
			Canada		NGO - Environmental		02 February 2021		
Pacific Salmon Foundation		Brian Riddell		briddell@psf.ca	area				

- 1.1 Document Type

- 1.2 Document language
 1.3 Second document language
 1.4 Unit of certification type

- 1.4.1 Company name
 1.4.2 UoC name
 1.5 Country where UoC is located
 1.6 ASC Standard
 1.7 Standard version
 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the UoC

- Client contact person from the U
 1.15 First name
 1.16 Surname
 1.17 Position in the UoC (Job title)
 1.18 Email address
 1.19 Phone number
 1.20 Other means of contact e.g. Skype

	Audit announcement	
English		
Single Site		
MOWI Canada West		
Althorpe Point		
Canada		
Salmon		
1.3		
2.2		

DNV GL Business Assurance Norway AS

Hamel
Certification Manager
renee.hamel@mowi.com
250-850-3276 ex. 7228

2) Audit information

Announcement and audit report



Date - Audit announcement published on 29 January 2021 ASC website Date - Draft report published on ASC website Date - Final report submitted to ASC provided by ASC with publication confirmation Audit ID ASC standard principles covered by the audit Principle 1 Principle 2 Principle 3 Covered Principle 4 Principle 5 Principle 6 Covered Principle 7 Covered Principle 8

Activities covered under the scope of the certification and under the scope of the audit Activities in the table apply to final product only.

the	Activity	Under scope of certification	Under Scope of this audit	Notes
ne audit.				
oduct				
2.6.1	Stocking	Covered	Covered	
2.6.2	Nursing	Covered	Covered	
2.6.3	Growing Out	Covered	Covered	
2.6.4	Transferring	Covered	Covered	
2.6.5	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)	Not Covered	Not Covered	
2.6.10	Processing (if present at farm)	Not Covered	Not Covered	
2.6.11	Packing (if present at farm)	Not Covered	Not Covered	
2.6.12	Other (Please describe)			

Certification cycle Audit type

Audit type

Audit number in certification cycle

Will harvesting be witnessed during audit?

If harvest is NOT witnessed, please justify:

Audit conducted (On-site/Remote):

2
Recertification audit
1
No
The audit will be remote due to Covid 19
Remote

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	4	8
On-site activities	4	8
Total man days	1	2

Audit team and other involve	d persons			
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Casburn	Paul			Remote
Reed	Leon	Social Auditor		Remote
Karlsen	Kim-Andre	Witness auditor		Remote

3. Site information

List all sites here, that are included in the certifica

GIS, polygon data and map on site level validated by auditor?

3.1	3.2	3.3	3.4	3.5	3.13	3.14	3.15	3.16	3.17	3.18	3.19	3.20	3.21	3.22	3.22.1	3.22.2	3.23	3.23.1	3.24	3.25	3.26	3.26.1	3.27	3.28	3.29 3.	3.31	3.32	
Site	ID - provided by Site nam	Ownership	Primary culture species	Secondary species (choose	Latitude (N, S)	Longitude (E,W)	Production system	Number of	Production type	Production	Date of inclusion into the UoC	Start date of audit	End date of audit							If partially certified, which part is not in the UoC	The volumes	Type of volumes	ASC-certified	Non ASC-	Dispatched or sold Di	spatched or For I	ivalve/Abalone: Note/	
ASC	with publication			multiple species as relevant	t) (00.000000)*	(00.000000)*		production		method	(for scope					the current audit	multiple options as relevant)	"Other", please list the certificates:	partially	and why?	indicated in the	indicated in 3.27-	production	certified	as ASC-certified so	ld as non ASC- Volu	mes indicate in inform	
con	ifirmation of audit							units			extension/group/multi-site)								certified?		fields 3.27-3.30	3.30	volume (in Kg)	production	Volume (in Kg) ce	rtified Volume 3.27	- 3.30 are given	
ann	nouncement																				apply to the			volume (in Kg)	(ir	Kg) in liv	e weight	
																					following full					equi	valent or volume	
																					calendar year:					with	out shell	
																												_
ASC	00929 Althorp	oint Owned	Atlantic salmon (Salmo salar)		50.2770	003 125.82812	5 Cages - square steel	Cages -	Monoculture	Intensive		10 March 2021	1 13 March 2021	23-Nov-20	5	On-growing (<75%	GAA/BAP		No			Estimated volume	2982443			2982443	Produ	ion figues
								square steel								biomass)											was fo	2018
																											veard	cc

4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC	Site name	Date of witnessed	Production unit	Volume	Average	Partial harvest /	Note/ Other information
with publication		harvest:	ID:	harvested (in	weight of	full harvest:	
confirmation of audit				Kg):	animals (in g)		
announcement.							No witnessing of harvest as the
ASC00929	Althorp Point						site was no harvesting during
							audit.

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report. For more information please read our privacy policy, which can be found here:

ASC Physics policy:
Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.
This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization.

5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	5.11	5.12	5.13	5.14
Name of Company/ Organisation if	Contact person - First name		Country where	Email address of contact	Stakeholder type	If stakeholder type "other"	Contact date stakeholder	Did the	Stakeholder comments	Brief summary of points raised by	Date stakeholder	Date CAB responded	Actual changes made due to stakeholder
applicable	Contact person - riist name	Contact person - Surname	stakeholder is based	person/ stakeholder	Stakeholder type	was selected what type?	Contact date stakenoider	stakeholder	relate to what ASC	stakeholder or complete submission	submission was	to stakeholder	comment?
applicable			StakeHolder is based	persony stakenoider		was selected what type:		submit	standard indicator	stakeholder of complete addition	received	to stakenoider	comment:
								comments?	number?		received		
David Suzuki Foundation				contact@davidsuzuki.org	NGO - Environmental area		02 February 2021	. No					
BC Council of Forest Industries			Canada	1.5.0.5			00.51						
BC Seafood Alliance	-	Christina Burridge	Canada	info@cofi.org ExecutiveDirector@BCSeafoo	Neighbour		02 February 2021 02 February 2021						
BC Searood Alliance		Christina Burridge	Canada	dAlliance.com	Neignbour		02 February 2021	. INO					
Sayward Town Council			Canada	village@saywardvalley.ca	Communities		02 February 2021	No					
City of Campbell River		Mayor Andy Adams	Canada	Mayor.Adams@campbellriver .ca	Communities		02 February 2021	. No					
Strathcona Regional District			Canada	administration@strathconard	Communities		02 February 2021	. No					
James Walkus Fishing Company		James Walkus	Canada	jwfishingcompany@gmail.co	Other	Supplier	02 February 2021	. No					
Skretting		Rodrigo Gonzalez Briones	Canada	m rodrigo.gonzalez@skretting.c	Other	Supplier	02 February 2021	. No					
		0 0 0		om	0.1		00.51						
Noboco		Cory Percevault	Canada	cory@noboco.com	Other	Supplier	02 February 2021						
BC Centre for Aquatic Health Sciences			Canada	maureen.ritter@cryogenetics .com	Otner	Research	02 February 2021	. No					
BC Salmon Farmers Association		John Paul Fraser		john@bcsalmonfarmers.ca	NGO - Environmental area		02 February 2021	. No					
Canadian Aquaculture Industry Association		Tim Kennedy	Canada	tim.kennedy@aquaculture.ca	NGO - Environmental area		02 February 2021	. No					
United Steelworkers Local I-1937		Joe Shephard	Canada	joeshephard18@gmail.com	Labour unions		02 February 2021	. No					
K'ómoks First Nation		Tiffany Gee	Canada	tiffany.gee@komoks.ca	Neighbour	Rightsholders	02 February 2021	No					
We Wai Kai		Derek Leboeuf	Canada	derek.leboeuf@a-tlegay.ca	Neighbour	Rightsholders	02 February 2021	. No					
Wei Wai Kum		Karl Smith	Canada	karlsmith@weiwaikum.ca	Neighbour	Rightsholders	02 February 2021	. No					
Living Oceans Society		Kelly Roebuck	Canada	kroebuck@livingoceans.org	NGO - Environmental area		02 February 2021	. No					
Ducks Unlimited			Canada	du_surrey@ducks.ca	NGO - Environmental area		02 February 2021	. No					
Pacific Salmon Foundation		Brian Riddell	Canada	briddell@psf.ca	NGO - Environmental area		02 February 2021	. No					
	1			_			-	-					
							 	1					
	+			+			1	1					
							 	 					
							1	1					
							1	1					
				+			<u> </u>	1					
							1	1					
	+												

1) General, Client and CAB information



Means of transportation between office and site(s) and between sites within UoC
Estimated travel time between office and site(s) and between sites within UoC
Number of complaints received from stakeholders over past 12 months
Number of resolved complaints
Average time to resolve complaints (days)
Last Social Impacts Assessment (SIA) conducted in (year)

Sea Taxi and crew boats						
1 hour						
0						
	0					
	14					

Name of nearby communities, Indigenous or not and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Name of nearby community	Indigenous	Distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Social audits performed at UoC

Standard	Certified since	Certified until	Date of last audit (Date)		
	(Date)	(Date)			
SA8000	N/A	N/A	N/A		
BSCI	N/A	N/A	N/A		
SMETA	N/A	N/A	N/A		
ISO 45000	N/A	N/A	N/A		
ASC					
Others (specify)	N/A	N/A	N/A		

Subcontractors

Name of subcontractors	Place of work	Areas of work/processes		
N/A	N/A	N/A		
N/A	N/A	N/A		
N/A	N/A	N/A		
N/A	N/A	N/A		
N/A	N/A	N/A		
N/A	N/A	N/A		

Securition systems for non-ASC product.

Securition systems for non-ASC product.

Description

No figh it saids ASS contribed by the processing splint as no partnerses covered visibility in the processing splint as non-partnerses covered visibility in the partnerses covered v

c) Non-ASC products from other farms handled in the UoC Stazelial when the non-ASC products are handled in the UoC Secrit John Comment Co

Others systems:

Other systems integer the mixing and substitution state?

Personale

There is no substitution state?

There is no substitution state that UCC

I Passibility of substitution that the UCC

I Passibility of substitution taking search being useful bandle, transport, store, or process certified products. contation no

procedured in the control of the con Securition

So the securitifity extens unlimite the mining and substitution slike?

Ab abstitute

ASC CAR 17.6.3-5 Product flow, traceability and segregation

Beaus secretar the substitution to be life.

ASC CAR 17.6.3-5 Product Flow, traceability and segregation

Flows depicts the parts from within takes of
Jish from teathery as organized and selection presents glasse.

Canada is transmissible of formersoin products in Care of partial certification perform a transmissible year for ACC
and the ACC depictual.

Product interfaction code

Attacks Selection

Attacks Selection

		Details of Document		
	Production stage	Description	Date	Description of how codes or documents link product at each stage.
Transport sheet for site Phillips arm by the harvest boat Serena Joye	Harvest	Pen 7: 9,800 fish Frant hold	March 3rd 2020	Date and location which is Philips arm
N .		Pen 7: 2,878 fish: Back Hold		
q		Start 1060		
D)		Finish 1520		
s)				
F)				
ଜ				
н				
0				
D .				
O .				
D .				
MI .				

			etation Reviewed	
	Production stage	Description		Description of how codes or documents link product at each stage.
A)				
8) C) O)				
q				
0)				
a)				
F)				
(i)				
Ю				
0				
n				
ri .				
D .				
MI				

Traceability tent)(i successfully conducted yes
Traceability information allows to finit each stage of handling certified products yes

ASC CAR 17.6.6.1-2 Traceability determination

The traceability and segregation systems to the apparation are sufficient to ensure all exercises and the second of the sec 7.10

ASC CAR 17.6.10.1 Point of First sale / handling
COSTORER
FOR Hardy processing plant (Owned by the same company, Mowe)
ASC-COOSED

ASC CAR 17.6.10.2 The point from which chain of custody is required to begin

m transportation from the LioC to the first point of sale or handling.

8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

		Volume reporti	ng for complete U	oC	
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4
8.1	The volumes indicated in				
	this table apply to the				
	following year:				
8.1.1	Type of volumes indicated in			Estimated	Estimated
	8.2 - 8.5			volume	volume
8.2	ASC-certified production			612000	2104200
	volume (in Kg)				
8.3	Non ASC-certified			0	0
	production volume (in Kg)				
8.4	Dispatched or sold as ASC-			0	0
	certified Volume (in Kg)				
8.5				612000	2104200
	Dispatched or sold as non				
	ASC-certified Volume (in Kg)				

	Decision	
8.6	Certification decision	
8.7	Certificate valid from	
8.8	Certificate valid till	
8.9	Eligibility date	

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
8.10	Annex-1 Interviewee		
	information		
8.11	Annex-2 Stakeholder		
	comments		
8.12	Annex-3 Social information		
8.13	Annex-4 Volume data		

9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	
Indicator Number	Indicator evaluation in previous audit	Last day of previous audit	NC detected for <u>sites</u> (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence

10. B-EIA & p-SIA checklist

Checklist and guideline for auditors on a complete B-EIA & p-SIA process and report. Please find all requirements for B-EIA and p-SIA in the ASC standards.

	Please find all requirements for B-EIA and p-SIA in t	the ASC Standards.
		e Environmental Impact Assessment
	B-EIA checklist	Validated by Notes auditor?
10.1	Quality of the B-EIA process (e.g., was it participatory and transparent?). B-EIA carried out by a	
	valid expert in accordance with requirements lined out in the ASC standards.	
10.2	(b) The B-EIA was publicly (locally) communicated with	
	sufficient time for interested parties to participate and/or get	
10.3	informed. (c) Stakeholders are listed and impact descriptions are	
	documented and in preparation of the final B-EIA report, meetings	
	with the listed	
	stakeholders (or by stakeholders chosen representatives) have taken	
10.4	place. (d) These meetings have been recorded and the	
20.4	minutes are attached	
	to the final report; names and contact details of participating	
10.5	stakeholders included. (e) Evidence is provided that draft and final B-EIA	
	reports have been	
	submitted to local government representatives and, if requested by	
	stakeholders, a legally registered civil organization chosen by these	
10.6	stakeholders.	
10.0	(f) Evidence is provided that the final B-EIA reports have been	
	submitted and reviewed by a specialist with appropriate expertise on	
10.7	biodiversity issues.	
20.7	(g) B-EIA completed according to guidance on B-EIA	
	and pSIA relationship (transparency and consultation).	
10.8	Risk analysis: actual (past and present) impacts of	
	the current	
	farms, or potential impacts of the intended farm or expansion of	
	existing farm and at least two alternatives (one of these is the "no	
	farm or no expansion" scenario). Concepts to cover include:	
10.9		
	(a) The type of farming, possible alternatives and a summary of	
	activities likely to affect biodiversity.	
10.10	(b) An analysis of opportunities and constraints for	
	biodiversity (include "no net biodiversity loss" or "biodiversity restoration"	
10.11	alternatives). (c) Expected biophysical changes (in soil, water, air,	
10.11	flora and fauna)	
	resulting from proposed or existing activities or induced by any	
10.12	socioeconomic changes.	
10.11	(d) Spatial and temporal scale of influence, identifying	
	effects on connectivity between ecosystems, and potential	
	cumulative effects.	
10.13		
10.13	(e) Available information on baseline conditions and	
	any anticipated	
	trends in biodiversity in the absence of the proposal.	
10.14		
	(f) Likely biodiversity impacts associated with the	
	proposal or current operations in terms of composition, structure and	
	function of surrounding ecosystems	
10.15	(g) Biodiversity services and values identified in	
	consultation with stakeholders and anticipated magnitude, direction and	
	timeline of changes in these (highlight any irreversible impacts).	
10.16		
	(h) Possible measures to avoid, minimize or compensate for significant	
	biodiversity damage or loss, making reference to any legal	
	requirements. Information required to support	
10.17	decision making and summary of important gaps.	
	(j) Proposed IA methodology and timescale.	
10.18	Impact statement is available and contains all of the	
	requirements listed above along with a clear indication of authors and affiliations.	
10.19	Review process, reviewers (decision makers), and decisions clearly documented.	
10.20	occurry documented.	
	5. Clear understanding as to how options for	
	mitigation and offsetting were determined and how avoidance actions were prioritized over compensation	
	ec actions were prioritized over compensation	
10.21	Names, affiliations and experience of the reviewing	
	specialist are	
	documented and clear understanding of how affected groups	
	were involved and how balanced consideration was given to	
	conservation vs. development goals in the peer review.	
10.22	7. Clear articulation of a biodiversity management	
	system including targets and monitoring strategies for	
	mitigation.	
	·	

	Participato p-SIA checklist	ory Social Impa Validated by	act Assessment Notes
10.23	Quality of the p-SIA process (e.g., is it	auditor?	Notes
	participatory and transparent).		
10.24	(a) The intent to conduct a p-SIA is locally publicly communicated with sufficient time for interested		
10.25	parties to participate and/or get informed. (b) In listing stakeholders, in making impact		
	descriptions, and in preparation of a final p-SIA report-document meetings with the listed		
	stakeholders (or by stakeholders chosen representatives) have taken place.		
10.26	(c) These meetings have been minuted and these records are attached to the final report; names and		
	contact details of participating stakeholders are included.		
10.27	(d) Evidence is provided that draft and final p-SIA reports have been submitted to a local		
	government representative and, if stakeholders so desire, to a (by stakeholders chosen) legally registered civil organization.		
10.28			
	(e) B-EIA done and completed according to guidance in the ASC standards (appropriate accreditation and consultation).		
10.29	The risks and actual (past and present) impacts		
	of the current or intended farm and at least two alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:		
10.30			
	(a) Economic aspects (influence on employment opportunities, influence on other		
	livelihoods in community).		
10.31	(b) Natural resource access and use (land and		
	water tenure, influence on quality and availability of natural resources including water).		
10.32	(c) Human assets (food security, health and safety, education, indigenous knowledge).		
10.33			
	(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste disposal systems).		
10.34	(e) Social and cultural aspects		
	(indigenous/traditional/customary rights and beliefs, social exclusion/inclusion, gender equity, changes in age composition of the community,		
	local informal institutions and organizations).		
10.35	(f) Governance aspects (influence of aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes		
	add up to more or less transparency, accountability and participation in decision making.		
10.36	Research and report probable impacts that are likely to be most important. In doing this, it is		
	important to arrange meetings with stakeholders to let them prioritize and to let them express how they assess/view/feel; identify both positive and		
	negative risks and impacts.		
10.37	Do deeper investigations into priority impacts with a focus on the question: "What changes will		
	with a focus on the question: "What changes will lead to if they indeed come about?" These include:		
10.38			
	(a) Physical effects to man-made and natural structures and processes.		
10.22			
10.39	(b) Likely adaptations and the social and economic effects of making such adaptations.		
10.40	(c) How these effects and indirect effects would compare to having no intervention.		
10.41	(d) How effects may or might be cumulative.		
20.72	Make recommendations to maximize the positive and minimize the negative, with consideration to compensation options for those		
	lands and people impacted. Also include recommendations on how to avoid these issues		
10.43	with the intended farm or farm development. 6. Propose a mitigation plan assuming the farm		
	development will take place or continue (in an adapted form if that seems appropriate); include a "closure and		
	reclamation plan" explaining how repair or restoration will take place after farm closure or bankruptcy		
10.44	7. Develop and approve with all stakeholders a		
	monitoring plan and indicators on both positive and negative risks and impacts (make use of FDG and/or PRA methodologies in this step).		
10.45	A summary with recommendations and conclusions is made available to all involved in		
	the process and, through local public notices, made accessible to all members of the local community.		
	iocar community.		

Second Part	Execution justification out	Notes
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Indicator: Faunal index score indicating good (7) to high exological quality in sediment outside the AZE, following their sampling without one production and proposes of this Salmon standard vs. 23. No longer required due to VR 224.		
Registration ATTE Nation Selection for (MARIES) (some 4.1.5, or 2010) (1997) (1997) (1997) (1997) (1997)		
2.2.2 Swith duality vides (RI) source 3 kins with final property of the Control o		
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DEPOMICO is used as the model ling tool and is favoured by DFO. The model was developed in Scotland in conjunction with SEPA.		
Requirement: Tex Verification is being done using the sampling results specifically for SightNets as required or Casada Compilant Compilant		
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well below the 30 day average guidelines and instantaneous maximums. Average phosphate concentrations remained below Img/I across		
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	ad. PC	
Applicability. All terms, except, Closed production systems that can be mention and responsible deposal of > 75% of said extents as well as 3-50x of financies furnished. See a 3-50x of financies furnished by the said of the second formation of th		
Indication: Demonstration of conduction of placehoused region demonst (MCD)(20) of the farms on a production cycle basis. 800 for the previous production-cycle (2018) was \$52,705 tens 0.0. The current (50) will be calculated at the end of the current cycle.		
200 Martine Compared		
Applicability AI Militaria: Appropriate controls are in place that meetings pool column and hyperic conditions on the Earn which extends to All demands, including ventrings point outs are in place that meetings pool column and hyperic conditions on the Earn which extends to Couplinated large and waste disposal to SAPP 953 and this cover oils, fast at Chemical exposure. Materials surveys handing and waste disposal to SAPP 953 and this cover oils, fast at Chemical exposure. Couplinated large to the Chemical exposure of the Chemical exposure. All controls, including ventrings from place there in meeting to the analysis and a Chemical exposure. Couplinated large to the Chemical exposure.		
DATS system for training incodes 5/r w 903 and hamping nazaroos materials. Sain water levelward on claiming in chimical manding and		
Requirement: Yes Six boors showed no losses with chemical storage and where they were located. Spill lists were evident and well marked and accessible.		
Application (A) Senting fixed is used on the city. There is will applied that allows the fixed company to conduct the fixed company		
Sheeting feed is used on the site. There is a VM applied that allows the feed company to conduct the fines testing feed is used on the site. There is a VM applied that allows the feed company to conduct the fines testing for the site. Ontails from quarter is an 2000 bloom that the feed waster just and ontails from the feed waster is an 2000 bloom that the feed waster just and ontails from the feed waster just and ontails from the feed waster is an 2000 bloom that the feed waster just and ontails from the feed waster just		
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The American Control of the Stand		

		The company has a wildlife interaction plan ID SW965 that is a BAP requirement for its certification it includes all red listed species. The plan was put in place several years ago, but the current update was July 2019, Risks include fish mortalities as an attractant, and the					1			
		plan was put in place several years ago, but the current update was July 2019. Risks include fish mortalities as an attractant, and the control measures include routine mort retrieval, appropriate mort disposal and containment and mortalities stored away from the main								
		part was per practive were agreed, and the control inspect was per parties were agreed, and the control measures extended resides most residence, agreed the control measures extended resides most residence, appropriate most object and control measures extended resides most residence, and residence, and residence and production area. Mortatilely records are added not the company's established, and records for disposal and documental. The the late has ECA CARCAGING were reformerable assessment and prime when the late was testified. The workers are attended remarkly in the WW as part of the workers for STS (Training requirements). Also include this mortatiles are an attended and the control measures incide counties mort reviewal, appropriate mort disposal and								
	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains at a minimum the components outlined in Appendix I-3	workers are trained annually in the WIP as part of the workers DATS (Training requirements). Risks include fish mortalities as an attractant, and the control measures include routine mort retrieval, appropriate mort disposal and								
2.4.1	Remittement: Yes	Mortality records are in place, Bird nets are inspected, Diver inspections, Feed is fed below bird exclusion nets are on the farm site.	Compliant							
	Requirement: 145	Records are in place in the company's database, and records for disposal are documented.								
	Applicability: All									
	Indicator: Allowance for the farm to be sited in a protected area (27) or High Conservation Value Areas(28) (HCVAs)	The farm has provided co-ordinates for the Form 3 that is correct. The company has also provided ASC with the required GIS co-ordinates and CC's the auditor into the email. The GIS maps were reviewed on the ASC website. The company also provided an overview map of all								
	Requirement: None (29)	the protected areas within the Geographic area. The site is not in a HCVA.								
	Applicability: All, The following exceptions shall be made:									
	areas preserved primarily for their landscapes or for sustainable resource management).		Company of the Compan							
2.4.	HCVA designation. The burden of proof would be placed on the farm to demonstrate that it is not negatively impacting the core		Companie							
	reason an area has over-seemined as a muov. For farms located in a proceed area if it was designated as such after the farm was already in operation and provided the farm can demonstrate that its environmental impacts are compatible with the conservation objectives of the protected area and									
	it is in compliance with any relevant conditions or regulations placed on the farm as a result of the formation/designation of the protected area. The burden of proof would be placed on the farm to demonstrate that it is not negatively impacting the core									
	reason an area has been protected.									
	Indicator: Number of days in the production cycle when acoustic deterrent devices (ADDs) or acoustic harassment devices (AHDs) were used	No ADD's on site. Not allowed in the Pacific area.								
2.5.1	Requirement: 0		Compliant							
	Assikability Ali									
	Indicator: Number of mortalities (32) of endangered or red-listed (33) marine mammals or birds on the farm	There was one decomposed bird found on the site during this production cycle. As it was so de-composed it could only be presumed to be a sandpiper. This query was sent with a picture to a known bird biologist but the species could not be identified.								
2.5.2	Requirement: 0 (zero)		Compliant							
	Applicability: All									
	Indicator: Evidence that the following steps were taken prior to lethal action (34) against a predator: 1. All other avenues were pursued prior to using lethal action									
	All other avenues were pursued prior to using lethal action Approval was given from a senior manager above the farm manager									
2.5.3	3. Explicit permission was granted to take lethal action against the specific animal from the relevant regulatory authority	No lethal actions in the past year. There is a predator avoidance plan Document SW137 that states there is a no kill policy in place.	Compliant							
	Applicability. All, except cases where human safety is endangered' Exception to these conditions may be made for a rare									
	Applicability. All, except cases where human safety is endangered "Exception to these conditions may be made for a rare situation where human safety is endangered. Should this be required, post-incident approval from a samor manager should be made and relevant authorities until the information.									
		The incident was dated November 10th and the report was posted on the Mowi website on November 20th. This date of posting is								
	Indicator: Evidence that information about any lethal incidents on the farm has been made easily publicly available (36)	recorded on the website.								
2.5.4	Requirement: Yes		Compliant							
	Applicability. All Indicator: Maximum number of lethal incidents (37) on the farm over the prior two years	There has only been that one bird as reported in 2.5.2, since 2016.								
200	Indicator: Maximum number of within incodents (57) on the farm over the prior two years. Sequinement: < 9 lethal incidents (38) with no more than two of the incidents helps marine mammals.	,	Complete							
2.5.5	suggesterment: < 9 remail incidents, (26) with no more than two or the incidents owing marrier marrinals. Applicability: 211		Compliant							
	Indicator: In the event of a lethal incident, evidence that an assessment of the risk of lethal incident(s) has been undertaken and demonstration of concrete stops taken by the farm to reduce the risk of future incidences:	This document used for reporting and assessing the incident is called the Animal incident de-brief document held in sharepoint. Document list updated August 8th 2019. The form includes an investigation into the incident and corrective action.								
200	demonstration of concrete steps taken by the farm to reduce the risk of future incidences									
2.5.0	Requirement: Yes	serior site start are aware to the reporting, and corrective according process and lemnas are went to other short on make state that an are aware of the corrective accions. There was an animal incident de-prief on the incident described in 2.5.2. The resport highlighted that the top net was not immediately seem down impossibility following installation. From now on top nets will be seem down upon installation.	Compliant							
	Applicability: All	There are other farm and remnance in the Cameholl river production area. There are 7 Mousi cites in the area. CFRMAD and Grice are								
	Indicator: Participation in an Area-Based Management (ABM) scheme for managing disease and resistance to treatments that includes coordination of socking, fallowing, therapeutic treatments and information-sharing. Detailed requirements are in Appendix to the Salmon standards on the Salmon standard constraints.	and Terming in the area. None of the other are very near to each other. The ASC VR 346 Exception to Area Based Management is applied to OFO has management roses in RC. There are info health unserving the fine health means only require modification of receiving fine. http://www.dc-mop.gc.ca/papacoulturs/pc-cc/prespc-cartes-explainel This last is managed approximately approximately the properties are in Company and co-ordination is in place as a								
244	Appendix II of the Salmon standard v.1.3	moving fish. http://www.dfo-mpo.gc.ca/aquaculture/bc-cb/maps-cartes-eng.html The site is managed as per the ABM requirements. The nearby sites are all owned by the same company and co-ordination is in place as a								
3.1.1	Requirement: Yes	result. Fallow period for the site was from 03/03/2020 to 23/11/2020.	Compliant							
	Applicability: All except farms that release no water; Farm sites for which there is no release of water that may contain pathogons into the natural (freshwater or marine) environment are exempt from the standards under Criterion 3.1.									
		Research is mainly focused through the BC salmon farmers. One member of Mowi sits on the science advisory council. All research is listed on the www.bcsalmonfarmers.ca, and the four principal areas of research are listed that include 'Understanding the interactions								
	Indicator: A demonstrated commitment (42) to collaborate with NGOs, academics and governments on areas of mutually lagreed research to measure possible impacts on wild stocks	between salmon farms and the environment and investigating potential impacts while developing mitigations as appropriate'.								
2.4	agreed research to measure possible impacts on wild stocks Requirement: Yes	nation on the wine discussion facilities but an extra feet and the state of the country and the state of the s	Complicat							
3.1.2		In Disclore (Sound's Island). Cleaner fish is also being researched by the Vancouver Aquarism and the Centre for Aquabic health sciences. There are internal records available if there are any denials of collaboration. Most requests for collaboration are made to the BCSFA and denials are the decision of its Science Advisory Committee.								
	Applicability. All except farms that release no water, Farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under Criterion 3.1.	Research in the BCSFA Marine Environmental Research Program will be published. There is \$1.5 million in the fund.								
		Site® Smolt Stocked ® Max Lice Load								
	Indicator: Establishment and annual review of a maximum sea lice load for the entire ABM and for the individual farm as	Shaw Point® 187,322 ® 561,966 Althoro® 524,588 ® 1,573,764								
	indicator: Establishment and annual review of a maximum sea lice load for the entire ABM and for the individual farm as outlined in Appendix II of the Salmon standard v.1.3	Hardwickell 819,123 ll 2,454,369 Lees Bayll 467,550 ll 1,402,650								
3.1.3	Requirement: Yes	Chancelfor® 447,824 1,343,472 Total Area® 2,445,407 7,336,221	Compliant							
	The state of the s			l	1					
	Applicability: All except farms that release no water; Farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under Criterion 3.1.									
	Applicability. All except farms that release no water, farm sizes for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under Criterion 3.1.	The sea lice load is reviewed annually. The lice load is based on the maximum number of fish permitted at the site times three (i.e., the DFO threshold for motile lice per fish).								
	Applicability. All ecosys farms that indicate no water, farm other for which there is no release of water that may contain with lights with the solution of problems are or mainted, and consents are exempt from the standards under Chierce \$1.1	The sea lice load is reviewed annually. The lice load is based on the maximum number of fish permitted at the site times three (i.e., the DFO threshold for modile lice per fish). There is a 500 called SW 822 called sea lice monitoring in marine sites last updated July 2000. This 500 follows the DFO requirements on								
	Applicability. All except forms that release no water, form size for which there is no release of water that may contain perhapses that the standard (from water or maintain water comment are exempt from the standards under Chinron 11.	The size lice load is reviewed annually. This loss load is neviewed annually. This loss load is neviewed annually. This loss load is based on the maximum number of fish permitted at the size times three (i.e., the DFO threshold for modils lice per fish). There is an SOO called SW ESZ called sea lice monitoring in marine sizes lost updated July 2000. This SOP follows the DFO requirements on its contenting and sampling.								
	applicably. All couple from the release on water from the for which there is no price of water that may compare undergoes see the valued if the all-reader or executed exercisence are exempt from the standards under Coloron 1.3. **Water Frequent (4) or from testing for see tics, with test treads easily publishy available (44) within seven days of making.	The size lice load is reviewed annually. This loss load is neviewed annually. This loss load is neviewed annually. This loss load is based on the maximum number of fish permitted at the size times three (i.e., the DFO threshold for modils lice per fish). There is an SOO called SW ESZ called sea lice monitoring in marine sizes lost updated July 2000. This SOP follows the DFO requirements on its contenting and sampling.								
3.1.4	Applicable, of example from the release on sample from the for which there is no private of water for may complete enhances on the status of final transverse or senting environments are senting from the standards under Chimica 13. **Medicates** (Figure (CE) on form society for sea fice, with test results made easily publicly available (EE) within seven days of making.	has as ize bad is reviewed aroundy. The line law is blood on the number of this permitted at the site times three is a., the DFD threshold for motile lose per fabl. There is an DFD reliable 1982 Called so as far emoting in marine sizes ist updated sby 2000. This SPD follows the DFD requirements on the casesting and sampling. As casesting and sampling	Compliant							
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3.14	applicable, all court form that include an exert form that for which there are present and wants that may company unlingers see the soluted file-all-water or exercised economics are exempt from the standards under Colorica 1.3. **Colories** **Colories*	has as It to doubt it reviewed chromally. The local bit is based on the reasimon number of fish permitted at the olds breas three (s. a., the DFO threshold for models lose per fish.) There is an DFO whether the DFO threshold for models lose per fish. There is an DFO whether the DFO threshold for models lose per fish. There is an DFO whether the DFO requirements on the country of the same permitted of the DFO of	Compliant							
3.24	wild later. Frequent (EQ) on facts tracting for sea flow, with test results made easily publicly available (EE) within seven days of Registerates. Yes	The sate like based in the reasonment and except the like the like based in the reasonment and the like part field. The like based in the reasonment without of the permitted at the site breast three years, the DFO threshold for models lose part field. There is a DFO selected three years are selected as lose of the reasonment and the like the like the DFO of the permitted and the like the like the DFO of the permitted and the like the like the like the DFO of the like the DFO of t	Compliant							
3.14	wild later. Frequent (EQ) on facts tracting for sea flow, with test results made easily publicly available (EE) within seven days of Registerates. Yes	has as the color in relief and manage. There is an 50° solded 00° 82° called 00° 82° called is as the monitoring in marine sizes but updated havy 2000. This 50° feditions the 50° requirements on brasils have been as the color of the color								
3.14	whicher Frequent (4) on form testing for see like, with test results made easily publishy available (44) within seven days of nature). Reprintedly: See Applicable of an application has release on water form that for which there is no release of water that may consider administration to application of the second of the se	has as the color in relief and manage. There is an 50° solded 00° 82° called 00° 82° called is as the monitoring in marine sizes but updated havy 2000. This 50° feditions the 50° requirements on brasils have been as the color of the color								
3.14	windows: Frequent (4) or form bedrag for sea los, with best results made seally publicly available (44) within seven days of familie; ***Replications**: Yes ***Applications**: Yes ***Applications	The sate like based in the reasonment and except the like the like based in the reasonment and the like part field. The like based in the reasonment without of the permitted at the site breast three years, the DFO threshold for models lose part field. There is a DFO selected three years are selected as lose of the reasonment and the like the like the DFO of the permitted and the like the like the DFO of the permitted and the like the like the like the DFO of the like the DFO of t								
3.14	whicher Frequent (4) on form testing for see like, with test results made easily publishy available (44) within seven days of nature). Reprintedly: See Applicable of an application has release on water form that for which there is no release of water that may consider administration to application of the second of the se	has as the color in relief and manage. There is an 50° solded 00° 82° called 00° 82° called is as the monitoring in marine sizes but updated havy 2000. This 50° feditions the 50° requirements on brasils have been as the color of the color								

		The company has informed the CAB that they operate in a wird Salmonid area Sampling is carried out by Maintenam Biological Consulting for a simpling, and the AC Centrer for Aquasts Health Sciences (CAHS) to seminentiate and indicates a least own wild summor, in ractions sasist in the sampling work. "Wild Javonik Salmonid Monitoring fing para Discovery spatials". The report for 2000 was placed on the company website. 30 sites were sampled, to that of 25th dividual sample from the Exposure beach salms after underwent tab analysis for sea for									
	Indicator: In areas of wild salmonids, monitoring of sea lice levels on wild out-migrating salmon juveniles or on coastal sea trout	enumerate and identify sea lice on wild salmon. First nations assist in the sampling work. "Wild Juvenile Salmonid Monitoring Program Discovery Islands". The report for 2020 was placed on the company website.									
	Indicator: In areas of wild salmonids, monitoring of sea ice levels on wild out-migrating salmon juveniles or on coastal sea trout or Arctic char, with results made publicly available. See requirements in Appendix III of the Salmon standard v.1.3	29 sites were sampled. A total of 285 individual samples from Pre-Exposure beach seine sites underwent lab analysis for sea lice infestation in 2020. This included 112 chum and 173 pint salmon. No coho, chinools, sockeye, Atlantic salmon, or three spine stickleback were captured at the Pre-Exposure sites in the Discovery Islands in 2020. Of the 285 fish collected from Pre-Exposure sites, 14 individuals									
3.1.6	Requirement: Yes	were captured at the PHE-Exposure sites in the Discovery islands in 2020. Or the 265 har collected from PHE-Exposure sites, 74 individuals were infested with 89 sea lice. A total of 663 chum salmon were captured, representing 10.8 % of all captured PHE-exposure samples. Of the 663 chum captured, 112	Compliant								
	Applicability: All farms operating in areas with wild salmonlids except farms that release no water; Farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under (Tolerion 3.1.)	were retained for lab analysis for sea lice infestation. The report is posted on the Dashboard within the companies website at www.mowicanadawest.ca									
	tealisates to soon of wild releasable revolutions on from the book during condition and of far wild fick (47). Condensited	Wild salmonids are in the areas.									
	Indicator: In areas of wild salmonids, maximum on farm lice levels during sensitive periods for wild fish (47). See detailed requirements in Appendix II of the Salmon standard v.1.3	with automotive are in the areas. Sensitive periods are set as March 1st to June 30th. Sensitive periods are set as March 1st to June 30th under pacific regulation 7.3. There is a variance request in place number 141 for Canada which allows up to a modiels. For the enter centifies period the readings were below 1 model kep average per week. Wild fish lice counts and farm lice counts are being looked at for trends and to date there has been no action needed.									
3.1.7	Requirement: 0.1 mature female lice per farmed fish	Canada which allows up to 3 mobiles. For the entire sensitive paried the readings were below 1 motile lep average per week. Wild fish lice counts and farm lice counts are being looked at for trends and to date there has been no action needed.	Compliant								
	Applicability: All farms operating in areas with wild salmonids except farms that release no water; Farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marrine) environment are exempt from the										
	tadicator: If a non-native species is being groduced, demonstration that the species was widely commercially produced in the	1972: First Atlantic salmon farm on the Pacific Coast established in Puget Sound by Conrad Mahnken and the National Marine Fisheries Service. The salmon were obtained from Canadian fish in the Gaspe Peninsula in the Gulf of St. Lawrence, from the Wizard Falls Hatchery									
	Indicator: If a non-native species is being produced, demonstration that the species was widely commercially produced in the area by the date of publication of the ASC Salmon standard	in Organs which had been raising calmon in nonds since the 1950s and using them to improve court fishing in the area. Washington									
3.2.1	Requirement: Yes (40) Applicability: All farms. Exceptions shall be made for production systems that use 100 percent sterile fish or systems that	salmon farms obtained Atlantic eggs for their hatcheries from Mahnken's project and also from overseas broodstock from Western Europe, 8d 12 "The Net Pen Salmon Farming Industry in the Pacific Northwest." NOAA Technical Memorandum NMFS-NWFSC-49. Published Spatember, 2001.	Compliant								
	Applicability: All farms. Exceptions shall be made for production systems that use 100 percent sterile fish or systems that described the production of the wild by effective physical barriers that are in place and well-maintained to ensure no excepts of rearned specimen or biological material that might curview and subsequently reproduce.										
		ASC and the CAB have been informed that the fish farmed is Atlantic salmon which is a non-native species. The report 'Wild Jovenile Salmonid Monitoring Program. Discovery Islands: 2017, prepared by Mainstream Biological Consoliting in card signed by Lance Sewardson, membra of the College of Apple Biology, Chavedon evidence of risk of establishment of the species. Also see the report on Island in very large of the College of Apple Biology, Chavedon evidence of risk of establishment of the species. Also see the report on Island is not provided that the College of Apple Biology. Chavedon evidence of risk of establishment and the species. Also see the report on Islands and provided that the College of Apple Biology.									
		Samonia wontering regiran - Discovery stands - 2017, prepared by Wainstream disological consulting inclined signed by Laince Stewardson, member of the College of Applied Biology, showed no evidence of risk of establishment of the species. Also see the report on lice on wild juvenile salmon detailed in 3.1.6 where no juvenile Atlantic salmon were encountered.									
		On the DFO website there is an exotic alert for Atlantic salmon with an id chart and telephone number for reporting. There is monitoring									
		of the rivers by DFO on the makeup and abundance of species present on rivers in the area. The results published in Neville et al. (2016) show the majority of the catch being Pacific herring and Pacific salmon. The surveys conducted in the 8C region from 2010-2017 captured									
	Indicator: If a non-native species is being produced, evidence of scientific research (50) completed within the past five years that investigates the risk of establishment of the species within the farm's jurisdiction and these results submitted to ASC for review (51)	On the DOT wealth them is an execute after the desired extense with an id-dust set at beginner washer for reporting. These is excluding of the term in 1960 or the making self or whitesing beginner severe content in the term. The restinal pulsar the self-the private private is the series and the self-the series great of the section of the series and the self-the series great the facts in the series of both facts in the series of both facts in the series of the facts in the series of the series of the series with approximately 1900 of the set settled the 2000 of the settled rest in 2000 or the settled the series in addition, over the same them precised the trans inverse assessing once the 2000 of the settled restination of the series of the trans inverse assessing once the 2000 of the settled restination of the series of the transition of the series of the transition of the series of the series of the transition of the series of									
3.2.2	Requirement: Yes (52)	From 1990 to 2004 there was an Atlantic Salmon Watch program run by DFO to look at potential interactions of Atlantic salmon in the	Compliant								
	Applicability: All	area. Andres, B. 2015. Summary of reported Atlantic salmon (Salmon salar) catches and sightings in British Columbia and results of field work									
		consucted in 2011 and 2012. Can. Tech. Rop. Fish. Aquatic. Sci. 3061: 19 p. Furthermore, according to the Monterey Bay Aquarium Scafood Watch, Atlantic Salmon, Canada British Colombia, Canada (Net Pens) Report, 2017: "Atlantic salmon are non-native in B.C., but evidence increasingly shows the species is a poor colombiar outside of its native rance. Describe remeated intensional intension									
		Andres, is. 2025. Summary or specified Astance Cannon Apartics. Said State Sta									
	Indicator: Use of non-native species for sea lice control for on-farm management purposes	None used.									
3.2.3	Requirement: None		Compliant								
	Applicability: All										
	Indicator: Use of transgenic (54) salmon by the farm	None used.	Compliant								
3.3	Applicability: All		Compliant								
	Indicator: Maximum number of escapees (57) in the most recent production cycle										
2.0	Requirement: 300 (S8)	There have been no reported escapes in this most recent production cycle or the previous production cycles. There have been no reports in the media of escapes. Any escapes must be reported to DFO and they also publicly report them.									
3.4.1	Applications. An arm's control. Only one such exceptional episode is allowed in a 10-year period for the purposes of this standard. The 10-year period starts at the beginning of the production cycle for which the farm is applying for certification. The farmer	in the media of escapes. Any escapes must be reported to DFO and they also publicly report them.	Compliant								
	must demonstrate that there was no reasonable way to predict the events that caused the episode. See auditing guidance for additional details.										
	Indicator: Accuracy (59) of the counting technology or counting method used for calculating stocking and harvest numbers	The counters used are VAKI and Aquascan counters. Protocols on calibration are used from the VAKI manual and followed by relevant staff. VAKI manuals can be accessed online at www.vaki.com. Spec sheet from VAKI was stating an accuracy of over 99%. The Aquascan									
3.4.2	Requirement: 2 93%	states accuracy between 98% and 100%. Records are layed for conting accuracy on a freshwater production spreadsheer. There is a new SOP reference FW269 called Smolt inventedry control. This provides guidelines as to which count to use. The smolt suppliers are all MOWI couned. Both off-site and onsite	Compliant								
	Applicability: All	counting takes place. There are various counts such as Hatchery book count, Hatchery dispatch count and smolt input count as well as									
	Indicator: Estimated unexplained loss (60) of farmed salmon is made publicly available	Withoussed calibration not done as there was no well boat available on the day of the site visit. Mortalities are recorded along with stocking counts, harvest and scapes in the Aqualterier system. Unexplained loss for the completed 2018 year class was declared as 0.32% (+472 finis). This seconds the counter tolerance of +/-2%. EUL									
3.4.3	Requirement: Yes	Unexplained loss for the completed 2018 year class was declared as 0.32% (+1472 fish). This exceeds the counter tolerance of +/- 2%. EUL is reported on the Mowl Canada West website.	Compliant								
	Acelicability, All	As part of the PAR licence (Pacific aquaculture regulation), there is an escape prevention plan SW 951. There is also a fish containment				-					
	Indicator: Evidence of escape prevention planning and related employee training, including: net strength testing, appropriate net mesh tale; net traceability; system robustness; predator management; record keeping and reporting of risk events (e.g., holes, infrastructure issues, handley errors, reporting and follow up of escape events; and worker training on escape	plan for SW 962. There is an Escape response flowchart located on the sites. There is also a Escape response - Marine sites SW954. There is regular training for onsite staff in relation to implementing the escape prevention plan including annual DATS training online. The									
3.4.4	holes, infrastructure issues, handling errors, reporting and follow up of escape events); and worker training on escape prevention and counting technologies	site has an escape prevention box with netting, needles, weights, ropes etc. and once per year, there is a mock escape drill. There is specific site escape risk analysis detailing the history of escapes in the area. Escape prevention kits and they were inspected on the site. Campract that any and till are in each case with verificant productions monitor the hebalogism of the Sto. The disast shock the campracture.	Compliant								
	Requirement: Yes	As part of the YAR licence (Placific expanditure regulation), there is an excise prevention plan 59 951. There is also a fish containment pair for 99 950. There is an Escape response information of the sides in the individual containment pair for 99 950. There is an Escape response information SINSS 19956, which is an escape prevention but with setting except in expert is one pair regulation in except except in the except result in except except in the except except in except except in except e									
	Applicability: All										
	Indicator: Evidence of traceability, demonstrated by the feed producer, of feed ingredients that make up more than 1% of the feed (63)	All skretting feed is used on the site. The location of the production unit is in Richmond BC. The feed company has been made aware of the ASC requirements. Skretting Also has both BAP and GAP certification. The BAP certificate is valid until 22nd October 2021. The Global GAP number is									
4.1.1	Requirement: Yes	Serving And has both law and Gody certification. The BAY certificate is valid uring 22nd October 2021. The Global GAY number is GGIV/GIA: 4032829380888 and valid until November 2021. The feed company applies Method 1.	Compliant								
	Applicability: All Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in Appendix IV of the	The company works closely with the feed company to evaluate the FFDRm. Calculations exclude trimmings, eFCR is calculated by an XL.				+					
4.2.1	Salmon standard v.1.3) Requirement: < 1.2	datasheer. There is a system that also records all feed type and quantity. Data from the most recent complete production cycle. FFDRm is 0.15.	Compliant								
	Applicability: All										
	Indicator: Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in Appendix IV of the Salmon standard v.1.3),	Option 1 is chosen. All feed use is recorded. The company works closely with the feed company to evaluate the FFDRm. Calculations exclude trimmings. This system also records all feed type and quantity. FFDRo is 1.85									
	or, Maximum amount of EPA and DHA from direct marine sources (65)(calculated according to Appendix IV of the Salmon standard v.2.3)										
4.2.2	Requirement: FFDRa < 2.52		Compliant								
	or (EPA + DHA) < 30 g/kg food										
	Applicability: All Indicator: Timeframe for all fishmeal and fish oil used in feed to come from fisheries (66) certified under a scheme that is an	NA		ASC have deemed that the clause is NA							
	SEAL member (67) and has guidelines that specifically promote responsible environmental management of small pelagic fisheries			and the second second second second							
4.3.1	Requirement: Not required		N/A								
	Applicability: N/A Indicator: Prior to achieving 4.3.1 the FishSource score (65.68) for the fitherwiest from which all marine raw material in feed is	Database from the feed supplier listine all feed ineredients shows all fish incort and their fish connectic leant by Ginzerian									
	derived	Under the mass balance guidance there is more fish with scores above the score level than not. Ving Mackerel - Guilf of Maxico 8.2 and 8.7									
4.3.2	Requirement: All individual scores 2 6, and biomass score 2 6	Database from the feed supplier fixing all feed ingredients shows all fish used and their fish scores is leget by Savetting. Under the mass balance guidance there is more fish with scores above the score level than not. (In place in Code in Cod	Compliant								
	Applicability. All Indicators: Prior to achieving 4.3.1, demonstration of third-party verified chain of custody and traceability for the batches of	All scores were available. The feed company has 8AP certification on feed that covers traceability. Cert ID IR20 / 50890. Valid until 22nd October 2021. See 4.1.1 The									
422	fishmeal and fish oil which are in compliance with 4.3.2	The feet company has each certification on feet that covers traceating, cert to feet y 30000. Valid until 22nd October 2022, See 4.1.1 The BAP standard cover all the species and sources used in the feed production.	Compliant								
4.3.3	Requirement: Yes		Companie								
	Applicability, All				1		l	I .	1	1	

Addit illidings Salmon					U Salliloli Sta								
Modular: Find containing follows a red for fast of originating from by products (RS) or tennings from 0.02/120 such or from 160 pages to the real production of containing and containing an interface in the containing an interface in the containing an interface interface and interface of the containing and interface and interface of the containing and interface and interface of the containing and interface to the containing and interface and interface and interface to the containing and interface to the containing and interface a	Outsides from the faced appolar listing all hostors and current feet impedients and shows all fish used and their origin. Swetting filtinoscil, under their scalarizable procurement polar for factories products various states under settles? I clinical state the scalarizable products of their scalarizable procurement polar for factories recommend to the scalarizable												
4.3.4 Registerates. Note (2) Applicability. A five species losted as "reduceabilit" by ICOL an exception is make if a registed application of the species has been assessed to be not sometiable as interioral five interior between the contraction of the species has been assessed to be not sometiable to the other of the contraction in managing singletings, in exception ACOL to examine the service and the ICOL of the Contraction o	fisheries from a discrete sub- population assessed to be responsibly managed. - IUU fishing activity: Fishery material shall not be from illegal, unreported and unregulated (IUU) fishing activity. In addition, the ABX standard also has a similar requirement which is me.	Compliant											
Indicates Present and ordinate of a responsible sourcing policy for the field manufacturer for marine ingredients that include a commitment to continuous improvement of course following (2): 4.3.5 Registered: Yes Applicately All	Nurveo has a suppler code of conduct that is oddien that includes no IOU and decliner responsible sourcing and commitment to the set of the control of the conduct that is oddien that includes no IOU and access and committee that Co IPTO SE schemes or the find nour counts being provide that, it's dated April 2000. The conductive find the count of the MEXTO CONTROL of the Contro	Compliant											
Indicator: Presince and evidence of a responsible sourcing policy for the feed manufacturer for feed rigordients that comply with recognised corp monatorium (76) and local laws(77) 4.4.1 Requirement: Yes	Skretting is part of the Nutricco group, and a vendor policy is in a place where all suppliers must sign applicable declarations gazanteeing source. Responsible sourcing policy must be signed by the suppliers as part of their contract with Skretting, Policy is on the Skretting webcite.	Compliant											
Assistable. All heads are recorded to the control of the control of the control of the foundable for heroposible Soy (TRS) or equivalent (TRS). 4.4.2 Apparement. 100%.	Movil policy on sustainable salmon fixed dated September 2020. Details include for Sept "Certified under HoTlers, the Roundtable for Responsible Sept (ETRS) or equivalent. For fixed company has ubstituted in its sourcing policy that the fixed uses RTRS Sept in its fixed. Severing have pruchased 500 credits from HTS Seates 21/1/2/2020. Certificate RTRS CTR 2002/2023. Which seek the Company has now temporal units of Sept in the fixed that is being used.	Compliant											
between Endorse of disclosure to the buyer/Tij of the salmon of inclusion of transpenic(ID) plant raw material, or raw material defined from the business plants, in the field separation of the salmon of transpenic plants, in the field separation of the salmon of the s	There is a supplier quality assurance letter, sent to customers, that is used to declare that there may be transgenic plant material used in the fixed in the form of Soyp, Canola, Camelina oil and Corn Gluten (3-15).	Compliant											
indicate. Process and evidence of a functioning policy for proper and responsibilities treatment of non-biological wants from traditions (a.g., dispend and trapping). 4.33 Nagionality Al. Applicability Al.	Materials in targe and material deposit and PM BEL dated July 2015. The description is in the place, and it refers to the AEC Construct. Date is been assured as the loss parameter of the first of procling programs of the included demonstrate dates. Places of the first parameter of the included demonstrate dates deposited and first, places of the procline of the places of the first parameter of the included demonstrate materials. Also, there are not in control parameter of the included demonstrate materials are 2000 or reception and world member development and 2005 sampling reception. Also, the procline of the included demonstrate of the included demonstrate of the included demonstrate of the included demonstrated demonstrates of the included demonstrated managing director of bloom Careado William .	Minor	The environmental policy located in the farm office, is dated 2015, and is not the current Mowi Environmental policy that is signed by the current managing director of Mowi Canada West.	12-Mar-21	12-Jun-21	20-Apr-21 Closed	NA .		Updated policy not posted	Most recent policy posted	Email with summary of findings sent to auditor. Evidence showed updated policy posted on the site notice board. Evidence accepted. PC 20/4/21.		
indicates. Evidence that non-biological work (including set pant) from given out this is other disposed of property or recycled. 4.5.2 Applicability. All	Inch belong waste studies regar, places, on law fairners. In discognition is the Materials state goard use the Ground and PM VEC distance July 2020. Disposal from law case of the Vector of the Conference of the	Compliant											
indicator. Prepared of an energy are assessment varilying the energy consumption on the form and representing the whole 16 gold at sea, as callined in Appendix V of the Salmon standard is 1.3 4.4.1 Magazement: You, measured in Miliopolaty finity produced/production cyclo	There is a Ordi frampy assessment exect their used. Them recorded include potent, Oscel and gas (propase). The total energy used for the end of the last production cycle was: 10,038,111,2354; whigh of fifth produce was 2000 Mr. The assessment is being done under the annual Mouri reporting requirements.	Compliant											
Approacher, M. Approa	Records are maintained and are calculated annually, Results are 680,541 kg/CO2 eq for the 2018 year diss. Emission factors have been selected and approved for the annual stack enchange reporting requirements. Marcord are maintained using the DEPRA department for distables. The original Grid calculations and the GMP conversions all originated from DEPRA in the UK where Scotland has been using these calculations for longer than Canada.												
Indicate: Documentation of Crist emissions of the Yeo(87) used during the previous production cycle, as outlined in Appendix Visit the Salmous standard v.1.3 4.6.3 A.6.3 A.6.3 A.6.3 A.6.3 A.6.3 A.6.3 A.6.3 A.6.3	The requirement was communicated to the feed company Siretting. The company has only supplied the scope one emissions as is 2.15 tg CDU/kg for DTM. For the 2015 yearclass the GHG emissions in feed was 6,250,950 bg CO2 equivalents. Total feed was 2880.6 tons.	Compliant											
Security for farms that use copier treated motifyit, evidence that not are not cleaned(t)) or treated in this in the marine evidence. 4.71 Regularment: Yes Applicability, All farms. Closed production systems that do not use not and do not use antifoldent shall be considered exempt	No Copper rules	N/A											
Modulate For pairs that Course 1.7 Modulate For pairs that Course sets at on-Said biles, widered that not closing talls have efficient seatment (02) Modulates For pairs that Course sets at on-Said biles, widered that not closing talls have efficient (02) Agriculture, and the course of the course set of the course of the	Washed in this	Compliant											
adduction for the set that an appear and an appear to an appear to the control of tracing for coppea level in the sectional cocket of the CRI, following methodology in Appealant of the School constant viril. 4.73 Registerate You Applicability Alliams Claud production options that do not our work and do not one antificiation shall be considered examples to the control of the CRI of	No Capper exts	N/A											
indicates fundamental cooper levels(2)) and is fire (Cut) play objectived single). No indicates the level in the self-time records in a Cut) play objective in weight, demonstrates that the Concentration in the Concentr	No Copper ants	N/A											
Non-tracked work of Chance 4.7 Market Process that the type of chances and in set antifololog are approved according to hightistics in the European Manu, or he client State, or actual his 4.75 Applicability, All Errors, Chance and Chance that the Chance and Cha	No blookles used.	N/A											
tion of solders, under cleaner K.P. Markers Frederick and R.D. hashed by the distribution and monitoring of fish diseases, parasite and encommental conditions relevant for good fish health, including implementing corrective action when required 5.11 Requirement Applicability AI	have a regional hattle just that is a viewed enough. The join is submitted to the 200 for point of the latent encourance. The followed fresh followed regions (in control enough followed regions). If you have been presented in the richled Appendix before the control enough followed in the company of the control enough followed in the company of the control enough followed in the control enough followed i	Compliant											
Moderate: Six with by a designated seteritarize(IS) at least four times a year, and by a fish health manager(IS) at least once a most. 5.12 Regularized: Yes Applicability. All	The beath will must consider a record of all builds with an individual This report is to record, who records. The remote of the number of the												
Michael Personage of dead fish removed and disposed of in a responsible manner 5.13 Nephrametr. 100n (IV) Applicable; MI	In the Manufacture of the Park Well and Soft but the employees of Manufacture Manufacture and the Well and Soft but the employees of Manufacture Manufacture and the Well and Soft but the employee of Manufacture Manufacture And Soft but the	Compliant											
								<u> </u>					

	The modelity models on the farm were reviewed using with the protocols for susping the case of modelits, Daily most checks are more using the case of models, Daily models are considered to the case of models. An extra considered the case of the case of models are protocols are placed into the Aqualformer color. Unknown reasons for model or solvened seasons or proviously deposed not selected to the first ball form of the case of the				1	1 1		1			
	carried out using uplifts on the site. All the staff have been trained in assigning the cause of mortality. DATS training system was reviewed										
hadistant flavoration of morthitise that we recorded also find and cooking a part morton particle	for staff. All records are recorded onto the site mortality sheet and records are placed into the Aquafarmer system.										
	all required information to allow assignation of mortality reasons.										
5.1.4 Requirement: 100% (98)	The offsite lab used is only when unknown mortalities need to be assessed. The lab is situated in Campbell River. Third party labs can also be used such as Centre for Aquatic Health Sciences in Campbell River.	Compliant									
Applicability: All	All classifications are logged on the daily sheets and then into the Aquafarmer system.										
	All records of mortalities from previous generations and their reports are kept within the company's management system. The figures are used to generate annual reports					1			1		
Indicator: Maximum viral disease-related mortality(99) on farm during the most recent production cycle			_		-	 			-		
5.1.5 Requirement: s 10%	The current year class has a viral mortality of 0. The total number unexplained and viral (0) for the current generation is 1,422 fish or 0.27%. Total mortality numbers was 7,418 fish. The information has been submitted to ASC										
5.1.5 Requirement: ≤ 10%	The information has been submitted to ASC	Compliant									
Applicability: All Indicator: Maximum unexplained mortality rate from each of the previous two production cycles, for farms with total mortality	Total mostaline for the success were start uses 1 41 % or 7419 fich. The						<u> </u>				
Indicator: Maximum unexplained mortality rate from each of the previous two production cycles, for farms with total mortali > 6%	ty Total mortality for the current year class was 1.41 % or 7418 fish. The										
5.1.6 Requirement: s 40% of total mortalities		Compliant									
Applicability. All farms with > 6% total mortality in the most recent complete production cycle	The company uses Aquafarmer to recorded monthly mortalities in both percentage terms for count and biomass. Done on an overall										
Indicator: A farm-specific mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities	The company uses Aquafarmer to recorded monthly mortalities in both percentage terms for count and biomass. Done on an overall company basis and based on historical information and how each site has produced in the past. There is a companywide reduction plan and targets set for the production. The current targets for 2021 is for 90% survival. Mort causes										
5.1.7 Requirement: Yes	include Mechanical, poor performers and mouth myxobacteria depending on the area. The plan indicates that trials of a vaccine for	Compliant									
Applicability: All	Lesions and Mouth Myxo are ongoing. There are weekly tactical meetings for the staff on the site. The company sets KPIS which are Biomass produced, Survival, yield per smolt,										
	rolling growth index (all higher than previous cycle). Also Lower EFCR and BFCR are set. There were no Lice treatments and no antibiotic treatments in the current cycle.										
Indicator: On farm documentation that includes, at a minimum, detailed information on all chemicals (101) and therapeutant used during the most recent production cycle, the amounts used (including grams per ton of fish produced), the dates used, which mous of fish where treated and assains which diseases, more of a forced role into and all disease and outshown doction.	Intere were no cice treatments and no antibiodoc deadments in the corrent cycle.										
which group of fish were treated and against which diseases, proof of proper dosing, and all disease and pathogens detected the site	on										
5.21 Requirement: Yes		Compliant									
Requirement: Yes											
Applicability: All	The company has a food safety technician who controls this element. The CFIA website is used by the company in relation to the hanned						—				
	The company has a food safety technician who controls this element. The CPIA website is used by the company in relation to the banned list of substances. The website has information on residue limits allowed for each country worldwide. The company has put tagether a positive list of relicionise based on this website. Cellation in the list include Chemical arisem, Type, Product carms, Supplier, Worldwide wall.					1			1		[
more con: Allowance for use of the rapeutic treatments that include antibiotics or chemicals that are banned (102) in any of the primary salmon producing or importing countries (103)	person and if ASC allows it or not.					1			1		
5.2.2 Requirement: None	Following the use and a therapeutant, the Aquafarmer system locks in place the withdrawal time. The information on use is input by the	Compliant				1			1		
The state of the s	having a S-day withdrawal. Withdrawal time is documented on the prescriptions which are also kept. Maxxam in Vancouver carries out										[]
Applicability: All	points in it of insidiation based on this website. Details on the list rechard Chemical name, Type, Product name, Supple, with available preside and EAG Called Transport of the Called Chemical Name (Text Section 1) and the Called Chemical Name (Text Se					1			1		
Indicator: Percentage of medication events that are prescribed by a veterinarian	All medientines are according to the company of DO contain all research and the date to the date of th				1						
indicated: Percentage of medication events that are prescribed by a veterinarian	All medications are prescribed by the company set. DFO review all treatments on site when the site is visited by DFO staff. This is done at least once during the cycle.					1			1		
5.2.3 Requirement: 100%		Compliant				1			1		[
Applicability: All											
Indicator: Compliance with all withholding periods after treatments	Fish health plan section 2.11.1 Treatment records states that MOWI Canada West does not harvest fish until they have cleared withdrawal period described by the Vestiriarian. The medicine positive list has withdrawal periods. Emmanectin benzoate (SLICE) tested pre-harvest and has a withdrawal period of 60					1			1		
5.2.4 Requirement: Yes	The medicine positive list has withdrawal periods. Emmamectin benzoate (SLICE) tested pre-harvest and has a withdrawal period of 60 days.	Compliant				1			1		
Applicability: All	Days.										
Indicator: The farm shall publicly report (via Appendix of the Salmon standard v.1.3) the: 1. Weighted Number of Medicinal Treatments (see Appendix VII) for each production cycle	Reports are to appear on the Mowi website. The WNMT for the current year class is 0					1 1					7
The parasitidde load for each agent over the production cycle					1						
		Compliant				1			1		
5.2.5 3. The benthic parasiticide residue levels		Compliant			1						
Requirement: Yes											
Applicability: All											
Indicator: The Weighted Number of Medicinal Treatments shall be at or below the country Entry Level (see Appendix VII of the	The WNMT for country level of Canada is equal to the level that all countrys must aspire to of 3. This site has a WNMT of 0.										
Salmon Standard v.1.3		Compliant									
5.2.6 Requirement: Yes											
Accicability: All											
Addition to the Addition of the Weighted Number of Medicinal Treatments, after achieving indicator 5.2.6, with 25% per years until the WNMT is at or below the Global Level (see Appendix VII of the Salmon standard v. 1.3)	Its already below the Global level at 0.										
S.2.7 Requirement: Yes		Compliant									
		Compilant									
Applicability: All											
Indicator: The farm shall implement Integrated Pest Management (IPM) according to the guidance in Appendix VII of the Salm	Mowi IPM in place signed and dated December 2019. https://corpsite.azureedge.net/corpsite/wp- content/uploads/sites/7/2019/12/MCW-IPM-2019.pdf										
and the second s	Content operated sites of a social and section and a secti	Compliant									
5.28 Requirement: Yes											
Adelicability: All	The IPM was reviewed as being in place on the companies website and dated 30/12/19. The IPM has been signed off by the Vet.										
be approved by a authorised veterinarian	The IPW was reviewed as being in place on the companies wedstar and dated 30/12/13. The IPW has over signed on by the Vec.										
5.2.9 Requirement: Yes		Compliant									
Applicability: All Indicator: The farm shall monitor parasiticide residue levels annually in the benthic sediment directly outside the AZE	ASC has determined that this indicator under QA 111 is not applicable.								1		
						1			1		
5.2.10 Requirement: Yes		N/A				1			1		
Applicability: All											
Indicator: Allowance for prophylactic use of antimicrobial treatments(104)	Records have been reviewed. Treatments logs are maintained on the farm site. This is a legal requirement. Drug use is reported to DFO each quarter. There have been none.										
5.2.11 Requirement: None	and appearance of the control of the	Compliant			1						
Applicability: All											
Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the World Health Organization (WHO(105))	The company has a medicines positive list that is maintained by the food safety manager. On the CFIA website there is a list of banned substances by country and worldwide. No antibiotics used were critically important within the company.				1						
5.212	, , , , , , , , , , , , , , , , , , ,	Compliant				1			1		
5.2.12 Requirement: None(106)					1						
Applicability: All Indicator: Number of treatments (107) of antibiotics over the most recent production cycle	There have been none on this UoC.		_		 	 	 		-		
						1			1		
5.2.13 Requirement: < 3		Compliant				1			1		[
Applicability. All tedicators (figure than one antihintic treatment is used to the wast corest production such demonstration than the contract of the contract	There have been none on this linf		_		 	 	 		-		
Applicable: A line of the second of the application	There have deen have on any JUC.				1						
5.2.14 Requirement: Yes (109)		Compliant				1			1		
						1			1		[
Applicability. All Indicator: Presence of documents demonstrating that the farm has provided buyers (110) of its salmon a list of all	Once per year in January MOWI supply their customers with a 'Suppliers Quality Assurance Certificate'. It mentions potential treatments				1				1		
therapeutants used in production	and refers the reader to web links with the Canadian Food inspection agency for regulatory status. It lists the possible supply plants: On the bottom of the Suppliers QA certificate, there is a statement from the Food Safety assurance technician to contact her if there are any					1			1		
5.2.15 Requirement: Yes	the bottom of the Suppliers QA certificate, there is a statement from the Food Salety assurance technician to contact her if there are any questions. Her number and extension are included.	Compliant			1						
Applicability: All					1						
Indicator: Bio-assay analysis to determine resistance when two applications of a treatment have not produced the expected	The company actually carries out bio assays prior to treatments in order to gauge the does needed to make the treatment effective. These										
consect Consec	bioassays are carried out by CAHS. Bioassays are carried out prior to treatment. If it shows poor results then another treatment action would be applied.	Compliant				1			1		[
5.3.1 Requirement: Yes		Compnant				1			1		
The state of the s											
Applicability: All					1						
Accidable. All decicables. All decicables All decicables and decicables an	for aquatic health sciences in Campbell river.		1		1	1 1	1				[
Assicuative, All Security When the acceptants determine resistance is forming, use of an alternative, permitted treatment, or an immediate based of all fish on the site.	Bio assays are carried out pre-treatment that determines what docage the lice are sensitive to. The bioassays are carried out by the centre for aquatic health sciences in Campbell river.	Compliant									
Nednative All Auditable All Audita	Duck and price to the following of the manufacture of the second of the	Compliant									
5.3.2 Requirement: Y65 Applicability: All		Compliant									
· · ·		Compliant									
5.3.2 Regulement: Yis Applicability. All	Internal medicinal treatments allowed in Canada, for Dice is just one and that's Emmanestin beneated or SDCE. The only other allowed specificides in lyndrogen perceide sharins (100). The late does revision when possible and percentagivas the in fixed treatment for small file. NOD2 is considered a perceide and does not	Compliant									
5.3.2 Requirement: Yes Applicability: All		Compliant									

Addit illulings salliioli			irresponus t									
Indicator: Furiforms that all calmon on the cite are a cinetowear dascit (12)	Records confirm that the fish are single year class. It's a linear evanuirement that only one year class is stocked not site and DEO insport		1	1		1 1		ı	ı		1	T 1
	Records confirm that the fish are single year class. It's a licence requirement that only one year class is stocked per site and DFO inspect each site at least once during the production cycle and review stocking records. Fallow dates were from 03/03/2020 to 23/11/2020. The fish were succelled by Mowi internal hatching the control of											
Mequirement: 100% (115)	The fish were supplied by Mow internal hatcheries											
5.4.4 Applicability: All farms. Exception is allowed for: 1) farm sites that have closed, contained production units where there is complete separation of water between units and no		Compliant										
sharing of filtration systems or other systems that could spread disease, or, 2) form cities that have 96% water reciprolation, a presenting ficeses crossing protected fluorantine canability and												
2) farm sites that have 265% water recirculation, a pre-entry disease screening protocol, dedicated quarantine capability and biosecurity measures for water to ensure there is no discharge of live biological material to the natural environment (e.g. UV or proceedings).												
Indicator: Evidence that if the farm suspects an unidentifiable transmissible agent, or if the farm experiences unexplained	The site does not suspect any unidentifiable transmissible agents. There have been no unexplained mortality events. There is a red and											
increased mortality (154), the farm has: 1. Reported the issue to the ABM and to the appropriate regulatory authority	green system in place that asses the mortality trends. There were no large or unusual mortality events, and all mortality is diagnosed. Nothing was suspected as being unidentified.											
Reported the issue to the ABM and to the appropriate regulatory authority Increased monotoring and surveillance(15) on the farm and within the ABM S.4.2 Promptyt15(i) made (infinings publicly available	There were no large or unusual mortality events, and all mortality is diagnosed both onsite and using approved labs to confirm diagnosis. DFO must be informed if 4000kg of mort's or 2% of the inventory in 24 hours or 10000kg or more or 5% of total fish in 5 days of	Compliant										
Requirement: Yes	mortalities occur. This reporting has not been necessary for the current or previous production cycle.											
Indiah Du III												
Indicator: Evidence of compliance(117) with the OIE Aquatic Animal Health Code(118)	Current version of the code is online and the relevant staff have knowledge where to find it. Auditor was supplied a link within the site											
5.4.3 Requirement: Yes	submissions. The Vet stated that the policies around fish health are based on the OIE health code and that DFO also follow and develop licencing	Compliant										
Applicability: All	around the OIE Code. The staff are trained in animal welfare and the fish health clan. Notifiable diseases are immediately conveyed to the DFO and the CFIA who take control and determine the action. There is a legal onus											
Indicator: If an OIE-notifiable disease(119) is confirmed on the farm, evidence that: 1. the farm, at a minimum, immediately culled the pen(s) in which the disease was detected	on the fish health team to do this. Notifiable diseases in this area are IHN, IPN, VHS, ISA, OMV, Whirling disease and Coldwater Vibriosis.											
2. the Sami immediately notified the other farms in the ABM (120) 1. the Sam and the ABM enhanced monitoring and conducted rigorous testing for the disease 4. the Earn prompt(122) made findings publicly available	There has been none in the current or previous production cycles. There is a variance in place and granted by ASC as VHS is endemic in the area and DPO have not required to cull the fish. This was allowed.											
4. the farm promptly(221) made findings publicly available	for other sites in 8C, and the variance number was 80 and 91. There have been no notifiable diseases according to the mertality records.	Compliant										
Requirement: Yes	Intere have been no notifiable diseases according to the mortality records.											
Requirement: Yes												
Acclicability: All	No Trade Unions exist; however, the Code of Conduct, which is provided to all employees and they are tested to show they have understood the Code of Conduct. The Code of Conduct is accessible via the intranet, which also allows access to human resources Policy!											
Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves without managerial interference	understood the Code of Conduct. The Code of Conduct is accessible via the intranet, which also allows access to human resources Policy & Procedure Manual. Code of Conduct section 5.3. Relates to this area and states "Mowi recognises the right of all workers and employees	8.										
6.1.1 Requirement: Yes	Procedure Manual. Code of Conduct section 5.3. Relates to this area and states "Mowi recognises the right of all workers and employees freely to form and join groups for the promotion and defence of their occupational interests, including the right to engage in collective baspaining".	Compliant	1			1				1		
Aggicability, All			1			1				1		
	temployees continued that they awa signed the contract of temployment and not that the regists are not attended. They also continued that the version is contracted of femolement and a cover of the femole handbook. The worker's Contracts of Employment explicitly states the worker's right of freedom of association. Movel also confirms this within the Code of Conduct section 5.3. The workers confirmed that the Code of Conduct is provided to them and that they are trained and tested. The training records show that											+
Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights	Code of Conduct section 5.3.		1									
6.1.2 Requirement: Yes	The workers confirmed that the Code of Conduct is provided to them and that they are trained and tested. The training records show tha training happened, and the results are available on the DATS training systems.	Compliant	1									
Applicability: All												
Indicator: Evidence that workers are free and able to barrain collectively for their rights	There are no outstanding cases against the farm site management for violations of employees' freedom of association and collective bargaining rights.			1			1					
	The employer has evaligity communicated a commitment to ensure the collective baresinine rights of all workers as stated in 6.1.1.8.		1									
6.1.3 Requirement: Yes	6.1.2 and within 5.3 of the Mowi Code of Conduct.	Compliant	1									
Applicability: All	The documentary evidence shows that workers are free and able to bargain collectively and detailed in the Code of Conduct and training		1			1				1		
Indicator: Number of incidences of child(123) labour(124)	the agent and workers stored on Human Resources management system. There are no persons employed under the age of 15. The age of 15 workers to be a second or the code of Conduct. Move is committed to the abolision of child labour, and all dimms of forced or computory labour. Movin conditions the minimum age for employment as not lower than the age of completion of computiony schooling as set by national labour, and an are event notioner than 15 years of age.*		1							<u> </u>		
Requirement: None	Mowi state in section 5.4 of the Code of Conduct * Mowi is committed to the abolition of child labour, and all forms of forced or compulsory labour. Mowi considers the minimum age for employment as not lower than the age of completion of compulsory schooling											
6.2.1 Applicability: All except; Child: Any person under 15 years of age. A higher age would apply if the minimum age law of an area.	as set by national law, and in any event not lower than 15 years of age." Identification is held on file for all farm employees and is signed and verified by senior management at the point of employment.	Compliant	1			1				1		
Applicability: All except; Child: Any person under 15 years of age. A higher age would apply if the minimum age law of an area stipulates a higher age for work or mandatory schooling. Minimum age may be 14 if the country allows it under the developing product accordions in 10 Composition.	***************************************											
Indicator: Percentage of young workers(125) that are protected(126)	There is a policy stating the rules on employing young workers. The Mowi Code of Conduct, section 5.4, sets out the primary controls.											
6.2.2 Requirement: 100%	Young workers it assessments are carried out and displayed in the working areas. All young workers assessed before employment commences. All workers, including young workers, have the working hours recorded on a time management system.	Compliant										
Applicability: All	No young workers were employed at the time of the audit.											
Indicator: Number of incidences of forced(129), bonded(130) or compulsory labour	All employees are provided with contracts of employment. Workers have signed all contracts of employment. The employer does not withhold the employer's original identity documents. Through documentation checks, it confirmed that all working hours are conducted collected; in the employer does not withhold the employer's original identity documents. The employer does not withhold the employer's original identity documents. The employer does not withhold the employer's original identity documents. The employer does not withhold any part of											
6.3.1 Requirement: None	voluntarily. The employer does not withhold the employee's original identity documents. The employer does not withhold any part of workers' salaries, handlis, noncerty or documents to oblige them to continue working for the employer.	Compliant										
Applicability: All	workers' salaries, benefits, property or documents to oblige them to continue working for the employer. No employees are repaying debt. The employees confirmed all of the above within the interviews.											
	Stated in Mowi Code of Conduct section 5.2 & 6.1, that Mowi does not accept any form of discrimination.											
	The anti-discrimination policy that is in place indicates that the company does not engage in or support discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on race, caste, national origin, religion, disability, gender,											
Indicator: Evidence of comprehensive (132) and proactive anti-discrimination policies, procedures and practices	remuneration, access to training, promotion, termination or retriement based on race, caste, national origin, rengion, dispority, gender, sexual orientation, union membership, political affiliation, age or any other condition that may give rise to discrimination.											
6.4.1 Requirement: Yes	Directionisation complicity are dealt with themsels the existance procedurer. Griculates proceedurer are communicated to all warders	Compliant										
Applicability: All	All imployees are respected with regards to equal treatment. All imployees are respected with regards to equal treatment. All managers have been trained in equality and diversity, and evidence of the training is recorded on DATS. (Training Management System)											
	System)											
Indicator: Number of incidences of discrimination	The facility has a precedure in when to document all discrimination complaints. To date these have not been any complaints. There is no											
6.13 Burdensey News	The facility has a procedure in place to document all discrimination complaints. To date, there have not been any complaints. There is no evidence of discrimination. Workers interviewed stated that the company did not discriminate against them. Workers interviewed had not exceeding or hard of an inclusive with rearrisk to discrimination.											
6.4.2 Requirement: Note	not experienced or near of any issues with regards to discrimination.	Compliant										
Applicability: All	Mowi has established procedures and policies to protect employees. These are communicated within the human resources policy and the	0										+
	norm has assessment processors and persons up revocal employees. These are communicated without mental mental resources purply and on Monic Code of Conditions decided. All the Conditions are the condition of th											
	displayed on the employee notice boards. Ongoing training carried out on online training software management systems. Mowil tries to ensure that the overall training levels are above 80 percent. It is the responsibility of the site managers to ensure that this level is											
			1			1				1		
	All listes shall have high standards of househeaping All listes shall have high standards of househeaping		1			1				1		
	All managers shall carry out safety walks Walk – Observe – Communicate)		1							1		
Indicator: Percentage of workers trained in health and safety practices, procedures(133) and policies on a yearly basis	All employees shall participate in safety meetings on a regular basis The use of personal protective equipment and life jackets shall be specified		1							1		
6.5.1 Requirement: 100%	for employees, contractors and visitors: A risk assessment concerning safety shall be made for all jobs, equipment, and potentially hazardous materials, with an annual review made of those, considered most critical	Compliant	1							1		
Applicability: All	A work permit system shall be in place, to include lock-out tae-out procedures		1							1		
	and to safeguard work in confined spaces An approval system for contractors shall be in place											
	All accidents and near-misses shall be reported and investigated, to include root-cause analysis, and with the subsequent		1									
	implementation of corrective actions within the planned time		1									
	An emergency response plan shall be in place and tested at least once every year All Business Units shall have a safety committee, to include site managers		1									
	All Business Units shall have a safety committee, to include site managers and other members, to reflect a safety focus throughout the organisation A programme for systematic and regular safety staining shall be in piace.		1									
	A full list of MSDS is available within the health and safety standards documentation and stored on all site computers. The site has cerried out risk assessments for all operations and has identified the PPE required for each task. The site uses the risk		1	<u> </u>		 				-		+
tellisten Science that makes are flavored Science (Science 1965) (King at	The site has carried out risk assessments for all operations and has identified the PPE required for each task. The site uses the risk		1							1		
minicates: Existence that workers due Personal Protective Equipment (PPs) effectively	assessment to understand the risks and eliminate the risks where possible. The site understands that Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should only be used where it is not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should not possible to reduce the risk without the use of Personal Protective Equipment (PPE) should not possible the risk where the risk where the risk where the risk without the use of Personal Protective Equipment (PPE) should not possible the risk where the risk wher	CE-	1							1		
0.5.2 sugarations: 195	use of Personal Protective Equipment. Employees all receive induction training which includes the correct and proper use of Personal Protective Equipment. Some modules are built into the online health. & Safety management system that employees have to complete each year. The site manager ensures that this starling is carried out and recorded.	companit	1							1		
Applicability: All	built into the online health & Safety management system that employees have to complete each year. The site manager ensures that this training is carried out and recorded.		1							1		
	Usering is varied on the followers. Workers were seen with PPE in place. Risk assessments are carried by the site manager every year. All reviews are documented.		1			 				+		\vdash
Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken			1							1		
6.5.3 Requirement: Yes	Changes are mass acoust in the process changes on new macrointy is implementary. Risk assessments are used to identify the risk and employees are trained against the risk assessments. The site has trained employees the carry out risk assessments. This training is recorded on the MOVII internal DATS system. The procedure are adopted based on resists from risk assessments. Risk assessments are reviewed when changes are realth and safety procedures are adopted based on resists from risk assessments. Risk assessments are reviewed when changes are	Compliant	1							1		
Applicability: All	Health and safety procedures are adapted based on results from risk assessments. Risk assessments are reviewed when changes are		1							1		
Indicator: Evidence that all health- and safety-related accidents and violations are recorded and corrective actions are taken	health and safety processures are adapted based on results from risa sessiments, tink assessments are reviewed when champes are made to the processor to avoid potential acidents. Facility records at health & safety-valuate accidents, the Health & Safety Manager investigates accidents. The Health & Safety Manager investigation looks and the Bott Cases and implements a correct valuation galax and review of the working procedures. Accidents are investigation looks and the Bott Cases and implements a correction.		1									
when necessary	investigation looks and the Root Cause and implements a corrective action plan and review of the working procedures. Accidents are investigated, and steps were taken, and improvements made if required.	Comple	1							1		
Requirement: Yes		comprett	1							1		
Applicability: All Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-	The company has confirmed that insurance is in place.		1	<u> </u>		 				-		+
related accident or injury when not covered under national law			1							1		
6.5.5 Requirement: Yes		Compliant	1									
Applicability: All			1							1		

Audit	findings Salmon			CO	rresponds to) Sallilon Sta	iluaru v.1.5					
	tadicates: Evidence that All divine expections are conducted by diversible are conflicted	The employer longer consists of from divine encertains. All national divines are along full datable of the articular that are required						i				
6.5.6	Requirement: Yes	The employer keeps records of farm during operation. All external divers are given full details of the activities that are required. Divers have the required accreditations. Checks of certifications are made by Mowi every 60 days.	Compliant									
6.6.1	Agriculture. The percentage of workers whose basic wage (134) (before overtime and bonuses) is below the minimum wage (135) Requirement: 0 (None)	Wages are recorded in an electronic accounting system and verified. All pay is in line or above minimum wage requirements. All workers confirmed that wages are paid correctly.	Compliant									
	Applicability: All Indicator: Evidence that the employer is working toward the payment of basic needs wage(136)	Move use Mays group to assist with setting pay levels and carry out here own reviews to ensure that levels are correct. There are details of living wages for EC available which states the living wage is \$22.65 MOVM starting wage is \$20.00										
6.6.2	Requirement: Yes Applicable; All Applicable; A		Compliant									
6.6.3	Requirement: Yos Analisability All	Wags: and benefits are documented before the point of employment and written into the contract of employment. Employees are paid to swelly by electronic bank transfer. Employees are paid to swelly by electronic bank transfer, and the workers clearly understand this. Employees confirmed within the interview process that information was available, and electronic transfer payments are made directly to their bank accounts.	Compliant									
6.7.1	Additator: Personsage of workers who have contracts(139) Requirement: 100%	All employees any proceeded with a contract of employment, and a copy of the contract was available in the personnel files. There was no evidence of labor only contracts or false apprentices[shp. Employees confirmed that there are no Labor, only contracts or false apprenticeships.	Compliant									
6.7.2	Applicable; All officers of a policy to ensure social compliance of its suppliers and contractors Requirement: Yes	Where Mow uses subcontractors, they thack that the companies have socially responsible practices and policies. MOVW lasepa int of approved suppliers and contractors. MOVW lasepa record of communications with suppliers and subcontractors.	Compliant									
681	Assilvability All Addition: Evidence of worker access to effective, fair and confidential grievance procedures Burelonnestr You	There is a complaint procedure detailed in the HR Policy, which explains the reporting procedure, including bulying and harassment and confidentiality policy. All membrases have arross to notificis through the intercent. This was confirmed through conductor interceions.	Compliant									
	Applicability: All Indicator: Percentage of gravances handled that are addressed (\$40) within a 90-day timeframe	There is a comparing procedure detailed in the RR Policy, which explains the reporting procedure, including buildings and barassment and Minesplayme have been access to policies froming the interact. This was confirmed through employee interview. All communications were comparing, represent an editional in control and the employee personnel file. All communications are detailed and writing shaft that employee accounted files. All communications are detailed and the employee personnel files. All communications are detailed and the employee personnel files. The employee personnel files are detailed and the employee personnel files are detailed and the employee personnel files are detailed and employee personnel files are not have agreed on action pains? Required. Though works interviewed, it was noted that gleaves to ack does not have agreed on action pains? Required. Though works interviewed, it was noted that gleaves to ack does not have agreed on action pains? All comparisons are detailed and the processors and the processors are detailed and the processors are detailed and the processors and the processors are detailed and the pro										
6.8.2	Requirement: 100% Assituabilitie: All Indicator: Incidences of excessive or abusive disciplinary actions	None of the policies or procedures used is threatening, humiliating or has any punishing disciplinary practices. The practice of the	Compliant									
6.9.1	Requirement: None Applicability. All Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the worker [341]	disciplinary does not impact the workers physical or mentally. There were no excessive or abusive disciplinary actions. The company has written policy disciplinary action that "explicitly" states to improve the worker. The company has a performance	Compliant									
6.9.2	reductor: Evenend or a functioning disciplinary action pairs whose aim is to improve the worker (act) Applicament: Yes Applicament: Yes	management policy, so this should be noted alongside the disciplinary procedure. None of the workers had been involved in a disciplinary procedure the workers confirmed this.	Compliant									
6.10.1	indicates: Incidence, violations or abuse of working flour(\$45) and overtice laws Registerated: Total Applicability, All	his company bills all document for the Enginyment Standards Act for fix overlag regulations. The working ship gatters is, arrived one or the weeks. The Act is consisted of the anal of supplet. The Act for the vertical policy of the Standard Stand	Compliant									
	Metaber Promosis traded valuerard MI and it a commercial and extend to except and commercial	hours. White's confirmed that the facility did not abuse the working hour's regulations and laws. The emblowes are paid a remnant rate for overtime hours, they are paid 150% for the first 2 hours and 200% for any hours worked after										
6.10.2	Requirement: Yes	that. The time and attendance system confirmed that overtime is infrequent. The employees confirmed that overtime is rare and is voluntary.	Compliant									
6.11.1	Applicable; all indicates: followed but the company registerly partitions training of ssaff in flat houbandry, general farm and fish escape inaugement and faulth and suffery procedures. Applicables: Yes Applicable; Yes	The company encourages employees to increase knowledge and participate in training courses and supports the workers in doing this. As cased in it in placify action of tempoyee straining and development and education assistance programs. All devalvants queries we are interested on the DAS Symptom as the analysis of the programs of additional training courses. Other than computionly health and safety training, workers distant the speed of additional training.	Compliant									
6.12.1	indicator: Demonstration of company-level(146) policies in line with the standards under 6.1 to 6.11 above Sugairement: Yes Sangiarement: Yes	Thu Code of Conduct Policy and the HR Policy are in line with all social and labour requirements. The Senior Management Team approves corporate policy at Campbell River. The Cope of all cooperate policies covers a Company operations. All requested documentation was provided and reviewed.	Compliant									
7.1.1	Addition: Criticate of regular and meaningful(4.0) consultation and engagement with community representatives and engalizations: Requirement: Yes Applicability, All	The is a community angigment of this first is not to the mayor of such community. It covers the direction of the company and distributes that are long reviewed. The company recently sent out a communication to all the local communities with details on new stchnology, Therappoint Transment, organization for the communities of the comm	Compliant									
7.1.2	Indicates: Prosence and evidence of an effect-next \$45 policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations. Regionement: \$1. Assistability: All	A log has been created. The Log details who raised the complaint and the nature of the complaint. The company policy is all complaints are passed to the communications manager and then forwarded to senior management should it be required. The complaints promodure is detailed and sets out the requirements for handling early complaint. No complaints relevant to this site on review of the complaint log. The representatives much themselves available for the audit.	Compliant									
7.13	indicator. Evidence that the farm has posted wishle notice(s149) at the farm during times of the epocitic treatments and has, as part of constitutions with communities under 7.1.1, communicated about potential health risks from treatments Requirement: Yes Applicability, All	Notices are posted on the size if the reposits Treatments are being carried out. The sprage that is used was seen during the farm inspection. The signates was followed to leave and can be use to a purple sprace produce the second of the size of the second of the secon	Compliant									
7.2.1	Additator: fordersor that indigenous groups were consulted as required by relevant local and/or national laws and regulations. Requirement: Yes Applicability: All Earns that operate in indigenous territories or in proxemity to indigenous or aboriginal people	Movel is operating in some indigenous territories and has several agreements (IBA) in place with PM groups. More Indio Si Scienced coars salmon farms in B.C. with about 100 operating at any one time, while others by fallow. More Casada has a service and of collaborative with first fallowing persons which man agreement distingt back 20 years. The company operates within the traditional territories of 24 Fest Nations and that formal agreements with 15 of those Nations and eight first Nations about More More Nations and eight first Nations and the MOVI Casadas workfore is of Friest Nations have desired Societies. Approximately 20 per cont of the MOVI Casadas workfore is of Friest Nations have the MOVI Casadas workfore in the Casadas and the Casadas workfore is of Friest Nations have the Casadas and the Casadas and the Casadas workfore is of Friest Nations and eight first Nations have the Casadas and the Casadas and the Casadas and the Casadas workfore is of Friest Nations have the Casadas and the Casadas and the Casadas and the Casadas workfore is of Friest Nations and eight first Nations and the Casadas and the Casadas and t	Compliant									
7.2.2	Refuser: Follower that the fam has understated proactive consolitation with indigenous communities: Requirement: Yes (150) Applicables: Yes (150) Applicables: Visit (150) Applicables: All owns that opened as indigenous territories or in proceedings to indigenous or absorption people indicates. Delivers of procedural previous and the procedural persons.	There is an agreement called The Broughton Way Forward igned off in December 2018, between Cermaq, MOWI and the first nations in the area. This has resulted in MOWI decommissioned 5 production sites in the Broughton area under the agreement, 8y 2022 20 sites between MOWI and Cermaq will be de-commissioned.	Compliant									
7.2.3	Communities Requirement: Yes ***Advantables in through that expensive in difference to reduction on in exemplature to indicate our or shouldest expensive.	The agreement demonstrate that MONN is make of Lock, national laws and regulations for each fit. There are agreements in place as detailed in 7.2.1 and continuous engagements as detailed 7.2.1. No representatives made the	Compliant									
7.3.1	Indicator: Charges undertaken restricting access to vital community resources [152] without community approval Requirement: None	Movel have a Tenure in place and an agreement with the FM's within the area and as documented in 7.2.1. The agreement includes and ensures that Movel does not restrict access to vital community resources No representatives made themselves available for the audit.	Compliant								T	
7.3.2	Applicability. All Indicators of assistments of company's impact on access to resources Regularization.	The CEAR report for the site includes consultation with PN, local community and government. No representatives made themselves available for the audit.	Compliant									
81	National Action Actions with local and soletonic regulations on water use and discharge, specifically providing garmits related to water coality. Regularized: The Applicable AC Small Producers.	This hashboard visioned in this size is the year Cust. Court if the area Depreyer. Quar I fait is a flow through from discharging time beau. The other less in the received into Marker S. In Section 2015 and a section of the court of the c	Compliant									
8.2	Nedisator: Compliance with Labour laws and regulations Requirement: Yes Association Association of the Compliance of the	See principle 6 as the hatcheries are owned by Mowi.	Compliant									

Audit	findings Salmon			 rresponds to	0 501111011 510	ilidara vizis					
										,	
	Indicator: Evidence of an assessment of the tarm's potential impacts on biodiversity and nearby ecosystems that contains the same components as the assessment for grow-out facilities under 2.4.1	Biodiversity impact assessment for the hatcheries was drawn up in November 2014. There are a series of recommendations at the end of the report mainly to do with the effluent discharge and its effect. Dalrymple Hatchery: There is an addendum dated December 2018 and									
8.3	Remirement: You	carried out by Mainstream biological consulting. The report covers upgrades to the hatchery and re-assesses the impacts covered in 2014. The hatcheries are owned by MOWI and they have confirmed implementing the assessment on potential impacts.	Compliant								
	Analicability: All Smalt Producers	The fish onsite are all related to the 2019 production at the hatcheries.									
		All Skretting feed has been used. The Skretting feed is declared as 1.5 to 1.7% depending on the feed type.									
		For Big tree Creek for 2019 there was 750.772 tons of feed									
		For Big tree Creek for 2019 there was 701.75 tons production. For Big tree Creek for 2019 there was 2090.45kg of phosphorus in the effluent.									
	Indicator: Maximum total amount of phosphorus released into the environment per metric ton (mt) of fish produced over a 12- month period (see Appendix VIII of the Salmon standard v.1.3)	For Big tree Creek for 2019 there was 2.98kg of phosphorus per ton of production. For Ocean fall for 2019 there was 275.166 tons of feed.									
		For Ocean fall for 2019 there was 303.091 tons of production.	Compliant								
2.4	Requirement: 4 kg/mt of fish produced over a 12-month period	For Ocean fall for 2019 there was 303.091 tons of production. For Ocean falls is NA as the site discharges to the sea.	Compliant								
	Applicability: All Smolt Producers	For Dairymple for 2019 there was 519.827 tons feed. For Dairymple for 2019 there was 595.826 tons of production.									
		For Dalrymple for 2019 there was 519.826 tons of production. For Dalrymple for 2019 there was 523.288g of phosphorus in the effluent. For Dalrymple for 2019 there was 0.88g of phosphorus per ton of production.									
		There is a new Variance in place number 231 that allows Phosphorus to be calculated in the effluent water rather than the sludge. There is									
		Intere is a risky variance in place institute 231 that allows principlinate out calculated in the efficiency and restrict and risk subget. Interest also a VR for Ceenal falls reunited 92 at they are discharging to the marine environment. Non-native Atlantic salmon are farmed. The DFO website shows that introductions occurred in 1985 from Scotland. Evidence provided in									
	Indicator: If a non-native species is being produced, the species shall have been widely commercially produced in the area prior to the publication(154) of the ASC Salmon Standard	the form of the information on the DFO website showing egg importations. www.dfo-mpo.gc.ca									
	Requirement: Yes (155)										
8.5	Applicability: All Smolt Producers. Exceptions shall be made for production systems that use 100 percent sterile fish or systems		Compliant								
	that demonstrate separation from the wild by effective physical barriers that are in place and well-maintained to ensure no										
	escapes of reared specimens or biological material that might survive and subsequently reproduce. Indicator: Maximum number of escapees(156) in the most recent production cycle										
		The system on two of the hatcheries are a full re-circulation with grids and screens in place. All monitoring records are submitted to DIO who keep them indefinitely and are available on their websites. The hatchery has to comply with reporting conditions with the PAR Icence the same as the mainteness. There is a requirement of 3 screens to be places on each of the hatcheries. All the hatcheries are BAP certified annually where escapes are also taken into account. The hatcheries are all owned by Movel.									
	Requirement: 300(157) fish	the same as the marine sites. There is a requirement of 3 screens to be in place on each of the hatcheries. All the hatcheries are BAP certified annually where escapes are also taken into account. The hatcheries are all owned by Mowi.									
8.6	Applicability. All Smoll producers. A rose exception to this standard may be made for an escape event that is clearly documented as being outside of the farm's control. Only one such exceptional epistode is allowed in a 10 year period for the purposes of this standard. The 10-year period starts are beginning of the production cycle for which the farm is applying for		Compliant								
	purposes of this standard. The 10-year period starts at the beginning of the production cycle for which the farm is applying for										
	certification. The farmer must demonstrate that there was no reasonable way to predict the events that caused the opisode. Extreme weather (e.g., 100-year storms) or accidents caused by farms located near high-traffic waterways are not intended to										
	be covered under this exception. Indicator: Accuracy(158) of the counting technology or counting method used for calculating the number of fish	This interestic countries are used with a constant accuracy of a 7 M. The country are countred throw tips					 				
	Indicator: Accuracy(156) of the counting sechnology or counting method used for calculating the number of fish Requirement: 298%	Valsi automatic counters are used with a reported accuracy of +/- 2%. The smolts are counted three times at vaccination, Loading for transfer and then by the well boat into the pens. There is a new Smolt inventory control SOP for hatchery sites Document FW269.	C Tra								
8.7	Augurement: 2205		comprant								
	Applicability: All Smolt Producers Indicator: Evidence of a functioning policy for proper and responsible treatment of non-biological waste from production (e.g.,	The hatcheries are part of Mowi Canada. The feed bags, pallets and plastic are all sent back to the feed company. There is a waste		 			 	-			
	disposal and recycling)	The macriteries are part or MoWil Landois. The feed days, plantes and place are all switt back to the Need company. There is a wasai management plan in place for MOWII. The policy also covers the sea. S/FW963. There is a declaration on Environmental and biodiversity policy and signed by the Managing director of MOWII stating that there is a commitment to environmental certification programs such as									
8.8	Requirement: Yes	poncy and signed by the Managing director of MOWI stating that there is a commitment to environmental certification programs such as ASC.	Compliant								
	Seeklability All Smith Profusors										
		Records are in place showing electricity and fuel consumption for 2019. Big tree Creek 32,655,953,162 kj									
		Big Tree Creek 701 tons production									
	Indicator: Presence of an energy-use assessment verifying the energy consumption at the smolt production facility (see Appendix V subsection 1 of the Salmon standard v.1.3 for guidance and required components of the records and assessment)	Big Tree Creek 46,535,024 kj/mt production									
8.9		Ocean falls 3,151,448,570 kj	Compliant								
	Requirement: Yes, measured in kilojoule/mt fish/production cycle	Ocean Falls 303.09 tons production Ocean Falls 10,997,698 kj/mt production									
	Applicability: All Smolt Producers	Dalrymole 26.947.161.531 ki									
		Palamete SDE 93 toor production									
	indicator: Records of greenhouse gas (GHG(159)) emissions(150) at the smolt production facility and evidence of an annual GHC assessment (See Appendix V of the Salmon standard v.1.3)	Dallympie, 84, 225,500 klyfint production Same emission Enders as usual by the Matient Earnes from DEFAA. Warming potential a skot from DEFAA, Results from 2019. By Tree Creak SEA/201 klyff(CDC) and SEA/2018.									
	assessment (See Appendix V of the Salmon standard v.1.3)	Warming potential is also from DEFRA. Results from 2019. Rio Trop Cropis 5 943 704 km/CO2en									
8.10	Requirement: Yes		Compliant								
	Applicability: All Smolt Producers	Dalrymple 5,004,790 kg/CO 2eq									
	Indicator: Evidence of a fish health management plan, approved by the designated veterinarian, for the identification and monitoring of fish diseases and parasites	The fish health management plan is the same as the FHMP used on the seawater sites for MOWL. The internal MOWI veterinarian covers all the MOWI operations.									
8.11	Requirement: Yes	· ·	Compliant								
	1.00										
	Aceticability. All Smolt Producers Indicater. Percentage of fish that are vaccinated for selected diseases that are known to present a significant risk in the region and for which an effective vaccine exists[16:1]	Vaccinating for viruses is not compulsory in Canada, but the three companies in the BC area have agreed to vaccinate as part of the respond management plain. The fish having plain has a detailed lot of all diseases in the area. All sends at this hottlery were vaccinated with Application PK, furuncing BC and vallows. All fine vaccinated with Application S, fanogen, threetype do and Apac RM Vaccines triuls care also be carried out. The product of Visit to the fish vaccinations. All vaccines are approved by DFO.									
	and for which an effective vaccine exists (161)	regional management plan. The fish health plan has a detailed list of all diseases in the area. All smolts at this hatchery were vaccinated sealed IHN Furnary finish 8Kh and Mary IHN Varyings trials									
8.12	Requirement: 100%	can also be carried out.	Compliant								
	Applicability: All Smolt Producers	The product CV lists the fish vaccinations. All vaccines are approved by DPO.									
	Indicator: Percentage of small groups (162) tested for select diseases of regional concern prior to entering the grow-out phase on farm (163)	Prior to transfer, smolts are tested for diseases such as VHS, BKD, IPRL ISA and bacterial diseases. The hatchery's counsed by Mowi so no declaration is needed.									
8.13			Compliant								
	naquirement: 100%										
	Applicability: All Smolt Producers	No antibiotics have been used in 2020 in any hatchery. Incoming water is disinfected with Ozone. All other chemical or therapeutant use is recorded on Aquafarmer for example MS222 used for anesthetizing fish. Formalin used to treat Fungus.									
	indicater. Detailed information, provided by the designated veterinarian, of all chemicals and therapeusants used during the smolt production cycle, the amounts used (including grams per ton of fish produced), the dates used, which group of fish were treated and against which disease, proof of proper dosing and all disease and pathogens detected on the size.	recorded on Aquafarmer for example MS222 used for anesthetizing fish. Formalin used to treat Fungus.									
8.14	treated and against which diseases, proof of proper dosing and all disease and pathogens detected on the site		Compliant								
	Requirement: Yes										
	Applicability: All Smolt Producers										
	Indicator: Allowance for use of therapeutic treatments that include antibiotics or chemicals that are banned (264) in any of the	Mowi ASA has an extensive list of countries and their allowable and unallowable contaminants, drugs and microbiology and statutory									
9.15	primary summer producing or importing countries(105)	limits for fish for all these growing areas. This database is updated when a country changes in. Using the way an includiously as a second with the country changes in the property of the Movie graphication that the current information. Every possible worldwide their apportant is itsed. Move Canada size for the Use and clicke possible worldwide the property of the	Compliant								
0.13	Requirement: Yes	is a positive list, it does not mean that the treatments are used. The list is maintained by the food safety officer within the fish health									
	Applicability: All Small Producers Indicator: Number of treatments of antibiotics over the most recent production cycle	There have been no treatments.					 				
		THE HATE WELL IN A MEMBER A.									
8.16	Requirement: ≤ 3		Compliant								
	Applicability: All Smolt Producers Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO (166)	There have been no treatments.		 			 	-			
		mere neve deen no destinents.									
8.17	Requirement: None (167)		Compliant								
	Acelicability: All Smolt Producers Indicator: Evidence of compliance 1658 with the OIE Acuatic Animal Health Code (169)	A copy of the OIE code is available to all staff through the "SharePoint". The appendix 1 in the Fish Health plan includes a link for OIE and						 			
		refers to the Code.									
8.18	Requirement: Yes	The hatchery is owned by Mowi so they are aware of ASC requirements.	Compliant								
	Applicability: All Smolt Producers Indicator: Evidence of company-level policies and procedures in line with the labour standards under 6.1 to 6.11	The same policies apply as detailed in Principle 6 as it is the same company.									
			Company Company								
8.19	Requirement: Yes		Compliant								
	Applicability: All Smolt Producers	Meetings dated July 24th 2019 with the Sayward council (Big Tree and Dalmando). The meeting included the Maury and full council dated		 			 	-			
	Indicator: Evidence of regular consultation and engagement with community representatives and organizations	Meetings dated July 24th 2019 with the Sayward council (Big Tree and Dalrymple). The meeting included the Mayor and full council dated November 5th 2019. There was also an ASC invite letter to the City of Campbell river Council on the same date. There was a meeting on									
9.29	Requirement: Yes	January 15th 2020. There was a letter sent out to CCRD The Central Coast regional district dated 24th July 2019 and received no replies. Letter was an update	Compliant								
8.70		Navomber 5th 2013: There was also an ACC onto latter to the City of Campbel inner Council on the same date. There was a neeting on learning 15th 2013. There was a set to CEOD The Central Cases regional district dated 24th 16th 2014 and received no replies. Letter was an update a scheduler also whole the lines of the Central Cases regional district dated 24th 16th 2014 and received no replies. Letter was an update a scheduler also whole the lines of the Central Cases regional district dated 24th 16th 2014 and needing a central case and the community of the council to the regional date in the regional date in the regional date in the council of the council of the Central Cases and the Central Case	Compliant								
	Applicability: All Smolt Producers	consultation document dated Jan 14th 2020. Due to Covid there has been little follow up in 2020 due to travel and meeting restrictions.									
	Indicator: Evidence of a policy for the presentation, treatment and resolution of complaints by community stakeholders and	Mowi own the facility See P7				1					
	organizations		Complete								
8.21	Requirement: Yes		comprant								
	Applicability: All Smolt Producers										
	indicator: Where relevant, evidence that indigenous groups were consulted as required by relevant local and/or national laws and regulations	Mowifown the facility See P7. The company has an indigenous relations department and where MOWI activities occour then all bands are consulted. MOWI have provided the bands contacts as part of the stakeholder contact information for these audits.									
8.22	Sequirament: You		Compliant								
	segments. 103										
	Applicability: All Smolt Producers	1					1 1 1		1		

Audit findings Salmon Corresponds to Salmon Standard v.1.3

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	Indicator: Where relevant, evidence that the farm has undertaken proactive consultation with indigenous communities	Mowi own the facility See P7. The company has an indigenous relations department and where MOWI activities occour then all bands are consulted. MOWI have provided the bands contacts as part of the stakeholder contact information for these audits.							
8.23	Requirement: Yes		Compliant						
	Applicability: All Smolt Producers								
	Indicator: Allowance for stocking smolts produced in cage-culture	Land based hatcheries.							
8.25	Requirement: Permitted only if supplying farms are 1) operated in a region where indigenous salmonids are present of the same species being cultivated and 2) the farm is certified to the ASC Freshwater trout Standard		N/A						
	Applicability: open (net-pen) production of smalt								
	Indicator: Water quality monitoring matrix completed and submitted to ASC (see Appendix VIII of the Salmon standard v.1.3)	Land based hatcheries.							
8.26	Requirement: Yes(171)		Compliant						
	Applicability: open (net-pen) production of smolt								
	Indicator: Minimum oxygen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.1.3)	Results have shown that all effluent measurments from all the hatcheries are above 60%. Detailed results have been sent to ASC.							
8.27	Requirement: 60%(172, 173)		Compliant						
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems								
	Indicator: Marco-invertebrate surveys downsteam from the farm's effluent discharge demonstrate benthic health that is similar or better than surveys upstream from the discharge (methodology in Appendix VIII of the Salmon standard v.1.1)	For Big Tree report dated December 2018 is based on samples taken by Mainstream biological and was analysed and written up by Biologica based in Victoria and is due neverport in 2020 as its been doing so with in previous reports. For Dalympie report dated July 2019 is based on samples taken by Mainstream biological and was analysed and written up by Biologica							
8.28	Requirement: Yes	based in Victoria. The hatchery was rebuilding and re-structured in 2019 and the facility now has primary treatment in place and is looking as secondary treatment. Mainstream Bislooisal follow the Appendix as seecified to them by Mowi.	Compliant						
	Applicability: All Smalt Producers Using Semi-Closed or Closed Production Systems	Mainstream Biological Tollow the Appendix as specified to them by Mowi. For the Dallrymple hatchery, the Macro invertebrate report states that water quality is fair downstream compared to good or very good upstream of the hatchery.							
	Indicator: Evidence of implementation of biosolids (sludge) Best Management Practices (BMPs) (Appendix VII of the Salmon standard v.1.3)	Bio-sludge management plan in place as part of the ASC requirements. Last revised February 2020. Big tree creek has 6 collection tanks that can hold 2500 litre each. Removal frequency is 1-2 times per year. Dalrymple has 2 linked tanks with a capacity of 28,000 litres each							
8.29	Requirement: Yes	and emptied as production requires. Flow diagrams for the hatcheries were provided. Mowil confirm that sludge is removed. Hatcheries remove sludge to Renewable resources.	Compliant						
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems								

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Salmon standard version 1.3

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.3	4.7.4		5.2.3	5.2.11
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment outside of the Allowable Zone of Effect (AZE) (in mV), following the sampling methodology outlined in Appendix I-1					Trophic Index	Number of macrofaunal taxa in the sediment within the AZE, following the sampling methodology (highly abundant taxa that are not pollution indicator species) outlined in Appendix I-1	Evidence that copper levels are < 34 mg Cu/kg dry sediment weight OR in instances where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment demonstration that the Cu concentration falls within the range of background concentration as measured at three reference sites in the water body	salmon producing or importing countries	Percentage of medication events that are prescribed by a veterinarian	Allowance for prophylactic use of antimicrobial treatments
Requirement/ Site ID	>0 mV	≤ 1,500 µMol/L	≤3.3	>3	≥15	≥ 25	≥70%	Yes	None	100%	None
ASC00929											

5.2.12	5.2.13	8.12	8.15	8.16	8.17	2.3.1	4.2.1	4.2.2a	4.2.2b	4.4.2c	3.4.1
chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes
Allowance for use of antibiotics	Number of treatments of antibiotics	Percentage of fish that are	Allowance for use of therapeutic treatments	Number of treatments of antibiotics over	Allowance for use of antibiotics	Percentage of fines [18] in the feed	Fishmeal Forage Fish Dependency Ratio (FFDRm)	Fish Oil Forage Fish Dependency Ratio	Maximum amount of EPA and DHA	Percentage of soya or soya-derived	Maximum number of escapees in
listed as critically important for	over the most recent production cycle	vaccinated for selected diseases		the most recent production cycle			for grow-out (calculated using formulas in	(FFDRo) for grow-out (calculated using	from direct marine sources (calculated	ingredients in the feed that are certified	the most recent production cycle
human medicine by the world		that are known to present a			human medicine by the WHO	(calculated following methodology	Appendix IV- 1)	formulas in Appendix IV- 1)	according to Appendix IV-2) (in g/kg	by the Roundtable for Responsible Soy	
health organization		significant risk in the region and	producing or importing countries			in Appendix I-2) (by weight of the			feed)		
		for which an effective vaccine									
		exists.									
None	≤3	100%		≤3					(EPA + DHA) < 30 g/kg feed		300

5.1.3	5.1.4	5.1.5	5.1.6	8.6	2.5.1	3.4.2	5.4.1	8.7	8.13	3.1.7		2.2.2
Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other	other	other	other	other	Parasites	Water quality	Water quality
										In areas of wild salmonids, maximum on-		
and disposed of in a responsible	recorded, classified and receive a	mortality on farm during the most	rate from each of the previous two		cycle when acoustic deterrent	counting method used for calculating	on the site are a single	technology or	select diseases of regional concern	farm lice levels during sensitive periods for		samples from 2.2.1 that fall under 2
manner	post-mortem analysis		production cycles, for farms		devices (ADDs) or acoustic	stocking and	year class (%)	counting method used for	prior to entering the grow-out phase	wild fish. See detailed requirements in		mg/L DO
			with total mortality > 6% (of total		harassment devices (AHDs) were	harvest numbers (%)		calculating the number of fish	on farm	Appendix II, subsection 2. (mature female	methodology in Appendix I-4	
			mortalities)		used			(%)		lice per farmed fish)		
100%	100%	< 10%	≤ 40% of total mortalities	300 fish	0	> 98%	100%	≥98%	100%	0.1 mature female lice per farmed fish	≥70%	E0/
100%	100%	3 10/6	3 40% of total mortalities		· ·	2 30%	100%	23070	100%	0.1 mature remaie nee per farmeu nam		376

8.4	8.26	2.5.2	2.5.5		3.3	6.6.1		6.5.1		6.8.2		6.3.1	6.4.2	6.9.1	6.10.1
Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Nildlife interaction	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Maximum total amount of phosphorus (in kg/mt of fish	Minimum oxygen saturation	Number of mortalities of	Maximum number of lethal incidents on	Use of non-native species for sea	Use of transgenic	The percentage of workers	Percentage of young	Percentage of workers trained	Percentage of	Percentage of grievances	Number of incidences of	Number of	Number of	Incidences of	Incidences, violations or
	in the outflow (Methodology	endangered or red-listed			salmon by the	whose basic wage (before		in health and		handled that are		incidences of	incidences of		abuse of working
	in Appendix VII - 2)	marine mammals or birds on		management purposes	farm	overtime and bonuses) is	protected	safety practices, procedures and		addressed within a 90-		forced, bonded	discrimination		hours and overtime laws
		the farm	incidents being marine mammals)			below the		policies on a		day timeframe		or compulsory		disciplinary	
						minimum wage		yearly basis				labour			
	60%	0	< 9 lethal incidents, with no more than two of the incidents being marine mammals		None	0		100%		100%		None	None		None
							•		-		•				

Social
Changes undertaken
restricting access to vita
community resources
without community
approval

None

	Standard Version:		Major Minor Total	0 3 3																
other data	fields in th	nis summary worksheet populate automatically																		_
NC Code (CAB)	Indicato Number	Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/ used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Not
1	22.1	indicator. Weekly searage persons assurable [18] of estimated yeapen (2015) grown, confidence (18) of estimated yeapen (2015) grown, confidence (2	based automatic recorders set at 5m deep. The site also takes oxygen with a hand held YSI meter when the site tkaes its other environmental readings in the morning.	Minor	The reference station for Ongen is only 0.3km from the cage array and needs to follow the ASC requirment of at least D.Skm. This was determined using Google Earth and co-ordinates for the reference station.	12-Mar-21	12-Jun-21	20-Apr-21	Closed	NA.					Coordinates not checked to relation to distance from farm	Coordinates updated	Email with summary of findings sent to auditor. Evidences and Google earth may displaying the same. Evidence accepted. PC 20/4/21.			
2	22.4	Indicator: For jurisdictions without national or regional consolal water quality largest, evidence of or regional consolal water quality largest, evidence level on firm and a all reference site, following methodology in Appendix I of the Salmon standard v1.3 Requirement: Consistency with reference site Applicability: All farms, except, Closed production systems that can demonstrate the collections and employees the space of a 7-75% of solid undertent, and exceptions that can demonstrate the collections and employees disposal of 7-75% of solid undertent as extention part of worth exchanging large exempt from	The company applies quarterly testing as per the variance allowed number 198. Samples are sent to CANS (Centre for Aquatic Health Sciences). This is done on a site by site basis. The result from the 2020 report has been sent to ASC. The reference station is only 0.3km from the cage array and needs to follow the ASC requirment of at least 0.5km. This was determined using	Minor	The reference station for Nitrogen and Phosphorus is only 0.3km from the cage array and needs to follow the ASC requirement of at least 0.5km. This was determined using Google Earth and co-ordinates for the reference station.	12-Mar-21	12-Jun-21	20-Apr-21	Closed	NA.					Coordinates not checked to relation to distance from farm	Coordinates updated	Email with summary of findings sent to auditor. Evidence showed new to ordinates and Google earth may diplaying the same. Evidence accepted. PC 20/4/21.			
3	45.1	Indicator: Presence and evidence of a functioning policy for propose and responsibility) resultness of good for the production (e.g., disposal and recycling). Requirement: Yes Applicability: All	Materials forage and wished half value (and a final plant) and the declaration in the plan, and it refers to the AKZ standard Lash at the plan, and it refers to the AKZ standard Lash at the plan, and it refers to the AKZ standard Lash at the plant and th	Minor	The environmental policy located in the farm office, is curred from the control of the current Montal or control of the current Montal or control of the current managing director of Montal October 1988 (1988). The current managing director of Montal October 1988 (1988) (1988	12-Mar-21	12-Jun-21	20-Apr-21	Closed	NA NA					Updated policy not posted	Most recent policy posted	Email with summary of findings sen to audion. Evidence showed updated policy posted on the site notice board. Evidence accepted PC 20/4/21.			

Indicator: Acoustic deterrent devices allowed

Compliant

Compliant

st the cr	olumn width as needed to show the whole text or provide r to ASC Seriola & Cobia standard version 1.1	more space to write																
												Proposed by UoC and accepted by CAB	roposed by UoC and accepted by AB	Proposed by UoC and accepted by CAB				
licator ımber	mulator rext	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC actual date of close- close-out out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations																	
	Requirement: Yes		Compliant															
	Applicability: All																	
1.1.2	Indicator: Documents demonstrating compliance with all tax laws Requirement: Yes		Compliant															
	Applicability: All																	
.1.3	Indicator: Documents demonstrating compliance with all labour laws and regulations Requirement: Yes		Compliant															
	Applicability: All																	
1.1.4	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts Requirement: Yes		Compliant															
	Applicability: All																	
	indicator: TOC, sulphide, or redox levels in sediment immediately outside of Allowable Zone Effect (AZT)(1) intributable to fam operations as evidence by control Requirement: No significant change in TOC, sulphide, for redox levels in administ at the edge of the AZT in Comparison to the central set the edge of the AZT in Comparison to the central set the edge of the AZT in Comparison to the central set the edge of the AZT in Comparison to the central set to the central set to the edge of the AZT in Comparison to the central set		Compliant															
	Indicator. Abundance of harmful limeative or nonious) macordania immediately outside of XE stributable to farm operations as evidenced by control. Requirement: No significant change in harmful macordania at the edge of the AZE in comparison to the control site. Applicability. All farms except as noted in footnore 1. For from that have the other control of the AZE in the control of the SE in		Compliant															
2.1	Indicator: Turbidity levels in the water column inside and outside AZE Requirement: No significant change (2) in turbidity levels in the water column at the edge of the AZE in comparison to the control site Applicability: All		Compliant															
2.2.2	Indicator: Ammonia levels in the water column inside and outside AZE Requirement: No significant change in ammonia levels in the water column at the edge of the AZE in comparison to the control site Applicability: All		Compliant															

	Indicator: Number of mortalities (5) of endangered or							
	red-listed (6) animals in the farm lease area and adjacent areas due to farm operations or personnel or							
2.4.2	associates	Compliant						
	Requirement: 0							
	Applicability: All							
	Indicator: Evidence that the following steps were taken							
	prior to lethal action (7) against a (non- endangered or non red-							
	listed) predator: 1. All other avenues were pursued prior to using							
2.4.3	lethal action.	Constitute						
2.4.3	Approval was given from a senior manager above the farm manager	Compliant						
	Requirement: Yes, unless human safety is immediately							
	threatened							
	Applicability: All							
	Indicator: Evidence that information about any lethal incident on the farm has been:							
	1. Reported to the appropriate government							
2.4.4	oversight agency. 2. Made easily publicly accessible	Compliant						
2.40	Requirement: Yes	Compilate						
	Applicability: All							
	Indicator: Maximum number of lethal incidents (8) on farm over the prior two years							
	Requirement: For birds: 4 lethal incidents.							
2.4.5	For sharks: 2 lethal incidents. For marine mammals: 1 lethal incident	Compliant						
	Applicability: All							
	Indicator: In the event of any lethal incident, evidence							
	that an assessment of the probability of lethal incident(s)							
	has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk							
	concrete steps taken by the farm to reduce the risk of future incidence							
2.4.6	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Culture of a non-native species							
	Requirement: None, unless commercial (9) farming of the species already occurs in the region at time of the first publication of the SCAD standards, or a closed land-							
3.1.1	based production (10) system with minimal (11) risk of	Compliant						
	escapes and/or pest and pathogen transfer to wild populations is used							
	Applicability: All							
	Indicator: Culture of transgenic fish by the farm							
3.2.1		Compliant						
	Applicability: All							
	Indicator: For all fish, the operation must have an							
	established plan related to escape management, and adhere to rigorous maintenance procedures and							
	frequent net inspections							
3.3.1	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Operations will undertake and maintain detailed records on fish escapes and counting. This will							
	detailed records on fish escapes and counting. This will include records of breaches in nets, estimates on escapes and stocked vs. recovered fish counts. Note:							
	escapes and stocked vs. recovered fish counts. Note: farms will also include technology and methodology for undertaking fish counts							
3.3.2	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: For selectively bred stock (12) or for non-							
	selectively bred stock not from local sources (13) or for wild							
	bred stock not from local sources (13) or for wild fingerlings not from local sources more than 2 escape events of 30% (cumulative total fish not recovered) over							
3.3.3	2 years (14).	Compliant						
	Requirement: No							
	Applicability: All							
	Indicator: All escape events of farmed Seriola or Cobia							
	are reported to the pertinent regulatory agency							
3.3.4		Compliant						
	Applicability: All							

Indicator: Evidence that purchased or collected wild fingerlings are harvested from a source follow with a public fibrely association, for example Fall-Source or is in a credible fibrely improvement process (Fif) towards an SEAL compliant fisheries sustainability certification scheme	Compliant						
Requirement: Ves Applicability: All							
Indicator: Traceability of wild or hatchery purchased or collected fingerings to their source 3.4.2 Requirement: Yes Applicability: All	Compliant						
Indicator: Evidence of traceability, demonstrated by the feed produce, of fishmeal and fish oil ingredients (15) 4.1.1 Requirement: Yes Applicability: All	Compliant						
Indicator: a) Fishmeal Forage Fish Dependency Ratio (FFDRm) and Fish Dif Forage Fish Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix of the Seriola and Cobia Standard v.1.1) Kampachi (S. ricoliana, S. dumenii (16)), Namachi (S. quinqueradiata), S. dumenii (16)), Namachi (S. quinqueradiata), b) FFDRm and F9DRo Cobia (calculated using formulae in Appendix 1 of the Seriola and Cobia Standard v.1.1) Requirement: 4.2.1 a) Kampachi: FFDRm s 2.9/FFDR s 2.9 Hamach: FFDRm s 6.0/FFDR s 2.70 (row)	Compliant						
FTDRm 4.6 J/FTDR0 5.5.0 [3 years] FTDRm 2.2.6 J/FTDR0 5.5.0 [6 years] b) FTDRm 5.6.0/FTDR0 5.6.0 (now) FTDRm 5.4.0/FTDR0 5.4.0 [3 years] FTDRm 2.4.0/FTDR0 5.2.9 [6 years] Applicability: All Indicator: Use of wet feed and most pellets							
Requirement: Must be sourced from the same 4.2.2 ecosystem as the farm Applicability: All	Compliant						
Indicator: Timeframe for at least 90% followed or full oil used in feet to come from followine; (3) certified under an SSAI member's accredited certification whose primary goal is to promote ecological sustainability. 4.3.1 4.3.1 Applicability: All	Compliant						
Indicator: Prior to achieving 4.3.1, the followed or so the service of the service of 6.0 or higher, plus (seef) as in the bornas restore of 6.0 or higher, plus (seef) as in the bornas restore) or show evidence of being engaged in a credible and time bound fisheries improvement project (FiP) and time bound fisheries improvement project (FiP) used in feet (excluding fishmeal and oil from by-products) must meet this criteria Applicability: All	Compliant						
Indicator: Feed containing fishmeal and/or fish oil originating from by products (18) or trimmings from fish species which are categorized as vulnerable, entangered or critically endangered, according to the IUCN Red List of Threatmed Species (19) Requirement. None Applicability: All	Compliant						
Indicator: Feed ingredients which come from other fish from the same genus 4.3.4 Requirement: None Applicability: All	Compliant						
Indicator. Presence and evidence of traceability and a repossible sourcing policy for the feed mandersure for feed ingredients which comply with internationally recognized moratoriums and local laws (20) 4.4.1 Requirement: Yes Applicability: All	Compliant						
Indicator: Documentation of the use of transpenic 21) plant own materials or new materials derived from genetically modified plants, in the feed 4.4.2 Requirement: Yes Applicability: All	Compliant						

	Indicator: Percent of non-marine ingredients from sources certified by an ISEAL Member's certification scheme that addresses environmental and social sustainability							
4.4.3	Requirement: 80% for soy and palm oil within 5 years from the date of the publication of the Seriola and Cobia standard v.1.1	Compliant						
	Applicability: All							
	Indicator: Commitment to participate in an Area-Based Management (ABM) scheme							
5.1.1	Requirement: The farm participates in an ABM, where it exits, for managing disease and resistance to treatments	Compliant						
	Applicability: All							
	Indicator: A demonstrated commitment (22) to collaborate with NGOs, academics and governments on areas of mutually agreed research to measure possible							
5.1.2	impacts of pests or parasites on wild stocks Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: On-farm testing for ectoparasites, with test results made easily publicly available (23)							
5.1.3	Requirement: Yes, with results made easily publicly available within seven days of testing	Compliant						
	Applicability: All							
	Indicator: Use of therapeutic treatments that are banned by law under the local jurisdiction or listed as critically important for human medicine by the							
5.2.1	World Health Organization (24) Requirement: Not permitted	Compliant						
	Applicability: All							
	Indicator: Prophylactic use of chemical antimicrobial treatments (excluding prebiotics or vaccinations)							
5.2.2	Requirement: Not permitted.	Compliant						
	Applicability: All Indicator: Farms have a comprehensive fish health							
	management plan approved by the farm's designated veterinarian that includes either a) vaccination against diseases that present a risk							
5.2.3	in the region and for which an effective and commercially viable vaccine exists, or b) veterinarian-	Compliant						
	management strategies Requirement: Yes							
	Applicability: All							
	Indicator: Allowable farm level anti-parasiticide treatment not including freshwater, formaldehyde (25)							
5.2.4	or hydrogen peroxide Requirement: None (26)	Compliant						
	Applicability: All							
	Indicator: Weekly average percent dissolved oxygen (DO) saturation on farm, calculated in the following methodology							
5.3.1	Requirement: >70% saturation (27) Applicability: All farms. Exception can be granted to	Compliant						
	farms that do not conform to >70% saturation where it can be demonstrated that farm site DO readings are consistent with those of a reference site							
	Indicator: Maximum percentage of weekly samples							
	from 5.3.1 that fall under 70%.							
5.3.2		Compliant						
	farms that do not conform to >70% saturation where it can be demonstrated that farm site DO readings are consistent with those of a reference site							
	Indicator: Number of incidences of child labour							
6.1.1	Requirement: None Applicability: All	Compliant						
	Indicator: Percentage of young workers that are protected							
6.1.2	Requirement: 100%.	Compliant						
	Applicability: All							

	Indicator: Number of Incidents where employers withhold any part of employee salary, property, or benefits upon termination of employment							
6.2.1		Compliant						
0.2.1	Applicability: All	Compilant						
	Applicatings. All							
	Indicator: Number of incidents where employees are required to surrender original identity documents upon							
	commencing employment (except as required for processing of legal documentation)							
6.2.2		Compliant						
	Applicability: All							
	Indicator: Evidence of comprehensive and pro-active antidiscrimination policies, procedures and practices including, but not limited to, discrimination in the							
	workplace and equal access to all jobs in relation to gender, age, race, religion, creed, caste, or sexual							
6.3.1		Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Number of confirmed incidences of							
	discrimination	Constitution						
6.3.2		Compliant						
	Applicability: All Indicator: Equality of pay, benefits and promotion							
	opportunities for all employees independent of gender, age, race, religion, creed, caste or sexual orientation							
6.3.3		Compliant						
	Applicability: All							
	Indicator: Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy							
	pregnancy or deny employee legal rights to pregnancy or maternity leave							
6.3.4	Requirement: None	Compliant						
	Applicability: All							
	Indicator: Percentage of employees trained in health and safety practices, procedures and policies relevant to							
	the job							
6.4.1	Requirement: 100% for operations above five employees (28)	Compliant						
	Applicability: All							
	Indicator: Safety equipment (Personal Protective							
	Equipment, PPE) provided and maintained and in use							
6.4.2	Requirement: Yes Applicability: All	Compliant						
	Indicator: All health and safety related accidents and violations are recorded and corrective actions taken							
6.4.3	when necessary	Compliant						
	Requirement: Tes	,						
	Applicability: All							
	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not							
6.4.4	covered under national law	Compliant						
0.474	Requirement: None	,						
	Applicability: All							
	Indicator: Percentage of workers whose basic wage (29) (before overtime and bonuses) is below the minimum wage (30)							
6.5.1	Requirement: 0%	Compliant						
	Applicability: All							
	Indicator: The percentage of workers whose basic wage (before overtime and bonuses) is below the basic needs wage (31) 5 years after adoption of the standard							
	wage (31) 5 years after adoption of the standard							
6.5.2	Requirement: 0%	Compliant						
	Applicability: All							
	Indicator: Evidence of transparency in wage-setting and							
	rendering							
6.5.3		Compliant						
	Applicability: All							

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	Indicator: Percentage of employees with access to trade unions, worker organizations, and/or the ability to self-organize as well as the ability to bargain collectively or access the representative(s) chosen by workers without management interference									
	self-organize as well as the ability to bargain collectively									
	without management interference									
6.6.1	Requirement: 100%	Compliant								
	Applicability: All									
	жерисаницу. Жи									
	Indicator: Incidences of members of unions or worker									
	Indicator: Incidences of members of unions or worker organizations being discriminated against									
6.6.2	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Incidences of excessive or abusive (32)									
	disciplinary actions									
6.7.1	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Evidence of clear, fair and transparent disciplinary procedures documented and communicated									
	to employees									
6.7.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Evidence that incidences of harassment are recorded and addressed with corrective actions									
6.7.3	Requirement: 100%	Compliant								
0.7.5	Applicability: All									
	Indicator: Incidences, violations or abuse of working									
	hours or overtime laws									
6.8.1	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Overtime is limited, voluntary , paid at a									
	premium rate and restricted to exceptional circumstances									
6.8.2		Compliant								
	Requirement: Yes									
	Applicability: All farms unless exempted									
	Indicator: Percentage of workers who have contracts or other written employment agreements									
	or other written employment agreements									
6.9.1	Requirement: 100%	Compliant								
	Applicability: All									
	Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors when									
	operating on the farm site.									
6.9.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Evidence of worker access to effective, fair and confidential grievance procedures									
6.10.1		Compliant								
	Applicability: All									
	Indicator: Percentage of grievances handled that are									
	Indicator: Percentage of grievances handled that are addressed (33) within a 90-day timeframe									
6.10.2	Requirement: 100%	Compliant								
	Applicability: All									
	Indicator: Farm employees have access to clean, sanitary, safe and suitable living conditions									
6.11.1	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Existence of separate sanitary and toilet facilities for men and women; with the exception of									
	work sites with fewer than 10 employees or where married couples are working and accommodated together									
	together									
6.11.2	Requirement: Yes	Compliant								
	Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a)									
	Indicator: Evidence of regular and meaningful consultation (34) and engagement with community representatives and organizations									
	representatives and organizations									
7.1.1	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Presence and evidence of an effective (35) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders]
	and resolution of complaints by community stakeholders									
7.1.2	and organizations	Compliant								
	Requirement: Yes									
	Applicability: All									
			l l							

	Indicator: Local groups consulted during project design and operation				Ì			
7.2.1	Requirement: At least 2x per year or as required by relevant local and/or national laws and regulations	Compliant						
	Applicability: All							
	Indicator: Changes undertaken restricting access to vital community resources without community approval							
7.3.1	Requirement: 0	Compliant						
	Applicability: All							
	Indicator: Assessments of company's impact on access to resources							
7.3.2	Requirement: At least once per year	Compliant						
	Applicability: All							

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seriola & Cobia standard version 1.1

Indicator No	5.2.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m
Impact Category	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Indicator Text	Allowable farm level anti-parasiticide treatment, not including freshwater, formaldehyde or hydrogen peroxide	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Kampachi	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Kampachi	Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi (S.	(FFDRo) for Seriola (calculated using formulae	(FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi	in Appendix 1)		(b) FFDRm Cobia (calculated using formulae in Appendix 1) (6 Years)		(b) FFDRO Cobia (calculated using formulae in Appendix 1) (3 Years)
Requirement/ Site ID														
ASC00929	9													

4.2.1n	4.3.2	4.3.3	4.3.4	4.4.3	2.3.2	3.2.1	5.3.1	5.3.2	2.4.1	2.4.2	2.4.5a	2.4.5b	2.4.5c
Feed	Feed	Feed	Feed	Feed	other	Parasites	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions
(calculated using formulae	the fishmeal or fish oil used in feed must have a		come from other fish	Percent of non-marine ingredients from sources certified by an ISEAI. Member's certification scheme that addresses environmental and social sustainability. For soy and palm oil within 5 years from the date of the publication of the ASC Seriola and Cobia Standard.	be sited in a legally designated protected area			weekly samples from 5.3.1 that fall under 70%.	allowed	of endangered or red- listed	lethal incidents for Birds on farm over the prior two years.	Maximum number of lethal incidents for Sharks on farm over the prior two years.	Mammals

3.1.1	6.1.2	6.6.1	6.4.1	6.7.3	6.9.1	6.10.2	6.1.1	6.2.1	6.2.2	6.3.2	6.3.4		6.7.1	6.8.1
Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Culture of non-native species	workers that are protected	and/or the ability to self-organize as well as the ability to bargain collectively or	trained in health and safety practices, procedures	allegations of harassment are recorded and	workers who have contracts or other written		labour	employers withhold	Number of incidents where employees are required to surrender original identity documents upon commending employment (except as required for processing of legal documentation).	Number of confirmed incidences of discrimination.	Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave.	of unions or worker organizations being discriminated against.	or abusive disciplinary Actions.	Incidences, violations or abuse of working hours or overtime laws.

6.5.1	6.5.2	7.3.1	7.3.2	7.2.1
Social	Social	Social	Social	Social
Percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	The percentage of workers whose basic wage [basic wage [before overtime and bonuses] is below the basic needs wage 5 years after adoption of the standard.	Changes undertaken restricting access to vital community resources without community approval	Assessments of company's impact on access to resources	Local groups consulted during project design and operation

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
---	---	---	---

Corresponds to ASC:	Proposed by UoC and accepted by UoC and accept																		
													Proposed by UoC and accepted	Proposed by UoC	Proposed by UoC and accepted by				
Indicator Number	r Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted		VR used	Q&A submitted/used	by CAB Root cause analysis	CAB NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
11.1	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations Requirement: Yes		Compliant	evaluation decision		diose out	doc out			VR		Submitted/ uses						ne dose out	
1.1.2	Applicability: All Indicator: Documents demonstrating compliance with all tax laws Requirement: Yes Applicability: All		Compliant																
1.13	Indicator: Documents demonstrating compliance with all labour laws and regulations Requirement: Yes Applicability: All		Compliant																
114	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts Requirement: Yes Applicability: All		Compliant																
2.1.1	Indicator: Recks potential to rotal Tires' update levels in eliment immediately obtailed of the Allowable Zone of Effect (ZEZ) (1) Allowable Zone of Effect (ZEZ) (1) Requirement: Recks potential > 0 millinoits (mi) Oil Sulphale s 1,500 micromolel (IO illus graphicant effective "limer robus potential or total Tires' uplation levels in actiment at the edge of the AZE in companion to control sites Applicability. All Erms		Compliant																
212	Indicators femilic faunal index score (choosing a sustable benthic index to the composition of the benthic being sampled) Requirement: AZTI Marine Biotic Index (AMBI) 30 core \$3.3 or Shannow-Wiener Index score > 3. or 3.3 or Shannow-Wiener Index score > 3.0 or		Compliant																
2.1.3	Inequater for Emirst hat use copier relate or copier testale man, evidence of testing for copier testaler man, evidence of testing for copier feeds the sediment immediately outside of the AZE Requirement: first Applicability: All forms that use copper or copper treated nets		Compliant																
214	Indicator: Evidence that copper levels (5) are < 3 km of July dry vordinent weight. OR In Indicators where the Cu in the sediment exceeds 34 mg Culy dry wediment weight, demonstration that the Cu concentration is applicately different compared to background concentrations as measured at three reference lites in the water temperate to background concentrations as measured at three reference lites in the water temperate to background concentrations as measured at three reference lites in the water temperature days from the concentration of the concent		Compliant																
2.2.1	Indicator: Weekly average percent saturation (6) of dissolved oxygen (DO) on farm (Appendix 1-2 of the Seabass, Seabream & Meagre Standard v.1.1) Requirement: 270% (7) Applicability: All farms		Compliant																
222	Applicability: All farms Indicator: Maximum percentage of weekly samples (8) from 2.2.1 that fall under 2 mg/litre 00 (Appends of the Seabass, Seabream & Meagre standard v1.1) Requirement: 5% Applicability: All		Compliant																

				1		i	1			
2.2.3	Indicator: Quarterly monitoring of TAN, NO3, and TP levels on the farm and at a reference site (9) (Appendix of the Seabass, Seabream & Meagre standard v1.1)	Compliant								
	Requirement: Yes Applicability: All farms									
2.2.4	Indicator: Evidence that the type of biocides used in net antifouling are approved according to legislation in the European Union, the United States, Australia, or Japan Requirement: Yes	Compliant								
	Applicability: All farms									
2.3.1	Indicator: The farm shall assess the farm's (potential) impacts on bodienestly and nearby ecosystems that contains at a minimum the components outlined in the Appendix of the Seabasis, Sedebream & Meagre standard v1.1) Requirement: Yes Applicability: All	Compliant								
2.3.2	Indicator. Allowance for the farm to be sited in a protected area (10) or fligh Conservation Value Areas (11) (HCVAs) Requirement: None (12) Applicability: All Indicator: Allowance for the farm to be sited	Compliant								
	Indicator: Allowance for the farm to be sited closer than 500 meters to a seagrass meadow(s) (13) measure from the edge of the AZE Requirement: None Applicability: All	Compliant								
2.4.1	Indicator: Use of submerged acoustic deterrent devices Requirement: Not allowed Applicability: All	Compliant								
2.4.2	Indicator: Number of mortalities (14) of endangered or red-listed (13) animals in the farm lease area and adjecent areas due to farm operations, personnel or associates over the previous 2 years Requirement: 0	Compliant								
2.4.3	Applicability: All indicator, Allouance for intentional lethal action against predators/wildlife on the farm site Requirement: None, unless human safety is immediately threatened Applicability: All	Compliant								
2.4.4	Indicator: All lethal incidents are recorded and categorized (15) and reported to ASC Requirement: Yes Applicability: All	Compliant								
2.4.5	Indicator: In the event of any lethal incident, evidence that an assessment of the probability of lethal incident(s) has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of future incidences Requirement: Yes	Compliant								
31.1	Applicability: All Indicator: Culture of a non-native species (16) Requirement: None, unless the farmed species is ecologically established (17) in the region at time of publication of the of the Seabass, Seabream & Meagre standard v1.1 Applicability: All	Compliant								
3.2.1	Indicator: Culture of transgenic (18) fish Requirement: Not permitted Applicability: All	Compliant								
3.3.1	Indicator: Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (19) to minimize escapes during grow- out and harvest Requirement: Yes	Compliant								
3.3.2	Applicability: All Indicator: The farm shall count all fish at every stocking, grading and harvest event with a counting accuracy of 298% Requirement: Yes Applicability: All	Compliant								
3.3.3	Indicator: Total amount of known escapes (22) allowed per production cycle Requirement: 4% (22) of stocked count based on 258% counting accuracy Applicability: All	Compliant								

				,			
	Indicator: Total amount of unexplained loss (23) per production cycle						
3.3.4	Requirement: 2% of stocked count based on	Compliant					
3.3.4	≥98% counting accuracy	Compilation					
	Applicability: All						
	Applicability: All Indicator: Number of known escapes and unexplained losses are documented and made public as well as reported to ASC on an annual						
	public as well as reported to ASC on an annual						
3.3.5	basis	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: Source of fingerlings						
3.4.1	Requirement: Hatchery only	Compliant					
	Applicability: All Indicator: Traceability of all hatchery purchased						
	fingerlings to their source						
3.4.2	Requirement: Yes	Compliant					
	Applicability: All						
	Indicator: The fingerling supplier has a						
	Indicator: The fingerling supplier has a documented fish health and bio-security protocol or a comparable 3rd party certificate						
3.4.3		Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: The receiving facility (24) has a documented bio-security protocol, including quarantining, with respect to purchased						
	quarantining, with respect to purchased fingerlings						
3.4.4	Requirement: Yes	Compliant					
	Applicability: All Indicator: All trans-national imported fingerlings must be accompanied by documentation required by importing countries (e.g. health certificate)						
	fingerlings must be accompanied by documentation required by importing countries						
3.4.5	(e.g. health certificate)	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Evidence of traceability, demonstrated by the feed producer, of all						
	fishmeal and fish oil ingredients (25)						
4.1.1	Requirement: Yes	Compliant					
	Applicability: All						
	Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in the Appendix of the Seabass,						
	formulas in the Appendix of the Seabass,						
	Seabream & Meagre standard v1.1						
4.2.1	Requirement: (a)Dicentrarchus labrax and Sparus aurata:	Compliant					
	≤ 1.85 (b) Argyrosomus regius: ≤ 2.75, ≤ 2.5 (3 years (26)), ≤ 2.35 (6 years (27))						
	(c) Pagrus major (27): ≤ 4.5, ≤ 3.5 (3 years (27)), ≤ 2.5 (6 years (27))						
	Applicability: All						
	Indicator: Fish Oil Forage Fish Dependency						
	Indicator: Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in the Appendix of the Seabass,						
	Seabream & Meagre standard v1.1)						
4.2.2	Requirement: All species ≤ 3. ≤ 2.95 (3 years	Compliant					
	Requirement: All species ≤ 3, ≤ 2.95 (3 years (28)), ≤ 2.9 (6 years (28))						
	Applicability: All						
	Indicator: Timeframe for at least 90% fishmeal or fish oil used in feed to come from fisheries (29) certified under an ISEAL member's						
	(29) certified under an ISEAL member's accredited certification whose primary goal is						
	accredited certification whose primary goal is to promote ecological sustainability						
	Requirement: < 5 years after the date of						
	publication of the Sea Bass/Sea Bream standards						
431							
4.3.1	NOTE: In November 2016 ASC published an Interim Solution for ASC Marine Feed Ingredients, which will replace indicators 4.3.1 and 4.3.2 of this Standard. This solution applies to all ASC's Standards, which have indicators for mariner aru material origin, including this ASC Seabass, Seabream, and Meagre Standard. This interiors politically analysis of the ASC Found to the ASC Found to the ASC Found ASC Found The ASC Found The	Compilant					
	and 4.3.2 of this Standard. This solution applies						
	to all ASC's Standards, which have indicators for marine raw material origin, including this ASC						
	Seabass, Seabream, and Meagre Standard. This						
	Standard will be available or until further						
	official and public notice by ASC						
	Applicability: All						
	Indicator: Prior to achieving 4.2.1 the fictor of						
	Indicator: Prior to achieving 4.3.1 the fishmeal or fish oil used in feed must have a FishSource stock health score of 6.0 or higher or show						
	stock health score of 6.0 or higher or show evidence of being engaged in a credible and time bound fisheries improvement project (FIP)						
4.3.2		Compliant					
	Requirement: All stock health scores ≥ 6 (see note above)						
	Applicability: All						

43.3	Indicator: Feed containing fishmeal and/or fish oil originating from by-products (30) or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species (31) Requirement: None Applicability: All	Compliant							
4.3.4	Indicator: Feed ingredients which come from other fish from the same genus Requirement: None Applicability: All	Compliant							
4.4.1	indicator: Presence and evidence of traceability and a responsible sourcing policy for the feed manufacture for feed ingredients which comply with internationally recognized moratoriums and local laws (32) Requirement: Yes Applicability: All	Compliant							
4.4.2	Indicator: Documentation of the use of transgenic (33) plant raw materials, or raw materials derived from genetically modified plants, in the feed Requirement: Yes Applicability: All	Compliant							
44.3	Indicator-Percent of non-marine ingredients from ocuros certified by an SSA. Member's certification scheme that addresses environmental and social sustainability environmental and social sustainability. Requirement: SON for soy and paim oil within 5 years following the date of the publication of the of the Seabass, Seabream & Meagre standard vi.1	Compliant							
4.5.1	Applicability: All Indicator: Evidence that non-biological waste (including net pend) from grow-out site is either disposed of properly or recycled Requirement: Yes Applicability: All	Compliant							
4.5.2	Indicator: Evidence of appropriate storage and/or disposal of biological waste Requirement: Yes Applicability: All	Compliant							
4.5.3	Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon wastes Requirement: Yes	Compliant							
4.5.4	Applicability, All Indicators Spill prevention and response plan for chemical-hydrocarbons originating from farming operations Requirement: Yes Applicability: All Indicator: For any farm that cleans nets on-	Compliant							
4.5.5	Indicator: For any farm that cleans nets on- land, evidence that net-cleaning sites have effluent treatment (33) Requirement: Yes Applicability: All	Compliant							
45.1	Indicator Presence of an energy use assessment verifying the energy consumption on the farm and representing the production on the farm and representing the production cycle, as outlined in Appendix 3 of the Seabass, Seathream & Melagre Standard v 1.1 Requirement: Within two years of the initial audit (measured in kilopoule)/t fish/production cycle) Applicability: All	Compliant							
46.2	Indicator: Records of greenhouse gas (GHG [34]) emissions (35) on farm and evidence of an annual GHG assessment, as outlined in the Appendix of the Seabass, Seabream & Meagre standard vi.1. Requirement: Yes, within two years of the initial audit. Applicability: All	Compliant							
4.6.3	Applicability. All Applicability. All Applicability. All	Compliant							

	Indicator: Evidence of a documented strategy to reduce GHG per unit of production (measured in kilojoule/t fish produced)								
	(measured in kilojoule/t fish produced)								
4.6.4	Requirement: Yes, within three years of the initial audit	Compliant							
	Applicability: All								
	Indicator: Evidence of a veterinary approved Fish Health Management Plan (FHMP) (37)								
5.1.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Farm maintains a fish health management record keeping system								
	management record keeping system								
5.1.2	Requirement: Yes	Compliant							
	Applicability: All Indicator: Use of therapeutic treatments that								
	are listed as critically important for human medicine by the World Health Organization (38,								
5.2.1	39)	Compliant							
	Requirement: Not permitted.								
	Applicability: All								
	Applicability: All Indicator: Prophylactic use of chemical antimicrobial treatments.								
5.2.2	Requirement: Not permitted	Compliant							
	Applicability: All								
	Indicator: The farm shall document (40)all								
	chemicals (41) and therapeutants used during the most recent production cycle								
5.2.3	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Number of anti-parasiticide								
	treatments (42) allowed over the most recent production cycle, including the hatchery								
5.2.4		Compliant							
	Requirement: 1								
	Applicability: All Indicator: Number of treatments (43) of								
	Indicator: Number of treatments (43) of antibiotics over the most recent production cycle, including the hatchery								
5.2.5	Requirement: ≤3	Compliant							
	Applicability: All Indicator: All recovered mortalities are removed and disposed of in a responsible								
5.3.1	manner	G							
5.3.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Classification of mortalities								
5.3.2	Requirement: All recovered mortalities are recorded and classified by cause of death	Compliant							
	Applicability: All								
	Indicator: When unexplained mortalities								
	exceed ≥0.5% / per day, samples are submitted for analysis by a veterinarian or designated fish health expert								
5.3.3	health expert	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Evidence of a farm specific								
	mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities								
	mortalities and reductions in unexplained								
5.3.4		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Evidence that workers have access								
	to trade unions (if they exist) and union								
6.1.1	representative(s) chosen by themselves without managerial interference	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights								
6.1.2	advocate for and protect their rights	Compliant							
0.1.2	Requirement: Yes								
	Applicability: All				-				
	Indicator: Evidence that workers are free and able to bargain collectively for their rights								
6.1.3	Requirement: Yes	Compliant							
	Applicability: All								
	Applicability: All		I	i I	1	1		1	

	1					-	1			
	Indicator: Number of incidences of child (44) labour (45)									
	Requirement: None									
6.2.1	Applicability: All, There are two possible exceptions: - in developing countries where the legal	Compliant								
	- in developing countries where the legal minimum age may be set to 14 years or - in countries where the legal minimum age is set higher than 15 years, in which case the legal									
	minimum age of the country is followed.									
	Indicator: Percentage of young workers (46) that are protected (47)									
6.2.2	Requirement: 100% Applicability: All	Compliant								
	Indicator: Number of incidences of forced (48), bonded (49) or compulsory labour									
6.3.1	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Evidence of comprehensive (50) and proactive anti-discrimination policies, procedures and practices									
6.4.1	Requirement: Yes	Compliant								
	Applicability: All Indicator: Number of incidences of									
6.4.2	discrimination Requirement: None	Compliant								
	Applicability: All									
	Indicator: Percentage of workers trained in health and safety practices, procedures (51) and policies on a yearly basis									
6.5.1	and policies on a yearly basis Requirement: 100%	Compliant								
	Applicability: All									
	Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively									
6.5.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken									
6.5.3	Requirement: Yes	Compliant								
	Applicability: All Indicator: Evidence that all health- and safety- related accidents and violations are recorded									
6.5.4	and corrective actions are taken when necessary	Compliant								
0.5.4	Requirement: Yes	Compilant								
	Applicability: All Indicator: Evidence of employer responsibility									
	and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not covered under									
6.5.5	accident or injury when not covered under national law	Compliant								
	Requirement: Yes Applicability: All									
	Indicator: Evidence that all diving operations are conducted in a manner that protects the									
6.5.6	health and safety of divers (52) Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: The percentage of workers whose basic wage (53) (before overtime and bonuses									Ţ
	is below the minimum wage (54) Requirement: 0 (None)	Compliant								
	Applicability: All									
	Indicator: Evidence that the employer is working toward the payment of basic needs									
	wage (55) Requirement: Yes	Compliant								
	Applicability: All Indicator: Evidence of transparency in wage-									
6.6.3	setting and rendering (56)	Compliant								
	Requirement: Yes Applicability: All Indicator: Percentage of workers who have									
	Indicator: Percentage of workers who have contracts (57)					 				
6.7.1	Requirement: 100%	Compliant								
	Applicability: All Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors									
6.7.2	compliance of its suppliers and contractors Requirement: Yes	Compliant								
	Applicability: All									

	Indicates Coldens of an income		ı				
	Indicator: Evidence of worker access to effective, fair and confidential grievance						
	procedures						
6.8.1		Compliant					
	Requirement: Yes						
	A P Pro- All						
	Applicability: All Indicator: Percentage of grievances handled that are addressed (58) within a 90-day						
	that are addressed (58) within a 90-day						
	timeframe						
6.8.2	Requirement: 100%	Compliant					
	Requirement: 100%						
	Applicability: All Indicator: Incidences of excessive or abusive						
	Indicator: Incidences of excessive or abusive						
	disciplinary actions						
6.9.1	Requirement: None	Compliant					
	Applicability: All Indicator: Evidence of a functioning disciplinary action policy whose aim is to						
	Indicator: Evidence of a functioning						
	improve the worker (59)						
6.9.2	improve the worker (39)	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: Incidences, violations or abuse of working hours (60) and overtime laws						
	working hours (60) and overtime laws						
6.10.1		Compliant					
	Requirement: None						
	Applicability: All Indicator: Overtime is limited, voluntary (61), paid at a premium rates and restricted to exceptional circumstances						
	Indicator: Overtime is limited, voluntary (61),						
	paid at a premium rates and restricted to						
6.10.2	exceptional circumstances	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Farm employees accommodated on						
	the farm have access to clean, sanitary, safe and suitable living conditions			1			
6.11.1	and suitable living conditions	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Existence of separate sanitary and						
	Indicator: Existence of separate sanitary and toilet facilities for men and women; with the						
	exception of work sites where married couples						
	are working and accommodated together						
6.11.2	Requirement: Yes	Compliant					
	Applicability: All farms and accommodation and worksites except as permitted exclusions						
	and worksites except as permitted exclusions (6.11.2a)						
	Indicator: Evidence of regular and meaningful (62) consultation and engagement with community representatives and organizations						
	(62) consultation and engagement with						
7.1.1	community representatives and organizations	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Presence and evidence of an						
	effective (63) policy and mechanism for the						
	complaints by community stakeholders and						
7.1.2	enective (63) pointy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: For new farms (64), evidence of engagement and consultation with surrounding communities about potential social impacts						
	Indicator: For new farms (64), evidence of						
	communities about notantial social impacts						
7.1.3	from the farm.						
7.1.3		Compliant					
	Requirement: Yes						
	Applicability: All new farms (see note)		<u></u>	<u> </u>			
	Indicator: Presence of documents issued by						
	Indicator: Presence of documents issued by pertinent authorities proving compliance with local and national authorities on land and						
	local and national authorities on land and						
8.1	water use, effluent regulations and use of treatments.	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: New introductions of exotic species from the date of publication of the Sea						
	from the date of publication of the Sea Bass/Sea Bream Standard, unless the hatchery/fingerling facility is a closed production system (65)						
	hatchery/fingerling facility is a closed						
8.2	production system (65)	Compliant					
	Requirement: None						
	Applicability: All Indicator: Allowance for siting in National Protected Areas (66)						
	Indicator: Allowance for siting in National Protected Areas (66)						
8.3	Requirement: None (67, 68)	Compliant					
	Applicability: All						
	Indicator: Evidence that the egg and fingerling producer must have an equivalent or better health status than that of the grow-out facility, and must follow all national and local (jurisdictional) guidance on disease management						
	producer must have an equivalent or better						
	and must follow all national and local						
8.4	(jurisdictional) guidance on disease	Compliant					
5.4	management						
	Requirement: Yes						
				1			
	Applicability: All						

8.5	Indicator: Evidence of disclosure to the grow- out farm of all chemical and antibiotic treatments on eggs and fry, including the reason for their use and the quantity used Requirement: Yes Applicability: All	Compliant					
8.6	Indicator: Allowance for the use of therapeutic treatments, including antibiotics or other treatments, that are banned under European Union (EQ) law or listed as critically important for human medicine by the World Health Organization (69, 70) Requirement: Not permitted Applicability: All	Compliant					
8.7	Indicator: Presence of a fish health management plan implemented in agreement with the facility's designated veterinarian or fish health specialist Requirement: Yes Applicability: All	Compliant					
8.8	Indicator: Evidence of company-level policies and procedures that demonstrate the company's commitment to each of the 8 key ILO labour issues described in Principle 6 Requirement: Yes Applicability: All	Complant					
8.9	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities Requirement: Yes Applicability: All	Compliant					

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seabass, Seabream & Meagre standard version 1.1

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	5.2.1	5.2.2	5.2.4	5.2.5
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
	Redox potential in sediment in millivolts (mV) immediately outside of the Allowable Zone of Effect	micromoles / I immediately outside of		Shannon-Wiener Index	Benthic Quality Index (BQI)	Infaunal Trophic Index (ITI)			Use of therapeutic treatments that are listed as critically important for human		treatments allowed over the most	
Indicator Text	(AZE) attributed to farm operations	the Allowable Zone of Effect (AZE) attributed to farm operations							medicine by the World Health Organization		recent production cycle, including the hatchery	including the hatchery
Requirement/ Site ID												
ASC00929												

8.60	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.2a	4.2.2b
Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Allowance for the use of therapeutic	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency Ratio			
treatments, including antibiotics or other	(FFDRm) for grow-out (calculated using	Ratio (FFDRm) for grow-out	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out	(FFDRo) for grow-out (calculated			
treatments, that are banned under	formulas in Appendix 2) for	(calculated using formulas in	formulas in Appendix 2) for Pagrus major	formulas in Appendix 2) for Pagrus major	(calculated using formulas in	(calculated using formulas in	using formulas in Appendix 2) for all			
European Union (EU) law or listed as	Dicentrarchus labrax and Sparus	Argyrosomus regius	Argyrosomus regius (3 Years)	Argyrosomus regius (6 Years)	Appendix 2) for Pagrus major	(3 Years)	(6 Years)	Appendix 2) for all species	Appendix 2) for all species (3	species (6 years)
critically important for human medicine by	aurata								years)	
the World Health Organization										

4.3.2	4.3.3	4.3.4	3.3.3	3.3.4	8.30	2.2.1	2.2.2	2.3.2	2.3.3
Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Other	Water Quality	Water Quality	Wildlife interactions	Wildlife interactions
Prior to achieving 4.3.1, the fishmeal or	Feed containing fishmeal and/or fish oil	Feed ingredients which come from	Total amount of known escapes allowed	Total amount of unexplained loss	Allowance for siting in National	Weekly average percent saturation of	Maximum percentage of weekly	Allowance for the farm to be sited in a	Allowance for the farm to be sited closer
fish oil used in feed must have a	originating from by-products or trimmings	other fish from the same genus	per production cycle	per production cycle		dissolved oxygen (DO) on farm	samples from 2.2.2	protected area or High Conservation	than 500 meters to a seagrass meadow(s)
FishSource score stock health score of 6.0	from fish species which are categorized as						that fall under 2 mg/litre DO	Value Areas	measure from the edge of the AZE. Give
or higher or show evidence of being	vulnerable, endangered or critically								the distance here
engaged in a credible and time bound	endangered, according to the IUCN Red List								
fisheries improver project	of Threatened Species								

2.4.2	3.2.1	8.20	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1	6.2.2	6.5.1	6.7.1	6.8.2
Wildlife interactions	Wildlife interactions	Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
umber of mortalities of endangered or listled animals in the farm lease area and adjacent areas due to farm erations, personnel or associates over the previous 2 years	Culture of transgenic fish	New introductions of exotic species from the date of publication of the ASC Seabass, Seabream, and Meagre Standard, unless the hatchery/fingerling facility is a closed production system	child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination		or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws		Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis		Percentage of grievances handled that are addressed within a 90- day timeframe

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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												Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB			
Indicato Numbe	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for Notes
	Indicator: Presence of documents issued by pertinent authorities indicating compliance with local and national authorities on land and water use			evaluation decision													
1.1.1	Requirement: Yes		Compliant														
	Applicability: All Indicator: Presence of documents indicating compliance with tax laws																
1.1.2	Requirement: Yes		Compliant														
	Applicability: All Indicator: Presence of documents indicating compliance with all labour laws and regulations																
1.1.3	Requirement: Yes Applicability: All		Compliant														
1.1.4	Indicator: Presence of documents indicating compliance with regulations or permits concerning water quality impacts, effluent and water abstraction Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: Allowance for siting in National Protected Areas (5) Requirement: None (6,7)																
	Applicability: All, An exception is made for protected areas that are classified by the International Union for Conservation of Nature																
2.1.1	(IUCN) as Category V or VI. These are areas preserved primarily for their landscapes, or areas that include sustainable resource management. Details can be found here: https://www.iucn.org/theme/protected- areas/about/protected-areas-categories. An exception is also made for farms located in		Compliant														
	protected areas that are designated as such after the farm already was established in that location. In these situations, the farm must demonstrate that its operation is compatible with the objectives of the																
	protected area, and that it is in compliance with any relevant conditions placed on the farm by authorities as a result of the protected designation.																
	Indicator: Conversion of wetlands (8) after 1999																
2.1.2	Requirement: None (9) Applicability: All, Exception: Conversion of wetlands for access to water (e.g., canals for inlets and outlets): Converted surface area must be offset		Compliant														
	by restoration of 100% of the equivalent area of functional wetlands with the same habitat characteristics.																
	Indicator: An assessment of the presence on the farm of species listed on the International Union for Conservation of Nature (IUCN) "Red List of Threatened Species" as vulnerable, near threatened,																
2.1.3	endangered or critically endangered; an evaluation of the farm's impact on any such species present; and clearly defined mitigation measures to reduce any negative impacts and allow existence of such species		Compliant														
	Requirement: Yes Applicability: All																
	Indicator: For new farms installed on land after February 2013 (or for significant expansions), minimum buffer zone between the farm and an adjacent water body in which there is no farm infrastructure that might impe																
2.2.1	Requirement: ≥ 15 metres from the water's edge (11)		Compliant														
	Applicability: All land-based farms constructed after publication of the ASC Freshwater Trout Standard . An exception is made! if the farm can demonstrate through a public third-party scientific analysis that the farm's structures do not impede animal habitats and corridors and do not present erosion risks.																
	Indicator: New introductions of exotic trout after February 2013, unless in a closed production system (16)		Constitution														
2.3.1	Requirement: None Applicability: All except closed production systems		Compliant														
2.4.1	Indicator: Allowance for the culture of transgenic trout, including the offspring of genetically engineered trout		Compliant														
	Requirement: None Applicability: All																

	Indicator: Evidence of a well-designed, maintained									
2.5.1	and managed culture system, infrastructure and farm management (25) to minimise escapes during stocking, grow-out, grading and harvest.	Complement.								
2.3.1	Requirement: Yes (26)	Compliant								
	Applicability: All except closed production systems									
	Indicator: The farm shall count all stocked and harvested fish using a counting technology or									
2.5.2	harvested fish using a counting technology or counting method with an accuracy of 298% (27)	Compliant								
	Requirement: Yes Applicability: All									
	Indicator: All fish in net pens/cages shall also be									
2.5.3	counted during each grading. Requirement: Yes	Compliant								
	Applicability: All except closed production systems									
	Indicator: Number of known escapes and									
	unexplained losses (28) are publicly documented and reported to the relevant authorities as well as to ASC									
2.5.4	on an annual basis	Compliant								
	Requirement: Yes Applicability: All									
	Indicator: Intentional use of lethal predator control Requirement: None (30)									
	Applicability: All , except; The Standard permits an									
	situations where the farm can provide evidence of									
2.6.1	against a particular predator is appropriate,	Compliant								
	necessary and presents no risks to wild populations or ecosystems. This exception does not apply to species that are threatened, endangered or critically endangered. The assessment must come from an EIA									
	endangered. The assessment must come from an EIA or any other credible process of environmental analysis.									
	Indicator: Maximum amount of water that a farm can divert from a natural flowing water body (such as a river or stream)									
	Requirement: 50% of the natural water body's flow immediately above the farm (31)									
	immediately above the farm (31) Applicability: All farms utilizing surface water (such									
3.1.1	as water from a river). Farms will be exempted from this requirement if they can demonstrate that they	Compliant								
	are in a jurisdiction that regulates the farm's water abstraction based on a minimum vital water flow for the natural water holy, and the farm's water use									
	the natural water body, and the farm's water use respects that minimum vital flow. Farms would also be exempt if they can demonstrate abstraction									
	be exempt if they can demonstrate abstraction amounts respect limits determined by a scientific study that estimates minimum vital flow.									
	Indicator: Demonstration that ≥ 90% abstracted water is returned to the natural water body									
3.1.2	Requirement: Yes	Compliant								
	Applicability: All farms utilizing surface water (such as water from a river)									
	Indicator: All use of underground pumped water has been permitted by regulatory authorities									
3.1.3	has been permitted by regulatory authorities Requirement: Yes	Compliant								
	Applicability: All farms utilizing groundwater (such as water from a well)	,								
	as water from a well) Indicator: Well depths are tested at least annually, and results made publicly available (32)									
	and results made publicly available (32) Requirement: Yes	Comp. Facility								
3.1.4		Compliant								
	Applicability: All farms utilizing groundwater (such as water from a well)									
	Indicator: Maximum total amount of phosphorus released into the aquatic environment per tonne (t) of fish produced over the previous 12-month period (see methodology in Appendix II of the Freshwater Trout standard v.1.2)									
3.2.1	(see methodology in Appendix II of the Freshwater Trout standard v.1.2)	Compliant								
	Requirement: 4 kg/t of fish produced									
	Applicability: All land-based systems									
	Indicator: Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II of the Freshwater Trout standard v.1.2)									
3.2.2	Requirement: 60% (33)	Compliant								
	Applicability: All land-based systems									
	Indicator: Macro invertebrate surveys downstream from the farm's effluent discharge demonstrate benthic health that is similar to or better than									
	surveys upstream from the discharge (see									
3.2.3	Standard V.1.2)	Compliant								
	Requirement: Yes Applicability: All land-based systems									
	Applicability: All land-based systems			1	1	1			I	

Indicator: Evidence of implementation of biosolids (sludge); Best Management Practices (BMPs) (see Appendix II of the Freshwater Trout standard v.1.2)								
3.2.4	Compliant							
Requirement: Yes Applicability: All land-based systems								
Indicator: Water-quality monitoring matrix completed and submitted to ASC (see Appendix II of								
completed and submitted to ASC (see Appendix II of the Freshwater Trout standard v.1.2) 3.2.5	Compliant							
Requirement: Yes								
Applicability: All land-based systems								
indicator: For cages located on water bodies with a surface area less than 1,000 km2, evidence that farm production levels reflect the results of an								
assimilative capacity study (see Appendix II of the Freshwater Trout standard v.1.2)	Compliant							
Requirement: Yes								
Applicability: Cage-based systems operating on water bodies with a surface area < 1000 km2								
Indicator: For cases located on water bodies with a								
Indicator: For cages located on water bodies with a surface area of 1,000 km2 or greater, evidence that cages are located at sites that are classified as "Type								
3" sites, as defined in Appendix II of the Freshwater Trout standard v.1.2	Compliant							
Requirement: Yes								
Applicability: Cage-based systems operating on water bodies with a surface area ≥ 1000 km2								
indicator: Water quality monitoring matrix completed (see Appendix II of the Freshwater Trout standard v.1.2)								
3.3.3 Requirement: Yes	Compliant							
Applicability: All cage-based systems								
indicator: Maximum baseline total phosphorus concentration of the water body (see Appendix II of the Freshwater Trout standard v.1.2)								
3.3.4 Requirement: ≤ 20 µg/l (34)	Compliant							
Applicability: All cage-based systems								
Indicator: Minimum per cent oxygen saturation of water 50 centimetres above bottom sediment (at all								
water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II of the Freshwater Trout standard v.1.2)	Compliant							
Requirement: ≥50%								
Applicability: All cage-based systems Indicator: Trophic status classification of water body								
remains unchanged from baseline (see Appendix II of the Freshwater frout standard v.1.2) 3.3.6	Complement.							
Requirement: Yes	Compliant							
Applicability: All cage-based systems Indicator: Maximum allowed increase in total								
phosphorus concentration in lake from baseline								
Requirement: 25% for water bodies with a surface area of less than 1,000 km2								
3.3.7 15% for water bodies with a surface area of 1,000 km2 or greater	Compliant							
Applicability: All cage-based systems as specified speci								
Applicationity: All cage-based systems as specified according to size of water body in which the farm operates Indicator: Maximum total amount of phosphorus								
released into the environment per metric ton (t) of fish produced over the previous 12-month period (see Appendix II of the Freshwater Trout standard								
3.3.8 v.1.2)	Compliant							
Requirement: 4 kg/t of fish produced								
Applicability: All cage-based systems Indicator: Allowance for use of permanent aeration systems or other technological means to increase								
oxygen levels in the water body	Compliant							
Requirement: None Applicability: All cage-based systems								
Indicator: Evidence of an implementation of a site-								
specific farm health plan that is reviewed at least annually and addresses, as a minimum, biosecurity, veterinary health and crisis management.								
4.1.1 veterinary health and crisis management. Requirement: Yes	Compliant							
Applicability: All								
Indicator: All fish, at all stages in the life cycle, are sourced from a supply that is of equal or better								
health status than its own stock 4.1.2 Requirement: Yes	Compliant							
Applicability: All				 				
Indicator: All fish that are moved off site, at all stages in the life cycle, are moved to a location of				-	 	 		
equal or lesser health status 4.1.3 Requirement: Yes	Compliant							
Applicability: All								

Indicator: Site access, disinfection and hygiene protocols are implemented and annually reviewed				1					
414	Compliant								
Requirement: Yes	Compliant								
Applicability: All Indicator: Bio-secure disposal of all mortalities and									
fish trimmings									
4.1.5 Requirement: Yes	Compliant								
Applicability: All									
Indicator: Immediate investigation of all mortality events on site and, in instances where mortality remains: unexplained or unattributed, further investigation with fish health professionals off site									
remains unexplained or unattributed, further investigation with fish health professionals off site	Compliant								
Requirement: Yes	Compliant								
Applicability: All									
Indicator: Minimum frequency of inspection of the farm by a designated veterinarian (37) who is specialized in aquatic animal health. The inspection must review the farm health plan									
specialized in aquatic animal health. The inspection must review the farm health plan									
	Compliant								
Requirement: ≥1 inspection per year, at a time when the site is in production									
Applicability: All									
Indicator: Evidence that maximum stock density was determined jointly by the designated									
veterinarian 4.1.8	Compliant								
Requirement: Yes									
Applicability: All Indicator: Presence of a treatment plan, treatment									
record book and farm health history that includes a detailed recording of all treatments and all health									
events on the farm, as well as written veterinary 4.2.1 prescriptions and receipts	Compliant								
Requirement: Yes									
Applicability: All									
Indicator: Use of the apeutic treatments, including									
antibiotics or other treatments, that are banned under European Union (EU) law									
4.2.2 Requirement: Not permitted	Compliant								
Applicability: All									
Indicator: Prophylactic use of antimicrobial treatments (excluding prebiotics and probiotics that have been approved by a regulatory process that									
have been approved by a regulatory process that 4.2.3 included a risk assessment) (38)	Compliant								
Requirement: Not permitted									
Applicability: All									
Indicator: Public disclosure of all antimicrobial treatments used on the farm									
424	Compliant								
Requirement: Yes									
Applicability: All									
Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO									
4.2.6 Requirement: None	Compliant								
Applicability: All									
Indicator: Proactive vaccination assinst diseases									
that present a risk in the region and for which an effective, legally authorized and commercially visible.									
that present a risk in the region and for which an effective, legally authorized and commercially viable vaccine exists, as determined by the farm's designated veterinarian	Compliant								
Requirement: Yes									
Applicability: All									
Indicator: Evidence of traceability, demonstrated by the feed producer, of feed ingredients that make up more than 1% of the feed (42)									
5.1.1 Requirement: Yes	Compliant								
Applicability: All									
Indicator: Presence of a list of all ingredients that make up more than 1% of the feed									
643	Compliant								
Requirement: Yes									
Applicability: All Indicator: Fishmeal and fish oil used in feed that									
comes from fisheries (43) certified under a scheme that is ISEAL-accredited and has guidelines that specifically promote responsible environmental management of small pelagic fisheries									
specifically promote responsible environmental 5.2.1 management of small pelagic fisheries	Compliant								
Requirement: Not required (44)									
Requirement: Not required (44) Applicability: None									
Applicability: None Indicator: Prior to 100% achievement of 5.2.1, the									
Fishsource (4S) score required for the fisheries from which marine raw material in feed is derived									
which marine raw material in feed is derived (excluding trimming and by-products) 5.2.2.	Compliant								
5.2.2. Requirement: All individual scores ≥ 6, and "Current Health" score ≥ 6	Compliant								
Applicability: All		 1							

Market Comment of the			_						
Management of the second of th	52.3	for fisheries products in feed through an ISEAL- accredited or ISO Sc-compliant certification scheme that incorporates the United Nations Food and Agriculture Organization's "Code of Conduct for Responsible Fisheries" Requirement: Yes		Compliant					
Section of the control of the contro	5.2.4	Indicator: Evidence that by-product feed ingredients do not come from fish species that are categoried as subterable (48) endangered or critically endangered or critically endangered according to the RUCN Red List of Threatened Species (47) Requirement: Yes		Compliant					
Author Programmer of Authority (Control of Control of C	5.3.1	Indicator: Fishmeal Forage Fish Dependency Ratio (FDDRm) for grow-out (calculated using formulas in Appendix III of the Freshwater Trout standard v.1.2) Requirement: \$1.5		Compliant					
Management and the following support of the fo	5.3.2 A	Indicator: Compliance with the following requirement: Fish 0 if Forage Fish Dependency Ratio (FFDRa) for grow-out (Catalatied using formulas in Appendix of the Freshwater Trout standard v.1.2) Requirement: <2.95		Compliant					
Makes Process of the Section of the	5.3.2 B	Indicator: Compliance with the following requirement: Maximum level of EPA/DHA content from marine sources as a percentage of fatly acids in the feed (excluding EPA/DHA from trimmings and by-products) Requirement: < 9% Applications and the proper half-forms may choose to		Compliant					
Sequence (150), After Relevant 2018 Association, as of the Association of any projection that counts on one than 65 th company. Sequence (150), After Relevant 2018 Association of the Association of th	5.4.1	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacturer for feed ingredients that comply with internationally recognized moratoriums and local laws (50) Requirement: Yes Applicability: All		Compliant					
Asolicability: All Asolicability	5.4.2	equivalent (51) Requirement: 100% after February 2018		Compliant					
Indicator: Discissor by the farm to the direct purchases of in harvested find of any feed algoridents that have contained more than 0.9% algoridents that have contained more than 0.9% Requirement: Yes Associability: Jill Associability: J	5.4.3	Requirement: Yes		Compliant					
militarior. Presentine of records and evidence of all energy consumption on the farm (including electric grows and feet) and evidence of an energy use experience of an energy size of an experience of an energy size. 5.5.1 militarior in Mognator finding each of the constant of the cons	5.4.4	Indicator: Disclosure by the farm to the direct purchasers of its harvested fish of any feed ingredients that have contained more than 0.9% transgenic material Requirement: Yes		Compliant					
Applicability: All	5.5.1	energy consumption on the farm (including electric power and fuels) and evidence of an energy use assessment of on-farm energy consumption, measured in kilojoule/t fish/year Requirement: Yes, measured in kilojoule/t fish/year		Compliant					
midicator: Percentage of combustables contained in waterproof bunds 5.6.1 Requirement: 100% Compilant	5.6.1	Indicator: Percentage of combustibles contained in waterproof bunds Requirement: 100%		Compliant					
Applicability. All Indicator Precentage of demicals stored in Impermeable containers or buildings S.6.2 Requirement: 100% Applicability. All	5.6.2	Requirement: 100% Applicability: All		Compliant					
sedicator. Percentage of used subricants recycled or surred over to a waste management company 5.6.3 Requirement: 100% Compliant Applicability: /88	5.6.3	Requirement: 100%		Compliant					

Company of the comp											
Manual part	Indicator: Percentage of chemical containers										
March Marc	and the second s	d	Compliant								
March of the content of the conten											
See											
Market M	5.6.5		Compliant								
Market M											
Market Name of the Control of the Co	Applicability: All Indicator: Demonstration that a farmer is aware of consider for differ that are according to the form and										
Market Name of the Control of the Co	demonstration of a commitment to use those facilities										
According to the control of the cont			Compliant								
And the second control of the second control											
Marked Design Control Contro	(55)										
Address of the control of the contro	Requirement, None		Compliant								
Address of the control of the contro	Applicability: All Indicator: Number of incidences of forced (58),										
AND PROPERTY OF THE PROPERTY O			Compliant								
Sequence to control of the control o	Requirement. None										
Sequence to control of the control o	Indicator: Evidence of proactive antidiscrimination practice (61)										
### AND THE PROPERTY OF THE PR		d	Compliant								
Market Control of Association (Control of Association	Applicability: All										
Management of the control of the con	Indicator: Number of incidences of discrimination										
AND STATE AND ADDRESS OF THE STATE OF THE ST		·	Compliant								
Section 10 May 1											
Sequence of the control seal or successful seal or											
National Control of the Control of t	nequirement 20070		Compliant								
Application of the second of t											
Marketime to the Secretary of American Complete	accidents are recorded and corrective actions are taken										
And a service of the following particular incorrect in the control of the particular of the following particular incorrect in the control of the particular of the following particular incorrect in the control of the particular of the following particular incorrect in the control of the particular incorrect in the control of the following particular	6.4.2	C	Compliant								
Activation of the company of the production of the programment of the company of the production of the programment of the company of the production of the p											
Activation of the company of the production of the programment of the company of the production of the programment of the company of the production of the p	Indicator: Proof of company accident insurance covering employee costs stemming from a job										
Another all sections and a second to		d	Compliant								
Indicators: Vision or our and how access to a speciment (PS) Applicability of II Compliant Compliant Compliant											
Applicability: All Applicability											
Applicability: All Midicator: Evidence of a health and safety sussumer of all health safety sussement: No. Sussement: No. Sussumer of all health safety sussement: No. Susseme	and the second s		Compliant								
Indicators: Evidence of Internal and States and processes Applicability. III Applicability. AII Compliant Compliant Compliant Compliant Compliant	Requirement. Tes		Compliant								
Applicability: All All All Applicability: All Appli											
Application: No section of transpersery in wage setting Application: Evidence of transpersery in wage setting Application: Visit Compliant Application: Application of transpersery in wage setting Application: Visit Compliant Application: Application of transpersery in wage setting Application: Evidence of transpersery in wage setting Application: Application of transpersery in wage setting Application of transpersery in wage setting	646		Compliant								
Applicability: All medicator: Evidence of transparency in wage setting 6.5.2 Requirement: Vis Compilant Compilant	Requirement: Yes										
Applicability. Jill Applicability. Jill Adjustment: Evidence of transparency in wage setting Acquirement: Yes Compliant Compliant	Indicator: The percentage of employees who are paid a basic needs wage (62)										
wildcature. Evidence of transparency in wage setting 6.5.2 Requirement: Yes Compliant		d	Compliant								
6.5.2 Requirement: Yes Compliant											
6.5.2 Requirement: Yes Compliant											
Requirement: Yes	Indicator: Evidence of transparency in wage setting 6.5.2		Compliant								
Applicability: All	Requirement: Yes										
Indicator: Incidences of employees denied freedom to associate, the shifty to burgin collectively or	Indicator: Incidences of employees denied freedom to associate, the ability to bargain collectively or										
Indicator: Incidences of employees denied freedom to associate, the shally to bargain collectively or denied access to representative, or representative organizations, chosen by workers 6.6.1 Compilant	denied access to representatives, or representative organizations, chosen by workers		Constitution of the Consti								
6.6.1 Compliant Requirement: 0 (sero)	0.0.1		Compliant								
Applicability: All	Applicability: All										
Indicator: Incidences of abuses elsciplinary actions	Indicator: Incidences of abusine distributions actions										
67.1 Requirements None Compliant			Compliant								
Applicability: All											
indicator: Evidence of non-abusine disciplinary policies and procedures whose aim in its improve the example performance (is its control to the control to t	Indicator: Evidence of non-abusive disciplinary policies and procedures whose aim is to improve the										
		c	Compliant								
Requirement: Yes											
Applicables, All	Applicability: All										

	Indicator: Violations or abuse of working hours (67)							
	and overtime (68) laws and agreements	Compliant						
6.8.1	Requirement: None	Compliant						
	Applicability: All							
	indicator: For new farms, evidence of engagement and practive consultation with surrounding communities, including native and/or indigenous communities about potential social impacts (70) from the farm as required by relevant local and/or national laws and regulations							
	communities, including native and/or indigenous communities about potential social impacts (70)							
6.9.1	from the farm as required by relevant local and/or national laws and regulations	Compliant						
	Requirement: Yes							
	Applicability: All new farms (see note)							
	Indicator: Evidence of regular proactive communication, engagement and consultation with surrounding communities, including native and/or indigenous communities							
6.9.2	indigenous communities	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Evidence of an operational grievance and conflict resolution mechanism to address community							
	concerns							
6.9.3	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Presence of documents issued by							
	pertinent authorities proving compliance with local and national authorities on land and water use, effluent regulations and use of treatments							
7.1		Compliant						
	Requirement: Yes							
	Applicability: All Indicator. New introductions of exotic species from the date of publication of the ASC Freshwater Trout Standard (7 February 2013), unless the hatchery/fingerling facility is a closed production							
	the date of publication of the ASC Freshwater Trout Standard (7 February 2013), unless the							
7.2	system (71)	Compliant						
	Requirement: None							
	Applicability: All Indicator: Allowance for siting in National Protected							
	Areas (72)							
	Requirement: None (73,74)							
	Applicability: ALL, except protected areas that are classified by IUCN, or the International Union for							
	Conservation of Nature, as Category V or VI. These are areas preserved primarily for their landscapes, or							
7.3	management. Details can be found here: http://www.ucm.org/about/work/programmes/pa/ pa_products/wcp_actegories/. Additionally excepted; farms located in protected areas that are	Compliant						
	that location. In these situations, the farm must demonstrate that its operation is compatible with the objectives of the newly protected area, and that							
	the objectives of the newly protected area, and that							
	it is in compliance with any relevant conditions placed on the farm as a result of the designation.							
	Indicator: Evidence of an assessment of the							
	International Union for Conservation of Nature							
	vulnerable, near threatened, endangered or critically endangered; an evaluation of the farm's ignaction							
7.4	Middator. Fuldence of an assistant of the property for the presence of paces is lated on the international Union for Conservation of Nature (UCN) *Red Lated Threatened Species* as vulnerable, near threatened, species* as vulnerable, near threatened, mediangered, an evaluation of the family mediangered, an evaluation of the family impact on any such species present; and clerify defined migration measures to reduce any negative impacts and allow existence of such species.	Compliant						
	and allow existence of such species							
	Requirement: Yes							
	Applicability: All							
	Indicator: Evidence that the egg and fingerling producer must have an equivalent or better health							
7.5	producer must have an equivalent or better health status than that of the grow-out facility, and must follow all national and local (jurisdictional) guidance on disease management	Compliant						
7.5		Солірнані						
	Requirement: Yes							
	Applicability: All Indicator: Evidence of disclosure to the grow-out farm of all chemical and ambibidic treatments on eggs and fry, including the reason for their use and the quantity used							
	eggs and fry, including the reason for their use and							
7.6		Compliant						
	Requirement: Yes							
	Applicability: All indicator: Allowance for the use of therapeutic treatments, including ambitotics or other reatments, that are banned under European Union (EU) law							
	treatments, that are banned under European Union (EU) law							
7.7	Requirement: Not permitted	Compliant						
	Applicability: All							
	- Address and Association and		l	1 1	I	 1 1	1 1	1

						1							
	Indicator: Presence of a fish health management												
	plan implemented in agreement with the facility's designated veterinarian												
7.8	designated veterinarian	Compliant											
	Requirement: Yes												
	Applicability: All Indicator: Evidence of company-level policies and procedures that demonstrate the company's												
	procedures that demonstrate the company's												
	commitment to each of the 8 key ILO labour issues described in Principle 6												
7.9	described in Principle 6	Compliant											
	Requirement: Yes												
	Applicability: All Indicator: Evidence of regular communication, engagement and consultation with surrounding												
	Indicator: Evidence of regular communication,												
	communities												
7.10		Compliant											
	Requirement: Yes												
	A - P - P PP - AP												
	Applicability: All								1				
	Indicator: The farm shall communicate each fish escape event to the local fishery trust(s).												
	escape event to the local fishery trust(s).	Garage Park											
8.1	Requirement: Yes	Compliant											
								1			1		
	Applicability: Cage-culture salmon smolt facilities												
											1		
	Indicator: The farm shall collaborate with fisheries							1			1		
	Indicator: The farm shall collaborate with fisheries trusts in wild salmonid monitoring programme(s) related to the waterbody it operates in.							1			1		
8.2	related to the waterbody it operates in.	Compliant											
	Requirement: Yes										1		
	Applicability: Cage-culture salmon smolt facilities												
	Indicator: The farm (75) shall conduct and make												
	public, in collaboration with the local fishery trust(s),												
	a scientific baseline study (76) to determine the												
8.3	genetic composition of the contemporary wild and farmed (77) salmonid population(s) within the	Compliant											
	waterbody it operates in.												
	Requirement: Yes												
	Applicability: Cage-culture salmon smolt facilities												
	Indicator: The baseline study shall include known												
	historical farmed and wild salmonid genetic profiles and determine if changes in the genetic composition												
	of the contemporary wild salmonid population(s)												
	have occurred. Where changes in the genetic profile of the wild salmonid population(s) are detected, the												
8.4	of the wild salmonid population(s) are detected, the	Compliant											
8.4	through introgression of farmed salmon or through	Compliant											
	or the wad samonia population(s) are detected, the study seeks to determine if these have occurred through introgression of farmed salmon or through other mechanisms (78) (e.g. natural straining or										1		
	stocking programmes)										1		
	Requirement: Yes							1			1		
	Applicability: Cage-culture salmon smolt facilities										1		
	Indicator: The baseline study will be undated away 2										1		
	Indicator: The baseline study will be updated every 3 years to determine if changes in the genetic composition of the wild salmonid population have												
	composition of the wild salmonid population have												
	occurred, and where detected, if changes are due to introgression of ASC-certified farmed smolts												
8.5	introgression of ASC-certified farmed smolts cultured within the same waterbody. This review	Compliant											
	shall be publicly available as well.												
	Requirement:										1		
	Availability:										1		
	Indicator: If fallowing periods are applied, they must												
	be timed to occur outside the local wild salmon(id)							1			1		
	outmigration period.												
8.6	Requirement:	Compliant									1		
								1			1		
	Availability:										1		
			1	1	l	1				l	1	1	

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Freshwater Trout standard version 1.2

Indicator No	2.2.1	2.3.1	2.4.1	2.6.1	3.1.1	3.2.1	3.2.2	3.3.4
Impact Category	Other	Wildlife Interaction	Wildlife Interaction	Wildlife Interaction	Water quality	Water quality	Water quality	Water quality
Indicator Text			transgenic trout, including the offspring of genetically	Intentional use od lethal predator control	Maximum amount of water that a farm can abstract from a natural flowing water body (such as a river or stream)	Maximum total amount of phosphorus released into the environment per metric ton (mt) of fish produced over a 12- month period (see methodology in Appendix II-A)	Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II-B)	Maximum baseline total phosphorus concentration of the water body (see Appendix II-H)
Requirement/ Site ID								
ASC00929		_						

3.3.5	3.3.7a	3.3.7b	3.3.8	4.1.7	5.2.2	5.3.1	5.3.2a	5.3.2b
Water quality	Water quality	Water quality	Water quality	Other	Feed	Feed	Feed	Feed
Minimum percent oxygen saturation of water 50 centimetres above bottom sediment (at all	phosphorus concentration in lake	phosphorus concentration in lake	Maximum total amount of phosphorus released into	Minimum frequency of inspection of the farm by a designated veterinarian who		(FFDRm) for	Option A: Compliance with the following requirement:	option B: Compliance with the following requirement: Maximum level of EPA/DHA content from marine sources
oxygen monitoring locations described in Appendix II-G)		from baseline - for water bodies with a surface area of 1,000 km2	the environment per metric ton (t) of fish produced over a 12-		derived (excluding trimming and by-products)		Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out	as a percentage of fatty acids in the feed (excluding EPA/DHA
	than 1,000 km2.	or greater					(calculated using formulas in Appendix III, subsection 1) c	from trimmings and by-products)

5.4.2		5.6.2	5.6.3	5.6.4	5.6.5	7.2	6.1.1	6.2.1	6.3.2	6.4.1
Feed	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Wildlife Interaction	Social	Social	Social	Social
Percentage of soy ingredients that are certified by the Roundfable on Responsible Soy, or equivalent.		stored in impermeable	Percentage of used lubricants recycled or turned over to a waste management company	turned over to a waste		New introductions of exotic species from the date of the publication of the ASC Freshwater Trout Standard, unless the hatchery/fingerling facility is a closed production system	Number of incidences of child labour	f Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	Percentage of workers trained in health and safety practices, procedures and policies

	6.6.1	6.7.1	6.8.1
Social	Social	Social	Social
The percentage of employees who are paid a basic needs wage.	Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative organizations, chosen by workers	Incidences of abusive disciplinary actions	Violations or abuse of working hours and overtime laws and agreements

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

NC Code Numb	or Indicator Text er	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/ used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes	
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Proposed by UoC
and accepted by
CAB Proposed by UoC and accepted by
CAB CAB

Indicate Numbe	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision Date of NC detection Deadline for N	close-out Actual date of close-ou	nt NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g., permits, Icenses, evidence of lesse, concessions and rights to land and/or water use) Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: Acceptable levels of total 'free' sulfide in surficial sediment (0-2 centimetres from the surface) measured beneath the farm in comparison to control sites (5)																
2.1.1	Requirement: ≤ 1500 μM, monitoring every five years is required ≥ 1500 μM and ≤ 3000 μM, monitoring every year is required		Compliant														
	Applicability: Off-bottom and suspended methods over depositional substrate																
	Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites																
2.1.2	Requirement: ≥3000 μM		Compliant														
	Applicability: Off-bottom and suspended methods over depositional substrate																
2.1.3	Requirement: Yes		Compliant														
	Applicability: Off-bottom and suspended methods over depositional substrate indicators. Suffice analysis may be replaced by direct analysis of benthic community structure (i.e. infaunal surveys) in areas where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (8)																
2.1.4	is preferred by the applicant or is already mandated by a regulatory body (8) Requirement: Yes Applicability: Off-bottom and suspended methods over depositional substrate		Compliant														
2.1.5	Indicator: Allowance for bivalve aquaculture over areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (9)		Compliant														
	Requirement: None Applicability: Off-bottom and suspended methods																
22.1	Indicator: The ratio of clearance time (10) (CT) over retention time (11) of the retention of the (11) Requirement: >1. Applicability: All* "If the war of all of the farms within a water body as defined in Appendix of the Blowler standard v.1.1, include of the certification unit, is less than 10% of the total area of the water body, then requirements 2.2.1 and 2.3.2 meet not apply.		Compliant														
	Indicator: Where clearance time is less than																
2.2.2	Indicator: Where clearance time is less than retention time, the ratio of clearance time over primary production time (12) Requirement: >3 Applicability: All farms not compliant with 2.2.1.		Compliant														
	Indicator Conjugacy with convicements 2.2.1 or																
2.2.3	1804ato. Equivalency with regular emption 2.2. of 2.2.2 may be demonstrated, if a farm or group of farm is able to prove, through more comprehensive carrying capacity modelling that, in aggregate, they do not exceed the ecological carrying capacity of the applicable water body in which they are located		Compliant														
	Requirement: Yes Applicability: -																
2.3.1	Indicator: Allowance for harm to threatened/endangered species (13) or the habitat on which they depend Requirement: None		Compliant														
	Applicability: All																

			_						
	Indicator: Evidence of environmental training, compliance to regional codes of practices or implementation of environmental management								
2.4.1	implementation of environmental management plans								
	Requirement: Required	Compliant							
	Applicability: All								
	Indicator: Allowance for the illegal introduction of a non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment								
3.1.1	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Documentation of compliance with established protocol or evidence of following appropriate between languagement practices for preventing and managing disease and pest withoutcutions with seed and/of arm equipment.								
3.1.2	appropriate best management practices for preventing and managing disease and pest introductions with seed and/or farm equipment.	Compliant							
	Requirement: Required								
	Applicability: All								
	Indicator: Excluding larval collection, evidence that purchased or collected wild seed is not harvested from an open-access, unregulated source								
3.2.1	Requirement: Required	Compliant							
	Applicability: All Indicator: Evidence of responsible (14) introduction								
3.3.1	of non-native cultivated species Requirement: Required	Compliant							
	Requirement: Required Applicability: All								
	Indicator: For hatchery produced seed,								
	Indicator: For hatchery produced seed, documentation of efforts made to address genetic concerns specific to species and geographic region where the seed will be out-planted								
3.4.1	Requirement: Required								
	Applicability: All farms producing seed	Compliant							
	Indicator: Allowance for farming of transgenic (15)								
3.5.1	animals Requirement: None	Compliant							
	Applicability: All								
4.1.1	Applicability: All Indicator: Allowance for the application of mutagenic, carcinogenic or teratogenic pesticides on the farm or farmed animals								
4.1.1	Requirement: None	Compliant							
	Applicability: All Indicator: Allowance for the application of chemicals that persist as toxins in the marine environment or on the farm or farmed animals								
4.1.2		Compliant							
	Requirement: None Applicability: All						 		
	Applicability: All indicator: Only non-lethal management (e.g., exclusion, deterrents and removal) of critical species (16) that are pests or predators								
4.1.3	Requirement: Yes	Compliant							
	Applicability: All Indicator: Allowance for the use of lead line or lead								
4.1.4	sinkers on predator netting Requirement: None	Compliant							
	Applicability: All								
4.1.5	Indicator: Allowance for the use of explosives Requirement: None	Compliant							
	Requirement: None Applicability, 2 Indicator College of water reduction (e.g. reuse and recoing) program Requirement: Vrs. Applicability All								
514	and recycling) programs	Compliant							
5.1.1	Requirement: Yes Applicability: All Indicator: Evidence of appropriate storage and/or	Companie							
	Indicator: Evidence of appropriate storage and/or								
5.1.2	Requirement: Yes	Compliant							
	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon wastes								
5.1.3	disposal of chemical and hydrocarbon wastes Requirement: Yes	Compliant							
	Applicability: All Indicator: Spil prevention and response plan for chemically/hydrocarbons originating from farming operations								
5.1.4	Requirement: Required	Compliant							
	Applicability: All								

			_								
	Indicator: Evidence of energy use monitoring relative to production and ongoing effort to										
	improve efficiency										
5.2.1	Requirement: Yes	Compliant									
	Applicability: All Indicator: Maintenance records for farm equipment for the second of										
	(e.g., boats and generators) are up to date and available										
5.2.2		Compliant									
	Requirement: Yes										
	Applicability: All indicator: Visible floats must be of a uniform colour, except where otherwise specified by law (if										
	except where otherwise specified by law (if										
6.1.1	applicable to growing area)	Compliant									
0.2.2	Requirement: Required	Compilant									
	Applicability: All										
	Applicability: All Indicator: Uniform positioning and orientation of visible farm structures, except where specified by										
	law (if applicable to growing area)										
6.1.2	Requirement: Required	Compliant									
	Applicability: All										
	Indicator: Allowance for floats made out of open- cell Styrofoam										
6.1.3		Compliant									
	Requirement: None										
	Applicability: All										
	Indicator: Noise, light and odour originating from										
	Indicator: Noise, light and odour originating from the farm are minimized in areas where it may impact others (if applicable to growing area)			1		1					
6.1.4	Requirement: Required	Compliant									
	Applicability: All										
	Indicator: Evidence of compliance with all applicable navigational rules and regulations			1		1					
6.1.5		Compliant				1					
	Requirement. Required					1					
	Applicability: Sea-based Farms Indicator: Documented clean-up of receiving shoreline in response to gear loss based on local conditions			 		1					
	shoreline in response to gear loss based on local					1					
6.1.6		Compliant									
	Requirement: Required										
	Applicability: All										
	Indicator: Substantial gear (e.g., floats, cages, bags, predator nets and racks) is identifiable to farm (if										
6.1.7	Requirement: Yes	Compliant									
	Applicability: All Indicator: Provision of equipment for gear recovery (e.g., scoop nets and grapple hooks)										
6.1.8	Requirement: Required	Compliant									
	Applicability: All										
	Indicator: A mechanism (e.g., insurance or an industry agreement to collect derelict gear) is in place for the decommissioning of abandoned farms										
6.1.9		Compliant									
	Requirement: Yes										
	Applicability: All										
	Indicator: Conflict resolution protocol, including										
	Indicator: Conflict resolution protocol, including publicly available registry of complaints and evidence of due diligence to resolve them										
6.1.10		Compliant									
	Requirement: Required										
	Applicability: All										
	Indicator: Evidence of outreach (e.g., meeting										
	records, newsletters, consultation with communities and indigenous groups, or membership in association with documented outreach program)					1					
6.1.11	association with documented outreach program)	Compliant				1					
	Requirement: Required										
	Applicability: All					1					
				1	 	1					
	Indicator: Evidence of acknowledgment of indigenous groups' rights (if applicable to growing										
6.1.12	area)	Compliant									
	Requirement: Required					1					
	Applicability: All Indicator: Incidences of child (17) labour (18)										
7.1.1.	Requirement: 0	Compliant									
	Applicability: All										
	Applicability: All Indicator: Incidences of forced (21), bonded (22), or compulsory labour]			-				
224	or company sucui	Compliant									
7.2.1	Requirement: 0	Compliant									
	Applicability: All										
	Indicator: Incidences of discrimination (23)										
7.3.1	Requirement: 0	Compliant									
	Applicability: All					1					
	Indicator: All health and safety related accidents					1					
	Indicator: All health and safety related accidents and violations are recorded and corrective action is taken when necessary					1					
7.4.1		Complex				1					
7.4.1	Requirement. Tes	Compliant				1					
	Applicability: All										
						1					
]		1					

	Indicator: Occupational health and safety training is available for all employees							
7.4.2	Requirement: Yes	Compliant						
	Applicability: All							
7.4.3	Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a job-related accident or injury, unless otherwise covered	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Payment of fair and decent wages							
7.5.1	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Employees have access to freedom of association and collective bargaining							
7.6.1	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Incidences of abusive disciplinary practices occurring on the farm							
7.7.1	Requirement: 0	Compliant						
	Applicability: All							
7.8.1	Indicator: Incidences, violations or abuse of working hours and overtime laws or expectations fee Appendix of the Bivalve standard v.1.1	Compliant						
	Requirement: None							
	Applicability: All							

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Bivalve standard version 1.1

Indicator No	2.1.1	2.1.2	2.2.1	2.2.2	3.1.1	1.5.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	pact Category Benthic		Other	Other	Wildlife Interactions	Wildlife Interactions		Social		Social	Social
Indicator Text		Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites	The ratio of clearance time (CT) over retention time (RT)		Allowance for the illegal introduction of non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment	Allowance for farming of transgenic animals	Incidences of child labour	Incidences of forced, bonded, or compulsory labour	Incidences of discrimination	abusive disciplinary	Incidences, violations or abuse of working hours and overtime laws or expectations
Requirement/ Site ID											
ASC00929											

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

ndicator Indicator Text Audit Evidence Indicator evaluation Description, justification and conclusion for the evaluation decision Date of NC detection Deadline for NC close-out close.	tual date of NC Status VR Status of submitted Submitted VR VR used su	Q&A submitted/ Root cause analysis NC correction NC Corrective action used	Auditor evaluation Extension justification For NC close- out New deadline for NC close- out
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concipolati	to ASC Abalone standard version 1.1												Proposed by UoC and accepted by		Proposed by UoC and accepted by				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-o	out Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is tourself e.g., permis, licences, evidence of lease, concessions and rights to land and/or water use) Requirement: Yes Applicability: All		Compliant																
2.1.1	indicators Where not otherwise mandated by local law or cowered by recognized environmental impact assessments permitting the farming activity, evidence proving no significant adverse effects on the attended and impact of proving and (1) or the habitat on which they depend.		Compliant																
221	Indicator: Acceptable levels of total Tree' sulfide in surficial sediment (0-2 centimetres from the surface) measured beneath sea-based farms Requirement: \$1500 µM,		Compliant																
2.2.2	Indicator: Unacceptable levels of total "free" sulfide in surficial sediment measured beneath sea- based farms Requirement: ≥ 3000 µM Applicability: Sea-based Farms on Depositional Substrate		Compliant																
2.2.3	Indicator: Sulfide analysis may be replaced by direct analysis of benthic community structure (ur., inflaund surveys) in areas where this botic approach is preferred by the applicant or is already mandeded by a regulatory body (3) Requirement: Yes Applicability, Sea based Farms on Depositional Substrate		Compliant																
2.2.4	Indicator: Allowance for sea- based faming of abatine over areas that provide a particularly applicant or essential biological or ecological function within the broader ecosystem (4) Requirement: None Applicability: Sea-based Farms on Depositional Substrate		Compliant																
2.3.1	Requirement: None Applicability: Sea-based Farms on Hard or Rocky Substrate		Compliant																
2.4.1	belisters, Annual medius concentration () of teal ammonia nitrogen in efficient or receiving water beyond mixing zone (6) Requirement: <0.6 mg/L Applicability. Land-based Farms.		Compliant																

		-		1 1	l I	II	i i	1	II	ı I			
	Indicator: Annual median concentration (7) of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution (8)												
2.4.2	compared to influent measured in the outflow or in the receiving water beyond zone of initial	3	Compliant										
	dilution (8) Requirement: <5 mg/L												
	Applicability: Land-based Farms	s											
	Indicator: Evidence that all chemicals used on the farm that are discharged to effluent are recorded and quantified												
2.4.3			Compliant										
	Requirement: Yes Applicability: Land-based Farms	s											
	Indicator: Evidence of proper disposal of chemical and hydrocarbon waste												
2.5.1	hydrocarbon waste Requirement: Yes												
	Applicability: All		Compliant										
2.6.1	Indicator: Evidence of proper disposal of biological waste		Compliant										
2.6.1	Requirement: Yes Applicability: All		Compliant										
3.1.1	Indicator: Documented protocol and evidence of best management practices to minimize escapes (e.g., removal of escapees from channels, drains and settlement ponds)		Compliant										
	drains and settlement ponds) Requirement: Yes												
	Applicability: All												
	Indicator: Sea-based farm seed originates from native wild broodstock (not selectively bred animals) in situations where the wild population is threatened or endangered												
3.2.1.	animals) in situations where the wild population is threatened or endangered		Compliant										
	Requirement: Yes												
	Applicability: Sea-based Farms Indicator: For farm-to-farm												
	Indicator: For farm-to-farm translocations: batch certification using diagnostic tests capable of detecting all diseases and parasites/pests of concern (9) followed by minimum eight-week isolation (not mixed with other animals on the farm) (10)												
3.3.1	diseases and parasites/pests of concern (9) followed by minimum eight-week isolation		Compliant										
	Requirement: Required Applicability: All												
	Indicator: For wild- to-farm translocations: an eight- week minimum biosecure quarantine (treated effluent) with cohabitation and disease surveillance (11)												
3.3.2	(treated effluent) with cohabitation and disease surveillance (11)		Compliant										
	Requirement: Required												
	Applicability: All Indicator: Evidence of responsible (12) introduction of non-native abalone species												
3.4.1	responsible (12) introduction of non-native abalone species Requirement: Required		Compliant										
	Applicability: All												
3.5.1	Indicator: Allowance for farming of transgenic (13) abalone												
	abalone Requirement: None		Compliant										
	Applicability: All												
	Indicator: Evidence of compliance with a documented												
	Indicator: Evidence of compliance with a documented protocol for health surveillance and disease response (minimum requirements are found in Appendix I of the Abalone standard v.1.1).												
4.1.1			Compliant										
	Requirement: Yes Applicability: All												
	Indicator: Evidence that all equipment and clothing from										 		
4.1.2	Indicator: Evidence that all equipment and clothing from other abalone farms or seafood processors are disinfected before being bought onto a farm		Compliant										
	Requirement: Yes												
	Applicability: All			l		I .			I .			l .	

	Indicator: Evidence that access]	
	to farmed abalone by birds and									
	Indicator: Evidence that access to farmed abalone by birds and other animal vectors is minimized (e.g., indoor grow out units, fencing, netting and deterrents)									
4.1.3	deterrents)	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Allowance for the prophylactic use of antibiotics									
4.1.4	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Where farms use									
	Indicator: Where farms use fresh seaweed, it must be locally sourced									
4.1.5		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Documented evidence that wild seawed used for abations feed is obtained from a regulated or recognized well-managed resource									
	evidence that wild seaweed									
	obtained from a regulated or									
5.1.1	recognized well-managed resource	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Forage Fish									
	Equivalency Ratio (FFER) for abalone fed manufactured feed									
5.2.1		Compliant								
	Requirement: <1 (14)									
	Applicability: All									
	to Septem v OSW of Side month									
	Indicator: >95% of fish meal and fish oil component in feed originates from fisheries deemed sustainable by an ISEAL complaint certification scheme for sustainable forage fisheries									
	originates from fisheries deemed sustainable by an ISEAL									
	compliant certification scheme									
5.2.2		Compliant								
	Requirement: Yes, within five years of commercial availability in the farming region									
	Applicability: All									
	Indicator: Evidence of proper disposal of waste and presence of recycling programs									
5.3.1	of recycling programs	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Records of energy use									
	Indicator: Records of energy use on farm per ton of production									
5.4.1	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Evidence of energy audit or in-house assessment if independent auditors are not nationally available									
5.4.2	independent auditors are not	Compliant								
	Requirement: Yes									
	Indicator: Records of reticulated freshwater used on farm									
5.5.1		Compliant								
	Applicability: All									
						+ +				
	Indicator: Rights of access to public resources are maintained									
6.1.1		Compliant								
	Applicability: All									
						+	+			
	compliance with all applicable									
	Indicator: Evidence of compliance with all applicable navigational rules and regulations									
6.1.2	Requirement: Yes	Compliant								
	Applicability: Sea-based Farms					+			 	
	Indicator: Documented complaints response protocol that includes at a minimum, a registry of complaints and appropriate responses									
	that includes at a minimum, a									
6.1.3	appropriate responses	Compliant								
	Requirement: Yes									
	Applicability: All									
						+ +	1			
	Indicator: Incidences of child (15) labour (16)									
7.1.1	Requirement: 0	Compliant								
				 						<u> </u>
	Applicability: All Indicator: Incidences of forced (17), bonded (18), or compulsory labour									
	compulsory labour									
7.2.1	Requirement: 0	Compliant								
									[
	Applicability: All Indicator: Incidences of discrimination (19)									
7.3.1		Compliant								
7.3.1		Compilant								
	Applicability: All									

											_	
7.4.1	Indicator: All health and safety related accidents and violations are recorded, and correction action is talken when necessary Requirement: Yes Applicability: All	Compliant										
7.4.2	Indicator: Occupational health and safety training is available for all employees Requirement: Yes Applicability: All	Compliant										
7.4.3	Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a job-	Compliant										
	Indicator: Payment of fair and		-			+						
751	decent wages	Compliant										
7.6.1	indicator: Employees have access to freedom of association and collective bargining Requirement: Yes Applicability: All	Compliant										
7.7.1	Indicator: Incidences of abusive disciplinary practices occurring on the farm Requirement: 0 Applicability: All	Compliant										
7.8.1	Indicator: Incidences of violations or abuse of working hours and overtime laws or expectations	Compliant										

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Abalone standard version 1.1

Indicator No	2.2.1	2.4.1	2.4.2	5.2.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Water Quality	Water Quality	Feed	Social	Social	Social	Social	Social
	Acceptable levels of total 'free' sulphides in	Annual median concentration of total	Annual median concentration of total	Forage Fish Equivalency		Incidences of forced,			Incidences, violations or abuse
	surficial sediment (0-2 centimetres from the	ammonia nitrogen in effluent or	suspended solids in effluent compared to	Ratio (FFER) for abalone	child labour	bonded, or		disciplinary practices	of working hours
Indicator Text	surface) measured every year beneath sea-based	receiving water beyond mixing zone in	influent measured in the outflow or in the	fed manufactured feed		compulsory labour		occurring on the farm	and overtime laws or
	farm. (in μM)	mg/L	receiving water beyond zone of initial						expectations
			dilution mg/L						
Requirement/ Site									
ID									
ASC00929									

Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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													٦				
											Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	t Notes
				the evaluation decision				Jaanneed VI		Jasinik (Edya) ed							-
	indicator: Presence of documents proving compliance with local and national authorities on land and water use (e.g., permits, evidence of lease, concessions and rights to land and/or water use)																
1.1.1	use (e.g., permits, evidence of lease, concessions and rights to land and/or		Compliant														
	Requirement: Yes																
	Applicability: All Farms, Farm-Wide Indicator: Presence of documents proving compliance with all tax laws																
1.1.2	Barrier Van		Compliant														
	Applicability: All Farms, Farm-Wide Indicator: Presence of documents proving compliance with all labour laws and regulations																-
	proving compliance with all labour laws and regulations																
1.1.3	Requirement: Yes		Compliant														
	Applicability: All Farms, Farm-Wide																
	Applicability: All Farms, Farm-Wide Indicator: Presence of documents proving compliance with regulations or permits concerning water quality impacts																
11.4	permits concerning water quality impacts Requirement: Yes		Compliant														
	Applicability: All Farms, Farm-Wide																
																	+
	Indicator: Site location, history and stewardship activities matrix located in Appendix of the Tilapia standard v.1.2 is completed and validated																
2.1.1	completed and validated		Compliant														
	Requirement: Yes Applicability: All Farms, Farm-Wide		Compilant														
	Applicability: All Farms, Farm-Wide																
																	+
	Indicator: Demonstration that the tilapia species cultured is established (1) and naturally reproducing in the receiving waters (2, 3), of the operation on or before 1 January 2008																
	naturally reproducing in the receiving waters (2, 3), of the operation on or																
2.2.1	Bequirement: Yes		Compliant														
	Applicability: All farm locations outside Africa (see 2.2.2), Farm-Wide																
	Indicator: In Africa, demonstration that																
	Indicator: In Africa, demonstration that the tilapia species and strain cultured is established and naturally reproducing in the receiving waters of the operation or before 1 January 2008																
2.2.2			Compliant														
	Requirement: Yes																
	Applicability: Farms located in Africa only (see 2.2.1), Farm-Wide																
	Indicator: The percent change in diurnal																
	Indicator: The percent change in diurnal dissolved oxygen of receiving waters relative to dissolved oxygen at saturation for the water's specific salinity and temperature																
	for the water's specific salinity and temperature																
	Requirement: < 65%																
	Applicability: All Farms, Farm-Wide																
23.1			Compliant														
	Indicator: Secchi disk visibility (4) limit above which production is not certifiable																
2.4.1	above which production is not certifiable Requirement: 10 meters		Compliant														
	Applicability: All Farms, Farm-Wide																
																	+
	Indicator: Compliance with Requirements 2.4.3. & 2.4.4. when Secchi disk visibility (6) ≤ 5.0 meters																
2.4.2	Requirement: Yes		Compliant														
	Applicability: All Farms, Farm-Wide																
																	+
	Indicator: Total phosphorus concentration limit in receiving waters (7)																
	Requirement: ≤ 20 μg/L																
2.4.3	Applicability: All Farms, Farm-Wide		Compliant														
				<u></u>			<u> </u>			<u></u>		1					
	Indicator: Chlorophyll a concentration limit in receiving waters (8)	-															
2.4.4	Requirement: < 4.0 µg/L		Compliant														
	Applicability: All Farms, Farm-Wide																
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	Indicator: Receiving water quality monitoring matrix completed and validated (Appendix III of the Tilapia standard v.1.2)										
	Requirement: Yes (6 months data, pre- audit, required)										
2.5.1	Applicability: All Farms, Farm-Wide	Compliant									
	Indicator: Hectares of allowable wetland										
2.6.1	Indicator: Hectares of allowable wetland (9) conversion since 1999 (10) Requirement: 0 ha	Compliant									
	Applicability: All Farms, Farm-Wide										
	Indicator: The total amount of phosphorus added to the culture system par metric ton of fifth produced per year. Use equations from the Appendix of the Thighps standards L2.2										
	Tilapia standard v.1.2										
3.1.1	Requirement: < 27 kg Applicabilities 411 Farms Unit of	Compliant									
	Applicability: All Farms, Unit of Certification Only										
	Clients may omit/delete pricing details from purchase documents.										
	Medicates: The total amount of prosphore released from the culture prosphore released from the culture was provided to the culture provided to the culture was provided to the culture with the culture culture culture with the culture culture culture with a culture culture culture to the culture culture to the culture culture to the cultur										
	system per metric ton of fish produced per year. Phosphorus loading will be										
	etries calculated using equations from the Appendix of the Tilapia standard v.1.2 or measured in effluent if there is										
3.1.2	post-culture treatment Requirement: < 20 kg	Compliant									
	Applicability: Farms with no post-culture treatment for phosphorus, Unit of Certification Only										
	Clients may omit/delete pricing details from purchase documents										
	Nedicates: The total amount of phosphore released from the cluster phosphore released from the cluster per year. Phosphore tocating will be either calculated using equations from Appendix of the This pass standard v.1.2 or measured in efficient of these is pool cluster treatment.										
	prosprint to receive a minimum the current system per metric ton of fish produced per year. Phosphorus loading will be										
	either calculated using equations from Appendix III of the Tilapia standard v.1.2										
3.1.2	or measured in eminent if there is post- culture treatment	Compliant									
	Requirement: < 20 kg										
	Applicability: Farms that use post- culture treatment for phosphorus, Unit of Certification Only										
	Clients may omit/delete pricing details from purchase documents										
	Indicator: Calculation and verification of the total amount of nitrogen applied to the culture system. Use equations from the Appendix of the Tilapia standard										
	V.1.2										
3.1.3	Requirement: Measured in kg nitrogen/mt fish/year	Compliant									
	Applicability: All Farms, Unit of Certification Only										
	Clients may omit/delete pricing details from purchase documents.										
	Indicator: Calculation and verification of										
	well-catery, Calculation and verification of the text amount of nitrogen released from the farming activity. Use equations from Appendix in of the Thispis standard										
3.1.4	Requirement: Measured in kg nitrogen/mt fish/year	Compliant									
	Applicability: All Farms, Unit of Certification Only										
	Clients may omit/delete pricing details from purchase documents.										
	Medicator invitori change in specific medicator invitori change in specific serial at the same of entiting and the direct serial at the same of entiting and the direct serial as seen and constitutions with serial as seen and constitution with serial as seen and constitution with an serial as seen and constitution and serial serial and constitution and serial se										
	well at the time of drilling and the time of audit. This is required when freshwater										
	wells are used in combination with brackish surface water for the culture of tillaols. Preshwater southers are defined										
3.2.1	as having a specific conductance less than 1,300 µS/cm.	Compliant									
	Requirement: ≤ 10 %										
	Applicability: Only farms where brackish water is used for tilapia culture, Farm- Wide										
	Wide				-						
	Medication: Prevance of net mesh or grillufaceness, learners on intells and doubtlest or future servicing (e.g. tank), ponds and racewayd, and mesh on a sid proportion of the company of the company of the doubtlest of the company of the company of the proportion of the company of the company of the retain the accorded fine.										
411	ponds and raceways), and mesh on all netted confinement units (e.g., cages and monundments), annonalisately diselled to	Compliant									
	retain the stocked fish	Comprised									
	Requirement: Yes										
	Indicator: Presence of net mesh, or				 						
	Approximately, and raining, rainin variety or additional resistance of the model, or gills forcests and permanent barrier inspection register recording dates, fordings and actions taken, including insignation of fail containment structure regists.										
4.1.2	mitigation or fish containment structure repairs	Compliant									
	Requirement: Yes										
	Applicability: All Farms, Farm-Wide			1	1						

			_	 1	0	1	i	1	ů.		
	Indicator: Presence of trapping devices placed in effluent/derinage canals or in between cages to sample for excapers, and a record of findings and actions										
	between cages to sample for escapees, and a record of findings and actions										
4.1.3	taken	Compliant									
	Requirement: Yes										
	Applicability: All Farms, Farm Wilde indicator: in cage culture systems, the minimum distance between the bottom of the cage and the bottom of the seceiving waters where the cage is placed										
	minimum distance between the bottom of the case and the bottom of the										
414	receiving waters where the cage is placed	Compliant									
	Requirement: ≥ 3.0 m										
	Applicability: Cage systems only, Farm- Wide										
	Indicator: The minimum percentage of males or sterile fish in a culture unit (12)										
4.1.5	Requirement: 95 %	Compliant									
	Applicability: All farms, Farm-Wide										
	Indicator: Presence and evidence of use of fish transport containers that have no escape path for fish										
4.2.1	escape path for fish Requirement: Yes	Compliant									
	Applicability: All Farms, Farm-Wide indicator: Allowance for the culture of transgenic tilapia										
4.3.1		Compliant									
	Requirement: No (None allowed)										
	Applicability: All Farms, Farm-Wide indicator: Use of lethal (13) predator										
4.4.1	Requirement: No (None allowed)	Compliant									
	Applicability: All Farms, Farm-Wide Indicator: Mortality of IUCN red listed species										
4.4.2	Requirement: 0 (zero)	Compliant									
	Applicability: All Farms, Farm-Wide										
	Applicability: All Farme, Farm Wide indicator: Feed Fish Equivalence Ratio (FFER), See Appendix IV of the Titalpia Standard v. L. Ser Feed calculations										
	(FFER). See Appendix IV of the Tilapia Standard v.1.2 for feed calculations										
5.1.1	Requirement: < 0.8	Compliant									
	Applicability: All Farms, Unit of Certification Only										
	Certification dely Medicater. All lowers for the size of following and fish cells in stague feed containing products from fisheries that are factor on the IUCNY seed tax or the species six mismation dely the Colovertion on the International Trade of languaged Species of Welf Parisa and Staggered Species of Welf Parisa and seed seed to see the seed of the seed seed to see the seed seed to see the seed seed to see the seed seed seed to see the seed s										
	fishmeal and fish oil in tillapia feed										
	are listed on the IUCN's Red List or the species list maintained by the										
5.1.2	Convention on the International Trade of Endangered Species of Wild Fauna and	Compliant									
	Flora										
	Requirement: None										
	Applicability: All Farms, Unit of Certification Only										
5.1.3											
	indicator: Timeframe for producers to bouch feed containing filtimization of this bid originating from findered deemed sustainable by an ISEA member's accordited centification scheme										
	sustainable by an ISEAL member's accredited certification scheme	Compliant									
	Requirement: Not required (14).	Compilate									
	Applicability: All Farms, Unit of Certification Only										
	indicator: Prior to achievement of 5.1.3, the sverage FidiSource score characterizing the fiberylesis from which the followed or fit oil is derived. See Appendix of the Titigat Sandards v.1.2 for explanation of FishSource scoring										
	characterizing the fishery(ies) from which the fishmeal or fish nil is derived. See										
	Appendix V of the Tilapia Standard v.1.2 for explanation of FishSource source										
	Requirement: > 6.0 with no individual										
	Requirement: < 6.0 with no individual score < 6.0 or an N/A in the stock assessment category										
	Applicability: All Farms, Unit of Certification Only										
5.1.4	Certification Only	Compliant									
	Indicator: Producers to provide evidence								1		
	Indicator: Producers to provide evidence of preferencial sourcing of feed products from feed manafactures that have a sustainable sourcing policy for feed engredients, and traceability of feed engredients.										
	sustainable sourcing policy for feed ingredients, and traceability of feed										
5.2.1	ingredients										
5.2.1	Requirement: Yes	Compliant									
	Applicability: All Farms, Unit of Certification Only										
5.3.1									1		
33.1											
	Indicator: Identification of the energy sources and calculation and verification of total energy used at the culture facility										
	or total energy used at the culture facility	Compliant									
	Requirement: Measured in kilojoules/mt fish/year										
	Applicability: All Farms, Farm-Wide										
				 				1			1 1

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	Indicator: Percent recovery of fish stocked in production stages after they have attained a size of 100 grams													
	Requirement: 265													
	Applicability: All Farms, Unit of Certification Only													
6.1.1		Compliant												
	Indicator: Allowance for the use of chemicals and theraporutants for disease and pet control that are banned in the importing or producing country													
6.2.1	and pest control that are banned in the importing or producing country	Compliant												
	Requirement: None													
	Applicability: All Farms, Farm-Wide													
	Indicator: Allowance for the prophylactic													
	Indicator: Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem													
6.2.2	Requirement: None	Compliant												
	Applicability: All Farms, Farm-Wide													
	Indicator: Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released													
6.2.3		Compliant												
	Requirement: ≥ 48 hours Applicability: All Farms, Farm-Wide													
	Indicator: Health records proving all therapeutants were used or are being used as prescribed by a veterinary or accredited fish health professional													
6.2.4		Compliant												
	Requirement: Yes													
	Anelicability: All Farms Farm Wide Indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per mit fich produced per year.													
	the total amount of each antibiotic (active ingredient) used per mt fish													
6.2.5	produced per year.	Compliant												
	Requirement: Measured in kilograms of active ingredient of individual antibiotic/mt of fish produced/year													
	Applicability: All Farms, Farm-Wide													
	Applicability: All Farms, Farm Wide Indicator: Allowance for the use of antibiotics critical for human medicine, ac categorised by the World Health Organization (15)													
6.2.6	as categorized by the World Health Organization (15)	Compliant												
	Requirement: None													
	Applicability: All Farms indicator: Yumber of treatments (16) of antibiotics over the most recent production cycle													
6.2.7	antibiotics over the most recent production cycle	Compliant												
	Paguiromant: 72	Сотриант												
	Applicability A/I farms Indicator: Presence of records domonizating that fish mortalities are removed consistently on a minimum daily basis													
	demonstrating that fish mortalities are removed consistently on a minimum													
6.3.1	Requirement: Yes	Compliant												
	Applicability: All Farms, Unit of Certification Only													
	Certification Unity													
	Indicator: Evidence proving acceptable disposal of shad fish, [i.e., landfill merelining receipts, laise receipts, permits or approvals for onethe burstl, and accurate of the shadow of													
6.3.2	or approvals for onsite burial, and assurance if converted to animal meals	Compliant												
	not destined for the culture of tilapia) Requirement: Yes													
	Applicability: All Farms, Farm-Wide													
	Indicator: Presence and evidence of													
	implementation of a fish health plan that is site-specific and contains effective													
	introduction of pathogens, 2) Preventing the spread of pathogens within the farm													
6.4.1	and to the receiving waters and 3) Reducing the potential for development	Compliant												
	Medizator: Presento and evidence of implementation of a finite health pain that implementation of a finite health pain that the production of the production of the implementation of the production of implementation of pathogens, in Preventing the spread of pathogens, in Preventing the spread of pathogens within the farm and to the recovering waters and 3) looking the product in boundary and the production of the pathogenetic control of the pathogenetic production of the pathogenetic productio													
	Applicability: All Farms, Farm-Wide Indicator: Number of Incidences of child (17) labour (18)													
7.1.1	(17) labour (18) Requirement: 0 (zero)	Compliant												
	Applicability: All Farms, Farm-Wide													
	Applicability: All Farms. Farm-Wide Indicator: Number of incidences of forced (19), bonded (20) or compulsory							_						
7.2.1	Requirement: 0 (zero)	Compliant												
	Applicability: All Farms, Farm-Wide													
	Applicability. All Farm, Farm-Wide Indicator: Number of Incidences of discrimination (21)													
7.3.1	Requirement: 0 (zero)	Compliant												
	Applicability: All Farms, Farm-Wide Indicator: Evidence of proactive anti- discrimination practice													
7.3.2	discrimination practice Requirement: Yes	Compliant												
	Requirement: Yes Applicability: All Farms, Farm-Wide													
	Applicability: All Farms, Farm-Wide		1	ı								1		

Indicator: Percentage of workers train in health and safety practices/ procedures/ policies	ed						
7.4.1 Requirement: 100 %		Compliant					
Applicability: All Farms, Farm-Wide							
Applicability: All Farms, Farm-Wide Indicator: Percentage of health- and safety-related accidents and violation recorded and mitigated through 7.4.2 corrective actions							
recorded and mitigated through corrective actions		Compliant					
Requirement: 100 %							
Applicability: All Farms, Farm Wide indicator: Employer responsibility an proof of insurance sectional furth in employee costs in a job-related acids or injury when not covered under 7.4.3 national law	•						\vdash
proof of insurance (accident/ injury) fo employee costs in a job-related accide	or ent						
or injury when not covered under 7.4.3 national law		Compliant					
Requirement: 100 %							
Applicability: All Farms, Farm-Wide							\vdash
Indicator: The percentage of employe who are paid fair and decent wages	nes						
Requirement: 100 %		Compliant					
Applicability: All Farms, Farm-Wide Indicator: Incidences of abuse of worl hours and/or overtime laws							\perp
7.5.2 Requirement: 0 (zero)		Compliant					
Applicability: All Farms, Farm-Wide						1	\vdash
Indicator: Incidences of employees denied freedom to associate, ability to bargain collectively (22) or denied aco 7.6.1 to representative(s) chosen by worken	o es						
7.6.1 to representative(s) chosen by worker		Compliant					
Requirement: 0 (zero)							
Applicability: All Farms, Farm-Wide Indicator: Incidences of abusive disciplinary actions							
7.7.1 Requirement: 0 (zero)		Compliant					
Applicability: All Farms, Farm-Wide Indicator: Evidence of non-abusive disciplinary policies and procedures							
Requirement: Yes		Compliant					
7.7.2 Applicability: All Farms, Farm-Wide							\perp
Indicator: Evidence of implementation of a corrective action plan (updated annually) that addresses united problems associated with labour relations and internal menitoring of labour activities.	n						
annually) that addresses unintended problems associated with labour							
relations and internal monitoring of labour activities		Compliant					
Requirement: Yes							
7.8.1 Applicability: All Farms, Farm-Wide							\vdash
indicator: Evidence of implementatio of an emergency action plan and anni- (or more frequent) internal monitoring activities	n ral						
(or more trequent) internal monitoring activities		Compliant					
Requirement: Yes							
7.8.2 Applicability: All Farms, Farm-Wide							\vdash
Indicator: Evidence of implementatio of a verifiable conflict resolution police	n y						
transparently, and proof that conflicts							
indicator: Evidence of implementation of a werflable conflict resolution point for conflicts and compilation tracked transparently, and proof that conflict and compilations from employees are expended to within three months after boding received.	er	Compliant					
Requirement: Yes 28.3 Applicability: All Farms, Farm Wide Inlocator: Evidence that living condition are clean, scallary and safe for habitation	000						\square
are clean, sanitary and safe for habitation							
Requirement: Yes		Compliant					
7.9.1 Applicability: All Farms. Farm-Wide							
Indicator: Evidence that farms are no inhibiting or restricting local communi access to public land, freshwater resources or public fishing grounds							
access to public land, freshwater resources or public fishing grounds	"	Compliant					
Requirement: Yes							
7.10.1 Applicability: All Farms, Farm-Wide							
Indicator: Evidence of implementation							
Indicator: Evidence of implementation of a verifiable conflict resolution policy for conflicts and compliants tracked transparently, and proof that conflict and compliants from community of the conflict are responded to within three months after bothing received.	v						
transparently, and proof that conflicts and complaints from communities are		Compliant					
responded to within three months aft being received	er .						
Requirement: Yes							
7.10.2 Applicability: All Farms, Farm-Wide							

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tilapia standard version 1.2

Indicator No	6.2.1	6.2.2	6.2.3	6.2.6	6.2.7	3.1.1	5.1.1	5.1.2
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	feed
Indicator Text	Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country				Number of treatments of antibiotics over the most recent production cycle	The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from Appendix III. (in Kg)	IV for feed calculations.	Allowance for the use of fishmeal and fish oil in tilapia feed containing products from fisheries that are listed on the IUCN's Red List or the species list maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora
Requirement/ Site ID								
ASC00929								

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5.1.4a	5.1.4b	6.1.1	2.6.1	4.1.4	4.1.5	2.3.1	2.4.1	2.4.3
Feed		Mortality/survival/escapes	other		other	Water quality	Water quality	Water quality
rior to achievement of 5.1.3, the average FishSource	Prior to achievement of 5.1.3, the average FishSource	Percent recovery of fish stocked in	Hectares of allowable wetland conversion since 1999	In cage culture systems, the minimum distance	The minimum percentage of	The percent change in diurnal dissolved	Secchi disk visibility limit above which	Total phosphorus concentration
	score characterizing the fishery(ies) from which the	production stages after they	(in Ha)	between the bottom of the cage and the bottom of	males or sterile fish in a culture	oxygen of receiving	production is not certifiable (in Meters)	limit in receiving waters (in µg/L)
ishmeal or fish oil is derived. See Appendix V for	fishmeal or fish oil is derived. See Appendix V for	have attained a size of 100 grams		the receiving water where the cage is placed (in m)	unit	waters relative to dissolved oxygen at		
explanation of FishSource scoring. (With no individual	explanation of FishSource scoring. (in stock assessment					saturation for the water's specific		
core)	category)					salinity and temperature		
					1	1		

8 9 67 X 2 5 97 63 12 X 22 9 98 9 62 13 X 23 10 9 99 9 61 14 X 24

2.4.4	3.1.2a	3.2.1b	4.4.2	7.1.1	7.2.1	7.3.1	7.5.2	7.6.1	7.7.1	7.4.1
Water quality	Water quality	Water quality	Wildlife	Social	Social	Social		Social	Social	Social
			interactions							
Chlorophyll a concentration limit	The total amount of phosphorus released from the culture	Percent change in specific conductance of freshwater from a drilled well at the time of drilling and	Mortality of	Number of	Number of	Number of incidences	Incidences of abuse of	Incidences of employees denied freedom to	Incidences of abusive	Percentage of workers
in receiving waters (in µg/L)	system per metric ton of fish produced per year. Phosphorus loading will be either	the time of audit. This is required when freshwater wells are used in combination with brackish	IUCN red listed	incidences of	incidences of	of discrimination	working hours and/or	associate, ability to	disciplinary actions	trained in health and
	calculated using equations from Appendix III or measured in effluent if there is post-	surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific	species	child labour	forced, bonded or		overtime laws	bargain collectively or denied access to		safety practices/
	culture treatment. (in Kg)	conductance less than 1,300 μS/cm.			compulsory			representative(s) chosen by		procedures/ policies
					labour			workers		

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7.4.2 Social	7.4.3 Social	7.5.1 Social
Percentage of health- and safety- related accidents and violations recorded and mitigated through corrective actions	Employer responsibility and proof of insurance (accident/ injury for employee costs in a job-related accident or injury when not covered under national law	The percentage of employees who are paid fair and decent wages

Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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										Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB			
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted VR used VR	Q&A submitted/used	Root cause analysis NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC dose-out Notes
111	Indicator: Compliance with local and national laws or regulation Requirement: Proofs of permits or other relevant documentation available for applicable regulations Applicability: All		Compliant											
1.1.2	Indicator: Transparency on legal compliance Requirement: Government-issued operational permits and licenses are publicly available one month after request. Applicability: All		Compliant											
211	Indicator: Farm owners shall commission a participatory & EIA and disseminate results and outcomes openly in icasily appropriate language. The 6 kill process and document must fallow be called in appearance of Strings translated vi.1.1 Appendix of the Strings translate and complies to B EIA Appendix of the Strings translated vi.1.2 process Application of the Strings translated vi.1.2 process Application of the Strings translated vi.1.2 process		Compliant											
221	undistant. Allowance for string in Protected Areas (PAS) [1] Requirement. None, except within PAs with DUN category if the farming system in regarded as readitional land and pl., or category if if the farm was ball tegally prior to the designation of the PA and in both cases is in omdinance with the managinance with the managinance with protection of the PA and in both cases is in omdinance with the managinance with the mana		Compliant											
222	Indicator. Allowance for string in mangrose exceptions (4) and other natural wetlands (5) or many forms (4) and other natural wetlands (5) or many of exclingful importance as determined by the SEA or stational/statis/local authority plann/fluid SEA or statis/local statis/local plant/local plan		Compliant											
2.3.1	Indicator: Allowance for siting farms (8) in critical habitats of endangered species (9) as defined by the LUCN Red List, national listing processes (10) or other official lists (11) Requirement: None Applicability: All		Compliant											
232	Indicator: Maintain habitats critical for endangered species within farm boundaries and implement protection measures of such areas. Requirement: Implement protection measures of habitats identified by the 8-81A process (12) Applicability: All		Compliant											
241	Indicator: Costal buriers Minimum permanent harrier for shared between farm and marine environments (13) Regularment: As defined in legislation at the time of contraction, or a determined by the following the indicators in the Guidance below, whichever is greater Asockability: Al		Compliant											
242	indicator: Riparian buffers: Minimum width of manner trailing and natural vegetation between farms and natural quantific brackets mentionment. Requirement: As defined in national legislation at the men of construction, or as determined is necessary by the \$10,00 following the indications given in the Guidance below, whichever is greater Applicability: All		Compliant											
243	Indicator: Corridors Minimum width of permanent native and natural vegetation through farms to provide human or native widthe movement across a growth an indicatops. Requirement: An defined in national legislation at the time of construction, or as determined necessary or widther by the Africa across issues identified during 8 EU/S SIA. Needs for widtlife movement identified during 8 EU/S SIA.		Compliant											
2.5.1	Indicator: Allowance for discharging saline water to natural feelswater bodies (14) Requirement; home Applicability: Farmis located in or connected to natural feelswater bodies. Hiddicator: Allowance for the use of fresh groundwater in pools.		Compliant											
25.2	groundwater in ponds Requirement: None Applicability: All		Compliant											

	Indicator: Water-specific conductance or chloride						
	Indicator: Water-specific conductance or chloride concentration in freshwater wells used by the farm or located on adjacent properties (15)						
	Requirement: For all freshwater wells (identified prior to full assessment), specific conductance may not exceed 1,500 µcm and/or chloride concentration may not exceed 300 mg/L (16)						
2.5.3		Compliant					
	Applicability: All well water. This criteria applies only to well water and does not apply to surface water. Farms located near freshwater wells or abstracting freshwater from the ground						
	water. Farms located near freshwater wells or abstracting freshwater from the ground						
	Indicator: Soil-specific conductance or chloride concentration in adjacent land ecosystems and						
2.5.4	agricultural fields (17, 18)	Compliant					
	Requirement: No net increase when compared to the first year of monitoring						
	Applicability: All farms Indicator: Specific conductance or chloride concentration of sediment prior to disposal outside the farm						
2.5.5		Compliant					
	Requirement: The specific conductance or chloride concentration values must not exceed those of the soil in the disposal area (19)						
	Applicability: All farms						
	Indicator: Farm owners shall commission or undertake a participatory Social Impact Assessment (p-SIA) (20) and disseminate results and outcome						
	(p-sia) (20) and disseminate results and outcome openly in locally appropriate language. Local government and at least one civil society						
	organization chosen by the community shall have a copy of this document. The p-SIA process and document includes a participating (shared) impart						
3.1.1	and risk analysis with surrounding communities and stakeholders (21). The participatory element						
3.1.1	p-SNL(20) and disseminate results and outcome openity in locally appropriate language. Local government and at least one on tol society organization changes by the community shall have a copy of this document. The p-SN process and document includes a participatory (shared piness) and risk analysis with surrounding communities and analysis with surrounding communities and excluded (2) [1] in participatory self-procedured in the report. Outcomers is agreed between farm and carrounding community on these to manage risks and impacts are included in the report.	Compliant					
	impacts are included in the report Requirement: The p-SIA report adheres to the steps						
	Requirement: The p-SIA report adheres to the steps outlined in Appendix of the Shrimp standard v.1.1 is available in the local government, the community and through the chosen community civil organization; and the report lists dates of meetings						
	organization; and the report lists dates of meetings and names of participants						
	Applicability: All						
	Indicator: Farm owners shall develop and apply a						
	resolution policy for local communities. The policy shall state how conflicts identified in the p-SIA and						
3.2.1	new complaints will be tracked transparently, how third party mediation can be part of the process and explain how to respond to all received complaints.						
3.2.1	ventable context resolution policy for local communities. The policy shall state how conflicts identified in the p.SIA and new complaints will be tracked transparently, how third party mediation can be part of the process and explain how to respond to all received complaints. Complaint boxes, complaint registers and complaint acknowledgement receipts (in local language(s)) are	Compliant					
	Requirement: Completed						
	Applicability: All						
	Indicator: Areas of conflict (22) or dispute are recorded and shared among farm, local government and successful accompanion community representatives. At least						
3.2.2	and surrounding community representatives. At least 50% of the conflicts shall be resolved (23) within one year from the date of being filed, and a total of 75% in the period between two successive audits	Compliant					
	in the period between two successive audits Requirement: Completed						
	Applicability: All						
	Indicator: Farms shall document evidence of advertising positions to people living within daily traveling distance from the farm before hiring people who cannot travel to and from home on a daily basis						
	who cannot travel to and from home on a daily basis (24)						
3.3.1	Requirement: Proof of dated job opening	Compliant					
	Requirement: Proof of dated job opening advertisements in surrounding villages, by means of either/or signposts, billboards or ads in local magazines or newspapers						
	Applicability: Medium and large scale farms: those						
	who hire more than one permanent worker, non local worker Indicator: Justifications for employment of each						
	Indicator: Justifications for employment of each worker are available, and based on profile and merits (skills, experience or CV in the case of hired migrant worker)						
3.3.2	Requirement: Written and dated records of applications and interviews with applicants, including stating whether they are from an outside community or from the local area. Records must also date reasons for successful or pursicessful applications. Name and contact details of applicants will make	Compliant					
	reasons for successful or unsuccessful applications. Name and contact details of applicants will make unsification possible.						
	verificación possible						
	Applicability: Medium and large scale farms: those who hire more than one permanent worker, non local worker						
	Indicator: Written contract agreements Requirement: The contracts are written in an						
3.4.1	Requirement: The contracts are written in an appropriate language (25), and co-signed copies are kept by both parties	Compliant					
	Applicability: Producers practicing contract farming						
	Indicator: Contract provisions						
3.4.2	Requirement: The contracts comply with the Appendix III of the Shrimp standard v.1.1 on content of basic provisions to ensure that conditions of the agreement are mutually understood	Compliant					
	Applicability: Producers practicing contract farming						

			-					
	Indicator: Transparency and openness of negotiations							
3.4.3	the contract farmers to discuss and negotiate agreements are held at least twice a year and documented. Meetings are attended by at least three	Compliant						
	Requirement: Meetings between the purchaser and the contract farmers to discuss and negotiate agreements are field at least twice a year and documented. Meetings are attended by at least three representatives of the farm group or cooperative. All members contributing to the supply contract must sign their agreement to the negotiated terms							
	sign their agreement to the negotiated terms Applicability: Producers practicing contract farming							
	Indicator: Minimum age of hired workers							-
4.1.1.	Requirement: 18 years of age	Compliant						
	Applicability: All Indicator: Right to full final payment and benefits							-
4.2.1	Requirement: Employers will not withhold any part of employee salary, property or benefits upon the termination of employment	Compliant						
	Applicability: All							_
	Indicator: Employees have the right to keep identity documents and work permits							
4.2.2	Requirement: Hired workers are not required to surrender original identity documents with their employer upon commencing employment	Compliant						
	Acolicability: All Indicator: Hired workers have the freedom of movement outside							-
	movement outside working hours							
4.2.3	Requirement: Hired workers shall be free to leave the workplace and manage their resting time	Compliant						
	Applicability: All							
	Indicator: Anti-discrimination policy in place,							
	indicator: Artil discrimination policy in place, including, but not limited to, how to deal with discrimination in the veripieze and equal access to all pols in relation to gender, age, origin (locals vs. magnatil), note or religion, and certaining testimation and applications of the religion, and certaining testimation are reported to discrimination complaints. Clear and respond to discrimination complaints. Clear and catalogical and respond to discrimination complaints.							
	migrants), race or religion, and outlining clear and transparent company procedures are to raise/file and							
4.3.1	respond to discrimination complaints. Clear and transparent company procedures are outlined to	Compliant						
	Requirement: Policy document is available on farm							
	Requirement: Policy document is available on farm and its content is known by workers. Evidence that the procedures are in place and being used. No complaints from workers as to adherence to it							
	Applicability: All							
	Indicator: Number of incidences of discrimination							-
4.3.2	Requirement: None	Compliant						
	Applicability: All							
	Indicator: Equality of salaries and opportunities. All hired workers, independent of their gender, origin, race or religion, neceive equal pay, benefits, promotion opportunities, job security arrangements and training opportunities for equal work at equal role and experience levels within the same hierarchical position							
	promotion opportunities, job security arrangements and training opportunities for equal work at equal							
4.3.3	role and experience levels within the same hierarchical position	Compliant						
	Requirement: Evidence of equality of salaries and opportunities							
	Applicability: All							
	Indicator: Respect of maternity rights and benefits							
4.3.4	Requirement: Employers shall not test for pregnancy and shall not sanction and/or dismiss on the basis of marital status and shall	Compliant						
	dismiss on the basis of marital status and shall guarantee legal rights to pregnancy/maternity leave	Compilant						
	Applicability: All							
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies relevant							
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies relevant to the job. Safety equipment provided and maintained and in use							
4.4.1		Compliant						
	Requirement: 100% of workers trained. Certificates of training issued by the relevant competent national or provincial authority or by such an authority, recognized training center are required for operations with more than five employees (26) and evidence that safety equipment is in use by workers.							
	operations with more than five employees (26) and evidence that safety equipment is in use by workers							
	Applicability: Farms with more than 5 employees Indicator: Monitoring of accidents and incidents and							_
	corrective actions							
4.4.2	Requirement: All job-related accidents and incidents must be recorded and corrective actions must be documented and implemented	Compliant						
	Applicability: All Indicator: Medical expenses coverage							
4.4.3	Requirement: Employer must provide a proof of coverage of all expenses related to any accident/injury occurring under the responsibility of the employer when not covered under national law	Compliant						
	Applicability: All							-
	Indicator: Minimum wage level as applicable to their specific job/task description							
	Requirement: All hired (27) workers, including temporary workers, must receive pay greater than or							
4.5.1	Requirement: All hired (27) workers, including temporary workers, must receive pay greater than caught to legally are millinearn wage scooling to the country of the countr	Compliant						
4.5.1	workplace or in the worker's bank account, at the frequency specified in the contract, with clearly	Compliant						
	documented pay slips given to workers, including identification of any deductions, advanced payments							
	and/or agreed contributions Applicability: All							
	Approximately. An							┙

	Indicator: Permanent workers are paid fair wages. Salaries, if not already at a "fair wage" level, are								
	Indicator: Permanent workers are paid fair wages. Salaries, if not already at a "fair wage" level, are gradually increased to include sufficient funds for a worker's basic needs plus a discretionary income that								
4.5.2	allows for savings and/or pension payments	Compliant							
	Requirement: Evidence available confirming fair wages or gradual pay rises through time-series of pay slips in farm administration and in the hands of								
	Applicability: All								
	Indicator: Punishment through infringement of workers' rights or wages.								
4.5.3									
	Requirement: No allowance for withholding any part or all of worker salaries, benefits or rights acquired or stipulated by law. Not even as punishment of (alleged) wrongdoings on the part of the worker (cf. ILO 29 and 105).	Compliant							
	Anolicability: All Indicator: There is a mechanism for setting wages and benefits (including, if applicable, the combination of pay and harvest sharing								
	combination of pay and harvest sharing arrangements)								
4.5.4	Requirement: Decision-making criteria and processes for wage and benefit adjustments are known by all workers	Compliant							
	Applicability: All Indicator: Revolving labour-contract schemes designed to deny long-time workers full access to fair and equitable remuneration and other benefits								
4.5.5	and equitable remuneration and other benefits Requirement: Prohibited	Compliant							
	Applicability: All								
	Indicator: Percentage of workers with access to trade unions, worker organizations, and/or have the ability to self-organize and the ability to bargain collicatively (28) or to have access to representatively; chosen by workers without management interference								
4.6.1	collectively (28) or to have access to representative(s) chosen by workers without management interference	Compliant							
	Requirement: 100% of workers have access if they								
	so choose, to worker organizations capable of representing them independently from the employer.								
	Applicability: All Indicator: Members of unions or worker organizations are not discriminated against by employers								
4.6.2	Requirement: Employers shall not interfere with or penalize workers for exercising their right of representation	Compliant							
4.7.1	Applicability: All Indicator: Fairness of disciplinary measures Requirement: No instances of abuses (29)	Compliant							
4.7.1	Applicability: All Indicator: Clear, fair and transparent disciplinary	Compilant							
	Indicator: Clear, fair and transparent disciplinary policies and procedures								
4.7.2	Requirement: Evidence of documentation and communication to all workers	Compliant							
	Apolicability: All Indicator: Prohibition of harassment								
4.7.3	Requirement: Evidences that any instances have been addressed and resolved	Compliant							
	Applicability: All Indicator: Maximum number of regular working hours: Eight hours/day of 48 hours/week (maximum average over 17 week period) including 'stand-by' hours; with all least one full day (including two nights) off in every seven day period								
	average over 17 week period) including "stand-by" hours; with at least one full day (including two nights) off in every seven-day period								
4.8.1	Requirement: Reflected in records available on the	Compliant							
	Requirement: Reflected in records available on the farm and 100% compliance expressed in worker interviews (30)								
	Applicability: All								
4.8.2	Indicator: Right to leave the farm after completion of daily work duties								
	Requirement: Evidence of freedom of movement for all employees	Compliant							
	all employees Applicability: All				<u></u>				
	Indicator: Minimum time off from work with the								
	right but not the obligation to leave farm premises if accommodations are on the farm, except where both the employer and employee agree that off-days cannot be accommodated on the farm								
4.8.3	cannot be accommodated on the farm Requirement: Four full 24-hour periods per month	Compliant							
	Applicability: All								
	Indicator: Transport provided to workers (in cases where farm locations are seneral to allow unables								
	Indicator: Transport provided to workers (in cases where farm locations are remote) to allow workers to enjoy relaxation at home, with family or in places of recreation of their choosing								
4.8.4	Requirement: The farm owner shall provide transport to and from the first location from which regular public transport is available.	Compliant							
	Applicability: All Indicator: Overtime compensation is provided								
4.8.5	Requirement: Paid at a premium rate (31) of at least 25% above the wage for normal hours	Compliant							
	Apolicability: All								
	Indicator: Overtime is voluntary, and not longer than 12 hours/week								
4.8.6	Requirement: Occasionally (not on a regular basis)	Compliant							
	Applicability: All				l	[

	Indicator: Rights to maternity leave, including daily breaks or a reduction of hours of work to address child care needs								
4.8.7	weeks (total period off-duty period including before and/or after moment of birth) and includes a	Compliant							
	Regularisement. Materially leaves its minimum of 14 weeks (total princed disturperation (Linding before anodys after moment of far rity) and includes a quantation to return to the place. Payment during this particle that illustration to the place Payment during this period shall minimumsly be at the level of social international free of the place country by								
	Applicability: All								
	Apparature of the control of the con								
4.9.1	(33) including revolving / consecutive labour contracts to deny benefit accrual	Compliant							
	Requirement: None								
	Applicability: All Indicator: All workers have the appropriate and applicable permits for working in the country								
4.9.2									
49.2	Requirement: Employer has a list of permit reference numbers or copies of permits for all concerned workers	Compliant							
	Applicability: All								
	Indicator: Workers are fully aware of their employment conditions and confirmed their								
	Indicator: Workers are fully aware of their employment conditions and confirmed their agreement (event) on written). Written employment publics and procedures are regulared which there are more than the first workers.								
	more than five filred workers Requirement: Evidence of contract agreement for all								
4.9.3	Requirement: Fudinics of contract apreniment for all workers. Within contracts: a condicion contract is filed in the office, mutually signed and copies are available to the worker-/ vebal apreniments: employer and worker cite consistent employment condiction in independent interviews.	Compliant							
	employer and worker citie consistent employment conditions in independent interviews								
	Applicability: All								
	Indicator: Probation period stipulated in contract								
4.9.4	Requirement: The probation period shall follow prevalent law in the country, but not be more than 30 day; in cases laws do not exist or are not applicable (34)	Compliant							
	Applicability: All Indicator: In subcontracting (ISI) or home-working								
	Indicators: In subcontracting ⁶⁶¹ or home-working arrangements, the farm owner shall assure that labour laws, soals executify laws and restlind ILO provisions have been duly respected and compiled								
4.9.5	with	Compliant							
	Requirement: Confirmation that sub-contractors and intermediaries have contracts with their workers that are in accordance with laws and regulations								
	Applicability: Producers adopting subcontracting or home-working arrangements								
	Indicator: The employer ensures that all workers								
	have access to appropriate channels of communication with managers on matters relating to labour rights and working conditions								
4.10.1	Requirement: Management and the full worldorce meet at least twice per year on the basis of written agendas and written minutes of the meetings are	Compliant							
	agendas and written minutes of the meetings are available								
	Applicability: All farms with >5 workers Indicator: Percentage of issues raised by workers which are recorded, responded to and monitored by								
4.10.2	which are recorded, responded to and monitored by employer								
	Requirement: 100%	Compliant							
	Applicability: All farms with >5 workers Indicator: Clear plan, with process actions and								
	Indicator: Clear plan, with process actions and timeframe, is developed to address complaints, and comply with								
4.10.3	Requirement: List of complaints, corresponding action plan and timeframe for resolution is available	Compliant							
	Applicability: All farms with >5 workers								
	Indicator: Percentage of complaints that are resolved within three months after being received								
4.10.4	Requirement: 90%, according to the timeframe of 4.10.3	Compliant							
	Applicability: All farms with >5 workers								
	Indicator: Living conditions for workers								
	accommodated on the farm are decent and safe Requirement: All facilities are clean, sanitary,								
4.11.1	Requirement. All facilities are clean, sanitary, ransproof, saids and sustable for habitation. Shared quarters need to include provisions that allow for validity privacy, such as walls, custain or movable ratarshapulsable screen. Fortable water and cooling facilities or cleaning facilities are suitable to all accommodation works on their farm genetics.	Compliant							
	rattan/bamboo screens. Potable water and cooking facilities or catering facilities are available to all								
	accommodated workers on the farm premises Applicability: All								
	Indicator: Adequate facilities for women (36)								
4.11.2	Requirement: Separate and suitable sanitary and tollet facilities are available for men and women, with the possible exception of married couples being accommodated together	Compliant							
1.1.1	with the possible exception of married couples being accommodated together	Company							
	Applicability: All farms with >5 workers								

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Solitation information on chemical through and suggestion of chiral sand stage are auditorial or an information on chemical products or an information of the products of an information of the products of an information of the products of
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Application and some of common of products by farm southers who for the southers of the southers and southers of the southers of the southers and southers of the southers of
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And declare An investig water and particular and pa
Indicated, allowance for housing water with a particular particula
Convention on Prior Informed Consent; PRQ, the Babelonia Convenient Organic Prior Prior Consent Organic Prior Prior Consent Organic Prior Prior Consent Organic Prior Pr
S.1.5 hazeronic former of calcular of architecture (see S.1.5 hazeronic former) S.1.5 hazeronic of the plant plant plant plant plant (caused a and fits) by the broad Health Organization (WHO) Requirement: None
Sub-Sub-Sub-Sub-Sub-Sub-Sub-Sub-Sub-Sub-
Regularment: Nove
Applicability: All
Indicator. Allowance for discharge of any hazardous chemicals without previous institutions (3)
Applicability, All
Indicator: Use of problemic bacterial strains woulduring the use of fermented product to seed further batches.
\$3.7 Magainment Only producting products appropried by the programment of the product of the pro
he appropriate competent authorities can be used Applicability: All

		•		=	i	i.			1		-	
	Indicator: Use of non-indigenous shrimp species (39))										
	Requirement: Allowed, provided it is in commercial production locally (40) AND there is no evidence (41) of establishment or impact on adjacent exosystems by that species AND there is documentation (hatchery permits, import iteneus, etc.) that demonstrates compliance with introduction procedures as identified by regional, national and international importation guidelines (e.g., OIE and IFFS. (421).											
	of establishment or impact on adjacent ecosystems											
6.1.1	(hatchery permits, import licenses, etc.) that		Compliant									
	demonstrates compliance with introduction procedures as identified by regional, national and											
	international importation guidelines (e.g., OIE and ICES (42))											
	Applicability: All											
	Indicator: Prevention measures in place to prevent escapes at harvest and during grow-out include: A Effective screens or barriers of appropriate mesh size for the smallest animals present; double screened											
	Effective screens or barriers of appropriate mesh size for the smallest animals present; double screened											
	when non- indigenous species. B. Perimeter pond banks or dykes are of adequate											
	height and construction to prevent breaching in exceptional flood event (43)											
6.1.2	for the smallest animals present, double screened when non-indeprous species. It Permitter pand banks or glykes are of a dequate neight and control ton to greened branching in exceptional fixed overel (43). C. Regular, Limits / Impactions are performed and to the system are recorded. Ex. installation and management of trapping devices to a simple for the existence of excaper, data is recorded.		Compliant									
	the system are recorded											
	to sample for the existence of escapes; data is											
	recorded F. Escape recovery protocols in place											
	Requirement: Yes											
	Applicability: All											
	Indicator: Escapes and actions taken to prevent											
6.1.3	reoccurrence		Compliant							Ì		
	Requirement: Records are available for inspection									1		
	Applicability: All											
	Indicator: PL and broodstock have appropriate disease-free status and sources meet regional,									1		
	disease-free status and sources meet regional, national and international importation guidelines (e.g., OIE and ICES)									Ì		
6.2.1	Requirement: Documentation provided		Compliant							Ì		
6.2.1	Requirement: Documentation provided demonstrating compliance within two years of standard's publication date for wild monodon broodstock sourced locally; applicable immediately in all other cases		Compliant							1		
	broodstock sourced locally; applicable immediately in all other cases	1										
	Applicability: All									1		
	Indicator: Percent of total post larvae from closed loop hatchery (i.e., farm-raised broodstock)											
	loop hatchery (i.e., farm-raised broodstock)											
6.2.2	Requirement: P. vannamel, P. Indicus, P. stylirostris 100% P. monodon must be increased over time, and		Compliant									
	Requirement: P. vannamei, P. Indicus, P. stylirostris 100% P. monodon must be increased over time, and reach 100% within six years after the publication of the standard											
	Applicability: All Indicator: Origin of wild-caught broodstock											
	Requirement: Sourced from locally fished broodstock only (44)											
6.2.3	only (44)		Compliant									
	Applicability: Farms using seed generated from wild-											
	causht P. monodon Indicator: Allowance for wild-caught PL other than natural tidal flow into ponds											
6.2.4			Compliant									
	Requirement: None											
	Anolicability: All Indicator: Allowance for the culture of transgenic shrimp (including the offspring of genetically engineered shrimp)											
	engineered shrimp)											
6.3.1	Requirement: None		Compliant									
	Applicability: All Indicator: Evidence of basic traceability of feed ingredients, including source, species, country of origin and harvest method demonstrated by the feed											
	origin and harvest method demonstrated by the feed producer (45)											
7.1.1			Compliant							Ì		
	Requirement: List of all ingredients making up more than 2% of the feed available provided on company									Ì		
	letterhead									1		
	Applicability: All Indicator: Demonstration of chain of custody and traceability for fisheries products in feed through an ISSAI member or ISO 65 compliant certification scheme that also incorporates the FAO (46) Code of Conduct for Responsible Fisheries									1	+	
	traceability for fisheries products in feed through an ISEAL member or ISO 65 compliant certification									1		
7.1.2	scheme that also incorporates the FAO (46) Code of		Complian*							1		
7.1.2			Compliant							1		
	Requirement: Yes									Ì		
	Applicability: All Indicator: Timeframe for 100% (mass balance)									1		
	Indicator: Timeframe for 100% (mass balance) flishmeal and fish oil used in feed to come from fisheries (47) certified by a full ISEA member (48) that has guidelines specifically promoting ecological sustainability of forage fisheries									Ì		
	that has guidelines specifically promoting ecological									Ì		
7.2.1a			Compliant							Ì		
	Requirement: Within five years following the date of standards publication									1		
	Applicability: All. after March 2019											
	Indicator: FishSource score (49, 50), for the									1		
	Indicator: FishSource score (49, 50), for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 of the Shrimp standard v1.1 for explanation of FishSource scoring) a. for Fishcource Criteria 4 (spawning biomass successions).									1		
	Appendix IV, subsection 3 of the Shrimp standard									Ì		
	a. for Fishsource Criteria 4 (spawning biomass									Ì		
	assessment) b. for Fishsource Criteria 1, 2, 3 and 5									1		
7.2.1b	Requirement:		Compliant							1		
72.10	a. 8 b. 6									Ì		
	or compliance with alternative interim proposal 7.1.1c									Ì		
	Applicability: All									1		
										Ì		
										Ì		

	Indicator: Lacking a FishSource assessment a fishery							
	Indicator: Lacking a FishSource assessment a fishery could be engaged in an improvers Programme. (transparent and public Fisheries improvement Project (FIP) with periodic public reporting (refer to Appendix VII of the Shrimp standard v.1.1)							
7.2.1c		Compliant						
	Requirement: See Appendix VII of the Shrimp standard v.1.1 for details on compliance							
	Applicability All							
	Indicator: Indicator:							
	certification scheme that addresses environmental and social sustainability							
7.2.2	Requirement: 80% for soy and palm oil within five	Compliant						
	Requirement: 80% for soy and palm oil within five years from the date of the ASC Shrimp Standard's publication							
	Apolicability: All. after March 2019							
	Indicator: Allowance for feed containing ingredients							
	Indicator: Allowance for feed containing ingredients that are genetically modified ONLY when information regarding the use of GM ingredients in shrimp feed is made easily available to retailers and end consumers.							
	made easily available to retailers and end consumers, including:							
	Disclosure on the audit reports if GMO ingredients were used in the feed fed to shrimp							
	made drainy available to inclines and end comments, including: a. Disclosure on the audit reports if GMO ingredients were used in the feed fed to shrimp b. Disclosure if GMO ingredients were used in the feed fed to AC-certified shrimp all along the supply chain up to the retailer. Total disclosure on the							
7.3.1	chain up to the retailer. Total disclosure on the	Compliant						
,	revised auditor reports are published on an easy- access database on the ASC web page (when available). This database, when available, should be made available on demand to retailer and	Compilant						
	made available on demand to retailer and consumers.							
	consumers. c. Use of the most adequate, fast and user-friendly communication tools to inform retailers and consumers on all certified products							
	Requirement: Yes (51)							
	Applicability: All							
	Indicator: List of feed ingredients does not contain any GMO							
7.3.2	Requirement: Yes	Compliant						
	Applicability: Farmers using GM-free feed Indicator: Non-GMO feed traceability by the feed							
	Indicator: Non-GMO feed traceability by the feed producer and on the farm							
7.3.3	Requirement: Yes	Compliant						
	Applicability: Farmers using GM-free feed							
	Indicator: Samples taken randomly by the auditor are tested negative by PCR							
7.3.4		Compliant						
	Applicability: Farmers using GM-free feed							
	Apolicability: Farmers usine GM-free feed Indicator: Feed Fish Equivalence Ratio (FFER) (52) L. vannamel and P. monodon							
7.4.1	Requirement: L. vannamei ≤1.35:1 and P. monodon ≤1.9: 1	Compliant						
	Applicability: All Indicator: Economic Feed Conversation Ratio (eFCR)							
7.4.2 a		Compliant						
	Applicability: All							
	Indicator: Protein Retention Efficiency							
7.4.2.b		Compliant						
	Applicability: All Indicator: Nitrogen effluent load per ton of shrimp produced over a 12-month period (53)							
7.5.1	Requirement: Less than 25.2 kg N per ton of shrimp for L. vannamel. Less than 32.4 kg N per ton of shrimp for P. monodon	Compliant						
	P. monodon							
	Apolicability: All Indicator: Phosphorous effluent load per ton of shrimp produced over a 12-month period							
7.5.2	Requirement: Less than 3.9 kg P per ton of shrimp for L. vannamel. Less than 5.4 kg P per ton of shrimp for P. monodon	Compliant						
	for P. monodon Applicability: All							
	Indicator: Responsible handling and disposal of sludge and sediments removed from ponds and canals							
7.5.3	Requirement: No discharge or disposal of sludge	Compliant						
	Requirement: No discharge or disposal of sludge and sediments to public waterways and wetlands							
	Applicability: All							
	Indicator: Treatment of effluent water from permanently aerated ponds							
7.5.4	Requirement: Evidence that all discharged water	Compliant						
7.5.4	Requirement: Evidence that all discharged water goes through a treatment system (54), and concentration of settleable solids in effluent water < 3.3 mL/L (55)	Compliant						
	Applicability: Farms with permanently aerated ponds							
	Indicator. Percentage change in diurnal dissolved owgen (DO) relative to DO at saturation in receiving water body (56) for the water's specific salinity and							
	oxygen (DO) relative to DO at saturation in receiving water body (56) for the water's specific salinity and temperature							
7.5.5	remperature Requirement: ≤65%	Compliant						
	Applicability: All Indicator: Energy consumption (57) by sources (58) over a 12-month period							
7.6.1	over a 12-month period Requirement: Records available for all activities	Compliant						
	Applicability: All Indicator: Annual Cumulative Energy Demand (mega-joules/fon of shrimp produced) (59) over a 12- month period							
7.6.2	Requirement: Records available for verification of calculations	Compliant						
	Apolicability: All							

7.7.1	Indicator: Safe storage and handling of chemicals and hazardous materials (60) Requirement: Evidence of procedures in place. Applicability: All	Compliant					
7.7.2	Indicator: Responsible handling and disposal of wastes based on risk assessment and possibilities of recycling. Requirement: Evidence of procedures in place. Applicability: All	Compliant					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Shrimp standard version 1.1

Indicator No	5.3.1	5.3.2	5.3.5	5.3.6	7.2.1a	7.2.1b
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed
Indicator Text		Allowance for the use of antibiotics categorized as critically important by the World Health Organization (WHO), even if authorized by the pertinent national authorities.	Allowance for treating water with pesticides banned or restricted by the conterdam Convention on Prior Informed Consent (PIC), the Stockholm Convention on Persistent Organic Pollutants (POPs) or classed as "extremely hazardous" or "highly hazardous" (classes ia and ib) by the World Health Organization (WHO).	hazardous chemicals without previous neutralization	used in feed to come from fisheries certified by a full ISEAL	FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for explanation of FishSource scoring) a. for FishSource Criteria 4 (spawning biomass assessment) (or compliance with alternative interim proposal 7.1.1c)
Requirement/ Site ID						
ASC00929						

	7.2.1c	7.2.2	7.4.1a	7.4.1b	5.1.3a	5.1.3b	5.1.3c	6.2.2a
	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other
F	shSource score , for the fishery(ies) from which a minimum of 80% of the	Percentage of non-marine ingredients from sources	Feed Fish Equivalence Ratio	Feed Fish Equivalence Ratio	Annual average farm survival rate (SR):	Annual average farm survival rate (SR): 2)	Annual average farm survival rate (SR): 3)	Percent of total post larvae from closed loop hatchery for L.
fi	hmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for	certified by an ISEAL member's certification scheme that	(FFER) L. vannamei	(FFER) P. monodon	Unfed and non-permanently aerated pond	Fed but non-permanently aerated pond	Fed and permanently aerated pond	vannamei, P. indicus, P. stylirostris
e	planation of FishSource scoring) b. for Fishsource Criteria 1, 2, 3 and 5 (or	addresses environmental and social sustainability			systems	systems	systems.	(i.e., farm-raised broodstock)
c	mpliance with alternative interim proposal 7.1.1c)							
Г								
L				1				

6.2.2b	2.5.3a	2.5.3b	7.5.1a	7.5.1b	7.5.2a	7.5.2b	7.5.4	7.5.5
other	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality
Percent of total post larvae from closed loop hatchery for P.	Water-specific conductance in	Chloride concentration in freshwater	Nitrogen effluent load per ton of	Nitrogen effluent load per ton of	Phosphorous effluent load per ton of	Phosphorous effluent load	Treatment of effluent water from permanently aerated ponds.	Percentage change in diurnal dissolved
monodon (must be increased over time, and reach 100% within six years after the	freshwater wells used by the farm or	wells used by the farm or located on	shrimp produced for L. vannamei	shrimp produced for P. monodon	shrimp produced for L. vannamei.	per ton of shrimp	Evidence that all discharged water goes through a	oxygen (DO)
publication of the standard.)	located on adjacent	adjacent properties. (in mg/l)	over a 12-month period.	over a 12-month period.	over a 12-month period	produced for P.	treatment system, and concentration of settleable solids in	relative to DO at saturation in receiving
(i.e., farm-raised broodstock)	properties. (in μS/cm)					Monodon	effluent water (in ml/l)	water body for the
						over a 12-month period		water's specific salinity and temperature.

4.3.2	4.4.1	4.6.1	4.10.2	4.1.1	4.8.1	4.8.3	4.8.5	4.9.4	4.10.4
Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of incidences of	Percentage of workers trained in health and	Percentage of workers with access to trade unions,	Percentage of issues raised by	Minimum age of hired	Percentage of compliance:	Minimum time (in days) off from work, with the right but not	Overtime compensation is provided	Probation period	Percentage of complaints that
discrimination	safety	worker organizations, and/or have the ability to self-organize and the ability to	workers which are		Maximum number of	the obligation to leave farm premises if accommodations are	(minimum percentage above the	stipulated in contract (In	are resolved within
	practices, procedures and policies relevant	bargain collectively or to have access to representative(s) chosen by workers	recorded, responded to and		regular working hours per	on the farm, except where both the employer and employee	wage for normal hours)	days)	three months after being
	to the job. Safety equipment provided and	without management	monitored by employer.		week (48 hours/week)	agree			received.
	maintained and in use.	interference				that off-days cannot be accommodated on the farm			

Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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										Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation	Date of NC detection	Deadline for NC close-out	Actual date of close-out NC Status VR submitted Status of submitted VR	VR used	Q&A	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes
1.1.1	Indicator: Presence of all pertinent permits and registrations required by local and national authorities Requirement: Yes Applicability: All		Compliant	decision			VA		submitted/used	anaiysis					out	
1.1.2	Indicator: Presence of documents proving compliance with pertinent tax laws Requirement: Yes Applicability: All		Compliant													
	Indicator: Presence of documents proving compliance with pertinent water discharge (including water effluents) regulations Requirement: Yes Applicability: Ponds		Compliant													
1.1.4	Indicator: Presence of documents proving compliance with local and national legal regulations on land and water use Requirement: Yes		Compliant													
2.1.1	Applicability: All indicator: Farm (6) located in approved aquaculture development areas Requirement: Yes Applicability: All Indicator: Grandon (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (7) auditore (8) for the proposed (8) for the proposed (8) for the proposed (8) auditore (8) auditore		Compliant													
2.2.1	Applicability: All indicator: For ponds (7), evidence (8) farm task not been sixed or expanded in natural wetland (as defined by Ramsar) Requirement: After May 1999 Applicability: For Ponds		Compliant													
	Indicator: Evidence that a contribution of at least USD 50.50 per tonne of fish produced has been paid to the environmental and social restoration fund (9) annually Requirement: Yes Applicability: All		Compliant													
2.2.3	Indicator: The farm has not discharged earth into common water bodies (10,11) Requirement: Yes Applicability: All		Compliant													
2.2.4	Indicator: The farm has not had a negative impact on endangered species (12,13) Requirement: Yes Applicability: All		Compliant													
2.3.1	Indicator: Farm does not impede navigation, aquatic animals or water movement Requirement: Yes Applicability: Pens and Cages		Compliant													
	Indicator: For cages, minimum width of the water body (16) without cages (see Diagram 1, Annex C of the Pangasius standard v.1.2) Requirement: 2 50% Applicability: Cages		Compliant													
2.3.3	Indicator: For pens, maximum width a farm can occupy calculated when the water body level/width is at its minimum (see Diagram 2, Annex C of the Pangasius standard v.l. 2) Requirement: \$20% percent of the width of the water body Applicability: Pens		Compliant													
2.3.4	Indicator: For pens, maximum number of contiguous pens allowed (see Diagram 3, Annex C of the Pangastus standard v1.2) Requirement: Two, only if a stretch of river bank that is at least the length of the two pens is left free from farms on both sides of the pens.		Compliant													
2.4.1	Applicability: Pens Indicator: Farm compiles with water allocation (12) mints as set by local authorities or a reputable independent institution (18) Requirement: Yes Applicability: Ponds		Compliant													
	Indicator: For ponds. Maximum ratio of total water abstracted (19) (not consumed) per ton of fish produced (calculate abstracted water using formula in Annex D															

	Indicator: For cages and pens, maximum amount of total phosphorus (TP) (20) added as feed per metric ton of fish produced						
3.1.1	as feed per metric ton of fish produced	Compliant					
	Requirement: 20 kg/t						
	Applicability: Pens and Cages						
	Indicator: For cages and pens, maximum						
	Indicator: For cages and pens, maximum amount of total nitrogen (TN) (21) added as feed (22) per metric ton of fish produced.						
3.1.2	Requirement: 70 kg/t	Compliant					
	Applicability. Here and Cases Michaeter if proposition, amount of TP discharged per metric ton of fish produced (here FP measurement methodology and calculation in Annex D of the Pangasius standards v1.2)						
	discharged per metric ton of fish produced (See TP measurement methodology and						
3.1.3	calculation in Annex D of the Pangasius	Compliant					
3.2.3		Compilarit					
	Requirement: 7.2 kg/t						
	Applicability: Ponds Indicator: For ponds, amount of TN						
	Indicators For ponds, amount of TN discharged per metric ton of fish produced [Ser TN measurement methodology and calculation in Annex D of the Pangasius standard v. 2.]						
3.1.4	calculation in Annex D of the Pangasius						
5.1.4		Compliant					
	Requirement: 27.5 kg/t						
	Applicability: Ponds Indicator: Percentage change in diurnal						
	Applicability: Provide Medicator: Preventing change in diurnal Medicator: Preventing change in diurnal Medicator: Preventing Medicator: Polymeria Medicator: Polymeria Medicator: Polymeria Medicator: Polymeria An exception is made for provide that dicharge water with Nad TP Sweet than the TN and TP of the stake water Respectively (see Onessumment Medicator) In Medicator Medicator						
	the water's specific salinity and temperature.						
	An exception is made for ponds that discharge water with TN and TP lower than						
3.2.1	the TN and TP of the intake water respectively (see DO measurement	Compliant					
	methodology in Annex D of the Pangasius						
	Requirement: <=65%						
	Applicability: All						
	Indicator. Maximum average percentage thange of 1P between inlet and outlet (See 1P measurement methodology and 1P discharge formula in Annea O of the Pangasous standard of L.2)						
	TP measurement methodology and TP						
3.3.1	Pangasius standard v.1.2)	Compliant					
	Requirement: 100%						
	Applicability: Ponds						
	Indicator: Maximum average percentage change of Thi Netween site (10) and cuttet (27) feet 10 in measurement methodology and Thi chickings formula in Annex D of the Pangassos standard of L.2)						
3.3.2	(27) (See TN measurement methodology and TN discharge formula in Annex D of the	Compliant					
5.5.2	Pangasius standard v.1.2)	Compliant					
	Requirement:: 70%						
	Applicability: Ponds						
	Indicator: Minimum dissolved oxygen (DO)						
	Indicator: Minimum dissolved oxygen (DO) concentration in water discharged (See DO measurement wethodology in Annex D of the Pangasius standard v.1.2)						
3.3.3	the Pangasius standard v.1.2)	Compliant					
	Requirement: 3 mg/l						
	Applicability: Ponds						
	Applicability: Ponds Indicator: Evidence that sludge is not discharged directly into receiving waters or natural ecosystems (29)						
3.4.1	natural ecosystems (29)	Compliant					
	Requirement: Yes						
	Applicability: All Hedicator: Evidence of a sludge repository of appropriates size (See Sludge Repository formula in Annex O of the Paragasius standard v1.2)						
	appropriate size (See Sludge Repository of						
	formula in Annex D of the Pangasius standard v.1.2)						
3.4.2	Requirement: Yes	Compliant					
	Applicability: Farms managing the sludge						
	using a repository						
	using a repository Indicator: Evidence of farm solid wastes being discharged into the natural environment						
3.5.1		Compliant					
	Requirement: None						
	Applicability: All Indicator: Evidence of human and animal solid wastes being discharged into the natural environment						
	Indicator: Evidence of human and animal solid wastes being discharged into the						
3.5.2		Compliant					
	Requirement: None						
	Applicability: All Indicator: Evidence of chemical and medicine wastes being discharged into the natural environment						
	medicine wastes being discharged into the						
3.5.3	natural environment	Compliant					
	Requirement: None						
	Applicability: All						
	Applicability: All Indicator: Evidence of proper disposal (31) of dead/moribund fish						
3.5.4	Requirement:: Yes	Compliant					
	Applicability: All						
	Indicator: Evidence of an energy use assessment of on-farm energy consumption, measured in kilojoule/t fish/year.						
3.6.1		Compliant					
	Requirement: Yes						
	Applicability: All						

	Indicator: Farm located in a river basin								
	Indicator: Farm located in a river basin where the farmed species is indigenous or has a self-recruiting (33) stock established before 1st January 2005								
4.1.1	Requirement: Yes	Compliant							
	Applicability: Farms in a river basin where the species is either indigenous or has a self-								
	applicability. Earns in a new base where the process is either indigenous or bas a self- ercrafters tools established middater. If a self-ercrafting track is established, evidence of no negative impacts on the minimizers.								
4.1.2	Requirement: Yes Applicability: Farms in a river basin where	Compliant							
	Applicability: Farms in a river basin where the species is not indigenous and a self-recruiting stock is established								
	Indicator: If the species is not indigenous								
	Indicator: If the species is not indigenous and does not have a self-recruting stock established, evidence that the species cannot establish in the river basin (35) (35)								
4.1.3	Requirement: Yes	Compliant							
	Applicability: Farms in a new basin where the years is not independent and does not have a self-recruiting stock exhalshabil indicator. Demonstration (36) that the seed (7) has been given exel from the paragous population indurally reproducing in the new basin (38).								
	have a self-recruiting stock established Indicator: Demonstration (36) that the seed (37) has been generated from the papeasius								
	population naturally reproducing in the river basin (38)								
4.2.1	Requirement: Yes	Compliant							
	Applicability: Farms in a river basin where the species is either indigenous or has a self- recruiting stock established								
	Indicator: Allowance for use of wild-caught								
4.3.1	seed for grow out Requirement: None	Compliant							
	Applicability: All								
	Indicator: No use of genetically engineered (transgenic (39)) or hybrid seed								
4.4.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Evidence that inlets and outlets to culture systems and all confinements are equipped with net mesh or grills								
4.5.1	appropriately sized to retain the stocks in culture preventing fish of any size (in the holding unit being assessed) to escape	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Evidence of regular, timely inspections (at least once a day); mitigation and repairs are performed on net mesh or								
4.5.2	indicator: Evidence of regular, timely inspection; jet least once a doy), mitigation and repairs are performed on net mesh or giffs and recorded in a permanent register (swalable for inspection)	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Bund (40) height sufficient (41) to								
4.5.3	Indicator: Bund (40) height sufficient (41) to prevent water spillage, along with escapees, in the rainy season when flooding occurs	Compliant							
	Requirement: Yes								
	Applicability in horse disclator: Presence of trapping devices (42) staced in effluent/disnange casals or on water outlets to capture eccapies, a record of findings and actions taken (available for respection)								
4.5.4	water outlets to capture escapees, a record of findings and actions taken (available for								
4.5.4	inspection) Requirement: Yes	Compliant							
	Applicability: All Indicator: Evidence that the bund has remained intact (43) throughout the culture								
	remained intact (43) throughout the culture cycle	Camalia							
4.6.1	Requirement: Yes	Compliant							
	Applicability: All Indicator: Evidence assuring there has been no intentional release (44)								
4.6.2	Requirement:: Yes	Compliant							
	Applicability: All indicator: Use of uncooked or unprocessed fish and/or fish products (45) (including trash fish) as feed								
5.1.1		Compliant							
	Requirement: No Applicability: All								
	Applicability: All Indicator: Use of pangasius fish processing by-products (46) as feed or feed ingredients								
5.1.2	by-products (46) as feed or feed ingredients Requirement: No	Compliant							
	Applicability: All								
	Applicability: All products used in level are not in the state of the								
5.1.3	Nature (IUCN) Red List of Threatened Species (48)	Compliant							
	Requirement: Yes Apolicability: All								
	Approximate All		 _ t	 l	1	t	1	1	

Indicator: Fish pn from species listed International Tradi 5.1.4 (CITES) Appendice	products used in feed are not ad in the Convention on the in Endangered Species es I, II and III (49)	Compliant							
Requirement: Yes									
5.1.5 Requirement: Wir available in a region	fithin 3 years of becoming ion	Compliant							
oil products must l	et required (50) certified fishmeal and fish t be used in feed fithin 5 years from the of the PAD standards et required (54)	Compliant							
Indicator: Up to w 5.1.6 can be met:	when requirement 5.1.5 or Fishmeal or fish oil feed have been sourced than average FishSource								
	Fish Products used in feed of from facilities certified as nee with Sections 11 cringl), 2 (Traceability), and anufacturing) of the unreal and Fish Oil FFO) "Responsible Sourcing filcation of Responsible neal and Fish Oil Production	Compliant							
categories For Option B: Yes Applicability: All									
(51) plant raw ma derived from trans	ce of disclosure to the buyer of inclusion of transgenic aterial, or raw materials sagenic plants, in the feed. s, for each individual raw ng > 1% transgenic content.	Compliant							
Requirement: 1.6		Compliant							
5.2.2 Requirement: 0.5		Compliant							
Apolicability: All Indicator: Maxim percentage mortal harvest, during the Real Percent Mort the Pangaslus star Requirement: 20	num average real ality, from stocking to ne grow-out period (See tality formula in Annex D of sindard v.1.2)	Compliant							
Apolicability: All Indicator: Use on Chemicals and biol for squaculure by authorities and no in the potential im Requirement: Yes Applicability: All	nly veterinary medicines, ological products approved by relevant national ot banned for food fish use mporting country	Compliant							
Indicator: Use on chemicals for then an aquatic animal based on a verifice label specification substance for the Requirement: Yes Applicability: All		Compliant							
Indicator: Follow specialist recomm 1: How to apply the chemicals payers to the chemicals payer and consideration of the chemicals payers and consideration of the chemicals payers and thou to limit the chemicals payers and how 4 - How to limit the chemicals are completed in the chemical consideration of t	whe aquatic animal health nendations on: he veterinary medicine and bed e & store the veterinary emicals prescribed be informed about the he spread of the disease to d or farmed populations	Compliant							
Requirement: Yes	ance to sell fish or fish the completion of the dispecified on veterinary nical labels or 750 °D if no ocified on label	Compliant							

Indica	cator: Allowance for the use of plotics critical for human medicine, as gorised by the World Health enization (WHO) (63)										
antibi	biotics critical for human medicine, as										
Organ	anization (WHO) (63)										
		Compliant									
Requi											
Applie	licability: All										
Indica	licability: All sator: Allowance for prophylactic use of rinary medicines (excluding vaccines) r to any evidence of a specific disease										
veteri											
prior t	r to any evidence of a specific disease ilem										
0.2.0		Compliant									
Stand	dard: None										
Appli	licability: All										
Indica	rator: Allowance for use of veterinary										
medic	cator: Allowance for use of veterinary licine (excluding vaccines) to serve as with promoters (64)										
6.2.7 growt		Compliant									
	uirement: None										
Requi	Birement, None										
Appli	licability: All										
Indica total	cator: Calculation and verification of the lamount of each antibiotic (active edient) used per tonne of fish produced year and of the frequency of treatments										
ingred	edient) used per tonne of fish produced										
per ye											
		Compliant									
active	re ingredient of individual										
antibi	uirement: Measured in kilograms of re ingredient of individual piotic/tonne of fish produced/year										
Appli	licability: All attor: Presence of a written pangasius th plan reviewed yearly, updated and oved by a specified aquatic animal th specialist (65) (See Annex E of the gausius standard v.1.2 for Health Plan klist)				 						
health	th plan reviewed yearly, updated and										
appro			I .				1	1			
health	th specialist (65) (See Annex E of the										
6.3.1 Panga Check	(asius standard v.1.2 for Health Plan -klist)	Compliant									
Requi											
Applie	licability: All sator: Availability of records of the e, reasons for use, dates, amounts and drawal times of all veterinary medicines chemicals used in hatchery and grow-out time.				 						
name	e, reasons for use, dates, amounts and										
withd											
6.4.1 faciliti	chemicals used in hatchery and grow-out ities	Compliant									
0.4.1 lacillo		Compilant									
Requi	uirement: Yes										
Appli	licability: All										
Indica											
souro											
Recor	ords of seed quality should include:										
abnor	percention of gross signs and any semalities										
6.4.2 2- 1	List of veterinary medicines, chemicals	Compliant									
and b	cator: Availability of records of the ce, size and quality of the seed stocked, rats of seed quality should include: Description of gross signs and any smallties. List of veterinary medicines, chemicals biological products used in earlier life										
stage	es Results of pathogen testing as legislated										
3- F	Results of pathogen testing as legislated										
Requi	uirement: Yes										
Appli	licability: All cator: Daily records showing regular iltoring of fish for signs of stress (66) or ase are kept										
monit	itoring of fish for signs of stress (66) or										
diseas	ase are kept										
6.4.3		Compliant									
Requi											
Applie	licability: All										
Indica	cator: All mortality events with daily tality above the average daily mortality e farm are reported to the aquatic nal health specialist										
morta											
in the	e farm are reported to the aquatic										
6.4.4 anima		Compliant									
Requi											
Appli	licability: All										
Indica											
		Compliant									
Requi		- Compilarit	I .				1	1			
Annli	licability: All										
Indica											
6.5.2 time		Compliant									
Requi	uirement: 38 kg/m2 for ponds and pen	Compliant									
Appli	licability: Ponds and Pens cator: Maximum fish density at any										
Indica											
			I .				1	1			
6.5.3 Requi	uirement: 80 kg/m3 for cages	Compliant									
Appli	licability: Cages cator: Use of lethal predator (67)				 			 	+		
661		Compliant									
6.6.1 Requi		Compliant									
Appli	licability: All cator: Mortality of IUCN red listed ies.				 						
specie	ies.										
		Compliant									
Requi											
Appli	licability: All										
Indica	cator: Compliance with labour laws in country where pangasius is produced										
7.1.1		Compliant									
Requi		Longman									
Appli	licability: All cator: Minimum age of workers										
7.2.1 Requi	uirement: Yes	Compliant									
Appli	licability: All		II.	1				1	1	l.	

			-		,						
	Indicator: For workers under 18 years olds										
	1 - Work does not jeopardize schooling										
7.2.2	schooling, does not exceed 10 hour/day										
7.2.2	Work does not jeopardize schooling Work, when added to the hours of schooling, does not exceed 10 hour/day Work is restricted to light work (70) Work is restricted to non-hazardous work (71)	Compliant									
	Requirement: Yes										
	Applicability: Farms with employees younger than 18 years old										
	Indicator: Workers are free to terminate their employment and receive full payment until the last day of their employment, based on reasonable (73) notice given to their employer (74)										
7.3.1	until the last day of their employment, based on reasonable (73) notice given to their	Compliant									
7.5.1		Compilant									
	Requirement: Yes										
	Applicability: All										
	Indicator: The employer provides a non- hazardous working and living environment										
7.4.1		Compliant									
	Requirement: Yes										
	Applicability: All Indicator: Workers are aware of the health and safety hazards (75) at the work place and how to deal with them										
	and safety hazards (75) at the work place and how to deal with them										
7.4.2	Requirement: Yes	Compliant									
	Applicability: All, Farm-Wide										
	Indicator: The employer records all accidents, even if minor, (76) and take preventive and corrective action for each										
7.4.3		Compliant									
	Requirement: Yes										
	Applicability: All Indicator: Employer ensures that all permanent workers have health insurance										
	permanent workers have health insurance										
7.4.4	(**)	Compliant									
	Requirement: Yes										
	Applicability: All										
	Indicator: Workers (79) have the right to form or join organizations to defend their rights (including their right to collective bargaining), without interference from the employer and without suffering negative consequences as a result of exercising this right (80)										
	rights (including their right to collective										
7.5.1	employer and without suffering negative	Compliant									
	right (80)										
	Requirement: Yes										
	Applicability: All Indicator: Workers do not suffer any discrimination (81) from the employer or other workers										
7.6.1	other workers	Compliant									
7.0.2	Requirement: Yes	Compilario									
	Applicability: All										
	Applicability: All Indicator: Employers treat all workers with dignity and respect										
7.7.1	Requirement: Yes	Compliant									
	Applicability: All Indicator: Maximum number of regular working hours										
7.8.1	Requirement: 8h/day or 48h/week (although these do not have to be consecutive hours)	Compliant									
	Applicability: All Indicator: Workers have the right to leave the farm after completing the standard work-			1							
									1		
7.8.2	Requirement: Yes	Compliant									
									1		
	Applicability: All, Farm-Wide Indicator: Minimum time off										
7.8.3	Requirement: Two nights/week off if										
7.8.3	Requirement: Two nights/week off if residing on the farm and a total of four days/month off for all workers	Compliant									
	Applicability: All, Farm-Wide										
	Indicator: Overtime hours					T					7
	1- Are voluntary 2- do not exceed a maximum of 12 hours								1		
	per week 3- occur on an exceptional (not regular)								1		
7.8.4		Compliant									
	4- are paid at a premium rate (82), (i.e. an additional 20% is paid to the normal salary)								1		
	Requirement: Yes										
									1		
	Applicability: All, Farm-Wide Indicator: The employer pays at least minimum wages as defined by law, or ensures that wages cover basic needs, (83) plus some discretionary income, (84) whichever is higher										
	ensures that wages cover basic needs, (83)										
7.9.1	whichever is higher	Compliant									
	Requirement: Yes										
					<u></u>		<u></u>	<u></u>	<u> </u>		
	Applicability: All, Farm-Wide Indicator: Workers have the right to know the mechanism for setting the wages and										
7.9.2		Compliant									
7.9.2	Requirement: Yes	Compliant									
	Applicability: All										

	Indicator: Wages shall be paid in cash or in a manner most convenient to workers							
7.9.3	a manner most convenient to workers	Compliant						
7.55	Requirement: Yes	compilate						
	Applicability: All							
	Indicator: Workers have copies of, and can understand, their labour contract (85)							
7.10.1	Requirement: Yes	Compliant						
	Applicability: All Indicator: Maximum length of probation period stated in the contract for workers, other than farm managers and workers with							
	period stated in the contract for workers, other than farm managers and workers with							
7.10.2	an university degree	Compliant						
	Requirement: 1 month							
	Applicability: All Indicator: Maximum length of probation period stated in the contract for farm managers and workers with an university							
	period stated in the contract for farm managers and workers with an university							
7.10.3	degree	Compliant						
	Requirement: 2 months							
	Applicability: All							
	Applicability: All Indicator: The employer ensures all workers have appropriate channels to communicate anonymously with employers on matters relating to labour rights and working conditions							
	communicate anonymously with employers							
7.11.1	on matters relating to labour rights and working conditions	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Percentage of issues raised by							
7.11.2	Indicator: Percentage of issues raised by workers which are registered, tracked and responded to by the employer	Compliant						
7.11.2		Compliant						
	Requirement: 100%							
	Applicability: All Indicator: Percentage of complaints that are resolved (86) within one month after being received (87)							
	are resolved (86) within one month after							
7.11.3		Compliant						
	Requirement: 90%							
	Applicability: All Indicator: A plan for addressing the yet to be resolved conflicts is developed and complied with							
	Indicator: A plan for addressing the yet to be resolved conflicts is developed and							
7.11.4	complied with	Compliant						
7.11.4	Requirement: Yes	Compilant						
	Applicability: All							
	Indicator: Timeframe for the contracting (88) of suppliers and service providers that ensure suitable health and safety conditions							
	ensure suitable health and safety conditions							
7.11.5	for their workers (89)	Compliant						
	Requirement: Within 1 year from achieving certification							
	Applicability: All Indicator: Records of the hours worked by every worker employed in the farm are available							
	every worker employed in the farm are							
7.12.1		Compliant						
	Requirement: Yes							
	Applicability: All, Farm-Wide Indicator: A participatory Social Impact Assessment (p-SIA) (90) is conducted (See Annex F of the Pangasius Standard for more information) and identified impact are mitigated							
	Assessment (p-SIA) (90) is conducted (See							
	Annex F of the Pangasius Standard for more information) and identified impact are							
7.13.1	mitigated	Compliant						
	Requirement: Yes							
	Applicability: All							
	Applicability: All Indicator: Local communities, (91) local government and at least one divil society organization chosen by community have a copy of the p-SIA in locally appropriate language							
	organization chosen by community have a							
7.13.2	copy of the p-SIA in locally appropriate language	Compliant						
		- paul						
	Requirement: Yes							
	Applicability: All Indicator: A ventiable conflict resolution policy (92,93), for local communities is developed and applied							
	policy (92,93), for local communities is							
7.14.1		Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Complaint boxes, complaint							
	registers, and complaint acknowledgement							
7.14.2	receipts in local language(s) are used	Compliant						
	Requirement: Yes							
	Applicability: All							
	Applicability: All Indicator: Percentage of conflicts resolved within the date of being filed							
	Within 6 months 50%	Compliant						
	Requirement: Within 6 months 50% Within 1 year 75% Within 2 years 100%							
	Applicability: All Indicator: Evidence of advertising positions within local communities before migrant workers are hired							
	within local communities before migrant							
7.15.1		Compliant						
	Requirement: Yes							
	Applicability: All							

Modather: An explanation on the research
for employing peak worker is a validable and
the explanation justifies not employing
workers from local communities

Compilant

**Requirement: Ver, if workers outside the
total community are employed

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Pangasius standard version 1.2

Indicator No	3.1.1	3.1.2	5.1.7	5.2.1	5.2.2	6.1.1	2.3.2	2.3.3	2.3.4	6.5.1	6.5.2	6.5.3
Impact Category	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Other	Other	Other	Other	Other	Other
	for cages and pens, Maximum amount of	for cages and pens, Maximum	Interim Option A: Fishmeal or fish	Maximum weighted average of	Maximum Fish Feed	Maximum average real percentage		For pens, Maximum width a farm		Minimum average	Maximum fish density at	Maximum fish density at
	total phosphorus (TP) added as feed	amount of total nitrogen (TN) [20]	oil products used in feed have	economic Feed Conversion	Equivalence Ratio (FFER)	mortality, from stocking to	water body without	can occupy calculated when the	contiguous pens allowed.	growth rate in	any time in kg/m2	any time in kg/m3
	per metric ton of fish produced. (in Kg/T)	added as feed	been sourced from fisheries with	Ratio (eFCR) for the complete		harvest, during the grow-out period.	cages. (%)	water		g/day/fish		
Indicator Text		per metric ton of fish produced. (in	an average FishSource (FS) score	production cycle				body level/width is at its minimum.				
		Kg/T)						(%)				
Requirement/ Site												
ID												
ASC00929												

2.4.2	3.1.3	3.1.4	3.2.1	3.3.1	3.3.2	3.3.3	4.3.1	6.6.2	7.8.1	7.8.1	7.8.3a
Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Social	Social	Social
For ponds. Maximum ratio of total water abstracted	for ponds, Amount of TP discharged	for ponds, Amount of TN	Percentage change in diurnal dissolved oxygen (DO) of	Maximum average percentage change of TP	Maximum average percentage change of TN between	Minimum dissolved oxygen (DO)	Allowance for use of	Mortality of IUCN red	Maximum number of		Minimum nights/week
(not	per metric ton of fish produced (See	discharged per metric ton of	receiving waters [23] relative to DO at saturation for the	between inlet and outlet (See TP	inlet and outlet (See TN measurement methodology	concentration in water discharged (in	wild-caught seed for	listed species.	regular working hours	regular working hours	off for workers residing
consumed) per ton of fish produced(in m3/metric ton	TP	fish produced (in Kg/T).	water's specific salinity and temperature. An exception is	measurement methodology and TP discharge	and TN discharge formula in Annex D).	mg/l).(See DO measurement	grow out		per Day	per Week	on the farm
of fish produced). (calculate abstracted water using	measurement methodology and		made for ponds that discharge water with TN and TP	formula in Annex D).		methodology in Annex D)					
formula in Annex D)	calculation in Annex D) (in Kg/T)		lower than the TN and TP of the intake water								
			respectively.								
					l .	1	l .	I	1		

7.8.3b	7.10.2	7.10.3	7.11.2	7.11.3	7.11.5	7.14.3a	7.14.3b	7.14.3c
Social	Social	Social	Social	Social	Social	Social	Social	Social
	Maximum length of	Maximum length of	percentage of issues	Percentage of	Timeframe in years for	Percentage of conflicts	Percentage of conflicts	Percentage of conflicts
	probation period stated	probation period stated	raised by workers which	complaints that are	the contracting of	resolved within 6	resolved within 1 year of	resolved within 2 years
			are registered,		suppliers and service	months of the date of	the date of being filed	of the date of being filed
		farm managers and	tracked and responded	month after being	providers that ensure	being filed		
	farm managers and		to by the employer		suitable health and			
		university degree			safety conditions for			
	university degree (in				their workers			
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Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Flatfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	2.2.1	2.2.2	2.2.6	2.2.7	2.4.2	2.5.1
Impact Categor	y Benthic	Benthic		Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Water quality
Indicator Text			Biotic Index	Shannon- Wiener Index	Benthic Quality Index (BQI)		BENTIX score	Evidence that copper levels are < 34 mg Culkg dry sediment weight OR in instances where the copper (Cu) in the sediment exceeds 34 mg Culkg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage of dissolved oxygen	weekly samples	Annual median concentration of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution	of total ammonia nitrogen in effluent or receiving water beyond mixing zone		Biological oxyger demand (BOD)
Requirement/ Site ID														
ASC00929														

2.5.2	2.5.3	2.6.4a	2.6.4b	3.3.3	3.3.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.2a	4.2.2b
Water quality	Water quality	Water quality	Water quality	Mortality/survival/escapes	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Total suspended solids	Total Ammonia Nitrogen	freshwater wells used by the	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in milligrams per litre)	allowed per production cycle (in		Forage Fish Dependency Ratio	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	

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Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

dicator Indicator Text Audit Evidence Indicator evaluation and conclusion for the evaluation decision Date of NC detection close-out close.	al date of NC Status VR Status of submitted VR UR used submitted used	tA tted/ Root cause analysis NC correction NC Corrective action Auditor evaluation et al.	Extension justification New deadline for NC close- out
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Where the requirement is "None", please use 0
(zero) if requirement is met

Corresponds to ASC Tropical Marine Finfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.4	2.2.1	2.2.2	2.4.2	2.5.1	2.5.2	2.5.3	2.6.4a
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Wildlife interactions	Water quality	Water quality	Water quality	Water quality
Indicator Text	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) (in mV)			Shannon- Wiener Index		Index (ITI)	Evidence that copper levels are < 34 mg Culkg dry sediment weight OR In instance where the copper (Cu) in the sediment exceeds 34 mg Culkg dry sediment weight, demonstration that the Cu concentration is not significantly differen compared to background concentrations as measured at three reference sites in the water body	s saturation percentage of dissolved oxygen (DO) on farm	weekly samples	Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years	oxygen demand (BOD)	Total suspended solids	Ammonia	Water-specific conductance in freshwater wells used by the farm or located on adjacent properties (in mhos per centimetre)
Requirement/ Site	D													
ASC00929														

2.6.4b	3.3.3	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m	4.2.2a	4.2.2b	4.2.2c
Water quality	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed		Feed
Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in mg/l)		Fish Dependency	Fishmeal Forage Fish Dependency Ratio (FFDRm) for	Fishmeal Forage Fish Dependency Ratio (FFDRm) for	Forage Fish Dependency Ratio (FFDRm) for grow-	Snapper Fishmeal Forage Fish Dependency Ratio	Snapper Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Fishmeal Forage Fish Dependency	Fishmeal Forage Fish Dependency Ratio (FFDRm) for	Fishmeal Forage Fish Dependency	Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRo) for grow- out (6 YEARS)	Snapper Fish Oil Forage Fish

4.2.2d	4.2.2e	4.2.2f	4.2.2g	4.2.2h	4.2.2i	4.2.2j	4.2.2k	4.3.2	4.3.3	4.3.4	4.4.3	5.2.4	5.2.5	6.2.2	6.5.1
Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	other	Feed	Feed	Feed	Parasites	Chemicals/therapeutants	Social	Social
Forage Fish Dependency Ratio (FFDRo) for grow-	Snapper Fish Oil Forage Fish	Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	Fish Oil Forage Fish Dependency Ratio (FFDRo) for	Fish Oil Forage Fish Dependency Ratio (FFDRo) for	Fish Oil Forage Fish Dependency Ratio (FFDRo) for	fish oil used in feed must have a FishSource stock health score of 6.0 or higher or show evidence of being engaged in a credible and time bound	Feed containing fishmeal and/or fish oil originating from by-products or trimmings from fish species which are categorised as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species	which come from other fish from the same genus	ingredients from sources certified	not including freshwater or hydrogen peroxide		young workers	

6.7	7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
Sc	ocial	Social	Social	Social	Social	Social		Social
wo	ercentage of orkers who have ontracts	Percentage of grievances handled that are addressed within a 90-day timeframe	Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	incidences of discrimination		excessive or abusive	Incidences, violations or abuse of working hours and overtime laws
						1		

Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	•

ndicator Indicator Text Audit Evidence Indicator evaluation Description, justification and conclusion for the evaluation decision Date of NC detection Deadline for NC close-out close.	tual date of NC Status VR Status of submitted Submitted VR VR used su	Q&A submitted/ Root cause analysis NC correction NC Corrective action used	Auditor evaluation Extension justification For NC close- out New deadline for NC close- out
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