Instructions and disclaimers

General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates, confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-agua.org

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall **not** delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site, 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports macro-enabled functionality.

Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy paste them back in.

To safe the full excel document as a pdf, please follow these steps:

1 Click on "File" "Save As"

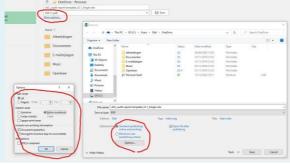
2. Select PDF as document type and click on "more options"

3. Click on "options" in the box that shows up

4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"

5. Click on "Save" and the entire document will be saved as a PDF document in the correct format Extra note:

The page layout is selected in a way that all tables are visible in the PDF. Tables may appear small, however it is possible to read them by using the PDF zoom function.



Spelling Check

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.

- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.

- After the last recognised mistake is address - the dialogue closes and the worksheet is automatically locked again. - If there are no mistakes the dialogue box does not open.

- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as ossible a clear statement on the update shall be made in the respective field.

Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g., for GDPR or commercial sensitivity reasons), this data can be entered in the confidential annexes, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annex-3 is always mandatory to be filled out and shall be submitted to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

Comments or guidance

For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields. allowing for only a certain type of data to be filled out in the specific field (for example, date fields, picklists, numbers etc.). Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.



Audit Announcement (Form 3)

Audit antoncoment Endish Ingonese September S General Curvival Information 1.1 Document Treas 1.2 Document Treas 1.3 Document Treas 1.4 Unit of certification type 1.4 Unit of certification type 1.4 Unit of certification type 1.5 Control Curvival Curvival Curvival 1.5 Control Curvival Curvival Curvival Curvival 1.5 Control Curvival Curvival Curvival 1.6 Certification process is subject to CAR version 1.10 Certification of Unity Control Curvival Cu AMITA Corporation Takoh 開 Yamando 山木 Production Management Section 生身管理 Management Section 生身管理 Management Section 4 年 (41) 0996-44-515

2. Audit information

udit information			
2.1 ASC standard principles covered by the audit		ASC standard principles	i
	2.1.1 Principle 1	Not Covered	ш
	2.1.2 Principle 2	Not Covered	П
	2.1.3 Principle 3	Not Covered	П
	2.1.4 Principle 4	Not Covered	1
	2.1.5 Principle 5	Not Covered	1
	2.1.6 Principle 6	Covered	1
	2.1.7 Principle 7	Covered	1
	2.4.0 Detectate 0	Not Consend	7

2.2 Activities covered under the scope of the certification and under the scope of the audit. Activities in the table goals to final product only.	Activity	Under scope of certification	Under Scope of this audit	Notes
221	Stocking	Covered	Covered	
	Nursing	Not Covered	Not Covered	
2.2.3	Growing Out	Covered	Covered	
2.2.4	Transferring	Covered	Covered	
2.2.5	Harvest	Covered	Covered	
2.2.6	Vaccination	Covered	Covered	
2.2.7	Fallowing	Covered	Covered	
2.2.8	Transportation	Covered	Covered	
2.2.9	Storage (if present at farm)	Not Covered	Not Covered	
	Processing (if present at farm)	Not Covered	Not Covered	
2.2.11	Packing (if present at farm)	Not Covered	Not Covered	
2.2.12	Other (Please describe)	Not Covered	Not Covered	

2.3	Certification cycle	1
2.4	Audit type	Surveillance audit
2.5	Audit number in certification cycle	3
2.6	Will harvesting be witnessed during audit?	Yes
2.6.1	If harvest is NOT witnessed, please justify:	
2.7	Audit conducted (On-site/Remote):	On-site
4.,	Assis consistes (or majoremote).	Oirate

Please indicate the hours assigned to the different	t audit activities in the table below, separa	ited by the hours spend on the activities by	the environm
2.8	2.9	2.10	
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)	
Off-site activities	16	0	
On-site activities	8	0	
Total man days	3	0	

Audit team and other involved perso	ins			
2.11	2.12	2.13		2.15
	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Ogawa (NJII	Naovo in th	Audit team leader		On-site
Ogawa 小川	Naoya 直也	Social Auditor	·	On-site
Tsukazaki IXIM	Chiko 千座	Trainee		On-site

П	.2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
9	ite name	Ownership	Primary culture species	Cycle duration	Latitude (N, S)	Longitude (E,W)	Production system*	Number of	Start date of audit	End date of audit
ш					(00.000000)*	(00.000000)*		production units		
5	eriola Farm of Azuma-Cho Fisheries Cooperative		Japanese amberjack (Seriola							
	ssociation		quinqueradiata)							
- 3	取前漁業協同組合 ブリ養殖場	Owned		Long-cycle species (>6 months)	32.257821	130.203013	Cages	13	21/07/2021	21/07/2021

4.1	4.2			4.5	4.6	4.7		4.9	4.10
rame of Company/ Organisation if applicable	Contact person - First name	Contact person - Surname	Country where stakeholder is based	Email address of contact person/ stakeholder	Stakeholder type	if stakeholder type "other" was selected what type?	Contact date stakeholder	Did the stakeholder submit comments?	Stakeholder comments relate to what ASC standard indicate number?
mplayees 微員			Japan		Other	Employees 職員	21/07/2021	Yes	
Producers 生產者		-	Japan	-	Other	Producers 生産者	21/07/2021	No	-
TODUCH'S IT MF 48		-	Japan		Other	PTODUCKIS TOWAR	21/0//2021	NO	_
	_								

- 1.1 Document Type

- 1.1 Document Type
 1.2 Document language
 1.3 Second document language
 1.4 Unit of certification type
 1.4.1 Company name
 1.4.2 UoC name
 1.5 Country where UoC is located
 1.6 ASC Standard
 1.7 Standard version
 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the UoC 1.15 First name 1.16 Surname 1.17 Position in the UoC (Job title) 1.18 Email address 1.19 Phone number 1.20 Other means of contact e.g. Skype

Audit announcement	
English	
lapanese	
Single Site	
Azuma-Cho Fisheries Cooperative Association 東町漁業協同組合	
Aquaculture area of the Azuma-Cho Fisheries Cooperative Association	_
lapan	
Seriola and Cobia	
1.1	
2.2	ī

AMITA Corporation

Takeshi 剛					
Yamamoto 山本					
Production Management Section	生産管理課				
hinkan@azuma.or.jp					
(+81) 0996-64-5155					
					0



Date - Audit announcement published on ASC website Date - **Draft report** published on ASC website Date - Final report submitted to ASC

05/11/2021

ASC standard principles covered by the audit

provided by ASC with publication confirmation Principle 1 Not Covered Principle 2 Principle 3 Not Covered Principle 4 Not Covered Principle 5 Principle 6 Principle 7 Covered Principle 8

08/06/2021

Activities covered under the scope of the certification and under the scope of the aud Activities in the table apply to final product only.

the he audit. roduct	Activity	Under scope of certification	Under Scope of this audit	Notes
2.6.1	Stocking	Covered	Covered	
2.6.2	Nursing	Not Covered	Not Covered	
2.6.3	Growing Out	Covered	Covered	
2.6.4	Transferring	Covered	Covered	
2.6.5	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)	Not Covered	Not Covered	
2.6.10	Processing (if present at farm)	Not Covered	Not Covered	
2.6.11	Packing (if present at farm)	Not Covered	Not Covered	
2.6.12	Other (Please describe)	Not Covered	Not Covered	

Certification cycle Audit type Audit number in certification cycle Will harvesting be witnessed during audit? If harvest is NOT witnessed, please justify: Audit conducted (On-site/Remote):

1
Surveillance audit
3
Yes
0
On-site

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	16	0
On-site activities	8	0
Total man days	3	0

Audit team and other involved persons		I		
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Ogawa 小川	Naoya 直也	Audit team leader	-	On-site
Ogawa 小川	Naoya 直也	Social Auditor	-	On-site
Tsukazaki 塚崎	Chiko 千庫	Trainee	-	On-site
0	0	0	0	0
0	0	0	0	0
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3. Site information

List all situs hore, that are included in the cortificate

GIS, polygon data and map on site level validated by auditor?

3.1	3.2	3.3	3.4	3.5	3.13	3.14	3.15	3.16	3.17	3.18	3.19	3.20	3.21	3.22	3.22.1	3.22.2	3.23	3.23.1	3.24	3.25	3.26	3.26.1	3.27	3.28	3.29	3.30	3.31 3.32
Site ID - provided by	/ Site name	Ownership	Primary culture species	Secondary species (choose	Latitude (N, S)	Longitude (E,W)	Production system	Number of	Production type	Production	Date of inclusion into the UoC	Start date of audit	End date of audit	First date of juvenile	Estimated Number of	Status at the time of the	List of other certificates (choose	List of other certificates: If 3.23 is	Is the site	If partially certified, which part is not in the UoC and	The volumes	Type of volumes	ASC-certified	Non ASC-	Dispatched or sold	Dispatched or sold	or Bivalve/Abalone: Note/ Other
ASC with publication				multiple species as relevant)	(00.000000)*	(00.000000)*		production		method	(for scope			stocking for the current	months post audit to	current audit	multiple options as relevant)	"Other", please list the certificates:	partially	why?	indicated in the	indicated in 3.27-	production	certified	as ASC-certified	as non ASC-	/olumes indicate in information
confirmation of audi	it							units			extension/group/multi-site)				peak biomass/ first				certified?		fields 3.27-3.30	3.30	volume (in Kg)	production	Volume (in Kg)	certified Volume	3.27 - 3.30 are given in
announcement															harvest						apply to the			volume (in Kg)		(in Kg)	ive weight equivalent
																					following <u>full</u>					· ·	or volume without
																					calendar year:					\$	hell
S0000630	Seriola Farm o	of Owned	Japanese amberjack (Seriola		32.25782	1 130.20301	13 Cages		Monoculture	Intensive	18/06/2019	21/07/2021	21/07/2021	01/07/2020	0	Harvest	Other	Marine Eco-Label Japan (MEL)	Yes	Use of feed not compliant with ASC standard	20	020 Actual volume	91707.	1 10796713.53	63052.3	10798019.33	
	Azuma-Cho		quinqueradiata)																	requirments							
	Fisheries																										
	Cooperative																										
	Association																										
	東町漁業協同	1																									
	組合 ブリ∄	€																									
	殖場							1	3																		

4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC with publication confirmation of audit announcement.	Site name	Date of witnessed harvest:	Production unit ID:	Volume harvested (in Kg):		Partial harvest / full harvest:	Note/ Other information
S0000630	Seriola Farm of Azuma-Cho Fisheries Cooperative Association 東町漁業協同組合 ブリ 養殖場	21/7/2021	Yushin Suisan 15K-1	4820.7	3000	Partial harvest	

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report. For more information please read our privacy policy, which can be found here:

Not more monitation please read our privacy points, winite an actional rate.

SSC Privacy policy

Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.

This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization

5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8		5.9	5.10	5.11	5.12	5.13	5.14
Name of Company/ Organisation if applicable	Contact person - First name		Country where stakeholder is based	Email address of contact person/stakeholder	Stakeholder type	If stakeholder type "other' was selected what type?			Did the stakeholder submit comments?	Stakeholder comments relate to what ASC standard indicator number?	Brief summary of points raised by stakeholder or complete submission	Date stakeholder submission was received		Actual changes made due to stakeholder comment?
Employees 職員	-		Japan	-	Other	Employees 職員	21/07/2021		No	6,7	There is very little overtime work, but when there is, it is paid appropriately. There have been no injuries at work. No problems in the workplace. No complaints from the community.	21/07/2021	21/07/2021	Additional clarification provided in report
Producers生產者	-	•	Japan	-	Other	Producers 生産者	21/07/2021		No	6,7	The daily working hours are 5 to 8 hours, and long working hours do not occur very often. We are paid monthly and receive overtime pay. Life jackets are sometimes forgotten to be worn. We do have insurance.	21/07/2021	21/07/2021	Additional clarification provided in report
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Means of transportation between office and	
site(s) and between sites within UoC	
Estimated travel time between office and site(s)	
and between sites within UoC	
Number of complaints received from	
stakeholders over past 12 months	
Number of resolved complaints	
Average time to resolve complaints (days)	
Last Social Impacts Assessment (SIA) conducted	
in (year)	

Name of nearby communities, Indigenous or not and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Name of nearby community	Indigenous	Distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Social audits performed at UoC

Standard	Certified since	Certified until	Date of last audit (Date)
	(Date)	(Date)	
SA8000			
BSCI	N/A	N/A	
SMETA	N/A	N/A	
ISO 45000			
ASC			
Others (specify)			

Subcontractors

Name of subcontractors	Place of work	Areas of work/processes

	Under stage of
	careful contra
Making	Coursel
Nursing	Noti Covered
Stowing Out	Coursel
Transferring	Coursel
NoveE	Coursel
THEORETE	Coursel
Fallowing	Coursel
Transportation	Coursel
Starger of present at farm)	Not Covered
Processing (if present at farm)	Not Covered
Facking (if present at form)	NetCoursel

Packing (if present at fame)	Net Covered
Other (Please describe)	Not Covered
1. Possibility of mixing or substitution of certified and non-certified product	, including product of the came or civillar
al Facial Critification	195
Reacon for partial sertification:	
The Circs of isheries cooperative in which several producers in the same reg	
The fishery cooperative is responsible for the overall management of the XI	
producer according to the instructions of the fisheries cooperative. Currently	y, only the fish rages of producers who have
agreed to participate in the ASC are covered by the ASC, and I trager were r	wavaged as ASC targets at the time of the
scoroment.	
b) timilar appearance species produced in the DUC	195
Sansfar appearance species	
pais, ambergads, rockfish, black sea bream, and flatfish. Of these, ambergads there is a clear difference, and those involved can easily identify it, so there	
the Asumacho Hideries Cooperative Association mainly cultivates yellowize pail, ambergad, notatio, black on bream, and flatflot. Of these, ambergad, bleen is a clear difference, and those involved can easily identify it, cultivive Production-units or batches valueded from the creditation scope.	
pais, ambergads, rockfish, black sea bream, and flatfish. Of these, ambergads there is a clear difference, and those involved can easily identify it, so there	icnomistating it.
jak, anderjak, rockfish, block on bream, and flatfish. Of these, anderjak there is a clear difference, and those involved can easily identify it, so there Production unit or bother excluded from the certification scope	icnomistating it.
pais, amberjois, rooffish, black one broom, and flatfish. Of these, amberjois there is a black difference, and floor involved convainty identify it, out there hydrodiscine use in brooking explained from the certification score trackings of authorized who did not subticated in DEC are not subject to DEC all hereign to of products produced as more DEC in the DEC per year.	Knomitaling E
joh, joshepila, rodifini, basis on beens, and fallahi. Of these, andergolishi. Denne is a dissort derived used these revision face and in place if it, continue Productions under the better excluded from the coefficients raise. Productions under the sentence of the coefficient of the coefficient in the coefficient	Linewicking E.
joid, primergost, routini, plazis seabrimin, anditatello, officine, ambrigada home as a date difference, and those neutrino date analysiselent; Pro- Frontancia until or further analysis from the confidence scope: "Problemed of subsequence bed in researchings or follower or collection scope: "Collection of subsequence and the collection of the collection and it has additional semination collection." (I home additional semination collection.	Knomitaling E
just, malesjust, vootini, talou saa kanam, martitutio, of times, justerpasi, men sa daru differense, austhoma lovuder antisi, sastelly sa contraer. Production einst or karshes saakude filomate ore effortion some. Production einst ore karshes saakude filomate ore effortion some. Production einstelle saakude van de sand saakude as in 10°C der ook saldert sa Mill. (I) descape, mit of production produced as non-20°C in the lock per year. (I) traes addition and corresponden southerns. Production side effortions.	is no mistaking it.
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jud, semenya, vostilo, lista su kansan, and tathib. O'there, scheroja. There is a due of themse placed except and the serviced except, selectly a, collection. Production except on the serviced except of t	I schomistaking it.
Jan, and engine, matthing, lives are leaves, and triplant, of those, principles, the act of the officers, principles are leaved to the large of the	WELL THE name of the producer and the ID of each it producer. Linding is done on a per cage in own to the the contract of the producer and the ID of each it producer.
Just, anticepting, modelley, files have been accordingly of those, proceedings for a found different for those better for section of the control of the cont	I schomistaking it.
Just, anticepting, modelley, files have been accordingly of those, proceedings for a found different for those better for section of the control of the cont	WELL THE name of the producer and the ID of each it producer. Linding is done on a per cage in own to the the contract of the producer and the ID of each it producer.
Jan, and engine, matthing, lives are leaves, and triplant, of those, principles, the act of the officers, principles are leaved to the large of the	The name of the producer and the 40 of each for come of the producer and the 40 of each for come of the producer and the 40 of each for come on a per-cope or come to the force.
All, and see Fig. 10 and 10 an	It no more stating it. We let be seen and the producer and the third each of each of producer. Landang is dance on a pier cage as dance time. Jack Lines L
Just, and early on which is that was been a meditated, of those, already as a top of different and inflament outsided in some former. A meditated in the property of the prope	In the mediating E. INTE De name of the protour and the to of each of protos. Unding it dose on a yer cige is taken limit Jeff. In came of the protour and the to of each meaner of the protour and the to of each meaner of the protour and the to of each

With the above system, there is no possibility of mixing or replacing ASC targeted fish wi	
al Company uses subcontracted senture for homeoting, processing, packing or labelling	no
Description	
Landing is done by a group organized by several producers. After landing, the fish is proo the follenes cooperative. Therefore, no outcide controllers are used.	ecced at the processing plan
	191
Description	
to some cases, the delivery of fingerlings is outcoursed to live fish vessels, in such cases, are transported, so no other fingerlings are mixed in. All transportation records are kept	
of Traceability and secretation college.	
Subcontractors are CoC centified	100
Description	
The live fish vessels transporting the fingerlings are not CDC certified, but as mentioned transport other fingerlings. If	above, they do not mix and
Contract and/or agreements in place including traceability conditions	yes
Description	
tince only the transportation of designated fingertings is outcovered, the fighetes upon	and the street seed of all
fingeringstransported and keeps a record of them. If	
sense unity and campanianes in neugrania ingrinings is secondaria, one incremes unique fragerings transported and keeps a record of them. If Transability records identification	ves
Engerings transported and keeps a record of them. If	
finger(ingctromported and keeps a record of them. If Trompatrists records identification	VPS
frage rings transported and keeps a record of them. It Transports records advertification Transports Transport or transportation of devigranted frage rings is outcovered, the fotheres cooper Transport or transportation of devigranted frage rings is outcovered, the fotheres cooper	VPS
fragering (chanaported and leeps a record of them. 5 Tokes ability enough, identificable Decorabile. Stars only the canaportation of designated fragenings is outcovered, the Schedes coope fingerings comported and leeps a record of them. 5	VPS

		Details of Door	nentation Reviewed	
	Production stage	Description		Description of how as documents link produces each class.
A) Conditions of Programmy.	transport			Artificial finge-fings (lis Fisheries Receased Stock; 2/9/2028 Shipping-date; 2009/5 Shipment to; Tuckin I Average; 250mm Number; 6,800
8) Aquaculture record (clocking date)	initial docking	studied to M-1		fich-sign ID; No S Number; 8,833 Weight; 3088ig

ow codes or product at ings (brothka-reach matthute) 629/6/30 6365 Followies 8 Secretary of the Control of the Cont

			Numb
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Design	Facul havest from t	2020/06/18	futh a
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			Nunk
			WHAT
	Maked Maked		Hanest Facul Namest from 1 2020/28/28

	ASC CAR 17.6.6.1-2 Traceability determination							
2.0	The traceability and segregation systems in the operation are sufficient to ensure all products identified and sold acceptified by the operation originate from the unit of preferation.							
7.30		100						
	The traceability and segregation systems are not sufficient and a separate drain of custody							
	certification is required for the operation before products can be sold as RSC-certified or can							
		CoC not needed						
7.55	Kationale for the decision							
	The fish are clearly separated by cage and never mixed-up. All tracing records are managed or							
	cooperative, and all fish landed can be traced. The landed yellowtall is identified by the good	lucerand cage tD, drained						
	blood from a live fich, placed in a tank identified by a number, and immediately delivered to fisheries cooperative adjacent to the port. The processing plant is COC certified. Although the	processing plant is CDC						
	certified, no additional CDC certification is required because there is no possibility of mixing	or replacement with non-						

MIC-C-STERS ASC-C-GERTS
ASC-C-GE

AC	C CAR 17.6.10.2	The point fr	om which o	halo of curtod	u in recognized to

8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

	Volume reporting for complete UoC							
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4			
8.1	The volumes indicated in this table apply to the following year:	2020	2020	2020	2020			
8.1.1	Type of volumes indicated in 8.2 - 8.5	Actual volume	Actual volume	Actual volume	Actual volume			
8.2	ASC-certified production volume (in Kg)	0	18518.3	73188.8	0			
8.3	Non ASC-certified production volume (in Kg)	3012352.9	1917061.5	1614184.7	4253114.43			
8.4	Dispatched or sold as ASC- certified Volume (in Kg)	0	12901.3	50151	0			
8.5	Dispatched or sold as non ASC-certified Volume (in Kg)	3012352.9	1917144.3	1615407.7	4253114.43			

	Decision	
8.6	Certification decision	ASC certification for Seriola and Cobia will be continued for yellowtail farms under the jurisdiction of Azuma-cho Fisheries Cooperative Association.
8.7	Certificate valid from	18/6/2019
8.8	Certificate valid till	17/6/2022
8.9	Eligibility date	18/6/2019

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
8.10	Annex-1 Interviewee	Yes	Yes
	information		
8.11	Annex-2 Stakeholder	Yes	Yes
	comments		
8.12	Annex-3 Social information	No	No
8.13	Annex-4 Volume data	No	No

9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	9.5
Indicator Number	Indicator evaluation in previous audit	Last day of previous audit	NC detected for sites (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence
3.2.1	Minor	02/07/2020		02/07/2021	Extended	Closed	20/10/2021	
3.4.2	Minor	02/07/2020		02/07/2021	Extended	Closed	20/10/2021	

10. B-EIA & p-SIA checklist

Checklist and guideline for auditors on a complete B-EIA & p-SIA process and report. Please find all requirements for B-EIA and p-SIA in the ASC standards.

	Biodiversity-inclusive	e Environmenta	al Impact Assessment
	B-EIA checklist	Validated by auditor?	Notes
10.1	Quality of the B-EIA process (e.g., was it participatory and transparent?). B-EIA carried out by a	auditors	
	valid expert in accordance with requirements lined		
10.2	out in the ASC standards. (b) The B-EIA was publicly (locally) communicated with		
	sufficient time for interested parties to participate and/or get		
10.3	informed. (c) Stakeholders are listed and impact descriptions are		
	documented and in preparation of the final B-EIA report, meetings		
	with the listed stakeholders (or by stakeholders chosen		
	representatives) have taken		
10.4	place. (d) These meetings have been recorded and the		
	minutes are attached to the final report; names and contact details of		
	participating stakeholders included.		
10.5	(e) Evidence is provided that draft and final B-EIA reports have been		
	submitted to local government representatives and, if requested by		
	stakeholders, a legally registered civil organization chosen by these		
10.6	stakeholders. (f) Evidence is provided that the final B-EIA reports		
	have been submitted and reviewed by a specialist with		
	appropriate expertise on		
10.7	biodiversity issues.		
	(g) B-EIA completed according to guidance on B-EIA and pSIA		
	relationship (transparency and consultation).		
10.8	Risk analysis: actual (past and present) impacts of the current		
	farms, or potential impacts of the intended farm or expansion of		
	existing farm and at least two alternatives (one of these is the "no		
	farm or no expansion" scenario). Concepts to cover include:		
10.9	(a) The type of farming, possible alternatives and a		
	summary of activities likely to affect biodiversity.		
10.10	(b) An analysis of opportunities and constraints for		
	biodiversity (include "no net biodiversity loss" or "biodiversity restoration"		
10.11	alternatives). (c) Expected biophysical changes (in soil, water, air,		
	flora and fauna) resulting from proposed or existing activities or		
	induced by any socioeconomic changes.		
10.12	(d) Spatial and temporal scale of influence, identifying		
	effects on connectivity between ecosystems, and potential		
	cumulative effects.		
10.13			
	(e) Available information on baseline conditions and any anticipated		
	trends in biodiversity in the absence of the proposal.		
10.14			
	(f) Likely biodiversity impacts associated with the proposal or current		
	operations in terms of composition, structure and function of surrounding ecosystems		
10.15	(g) Biodiversity services and values identified in consultation with		
	stakeholders and anticipated magnitude, direction and timeline of		
10.16	changes in these (highlight any irreversible impacts). (h) Possible measures to avoid, minimize or		
	compensate for significant biodiversity damage or loss, making reference to any		
	legal requirements. Information required to support		
10.17	decision making and summary of important gaps.		
10.17	(j) Proposed IA methodology and timescale. Impact statement is available and contains all of the		
10.16	requirements listed above along with a clear		
10.19	indication of authors and affiliations. 4. Review process, reviewers (decision makers), and		
10.20	decisions clearly documented.		
	5. Clear understanding as to how options for		
	mitigation and offsetting were determined and how avoidance actions were prioritized over compensation		
10.21	6. Names, affiliations and experience of the reviewing		
	specialist are documented and clear understanding of how affected		
	groups were involved and how balanced consideration was		
	given to conservation vs. development goals in the peer review.		
10.22			
	7. Clear articulation of a biodiversity management system including targets and monitoring strategies for		
	mitigation.		

	Participatory Social Impact Assessment								
	p-SIA checklist	Validated by auditor?	Notes						
10.23	Quality of the p-SIA process (e.g., is it participatory and transparent).	auditors							
10.24	(a) The intent to conduct a p-SIA is locally publicly communicated with sufficient time for								
	interested participate and/or get informed.								
10.25	(b) in listing stakeholders, in making impact descriptions, and in preparation of a final p-SIA report-document meetings with the listed stakeholders (or by stakeholders chosen representatives) have taken place.								
10.26	(c) These meetings have been minuted and these records are attached to the final report; names and contact details of participating stakeholders are								
	included.								
10.27	(d) Evidence is provided that draft and final p-SIA reports have been submitted to a local government representative and, if stakeholders so desire, to a (by stakeholders chosen) legally registered civil organization.								
10.28	(e) B-EIA done and completed according to guidance in the ASC standards (appropriate accreditation and consultation).								
10.29	2. The risks and actual (past and present) impacts of the current or intended farm and at least two alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:								
10.30									
	(a) Economic aspects (influence on employment opportunities, influence on other livelihoods in community).								
10.31	(b) Natural resource access and use (land and water tenure, influence on quality and availability of natural resources including water).								
10.32	(c) Human assets (food security, health and safety, education, indigenous knowledge).								
10.33	(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste disposal systems).								
10.34	(e) Social and cultural aspects (indigenous/traditional/customary rights and								
	beliefs, social exclusion/inclusion, gender equity, changes in age composition of the community, local informal institutions and organizations).								
10.35	(f) Governance aspects (influence of aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes add up to more or less transparency, accountability and participation in decision making.								
10.36	3. Research and report probable impacts that are likely to be most important. In doing this, it is important to arrange meetings with stakeholders to let them prioritize and to let them express how they assess/view/feel; identify both positive and negative risks and impacts.								
10.37	Do deeper investigations into priority impacts with a focus on the question: "What changes will lead to if they								
10.38	indeed come about?" These include:								
10.30	(a) Physical effects to man-made and natural structures and processes.								
10.39	(b) Likely adaptations and the social and economic effects of making such adaptations.								
10.40	(c) How these effects and indirect effects would compare to having no intervention.								
10.41									
10.42	5. Make recommendations to maximize the								
	positive and minimize the negative, with consideration to compensation options for those lands and people impacted. Also include recommendations on how to avoid these issues with the intended farm or farm development.								
10.43	6. Propose a mitigation plan assuming the farm development will take place or continue (in an adapted form if that seems appropriate); include a "closure and reclamation plan" explaining how repair or								
10.44	restoration will take place after farm closure or bankruptcy								
	 Develop and approve with all stakeholders a monitoring plan and indicators on both positive and negative risks and impacts (make use of FDG and/or PRA methodologies in this step). 								
10.45	8. A summary with recommendations and conclusions is made available to all involved in the process and, through local public notices, made accessible to all members of the local community.								

Adjust the column width as needed to show the whole text or provide more space to write Corresponds to ASC Salmon standard version 1.3

											Proposed by UoC and accepted by CAB accepted by CAB	Proposed by UoC and accepted by CAB				
Indicat	or Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation detection	Deadline for NC close-out	Actual date of close- out	NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes
	Indicator: Presence of documents demonstrating compliance with local and national regulations and requirements on land and water			decision												
1.1.1	use : Requirement: Yes		Compliant													
	Applicability: All Indicator: Presence of documents demonstrating compliance with															
	all tax laws															
1.1.2	Requirement: Yes		Compliant													
	Applicability: All Indicator: Presence of documents demonstrating compliance with all relevant nation and local labour laws and regulations															
1.1.3			Compliant													
	Applicability: All Indicator: Presence of documents demonstrating compliance with															
	Indicator: Presence of documents demonstrating compliance with regulations and permits concerning water quality impacts															
1.1.4	Requirement: Yes		Compliant													
	Applicability: All															
	Indicator: Redox potential or (5) sulphide levels in sediment outside of the Allowable Zone of Effect (AZE) (6), following the sampling methodology outlined in Appendix I of the Salmon															
	sampling methodology outlined in Appendix I of the Salmon standard v.1.3															
2.1.1	Requirement: Redox potential > 0 mV or		Compliant													
	Sulphide S 1,500 μMol/L		Compilant													
	Applicability: All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from															
	solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1. 2.1.2 and 2.1.3.															
	Indicator: Faunal index score indicating good (7) to high ecological quality in sediment outside the AZE, following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3															
	Requirement: AZTI Marine Biotic Index (AMBI)(8) score ≤ 3.3, or Shannon-Wiener Index score > 3, or															
2.1.2	Benthic Quality Index (BQI) score ≥ 15, or Infaunal Trophic Index (ITI) score ≥ 25		Compliant													
	Applicability: All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of															
	solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements															
	on transparency for 2.1.1, 2.1.2 and 2.1.3. Indicator: Number of macrofaunal taxa in the sediment within the															
	AZE, following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3															
	Requirement: ≥ 2 highly abundant (9) taxa that are not pollution indicator species															
2.1.3			Compliant													
	Applicability: All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements															
	standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1, 2.1.2 and 2.1.3. Indicator: Definition of a site-specific AZE based on a robust and															
	Indicator: Definition of a site-specific AZE based on a robust and credible (10) modelling system (11)															
2.1.4	Requirement: Yes		Compliant													
	Applicability: All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from		Compilant													
	standards under Criterion 2.1. See Appendix VI for requirements															
	on transparency for 2.1.1, 2.1.2 and 2.1.3. Indicator: Weekly average percent saturation (16) of dissolved oxygen (DO) (17) on farm, calculated following methodology in															
2.2.1	Appendix I of the Salmon standard v.1.3 Requirement: ≥ 70% (18)		Compliant													
	Applicability: All farms. An exception to this standard shall be															
	made for farms that can demonstrate consistency with a reference site in the same water body. Indicator: Maximum percentage of weekly samples from 2.2.1															
	that fall under 2 mg/L DO															
2.2.2	Requirement: 5%		Compliant													
	Applicability: All				1				1				1			

Audit findings Salmon		Corresp	onds to Salmon Standard V.1.3		
Indicator. For jurisdictions that how entireal or regional constal water quality superiol (1), demonstation through thoid party analysis that the farm is in an area recently (20) classified as having "good" or "very good water quality (21) 2.2.3 Requirement: Yes (22) Applicability: All forms except, Closed production systems that can demonstrate the collection and responsible disposal of 275% of solid nutrients as yeal as 250% of disolocal mutrients (when purpose the production systems than the collection and responsible disposal of 275% of solid nutrients as yeal as 250% of disolocal mutrients (strongly biolitration, setting and/or other technologies) are exempt from standards 2.3 and 2.2.4.	Compliant				
Indicator. For jurisdictions without national or regional coastal water quality largets, eachere of emotiring of intrigen and phosphorous [23] levels on farm and at a reference site, following methodology in Appendix of the Salmon Standard. 2.2.4 Requirement: Consistency with reference site Applicability: All farms, except, Closed production systems that can demonstrate the collection and responsible disposal of >75% of solid nutrients as well as >50% of disposal extractions through biofiltration, setting and/or other technologies) are exempt from standards 2.2.3 and 2.2.4.	Compliant				
Indicator: Demonstration of calculation of biochemical oxygen demand (BOD)(24) of the farm on a production cycle basis 2.2.5 Requirement: Yes Applicability: All	Compliant				
Indicator: Appropriate controls are in place that maintains good culture and hygienic conditions on the farm which extend to all chemicals, including veterinary drugs, threeby ensuring that adverse impacts on environmental quality are minimized Requirement: Yes Applicability: All	Compliant				
indicator: Percentage of fines (25) in the feed at point of entry to the farm (26) (calculated following methodology in Appendix I of the Salmon standard v.1.3) Requirement: <1% by weight of the feed 2.3.1 Applicability, 3 liferme except. To be measured every quarter or every three morths. Samples that are measured shall be droson randomly. Feed may be sampled immediately prior to delivery to farm for sites with to fleed storage where it is not possible to sample on farm. Closed production systems that can demonstrate the collection and responsible disposal of 7-5% of solid matriests and 5-50% of dissolved matriests (through biofitration, settling and/or other technologies) are exempt.	Compliant				
Indicator: Followise of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains at a minimum the components outlined in Appendix i-3 2.4.1 Requirement: Yes Applicability: All	Compliant				
Indicator: Allowance for the farm to be sited in a protected area (27) or rigin Conservation Value Areas(28) (HCVAs) Requirement: None (29) Applicability: All The following exceptions shall be made: * For protected area classified by the international Union for the content of the content	Compliant				
Indicator: Number of days in the production cycle when accounts determed devices (ADDs) or accounts have some devices (AHDs) were used 2.5.1 Requirement: 0 Applicability: All	Compliant				
Applicability: All Indicator. Number of mortalities (32) of endangered or red-listed (33) marine mammals or birds on the farm 2.5.2 Requirement: 0 (zero) Applicability: All	Compliant				

Aut	dit findings Saimon			correspo	ilus to Jailii	on Standard V.1.3			
	Indicator: Evidence that the following steps were taken prior to lethal action (34) against a predator: 1. All other swenuse were pursue prior to using lethal action 2. Approval was given from a senior manager above the farm manager	_							
2	Supplied permission was granted to take lethal action against the specific animal from the relevant regulatory authority Requirement: Yes (35)	Compliant							
	Applicability. All except cases where human softey is endergeed Exception to these conditions may be made for a rare situation where human safety is endangered. Should this be required, post-incident approach from a seriel or manage should be made and relevant authorities must be informed.								
2	Indicator: Evidence that information about any lethal incidents on the farm has been made easily publicly available (36) Requirement: Yes	Compliant							
	Applicability: All Indicator: Maximum number of lethal incidents (37) on the farm								
2	over the prior two years 2.5.5 Requirement: <9 lethal incidents, (38) with no more than two of the incidents being marine mammals	Compliant							
2	Applicability. All Indicator: In the event of a lethal incident, evidence that an assistment of the risk of lethal incident(s) has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of future incidences 5.5.6 Requirement: Yes	Compliant							
	Applicability: All Indicator: Participation in an Area-Based Management (ABM) scheme for managing disease and resistance to treatments that includes coordination of stocking, fallowing, therapeutic treatments and information-sharing-ceatailed requirements are in								
3	Appendix II of the Salmon standard v.1.3 8equirement: Yes	Compliant							
	Applicability. All except forms that release no water, farm sites for which there is no release of wester that may contain participants into the valural (freshwater or marine) environment are exempt from the standards under Criterion 3.1. Indicator. A demonstrated commitment (42) to collaborate with								
3	NGOs, academics and governments on areas of mutually agreed research to measure possible impacts on wild stocks Requirement: Yes	Compliant							
	Applicability. All except farms that release no water, farm sites for which there is no release of west that may contain pathogens into the natural (freshwater or marine) environment are exempt from the standards under Oriterion 3.1.								
3	indicator: Establishment and annual review of a maximum sas lice load for the entire ABM and for the individual farm as outlined in Appendix II of the Salmon standard v.1.3 Requirement: Yes Requirement: Yes	Compliant							
	Applicability: All except farms that release no water, Farm sites for which there is no release of water that may contain pathogens into the natural fersolwater or marrise environment are exempt from the standards under Criterion 3.1.								
3	Indicator. Frequent (43) on-form testing for say lice, with test results made easily publicly available (44) within seven days of testing 1.1.4 Requirement: Yes	Compliant							
	Applicability: All except farms that release no water; farm sites for which there is no release of water that may contain pathogens into the natural ffershwater or marrieg environment are exempt from the standards under Citterion 3.1.								
	Indicator: In areas with wild salmonids, (45) evidence of data (46) and the Farm's understanding of that data, sound salmonid migration routes, migration timing and stock productivity in major waterways within 50 kilometres of the Farm								
3	ALLS Requirement: Yes Applicability. All farms operating in areas with wird salmonids accept farms that release no water, Farm sites for which there is no release of water that may contain pathogens into the natural (fee-bwater or marrieg environment are exempt from the standards under Criterion 3.1.	Compliant							
	Indicator: in areas of wild salmonids, monitoring of sea lice levels on wild du-timigating salmon injensite or on coastal so trout or Arctic char, with results made publicly available. See requirements, in Appendix III of the Salmon standard v.1.3 Requirements: Yes		_						
3	Applicability: All farms operating in areas with wild salmonids except farms that release no water, Farm sites for which there is no release of water that may contain pathogens into the natural (freshwater or marine) environment are exempt from the	Compliant							
	standards under Criterion 3.1.				l				

ddit findings Salmon Corresponds to Salmon Standard v.1.3										
Indicator: In areas of wild salmonids, maximum on-farm fice levels during sensitive periods for wild fish (47). See detailed requirements in Appendix of the Salmon standard v 1.3 Requirement: 0.1 mature female lice per farmed fish 3.1.7 Applicability: All farms operating in areas with wild salmonids except farms that release no water, farm sites for which there is no release of water that way contain pathogen into the natural (feshwater or maxing) environment are exempt from the standards under Celerica 1.3.	Compliant									
Indicator: if a non-native species to being produced, demonstration that the species was widely commercially produced in the ease by the distin of publication of the ASC Salmon standard Requirement: Yes (45) 3.2.1 Applicability: All farms: Exceptions shall be made for production systems that use 100 percent deteils follow systems that demonstrate separation from the wide by effective physical barness that are in place and well-maintained to ensure no escapes of earend specimens or briological material that might survive and subsequently reproduce.	Compliant									
indicator: If a non-native species is being produced, evidence of cionitific research (50 completed within the past five years that investigates the risk of establishment of the species within the family spraidction and these results submitted to ASC for review 3.2.2 (51) Regulirement: Yes (52) Applicability: All indicator: Use of non-native species for sea lice control for on-	Compliant									
farm management purposes 3.2.3 Requirement: None Applicability: All Indicator: Use of transgenic (54) salmon by the farm	Compliant									
3.3 Requirement: Note Applicability: All Indicator: Maximum number of escapees (57) in the most recent population cycle Requirement: 300 (58) Applicability: All form A consequence to this standard may be Applicability: All form A consequence to this standard may be	Compliant									
Applicability. All form. A rare exception to this danded may be made for an escape event that is clearly documented as being outside the farm's corror. Only one such exceptional episode is elicities the farm's corror of the purpose of this standard. The 10-year period starts at the beginning of the production cycle for which the farm is applying for confliction. The farmer must demonstrate that there was no reasonable way to predict the events that caused the episode. See auditing guidance for additional details.	Compliant									
Indicator. Accuracy (59) of the counting technology or counting method used for calculating stocking and harvest numbers 3.4.2 Sequirement: 2.98% Applicability: All Indicator: Estimated une-plained loss (60) of farmed salmon is	Compliant									
made publicly available Applicability: All Indicator: Evidence of escape prevention planning and related employee training, including: net strength testing; appropriate net mesh size; next transcability, system robustness; predetor	Compliant									
ment size, reft stracebolisty, system routinest, percention in programment, record learning and reporting of law entitie is a programment, record learning and reporting of all dische- sized records to the strace of the strace of the 3.4.4 order to support the strace of the strace of the 3.4.4 order to support the strace of the 3.4.4 order to support the 3.4.	Compliant									
indicator: Notices of traceability, demonstrated by the feel produce, of feed ingredients that make up more than 1% of the feed (63) 4.1.1 Requirement: Yes	Compliant									
Applicability. All Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in Appendix IV of the Salmon 14.2.1 Requirement: < 1.2 Applicability. All	Compliant									

Additi	dings Saimon			correspo	ilus to suilli	on Standard V.1.3			
st	dicator: Fish Dil Forage Fish Dependency Ratio (FFDRo) for grow- it (calculated using formulas in Appendix IV of the Salmon andard v.1.3), ,								
4.2.2 v.	laximum amount of EPA and DHA from direct marine sources 5)[calculated according to Appendix IV of the Salmon standard 1.3)	Compliant							
Ri Oi (E	equirement: FFDRo < 2.52 PA + DHA) < 30 g/kg feed								
Ir co m	conclusions. An indicator. Timeframe for all fishmeal and fish oil used in feed to ome from fisheries (66) certified under a scheme that is an ISEAL ember (67) and has guidelines that specifically promote sponsible environmental management of small pelagic fisheries								
R	sponsible environmental management of small pelagic fisheries equirement: Not required opticability: N/A	Compliant							
ir fo	dicator: Prior to achieving 4.3.1, the FishSource score (65, 68) or the fishery(ies) from which all marine raw material in feed is erived								
	equirement: All individual scores ≥ 6, d biomass score ≥ 6	Compliant							
4.3.3	splicability: All diseases from to achieving 4.3.1, demonstration of third-party efficied chain of custody and traceability for the batches of shread and fish oil which are in compliance with 4.3.2 equirement: Yes	Compliant							
A In fr fi co	oplicability. All dictator: Feed containing fishmeal and/or fish oil originating om byproducts (66) or trimmings from IUU (70) catch or from in species that are categorized as vulnerable, endangered or titically endangered, according to the UCN Red List of vieatened Species(71), whole fish and fish meal from the same								
S) R)	equirement: None (72)	Compliant							
A ei a: m ci a: a:	aplicability. AU, For species listed as "vulnerable" by IUCN, an reception is made if a regional population of the species has been sewed to be not vulnerable in a National Red List process that is ananged explicitly in the same science-based way as IUCN. In see where a National Red List dozest red sort or in managed in conducte with IUCN guidelines, an exception is allowed when an semental is conducted using IUCN's methodology and emonstrates that the population is not vulnerable.								
4.3.5	dicator: Presence and evidence of a responsible sourcing policy the feed manufacturer for marine ingredients that includes a symmitment to continuous improvement of source fisheries (73) equirement: Yes	Compliant							
4.4.1 R	oplicability. All dicator. Presence and evidence of a responsible sourcing policy to feed mandacturer for feed ingredients that comply with cooplised crop mointorium(76) and local laws(77) equirement: Yes applicability: All	Compliant							
4.4.2 R	distator. Percentage of soys or soya-derived ingredients in the ed that are certified by the Roundtable for Responsible Soy ITRS) or equivalent (78) equirement: 100%	Compliant							
4.4.3 R	policiability. All diductors (vision of discourse to the buyer (79) of the salmon of clusion of transgenic (30) plant raw material, or raw materials environd from transgenic plants, in the feed equirement: Yes, for each individual raw material containing > % transgenic content (81)	Compliant							
4.5.1 R	opiciality. All dictare Presence and evidence of a functioning policy for oper and responsible(83) treatment of non-biological waste one production (e.g., disposal and recycling) quarement: Yes pplicability. All	Compliant							
4.5.2 R	principality, All. (dictore: Fullence that non-biological waste (including net pens) om grow-out site is either disposed of properly or recycled equirement: Yes applicability: All	Compliant							
In er cy	dicator. Presence of an energy use assessment verifying the lengy consumption on the farm and representing the whole life cle at sea, so ordined in Appendix V of the Salmon Standard v 3.3 requirement: Ves, measured in kilopule/h fish columniform ordined to the constraint of the column of the columniform ordined production orde.	Compliant							
	roduced/production cycle								

Addit illiangs Samon		 onus to samion standard t			
Indicator: Records of greenhouse gas (GHG(85)) emissions(86) on					
Indicator: Records of greenhouse gas (GHG(BS)) emissions(B6) on farm and evidence of an annual GHG assessment, as outlined in Appendix V of the Salmon standard v1.3.					
Appendix V of the Salmon standard v.1.3 4.6.2	Compliant				
Requirement: Yes					
Applicability: All					
Indicator: Documentation of GHG emissions of the feed(87) used					
during the previous production cycle, as outlined in Appendix V of the Salmon standard v.1.3					
4.6.3	Compliant				
Requirement: Yes					
Applicability: All Indicator: For farms that use copper-treated net(\$00), evidence that nets are not cleaned(\$1) or treated in situ in the marine environment					
that nets are not cleaned(91) or treated in situ in the marine					
environment					
4.7.1 Requirement: Yes	Compliant				
Applicability: All farms: Closed production systems that do not					
Applicability: All farms: Closed production systems that do not use nets and do not use antifoulants shall be considered exempt					
from standards under Citierion 4.7. Indicator: For any farm that cleans ness at on-land sites, evidence that net-cleaning sites have effluent treatment (92)					
that net-cleaning sites have effluent treatment (92)					
4.7.2 Requirement: Yes	Compliant				
	Compilate				
Applicability: All farms. Glosed production systems that do not use nets and do not use antiflusiants shall be considered exempt from standards under Criterion 4.7.					
from standards under Criterion 4.7. Indicator: For farms that use copper nets or copper-treated nets,					
from statons for the state of t					
AZE, following methodology in Appendix I of the Salmon standard v.1.3					
4.7.3 Requirement: Yes	Compliant				
Applicability, All farms. Closed production systems that do not use nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.					
Indicator: Evidence that copper levels(93) are < 34 mg Cu/kg dry sediment weight,					
or,					
in instances where the Cu in the sediment exceeds 34 mg Cu/kg					
dry sediment weight, demonstration that the Cu concentration falls within the range of background concentrations as measured					
4.7.4 at three reference sites in the water body	Compliant				
Requirement: Yes					
Applicability: All farms. Closed production systems that do not use					
nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.					
Indicator: Evidence that the type of biocides used in net					
antifouling are approved according to legislation in the European Union, or the United States, or Australia					
4.7.5 Requirement: Yes	Compliant				
Applicability: All farms. Closed production systems that do not					
supericlated in its minimum context place of the context of the co					
Indicator: Evidence of a fish health management plan for the					
identification and monitoring of fish diseases, parasites and environmental conditions relevant for good fish health, including					
5.1.1 implementing corrective action when required	Compliant				
Requirement: Yes					
Applicability. All Indicator: Site visit by a designated veterinarian(95) at least four times a year, and by a fish health manager(96) at least once a					
times a year, and by a fish health manager(96) at least once a month					
5.1.2	Compliant				
Requirement: Yes					
Applicability: All					
Applicability. All Indicator: Percentage of dead fish removed and disposed of in a responsible manner					
5.1.3 Requirement: 100% (97)	Compliant				
Applicability. All indicator: Percentage of mortalities that are recorded, classified and receive a post-mortem analysis					
and receive a post-mortem analysis					
5.1.4 Requirement: 100% (98)	Compliant				
Applicability: All Indicator: Maximum viral disease-related mortality(99) on farm					
during the most recent production cycle					
5.1.5 Requirement: \$10%	Compliant				
Applicability: All					
Indicator: Maximum unexplained mortality rate from each of the previous two production cycles, for farms with total mortality > 6%					
previous two production cycles, for farms with total mortality > 6%					
5.1.6 Requirement: ≤ 40% of total mortalities	Compliant				
Applicability: All farms with > 6% total mortality in the most					
recent complete production cycle					

Indicator: A farm-specific mortalities reduction program that				
Indicator: A farm-specific mort alities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities				
5.1.7	Compliant			
Requirement: Yes				
Applicability: All				
Indicator: On-farm documentation that includes, at a minimum, detailed information on all chemicals(101) and therapeutants used				
detailed information on an if chemicals(101) and then speculants used during the most recent production cycle, the amounts used leading game per born of fish produced, by the dates used, which group of fish were treated and against which diseases, proof of proper foliags, and all fishes and partiagent detected on the late.				
(including grams per ton of itsh produced), the dates used, which group of fish were treated and against which diseases, proof of	Compliant			
proper dosing, and all disease and pathogens detected on the site	Compilant			
Requirement: Yes				
Applicability: All				
Indicator: Allowance for use of therapeutic treatments that				
include antibiotics or chemicals that are banned(102) in any of the primary salmon producing or importing countries (103)				
5.2.2	Compliant			
Requirement: None				
Applicability: All Indicator: Percentage of medication events that are prescribed by				
a veterinarian				
5.2.3 Requirement: 100%	Compliant			
Applicability. All indicator: Compliance with all withholding periods after treatments				
treatments				
5.2.4 Requirement: Yes	Compliant			
Applicability: All				
Indicator: The farm shall publicly report (via Appendix of the				
Salmon standard v.1.3) the: 1. Weighted Number of Medicinal Treatments (see Appendix VII)				
for each production cycle				
2. The parasiticide load for each agent over the production cycle				
	Compliant			
3. The benthic parasiticide residue levels				
Requirement: Yes				
Applicability: All				
indicator. The Weighted Number of Medicinal Treatments shall be at or below the country Entry Level (see Appendix VII of the Salmon standard v.1.3				
5.2.6	Compliant			
Requirement: Yes				
Appricability. 28 Indicators: The farm shall reduce the Weighted Number of Medicinal Treatments, after achieving indicator 5.2.6, with 25% per 2 years with the WNMT is at the below the Global Level (see \$2.27. Appendix Vir of the Salamon Standards 1.3)				
Medicinal Treatments, after achieving indicator 5.2.6, with 25%				
per 2 years until the WNMT is at or below the Global Level (see Appendix VII of the Salmon standard v.1.3)	Compliant			
S.2.7 Requirement: Yes	Compilant			
requirement. Tes				
Applicability. All Indicator: The farm-shall implement integrated Pest Management (PM) according to the guidance in Appendix VII of the Salmon standard vi.13				
(IPM) according to the guidance in Appendix VII of the Salmon				
	Compliant			
Requirement: Yes				
Applicability: All				
Applicability: All indicator: The farm shall public present (e.g. via company website) the IPM-measures that the company applies which need				
to be approved by a authorised veterinarian 5.2.9	Compliant			
S.2.9 Requirement: Yes	- Composition			
Applicability. All indicator: The farm shall monitor parasiticide residue levels annually in the benthic sediment directly outside the AZE				
	Compliant			
5.2.10 Requirement: Yes	Compilant			
Applicability: All				
Applicability. All indicator: Allowance for prophylactic use of antimicrobial treatments(104)				
5.2.11 Requirement: None	Compliant			
Applicability: All Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the World Health Organization (WHO(105))				
important for human medicine by the World Health Organization				
5.2.12	Compliant			
Requirement: None(106)				
Applicability: All Indicator: Number of treatments[107] of antibiotics over the most				
Indicator: Number of treatments(107) of antibiotics over the most recent production cycle				
	Compliant			
requirement. 3 3				
Applicability: All				

Audit	Audit findings Salmon Corresponds to Salmon Standard v.1.3											
5.2.14	Indicator: If more than one antiblotic treatment is used in the most recent production cycle, demonstration that the antiblotic load(108) is at less 15% less that of the average of the two previous production cycles Requirement: Yes (109) Applicability: All Applicability: All Experience of formwards demonstration that the farm	Compliant										
5.2.15	Requirement: Yes Applicability: All	Compliant										
5.3.1	Requirement: Yes Applicability: All	Campliant										
5.3.2	Requirement: Yes	Compilant										
5.3.3	Applicability. All Applicability. All Applicability. All Applicability. All Applicability. All Applicability. All	Compliant										
5.4.1	Indicator: Evidence that all salmon on the site are a single-year class(112) Requirement: 100% (113) Applicability: All farms: Exception is allowed for: 1) farm sites that have closed, contained production units where there is complete sparation of water between units and no many contained to the sparation of the texturent units and no display that the sparation of the texturent units and no display that the sparation of the systems that could great display that the sparation of the systems that could great display that the sparation of the s	Compliant										
5.4.2	mmun ice Auton 3. Promptly(116) made findings publicly available Requirement: Yes	Compliant										
5.4.3	Applicability: All Indicator: Evidence of compliance(117) with the OIE Aquatic Animal Health Code(118) Requirement: Yes Applicability: All	Compliant										
5.4.4	Indicator: if an Oif-motifiable disease(139) is confirmed on the farm, relatione, the farm, at a minimum, immediately culled the pent(s) in which the disease was descented. 2. the farm immediately notified the other farms in the ABM (120). 3. the farm immediately motified the other farms in the ABM (120). 5. the farm and the ABM enhanced monitoring and conducted rigorous testing for the disease. 4. the farm principal (21) made findings publicly available. Requirement: Yes Applicability. All	Compilant										
6.1.1	Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves without managenal interference Requirement: Yes Applicability, All	Compilant										
6.1.2	Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights Requirement: Yes Applicability: All	Compliant										
6.1.3	Indicator: Evidence that workers are free and able to bargain collectively for their rights Requirement: Yes Applicability: All	Compliant										

Aud	tt findings Salmon Corresponds to Salmon Standard v.1.3											
	Indicator: Number of incidences of child(123) labour(124)					· []						
	Requirement: None											
6.2	2.1 Applicability: All except; Child: Any person under 15 years of age.	Compliant										
	A higher age would apply if the minimum age law of an area stipulates a higher age for work or mandatory schooling. Minimum											
	age may be 14 if the country allows it under the developing											
	2.1 Applicability: All except: Child: Amy person under 15 years of age. A higher age would apply if the minimum age law of an area stipulates a higher age for work or manatory schooling. Minimum age may be 14 if the country allows it under the developing country exceptions in IID Convention 138. Indicator: Percentage of young workers(125) that are monaterial 130.											
	protected(126) 2.2 Requirement: 100%	Compliant										
0.2		Compilation										
	Applicability: All Indicator: Number of incidences of forced(129), bonded(130) or											
	compulsory labour											
6.3	3.1 Requirement: None	Compliant										
	Applicability: All Indicator: Evidence of comprehensive(132) and proactive anti- discrimination policies, procedures and practices											
6.4	4.1 Requirement: Yes	Compliant										
	Applicability: All Indicator: Number of incidences of discrimination											
6.4	4.2 Requirement: None	Compliant										
	Applicability: All Indicator: Percentage of workers trained in health and safety practices, procedures(133) and policies on a yearly basis											
6.5	5.1 Requirement: 100%	Compliant										
	Applicability: All											
	Applicability: All Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively											
6.5	Equipment (PPE) effectively 5.2 Requirement: Yes	Compliant										
	Applicability: All Indicator: Presence of a health and safety risk assessment and											
	evidence of preventive actions taken											
6.5	5.3 Requirement: Yes	Compliant										
	Applicability: All Indicator: Evidence that all health- and safety-related accidents and violations are recorded and connection actions are taken when											
	Indicator: Evidence that all health- and safety-related accidents and volations are recorded and corrective actions are taken when necessary											
6.5	5.4	Compliant										
	Requirement: Yes											
	Applicability: All											
	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job- related accident or injury when not covered under national law											
6.5	related accident or injury when not covered under national law 5.5	Compliant										
	Requirement: Yes											
	Applicability: All											
	Indicator: Evidence that all diving operations are conducted by divers who are certified											
6.5	5.6 Requirement: Yes	Compliant										
	Applicability: All											
	Indicator: The percentage of workers whose basic wage(134) (before overtime and bonuses) is below the minimum wage(135)											
6.6	5.1 Requirement: 0 (None)	Compliant										
	Applicability: All											
	Indicator: Evidence that the employer is working toward the payment of basic needs wage(136)											
6.6	5.2 Requirement: Yes	Compliant										
	Anglicability All											
	Applicability: All Indicator: Evidence of transparency in wage-setting and											
6.6	rendering(137)	Compliant										
- 5.0	5.3 Requirement: Yes	Complaint										
	Applicability: All Indicator: Percentage of workers who have contracts(139)											
6.7	7.1 Requirement: 100%	Compliant										
5.7		Complaint										
	Applicability: All Indicator: Evidence of a policy to ensure social compliance of its											
6.7		Compliant										
0.7	7.2 Requirement: Yes	Complaint										
	Applicability: All Indicator: Evidence of worker access to effective, fair and confliciential grievance procedures											
	confidential grievance procedures											
6.8	3.1 Requirement: Yes	Compliant										
	Applicability: All											

Audit	lit findings Salmon Corresponds to Salmon Standard v.1.3												
	Indicator: Percentage of grievances handled that are addressed(140) within a 90-day timeframe					Ī							
6.8.2		Compliant											
	Requirement: 100%												
	Applicability: All Indicator: Incidences of excessive or abusive disciplinary actions												
504	Requirement: None	Compliant											
6.9.1		Compliant											
	Applicability: All Indicator: Evidence of a functioning disciplinary action policy												
	Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the worker (141)												
6.9.2	Requirement: Yes	Compliant											
	Applicability: All Indicator: Incidences, violations or abuse of working hours(143) and overtime laws												
	and overtime laws												
6.10.1	Requirement: None	Compliant											
	Applicability: All												
	Applicability: All Indicator: Overtime is limited, voluntary(144), paid at a premium rate and restricted to exceptional circumstances												
6.10.2	Requirement: Yes	Compliant											
	Applicability: All												
	Applicability: All Indicator: Evidence that the company regularly performs training of staff in fish unsbandry, general farm and fish escape management and health and safety procedures												
6.11.1		Compliant											
	Requirement: Yes												
	Applicability: All Indicator: Demonstration of company-level (146) policies in line with the standards under 6.1 to 6.11 above												
6.12.1		Compliant											
6.12.1	Requirement: Tes	Compliant											
	Applicability: All Indicator: Evidence of regular and meaningful(147) consultation and engagement with community representatives and organizations												
	and engagement with community representatives and												
7.1.1	Requirement: Yes	Compliant											
	Applicability: All												
	Indicator: Presence and evidence of an effective(148) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations												
7.1.2	Requirement: Yes	Compliant											
	Applicability: All												
	Indicator: Evidence that the farm has posted visible notice(149) at												
	Indicator: Evidence that the farm has posted visible notice[149] at the farm during times of therapeutic treatments and has, as part of consultation with communities under 7.1.1, communicated about potential health risks from treatments												
7.1.3	about potential health risks from treatments	Compliant											
	Requirement: Yes												
	Applicability: All												
	Indicator: Evidence that indigenous groups were consulted as required by relevant local and/or national laws and regulations												
771	Requirement: Yes	Compliant											
7.2.2		Compilate											
	Applicability: All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people												
	Indicator: Evidence that the farm has undertaken proactive consultation with indigenous communities												
7.2.2	Requirement: Yes (150)	Compliant											
	Applicability: All farms that operate in indigenous territories or in enoughly to indigenous or aboritorial perceit fedicators: Evidence of a protocol agreement, or an active process[353] to establish a protocol agreement, with indigenous communities.												
	process(151) to establish a protocol agreement, with indigenous communities												
7.2.3	Requirement: Yes	Compliant											
	Applicability: All farms that operate in indigenous territories or in												
	proximity to indigenous or aboriginal people Indicator: Changes undertaken restricting access to vital community resources(152) without community approval												
	community resources(152) without community approval												
7.3.1	Requirement: None	Compliant											
	Applicability: All Indicator: Evidence of assessments of company's impact on access												
	to resources												
7.3.2	Requirement: Yes	Compliant											
	Applicability: All												
	Applicability: All Indicator: Compliance with local and national regulations on water use and discharge, specifically providing permits related to water quality												
8.1		Compliant											
	Requirement: Yes												
	Applicability: All Smolt Producers												

Audit findings Salmon Corresponds to Salmon Standard v.1.3										
Indicator: Compliance with labour laws and regulations 8.2 Requirement: Yes Applicability: All Smoll Producers Indicator: Evidence of an assessment of the farm's potential	Compliant									
Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and enexty ecosystem that contains the same components as the assessment for grow-out facilities under 2.4.1 8.3 Requirement: Yes Applicability: All Smolt Producers	Compliant									
indicator. Maximum total amount of phosphorus released into the environment per metric ton (ml) of fish produced over a 12-month period (see Appendix V) of the Salmon standard v1.3) 8.4 Requirement: 4 Ng/mt of fish produced over a 12-month period Applicability: All Smolt Producers	Compilant									
Indicator: If a non-native species is being produced, the species shall have been widely commercially produced in the area prior to the publication (1)-34 of the ASC Salmon Standard Requirement: Yes (155) 8.5 Applicability. All Smolt Producers. Exceptions shall be made for producion systems that use 100 percent interine fish or systems that demonstrate separation from the widely effective physical barriers that are in place and well-invalinated to resurve no escapes of reared specimens or biological material that might solvies and subsequence.	Compliant									
Indicator: Maximum number of excapees(156) in the most recent production cycle Requirement: 300(157) fish Applicability: All Smolt producers. A rare exception to this standard may be make for an escape event that is clearly 8.6 exceptional epitodes all showed in a 10-year period for the purposes of this standard. The 10-year period starts at the beginning of the production cycle for which the farm's control. Only one such exceptional epitodes also baced in a 10-year period for the purposes of this standard. The 10-year period starts at the beginning of the production cycle for which the farm's period starts at the beginning of the production cycle for which the farm's period starts at the second form of the production o	Compliant									
Indicator: Accusin(155) of the counting technology or counting incidend used for calculating the number of fish. 8.7 Requirements: 2589. Applicability: All Smolt Producers.	Compliant									
Applicability. All Smolt Produces Indicators: Sindence of Autocloning policy for proper and responsible treatment of non-biological waste from production [e.g., disposal and recycling] S. B. Regulerment: Yes Applicability. All Smolt Producers	Compilant									
Indicator: Presence of an energy-use assessment verifying the energy consumption at the smoll production facility (see Appendix V absolucion of the Salmon standard v. 3 To gru glance and required components of the records and assessment) Requirement: Yes, measured in kilojoule/nnt fish/production cycle Applicability: All Smolt Producers	Compliant									
Indicator: Records of greenhouse gas (GHG(159)) emissions(160) at the annot production facility and evidence of an annual GHG assessment (fee Appendix V of the Salmon standard v.1.3) 8.10 Requirement: Yes Applicability: All Smolt Producers	Compliant									
Indicator: Evidence of a fish health management plan, approved by the designated veterinarian, for the identification and monitoring of fish discess and parasites 8.11 Requirement: Yes Applicability: All Smolt Producers	Compliant									
Aparticability. All Smolt Producers Indicator: Percentage of fish that are occorated for selected diseases that are known to present a significant risk in the region and for which an effective vaccine exists[6:1] Requirement: 100% Aparticability: All Smolt Producers indicator: Percentage of smolt groups[16:2] tested for select	Compliant									
Indicator. Percentage of smolt groups(167) tested for select diseases of regional concern prior to entering the grow-out phase on farm(163) 8.13 Requirement: 100% Applicability: All Smolt Producers	Compliant									

	munigs samon		Correspond			
8.14	Indicator: Detailed information, provided by the designated veterinaries, of all chemicals and therepearants used during the smoot production cycle, the amounts used including grams per ton of fish produced), the dates used, which group of fish were treated and against which diseases, proof of proper dosing and all disease and pathoges decided on the site Requirement: Yes	Compliant				
8.15	Applicability: All Smolt Producers Indicate: Allowance for use of the apposite treatments that include antibiosis or chemicals that are banned (164) in any of the primary salmon producing or importing countries(165) Requirement: Yes	Compliant				
8.16	Applicability. All Smoot Producers Indicators: Number of treatments of antibiotics over the most recent production cycle Requirement: \$3 Applicability. All Smoot Producers Indicators: Allowance for use of antibiotics listed as critically	Compliant				
8.17	important for human medicine by the WHO (166)	Compliant				
8.18	Requirement: Yes Applicability: All Smolt Producers Indicator: Evidence of company-level policies and procedures in	Compliant				
	Requirement: Yes Applicability: All Smoot Producers Indicator: Evidence of regular consultation and engagement with community representatives and organizations	Compliant				
	Requirement: Yes applicability. All forms producers indicates: Visione of a policy for the presentation, treatment and regulation of complaints by community stakeholders and are assistance.	Compliant				
8.21	Requirement: Yes Applicability: All Smolt Producers Indicator: Where relevant, evidence that indigenous groups were consulted as required by relevant local and/or national laws and	Compliant				
8.22	regulations Requirement: Yes Applicability: All Smott Producers Indicator: Where relevant, evidence that the farm has undertaken proactive consultation with indigenous communities	Compliant				
8.23	Requirement: Yes Applicability: All Smolt Producers Indicator: Allowance for stocking smolts produced in cage-culture	Compliant				
8.25	Requirement: Permitted only if supplying farms are 1) operated in a region where indigenous salmonids are present of the same species being clithread and 2) the farm is certified to the ASC freshwater trout Standard Applicability: open (net-pen) production of smolt	Compliant			_	
8.26	Requirement: Yex[1/1] Applicability: open (net-pen) production of smolt	Compliant				
8.27	Indicator: Minimum enzyen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.1.3) Requirement: 60%(172, 173) Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems.	Compliant				
8.28	Requirement: Yes	Compliant				
8.29	Applicability: All Smoth Producers Using Semi-Cloude or Glosed Production Systems Indicator: Evidence of implementation of biosolids (gludge) Best Management Practices (BMPs) (Appendix VII of the Salmon standard v.1.3) Requirement: Yes	Compliant				
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Salmon standard version 1.3

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.3	4.7.4	5.2.2	5.2.3	5.2.11
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment outside of the Allowable Zone of Effect (AZE) (in mV), following the sampling methodology outlined in Appendix I-1				Benthic Quality Index (BQI)	Trophic Index	Number of macrofaunal taxa in the sediment within the AZE, following the sampling methodology (highly abundant taxa that are not pollution indicator species) outlined in Appendix I-1	Evidence that copper levels are < 34 mg Cu/kg dry sediment weight OR in instances where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment demonstration that the Cu concentration falls within the range of background concentration as measured at three reference sites in the water body	Allowance for use of therapeutic treatments that include antibilotics or chemicals that are banned in any of the primary salmon producing or importing countries	Percentage of medication events that are prescribed by a veterinarian	Allowance for prophylactic use of antimicrobial treatments
Requirement/ Site ID	> 0 mV	≤ 1,500 µMol/L	≤3.3	>3	≥15	≥ 25	≥70%	Yes	None	100%	None

5.2.12	5.2.13	8.12	8.15	8.16	8.17	2.3.1	4.2.1	4.2.2a	4.2.2b	4.4.2c	3.4.1
chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes
Allowance for use of antibiotics		Percentage of fish that are		Number of treatments of antibiotics over	Allowance for use of antibiotics	Percentage of fines [18] in the feed	Fishmeal Forage Fish Dependency Ratio (FFDRm)		Maximum amount of EPA and DHA	Percentage of soya or soya-derived	Maximum number of escapees
listed as critically important for		vaccinated for selected diseases					for grow-out (calculated using formulas in	(FFDRo) for grow-out (calculated using	from direct marine sources	ingredients in the feed that are certified	
human medicine by the world		that are known to present a				(calculated following methodology	Appendix IV- 1)	formulas in Appendix IV- 1)	(calculated according to Appendix IV-	by the Roundtable for Responsible Soy	
health organization		significant risk in the region and							2) (in g/kg feed)	(RTRS) or equivalent.	
		for which an effective vaccine									
		exists.									
None		100%		≤3					(EPA + DHA) < 30 g/kg feed	100%	

5.1.3	5.1.4	5.1.5	5.1.6	8.6	2.5.1	3.4.2	5.4.1	8.7	8.13	3.1.7	2.2.1	2.2.2
Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other	other	other	other	other	Parasites	Water quality	Water quality
Percentage of dead fish removed	Percentage of mortalities that are	Maximum viral disease-related	Maximum unexplained mortality	Maximum number of escapees in the	Number of days in the production	Accuracy of the counting technology or		Accuracy of the counting	Percentage of smolt groups tested for	In areas of wild salmonids, maximum on-	Weekly average percent saturation of	Maximum percentage of weekly
and disposed of in a responsible	recorded, classified and receive a	mortality on farm during the most	rate from each of the previous	most recent production cycle	cycle when acoustic deterrent	counting method used for calculating	salmon on the site are a				dissolved oxygen (DO) on farm, calculated	samples from 2.2.1 that fall under 2
manner	post-mortem analysis	recent production cycle	two production cycles, for farms		devices (ADDs) or acoustic	stocking and	single year class (%)	counting method used for	prior to entering the grow-out phase	wild fish. See detailed requirements in	following	mg/L DO
			with total mortality > 6% (of total		harassment devices (AHDs) were	harvest numbers (%)		calculating the number of fish	on farm	Appendix II, subsection 2. (mature female	methodology in Appendix I-4	
			mortalities)		used			(%)		lice per farmed fish)		
100%	100%	≤ 10%	≤ 40% of total mortalities	300 fish	0	≥ 98%		≥98%	100%	0.1 mature female lice per farmed fish		5%

8.4	8.26	2.5.2	2.5.5	3.2.3	3.3	6.6.1	6.2.2	6.5.1	6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.9.1	6.10.1
Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interaction	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Maximum total amount of phosphorus (in kg/mt of fish	Minimum oxygen saturation	Number of mortalities of		Use of non-native species for sea	Use of transgenic	The percentage of workers	Percentage of young	Percentage of workers trained	Percentage of	Percentage of grievances	Number of incidences of	Number of			Incidences, violations or
produced over a 12-month	in the outflow (Methodology	endangered or red-listed		lice control or on-farm	salmon by the	whose basic wage (before		in health and	workers who have	handled that are		incidences of			abuse of working
period)	in Appendix VII - 2)	marine mammals or birds on		management purposes	farm	overtime and bonuses) is		safety practices, procedures	contracts	addressed within a 90-		forced, bonded			hours and overtime laws
released into the environment per metric ton (mt) of fish		the farm				below the		and policies on a		day timeframe		or compulsory			
produced over a 12-month period (see Appendix VIII-1)						minimum wage		yearly basis				labour			
	60%	0	< 9 lethal incidents, with no more than two of the incidents being marine mammals	None	None	0		100%	100%	100%	None	None	None	None	None

7.3.1

Social
Changes undertaken restricting access to vital community resources without community approval

Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia Version: 1.1

Major Minor Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet pop

					•														
NC Code (CAB)	Indicator Number	Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR Status of submitted VR	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	N

posed by UoC and accepted by CAB Proposed by UoC and accepted by CAB NC Status VR submitted Status of submitted VR selficitor. Abundance of hamiful (invasive or nonous macrobius) immediately outside of ATE attributable to the min operation as verificing of you for a first management. It is applicant change in hamiful macrobius at the selpic of the ATE is comparated to the control of the c ot audited

				,								_	
	Indicator: Evidence that information about any lethal incident on the farm has been: 1. Reported to the appropriate government												
	oversight agency.												
2.4.4	2. Made easily publicly accessible		Not audited										
2.4.4	Requirement: Yes		NOT addited										
	Applicability: All												
	Indicator: Maximum number of lethal incidents (8) on farm over the prior two years												
2.4.5	Requirement: For birds: 4 lethal incidents. For sharks: 2 lethal incidents. For marine mammals: 1 lethal incident		Not audited										
2.00	For marine mammals: 1 lethal incident		NOT BOUITED										
	Applicability: All												
	Indicator: In the event of any lethal incident, evidence												
	that an												
	that an assessment of the probability of lethal incident(s) has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of future incidence												
2.4.6	concrete steps taken by the farm to reduce the risk		Not audited										
2.4.6			Not addited										
	Requirement: Yes												
	Applicability: All												
	Indicator: Culture of a non-native species												-
	Requirement: None, unless commercial (9) farming of												
	Requirement: None, unless commercial (9) farming of the species already occurs in the region at time of the first publication of the SCAD standards, or a closed sand-based production (10) system with minimal (11) risk of escapes and/or pest and pathogen transfer to												
3.1.1	land-based production (10) system with minimal (11)		Not audited										
	risk of escapes and/or-pest and pathogen transfer to wild populations is used												
	Applicability: All												
	Indicator: Culture of transgenic fish by the farm	Report on the history of fingerlings" (dated July 13, 2021) from the Kagoshima Bountful Sea Creation Association include the statement. "These fingerlings are not genetically modified". However, the report and other documents received from Yamazaki Gilen and Armalia Kilda did not dealy state that the fingerlings were not genetically modified.		As there was no clear evidence of the actual presence or absence of genetic modification for all fingerlings subject to ASC, the NC status is upgraded to major.	21/07/2021	20/10/2021			As for yellowtail stock, no genetically modified varieties have been	We obtained a seed certificate from the suppliers to add a the supplier starting "not genetically modified. If the supplier starting "not genetically modified, certificates to the the suppliers to a track the suppliers to the suppliers to suppliers to suppliers to suppliers to supplier suppliers to sup	From all fingerlings suppliers, evidence was obtained that the		
	Requirement: None	from Yamazaki Giken and Armalin Kindai did not clearly state that the fingerlings were not genetically modified.		absence of genetic					produced and therefore are not	modified. certificates that the	fingerlings supplied to the farms		
	Requirement None			subject to ASC, the NC status is					unstributed to aquaculture farms.	ningerings are not genetically modified by September 17,	in addition, a system has been		
	Applicability: All			upgraded to major.					For this reason, it was not common for Certificate of origin for yellowfall	2021.	established to confirm whether the fineerlines purchased in the		
									seedlings to state that they were not	(2) Request suppliers to	future are genetically modified		
3.2.1			Major				Closed		generically modified.	seedling certificate form to	closed.		
										indicate whether or not the fish are genetically modified.			
	Indicator: For all fish, the operation must have an												
	Indicator: For all fish, the operation must have an established plan related to escape management, and adhere to rigorous maintenance procedures and frequent net inspections												
	frequent net inspections												
3.3.1	Requirement: Yes		Not audited										
	Applicability: All												
	Indicator: Operations will undertake and maintain detailed records on fish escapes and counting. This will												
	include records of breaches in nets, estimates on												
	farms will also include technology and methodology												
3.3.2	for undertaking fish counts		Not audited										
	Requirement: Yes												
	Applicability: All												
	Indicator: For selectively bred stock (12) or for non-												
	selectively bred stock not from local sources (13) or for wild fingerlings not from local sources more than 2 escape events of 30% (cumulative total fish not recovered)												
	fingerlings not from local sources more than 2 escape												
3.3.3	events of 30% (cumulative total fish not recovered) over 2 years (14).		Not audited										
	Requirement: No												
	Applicability: All												
	Indicator: All escape events of farmed Seriola or Cobia are reported to the pertinent regulatory agency												
3.3.4	Requirement: Yes		Not audited										
	Applicability: All												
	Indicator: Evidence that purchased or collected wild fingerlings are harvested from a source fishery with a												
	public fishery assessment, for example FishSource or is in a credible fishery improvement process (FIP)												
	towards an ISEAL compliant fisheries sustainability												
3.4.1	certification scheme		Not audited										
	Requirement: Yes												
	Applicability: All												
	Indicator: Traceability of wild or hatchery purchased	Last year, the farm received the fingerlings from the Kagoshima Bountiful Sea Creation Association, so there was no record		Confirmed that the traceability to the seedlings was clear.							 		$\overline{}$
	or collected fingerlings to their source	last year, the farm received the fingerlings from the Kagoshima Bountiful Sea Creation Association, so there was no record of purchase or transfer of ownership of the fingerlings, but invoicies were issued for subsequent transactions. The invoice dated Jonany 13, 2021 was confirmed. Invoices from other suppliers had been kept as well.		to the seedlings was clear.									
	Requirement: Yes	, , , and the second se											
	Applicability: All												
3.4.2			Compliant										
	Latinature Colores alleman and an artist and artist artist and artist artist and artist artist and artist ar												
	Indicator: Evidence of traceability, demonstrated by the feed producer, of fishmeal and fish oil ingredients												
4.1.1	(15)		Not audited										
****	Requirement: Yes		-rot addited										
	Applicability: All												

	Seriola and Cobia Standard v.1.1 1). Kampachi (S.	There is a "quality certificate" from the feed company, Names of ow materials and production area are specified. There is a "historical mix table" for each feed, and the recipe is always constant. The content of fish mend and fish only is described. The low trumber of the useful his meal material is also calified. There is a thin meal quality enforces. As marketical described here products are excluded on calculationat. The FEFO was calculated for each product with respect to the most recent production cycle. The results showed that eff cit reages from 2.17 and Johnson 2011; FFFOR manage from 2.17 to 3 of Johnson 3.33, and FFFOR was 0.										
	6 doment (18), Hamachi (S, Asinoparadata), 9 HTMm and HTMM code paradated using formulae in Appendix 1 of the Service and Code Standard v I.1) Registrated. 31 Amplication (18)		Compliant									
4.22	Applicability: All Indicator: Use of wet feed and moist pellets Requirement: Must be sourced from the same ecosystem as the farm Applicability: All		Not audited									
431	Indicator: Timeframe for at least 90% fishmeal or fish oil used in feed to come from fisheries (17) certified under an ISEAL member's accredited certification whose primary goal is to promote ecological	More than 90% of fridmend and fish oil had been confirmed by a certificate from a row material manufacturer that they were certified as an EEAL associate member MainTinust. However, there was a lack of confirmation regarding the feed to Social Confirmation of the Social Confirmation in the Social Confirmation of the	Minor	Because of the small amount of feed given to the fingerlings, there should be no problem in having more than 50% of the having more than 50% of the state field come from certified fisheries of ISAAI members, confirmed, if is a minor non-conformity,	20/10/2021	Open		manufactured that meet the ASC standards. This is because the original operation was based on the understanding that feed for	For the fifth produced to date, feeding records after introduction into the cages showed that the amount of food administrated that did not need food administrated that did not need for date and the cage and the total and that more than 50% to the total, and that more than 50% total capital and that more than 50% total capital and that more than 50% total capital	compliant feed to small fingerlings from the next introduction.	cycle, feed data after cage stocking, including the time of fingerlings, was reviewed and confirmed to have met the	is order to confirm the status of 20,077,2022 continuous compliance with the standard, continuous compliance with the standard, continuous compliance with the standard to one year.
4.3.2	Nedicator: Pror to achieving 4.3.1, the followed or fich isself in feel must have a following some of 50 makes in feel must have a following some of 50 more happen, plus page is a fine the commanciategory or show endersor of being engaged in a credible and the measure of being engaged in a credible and the bounds following promovement provide (FIP) Requirement: At least 80% of the following and of 6th of used in feel best-singly followed and of from by- policitatification media and of from by- policitatification media and of from by- policitatification media and of from the production of the second product		Not audited									
4.33	Substance Feed containing frahmsal and/or fish oil conjusting. Some products LIS or trimmings from this species which are categoried as vulnerable undergreed or critically endangered, according to the LICN Red List of Therestered Species. Products Requirement: None Applicability. All		Not audited									
4.3.4	Applicability: All		Not audited									
4.41	sidicator: Presence and evidence of traceability and a responsible sourcing policy for the feed manufacturer for feed ingredients which comply with internationally exceptive more to recognized more to runnium and local laws (20) Requirement: Vis Applicability: All		Not audited									
4.42	**sdicator: Documentation of the use of transgenic 21) plant raw material, or raw materials derived from genetically modified plants, in the feed Requirement: Yes Applicability: All		Not audited									
4.43	Judicator: Percent of non-matrix regressions from oursecentified by an IGEA Member 5'certification scheme that address environmental and social sections of the section of the second section section of the section of the Seriols and Cobia standard v 1.1 Applicability. All		Not audited									
	adicator: Commitment to participate in an Area- dased Management (ABM) scheme Requirement: The farm participates in an ABM, where it exits, for managing disease and resistance to treatments Applicability: All		Not audited									
5.12	indicator: A demonstrated commitment [22] to collaborate with NGOs, acidemics and governments on areas of mutally agreed research to measure possible impacts of pests or parasites on wild stocks. **Requirement** Vos.** Applicability: All		Not audited									
5.13	underlane. On firm tening for ecosynatine, with her walls made sole just available 123 Magnement. You, with mouth made solely publicly analysis. As a solely publicly analysis of tening. Applicability. All	In described in "Assemble or Behavior Copyrisher in the Nation Management Banis" Parabitis unemps will be conducted the men assuring the size of the In the target cape in privilege, locur among this cannot be done in white because the done has the transcent of external transcent and interest and the size of the done will be somewhat the size of the done will be somewhat the size of the Assemble of Index (Copyrish and Index	Compliant	It is desirable to cooperate with \$15 to ensure that the results of each inspection are promptly disclosed. The system for disclosing information on inspection results has been established, but improvements are desired in the method of disclosure, so this is an observation item.								

	Indicator: Use of therapeutic treatments that are			Ì					
	banned by law under the local jurisdiction or listed as critically important for human medicine by the								
5.2.1	World Health Organization (24)		Not audited						
	Requirement: Not permitted								
	Applicability: All								
	Indicator: Prophylactic use of chemical antimicrobial treatments (excluding prebiotics or vaccinations)								
	treatments (excluding prebiotics or vaccinations)								
5.2.2	Requirement: Not permitted.		Not audited						
	Applicability: All								
	Indicator: Farms have a comprehensive fish health								
	Indicator: Farms have a comprehensive fish health management plan approved by the farm's designated								
	diseases that present a risk								
	diseases that present a risk in the region and for which an effective and commercially viable vaccine exists, or b) veterinarian-								
5.2.3	approved alternative fish health management strategies		Not audited						
	Requirement: 105								
	Applicability: All								
	to distance Allerandra from Land and Committee								
	Indicator: Allowable farm level anti-parasiticide treatment not including freshwater, formaldehyde (25 or hydrogen peroxide								
5.2.4			Not audited						
	Requirement: None (26)								
	Applicability: All								
	Indicator: Weekly average percent dissolved oxygen								
	(DO) saturation on farm, calculated in the following methodology								
	Requirement: >70% saturation (27)								
5.3.1	Applicability: All farms. Exception can be granted to		Not audited						
	Appricability: All farms: Exception can be granted to farms that do not conform to >70% saturation where i can be demonstrated that farm site DO readings are								
	can be demonstrated that farm site DO readings are consistent with those of a reference site								
	Indicator: Maximum percentage of weekly samples								
	from 5.3.1 that fall under 70%.								
5.3.2	Requirement: <5%.		Not audited						
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where i can be demonstrated that farm site DO readings are consistent with those of a reference site								
	can be demonstrated that farm site DO readings are								
	Indicator: Number of incidences of child labour	Article 56 (Minimum Age) of Japan's Labor Standards Act stipulates that the minimum age for employment is 15 years old and that "employers shall not employ children until the end of the first March 31 after the day on which they reach the							
	Requirement: None	age of 15. "No child labor is used.							
	Applicability: All	Child labor is not practiced. There is no minimum age requirement in employment regulations. At the time of employment contract, the age of the employee is confirmed with the contract and identification							
6.1.1		documents (driver's license, resident card, etc.).	Compliant						
		No cases of child labor were found during on-site inspections and interviews with employees.							
	Indicator: Percentage of young workers that are	It is not directly related to aquaculture, but at a fisheries cooperative processing site, it hires a part-time job from a local bish whool divident face 15 to 181 during the bissus opposed the end of the war. A letter of concent from the parents and							
	protected	high school student (age 15 to 18) during the busy season at the end of the year. A letter of consent from the parents and the school, as well as a health certificate, is required, and this is how CH verify the identity of the students. The basic							
	protected Requirement: 100%.	Nigh school student (age 15 to 18) during the busy season at the end of the year. A letter of consent from the parents and the school, as well as a health certifacte, is required, and this is how of I verify the identity of the students. The basic working hours for part-time workers are from 8:00 a.m. to 5:00 p.m., and all working hours are recorded; the day's work begins at the time of the mornius assembly and ends at the requisit rime of 500 or, m. or if is not the requisit time. The							
	protected	Nigh school student (age 15 to 18) during the busy season at the end of the year. A letter of consent from the parents and the school, as well as a health certifacte, is required, and this is how of I verify the identity of the students. The basic working hours for part-time workers are from 8:00 a.m. to 5:00 p.m., and all working hours are recorded; the day's work begins at the time of the mornius assembly and ends at the requisit rime of 500 or, m. or if is not the requisit time. The							
	protected Requirement: 100%.	high chood activent jee 15 to 18] during the lawy season at the end of the year. A letter of consent from the primits and exchool, as well as a fination officials, resigned, and this is best of year the destingty of the subsects. The basic is the school and the season of the primits and the school and the season of the primits and the regular time of 500 p.m., or if 8 is not the regular time, the water should regord to the regular time of 500 p.m., or if 8 is not the regular time, the water should regord to the regular time of 500 p.m., or if 8 is not the regular time, the water should regord to the regular time. Should be part discussed to the school and th							
6.1.2	protected Requirement: 100%.	high school student jogs 15 to 18 judying the busy season at the end of the year. A letter of consent from the parents and the school, as well as a health certificate, in sequence, and this is loved. It will not be for the set them. The parents are from 8:00 a.m. to 5:00 p.m., and all working hours for part time workers are from 8:00 a.m. to 5:00 p.m., and all working hours are recorded, the day's work begins at the time of the morning seasonably and end stat the regular time of 5:00 p.m., or if it is not the regular time, the worker should report to the responsible person and record the end time. Student part times as hered during the whorker vasions, with silast such Elecember The basic working hours are from	Compliant						
6.1.2	protected Requirement: 100%.	Nagin chood scheen Egie 15 to 181 during the lawy season at the end of the year. A letter of consent from the primits and exchood, as well as all these conflicts, in require, and this is about or they be destingly of the scheen. The beautiful chooses are also in the conflict of the desting of the scheen. The beautiful chooses are also included to the conflict of the conflict of the scheen and	Compliant						
6.1.2	protected Requirement: 100%.	Naji chood subsets (per 15 to 18) during the buys season at the end of the year. A lattur of consent from the parents and the shood, as well as a finise confidence, the region of the shood of the shoo	Compliant						
6.1.2	protected Requirement: 100%.	Naji chood activent jee 15 to 18 jump the buys season at the end of the year. A latter of crossest from the parents and the shood, as well as a finise confidence in the confi	Compliant						
6.12	protected Requirement: 100%.	Naji chood activent jee 15 to 18 jump the buys season at the end of the year. A latter of crossest from the parents and the shood, as well as a finise confidence in the confi	Compliant						
6.12	protected Requirement 100%. Applicability: All	high chood activent jee 15 to 18] during the buys season at the end of the year. A latter of consent from the parents and exchool, as well as a fine confirmation of the confirmation of t	Compliant						
6.12	protected Requirement SON, Applicability: All	In girth code and codered (pig e 15 to 18) directly the law yeasou at the end of the year. A letter of concert from the parents and exchool, as well as a finate or inflation, in require a parent in the law of the reductive of the endering of the subsect. The beautiful code of the endering of the subsect of the endering of the enderi	Compliant						
6.12	protected Requirement 100% Applicability: All	In given doubt causes it got 15 to 18] during the lawy section at the end of the year. A letter of concert from the parents and the school, as well as a finance of reflecting the finance in the law of the school of the desiry of the subsect. The basic is extended to the school of t	Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subsets (a) get 15 to 18] during the law ye sector at the end of the year. A letter of consent from the parents and exchool, as well as a fine confirmation of the color and the sector of the destroy of the subsets. The basic working boar is present the color and the color color and the	Compliant						
6.12	protected Requirement 100% Applicability: All Military All Military Number of locidants where employers withfold any part of rendered subjective controls upon the rendered property, or vanishing to the transfer of rendered subject property, or vanishing to the transfer of rendered subject property, or vanishing super transfer of rendered subject property or vanishing super transfer or rendered subject property or rendered subject property or vanishing subject property or rendered subject pr	In given doubt causes it got 15 to 18] during the lawy section at the end of the year. A letter of concert from the parents and the school, as well as a finance of reflecting the finance in the law of the school of the desiry of the subsect. The basic is extended to the school of t	Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subsets (a) get 15 to 18] during the law ye sector at the end of the year. A letter of consent from the parents and exchool, as well as a fine confirmation of the color and the sector of the destroy of the subsets. The basic working boar is present the color and the color color and the	Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subsets (a) get 15 to 18] during the law ye sector at the end of the year. A letter of consent from the parents and exchool, as well as a fine confirmation of the color and the sector of the destroy of the subsets. The basic working boar is present the color and the color color and the	Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subsets (a) get 15 to 18] during the law ye sector at the end of the year. A letter of consent from the parents and exchool, as well as a fine confirmation of the color and the sector of the destroy of the subsets. The basic working boar is present the color and the color color and the	Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subsets (a) get 15 to 18] during the law ye sector at the end of the year. A letter of consent from the parents and exchool, as well as a fine confirmation of the color and the sector of the destroy of the subsets. The basic working boar is present the color and the color color and the	Compliant Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subset is get 15 to 18] during the lawy season at the end of the year. A latter of consent from the parents and exchool, as well as a fine confirmation of the color and the color color and color and the color color	Compliant Compliant						
6.12	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subset is get 15 to 18] during the lawy season at the end of the year. A latter of consent from the parents and exchool, as well as a fine confirmation of the color and the color color and color and the color color	Compliant Compliant						
612	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subset is get 15 to 18] during the lawy season at the end of the year. A latter of consent from the parents and exchool, as well as a fine confirmation of the color and the color color and color and the color color	Compliant Compliant						
6221	Protected Requirement 2006. Applicability: All Indicator: Number of incidents where employers withhold any part of employee sales, property or humanistics of employees and humanistics of employees.	In give color at subset is get 15 to 18] during the lawy season at the end of the year. A latter of consent from the parents and exchool, as well as a fine confirmation of the color and the color color and color and the color color	Compliant Compliant						
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622	Integral research 100%. Applicability: All Indicator: Number of incidents where employees withhold any part of employee all any property, or handle supply to termination of employees. Applicability: All Indicator: Number of incidents where employees. Applicability: All Indicator: Number of incidents where employees are services and applicability. All	In part of the charge of the c	Compliant						
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621	Indicator: Number of incidents where employees without any part of employees advantage of employees and employees are required to surrounder or rigid liderating documents, again committed or employees are required to surrounder or rigid liderating documents, again committed or employees are required to surrounder or rigid liderating documents, against committee of employees are required to government of employees are required to government of employees and employees are required to government of employees and	In part of the control gain 15 to 18] dimension give being season at the end of the year. A letter of concert from the parents and exchool, as well as a final confliction, recognised that control gain is season of the control gain of the control	Compliant Compliant						
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621	Indicator: Number of incidents where employees with the processing of the processing	high probab dischert jage 15 to 18] dimension give being visions and the dischool or will see that content from the parents and exchool, as well as short conflicts, in require and this laws of vision between the desirent of the subsect. The best of the short of the dischool or will be a first content from the parents and the short of the desirent of the dischool or will be the short of the dischool or will be the short of the dischool or the parents and the short of the dischool or the short of th	Compliant Compliant Compliant						
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Indicator: Number of confirmed incidences of	There were no complaints of discrimination. This was confirmed by interviews with management and staff.		1			1	I	1 1	1 1	ĺ	l l		l I		1	. г	
discrimination	, , , , , , , , , , , , , , , , , , , ,																
6.3.2 Requirement: None		Compliant															
Applicability: All																	
Indicator: Equality of pay, benefits and promotion opportunities for all employees independent of gender, age, race, religion, creed, caste or sexual	The CH plans to revise its employment regulations to include a provision prohibiting discrimination during FY2021. There were no complaints of discrimination. This was confirmed through interviews with managers and staff.																
orientation																	
6.3.3 Requirement: Yes		Compliant															
Applicability: All																	
Indicator: Number of incidents where employer dismisses an employee on the basis of marital status of	There are provisions for childcare leave and nursing care leave. No cases of legal rights being denied were identified.																
pregnancy or deny employee legal rights to pregnancy or maternity leave	Confirmed through interviews with employees. There are cases of taking maternity and childcare leave. The manager said that CH encourages the relevant employees to take leave because CH does not want them to quit. Even part-time employees who are not subject to legal rights can return to work.																
6.3.4 Requirement: None	employees who are not subject to regain ignits can return to work.	Compliant															
Applicability: All		Compilant															
Indicator: Percentage of employees trained in health	Fisheries Cooperative Safety and Health Management Regulations (enforced May 1, 2015), the standard aquaculture																
Indicator: Percentage of employees trained in health and safety practices, procedures and policies relevant to the job	Fitheries Cooperative Safety and Health Management Regulations (enforced May 1, 2015), the standard aquaculture work procedure manual (Arumanich Fisheries Cooperative version and producer version revised on July 2, 2019) and the Emergency manual for fires, typhoons, earthquakes, etc. were confirmed.																
Requirement: 100% for operations above five employees (28)	Necessary procedures and information such as disaster prevention map, evacuation route in case of disaster, emergency contact network, safety training, etc. were described.																
	There is a communication flow diagram at the time of emergency occurrence of the fisheries cooperative.																
Applicability: All	The display of emergency evacuation doors and legal evacuation training at the processing site are being conducted. There is emergency broadcasting via the wireless disaster prevention system of the town.																
	In the event of an accident, contact the insurance officer and there is a rescue request from the fire department's marine accident officer to the fisheries cooperative. Once a year, the local fire brigade will take the lead in conducting local																
	rescue training. The Nagashima Town Rescue Center is organized. The records on which training was conducted on July 24, 2018 were confirmed. There is an emergency manual for fires, typhoons, earthquakes, etc. (enacted on March 12, 2007).																
6.4.1	CH has been distributing union newsletters irregularly to remind people about safety. The union newsletter issued on	Compliant															
	CH has been distributing union newstetters irregularly to remind people about safety. I ne union newsietter issued on April 1, 2016 informed people to wear life jackets. Safety training is conducted as part of initial training. There are no lifesaving and first-aid training courses organized by																
	the fisheries cooperative, but CH do encourage people to take them when they are held elsewhere. Safety training has been conducted irregularly, and the interviewees confirmed that both producers and fishery																
	cooperative staff were aware of the need for safety.																
	Safety and health committee meetings are held monthly, mainly at the processing plant, and the minutes from July 7, 2021 and other meetings were reviewed.																
	The group training could not be conducted last year due to the corona pandemic, but the plan is to conduct safety training in FY2021.																
Indicator: Safety equipment (Personal Protective Equipment, PPE) provided and maintained and in use	Union employees are provided with safety equipment; Helmets, gloves, safety shoes, warm clothes (for work in the refrigerator), Kappa/boots (for work at market), work clothes (for processing plant).		It is necessary to continue to more actively inform the	21/07/2021	20/10/2021						Although it is compulsory to wear a life vest, people do not have the	An article reminding people to wear life yests was published in the	(1) Continue education and training on the use of life.	It was confirmed that the producers were again reminded	To check whether the rules for wearing life vests have been thoroughly implemented	20/07/2022	
Requirement: Yes	Gas replacement for life jacksts in only et due. AEDs are rented and the vendor comes to replace them.		public about the rules for wearing life jackets in order to								habit of wearing it and are not aware	October 2021 issue of the Fishing Cooperative Newsletter. The article	saving equipment and other safety gear.	to wear life vests.	by producers, the deadline for closing minor non-conformities will be extended		
Applicability: All	Each producer purchases their own safety equipment. The durability of helmets has not been verified. This is a matter of observation.		ensure that they are enforced. As the rules have been								serious accidents caused by falling into the water.	was distributed to all members of the cooperative. This reminded everyone	(2) Producers that cannot		to one year.		
	The group training could not be conducted last year due to the corona pandemic, but the plan is to conduct safety		established and this is an operational issue, this is a									of the need to wear life vests.	will be removed from the production batches subject to				
6.4.2	training in FY2021. During the on-site audit, there were several people on board who were not wearing life jackets. Although the cooperative	Minor	minor non-conformity.				Open						ASC.				
	has made the rules for wearing life jackets known, they have not been thoroughly implemented.																
	Although the wearing of protective caps is not mandatory, it was observed that small cranes on ships are used during landing and other operations, which pose a risk of head injury. It is advisable to analyze the hazards of the work and																
	consider wearing protective equipment accordingly. This shall be an observation item.																
Indicator: All health and safety related accidents and violations are recorded and corrective actions taken	Labor accidents have been recorded. The recording is to submit an "Arcident Senort Notification" a form specified in the union's regulators.																
indicator: All health and safety related accidents and violations are recorded and corrective actions taken when necessary	Labor accidents have been recorded. The procedure is to solant an "Accident Report Hostfication" a form specified in the united's regulations. The procedure is to solant an "Accident Report Hostfication" a form specified in the united's regulations. Consider that occurred are the processing interfit is health and self-procurities cover the processing plant. There have accident that occurred and the processing control is health and self-procurities cover the processing plant. There have accident that occurred are the processing control in the processing co																
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	Indicator: Incidences of excessive or abusive (32) disciplinary actions	The rules for disciplinary action are included in the rules of employment. There have been no cases of disciplinary action since the current union president took office in 2006.									
671	Requirement: None	The staff interviewed confirmed that there were no instances of disciplinary action.	Compliant								
	дриканну ; ин										
	Indicator: Evidence of clear, fair and transparent disciplinary procedures documented and	Disciplinary provisions are included in the rules of employment and are intended to improve staff. Interviews with managers and staff confirmed that there were no instances of disciplinary action.									
	communicated to employees										
6.7.2	Requirement: Yes		Compliant								
	Applicability: All										
	Indicator: Evidence that incidences of harassment are	Article 37 of the Rules of Employment provides for the prohibition of sexual harassment only.									
	recorded and addressed with corrective actions	However, there is no policy to prevent harassment in general.									
	Requirement: 100%	Confirmed the revised proposal of Article 37 of the work regulations. It describes the policy of preventing harassment in									
	Applicability: All	general. The revised proposal is expected to be adopted by the Fisheries Cooperative Board of Directors. As a result of the discussion, it was decided to enact the anti-harassment policy as an independent regulation separate									
		from the employment regulations. The General Affairs Department is preparing a draft. Observations will be continued; it is expected to be revised by the end of FY2021. As a result of interviews with staff, the number of staff who were aware of									
		the complaint resolution contact point was still small, so it will be necessary to make it known along with the revision of									
		the employment regulations. Interviews with managers and staff confirmed that there were no complaints of harassment.									
6.7.3			Compliant								
	Indicator: Incidences, violations or abuse of working hours or overtime laws	Working hours are regulated by the Labor Standards Act. The contents of the Labor Standards Act can always be checked on the web.									
		on time with. Seriola shipment busy season is at the end of the year. However, no special labor shifts have been adopted and are dealt with within the usual overtime regulations.									
		with within the usual overtime regulation. Depending on the business stated on, they have given out a bonus later. Confirmed Article 31 of the "Salary Regulations". Confirmed the formulas for overtime pay, holiday work allowance, and									
	Applicability: All	Confirmed Article 31 of the "Salary Regulations". Confirmed the formulas for overtime pay, holiday work allowance, and midnight work allowance.									
6.8.1		Checked the overtime hours of the staff on the working hour spreadsheet. Each section had set an upper limit for overtime, and the working hours were adjusted to stay within that limit every month. Departments that used time cards,	Compliant								
		such as the processing section, aligned the start of the workday with the regular time, but the end of the workday with the time recorded on the time card, and calculated the overtime hours. Each department confirmed that the overtime hours									
		were within the legally allowed range. Interviews with the employees also confirmed that there was no abuse of the law regarding overtime.									
		Interviews also confirmed that overtime hours were recorded at two of the producers that employed employees.									
	Indicator: Overtime is limited, voluntary, paid at a	The working hours spreadsheet and staff salary payment slips confirmed that premium pay had been paid as per the recorded overtime hours. Interviews with staff also confirmed that overtime work was exceptional and that overtime									
	circumstances	payments were made appropriately.									
6.8.2	Requirement: Yes	interviews with two of the producers, who also employ employees, confirmed that they pay premium wages as per overtime hours.	Compliant								
	Applicability: All farms unless exempted										
	Indicator: Percentage of workers who have contracts or other written employment agreements	Employment contracts, resumes, etc. of each person are stored in the "Human Resource Record Pack". There are no cases of labor-only contract relationships or incorrect apprenticeship labor systems.									
6.9.1		Confirmed the labor contract through the staff interview.	Compliant								
	Applicability: All										
	Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors when operating on the farm site.	Conduct a credit check of clients. Purchasers have a long track record of trading. They will also conduct a credit check on sales (broker) vendors.									
	operating on the farm site.										
6.9.2	Requirement: Yes	Checked the "Supplier Evaluation Sheet". Each supplier was evaluated. However, the evaluation items regarding compliance with social responsibility norms were not detailed it is desirable to evaluate the compliance with social responsibility in more detail. This is an observation item.	Compliant								
	Applicability: All	responsibility in more detail. This is an observation item.									
	Indicator: Evidence of worker access to effective, fair	When the staff feels a problem, first consult the superiors of each department.									
	and confidential grievance procedures	The Fisheries Cooperative has developed the "Compliance Promotion Committee Establishment Guidelines", and the Compliance Committee has been established. The committee meets in principle twice a year. Accepting formal									
	Requirement: Yes	complaints here for issues that can not be resolved in the department, and record in the Complaint Handling Record Book. The latest complaint was resolved in September 2015.									
6.10.1	Applicability: All		Compliant								
		As a result of the interview with the staff, the number of staff who were aware of the complaint resolution counter was still small, so it is necessary to make it known along with the revision of the employment regulations in the future. Interviews with managers and staff confirmed that there were no complaints from staff.									
		Interviews with managers and staff confirmed that there were no complaints from staff.									
	indicator: Percentage of grievances handled that are addressed (33) within a 90-day timeframe	The most recent complaint was received in September 2015, and the records confirm that the complaint was resolved within 90 days.									
6.10.2		Interviews with managers and staff confirmed that there were no subsequent complaints from staff.	Compliant								
6.10.2		and the state of t	Compriant								
	Applicability: All									 	
	Indicator: Farm employees have access to clean, sanitary, safe and suitable living conditions	Not applicable as no worker accommodate on farms.						-	-	 	
6.11.1			CII								
6.11.1			Compliant								
	Applicability: All									 	
	indicator: Existence of separate sanitary and toilet facilities for men and women; with the exception of	Not applicable as no worker accommodate on farms.						-	-	 	
	facilities for men and women; with the exception of work sites with fewer than 10 employees or where										
	married couples are working and accommodated together										
6.11.2	Requirement: Yes		Compliant								
	Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a)										
		The general meeting of the fisheries cooperative is held once a year, and cooperative members who are also local									
	consultation (34) and engagement with community representatives and organizations	residents participate. Before that, a district round-table conference is held for each district. This has been ongoing since the 1980's. The fisheries cooperative presents the results of the year to the local residents.									
	Requirement: Yes	association, and a deputy meeting by representatives of the trade association are also held. In addition, fisheries cooperative staff sometimes attend meetings hosted by the government office.									
	Applicability: All	The above meetings are meaningful as there are opportunities for regional representatives and individual producers to participate.									
7.1.1		There are minutes for each of the above meetings.	Compliant								
		District roundtables in five locations were held in the period before the cooperative general meeting (May 2021). At that time, explanatory materials were prepared based on "Pharmaceuticals for Marine Products" and explanations were given.									
		time, explanatory materials were prepared based on "Pharmaceuticals for Marine Products" and explanations were given. Confirmed the agenda, attendance and meeting minutes of the 2021 District Round Table Meeting. The general meeting was postponed due to the new corona pandemic this year as well as last year, and only the document was approved.									
		was postponed due to the new corona pandemic this year as well as last year, and only the document was approved.									
	Indicator: Presence and evidence of an effective (35)	There is a grievance form and if a complaint is submitted from outside, it is recorded on this form and addressed.									
	policy and mechanism for the presentation, treatment and resolution of complaints by community	Interviews with management and staff confirmed that there were no complaints from the community.									
7.1.2	stakeholders and organizations		Compliant								
	Requirement: Yes										
	Applicability: All				1						

		dicator: Local groups consulted during project sign and operation	There are no legal requirements for meetings with local residents.					
7.3		equirement: At least 2x per year or as required by levant local and/or national laws and regulations		Compliant				
	Aş	oplicability: All						
			There are no resources that are considered to be extremely important to the local community. The establishment of demarcated fishing rights is discussed and decided by the community.					
7.3	3.1 Re			Compliant				
	Ap	oplicability: All						
			Water is one of the resources of the region. Facilities such as processing plants and markets use a lot of water, but the Usul area where the facilities are located had little water, so the community has been discussing and solving this problem. Currently, the water pipes have been enlarged and there is no problem.					
	Re	equirement: At least once per year	Confirmed documents explaining the process of water use associated with the construction of the processing plant in					
7.3	3.2 Ap	oplicability: All	2012, minutes of the meeting, and Written consent by the community. Checked the current impact assessment results on local resource use were documented.	Compliant				
			Confirmed a written declaration dated July 7, 2021, in the name of the union president that there will be no impact on the community for water use.					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seriola & Cobia standard version 1.1

Indicator No	5.2.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m
Impact Category		Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Indicator Text	Allowable farm level anti-parasiticide treatment, not including freshwater, formaldehyde or hydrogen peroxide	(a) Fishmeal Forage Fish Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Kampachi (S. rivoliana, S. dumeriii).	Dependency Ratio (FFDRm) for Seriola (calculated using	Dependency Ratio (FFDRm) for Seriola (calculated using	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1).			(FFDRo) for Seriola	Fish Oil Forage Fish Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi (S. quinqueradiata). (6 Years)	(b) FFDRm Cobia (calculated using formulae in Appendix 1)	(b) FFDRm Cobia (calculated using formulae in Appendix 1) (3 Years)	(b) FFDRm Cobia (calculated using formulae in Appendix 1) (6 Years)	(b) FFDRo Cobia (calculated using formulae in Appendix 1)	(b) FFDRo Cobia (calculated using formulae in Appendix 1) (3 Years)
Requirement/ Site ID														
S0000630				√ 3.36				• 0						

4.2.1n	4.3.2	4.3.3	4.3.4	4.4.3	2.3.2	3.2.1	5.3.1	5.3.2	2.4.1	2.4.2	2.4.5a	2.4.5b	2.4.5c
Feed	Feed	Feed	Feed	Feed	other	Parasites	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions
(calculated using	the fishmeal or fish oil used in feed must have a	Feed containing fishmeal and/or fish oil originating from by-products or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species	come from other fish	sources certified by an ISEAL Member's	be sited in a legally designated protected area	Culture of transgenic fish	dissolved oxygen (DO)	weekly samples from 5.3.1 that fall under 70%.		of endangered or red- listed	lethal incidents for Birds on farm over the prior two years.	Maximum number of lethal incidents for Sharks on farm over the prior two years.	Mammals
						· 0							
						0							

3.1.1	6.1.2	6.6.1	6.4.1	6.7.3	6.9.1	6.10.2	6.1.1	6.2.1	6.2.2	6.3.2	6.3.4	6.6.2	6.7.1	6.8.1
Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Culture of non-native species	Percentage of young workers that are protected	and/or the ability to self-organize as well as the ability to bargain collectively or	trained in health and safety practices, procedures	allegations of harassment are recorded and	workers who have contracts or other written		labour	Number of incidents where employers withhold any part of employee salary, property, or benefits upon termination of employment.	Number of incidents where employees are required to surrender original identity documents upon commencing employment (except as required for processing of legal documentation).	Number of confirmed incidences of discrimination.	Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave.	of unions or worker organizations being discriminated against.	Incidences of excessive or abusive disciplinary Actions.	
			100		100		v 0	v 0	⋄ 0	• 0	v 0		v 0	v 0

6.5.1	6.5.2	7.3.1	7.3.2	7.2.1
Social	Social	Social	Social	Social
Percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	The percentage of workers whose basic wage (before overtime and bonuses) is below the basic needs wage 5 years after adoption of the standard.	Changes undertaken restricting access to vital community resources without community approval	Assessments of company's impact on access to resources	Local groups consulted during project design and operation
• 0	v 0	• 0	v 1	

mmary of Standard Non Co	informities (NC)	NC Type	NC Totals
Standard:	Seriola and Cobia	Major	1
Version:	1.1	Minor	2
		Total	3

NC Code Indicator (CAB) Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes
3.2.1	Indicator: Culture of transgenic flah by the farm Requirement: Note Applicability: Al	"Report on the history of fingerings" (dated July 13, 2021) from the Kajpohima Bountful Sac Creation Association include the statement "These fingerings are not genetically modified". However, the report and other documents received from Yamazaki Gliem and Armain Kindal did not clearly state that the fingerings were not genetically modified.	Major	As there was no clear evisions of the actual presence or absence of genetic modification for all fingerings subject to ASC, the NC status is upgraded to major.	21/07/2021	20/10/2021		Closed					As for yellowtall stock, no genetically modified varieties have been produced and therefore are not distributed to aguaculture farms. For this reason, it was not common for Certificate of origin for yellowtall seems of the produced origin for yellowtall seems of the produced origin for yellowtall seems of genetically modified.	We obtained a seed certificate from the supplier stating "not genetically modified.	fingerlings supplied to the farms were not genetically modified. In addition, a system has been established to confirm whether the fingerlings purchased in the	From all fingerlings suppliers, evidence was obtained that the fingerlings supplier to the farmer fingerlings supplied to the farmer were not genetically modified. In addition, a system has been established to confirm whether the fingerlings purchased in the future are genetically modified or not. Major MC could be closed.			
43.1	Indicates Transform for a lase 10% choses in this colonial in this colonial in the state of the	More than 90% of followed and fish of his disease confirmed by a certificate from a row material confirmation of the certificate from a row material confirmation of the certificate from a row material certified as in 1544 associate member Marinfrust, Lineavev, there was a lack of confirmation agarding the feed to be for to the fingerings. Documents showing the fishery's determination to feed fish meal and fall of firm and and fall of the certified of SEAL members were not yet prepared.	Minor	Because of the small amount of feed given to the fingerings, three should be no problem in having more than 90% of the total feed come from certified fisheries of ISEA members, but since this had not been confirmed, at is a minor non-conformity.	21/07/2021	20/10/2021		Open					There are no feeds for fingerings manufactured that ment the ASC standards. This is because that ment the ASC standards. This is because the original operation was based on the understanding that feed for fingerings weighing more than about 200g should be complaint with ASC standards. Since there was no recognition of the need to fingerings after they were introduced to the farms were introduced to the farms were introduced to the farms with a feed of the following and the farms were introduced to the fingerings after they were introduced to the financial size of the financial size	Fee the real prediction of after feeding records after introduction into the cages showed that the amount of food administered that did not meet ASC standards ranged from 0.2 to 4% of the total, and that more than 90% of the feed administered before landing was marine trust certified fishmeal only.	For the most recent production cycle, feed data after cage stacking, including the time of continued and confirmed to have medit the standard.		in order to confirm the status of continuous compliance with the standard, the decline for the standard confirm for the standard confirmation will be extended to one year.	20/07/2022	
642	Indicater: Subsy equipment (Personal Protection Equipment, PR) produced and maked and shad in vice Regulerance: Yes Applicability: All	union employees a granded with a definition of the second	Mater	B is necessary to continue to more actively ofform the wearing file judicials is order to more that they are to more that they are to more than they are to access that they are a postional issue, this is a more non-conformity.	21,07/2021	20/10/2021		Open					to wear a life vest, people do not have the habit of wearing it and are not aware of it because there have been no serious	An article remodeling gangels to wear 16 wests was published in the Chibble 2011 issue for Falley (Soppense) and Falley (Soppense) and the Chibble 2011 issue distributed to all members of the cooperation. But cooperation is the cooperation will be compared for the cooperation for members of the cooperation for the cooperation. But cooperation for the cooperation f	It was confirmed that the producers were again removeded to wear file verbit.		To check whether the raise for westing 66 with how been welling 66 with how been producer, the deather for producer, the deather for producer, the deather for colon producer, will be extended to one year.	20/07/2022	

	Proposed by UoC	
Proposed by UoC and accepte	d and accepted by	Proposed by UoC and accepted by
by CAB	CAB	CAB

				Description,					Chatus of			y CAB	CAB	CAB			
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
1.1.1	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations Requirement: Yes Applicability: All		Compliant														
1.1.2	Applicability: All indicator: Documents demonstrating compliance with all tax laws Requirement: Yes Applicability: All		Compliant														
1.1.3	Indicator: Documents demonstrating compliance with all labour laws and regulations Requirement: Yes Applicability: All		Compliant														
1.1.4	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts Requirement: Yes Applicability: All		Compliant														
	Indicator: Redox potential or total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (1) attributed to farm operations Requirement: Redox potential > 0 millivolts																
2.1.1	(mV) OR Sulphide ≤ 1,500 micromoles/I OR No significant difference ⁽²⁾ in redox potential or total 'free' sulphide levels in sediment at the edge of the AZE in comparison to control sites Applicability: All farms		Compliant														
	indicator: Benthic faunal index score (choosing a suitable benthic index to the composition of the benthos being sampled) Requirement: AZTI Marine Biotic Index (AMBI) (3) score 4.3.3, or Shannon-Wiener Index score																
2.1.2	(3) store ≤ 3.3, or Shannon-Wiener Index score > 3. or Benthic Quality Index (8(QI)) score ≥ 15, or Inflaunal Trophic Index (111) score ≥ 25 or BENTIX (4) score ≥ 3.5 or No significant change in benthic faunal Index scores at the edge of the AZE in comparison to control site		Compliant														
	Applicability: All farms Indicator: For farms that use copper nets or copper-treated nets, evidence of testing for copper levels in the sediment immediately																
2.1.3	copor levels in the sediment immediately outside of the AZE Requirement. Yes Applicability: All farms that use copper or copper treated nets		Compliant														
	Indicator: Evidence that copper levels (5) are < 34 mg cu/ng dry sediment weight OR in the common that the common that the common that the common that the concentration is not sediment exceeds 3.4 mg cu/ng dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body.																
2.1.4	Requirement: Yes Applicability: All farms that use copper or copper treated nets		Compliant														
2.2.1	Indicator: Weekly average percent saturation (5) of discolved oxygen (DO) on farm (Appendix 1-2 of the Seabass, Seabream & Meagre Standard v.1.1) Requirement: 270% (7)		Compliant														
22.2	Applicability: All farms Indicator: Maximum percentage of weekly sample: (8) from 2.1 that fail under 2 mg/litre DO (Appendix of the Seabass, Seabream & Mexiger standard v1.1) Requirement: 5% Applicability: All		Compliant														

Service of the control of the contro											
Service Control of the Control of		Indicator: Quarterly monitoring of TAN, NO3, and TP levels on the farm and at a reference									
The second secon		site (9) (Appendix of the Seabass, Seabream &									
Marie Service Continues of the Continu	2.2.3		Compliant								
March Marc		Requirement: Yes									
Maria Company Maria Compan		Applicability: All farms									
Maria Company Maria Compan		used in net antifouling are approved according									
Maria Company Maria Compan	224	to legislation in the European Union, the United States, Australia, or Japan	Constitute								
Market Prince Market Princ	2.2.4		Compliant								
And the first and the second of the second o											
Service Control of the Control of											
Service Control of the Control of		(potential) impacts on biodiversity and nearby									
Marked M		components outlined in the Appendix of the									
April 19	2.3.1	Seabass, Seabream & Meagre standard v1.1)	Compliant								
Manufacture and the second sec		Requirement: Yes									
See Market Committee Commi											
See Market Committee Commi		Indicator: Allowance for the farm to be sited									
Market of Control Cont		Value Areas (11) (HCVAs)									
Mode of the control o	2.3.2	Requirement: None (12)	Compliant								
Note that the second of the se											
Note that the second of the se		Indicator: Allowance for the farm to be sited									
Secretary of the control of the cont		meadow(s) (13) measure from the edge of the									
Market M	2.3.3	AZE	Compliant								
Market Ma											
More than the second of the control		Applicability: All									
Market Profession Company Comp		deterrent devices									
Market Did of Control (1985) Market	2.4.1	Requirement: Not allowed	Compliant								
Market Market (and in studie) (in comment of the		Applicability: All									
Section of the sectio		Indicator: Number of mortalities (14) of									
Subjective in Comment of the Comment		farm lease area and adjacent areas due to farm									
March Marc	2.4.2	operations, personnel or associates over the previous 2 years	Compliant								
Authorized to compare the compared to compare the compared to compare the compared to compare the compared to comp											
Service to the property of the											
Service to the property of the		Applicability: All Indicator: Allowance for intentional lethal									
Appeared to the control of the contr		action against predators/wildlife on the farm site									
Appeared to the control of the contr	2.4.3	Benuitement Mone unless human safety is	Compliant								
Michael Conformation as washed and magnitude of the second of said grants. Application of the second of said g		immediately threatened									
Michael Conformation as washed and magnitude of the second of said grants. Application of the second of said g		Applicability: All									
Market with the control of the contr		Indicator: All lethal incidents are recorded and categorized (15) and reported to ASC									
Advantage of the control of the production of th	2.4.4		Compliant								
Market 19 to ment of the mount of product pulsars of the control of pulsars of the control of the pulsars of the control of the pulsars of th											
Description of extract files in the file of the second control of											
Description of extract files in the file of the second control of		evidence that an assessment of the probability									
Registrates for Registrates for Registrates from the form of points of the control property of the form of points of the control property of the form of points of the control property of the form of points of the control property of the form of the control property of t		demonstration of concrete steps taken by the									
Augustating of the control ground control group in 184 and the control gro	2.4.5	farm to reduce the risk of future incidences	Compliant								
Augment of the principle of the order of the		Requirement: Yes									
Applications, for the regional state of the first prices as a state of plant for the first prices as a state of the first pr		Applicability: All									
Application, All Sequence United Prompting (1) fine Requirement Tool prompting Application, All Ap		Indicator: Culture of a non-native species (16)									
Application, All Sequence United Prompting (1) fine Requirement Tool prompting Application, All Ap		Requirement: None, unless the farmed species									
Application, All Sequence United Prompting (1) fine Requirement Tool prompting Application, All Ap	3.1.1	is ecologically established (17) in the region at time of publication of the of the Seabass	Compliant								
Application, All Sequence United Prompting (1) fine Requirement Tool prompting Application, All Ap		Seabream & Meagre standard v1.1									
Applicability. All Applic		Applicability: All									
Applicability: All self-control and well-designed, marked and a self-designed, marked		Indicator: Culture of transgenic (18) fish									
Intelligence (Indian control a will designed make system, infrastructure and form management (19) to minimize excape sharing grow- out and harvest control in the state of the	3.2.1	Requirement: Not permitted	Compliant								
Intelligence (Indian control a will designed make system, infrastructure and form management (19) to minimize excape sharing grow- out and harvest control in the state of the											
Requirement: Yes Applicability: All Indicator: Telal amount of ficinity every Stacking, grading and harvest everth with a Counting accuracy of 25th Counting accuracy Requirement: Yes Applicability: All Indicator: Telal amount of ficinity every stacking production cycle Statistics Telal amount of ficinity every all one of the production cycle On 25th Counting accuracy On 25th Counting accuracy On 25th Counting accuracy											
Requirement: Yes Applicability: All Indicator: Telal amount of ficinity every Stacking, grading and harvest everth with a Counting accuracy of 25th Counting accuracy Requirement: Yes Applicability: All Indicator: Telal amount of ficinity every stacking production cycle Statistics Telal amount of ficinity every all one of the production cycle On 25th Counting accuracy On 25th Counting accuracy On 25th Counting accuracy		infrastructure and farm management (19) to									
Applicability: All Indicator: The farm shall count all fish at every' stocking, grading and favored evert with a counting accuracy of size if: Requirement: Yes Applicability: All Indicator: (Teal amount of known escapes.**) Allowed per production cycle Straignerment: All counting accuracy of size if in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size in the size is a size in the size i	3.3.1		Compliant								
Indicator: The form shall count all fish at every stocking, grading and horse evert with a counting accouncy of £26%. Applicability: All Indicator: Total amount of known escapes (PA) allowed per production cycle. 3.3.3 Requirement: 4% (22) of stocked count based on £26% counting accouncy.		Requirement: Yes									
3.3.2 Counting accuracy of 558% Applicability: All Applicability: All Applicability: Counting accuracy Another production cycle Stage production cycle The superiments: Visit and accuracy Compliant Comp											
3.3.2 Counting accuracy of 558% Applicability: All Applicability: All Applicability: Counting accuracy Another production cycle Stage production cycle The superiments: Visit and accuracy Compliant Comp		Indicator: The farm shall count all fish at every									
Requirement: Yes Applicability: All Indicator: Total amount of known escapes, ⁽²⁾ allowed per production rycle 3.3.3 Requirement: 4% (22) of stocked count based on 258% counting accuracy		counting accuracy of 298%									
Applicability: All Indicators Total amount of known escapes (**) allowed per production cycle 3.3.3 Requirement: 5k (22) of stocked count based on 208% counting accuracy	3.3.2	Requirement: Yes	Compliant								
3.3.3 Requirement: 4% (22) of stocked count based on 298% counting accuracy Compliant											
3.3.3 Requirement: 4% (22) of stocked count based on 298% counting accuracy Compliant		Indicator: Total amount of known escapes (21)									
on 208% counting accuracy											
	3.3.3	Requirement: 4% (22) of stocked count based on >98% counting accuracy	Compliant								
Approximery: All											
		Applicability: All			1						

	Indicator: Total amount of unexplained loss (23) per production cycle									
3.3.4	Requirement: 2% of stocked count based on ≥98% counting accuracy	Compliant								
	Applicability: All Indicator: Number of known escapes and									
	unexplained losses are documented and made public as well as reported to ASC on an annual									
3.3.5	basis	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Source of fingerlings									
3.4.1	Requirement: Hatchery only	Compliant								
3.4.2		compilant								
	Applicability: All Indicator: Traceability of all hatchery purchased fingerlings to their source									
	purchased fingerlings to their source									
3.4.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: The fingerling supplier has a									
	documented fish health and bio-security protocol or a comparable 3rd party certificate									
3.4.3	protocol or a comparable 3rd party certificate	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: The receiving facility (24) has a									
	documented bio-security protocol, including quarantining, with respect to purchased					1				
3.4.4	fingerlings	Compliant								
	Requirement: Yes					1				
						1				
	Applicability: All Indicator: All trans-national imported									
	fingerlings must be accompanied by									
3.4.5	documentation required by importing countries (e.g. health certificate)	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence of traceability,									
	Indicator: Evidence of traceability, demonstrated by the feed producer, of all fishmeal and fish oil ingredients (25)									
4.1.1		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Fishmeal Forage Fish Dependency									
	Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in the Appendix of the Seabass, Seabream & Meagre standard v1.1									
	Seabream & Meagre standard v1.1									
	Requirement: (a)Dicentrarchus labrax and									
4.2.1	Sparus aurata: ≤ 1.85 (b) Argyrosomus regius:	Compliant								
	≤ 1.85 (b) Argyrosomus regius: ≤ 2.75, ≤ 2.5 (3 years (26)), ≤ 2.35 (6 years (27))									
	(c) Pagrus major (27):									
	≤ 4.5, ≤ 3.5 (3 years (27)), ≤ 2.5 (6 years (27))									
	Applicability: All									
	Indicator: Fish Oil Forage Fish Dependency									
	Indicator: Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in the Appendix of the Seabass, Seabream & Meagre standard v1.1)									
	Seabream & Meagre standard v1.1)									
4.2.2		Compliant								
	Requirement: All species ≤ 3, ≤ 2.95 (3 years (28)), ≤ 2.9 (6 years (28))					1				
	Applicability: All									
	Indicator: Timeframe for at least 90% fishmeal or fish oil used in feed to come from fisheries (29) certified under an ISEAL member's					1				
	accredited certification whose primary goal is					1				
	to promote ecological sustainability									
	Requirement: < 5 years after the date of publication of the Sea Bass/Sea Bream					1				
	publication of the Sea Bass/Sea Bream standards									
						1				
4.3.1	NOTE: In November 2016 ASC published an Interim Solution for ASC Marine Feed	Compliant								
	Ingredients, which will replace indicators 4.3.1					1				
	NOTE: In November 2016 ASC published an Interim Solution for ASC Marine Feed Ingredients, which will replace indicators 4.3.1 and 4.3.2 of this Standard. This solution applies to all ASC's Standards, which have indicators									
	to air ASC S Scandards, which have indicators for marine raw material origin, including this ASC Seabass, Seabream, and Meagre Standard. This interim solution will apply until the ASC Feed Standard will be available or until further					1				
	This interim solution will apply until the ASC									
	Feed Standard will be available or until further official and public notice by ASC					1				
	Applicability: All						 			
	Indicator: Prior to achieving 4.3.1 the fishmeal									
	Indicator: Prior to achieving 4.3.1 the fishmeal or fish oil used in feed must have a FishSource stock health score of 6.0 or higher or show evidence of being engaged in a credible and time bound fisheries improvement project (FIP)									
	evidence of being engaged in a credible and					1				
4.3.2		Compliant								
	Requirement: All stock health scores ≥ 6 (see note above)									
	Applicability: All					L				
			-	-	-	 	 	-	 	

Indicator: Feed containing fishmeal and/or fish							
trimmings from fish species which are							
oil originating from by-products (30) or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species (31)	Compliant						
Red List of Threatened Species (31)	Compilant						
Requirement: None							
Applicability: All							
Applicability: All Indicator: Feed ingredients which come from other fish from the same genus							
Requirement: None	Compliant						
Applicability: All							
Indicator: Presence and evidence of							
traceability and a responsible sourcing policy for the feed manufacturer for feed ingredients							
which comply with internationally recognized moratoriums and local laws (32)							
	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: Documentation of the use of transgenic (33) plant raw materials, or raw							
transgenic (33) plant raw materials, or raw materials derived from genetically modified plants, in the feed							
Requirement: Yes	Compliant						
Applicability: All							
Indicator: Percent of non-marine ingredients from sources certified by an ISEAL Member's certification scheme that addresses environmental and social sustainability							
environmental and social sustainability							
	Compliant						
Requirement: 80% for soy and palm oil within 5 years following the date of the publication of the of the Seabass, Seabream & Meagre							
standard v1.1							
Applicability: All							
Indicator: Evidence that non-biological waste							
Indicator: Evidence that non-biological waste (including net pens) from grow-out site is either disposed of properly or recycled							
Requirement: Yes	Compliant						
Applicability: All							
Indicator: Evidence of appropriate storage and/or disposal of biological waste							
Requirement: Yes	Compliant						
Applicability: All							
Applicability: All Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon							
wastes	Compliant						
Requirement: Yes	Compliant						
Applicability: All							
Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from							
farming operations	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: For any farm that cleans nets on- land, evidence that net-cleaning sites have							
effluent treatment (33)	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: Presence of an energy use assessment verifying the energy consumption							
assessment verifying the energy consumption on the farm and representing the production cycle, as outlined in Appendix 3 of the Seabass,							
Seabream & Meagre Standard v.1.1	Compliant						
Requirement: Within two years of the initial audit (measured in kilojoule/t fish/production	Compliant						
audit (measured in kilojoule/t fish/production cycle)							
Applicability: All							
Indicator: Records of greenhouse gas (GHG							
(34)) emissions (35) on farm and evidence of an annual GHG assessment, as outlined in the							
Appendix of the Seabass, Seabream & Meagre standard v1.1							
	Compliant						
Requirement: Yes, within two years of the initial audit							
			 <u></u>				
Applicability: All Indicator: Documentation of GHG emissions of the feed (36) used during the previous production cycle reported to ASC, as outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1							
production cycle reported to ASC, as outlined in							
Meagre standard v1.1	Compliant						
Requirement: Yes, within three years of the initial audit							
Applicability: All							

	Indicator: Evidence of a documented strategy									
	Indicator: Evidence of a documented strategy to reduce GHG per unit of production (measured in kilojoule/t fish produced)									
4.6.4	Requirement: Yes, within three years of the initial audit	Compliant								
	initial audit									
	Applicability: All									
	Indicator: Evidence of a veterinary approved									
	Indicator: Evidence of a veterinary approved Fish Health Management Plan (FHMP) (37)									
5.1.1	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Farm maintains a fish health management record keeping system									
5.1.2		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Use of therapeutic treatments that are listed as critically important for human medicine by the World Health Organization									
	Indicator: Use of therapeutic treatments that									
	medicine by the World Health Organization									
5.2.1	(38, 39)	Compliant								
	Requirement: Not permitted.									
	Applicability All									
	Applicability: All Indicator: Prophylactic use of chemical antimicrobial treatments.									
	antimicrobial treatments.									
5.2.2	Requirement: Not permitted	Compliant								
	Applicability: All									
	Applicability: All Indicator: The farm shall document (40)all chemicals (41) and therapeutants used during the most recent production cycle									
	the most recent production cycle									
5.2.3		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Number of anti-parasiticide									
	treatments (42) allowed over the most recent production cycle, including the hatchery									
5.2.4		Compliant								
	Requirement: 1									
	Applicability: All									
	Indicator: Number of treatments (43) of antibiotics over the most recent production									
	antibiotics over the most recent production cycle, including the hatchery									
5.2.5		Compliant								
	Requirement: ≤ 3									
	Applicability: All									
	Applicability: All Indicator: All recovered mortalities are removed and disposed of in a responsible									
	manner									
5.3.1	Requirement: Yes	Compliant								
	Applicability: All Indicator: Classification of mortalities									
5.3.2	Requirement: All recovered mortalities are recorded and classified by cause of death	Compliant								
	Applicability: All Indicator: When unexplained mortalities exceed 20.5% / per day, samples are submitted for analysis by a veterinarian or designated fish health expert								-	
	exceed ≥0.5% / per day, samples are submitted									
	for analysis by a veterinarian or designated fish health expert	Constitution								
5.3.3		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence of a farm specific									
	mortalities reduction program that includes									
	mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities									
5.3.4	mortalities and reductions in unexplained mortalities	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves without managerial interference									
	representative(s) chosen by themselves									
6.1.1		Compliant								
	Requirement: Yes									
	Applicability: All			 			 			
	Indicator: Evidence that workers are free to									
	Applicability: All Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights									
6.1.2		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence that workers are free and able to bargain collectively for their rights									
6.1.3		Compliant								
6.1.3	Requirement: Yes	Compliant								
	Applicability: All									
			-		—	 				

Service Members of the Control of th								
American Marian		Indicator: Number of incidences of child (44)						
Marie		labour (45)						
The state of the s		Requirement: None						
The state of the s		Applicability: All. There are two possible						
Service of the control of the contro	6.2.1	exceptions:	Compliant					
Service of the control of the contro		- in developing countries where the legal minimum age may be set to 14 years or						
May be already to visible of the property of t		- in countries where the legal minimum age is						
May be already to visible of the property of t		legal minimum age of the country is followed.						
March Marc		Indicator: Percentage of young workers (46)						
And the second s	622		Samuella and					
Service of the control of the contro			Compliant					
Service of the control of the contro		Applicability: All						
Service of the control of the contro		Indicator: Number of incidences of forced (48), bonded (49) or compulsory labour						
New York Control Contr	6.3.1		Compliant					
And the state of t			·					
And the state of t		Applicability: All						
Agreement Agre		proactive anti-discrimination policies,						
Market M	6.4.1	procedures and practices	Compliant					
Services Servic		Requirement: Yes	·					
Services Servic		Applicability: All						
April Apri		Indicator: Number of incidences of discrimination						
See Market Marke	6.4.2		Compliant					
Harmonia de la companyage de la companya								
Harmonia de la companyage de la companya		Applicability: All Indicator: Percentage of workers trained in						
Manage M		health and safety practices, procedures (51)						
Market 15 Mark	6.5.1		Compliant					
Manual Property Communication Communicatio		Requirement: 100%						
Married Program Company Compan								
Married Program Company Compan		Indicator: Evidence that workers use Personal						
A MARCHAN CONTROL CONT	663		Compliant					
March March (All Control All C	6.5.2	Requirement: Yes	Compliant					
Section of the control of the contro		Applicability: All						
Market M		Indicator: Presence of a health and safety risk						
Application of the control of the co		taken						
Market State Comment of the Comment	6.5.3	Paguirament: Vas	Compliant					
Mode Market for the State of S								
All Market State of Market State Sta		Applicability: All Indicator: Evidence that all health- and safety-						
Marchan Marc		related accidents and violations are recorded						
Name Control C	6.5.4	necessary	Compliant					
According to the control of the cont		Requirement: Yes						
Application to the first programme to the control of the control o								
Application to the first programme to the control of the control o		Indicator: Evidence of employer responsibility						
Application to the first programme to the control of the control o		for 100% of worker costs in a job-related						
Application to the first programme to the control of the control o		accident or injury when not covered under	Compliant					
Application of the control of the co	0.3.3		Compilant					
and control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the p								
and control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the same of the protocols for a control of the p		Applicability: All						
Signature Transcription Confidence Transcripti		are conducted in a manner that protects the						
Sequence 1, 10, 10, 10, 10, 10, 10, 10, 10, 10,	6.5.6	(52)	Compliant					
Modulation The prevention and southern whose State and S		Requirement: Yes						
Manual Conference of Manual								
Applicability, 2d Compliant Applicability, 2		Indicator: The percentage of workers whose						
Applicability, 2d Compliant Applicability, 2		basic wage (53) (before overtime and bonuses) is below the minimum wage (54)						
Applicability. All Additable (Indicated to the employer it is employer it is employer in its	6.6.1		Compliant					
indicator: Uniform of the membry is working lower the payment of basic needs. ### Application; All ### Application; Vis. ### Application; Vis. #### Application; Vis. #### Application; All #### Application; Vis. ##### Application; Vis. ###################################								
Applicability: All Indicator (storage of transparency in wage setting and rendering (55) Requirement: Ves Applicability: All Indicator (storage of transparency in wage setting and rendering (55) Requirement: Ves Applicability: All Indicator (storage of workers who have contracts (57) Requirement: 100% Applicability: All Indicator (sofance of a policy to onsure social compliance of its supplies and contracts or Compliant Compliant Compliant Compliant Applicability: All Indicator (sofance of a policy to onsure social compliance of its supplies and contracts or Requirement: Yes Requirement: Yes Requirement: Yes Compliant		Applicability: All						
Applicability: All Indicator (storage of transparency in wage setting and rendering (55) Requirement: Ves Applicability: All Indicator (storage of transparency in wage setting and rendering (55) Requirement: Ves Applicability: All Indicator (storage of workers who have contracts (57) Requirement: 100% Applicability: All Indicator (sofance of a policy to onsure social compliance of its supplies and contracts or Compliant Compliant Compliant Compliant Applicability: All Indicator (sofance of a policy to onsure social compliance of its supplies and contracts or Requirement: Yes Requirement: Yes Requirement: Yes Compliant		Indicator: Evidence that the employer is working toward the payment of basic needs						
Applicability. All 6.6.3 Applicability. All	553	wage (55)	Compliant					
Applicability: All Applic	6.6.2	Requirement: Yes	Compliant					
Applicating as sequences: Yes Applicating part of workers who have contracting of workers who								
Applicating as sequences: Yes Applicating part of workers who have contracting of workers who		Indicator: Evidence of transparency in wage-						
Applicability, All Applicability and contractors	6.63		Compliant					
6.7.1 Requirement 100% Applicability. All Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors 6.7.2 Requirement: Ves Compliant	0.0.3							
6.7.1 Requirement 100% Applicability. All Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors 6.7.2 Requirement: Ves Compliant		Applicability: All						
8-7.1 Sequirement: 100% Applicability: All Indicator: Evidence of a policy to ensure social compliance of its supplies and contractors 8-7.2 Sequirement: Yes Compliant Compl		contracts (57)						
Applicability: All Indicator: Guidence of a policy to ensure social compliance of its suppliers and contractors 6.7.2 Requirement: Yes Compliant	6.7.1		Compliant					
todicator: Evidence of a policy to ensure social compliance of its supplies and contractors 6.7.2 Requirement: Yes Compliant								
6.7.2 Requirement: Yes Compliant								
6.7.2 Requirement: Yes Compliant		compliance of its suppliers and contractors						
	6.7.2		Compliant					
Application, and								
		Applicability: All		<u> </u>				

	Indicator: Evidence of worker access to effective, fair and confidential grievance						
	effective, fair and confidential grievance procedures						
6.8.1	Requirement: Yes	Compliant					
	Applicability: All Indicator: Percentage of grievances handled that are addressed (58) within a 90-day						
	that are addressed (58) within a 90-day timeframe						
6.8.2	Requirement: 100%	Compliant					
	Applicability: All Indicator: Incidences of excessive or abusive						
6.9.1	disciplinary actions	Samuel's at					
6.9.1	Requirement: None	Compliant					
	Applicability: All Indicator: Evidence of a functioning disciplinary action policy whose aim is to						
	disciplinary action policy whose aim is to						
6.9.2	improve the worker (59)	Compliant					
	Requirement: Yes						
	Applicability: All						
	Applicability: All Indicator: Incidences, violations or abuse of working hours (60) and overtime laws						
6.10.1	Requirement: None	Compliant					
	Applicability: All						
	Applicability: All Indicator: Overtime is limited, voluntary (61),						
	paid at a premium rates and restricted to exceptional circumstances						
6.10.2	Requirement: Yes	Compliant					
	Applicability: All						
	Applicability: All Indicator: Farm employees accommodated on the farm have access to clean, sanitary, safe						
6.11.1	and suitable living conditions	Compliant					
7.2	Requirement: Yes						
	Applicability: All						
	Indicator: Existence of separate sanitary and toilet facilities for men and women; with the						
	exception of work sites where married couples are working and accommodated together						
6.11.2		Compliant					
0.11.2	Requirement: Yes	Compilant					
	Applicability: All farms and accommodation and worksites except as permitted exclusions						
	(6.11.2a)						
	Indicator: Evidence of regular and meaningful						
	(62) consultation and engagement with community representatives and organizations						
7.1.1	Requirement: Yes	Compliant					
	Applicability: All						
	Indicator: Presence and evidence of an						
	effective (63) policy and mechanism for the presentation, treatment and resolution of						
7.1.2	presentation, treatment and resolution of complaints by community stakeholders and organizations	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: For new farms (64), evidence of engagement and consultation with surrounding communities about potential social impacts from the farm.						
	engagement and consultation with surrounding communities about potential social impacts						
7.1.3	from the farm.	Compliant					
	Requirement: Yes						
	Applicability: All new farms (see note) Indicator: Presence of documents issued by						
	pertinent authorities proving compliance with						
	pertinent authorities proving compliance with local and national authorities on land and water use, effluent regulations and use of treatments.						
8.1	treatments.	Compliant					
	Requirement: Yes						
	Applicability: All						
	Adolicability: All Indicators New introductions of exotic species from the date of publication of the Sea Bass/Sea Bream Standard, unless the hatchery/fingering facility is a closed production system (65)						
	hatchery/fingerling facility is a closed						
8.2		Compliant					
	Requirement: None						
	Applicability: All Indicator: Allowance for siting in National Protected Areas (66)						
	Protected Areas (66)						
8.3	Requirement: None (67, 68)	Compliant					
	Applicability: All						
	Applicability: All Indicator: Evidence that the egg and fingerling producer must have an equivalent or better health status than that of the grow-out facility, and must follow all national and local (purisdictional) guidance on disease management						7
	health status than that of the grow-out facility, and must follow all national and local						
8.4	(jurisdictional) guidance on disease	Compliant					
	Requirement: Yes						
	Applicability: All						

	Indicator: Evidence of disclosure to the grow-								
	out farm of all chemical and antibiotic								
	treatments on eggs and fry, including the								
8.5	reason for their use and the quantity used	Compliant							
8.5		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Allowance for the use of therapeutic								
	treatments, including antibiotics or other								
	treatments, that are banned under European								
	Union (EU) law or listed as critically important								
8.6	for human medicine by the World Health Organization (69, 70)	Compliant							
	Organization (69, 70)								
	Requirement: Not permitted								
	nequience not permitted								
	Applicability: All								
	Indicator: Presence of a fish health								
	management plan implemented in agreement								
	with the facility's designated veterinarian or								
8.7	fish health specialist	Compliant							
8.7		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Evidence of company-level policies								
	and procedures that demonstrate the								
	company's commitment to each of the 8 key								
8.8	ILO labour issues described in Principle 6	Compliant							
	Requirement: Yes								
	Requirement: Tes								
	Applicability: All								
	Indicator: Evidence of regular communication,								
	engagement and consultation with surrounding						I		
	communities						I		
8.9		Compliant					I		
	Requirement: Yes						I		
							I		
	Applicability: All						I		

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seabass, Seabream & Meagre standard version 1.1

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	5.2.1	5.2.2	5.2.4	5.2.5
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text		Total 'free' sulphide levels in sediment in micromoles / I immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations		Shannon-Wiener Index	Benthic Quality Index (BQI)	Infaunal Trophic Index (ITI)	BENTIX	Evidence that copper levels are < 34 mg Cu/kg dry sediment weight	Use of therapeutic treatments that are listed as critically important for human medicine by the World Health Organization			Number of treatments of antibiotics over the most recent production cycle, including the hatchery
Requirement/ Site ID												
S0000630												

8.60	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.2a	4.2.2b
Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
	Fishmeal Forage Fish Dependency Ratio									
treatments, including antibiotics or other	(FFDRm) for grow-out (calculated using	Ratio (FFDRm) for grow-out	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out			
treatments, that are banned under	formulas in Appendix 2) for	(calculated using formulas in	formulas in Appendix 2) for Pagrus	formulas in Appendix 2) for Pagrus	(calculated using formulas in	(calculated using formulas in	(calculated using formulas in			
European Union (EU) law or listed as	Dicentrarchus labrax and Sparus	Argyrosomus regius	Argyrosomus regius (3 Years)	Argyrosomus regius (6 Years)	Appendix 2) for Pagrus major	major (3 Years)	major (6 Years)	Appendix 2) for all species	Appendix 2) for all species (3	Appendix 2) for all species (6 years)
critically important for human medicine by	aurata								years)	
the World Health Organization										

4.3.2	4.3.3	4.3.4	3.3.3	3.3.4	8.30	2.2.1	2.2.2	2.3.2	2.3.3
Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Other	Water Quality	Water Quality	Wildlife interactions	Wildlife interactions
Prior to achieving 4.3.1, the fishmeal or	Feed containing fishmeal and/or fish oil	Feed ingredients which come from	Total amount of known escapes allowed	Total amount of unexplained loss	Allowance for siting in National	Weekly average percent saturation of	Maximum percentage of weekly	Allowance for the farm to be sited in a	Allowance for the farm to be sited closer
fish oil used in feed must have a	originating from by-products or trimmings	other fish from the same genus	per production cycle			dissolved oxygen (DO) on farm	samples from 2.2.2	protected area or High Conservation	than 500 meters to a seagrass meadow(s)
	from fish species which are categorized as						that fall under 2 mg/litre DO	Value Areas	measure from the edge of the AZE. Give
or higher or show evidence of being	vulnerable, endangered or critically								the distance here
engaged in a credible and time bound	endangered, according to the IUCN Red List								
fisheries improver project	of Threatened Species								

2.4.2	3.2.1	8.20	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1	6.2.2	6.5.1	6.7.1	6.8.2
Wildlife interactions	Wildlife interactions	Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of mortalities of endangered or	Culture of transgenic fish	New introductions of exotic species from	Number of incidences of	Number of incidences of	Number of incidences of	The percentage of	Incidences of excessive	Incidences, violations or	Percentage of young	Percentage of workers	Percentage of workers	Percentage of
red-listed animals in the farm lease		the date of publication of the ASC	child labour	forced, bonded or	discrimination		or abusive disciplinary	abuse of working		trained in health and	who have contracts	grievances handled that
area and adjacent areas due to farm		Seabass, Seabream, and Meagre		compulsory labour		wage	actions	hours and overtime laws	protected	safety practices,		are
operations, personnel or associates over		Standard, unless the hatchery/fingerling				(before overtime and				procedures and policies		addressed within a 90-
the previous 2 years		facility is a closed production system				bonuses) is below the				on a yearly basis		day timeframe
						minimum wage						
		1	1		ļ.					1		

Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia
Version: 1.1

NC Type NC Totals

Major 0

Minor 0

Total

IC Code Indicato (CAB) Numbe	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status sub	VR Status of bmitted submitted VF	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
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												Proposed by UoC and		Proposed by UoC and				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	accepted by CAB Root cause analysis	Proposed by UoC and accepted by CAB NC correction	accepted by CAB NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Presence of documents issued by pertinent authorities indicating compliance with local and national authorities on land and water use Requirement: Yes		Compliant															
1.1.2	Applicability: All Indicator: Presence of documents indicating compliance with tax laws Requirement: Yes		Compliant															
1.1.3	Applicability. All Indicator: Presence of documents indicating compliance with all labour laws and regulations Requirement: Yes		Compliant															
1.1.4	Applicability: All Indicator: Presence of documents indicating compliance with regulations or permits concerning water quality impacts, effluent and water abstraction Requirement: Yes Applicability: All		Compliant															
211	Indicator: Allowance for string in National Protected Area (5) Area (5) Agepta-Milloy - No. 10, sucception is made for protected area that we classified by the international Usino for Conservations of Nature 18UCN) a Category Vo VI. These are areas, preserved primarily for their lunderage; or areas that include sustainable resource management. Details can be found free: https://www.iscn.org/themg/protected-areas/absultyprotected-are		Compliant															
2.1.2	these situations, the farm must demonstrate that its operation is comprished with the objectives of the protected area, and that it is in compliance with any relevant conditions placed on the farm by authorities as a result of the protected designation and extraction. Convention of wetlands (8) after 1999 Requirement: None (9) Applicability, All, Exception: Conversion of wetlands for access to water (e.g., canals for index and outsets): Converted surface area must be offset by restoration of 100% of the equivalent area of intentional weeklings with the same habitant.		Compliant															
2.1.3	characteristics. Midicator: An assessment of the presence on the farm of spaces listed on the international Union for Conservation of Nature (UCM) "Facilities" of Threatened Species", as witnessible, near underside of the conservation of Nature (UCM) "Facilities" of the conservation of Nature (UCM) "Facilities" on the conservation of the conse		Compliant															
2.2.1	Assistating, all indicator, for new farms installed on land after february 2013 for for agentiant expansions), minimum buffer gene between the fem and an adjacent water looky in which there is no farm infrastructure their ingell impole audition, except to the water, except for infline and outflow systems. Because for infline and outflow systems. See John St.		Compliant															
	Applicability: All land-based farms constructed after publication of the ASC freshwater. Trout Standard. An exception is made if the farm can demonstrate through a public third-party scientific analysis that the farm's structures do not impede animal habitats and corridors and do not present crosion risks.																	
2.3.1	Indicator: New introductions of exotic trout after February 2013, unless in a closed production system (16) Requirement: None Applicability: All except closed production systems		Compliant															
2.4.1	Indicator: Allowance for the culture of transgenic trout, including the offspring of genetically engineered trout. Requirement: None Assilicability: All		Compliant															

			 1			
	Indicator: Evidence of a well-designed, maintained					
	and managed culture system, infrastructure and farm management (25) to minimise escapes during					
2.5.1	stocking, grow-out, grading and harvest.	Compliant				
	Requirement: Yes (26)					
	Applicability: All except closed production systems					
	Indicator: The farm shall count all stocked and					+
	harvested fish using a counting technology or counting method with an accuracy of ≥98% (27)					
2.5.2	Requirement: Yes	Compliant				
	Applicability: All					
	Indicator: All fish in net pens/cages shall also be counted during each grading.					
2.5.3	Requirement: Yes	Compliant				
	Applicability: All except closed production systems					
	Indicator: Number of known escapes and unexplained losses (28) are publicly documented and reported to the relevant authorities as well as to					
2.5.4	and reported to the relevant authorities as well as to ASC on an annual basis					
2.5.4	Requirement: Yes	Compliant				
	Applicability: All					
	Indicator: Intentional use of lethal predator control					
	Requirement: None (30)					
	Applicability: All , except; The Standard permits an					
	exception to the prohibition on lethal action in situations where the farm can provide evidence of					
2.6.1	an assessment that demonstrates that lethal action	Compliant				
	against a particular increases in spiropriate, necessary and presents no risks to wild populations or ecosystems. This exception does not apply to species that are threatened, endangered or critically endangered. The assessment must come from an					
	or ecosystems. This exception does not apply to species that are threatened, endangered or critically					
	endangered. The assessment must come from an EIA or any other credible process of environmental					
	analysis.					
	Indicator: Maximum amount of water that a farm can divert from a natural flowing water body (such					
	can divert from a natural flowing water body (such as a river or stream)					
	Requirement: 50% of the natural water body's flow					
	Requirement: 50% of the natural water body's flow immediately above the farm (31)					
	Applicability: All farms utilizing surface water (such					
3.1.1	as water from a river). Farms will be exempted from this requirement if they can demonstrate that they	Compliant				
	are in a jurisdiction that regulates the farm's water abstraction based on a minimum vital water flow for					
	the natural water body, and the farm's water use respects that minimum vital flow. Farms would also					
	Applicability. All farms utilizing surface water (such sew water from a view). Farms will be exempted from this requirement if they can demonstrate that they are in a jurisdiction that regulates the farm's water abstraction based on a minimum wital water flow for the natural water body, and the larm's water use respects that minimum wital flow, farms would also be exempt if they can demonstrate abstraction mounts research limits determined by a scientific mounts research limits determined by a scientific and the properties of the service of the service of mounts are serviced.					
	amounts respect limits determined by a scientific study that estimates minimum vital flow.					
	Indicator: Demonstration that ≥ 90% abstracted					
	water is returned to the natural water body					
3.1.2	Requirement: Yes	Compliant				
	Applicability: All farms utilizing surface water (such					
	as water from a river)					
	Indicator: All use of underground pumped water has been permitted by regulatory authorities					
3.1.3		Compliant				
	Applicability: All farms utilizing groundwater (such					
	as water from a well)					
	Indicator: Well depths are tested at least annually, and results made publicly available (32)					
3.1.4		Compliant				
3.1.4		Compliant				
	Applicability: All farms utilizing groundwater (such as water from a well)					
	Indicators Maximum total amount of abasehous					
	released into the aquatic environment per tonne (t) of fish produced over the previous 12-month period (see methodology in Appendix II of the Freshwater Trout standard v.1.2)					
321	(see methodology in Appendix II of the Freshwater Trout standard v. 1.2)	Compliant				
3.2.1		Compilant				
	Requirement: 4 kg/t of fish produced					
	Applicability: All land-based systems					
	Indicator: Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II of the Freshwater Trout standard v.1.2)					
3.2.2	Appendix II of the Freshwater Trout standard v.1.2)	Compliant				
3.2.2	Requirement: 60% (33)	Compliant				
	Applicability: All land-based systems					
	Indicator: Macro invertebrate surveys downstream from the farm's effluent discharge demonstrate benthic health that is similar to or better than					
	benthic health that is similar to or better than					
3.2.3	surveys upstream from the discharge (see	Compliant				
5.2.3		Compliant				
	Requirement: Yes					
	Applicability: All land-based systems					

			_				
	Indicator: Evidence of implementation of biosolids						
	Indicator: Evidence of implementation of biosolids (sludge); Best Management Practices (BMPs) (see Appendix II of the Freshwater Trout standard v.1.2)						
3.2.4	Appendix II of the Freshwater Trout standard v.1.2)	Compliant					
	Requirement: Yes						
	Applicability: All land-based systems						
	Indicator: Water-quality monitoring matrix completed and submitted to ASC (see Appendix II of the Freshwater Trout standard v.1.2)						
3.2.5	the Freshwater Trout standard v.1.2)	Compliant					
34.3	Requirement: Yes	Compilant					
	Applicability: All land-based systems						
	Indicator: For cages located on water bodies with a surface area less than 1,000 km2, evidence that farm						
	production levels reflect the results of an						
	assimilative capacity study (see Appendix II of the Freshwater Trout standard v.1.2)						
3.3.1		Compliant					
	Requirement: Yes						
	Applicability: Cage-based systems operating on						
	water bodies with a surface area < 1000 km2						
	Indicator: For cages located on water bodies with a						
	Indicator: For cages located on water bodies with a surface area of 1,000 km2 or greater, evidence that						
	cages are located at sites that are classified as "Type 3" sites, as defined in Appendix II of the Freshwater						
3.3.2	Trout standard v.1.2	Compliant					
3.3.2	Burning Mar	Compilant					
	Requirement: Yes						
	Applicability: Cage-based systems operating on water bodies with a surface area ≥ 1000 km2						
	Indicator: Water quality monitoring matrix completed (see Appendix II of the Freshwater Trout						
	standard v.1.2)						
3.3.3	Requirement: Yes	Compliant					
	Applicability: All cage-based systems Indicator: Maximum baseline total phosphorus		+				
	Indicator: Maximum baseline total phosphorus concentration of the water body (see Appendix II of the Freshwater Trout standard v.1.2)						
	the Freshwater Trout standard v.1.2)						
3.3.4	Requirement: ≤ 20 µg/l (34)	Compliant					
	Applicability: All cage-based systems						
	Indicator: Minimum per cent oxygen saturation of						
	water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II of the Freshwater Trout standard v.1.2)						
3.3.5	II of the Freshwater Trout standard v.1.2)	Compliant					
	Requirement: ≥50%						
	Applicability: All cage-based systems						
	Indicator: Trophic status classification of water body remains unchanged from baseline (see						
	body remains unchanged from baseline (see Appendix II of the Freshwater Trout standard v.1.2)						
3.3.6		Compliant					
	Requirement: Yes						
	Applicability: All cage-based systems						
	Indicator: Maximum allowed increase in total						
	phosphorus concentration in lake from baseline						
	Requirement: 25% for water bodies with a surface						
	Requirement: 25% for water bodies with a surface area of less than 1,000 km2						
3.3.7	15% for water bodies with a surface area of 1,000	Compliant					
	km2 or greater						
	Applicability: All cage-based systems as specified according to size of water body in which the farm						
	operates Indicator: Maximum total amount of phosphorus						
	released into the environment per metric ton (t) of						
	released into the environment per metric ton (t) of fish produced over the previous 12-month period (see Appendix II of the Freshwater Trout standard						
3.3.8	(see Appendix II of the Freshwater Trout standard v.1.2)	Compliant					
33.8							
	Requirement: 4 kg/t of fish produced						
	Applicability: All cage-based systems						
	Indicator: Allowance for use of permanent aeration						
	Applicability: All cage-based systems Indicator: Allowance for use of permanent aeration systems or other technological means to increase oxygen levels in the water body						
3.3.9		Compliant					
	Requirement: None						
	Applicability: All cage-based systems						
	Indicator: Evidence of an implementation of a site-						
	specific farm health plan that is reviewed at least annually and addresses, as a minimum, biosecurity, veterinary health and crisis management.						
4.1.1	veterinary health and crisis management.	Compliant					
4.1.1		- Jones L					
	Requirement: Yes					1 1	
	Applicability: All						
	Applicability: All						
	Applicability: All						
4.1.2	Applicability: All indicator: All fish, at all stages in the life cycle, are sourced from a supply that is of equal or better health status than its own stock	Compliant					
4.1.2	Applicability: All	Compliant					
4.1.2	Applicability: All Indicator: All fish, at all stages in the life cycle, are coursed from a supply that is of equal or better health status than its own stock Requirement: Yes	Compliant					
4.1.2	Applicability: All Indicator: All fish, at all stages in the life cycle, are coursed from a supply that is of equal or better health status than its own stock Requirement: Yes	Compliant					
	Applicability: All Welcator. All foll, at all stages in the life cycle, are sourced from a supply that sof equal or better health status than its own stock. Requirement: Yes Applicability: All sociators. All forth that are moved off size, at all stages in the life cycle, are moved to a location of must or lesser-best status.	Compliant					
4.1.2	Applicability: All indicates. All foil, all all stages in the life cycle, are neutral from a supply that of depail or better health status than its own stock. Requirement: V. Assign that are moved off size, at all stages in the life cycle, are moved to a location of equal or lesses health status.	Compliant Compliant					
	Applicability: All Welcator. All foll, at all stages in the life cycle, are sourced from a supply that sof equal or better health status than its own stock. Requirement: Yes Applicability: All sociators. All forth that are moved off size, at all stages in the life cycle, are moved to a location of must or lesser-best status.						

		-	1	1		 1	 _	
Indicator: Site access, disinfection and hygiene								
protocols are implemented and annually reviewed 4.1.4	Compliant							
Requirement: Yes	Compilant							
Applicability: All								
Indicator: Bio-secure disposal of all mortalities and								
fish trimmings 4.1.5	Compliant							
4.1.5 Requirement: Yes	Compilant							
Applicability: All								
Indicator: Immediate investigation of all mortality events on site and, in instances where mortality								
remains unexplained or unattributed, further investigation with fish health professionals off site								
4.1.6 investigation with fish health professionals off site	Compliant							
Requirement: Yes								
Applicability: All								
Indicator: Minimum frequency of inspection of the farm by a designated veterinarian (37) who is specialized in aquatic animal health. The inspection must review the farm health plan								
specialized in aquatic animal health. The inspection								
The state of the s	Compliant							
Requirement: ≥1 inspection per year, at a time when the site is in production								
Anoficability: All indicator: Evidence that maximum stock density was determined jointly by the designated								
was determined jointly by the designated								
veterinarian 4.1.8	Compliant							
Requirement: Yes								
Applicability: All								
Indicator: Presence of a treatment plan, treatment record book and farm health history that includes a								
record book and farm health history that includes a detailed recording of all treatments and all health events on the farm, as well as written veterinary								
events on the farm, as well as written veterinary 4.2.1 prescriptions and receipts	Compliant							
	Computation							
Requirement: Yes								
Applicability: All								
indicator: Use of therapeutic treatments, including antibiotics or other treatments, that are banned under European Union (EU) law								
under European Union (EU) law								
4.2.2 Requirement: Not permitted	Compliant							
Apolicability: All								
Indicator: Prophylactic use of antimicrobial								
treatments (excluding prebiotics and probiotics that have been approved by a regulatory process that included a risk assessment) (38)								
4.2.3 included a risk assessment) (38)	Compliant							
Requirement: Not permitted								
Applicability: All								
Applicability: All Indicator: Public disclosure of all antimicrobial treatments used on the farm								
424	Compliant							
Requirement: Yes	Compilant							
Applicability: All								
Indicator: Allowance for use of antibiotics listed as								
Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO								
4.2.6 Requirement: None	Compliant							
Applicability: All								
			ļ					
Indicator: Proactive vaccination against diseases that present a risk in the region and for which an effective, legally authorized and commercially viable								
effective, legally authorized and commercially viable vaccine exists, as determined by the farm's								
vaccine exists, as determined by the farm's 4.2.7 designated veterinarian	Compliant							
Requirement: Yes								
Applicability: All								
Applicability: All Indicator: Evidence of traceability, demonstrated								
by the feed producer, of feed ingredients that make								
up more than 1% of the feed (42) 5.1.1	Compliant							
Requirement: Yes								
Applicability: All								
Indicator: Presence of a list of all ingredients that								
make up more than 1% of the feed								
5.1.2 Requirement: Yes	Compliant							
Applicability: All								
Indicator: Fishmeal and fish oil used in feed that								
comes from fisheries (43) certified under a scheme that is fSAL-accredited and has guidelines that specifically promote responsible environmental samagement of small pelagic fisheries								
specifically promote responsible environmental								
5.2.1 management of small pelagic fisheries	Compliant							
Requirement: Not required (44)								
Applicability: None								
Indicator: Prior to 100% achievement of 5.2.1, the Fishsource (45) score required for the fisheries from which marine raw material in feed is derived								
which marine raw material in feed is derived (excluding trimming and by-products)								
522	Compliant							
Requirement: All individual scores ≥ 6, and "Current Health" score ≥ 6								
Applicability: All					L			

												·
	Indicator: Prior to 100% achievement of 5.2.1,			1			1	'			'	
	demonstration of chain of custody and traceability for fisheries products in feed through an ISEAL-			1			1			'	1 '	
	accredited or ISO 65-compilant certification scheme that incorporates the United Nations Food and Agriculture Organization's "Code of Conduct for Responsible Fisheries"			1			1		1	1	1	
5.2.3	Agriculture Organization's "Code of Collidate for Responsible Fisheries"	Compliant		1			1		1	1	1	
	Requirement: Yes			1			1		1	1	1	
	Applicability: All			<u> </u>			<u> </u>		<u> </u>	'		<u> </u>
	Indicator: Evidence that by-product feed ingredients do not come from fish species that are			· '				<u> </u>	<u> </u>	,		
	categorized as vulnerable (46), endangered or critically endangered according to the IUCN Red List			1			1	'	1	1	1	
5.2.4		Compliant		1			1	'	1	1	1	
	Requirement: Yes			1			1			'	1 '	
	Applicability: All except as noted in Indicator: Fishmeal Forage Fish Dependency Ratio				+	+ + + + + + + + + + + + + + + + + + + +						
	(FFDRm) for grow-out (calculated using formulas in Appendix III of the Freshwater Trout standard v.1.2)			1			1			'	1 '	
5.3.1	Requirement: \$1.5	Compliant		1			1			'	1 '	
	Applicability: All			1			1			'	1 '	
	Option A				†	+ + + + + + + + + + + + + + + + + + + +						
1	Indicator: Compliance with the following			'			'				1	'
1	requirement:			'			'				1	'
5.3.2 A	Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in Appendix of the Freshwater Trout standard v.1.2)	Compliant		'			'				1	'
				'			'				1	'
1	Requirement: \$2.95			'			'				1	'
1	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.			'			'				1	'
	Option B under Indicator 5.3.2. Option B				 						<u> </u>	
J	Indicator: Compliance with the following			1			'				1	
1	requirement:			'			'				1	'
J	Maximum level of EPA/DHA content from marine sources as a percentage of fathy acids in the feed (excluding EPA/DHA from trimmings and by- products)			1			'				1	
5.3.2 B	(excluding EPA/DHA from trimmings and by- products)	Compliant		'			'				1	'
	Requirement: ≤ 9%			1			1			'	1 '	
	Applicability: All, but note that farms may choose			1			1			'	1 '	
	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.			 '			 '			<u> </u>	+	<u> </u>
	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacturer for feed			1			1			'	1 '	
5.4.1	sourcing policy for the feed manufacturer for feed ingredients that comply with internationally recognized moratoriums and local laws (50)	Compliant		1			1			'	1 '	
	Requirement: Yes	Company		1			1			'	1 '	
	Applicability: All			ı <u> </u>		<u> </u>	I'	'	'	ı'	<u> </u>	<u></u> '
	Indicator: Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or						<u> </u>				<u> </u>	
5.4.2	equivalent (S1)	Compliant		1			1			'	1 '	
	Requirement: 100% after February 2018			1			1			'	1 '	
	Assolicability: All Indicator: Disclosure by the feed supplier of any ingredient bat contain more than 0.9% transgenic (52) plant material				+			+ + +			 	
5,4.3	ingredients that contain more than 0.9% transgenic (52) plant material	C- nolleast		1			1		1	'	1 '	
5.4.3	Requirement: Yes	Compliant		'			'				1	'
	Applicability: All			<u> </u>						<u> </u>	 	
	Applicability: All indicates the form to the direct purchasers of its harvested fish of any feed applicates that have contained more than 0.9% transpers material.			'			'				1	'
5.4.4	transgenic material	Compliant		1			,					'
	Requirement: Yes			1			1				'	'
	Applicability: All				+							
	Indicator: Presence of records and evidence of all energy consumption on the farm (including electric power and tables) and evidence of an energy cue assessment of on-farm energy consumption, measured in kilopouley! fail/year			1			,					'
551	assessment of on-farm energy consumption, measured in kiloioule/t fish/year	Compliant		1			,					'
	Requirement: Yes, measured in kilojoule/t fish/year	- Simpasit		1			1				'	'
	Applicability: All			1			,					'
	Indicator: Percentage of combustibles contained in waterproof bunds											
5.6.1		Compliant		1			,					'
	Requirement. 100%			1			1				'	'
	Applicability: All Indicator: Percentage of chemicals stored in impermeable containers or buildings											
5.6.2	Requirement: 100%	Compliant		1			1				'	'
	Applicability: All			<u> </u>	<u> </u>		<u> </u>			<u> </u>	<u> </u>	<u> </u>
	Indicator: Percentage of used lubricants recycled or turned over to a waste management company			1							<u> </u>	
5.6.3		Compliant		1			1				'	'
	Requirement. 200%			1			1				'	'
	Applicability: All Indicator: Percentage of chemical containers turned over to a waste management company				+							
5.6.4		Complex		1			1				'	'
5.6.4	Requirement. 100%	Compliant		ı '			,					'
	Applicability: All											
												·

	Indicator: Percentage of non-hazardous,						
	Indicator: Percentage of non-hazardous, non-recyclable wastes turned over to a waste management company or landfill (53)						
5.6.5		Compliant					
	Requirement: 100%						
	Applicability: All						
	Applicability: All Indicator: Demonstration that a farmer is aware of recycling facilities that are accessible to the farm and demonstration of a commitment to use those						
5.6.6	demonstration of a commitment to use those facilities	Compliant					
3.0.0	Requirement: Yes	Compilant					
	Applicability: All Indicator: Number of incidences of child (54) labour						
	(55)						
6.1.1	Requirement: None	Compliant					
	Applicability: All Indicator: Number of incidences of forced (58), bonded (59) or compulsory labour						
6.2.1		Compliant					
0.2.1	Requirement: None	Compilant					
	Applicability: All Indicator: Evidence of proactive antidiscrimination						
	practice (61)						
6.3.1		Compliant					
	Applicability: All						
	Indicator: Number of incidences of discrimination						
6.3.2	Requirement: None	Compliant					
	Applicability: All						
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies						
6.4.1	Requirement: 100%	Compliant					
	Applicability: All						
	Indicator: Evidence that health- and safety-related						
	accidents are recorded and corrective actions are taken						
6.4.2		Compliant					
	Requirement: Yes						
	Applicability: All Indicator: Proof of company accident insurance covering employee costs stemming from a job- related accident or injury when not covered under						
	covering employee costs stemming from a job-						
	related accident or injury when not covered under national law						
6.4.3		Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Workers use and have access to appropriate personal protective equipment (PPE)						
6.4.4	Requirement: Yes	Compliant					
	Applicability: All Indicator: Evidence of a health and safety assessment of site facilities and processes						
	assessment of site facilities and processes						
6.4.5	Requirement: Yes	Compliant					
	Applicability: All						
	Applicability: All Indicator: The percentage of employees who are paid a basic needs wage (62)						
6.5.1		Compliant					
	Requirement: 100%						
	Applicability: All						
	Indicator: Evidence of transparency in wage setting						
6.5.2	Requirement: Yes	Compliant					
	Applicability: All			 			
	Indicator: Incidences of employees depied freedom						
	to associate, the ability to bargain collectively or						
6.6.1	Indicator: Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative organizations, chosen by workers	Complement					
6.6.1		Compliant					
	Requirement: 0 (zero)						
	Applicability: All						
	Indicator: Incidences of abusive disciplinary actions						
6.7.1		Compliant					
	Applicability: All						
	Indicator: Evidence of non-abusive disciplinary policies and procedures whose aim is to improve the workers' performance (65)						
	workers' performance (65)						
6.7.2	Requirement: Yes	Compliant					
	Applicability: All						
	Indicator: Violations or abuse of working hours (67) and overtime (68) laws and agreements						
		Constitut					
6.8.1		Compliant					
	Applicability: All						

Indicato	or: For new farms, evidence of engagement active consultation with surrounding							
commun	nities, including native and/or indigenous nities about potential social impacts (70) e farm as required by relevant local and/or							
6.9.1 from the	e farm as required by relevant local and/or	Compliant						
	I laws and regulations							
	ement: Yes							
Applicat	bility: All new farms (see note)							
Indicato	or: Evidence of regular proactive							
surround	nication, engagement and consultation with iding communities, including native and/or							
6.9.2	ous communities	Compliant						
Requires	ement: Yes							
Applicat	bility: All							
Indicato	or: Evidence of an operational grievance and							
commun	resolution mechanism to address nity concerns							
6.9.3 Requires	ement: Yes	Compliant						
	bility: All							
	or: Presence of documents issued by							
pertinen	nt authorities proving compliance with local ional authorities on land and water use,							
7.1 effluent	t regulations and use of treatments	Compliant						
	ement: Yes							
Indicato the date	bility: All or: New introductions of exotic species from e of publication of the ASC Freshwater Trout							
Standard	d (7 February 2013), unless the y/fingerling facility is a closed production							
7.2 system ((71)	Compliant						
Require	ement: None							
	bility: All							
Indicato Areas (7)	or: Allowance for siting in National Protected							
	ement: None (73,74)							
Applicat classified	bility: ALL, except protected areas that are d by IUCN, or the International Union for vation of Nature, as Category V or VI. These							
Conserv	vation of Nature, as Category V or VI. These							
or areas	as preserved primarily for their landscapes, s that include sustainable resource							
7.3 manager http://w	ment. Details can be found here: www.iucn.org/about/work/programmes/pa/ ducts/wcpa_categories/. Additionally dd; farms located in protected areas that are	Compliant						
pa_prod excepted	ducts/wcpa_categories/. Additionally ed: farms located in protected areas that are							
designat	ted as such after the farm already exists in ation. In these situations, the farm must							
demonst	strate that its operation is compatible with							
it is in co	ectives of the newly protected area, and that ompliance with any relevant conditions							
placed o	on the farm as a result of the designation.							
Indicato property	or: Evidence of an assessment of the by for the presence of species listed on the							
Internati	tional Union for Conservation of Nature							
vulnerab	ble, near threatened, endangered or y endangered; an evaluation of the farm's on any such species present; and clearly I mitigation measures to reduce any negative							
7.4 impact o	on any such species present; and clearly	Compliant						
impacts	and allow existence of such species							
Requires	ement: Yes							
Indicato	bility: All or: Evidence that the egg and fingerling er must have an equivalent or better health							
status th	han that of the grow-out facility, and must							
7.5 on disea	han that of the grow-out facility, and must ill national and local (jurisdictional) guidance ase management	Compliant						
	ement: Yes							
Indicato farm of s	bility: All or: Evidence of disclosure to the grow-out all chemical and antibiotic treatments on							
eggs and	all chemical and antibiotic treatments on d fry, including the reason for their use and ntity used							
		Compliant						
	ement: Yes							
Applicati Indicato	bility: All or: Allowance for the use of therapeutic ents, including antibiotics or other ents, that are banned under European Union f							
treatmer treatmer	ents, including antibiotics or other ents, that are banned under European Union							
7.7 (EU) law	·	Compliant						
	ement: Not permitted							
Applicat	bility: All							
Indicato plan imp	bility: All presence of a fish health management plemented in agreement with the facility's ted veterinarian							
designat 7.8	ted veterinarian	Compliant						
Requires	ement: Yes	Jonipusit						
Applicat	bility: All							
Indicato procedu	bility: All pr: Evidence of company-level policies and ures that demonstrate the company's ment to each of the 8 key ILO labour issues ed in Principle 6							
commitm describe	ment to each of the 8 key ILO labour issues ed in Principle 6							
	ement: Yes	Compliant						
Applicat	bility: All			1	1	1		

7.10	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: The farm shall communicate each fish									
	escape event to the local fishery trust(s).									
8.1	Requirement: Yes	Compliant								
	Applicability: Cage-culture salmon smolt facilities									
8.2	indication. The farm shall collaborate with finite residuals to with salescent residuals and salescent residuals are residual to residual	Compliant								
8.3	Indicator: The farm (75) shall conduct and make public, or collaboration with the local fishery trust(s), a scientific baseline study (76) to determine the genetic composition of the contemporary wild and farmed (77) salmond population(s) within the water body it operates in. Requirement: Yes Applicability: Cape-civilure salmon amolt facilities	Compliant								
8.4	indicator: The baseline study shall include known institution of armed and wide salmond genetic profiles and determine if changes in the genetic composition of the contemporary wide salmonts genetic profile in the contemporary wide salmonts of the contemporary with the contemporary with the contemporary structures of the contemporary structures and contemporary structures are contemporary structures and contemporary structures are contemporary structures are contemporary structures. Yes applicability: Cage culture salmon smoot facilities	Compliant								
8.5	indicator: The baseline study will be updated every 3 years to determine if changes in the genetic composition of the wild almoring positions have occurred, and where detecteds, if changes are due to intagenesion of Aff-Centhed farmed annial objects to detect the students of the control where the public has seen detected by This review shall be publicly available as week. Requirement:	Compliant								
	Availability: Indicator: If fallowing periods are applied, they must									
	Indicator: If fallowing periods are applied, they must be timed to occur outside the local wild salmon(id) outmigration period.									
8.6	Requirement:	Compliant								
	Availability:									

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Freshwater Trout standard version 1.2

Indicator No	2.2.1	2.3.1	2.4.1	2.6.1	3.1.1	3.2.1	3.2.2	3.3.4
Impact Category	Other	Wildlife Interaction	Wildlife Interaction	Wildlife Interaction	Water quality	Water quality	Water quality	Water quality
Indicator Text			transgenic trout, including the offspring of genetically	Intentional use od lethal predator control	Maximum amount of water that a farm can abstract from a natural flowing water body (such as a river or stream)	Maximum total amount of phosphorus released into the environment per metric ton (mt) of fish produced over a 12- month period (see methodology in Appendix II-A)	Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II-B)	Maximum baseline total phosphorus concentration of the water body (see Appendix II-H)
Requirement/ Site ID								
S0000630								

3.3.5	3.3.7a	3.3.7b	3.3.8	4.1.7	5.2.2	5.3.1	5.3.2a	5.3.2b
Water quality	Water quality	Water quality	Water quality	Other	Feed	Feed	Feed	Feed
Minimum percent oxygen saturation of water					Prior to 100% achievement of 5.2.1, the	Fishmeal Forage Fish Dependency	Option A: Compliance with the following	option B: Compliance with the following requirement:
50 centimetres above bottom sediment (at all	phosphorus concentration in lake	phosphorus concentration in lake	released into	farm by a designated veterinarian who	Fishsource score required for the fisheries	Ratio (FFDRm) for	requirement:	Maximum level of EPA/DHA content from marine sources
oxygen monitoring	from baseline - for water bodies	from baseline - for water bodies	the environment per metric ton (t) of fish	specializes in aquatic animal health. The	from which marine raw material in feed is	grow-out (calculated using formulas in	Fish Oil Forage Fish Dependency Ratio (FFDRo)	as a
locations described in Appendix II-G)	with a surface area of less	with a surface area of 1,000 km2	produced over a 12-	inspection must review the farm health plan.	derived (excluding trimming and by-products)	Appendix III, subsection 1)	for grow-out	percentage of fatty acids in the feed (excluding EPA/DHA
	than 1.000 km2.	or greater	month period (see Appendix II-A)				(calculated using formulas in Appendix III,	from
							subsection 1) c	trimmings and by-products)
								annum go and a / process,
			<u> </u>					

5.4.2	5.6.1	5.6.2	5.6.3	5.6.4	5.6.5	7.2	6.1.1	6.2.1	6.3.2	6.4.1
Feed	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Wildlife Interaction	Social	Social	Social	Social
Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or equivalent.	Percentage of combustibles contained in waterproof bunds	Percentage of chemicals stored in impermeable containers or buildings	Percentage of used lubricants recycled or turned over to a waste management company	turned over to a waste		New introductions of exotic species from the date of the publication of the ASC Freshwater Trout Standard, unless the hatchery/fingerling facility is a closed production system	Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	Percentage of workers trained in health and safety practices, procedures and policies

6.5.1	6.6.1	6.7.1	6.8.1
Social	Social	Social	Social
The percentage of employees who are paid a basic needs wage.	Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative organizations, chosen by workers	Incidences of abusive disciplinary actions	Violations or abuse of working hours and overtime laws and agreements

Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia
Version: 1.1

 NC Type
 NC Totals

 Major
 0

 Minor
 0

 Total
 0

Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatical

Correspond	ds to ASC Bivalve standard version 1.1									[Proposed by UoC		Proposed by UoC and accepted by				
				Description, justification and							and accepted by CAB	Proposed by UoC and accepted by CA	B CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1			Compliant														
	Requirement: Yes																
	Applicability: All Indicator: Acceptable levels of total 'free' sulfide in surficial sediment (0-2 centimetres from the surface) measured beneath the farm in comparison to control sites (5)																
2.1.1			Compliant														
	Applicability: Off-bottom and suspended methods																
2.1.2	over depositional substrate Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites		Compliant														
	Requirement: ≥ 3000 µM																
2.1.3			Compliant														
	Requirement: Yes Applicability: Off-bottom and suspended methods over depositional substrate Indicator: Sufficie analysis may be confused by																
2.1.4	over depositional substrate indicator: Suffice analysis may be replaced by indicator: Suffice analysis may be replaced by direct analysis of benthic community structure (i.e. infaunal surveys) in areas where this bottic approach is preferred by the applicant or is already mandated by a regulatory body (8) Requirement: Yes		Compliant														
	Applicability: Off-bottom and suspended methods																
2.1.5	over depositional substrate indicator: Allowance for binable aquaculture over areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (9) Requirement: None		Compliant														
	Applicability: Off-bottom and suspended methods Indicator: The ratio of clearance time (10) (CT) over																
	retention time (11) (81) Requirement: >1 Applicability: All* "If the area of all of the farms within a water body as defined in Appendix of the Binder standard "I, inclusive of the certification usil, is less than 10% of the total area of the water body, then requirements 2.1 and 2.2 a need not apply.																
2.2.1	10% or the total area of the water body, then requirements 2.2.1 and 2.2.2 need not apply.		Compliant														
2.2.2	Requirement: >3		Compliant														
223	Applicability: All farms not compliant with 2.2.1. indicator: Equivalency with requirements 2.2.1 or 2.2.2 may be demonstrated, if a farm or group of farms is able to prove, through more comprehensive carrying capacity modeling that, in aggregate, they do not exceed the ecological carrying capacity of the applicable water body in which they are located		Compliant														
	which they are located Requirement: Yes Applicability: -																
2.3.1	Indicator: Allowance for harm to threatened/endangered species (13) or the habitat on which they depend Requirement: None		Compliant														
	Applicability: All				1	1	1	I		1	l				1	1	

] [
	Indicator: Evidence of environmental training, compliance to regional codes of practices or implementation of environmental management							
2.4.1	implementation of environmental management plans							
	Requirement: Required	Compliant						
	Applicability: All							
	Indicator: Allowance for the illegal introduction of a non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment							
3.1.1	to the farm within 10 years prior to assessment	Compliant						
3.1.1	Requirement: None	Compliant						
	Applicability: All							
	Indicator: Documentation of compliance with							
	established protocol or evidence of following appropriate best management practices for preventing and managing disease and pest introductions with seed and/or farm equipment.							
	appropriate best management practices for preventing and managing disease and pest							
3.1.2	introductions with seed and/or farm equipment.	Compliant						
	Requirement: Required							
	Applicability: All							
	Indicator: Excluding larval collection, evidence that							
	purchased or collected wild seed is not harvested from an open-access, unregulated source							
3.2.1		Compliant						
	Requirement: Required							
	Applicability: All							
	Indicator: Evidence of responsible (14) introduction of non-native cultivated species							
3.3.1	Requirement: Required	Compliant						
	Applicability: All							
	Indicator: For hatchery produced seed, documentation of efforts made to address genetic concerns specific to species and geographic region where the seed will be out-planted							
	concerns specific to species and geographic region							
	where the seed will be out-planted							
3.4.1	Requirement: Required							
	Applicability: All farms producing seed							
	Applicability: All farms producing seed	Compliant						
	Indicator: Allowance for farming of transgenic (15) animals							
3.5.1		Compliant						
3.3.1	Requirement: None	Compilant						
	Applicability: All							
	Indicator: Allowance for the application of mutagenic, carcinogenic or teratogenic pesticides							
4.1.1	on the farm or farmed animals	Construct.						
4.1.1	Requirement: None	Compliant						
	Applicability: All Indicator: Allowance for the application of chemicals that persist as toxins in the marine environment or on the farm or farmed animals							
	chemicals that persist as toxins in the marine environment or on the farm or farmed animals							
4.1.2		Compliant						
	Requirement: None							
	Applicability: All		<u> </u>		 			
	Indicator: Only non-lethal management (e.g., exclusion, determents and removal) of critical species (16) that are pests or predators							
4.1.3	species (16) that are pests or predators	Compliant						
	Requirement: Yes							
	Applicability: All					 		
	Indicator: Allowance for the use of lead line or lead							
4.1.4	sinkers on predator netting	Compliant						
4.1.4		Compliant						
	Requirement: None				1 1 1			
	Applicability: All							
	requirement. None							
4.1.5	Applicability: All Indicator: Allowance for the use of explosives	Compliant						
4.1.5	Applicability: All Medicators: Allowance for the use of explosives Requirement: None	Compliant						
4.1.5	Applicability All indicator: Allowance for the use of explosives Requirement: None Applicability All Applicability All Michators of water reduction (e.g., resue	Compliant						
	Applicability All Indicators: Allowance for the use of explosives Requirements: No Applicability All Indicators: Allowance for the use of explosives Requirements: No Applicability All Indicators: Indicators of waster reduction (e.g. reuse and recycling) programs and recycling programs							
	Applicability All Indicators: Allowance for the use of explosives Requirements Requirements Applicability: All Indicators: Allowance for the use of explosives Requirements Indicators: Allowance for white reduction (e.g. reuse and recycling) programs Requirement: Yes	Compliant						
	Applicability All Indicators: Allowance for the use of explosives Requirements Requirements Applicability: All Indicators: Allowance for the use of explosives Requirements Indicators: Allowance for white reduction (e.g. reuse and recycling) programs Requirement: Yes							
	Applicability All Indicators: Allowance for the use of explosives Requirements Requirements Applicability: All Indicators: Allowance for the use of explosives Requirements Indicators: Allowance for white reduction (e.g. reuse and recycling) programs Requirement: Yes							
5.1.1	Applicability: All Indicator: Allowance for the use of explosives Requirement: None Applicability: All Michael Collisions of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Michael Collisions of Appropriate shorage and/or decode of Michael or Justice of Appropriate shorage and/or decode of Michael or Justice	Compliant						
5.1.1	Applicability: All Indicator: Allowance for the use of explosives Requirement: None Applicability: All Michael Collisions of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Michael Collisions of Appropriate shorage and/or decode of Michael or Justice of Appropriate shorage and/or decode of Michael or Justice							
5.1.1	Applicability All Indicators: Allowance for the use of explosives Requirement: None Applicability: All Indicators: Forders of waste reduction (e.g. recise and excepting) programs Applicability: All Indicators: Evidence of appropriate storage and/or disposal of biological waste Requirement: Vers Requirement: Yes	Compliant						
5.1.1	Applicability: All Indicator: Allowance for the use of expisiones Requirement: None Applicability: All Midicator: Violence of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Midicator: Civilence of appropriate storage and/or disposal of biological waste Requirement: Yes Applicability: All	Compliant						
5.1.1	Applicability: All Indicator: Allowance for the use of expisiones Requirement: None Applicability: All Indicator: Allowance for the use of expisiones Requirement: You Applicability: All Indicators (vicinose of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Indicators (vicinose of appropriate storage and/or diagnost of biological waste Requirement: Yes Applicability: All Indicators (vicinose of appropriate storage and/or diagnost or the themsel and hydrocarbon waste	Compliant Compliant						
5.1.1	Applicability: All Indicator: Allowance for the use of expisiones Requirement: None Applicability: All Indicator: Allowance for the use of expisiones Requirement: You Applicability: All Indicators (vicinose of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Indicators (vicinose of appropriate storage and/or diagnost of biological waste Requirement: Yes Applicability: All Indicators (vicinose of appropriate storage and/or diagnost or the themsel and hydrocarbon waste	Compliant						
5.1.1	Applicability: All Indicator: Allowance for the use of expisiones Requirement: None Applicability: All Midicator: Violence of waste reduction (e.g. reuse and recycling) programs Requirement: Yes Applicability: All Midicator: Civilence of appropriate storage and/or disposal of biological waste Requirement: Yes Applicability: All	Compliant Compliant						

	Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from farming				1			ſ	
	operations								
5.1.4		Compliant							
	Requirement: Required								
	Applicability: All Indicator: Evidence of energy use monitoring relative to production and ongoing effort to improve efficiency								
	relative to production and ongoing effort to								
	improve efficiency								
5.2.1	Requirement: Yes	Compliant							
	Applicability: All Indicator: Maintenance records for farm								
	equipment (e.g., boats and generators) are up to date and available								
5.2.2	date and available	Compliant							
3.2.2	Requirement: Yes	Compilant							
	Applicability: All Indicator: Visible floats must be of a uniform								
	Indicator: Visible floats must be of a uniform colour, except where otherwise specified by law (if								
6.1.1	applicable to growing area)	Compliant							
	Requirement: Required								
	Applicability: All								
	Applicability: All Indicator: Uniform positioning and orientation of visible farm structures, except where specified by								
	visible farm structures, except where specified by law (if applicable to growing area)								
6.1.2		Compliant							
	Requirement: Required								
	Applicability: All								
	Indicator: Allowance for floats made out of open- cell Styrofoam								
6.1.3		Compliant							
	Requirement: None								
	Applicability: All								
	Indicator: Noise, light and odour originating from the farm are minimized in areas where it may								
	impact others (if applicable to growing area)								
6.1.4	Requirement: Required	Compliant							
	Applicability: All Indicator: Evidence of compliance with all			+ + + + + + + + + + + + + + + + + + + +					
	applicable navigational rules and regulations								
6.1.5		Compliant							
	Requirement. Required								
	Applicability: Sea-based Farms Indicator: Documented clean-up of receiving shoreline in response to gear loss based on local conditions								
	shoreline in response to gear loss based on local								
	conditions								
6.1.6	Requirement: Required	Compliant							
	Applicability: All								
	Indicator: Substantial gear (e.g., floats, cages, bags, predator nets and racks) is identifiable to farm (if applicable to growing area)								
6.1.7	applicable to growing area)	Compliant							
0.1.7	Requirement: Yes	Compliant							
	Applicability: All Indicator: Provision of equipment for gear								
	recovery (e.g., scoop nets and grapple hooks)								
6.1.8	Requirement: Required	Compliant							
	Applicability: All								
	Indicator: A mechanism (e.g., insurance or an industry agreement to collect density agree in								
	industry agreement to collect derelict gear) is in place for the decommissioning of abandoned farms								
6.1.9	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Conflict resolution protocol, including								-
	publicly available registry of complaints and evidence of due diligence to resolve them								
6.1.10	Requirement: Required	Compliant							
	Applicability: All Indicator: Evidence of outreach (e.g., meeting records, newsletters, consultation with communities and indigenous groups, or membership in association with documented								
	records, newsletters, consultation with								
	communities and indigenous groups, or								
6.1.1	membership in association with documented outreach program)	Compliant							
0.1.1.	1 Outreach program)	сотравн							
	Requirement: Required								
	Applicability: All Indicator: Evidence of acknowledgment of indigenous groups' rights (if applicable to growing area).								
	Indicator: Evidence of acknowledgment of					·			
6.1.1	,	Compliant							
	Requirement: Required								
	Applicability: All								
	Indicator: Incidences of child (17) labour (18)								
7.1.1	. Requirement: 0	Compliant							
	Analisahilihu Ali								
	Applicability: All Indicator: Incidences of forced (21), bonded (22), or compulsory labour			 			<u> </u>		
	or compulsory labour								
7.2.1	Requirement: 0	Compliant							
	Applicability: All Indicator: Incidences of discrimination (23)			+ + + - +					
	macetor. Incoences of discrimination (25)								
7.3.1	Requirement: 0	Compliant							
	Applicability: All								

7.4.1	Indicator: All health and safety related accidents and violations are recorded and corrective action is taken when necessary Requirement: Yes Applicability: All	Compliant							
7.4.2	Indicator: Occupational health and safety training is available for all employees Requirement: Yes Applicability: All	Compliant							
7.4.3	indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a job-related accident or injury, unless otherwise covered Requirement: Yes Applicability: All	Compliant							
7.5.1	Indicator: Payment of fair and decent wages Requirement: Yes Applicability: All	Compliant							
7.6.1	Indicator: Employees have access to freedom of association and collective bargaining Requirement: Yes Applicability: All	Compliant							
7.7.1	Indicator: Incidences of abusive disciplinary practices occurring on the farm Requirement: 0 Applicability: All	Compliant							
7.8.1	indicator: Incidences, violations or abuse of working hours and overtime laws or expectations bee Appendix of the Bivalve standard v.l.1 Requirement: None Applicability: All	Compliant							

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Bivalve standard version 1.1

Indicator No	2.1.1	2.1.2	2.2.1	2.2.2	3.1.1	1.5.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Benthic	Other	Other	Wildlife Interactions	Wildlife Interactions	Social	Social	Social	Social	Social
Indicator Text		Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites	The ratio of clearance time (CT) over retention time (RT)	the ratio of clearance time over primary production	Allowance for the illegal introduction of non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment	Allowance for farming of transgenic animals	Incidences of child labour		discrimination	disciplinary practices	Incidences, violations or abuse of working hours and overtime laws or expectations
Requirement/ Site ID											
S0000630											

Standard: Seriola and Cobia
Version: 1.1

NC Type NC Totals

Major 0

Minor 0

Total

IC Code Indicato (CAB) Numbe	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status sub	VR Status of bmitted submitted VF	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
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Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB

				Description, justification					CAB		Proposed by UoC and accepted by CAB					
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the	Date of NC detection Deadline for NC close-out Actual date of close-out	NC Status	VR submitted Status of submitted VR	VR used	Q&A Ro submitted/used a	loot cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
	Indicator: Evidence of			evaluation decision												
	Inducator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g., permits, licences, evidence of lease, concessions and rights to the deaf facilities and rights to the deaf facilities are seen as the deaf facilities and the second the deaf facilities are seen as the deaf facilities are the deaf facilities the deaf facilities the deaf facilities the deaf facilities the d															
	legal requirements and															
	operation is located (e.g.,															
1.1.1	permits, licences, evidence of		Compliant													
	land and/or water use)															
	Requirement: Yes															
	Applicability: All															
	Applicability: All Indicators: Where not otherwise mandated by local law or covered by recognized environmental impact assessments permitting the farming activity, evidence proving no significant adverse effects on threatened/endangered species (1) or the habitat on which they depend.															
	covered by recognized															
	environmental impact															
	farming activity, evidence															
	proving no significant adverse		Compliant													
2.1.1	threatened/endangered species		Compilation													
	(1) or the habitat on which they															
	Requirement: Yes															
	Applicability: All															
	Applicability: All Indicator: Acceptable levels of total 'free' sulfide in surficial sediment (0-2 centimetres from the surface) measured beneath sea-based farms															
	total 'free' sulfide in surficial															
	the surface) measured beneath															
	sea-based farms															
	Requirement: ≤ 1500 μM,															
2.2.1	monitoring every five years (2) is required		Compliant													
	≥ 1500 µM and ≤ 3000 µM,															
	monitoring every year is required													1		
	Applicability: Sea-based Farms on Depositional Substrate															
	Indicator: Unacceptable levels					1										
	Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath sea-based farms													1		
	sediment measured beneath sea-based farms															
2.2.2			Compliant													
	Requirement: ≥ 3000 µM															
	Applicability: Sea-based Farms															
	Applicability: Sea-based Farms on Depositional Substrate															
	Indicator: Sulfide analysis may be replaced by direct analysis of benthic community structure (i.e., inflaund surveys) in seess where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (3)															
	be replaced by direct analysis of benthic community structure															
	(i.e., infaunal surveys) in areas															
	where this biotic approach is															
2.2.3	already mandated by a		Compliant													
	regulatory body (3)															
	Requirement: Yes															
	Applicability: Sea-based Farms on Depositional Substrate															
	Indicator: Allowance for sea-															
	based farming of abalone over areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (4)															
	significant or essential biological															
2.2.4	broader ecosystem (4)		Compliant													
	Requirement: None															
	Applicability: Sea-based Farms on Depositional Substrate															
	Indicator: Observable															
	Indicator: Observable detrimental accumulation of sediment underneath the farm													1		
	compared to a control site based on bottom video						1 1							1		
2.3.1			Compliant													
	Requirement: None						1 1							1		
	Applicability: Sea-based Farms															
	Applicability: Sea-based Farms on Hard or Rocky Substrate															
	Indicator: Annual median						1 1							1		
	concentration (5) of total ammonia nitrogen in effluent or receiving water beyond mixing zone (6)						1 1							1		
	receiving water beyond mixing													1		
2.4.1	zone (6)															
	Requirement: <0.6 mg/L													1		
			Compliant													
	Applicability: Land-based Farms													1		
							1 1							1		
														1		
	Indicator: Annual median concentration (7) of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution (8)									-						
	concentration (7) of total						1 1							1		
	suspended solids in effluent compared to influent measured													1		
2.4.2	in the outflow or in the						1 1							1		
	receiving water beyond zone of initial dilution (9)		Compliant											1		
	Requirement: <5 mg/L													1		
	Applicability: Land-based Farms															
		l			+ + + + + + + + + + + + + + + + + + + +	1	+		ļ		ļ	1		+	-	

	Indicator: Evidence that all									
	Indicator: Evidence that all chemicals used on the farm that are discharged to effluent are recorded and quantified									
2.4.3	recorded and quantified	Compliant								
	Requirement: Yes									
	Applicability: Land-based Farm:									
	Indicator: Evidence of proper									
	disposal of chemical and hydrocarbon waste									
2.5.1										
	Requirement: Yes	Compliant								
	Applicability: All	Compilant								
	Indicator: Evidence of proper disposal of biological waste									
2.6.1	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Documented									
	Indicator: Documented protocol and evidence of best management practices to minimize escapes (e.g., removal of escapees from channels, drains and settlement ponds)									
	minimize escapes (e.g., removal									
3.1.1	of escapees from channels, drains and settlement ponds)	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Sea-based farm seed originates from native wild broodstock (not selectively bred animals) in situations where the wild population is threatened or endangered									
	broodstock (not selectively bred									
	animals) in situations where the									
3.2.1.	endangered	Compliant								
	Requirement: Yes									
	Applicability: Sea-based Farms									
	Indicator: For farm-to-farm									
	indicator: For farm-to-farm translocations: batch certification using diagnostic tests capable of detecting all diseases and parasites/pests of concern (9) followed by minimum eight-week isolation (not mixed with other animals on the farm) (10)									
	tests capable of detecting all									
	diseases and parasites/pests of									
3.3.1	minimum eight-week isolation	Compliant								
	(not mixed with other animals on the farm) (10)									
	Requirement: Required									
	Applicability: All Indicator: For wild- to-farm translocations: an eight- week minimum biosecure quarantine (treated effluent) with cohabitation and disease surveillance (11)									
	translocations: an eight- week									
	minimum biosecure quarantine (treated effluent) with									
3.3.2	cohabitation and disease	Compliant								
	Requirement: Required									
	Applicability: All Indicator: Evidence of responsible (12) introduction of non-native abalone species									
	responsible (12) introduction of									
3.4.1	non-native abalone species	Compliant								
	Requirement: Required									
	Applicability: All									
3.5.1										
	Indicator: Allowance for farming of transgenic (13) abalone									
	abalone									
	Requirement: None	Compliant								
	Applicability: All									
	apprendicts on									
	Indicator: Evidence of compliance with a documented protocol for health surveillance and disease response (minimum requirements are found in Appendix I of the Abalone standard v.1.1).									
	compliance with a documented									
	and disease response (minimum									
4.1.1	requirements are found in	Compliant								
7.2.2	standard v.1.1).	Compilant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence that all									
	Indicator: Evidence that all equipment and clothing from other abalone farms or seafood processors are disinfected before being bought onto a farm									
4.1.2	processors are disinfected before being bought onto a farm	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence that access to farmed abalone by birds and other animal vectors is minimized (e.g., indoor grow out units, fencing, netting and deterrents)		I							
	other animal vectors is									
	minimized (e.g., indoor grow out units, fencing, netting and									
4.1.3	deterrents)	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Allowance for the prophylactic use of antibiotics									
4.1.4		Come								
4.1.4	Requirement: None	Compliant								
	Applicability: All		I		1					

		_											
	Indicator: Where farms use fresh seaweed, it must be locally												
4.1.5	sourced		Compliant										
	Requirement: Yes												
	Applicability: All Indicator: Documented												
	Applicability: All Indicator: Documented evidence that wild seaweed used for abalone feed is obtained from a regulated or recognized well-managed resource												
5.1.1	obtained from a regulated or recognized well-managed		Compliant										
3.2.2			Compilant										
	Requirement: Yes												
	Applicability: All												
	Indicator: Forage Fish Equivalency Ratio (FFER) for abalone fed manufactured feed												
5.2.1			Compliant										
	Requirement: <1 (14)												
	Applicability: All												
	Indicator: >95% of fish meal and fish oil component in feed originates from fisheries deemed sustainable by an ISEAL compliant certification scheme for sustainable forage fisheries												
	and fish oil component in feed originates from fisheries												
	compliant certification scheme												
5.2.2			Compliant										
	Requirement: Yes, within five years of commercial availability in the farming region												
	Applicability: All												
	Indicator: Evidence of proper												
	disposal of waste and presence of recycling programs												
5.3.1	Requirement: Yes		Compliant										
	Applicability: All												
	Indicator: Records of energy use on farm per ton of production												
5.4.1	production												
5.4.1	Requirement: Yes		Compliant										
	Applicability: All												
	Applicability: All Indicator: Evidence of energy audit or in-house assessment if independent auditors are not nationally available												
5.4.2	independent auditors are not nationally available		Compliant										
	Requirement: Yes Indicator: Records of reticulated freshwater used on												
5.5.1	form		Compliant										
5.5.1	Requirement: Yes		Compilant										
	Applicability: All												
	Indicator: Rights of access to public resources are maintained												
6.1.1			Compliant										
	Applicability: All												
	Indicators Evidence of												
	compliance with all applicable navigational rules and regulations												
6.1.2			Compliant										
	Requirement: Yes												
	Applicability: Sea-based Farms Indicator: Documented complaints response protocol that includes at a minimum, a registry of complaints and appropriate responses												
	complaints response protocol that includes at a minimum, a												
6.1.3	registry of complaints and appropriate responses		Compliant										
	Requirement: Yes												
	Applicability: All Indicator: Incidences of child (15) labour (16)												
7.1.1			Compliant										
	nequirement. 0												
	Applicability: All Indicator: Incidences of forced												
	Indicator: Incidences of forced (17), bonded (18), or compulsory labour												
7.2.1	Requirement: 0		Compliant										
	Applicability: All												
	Applicability: All Indicator: Incidences of discrimination (19)				-			-				-	
7.3.1	Requirement: 0		Compliant										
	Applicability: All												
	Indicator: All health and safety												
	Indicator: All health and safety related accidents and violations are recorded, and corrective action is taken when necessary												
7.4.1			Compliant										
	Requirement: Yes												
	Applicability: All					 					 		
	Indicator: Occupational health and safety training is available for all employees												
7.4.2	for all employees		Compliant										
	Requirement: Yes												
	Applicability: All			l									

Indicator: Employer						
responsibility and proof of						
insurance (accident or injury)						
for employee medical costs in a job-related accident or injury,						
7.4.3 Job-related accident or injury, unless otherwise covered	Compliant					
Requirement: Yes						
Applicability: All						
Indicator: Payment of fair and						
decent wages						
7.5.1 Requirement: Yes	Compliant					
Requirement: Yes						
Applicability: All						
Indicator: Employees have						
access to freedom of						
association and collective						
7.6.1 bargaining	Compliant					
Requirement: Yes						
Applicability: All						
Indicator: Incidences of abusive						
disciplinary practices occurring on the farm						
7.7.1	Compliant					
Requirement: 0	Compilation					
Applicability: All						
Indicator: Incidences of violations or abuse of working						
hours and overtime laws or						
and the state of t						
7.8.1	Compliant					
Requirement: None					1	
Applicability: All						
Applicability: All			1	1		

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Abalone standard version 1.1

Indicator No	2.2.1	2.4.1	2.4.2	5.2.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Water Quality	Water Quality	Feed	Social	Social	Social	Social	Social
	Acceptable levels of total 'free' sulphides in	Annual median concentration of total	Annual median concentration of total	Forage Fish Equivalency	Incidences of	Incidences of forced,		Incidences of abusive	Incidences, violations or abuse
	surficial sediment (0-2 centimetres from the	ammonia nitrogen in effluent or	suspended solids in effluent compared to	Ratio (FFER) for abalone	child labour	bonded, or		disciplinary practices	of working hours
Indicator Text	surface) measured every year beneath sea-based	receiving water beyond mixing zone in	influent measured in the outflow or in the	fed manufactured feed		compulsory labour		occurring on the farm	and overtime laws or
	farm. (in μM)	mg/L	receiving water beyond zone of initial						expectations
			dilution mg/L						
Requirement/									
Site ID									
S0000630									

Standard: Seriola and Cobia
Version: 1.1

NC Type NC Totals

Major 0

Minor 0

Total

IC Code Indicato (CAB) Numbe	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status sub	VR Status of bmitted submitted VF	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
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Adjust the co	olumn width	as needed to :	show the whol	le text or provi	ide more space to	٨

											Proposed by UoC and accepted by CAB P	roposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB			
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis		NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out Notes
Req	cator: Presence of documents ing compliance with local and onal authorities on land and water (e.g., permits, evidence of lease, cecions and rights to land and/or or use)		Compliant	for the evaluation decision				submitted vik		submitted/used						
1.1.2 Req	Ilicability: All Farms, Farm-Wide cator: Presence of documents ling compliance with all tax laws uirement: Yes Ilicability: All Farms, Farm-Wide		Compliant													
Арр	licability. All Farms, Farm-Wide cator: Presence of documents ing compliance with all labour laws regulations uirement: Yes licability: All Farms, Farm-Wide		Compliant													
1.1.4 Req App	cator: Presence of documents ing compliance with regulations or nits concerning water quality impacts uirement: Yes licability: All Farms, Farm-Wide		Compliant													
2.1.1 Req	cator: Site location, history and aradiship activities matrix located in endis of the Tillapia standard v.1.2 is pleted and validated aircement: Yes Sicability: All Farms, Farm-Wide		Compliant													
Reg	cator: Demonstration that the is species cultured is established (1) naturally reproducing in the living waters (2, 3), of the operation referred 1 January 2008 universent: Yes Scability: All farm locations outside a (one 2.2.2), Farm-Wide		Compliant													
ledii the estate the estate the before Required Approach only only	Incability. All farm locations outside a lose 2.2.21 Farm Wide Labor 19 Maria, demonstration that, inlapia species and strain cultured is blinked and naturally reproducing in ecologie spates for the operation or in £1 January 2008 uirement. Yes Exability. Farms located in Africa Isse 2.2.13, Farms Wide		Compliant													
Req	Litter. The percent change in diurnal solution of the change in diurnal solution coups not receiving season to the to discolled congruent staturation he waster's specific salmity and percenture understanding season of the change of the chan		Compilant													
Z-4.1 Req App	cator: Secchi disk visibility (4) limit re which production is not certifiable uirement: 10 meters licability: All Farms, Farm-Wide		Compliant													
Req	cator: Compliance with ulrements 2.4.3. & 2.4.4. when Secchi visibility (6) < 5.0 meters ulrement: Yes licability: All Farms, Farm-Wide		Compliant													
2.4.3 App	cator: Total phosphonus entration limit in receiving waters (7) ulrement: < 20 µg/L licability: All Farms, Farm-Wide		Compliant													
	eator: Chlorophyll a concentration in receiving waters (8) uirement: < 4.0 µg/L licability: All Farms, Farm-Wide		Compliant													

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	Indicator: Receiving water quality monitoring matrix completed and											
	monitoring matrix completed and validated (Appendix II of the Tilapia standard v.1.2)											
	Requirement: Yes (6 months data, pre- audit, required)											
2.5.1	Applicability: All Farms, Farm-Wide	Compliant										
	Indicator: Hectares of allowable wetland (9) conversion since 1999 (10)											+
2.6.1	(9) conversion since 1999 (10) Requirement: 0 ha	Compliant										
	Annifoshility: All Farms Farm-Wide											
	Indicator: The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2											
	per metric ton of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2											
3.1.1	Requirement: ≤ 27 kg	Compliant										
	Applicability: All Farms, Unit of Certification Only											
	Clients may omit/delete pricing details											
	Cellinate may emitdefest prioring details from purchase documents. Medicator: The total amount of ehosphores insigned from the culture system per metric ton of fail produced system of the culture size of the control of											
	system per metric ton of fish produced per year. Phosphorus loading will be											
	either calculated using equations from the Appendix of the Tilapia standard v. 1.2 or measured in effluent if there is											
3.1.2	post-culture treatment	Compliant										
	Requirement: < 20 kg Applicability: Farms with no post-culture											
	Applicability: Farms with no post-culture treatment for phosphorus, Unit of Certification Only											
	Clients may omit/delete pricing details from purchase documents											
	Clients may omit/delete pricing details from purchase documents will called. The total amount of phosphorus released from the culture yether presents from off fish produced per year. Procephorus loading will be either calculated using equations from Appendix in of the Talpaia standard v.1.2 or measured in effects of if there is post-culture treatment.											
	system per metric ton of fish produced per year. Phosphorus loading will be either calculated using equations from											
	Appendix III of the Tilapia standard v.1.2 or measured in effluent if there is post-											
3.1.2	culture treatment Requirement: < 20 kg	Compliant										
	Applicability: Farms that use post-											
	Applicability: Farms that use post- culture treatment for phosphorus, Unit of Certification Only											
	Clients may omit/delete pricing details from purchase documents indicator: Calculation and verification of the total amount of nitrogen applied to the culture system. Use equations from the Appendix of the Tilapia standard											
	Indicator: Calculation and verification of the total amount of nitrogen applied to											
	the culture system. Use equations from the Appendix of the Tilapia standard v.1.2											
3.1.3	Requirement: Measured in kg nitrogen/mt fish/year	Compliant										
	Applicability: All Farms, Unit of Certification Only											
	Certification Only											
	Clients may omit/delete pricing details from purchase documents. Indicator: Calculation and verification of the total amount of nitrogen released from the farming activity. Use equations from Appendix III of the Tilapia standard vi. 2											+
	the total amount of nitrogen released from the farming activity. Use equations											
3.1.4	Requirement: Measured in kg nitrogen/mt fish/year	Compliant										
	Applicability: All Farms, Unit of Certification Only											
	Clients may omit/delete pricing details from purchase documents.											
	indicator: Percent change in specific conductance of firshwater from a drilled well at the time of drilling and the time of audit. This included when freshwater wells are used in combination with brackish surface water for the culture of slippis. Firshwater aquifers are defined as having a specific conductance less than 1,300 µSi/cm.											
	well at the time of drilling and the time of audit. This is required when											
	restiwater wells are used in combination with brackish surface water for the culture of tilapia. Freshwater aquifers are											
3.2.1	defined as having a specific conductance less than 1,300 $\mu\text{S/cm}.$	Compliant										
	Requirement: ≤ 10 %											
	Applicability: Only farms where brackish water is used for tilapia culture, Farm- Wide											
	Vide Midcate: Presence of net meth or grillyfareens, barriers on inlets and outlets of outliers receive (e.g., tanks, ponds and racewayd), and mesh on all netted confinement units (e.g., cages and impoundments), appropriately sized to retain the stocked fish Requirement: Yes											+
	grins/screens, parriers on inlets and outlets of culture vessels (e.g., tanks, ponds and raceways), and mesh on all											
4.1.1	netted confinement units (e.g., cages and impoundments), appropriately sized to	Compliant										
	Requirement: Yes											
	Augulation A. If Some, Farm Wide Augulation, A. If Some, Farm Wide Michaeler, Presence of net make, or (III) (Aurent and presence busine impaction in rigidor recording datas, engagistion of fish containment structure regulation of fish con											
	indicator: Presence of net mesh, or grills/screens and permanent barrier inspection register recording dates.											
4.1.2	findings and actions taken, including mitigation or fish containment structure	Compliant										
	Requirement: Yes											
	Applicability: All Farms, Farm-Wide											
	Indicator: Presence of trapping devices placed in effluent/drainage canals or in between cases to canals for reconstruction											
4.1.3	and a record of findings and actions taken	Compliant										
	Requirement: Yes											
	Applicability: All Farms, Farm-Wide									1		Ш

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	Indicator: In cage culture systems, the								
	Indicator: In cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving waters where the cage is placed								
4.1.4	receiving waters where the cage is placed		Compliant						
	Requirement: ≥ 3.0 m								
	Applicability: Cage systems only, Farm- Wide								
									٦
	Indicator: The minimum percentage of males or sterile fish in a culture unit (12)								
4.1.5	Requirement: 95 %		Compliant						
	Applicability: All farms, Farm-Wide indicator: Presence and evidence of use of fish transport containers that have no escape path for fish								
	Indicator: Presence and evidence of use of fish transport containers that have no								
4.2.1			Compliant						
	Requirement: Yes								
	Applicability: All Farms, Farm-Wide indicator: Allowance for the culture of transgenic tilapia								4
	transgenic tilapia								
4.3.1	Requirement: No (None allowed)		Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Use of lethal (13) predator								_
	Indicator: Use of lethal (13) predator control								
4.4.1	Requirement: No (None allowed)		Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Mortality of IUCN red listed								
	Indicator: Mortality of IUCN red listed species								
4.4.2	Requirement: 0 (zero)		Compliant						
				<u></u>		 	 		
	Applicability: All Farms, Farm-Wide Indicator: Feed Fish Equivalence Ratio (FFER). See Appendix IV of the Tilapia Standard v.1.2 for feed calculations			1					1
	Standard v.1.2 for feed calculations								
5.1.1	Requirement: < 0.8		Compliant	1					
	Applicability: All Farms, Unit of Certification Only								
	Applicability. All Farms, Unit of Centification Only Medicator: Allowance for the use of feshmeal and fish oil in tisp is feed containing products from fisheries that are listed on the IUCNY's Red List or the species is maintrained by the Convention on the international Trade of Endangered Species of Wild Fauna and Flora								1
	containing products from fisheries that								
	species list maintained by the								
5.1.2	Endangered Species of Wild Fauna and		Compliant						
	Requirement: None								
	Applicability: All Farms, Unit of Certification Only								
5.1.3	Indicator: Timeframe for producers to source feed containing fishmeal or fish oil originating from fisheries deemed sustainable by an ISEAL member's accredited certification scheme								
	source feed containing fishmeal or fish oil originating from fisheries deemed								
	sustainable by an ISEAL member's accredited certification scheme		Compliant						
	Requirement: Not required (14).		Compliant						
	Applicability: All Farms, Unit of Certification Only								
	Indicator: Prior to achievement of 5.1.3,								٦
	Indicator: Prior to achievement of 5.1.3, the average FishSource score characterizing the fishery(es) from which the fishmeal or fish oil is derived. See Appendix V of the Tilapia Standard v.1.2 for explanation of FishSource scoring								
	the fishmeal or fish oil is derived. See Appendix V of the Tilapia Standard v.1.2								
	for explanation of FishSource scoring								
	Requirement: ≥ 6.0 with no individual score < 6.0 or an N/A in the stock assessment category								
5.1.4	Applicability: All Farms, Unit of Certification Only		Compliant						
3.2.5	Cartinication only		Compilant						
	Indicator: Producers to provide as idease.			1					4
	Indicator: Producers to provide evidence of preferential sourcing of feed products from feed manufacturers that have a sustainable sourcing policy for feed ingredients, and traceability of feed ingredients.			1					
	sustainable sourcing policy for feed ingredients, and traceability of food								
5.2.1	ingredients		Compliant						
5.2.1	Requirement: Yes		Compliant						
	Applicability: All Farms, Unit of Certification Only								
	The state of the s			1					
5.3.1				1					+
	Indicator: Identification of the energy								
	Indicator: Identification of the energy sources and calculation and verification of total energy used at the culture facility								
	Requirement: Measured in		Compliant						
	Requirement: Measured in kilojoules/mt fish/year			1					
	Applicability: All Farms, Farm-Wide								
									╛
	Indicator: Percent recovery of fish								
	Indicator: Percent recovery of fish stocked in production stages after they have attained a size of 100 grams								
	Requirement: ≥65			1					
	Applicability: All Farms Unit of								
	Applicability: All Farms, Unit of Certification Only								
6.1.1			Compliant						
				1					
				1					
					 	 		-	

	Indicator: Allowance for the use of							
	Indicator: Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country							
6.2.1	Requirement: None	Compliant						
	Applicability: All Farms, Farm-Wide							
	1							
	Indicator: Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem							
6.2.2	Requirement: None	Compliant						
	Applicability: All Farms, Farm-Wide							
	Indicator: Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released							
	fed with feed containing methyl or ethyl testosterone can be released							
6.2.3	Requirement: ≥48 hours	Compliant						
	Applications: All Indicators: Hailth records proving all therapeutants were used or are being used as prescribed by a veterinary or accredited fish health professional							
6.2.4	used as prescribed by a veterinary or accredited fish health professional							
6.2.4	Requirement: Yes	Compliant						
	Applicability: All Farms, Farm-Wide							
	Applicability: All Farms, Farm-Wide Indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per mt fish produced per year.							
	produced per year.							
6.2.5	Requirement: Measured in kilograms of active ingredient of individual antibiotic/mt of fish produced/year	Compliant						
	antibiotic/mt of fish produced/year							
	Applicability: All Farms, Farm-Wide Indicator: Allowance for the use of							
	Applicability: All Farms, Farm-Wilde Indicator: Allowance for the use of antibiotics critical for human medicine, as categorized by the World Health Organization (15)							
6.2.6		Compliant						
	Requirement: None							
	Applicability: All Farms Indicator: Number of treatments (16) of antibiotics over the most recent production cycle							
6.2.7	production cycle	Compliant						
	Requirement: ≤ 3							
	Applicability: All farms Indicator: Presence of records domonstrating that fish mortalities are removed consistently on a minimum daily basis							
	demonstrating that fish mortalities are removed consistently on a minimum							
6.3.1		Compliant						
	Requirement: Yes							
	Applicability: All Farms, Unit of Certification Only							
	Indicator: Evidence proving acceptable disposal of dead fish, (i.e., Landfill receiving receipts, sales receipts, permits or approvals for onsite burial, and assurance if converted to animal meals not destined for the culture of tilapia)							
	receiving receipts, sales receipts, permits							
6.3.2	assurance if converted to animal meals not destined for the culture of tilanial	Compliant						
	Requirement: Yes							
	Applicability: All Farms, Farm-Wide							
	indicator: Presence and evidence of implementation of a fish health plan that set the specific and contains effective methods for 1) Protecting the farm from introduction of pathogens. 2) Preventing the spread of pathogens within the farm and to the receiving waters and 3) Reducing the potential for development of disease recisions by emsuring responsible therapeutant use.							
	implementation of a fish health plan that is site-specific and contains effective							
	introduction of pathogens, 2) Preventing							
6.4.1	and to the receiving waters and 3) Reducing the potential for development	Compliant						
	of disease resistance by ensuring responsible therapeutant use							
	Requirement: Yes							
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of child (17) labour (18)							
7.1.1	Requirement: 0 (zero)	Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of		+					
	Indicator: Number of incidences of forced (19), bonded (20) or compulsory labour							
7.2.1	Requirement: 0 (zero)	Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of discrimination (21)							
7.3.1	Requirement: 0 (zero)	Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Evidence of proactive anti- discrimination practice		-					
7.3.2	discrimination practice	Compliant						
	Requirement: Yes							
	Applicability: All Farms, Farm-Wide Indicator: Percentage of workers trained							
7.4.1	Applicability. Test all Farms. Farm-Wide indicator: Percentage of workers trained in health and safety practices/ procedures/ policies Requirement: 100 %	Compliant						
7.4.1	Requirement: 100 %	Somphant.						
	Applicability: All Farms, Farm-Wide Indicator: Percentage of health: and safety-related accidents and violations recorded and mitigated through corrective actions							
	safety-related accidents and violations recorded and mitigated through							
7.4.2	corrective actions	Compliant						
	Requirement: 100 %							
	Applicability: All Farms, Farm-Wide indicator: Employer responsibility and proof of incurance (accident) injury for employee costs in a job-related accident or injury when not covered under national law							
	proof of insurance (accident/ injury) for employee costs in a job-related accident							
7.4.3	national law	Compliant						
	Requirement: 100 %							
	Applicability: All Farms, Farm-Wide					1		

	Indicator: The percentage of employees who are paid fair and decent wages						
7.5.1		Compliant					
	Requirement: 100 %						
	Applicability: All Farms, Farm-Wide Indicator: Incidences of abuse of						
	Indicator: Incidences of abuse of						
	working hours and/or overtime laws						
7.5.2	Requirement: 0 (zero)	Compliant					
	Applicability: All Farms, Farm-Wide						
	Indicator: Incidences of employees denied freedom to associate, ability to bargain collectively (22) or denied access to representative(s) chosen by workers						
	denied freedom to associate, ability to						
7.6.1	to representative(s) chosen by workers	Compliant					
	Requirement: 0 (zero)						
	Applicability: All Farms, Farm-Wide						
	Applicability: All Farms, Farm-Wide Indicator: Incidences of abusive disciplinary actions						
7.7.1		Compliant					
	Requirement: 0 (zero)						
	Applicability: All Farms, Farm-Wide Indicator: Evidence of non-abusive						
	Indicator: Evidence of non-abusive disciplinary policies and procedures						
		Compliant					
	Requirement: Yes	Compliant					
772	Applicability: All Farms, Farm-Wide						
	Indicator: Evidence of implementation of a corrective action plan (updated annually) that addresses unintended problems associated with labour relations and internal monitoring of						
	of a corrective action plan (updated						
	oroblems associated with labour						
	relations and internal monitoring of	Compliant					
	labour activities						
	Requirement: Yes						
701	Applicability: All Farms, Farm-Wide						
2.00.2	indicator: Evidence of implementation of an emergency action plan and annual (or more frequent) internal monitoring activities						
	of an emergency action plan and annual						
	(or more frequent) internal monitoring activities						
		Compliant					
	Requirement: Yes						
7.8.2	Applicability: All Farms, Farm-Wide						
	Indicator: Evidence of implementation of a verifiable conflict resolution policy for conflicts and complaints tracked						
	for conflicts and complaints tracked						
	transparently, and proof that conflicts						
	transparently, and proof that conflicts and complaints from employees are responded to within three months after being received	Compliant					
	being received						
	Requirement: Yes						
7.8.3	Applicability: All Farms, Farm-Wide Indicator: Evidence that living conditions are clean, sanitary and safe for habitation						
	conditions are clean, sanitary and safe						
	for habitation						
	Requirement: Yes	Compliant					
7.9.1	Apolicability: All Farms, Farm-Wide						
	Indicator: Evidence that farms are not						
	inhibiting or restricting local community						
	indicator: Evidence that farms are not inhibiting or restricting local community access to public land, freshwater resources or public fishing grounds	Compliant					
	Requirement: Yes						
7.10.1	Applicability: All Farms, Farm-Wide indicator: Evidence of implementation of a vertilable conflict resolution policy for conflicts and complaints tracked transparently, and poor that conflicts and complaints from communities are responded to within three months after being received.						
	Indicator: Evidence of implementation						
	of a verifiable conflict resolution policy for conflicts and complaints tracked						
	transparently, and proof that conflicts						
	and complaints from communities are	Compliant					
	being received	- Carrymann					
	Requirement: Yes						
7.10.2	Applicability: All Farms, Farm-Wide						

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tilapia standard version 1.2

Indicator No	6.2.1	6.2.2	6.2.3	6.2.6	6.2.7	3.1.1	5.1.1	5.1.2
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	feed
Indicator Text	Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country			medicine, as categorized by the World Health	over the most recent	The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from Appendix III. (in Kg)	IV for feed	Allowance for the use of fishmeal and fish oil in tilapia feed containing products from fisheries that are listed on the IUCN's Red List or the species list maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora
Requirement/ Site ID								
S0000630								

2 3	2 3	*	50 51	××	2 3	*	1 0	*	25 24	*	0.6 0.5	2 3
		✓	52			~	-1	*	23	*	0.4	

5.1.4a	5.1.4b	6.1.1	2.6.1	4.1.4	4.1.5	2.3.1	2.4.1	2.4.3
Feed	Feed	Mortality/survival/escapes	other	other	other	Water quality	Water quality	Water quality
Prior to achievement of 5.1.3, the average FishSource	Prior to achievement of 5.1.2, the average EichSource	Percent recovery of fish stocked in	Hectares of allowable wetland conversion since 1999	In case culture systems, the minimum distance	The minimum percentage of	The percent change in digraal dissolved	Secchi disk visibility limit above which	Total phosphorus concentration
score characterizing the fishery(ies) from which the			(in Ha)	between the bottom of the cage and the bottom of				limit in receiving waters (in µg/L)
fishmeal or fish oil is derived. See Appendix V for		have attained a size of 100 grams	(iii iia)	the receiving water where the cage is placed (in m)		waters relative to dissolved oxygen at	production is not certifiable (in Weters)	mint in receiving waters (in μg/ ε/
explanation of FishSource scoring. (With no individual				, , , , , , , , , , , , , , , , , , , ,		saturation for the water's specific		
score)	assessment category)					salinity and temperature		

2.4.4	3.1.2a	3.2.1b	4.4.2	7.1.1	7.2.1	7.3.1	7.5.2	7.6.1	7.7.1	7.4.1
Water quality	Water quality	Water quality	Wildlife	Social	Social	Social	Social	Social	Social	Social
			interactions							
Chlorophyll a concentration limit	The total amount of phosphorus released from the culture	Percent change in specific conductance of freshwater from a drilled well at the time of drilling and	Mortality of	Number of	Number of	Number of incidences	Incidences of abuse	Incidences of employees denied freedom to	Incidences of abusive	Percentage of
in receiving waters (in μg/L)	system per metric ton of fish produced per year. Phosphorus loading will be either	the time of audit. This is required when freshwater wells are used in combination with brackish	IUCN red listed	incidences of	incidences of	of discrimination	of working hours	associate, ability to	disciplinary actions	workers trained in
	calculated using equations from Appendix III or measured in effluent if there is post-	surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific	species	child labour	forced, bonded or		and/or overtime laws	bargain collectively or denied access to		health and safety
	culture treatment. (in Kg)	conductance less than 1,300 μS/cm.			compulsory			representative(s) chosen by		practices/
					labour			workers		procedures/ policies

7.4.2	7.4.3	7.5.1
	Social	Social
Percentage of health- and safety- related accidents and violations recorded and mitigated through corrective actions	Employer responsibility and proof of insurance (accident/ injury for employee costs in a job-related accident or injury when not covered under national law	The percentage of employees who are paid fair and decent wages

Standard: Seriola and Cobia Version: 1.1

Major Minor

Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

NC Code Indicator (CAB) Indicator Indicator Text Audit I	dit Evidence Indicator evaluation and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out Close-out	f NC Status VR Status of submitted VR	Q&A VR used submitted/u Root cause analysis sed	NC correction NC Corrective action	Auditor evaluation Extension justification for NC close-out
--	--	--	---------------------------------------	---	------------------------------------	---

											Proposed by UoC and accepted by CAR	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB		
Indicate	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for	Date of NC detection Deadline for NC close-out Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A	Root cause analysis	NC correction	NC Corrective action Auditor evaluation	Extension justification New deadline for NC	Notes
Numbe	Indicator: Compliance with local and national laws			the evaluation decision				VR		submitted/used				close-out	
1.1.1	or regulation														
	Requirement: Proofs of permits or other relevant documentation available for applicable regulations		Compliant												
	Applicability: All Indicator: Transparency on legal compliance														
1.1.2	Requirement: Government-issued operational permits and licenses are publicly available one month after request		Compliant												
1.1.2	month after request		Compilant												
	Applicability: All														
	Indicator:														
	and disseminate results and outcomes openly in														
	Indicator: Farm owners shall commission a participatory B-EIA and discerninate results and outcomes openly in locally appropriate language. The B-EIA process and document must follow the outline in Appendix of the Shrimp standard v.1.1														
2.1.1			Compliant												
	Requirement: Report available and complies to B-EIA Appendix I of the Shrimp standard v.1.1 process														
	Applicability: All														
	Indicator: Allowance for siting in Protected Areas														+
	(PAG) (1)														
	Requirement: None, except within PAs with IUCN category V if the farming system is regarded as														
2.2.1	traditional land use (2), or category VI if the farm was built legally prior to the designation of the PA		Compliant												
	and in both cases is in compliance with the														
	Requirement: None, except within PAs with IUCN category V if the farming system is regarded as traditional land us (PL) or category V if the farm was built legally prior to the designation of the PA and in both cases is in compliance with the management objectives and plan of the PA, and thriving farming is no more than 25% of the total PA area (3)														
	mea (5)														
	Applicability: All										1				
	Indicator: Allowance for siting in mangrove ecosystems (4) and other natural wetlands (5), or areas of ecological importance as determined by the B-EIA or national/state/local authority plans/list														
	areas of ecological importance as determined by the B-EIA or national/state/local authority plans/list														
	Requirement: None for farms built (with or without														
2.2.2	Requirement: Now to finant but (with or without membrane) was 300 wound from the second secon														
	been permitted by authorities and an equivalent area is rehabilitated (6) as compensation. For farms built		Compliant												
	or permitted before May 1999, farmers are required														
	determined by the B-EIA, or the national/state/local														
	authority plans/list, or 50% of the affected ecosystem (whichever is greater) (7)														
	Applicability: All														
															+
	Indicator: Allowance for siting farms (8) in critical habitats of endangered species (9) as defined by the IUCN Red List, national listing processes (10) or other official lists (11)														
2.3.1	official lists (11)		Compliant												
	Requirement: None														
	Applicability: All Indicator: Maintain habitats critical for endangered species within farm boundaries and implement protection measures of such areas														
	species within farm boundaries and implement														
2.3.2			Compliant												
	Requirement: Implement protection measures of habitats identified by the B-EIA process (12)														
	Apolicability: All														
	Applicability: All Indicator: Coastal barriers: Minimum permanent barrier (or natural) between farm and marine environments (13)														
2.4.1															
2.4.1	Requirement: As defined in legislation at the time of construction, or as determined by the B-EIA, or following the indications in the Guidance below, whichever is greater		Compliant												
	following the indications in the Guidance below,														
	Applicability: All Indicator: Riparian buffers: Minimum width of permanent native and natural vegetation between farms and natural aquatic/brackish environments														
2.4.2			Compliant												
	Requirement: As defined in national legislation at the time of construction, or as determined is necessary by the B-EIA, or following the indications given in the Guidance below, whichever is greater														
	Apolicability: All Indicator: Corridors: Minimum width of permanent native and natural vegetation through farms to provide human or native wildlife movement across agricultural landscapes					-					 				+
	native and natural vegetation through farms to provide human or native wildlife movement across														
2.4.3	Requirement: As defined in national legislation at		Compliant												
	for wildlife by the B-EIA, or access issues identified														
	Requirement: As defined in national legislation at the time of construction, or as determined necessary for wildlife by the B-EIA, or access issues identified during B-EIA/p-SIA. Needs for wildlife movement identified during B-EIA														
															1
	Applicability: All indicator: Allowance for discharging saline water to natural freshwater bodies (14)														
2.5.1	Requirement: None		Compliant												
	Applicability: Farms located in or connected to natural freshwater bodies indicator: Allowance for the use of fresh groundwater in ponds										1				
	groundwater in ponds														
2.5.2	Requirement: None		Compliant												
	Applicability: All														1
	Applicability: All Indicator: Water-specific conductance or chloride concentration in freshwater wells used by the farm or located on adjacent properties (15)														
	Requirement: For all freshwater wells (identified prior to full assessment), specific conductance may not exceed 1,500 µmm and/or chloride concentration may not exceed 300 mg/L (16)														
2.5.3	not exceed 1,500 μ _{s/m} and/or chloride concentration		Compliant												
	Applicability: All well water. This criteria applies only to well water and does not apply to surface water. Farms located near freshwater wells or														
	water. Farms located near freshwater wells or			1	1 1	1	1	ĺ	1	1	1	l .	1	1	1

	Indicator: Soil-specific conductance or chloride concentration in adjacent land ecosystems and agricultural fields (17, 18)							
,		Compliant						
	Requirement: No net increase when compared to the first year of monitoring							
	Applicability: All farms							
	Applicability: All farms Indicator: Specific conductance or chloride concentration of sediment prior to disposal outside the farm							
2	Requirement: The specific conductance or chloride	Compliant						
	Requirement: The specific conductance or chloride concentration values must not exceed those of the soil in the disposal area (19)							
	Nationables of the mis- headings - Farm owners shall commission or understate a participanty focal impact Assessment (98) (D) and destination results and outcome of the shall be shall be shall be shall be shall promote the shall be shall be shall be shall be copy of this document. The p SA process and courset misculars a participanty (sharp or shall be a copy of this document. The p SA process and courset misculars a participanty (sharp) impact and risk analysis with surmounding commenter and sharploss with participanty without sharploss shall be participantly without the report. Outcomes as agreed between farm and impacts are included in the report.							
	(p-SIA) (20) and disseminate results and outcome openly in locally appropriate language. Local							
	government and at least one civil society organization chosen by the community shall have a							
	copy of this document. The p-SIA process and document includes a participatory (shared) impact							
	and risk analysis with surrounding communities and stakeholders (21). The participatory element							
3	(community input and response) is visibly included in the report. Outcomes as agreed between farm and	Compliant						
	surrounding community on how to manage risks and impacts are included in the report							
	Requirement: The p-SIA report adheres to the steps							
	available in the local government, the community							
	Requirement: The p-SIA report adheres to the steps outlined in Appendix of the Shrimp standard v.1.1; is swallable in the local government, the community and through the chosen community civil organization; and the report lists dates of meetings and names of participants							
	Applicability: All							
	Indicator: Farm owners shall develop and apply a							
	verifiable coefflict resolution policy for local communities. The policy that state how conflicts identified in the p-StA and new complaints will be tracked transparently, how third party mediation can be part of the process and explain how to respond to all received complaints. Complaint toxes, complaint registers and complaint acknowledgement receipts (in local language(s)) are							
	new complaints will be tracked transparently, how third party mediation can be part of the process and							
3	explain how to respond to all received complaints. Complaint boxes, complaint registers and complaint	Compliant						
	acknowledgement receipts (in local language(s)) are used							
	Requirement: Completed							
	Applicability: All							
	Indicator: Areas of conflict (22) or dispute are recorded and shared among farm, local government and surrounding community representatives. At least 50% of the conflicts shall be resolved (23) within one year from the date of being filed, and a total of 75% in the period between two successive audits							
	50% of the conflicts shall be resolved (23) within one							
3	in the period between two successive audits	Compliant						
	Requirement: Completed							
	Applicability: All							
	Indicator: Farms shall document evidence of advertising positions to people living within daily traveling distance from the farm before hirring people who cannot travel to and from home on a daily basis							
	who cannot travel to and from home on a daily basis (24)							
3								
	Requirement: Proof of dated job opening advertisements in surrounding villages, by means of	Compliant						
	Requirement: Proof of dated job opening advertisements in surrounding villages, by means of either/or signposts, billboards or ads in local magazines or newspapers							
	Applicability: Medium and large scale farms: those who hire more than one permanent worker, non							
	local worker Indicator: Justifications for employment of each							
	local worker Indicator: Justifications for employment of each worker are available, and based on profile and merits (skills, experience or CV in the case of hired migrant							
	worker)							
	Requirement: Written and dated records of applications and interviews with applicants,							
3.	including stating whether they are from an outside community or from the local area. Records must also	Compliant						
	Requirement: Written and dated records of applications and interviews with applicants, including stating whether they are from an outside community or from the local area. Records must also state reasons for successful or unsuccessful applications. Name and contact details of applicants will make verification possible							
	Applicability: Medium and large scale farms: there							
	Applicability: Medium and large scale farms: those who hire more than one permanent worker, non local worker							
	local worker Indicator: Written contract agreements							
3.	Requirement: The contracts are written in an appropriate language (25), and co-signed copies are kept by both parties	Compliant						
	kept by both parties Applicability: Producers practicing contract farming							
	Indicator: Contract provisions							
3.	Requirement: The contracts comply with the Appendix III of the Shrimp standard v.1.1 on content of basic provisions to ensure that conditions of the agreement are mutually understood	Compliant						
	Applicability: Producers practicing contract farming				1			
	Indicator: Transparency and openness of negotiations							
	the contract farmers to discuss and negotiate agreements are held at least twice a year and							
3	documented. Meetings are attended by at least three representatives of the farm group or cooperative. All	Compliant						
	Requirement: Meetings between the purchaser and the contract farmers to discuss and negotiate agreements are held at least twice a year and documented. Meetings are attended by at least three representatives of the farm group or cooperative. All members contributing to the supply contract must sign their agreement to the negotiated terms.							
	Applicability: Producers practicing contract farming							
	Indicator: Minimum age of hired workers							
4.	Requirement: 18 years of age	Compliant						
	Applicability: All Indicator: Right to full final payment and benefits				1			
4	Requirement: Employers will not withhold any part of employee salary, property or benefits upon the termination of employment	Compliant						
	Applicability: All							

42.2	Indicator: Employees have the right to keep identity documents and work permits Requirement: Hired workers are not required to surrender original identity documents with their employer upon commencing employment.		Compliant							
42.3	Anoficability: All Indicator: Hired workers have the freedom of movement outside working hours Requirement: Hired workers shall be free to leave the workplace and manage their resting time		Compliant							
	Applicability: All									
	Indicator. Anti-discrimination policy in place, including, but not limited to, how to deal with discrimination in the workspice and equal access to all pilos in relation to gender, age, origin (social war imparats), also or religion, and cultiling deal and social proposed to discrimination compliants. Clear and and reposed to discrimination compliants. Clear and transpared commany procedures are cultilated for raise/fille and respond to discrimination complaints.									
4.3.1	transparent company procedures are outlined to raise/file and respond to discrimination complaints Requirement: Policy document is available on farm and its content is known by workers. Evidence that		Compliant							
	Requirement: Policy document is available on farm and list content is known by workers. Evidence that the procedures are in piace and being used. No complaints from workers as to adherence to it Applicability: All									
43.2	Indicator: Number of incidences of discrimination Requirement: None		Compliant							
	Acolicability: All indicates including the property of the factors									
4.3.3	and training opportunities for equal work at equal role and experience levels within the same hierarchical position Requirement: Evidence of equality of salaries and opportunities		Compliant							
	opportunities Applicability: All Indicator: Respect of maternity rights and benefits									
43.4	Requirement: Employers shall not test for pregnanci and shall not sanction and/or dismiss on the basis of marital status and shall guarantee legal rights to pregnancy/maternity leave Applicability: All		Compliant							
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies relevant to the job. Safety equipment provided and maintained and in use									
4.4.1	Requirement: 100% of workers trained. Certificates of training issued by the relevant competent national or provincial authority or by such an authority-recognized training center are required for operations with more than five employees (26) and		Compliant							
	evidence that safety equipment is in use by workers Applicability: Farms with more than 5 employees Indicator: Monitoring of accidents and incidents and corrective actions									
4.4.2			Compliant							
4.4.3	Indicator: Medical expenses coverage Requirement: Employer must provide a proof of coverage of all expenses related to any accident/injury occurring under the responsibility of the employer when not covered under national law Applicability: All		Compliant							
	Indicator: Minimum wage level as applicable to thei specific job/task description									
4.5.1	Requirement: All hired (27) workers, including temporary workers, must receive pay greater than or equal to loggist your iniminum wage according to country or region in country (whichever applied) working the worker (said according to the production of the frequency specified in the contract, with clearly documented pay pain pays to severe, including identification of any deductions, advanced payment and/or agreed contributions.		Compliant							
	Apolicability: All Indicator: Permanent workers are paid fair wages. Salaries, if not already at a "fair wage" level, are gradually increased to include sufficient funds for a worker's basic needs plus a discretionary income that allows for savings and/or pension payments.									
4.5.2	Requirement: Evidence available confirming fair wages or gradual pay rises through time-series of pay slips in farm administration and in the hands of workers		Compliant							
	Applicability: All Indicator: Punishment through infringement of workers' rights or wages. Requirement: No allowance for withholding any									
4.5.3	or rights acquired or stipulated by law. Not even as punishment of (alleged) wrongdoings on the part of the worker (cf. ILO 29 and 105).		Compliant							
	Applicability: All Indicator: There is a mechanism for setting wages and benefits (including, if applicable, the combination of pay and harvest sharing arrangements)									
4.5.4	Requirement: Decision-making criteria and processes for wage and benefit adjustments are known by all workers		Compliant							
	Applicability: All	•			1			1 1	1	

	Indicator: Revolving labour-contract schemes designed to deny long-time workers full access to fair and equitable remuneration and other benefits						1	
4.5.5	fair and equitable remuneration and other benefits		Compliant					
43.3	Requirement: Prohibited		Companie					
	Applicability: All							
	indicator: Percentage of workers with access to trade unions, worker organizations, and/or have the ability to self-organize and the ability to bargain collectively (28) or to have access to representative(s) chosen by workers without management interference							
	trade unions, worker organizations, and/or have the ability to self-organize and the ability to bargain							
4.6.1	representative(s) chosen by workers without		Compliant					
4.5.1	Parallement interference		Compliant					
	Requirement: 100% of workers have access, if they so choose, to worker organizations capable of representing them independently from the employer.							
	Applicability: All Indicator: Members of unions or worker organizations are not discriminated against by employers							
	organizations are not discriminated against by employers							
4.6.2	Requirement: Employers shall not interfere with or penalize workers for exercising their right of representation		Compliant					
	their right of representation							
	Applicability: All Indicator: Fairness of disciplinary measures							
4.7.1	Requirement: No instances of abuses (29)		Compliant					
	Applicability: All							
	Applicability: All Indicator: Clear, fair and transparent disciplinary policies and procedures							
4.7.2	Requirement: Evidence of documentation and communication to all workers		Compliant					
	Applicability: All							
	Applicability: All Indicator: Prohibition of harassment							
4.7.3	Requirement: Evidences that any instances have been addressed and resolved Anolizability: All		Compliant					
	Applicability: All indicators: Maximum number of regular working hours: light hours/day or 48 hours/ week (maximum average over 17 week printing) including "stand by" hours; with at least one full day (including two rights) off in every seven-day period							
	hours: Eight hours/day or 48 hours/week (maximum							
	hours; with at least one full day (including two							
4.8.1	Requirement: Reflected in records available on the farm and 100% compliance expressed in worker interviews (30)		Compliant					
	farm and 100% compliance expressed in worker interviews (30)							
	Applicability: All							
	Indicator: Right to leave the farm after completion of daily work duties							
4.8.2								
	Requirement: Evidence of freedom of movement for all employees		Compliant					
	Analicability: All							
	Applicability: All Indicator: Minimum time off from work, with the right but not the obligation to leave farm premises if accommodations are on the farm, except where both the employer and employee agree that off-days cannot be accommodated on the farm.							
	accommodations are on the farm, except where both the employer and employee agree that off-days	•						
4.8.3	cannot be accommodated on the farm		Compliant					
	Requirement: Four full 24-hour periods per month							
	Applicability: All Indicator: Transport provided to workers (in cases							
	Apolicability: All indicator: Transport provided to workers (in cases where farm locations are remote) to allow workers to enjoy relaxation at home, with family or in places of recreation of their choosing							
4.8.4	Development The form arranged by section		Compliant					
	Requirement: The farm owner shall provide transport to and from the first location from which regular public transport is available.							
	Apolicability: All Indicator: Overtime compensation is provided				\Box]
4.8.5	Requirement: Paid at a premium rate (31) of at least 25% above the wage for normal hours		Compliant					
	Applicability: All Indicator: Overtime is voluntary, and not longer than 12 hours/week							
4.8.6	Requirement: Occasionally (not on a regular basis)		Compliant					
	Applicability: All Indicator: Rights to maternity leave, including daily breaks or a reduction of hours of work to address child care needs Requirement: Maternity leave is a minimum of 14							
	breaks or a reduction of hours of work to address child care needs							
	Requirement: Maternity leave is a minimum of 14							
4.8.7	Requirement: Maternity leave is a minimum of 14 weeks (total period off duty period including before and/or after moment of birth) and includes a guarantee to return to the job. Payment during this period shall minimally be at the level of social insurance offered by the country		Compliant					
	guarantee to return to the job. Payment during this period shall minimally be at the level of social							
	Annirability: All							
	Apolicability: All indicator: Allowance for labour-only contracting relationships (32) or false apprenticeship schemes (33) including revolving / consecutive labour contracts to deny benefit accrual							
	(33) including revolving / consecutive labour contracts to deny benefit accrual							
4.9.1	Requirement: None		Compliant					
	Applicability: All Indicator: All workers have the appropriate and applicable permits for working in the country							
4.9.2	Requirement: Employer has a list of permit reference numbers or copies of permits for all concerned workers		Compliant					
	reference numbers or copies of permits for all concerned workers							
	Applicability: All							

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	Indicator: Workers are fully aware of their										
	agreement (verbal or written). Written employment										
	Indicator: Workers are fully aware of their employment conditions and confirmed their agreement (verbal or written). Written employment policies and procedures are required when there are more than five hired workers										
	workers. Written contracts: a complete contract is										
4.9.3	Requirement: Evidence of contract agreement for all workers: Written contracts: a complete contract is field in the office, mutually signed and copies are available to the worker. Verbal agreements: employer and worker cite consistent employment conditions in independent interviews		Compliant								
	employer and worker cite consistent employment										
	Applicability: All										
	Indicator: Probation period stipulated in contract										
	Requirement: The probation period shall follow										
4.9.4	Requirement: The probation period shall follow prevalent law in the country, but not be more than 30 days in cases laws do not exist or are not applicable (34)		Compliant								
	applicable (34)										
	Applicability: All										
	Indicator: In subcontracting ⁽⁶⁵⁾ or home-working arrangements, the farm owner shall assure that labour laws, social security laws and ratified ILO provisions have been duly respected and compiled										
	arrangements, the farm owner shall assure that labour laws, social security laws and ratified ILO										
	provisions have been duly respected and complied										
4.9.5			Compliant								
	Requirement: Confirmation that sub-contractors and intermediaries have contracts with their workers that are in accordance with laws and regulations										
	that are in accordance with laws and regulations										
	Applicability: Producers adopting subcontracting or home-working arrangements										
	Indicator: The employer ensures that all workers										
	Indicator: The employer ensures that all workers have access to appropriate channels of communication with managers on matters relating to labour rights and working conditions										
	to labour rights and working conditions										
4.10.1			Compliant								
	Requirement: Management and the full workforce meet at least twice per year on the basis of written agendas and written minutes of the meetings are										
	agendas and written minutes of the meetings are available										
	Applicability: All farms with >5 workers										
	Applicability: All farms with >5 workers Indicator: Percentage of issues raised by workers which are recorded, responded to and monitored by										
4.10.2	employer										
4.10.2			Compliant								
	Requirement: 100%										
	Applicability: All farms with >5 workers										
	Indicator: Clear plan, with process actions and timeframe, is developed to address complaints, and comply with										
	comply with										
4.10.3	Requirement: List of complaints, corresponding action plan and timeframe for resolution is available		Compliant								
	action plan and timeframe for resolution is available										
	Applicability: All farms with >5 workers										
	Indicator: Percentage of complaints that are resolved within three months after being received										
4.10.4			Compliant								
4.10.4	Requirement: 90%, according to the timeframe of 4.10.3		Compilant								
	Applicability: All farms with >5 workers										
	Indicator: Living conditions for workers accommodated on the farm are decent and safe										
	accommodated on the farm are decent and safe										
	Requirement: All facilities are clean, sanitary, raingroof, safe and suitable for babitation. Shared										
4.11.1	quarters need to include provisions that allow for		Compliant								
	Requirement: All facilities are clean, sanitary, rainproof, safe and suitable for habitation. Shared quarters need to include provisions that allow for visibility privacy, such as walls, curtains or movable rattary bamboo screens. Probable water and cooking facilities or catering facilities are available to all accommodated workers on the farm premises										
	facilities or catering facilities are available to all accommodated workers on the farm premises										
	Applicability: All										
	Indicator: Adequate facilities for women (36)										
4.11.2	toilet facilities are available for men and women,		Compliant								
	Requirement: Separate and suitable sanitary and toilet facilities are available for men and women, with the possible exception of married couples being accommodated together										
	Applicability: All farms with >5 workers Indicator: Develop and maintain an operational										
	health plan addressing: 1) Pathogens that can come from the surrounding environment into the farm (e.g., predator and vector control).										
	environment into the farm (e.g., predator and vector control),										
	Pathogens that can spread from the farm to the surrounding environment (e.g. effluent										
	filtration/sterilization, and waste such as dead-										
5.1.1	shrimp management) 3) Spreading of pathogens within the farm. Critical to		Compliant								
	control), 2) Pathogens that can spread from the farm to the surrounding environment (e.g., effluent firstation/stellization, and waste such as dead- thrimp management), 3) Spreading of pathogens within the farm. Critical to avoid cross contamination, detect and prevent emerging pathogen(s), and monotice external signs of pathologies and moribund animals.										
	pathologies and moribund animals										
	Requirement: Demonstration that the operational health plan is functional										
	Anolicability: All Indicator: Filtration of inlet water for minimizing the entry of pathogens										
	entry of pathogens										
5.1.2	Requirement: Nets, grills, screens or barriers of the		Complex								
5.1.2	Requirement: Nets, grills, screens or barriers of the appropriate mesh size (37) are present on all farm or pond inlets.		Compliant								
	Applicability: All Indicator: Annual average farm survival rate (38)										
	(SR):										
	Unfed and non-permanently aerated pond systems Fed but non-permanently aerated pond (39)										
	systems 3) Fed and permanently aerated point systems										
5.1.3			Compliant								
	Requirement: SR >25% SR >45% SR >60%										
	SR >45%										
	Applicability: All					1	[1

	Indicator: Percent of stocked post larvae (PLs) that	1					ĺ			
	Indicator: Percent of stocked post larvae (PLs) that are Specific Pathogen Free (SPF) (40) or Specific Pathogen Resistant (SPR) (41) for all important pathogens (42)									
5.1.4	Requirement: 100% if commercially available (43), i.e., if for any given species, at least 20% of the PLs		Compliant							
	stocked in the country are from SPF or SPR stocks, then the supply is deemed commercially available. If									
	Requirement: 100% if commercially available (43), i.e., if for any given species, at least 20% of the Pt. stocked in the country are from 5% or 5% or 5% or 5%, stocked, then the supply is deemed commercially available. If not commercially available, set screened for all important pathogens can be used									
	Applicability: All									
	Indicator: Allowance for intentional lethal predator control of any protected, threatened or endangered species as defined by the international Union for Conservation of Nature (ULV) Red List (44) national listing processes (45), or other official lists (46)									
	species as defined by the International Union for Conservation of Nature (ILICN) Red List (44) national									
5.2.1	listing processes (45), or other official lists (46)		Compliant							
	Requirement: None									
	Applicability: All									
	Indicator: Allowance for use of lead shot and select chemicals for predator control									
	chemicals for predator control									
5.2.2	Requirement: None		Compliant							
	Applicability: All									
	.,									
	Indicator: In case lethal predator control is used, a									
	basic monitoring program must be in place for documenting the frequency of visits, variety of species and number of animals interacting with the									
5.2.3	species and number of animals interacting with the farm		Compliant							
	Requirement: Yes									
	Applicability: All									
	Indicator: Allowance for use of antibiotics and									
	medicated feed on ASC-labelled products (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label)									
5.3.1			Compliant							
	Requirement: None									
	Applicability: All Indicator: Allowance for the use of antibiotics									
	Indicator: Allowance for the use of antibiotics categorized as critically important by the World Health Organization (47) (WHO), even if authorized by the pertinent national authorities									
5.3.2	by the pertinent national authorities		Compliant							
	Requirement: None									
	Applicability: All Indicator: Information on chemical storage and									
	usage									
5.3.3	Requirement: Records of stocks and usage are available for all products		Compliant							
	Applicability: All Indicator: Proper use of chemical products by farm									
	workers									
5.3.4	Requirement: Evidences of worker awareness / training and instructions are available		Compliant							
	Applicability: All									
	Apelicability: All Indicator: Allowance for treating water with posticides banned or restricted by the Rotterdam Convention on Prior Informed Consent (PRC), the Sockholm Convention on Persisten Organic Pollutants (POPs) or classed as "extremely hazardosu" or "highly hazardosu" (classe ia and th) by the World Health Organization (WHO)									
	Convention on Prior Informed Consent (PIC), the Stockholm Convention on Persistent Organic									
5.3.5	Pollutants (POPs) or classed as "extremely hazardous" or "highly hazardous" (classes la and lb)		Compliant							
	Requirement: None									
	Applicability: All									
	Indicator: Allowance for discharge of any hazardous chemicals without previous neutralization (38)									
5.3.6	Requirement: None		Compliant							
	Applicability: All									
	Indicator: Use of probiotic bacterial strains excluding the use of fermented product to seed further batches									
	further batches									
5.3.7	Requirement: Only problotic products approved by the appropriate competent authorities can be used		Compliant							
	Applicability: All Indicator: Use of non-indigenous shrimp species (39)									
	Requirement: Allowed presided 2 is a second									
	production locally (40) AND there is no evidence (41)									
	by that species AND there is documentation		Compliant							
6.1.1	Requirement: Allowed, provided it is in commercial production locally (40) AND there is no evidence (41) of establishment or impact on adjacent ecosystems by that species AND there is documentation that here premise, import licensue, etc.) that demonstrates compliance with introduction procedure as identified by regional, national and international importation guidelines (e.g., OE and ESS (42)).		Compliant							
	procedures as identified by regional, national and international importation guidelines (e.g., OIE and									
	ICES (42))									
	Applicability: All Indicator Prevention measures in place to prevent include a Children's revention measures in place to prevent causes as thirteen and during grow out include: A. Effective screen or benefits of degree out of the created when two-indigenous position. In Premierary points banks or defen and of advances in exception flood event (e3). In Premierary points and prevention prevent branching in exception of flood event (e3). Replicat incomplication prevent branching in exception of lood event (e3). The place is the present of prevention and exception of the prevention of exception, data is recorded.									
	escapes at harvest and during grow-out include: A. Effective screens or barriers of appropriate mesh size									
	for the smallest animals present; double screened when non-indigenous species.									
	B. Perimeter pond banks or dykes are of adequate height and construction to prevent breaching in									
	exceptional flood event (43)									
6.1.2	recorded in a permanent register D. Timely repairs to		Compliant							
	E. Installation and management of trapping devices									
	to sample for the existence of escapes; data is recorded F. Escape recovery protocols in place									
	Requirement: Yes									
	Applicability: All Indicator: Escapes and actions taken to prevent reoccurrence									
6.1.3			Compliant							
0.1.3	Requirement: Records are available for inspection		Longuard							
	Applicability: All					l	1			

	Indicator: PL and broodstock have appropriate disease-free status and sources meet regional, national and international importation guidelines (e.g., OIE and ICES)							
6.2.1	Requirement: Documentation provided demonstrating compliance within two years of standard's publication date for wild monodon broodstock sourced locally; applicable immediately in all other cases	Compliant						
	Anolicability: All Indicator: Percent of total post larvae from closed loop hatchery (i.e., farm-raised broodstock)							
6.2.2	Requirement: P. vannamel, P. Indicus, P. stylirostris 100% P. monodon must be increased over time, and reach 100% within six years after the publication of the standard	Compliant						
	Applicability: All Indicator: Origin of wild-caught broodstock							
6.2.3	Requirement: Sourced from locally fished broodstock only (44) Applicability: Farms using seed generated from wild.	Compliant						
	Applicability: Farms using seed generated from wild- caught P. monodon Indicator: Allowance for wild-caught PL other than natural tidal flow into ponds							
6.2.4	Requirement: None Applicability: All	Compliant						
6.3.1	Applicability: All Indicator: Allowance for the culture of transgenic shrimp (including the offspring of genetically engineered shrimp)	Compliant						
6.3.1	Requirement: None Applicability: All	Compilatio						
	Applicability: All Indicator: Evidence of basic traceability of feed ingredients, including source, species, country of origin and harvest method demonstrated by the feed producer (45)							
7.1.1	Requirement: List of all ingredients making up more than 2% of the feed available provided on company letterhead	Compliant						
	Acoficability: All Indicator: Demonstration of chain of custody and traceability for fisheries products in feed through an ISSA member or 50 65 compliant certification scheme that also incorporates the FAO (46) Code of Conduct for Responsible Fisheries							
7.1.2	Conduct for Responsible Fisheries Requirement: Yes	Compliant						
7.2.1a	Anoticability: All indicator: Timeframe for 100% (mass balance) featmeal and fish oil used in feed to come from featmeis (47) certified by a full ISEAL member (48) that has guidelines specifically promoting ecological sustainability of forage fisheries	Compliant						
7.2.24	Requirement: Within five years following the date of standards publication	Compilatio						
	Applicability: All, after March 2019 Indicator: FishSource score (49, 50), for the							
	Indicator: FithSource score (49, 50), for the fishery(es) from which a minimum of 30% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 of the Shrimp standard v.1.1 for explanation of FithSource scoring) a for Fithbource Criteria 4 (spawning blomass assessment).							
	v.1.1 for explanation of FishSource scoring) a. for Fishsource Criteria 4 (spawning blomass assessment) b. for Fishsource Criteria 1, 2, 3 and 5							
7.2.1b	Requirement: a. 8	Compliant						
	 b. 6 or compliance with alternative interim proposal 7.1.1c 							
	Applicability: All							
	Indicator: Lacking a FishSource assessment a fishery could be engaged in an improvers Programme. (transparent and public Fisheries Improvement Project (FIP) with periodic public reporting (refer to Appendix VII of the Shrimp standard v.1.1)							
7.2.1c	Appendix VII of the Shrimp standard v.1.1) Requirement: See Appendix VII of the Shrimp standard v.1.1 for details on compliance	Compliant						
	Applicability: All							
	Indicator: Percentage of non-marine ingredients from sources certified by an ISEAL member's certification scheme that addresses environmental and social sustainability							
72.2	Requirement: 80% for soy and palm oil within five years from the date of the ASC Shrimp Standard's publication	Compliant						
	Applicability: All, after March 2019							
	Indicator: Allowance for feed containing ingredients that are genetically modified ONLY when information regarding the use of GM ingredients in shrimp feed is							
	consumers, including: a. Disclosure on the audit reports if GMO ingredients were used in the feed fed to shrimp							
	believe in Allowance for fined continuing specimens but any anested with wholeful DMV believe in information reparting the use of DM imprelens in shriming feed to made seally available to restallers and end consumers, including: _1. Disclosure of the budst reports if GMO imprelens were used in the feed feed to shrimp. _0. Disclosure of EMO imprelens were used in the feed feel to AFC-centiled having all body the budst color of the Feed feel to the color of the resident. Total disclosure on the _0.000 per feel feel feel feel feel feel feel fe							
7.3.1	revised auditor reports are published on an easy- access database on the ASC web page (when available). This database when available, thoust be	Compliant						
	revised auditor reports are published on an easy- access stabase on the ASC web page (when available). This database, when available, should be made available on demand to retailer and consumers c. Use of the most adequate, fast and user-friendly communication tools to inform retailers and consumers on all certified products							
	consumers on all certified products Requirement: Yes (51)							
	Applicability: All Indicator: List of feed ingredients does not contain							
73.2	any GMO Requirement: Yes	Compliant						
	Applicability: Farmers using GM-free feed			1				

		Indicator: Non-GMO feed traceability by the feed producer and on the farm					1		
7.3	3.3	Requirement: Yes	Compliant						
		Applicability: Farmers using GM-free feed							
		Indicator: Samples taken randomly by the auditor are tested negative by PCR							
7.3		Requirement: Yes	Compliant						
		Applicability: Farmers using GM-free feed Indicator: Feed Fish Equivalence Ratio (FFER) (52) L.							
		Indicator: Feed Fish Equivalence Ratio (FFER) (52) L. vannamel and P. monodon							
7.4	1.1	Requirement: L vannamei ≤1.35:1 and P. monodon ≤1.9: 1	Compliant						
		Applicability: All Indicator: Economic Feed Conversation Ratio (eFCR)							
7.4.	.2 a	Requirement: Records are available	Compliant						
		Applicability: All							
		Indicator: Protein Retention Efficiency							
7.4.2		Requirement: Records are available	Compliant						
		Applicability: All Indicator: Nitrogen effluent load per ton of shrimp produced over a 12-month period (53)							
7.5	5.1	Requirement: Less than 25.2 kg N per ton of shrimp for L. vannamei. Less than 32.4 kg N per ton of shrimp for P. monodon	Compliant						
		Applicability: All Indicator: Phosphorous effluent load per ton of shrimp produced over a 12-month period							
/3	5.2	Requirement: Less than 3.9 kg P per ton of shrimp for L. vannamel. Less than 5.4 kg P per ton of shrimp for P. monodon	Compliant						
		Applicability: All							
		Indicator: Responsible handling and disposal of sludge and sediments removed from ponds and							
7.5	5.3	Canals	Compliant						
		Requirement: No discharge or disposal of sludge and sediments to public waterways and wetlands							
		Applicability: All Indicator: Treatment of effluent water from							
		Indicator: Treatment of effluent water from permanently aerated ponds							
7.5	5.4	Requirement: Evidence that all discharged water goes through a treatment system (54), and concentration of settleable solids in effluent water < 3.3 mL/L (55)	Compliant						
		concentration of settleable solids in effluent water < 3.3 mL/L (55)							
		Applicability: Farms with permanently aerated ponds							
		Applicability: Farms with permanently aerated ponds Indicator: Percentage change in diurnal dissolved oxygen (DO) relative to DO at saturation in receiving water body (56) for the water's specific salinity and temperature							
7.5	5.5		Compliant						
		Requirement: ≤ 65%							
		Applicability: All Indicator: Energy consumption (57) by sources (58) over a 12-month period							
7.6	5.1	Requirement: Records available for all activities	Compliant						
		Applicability: All Indicator: Annual Cumulative Energy Demand (megajoules/ton of shrimp produced) (59) over a 12- month period							
7.6	5.2	Requirement: Records available for verification of calculations	Compliant						
		Applicability: All Indicator: Safe storage and handling of chemicals							
7.7	.1	and hazardous materials (60) Requirement: Evidence of procedures in place.	Compliant						
		Applicability: All Indicator: Responsible handling and disposal of wastes based on risk assessment and possibilities of							
7.7		recycling Requirement: Evidence of procedures in place.	Compliant						
		Applicability: All							
		Authorities, 191			 			 	

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Shrimp standard version 1.1

Indicator No	5.3.1	5.3.2	5.3.5	5.3.6	7.2.1a	7.2.1b
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed
Indicator Text	Allowance for use of antibiotic and medicated feed on ASC-labelled products (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label).	important by the World Health Organization (WHO), even if	Allowance for treating water with pesticides banned or restricted by the Rotterdam Convention on Prior Informed Conset (PIC), the Stockholm Convention on Persistent Organic Pollutants (POPs) or classed as "extremely hazardous" or "highly hazardous" (classes Ia and Ib) by the World Health Organization (WHO).	hazardous chemicals without previous neutralization	used in feed to come from fisheries certified by a full ISEAL member that has guidelines specifically promoting	FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for explanation of FishSource scoring) a. for Fishsource Criteria 4 (spawning biomass assessment) (or compliance with alternative interim proposal 7.1.1c)
Requirement/ Site ID						
S0000630						

7.2.1c	7.2.2	7.4.1a	7.4.1b	5.1.3a	5.1.3b	5.1.3c	6.2.2a
Feed	Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other
FishSource score , for the fishery(ies) from which a minimum of 80% of the	Percentage of non-marine ingredients from sources	Feed Fish Equivalence Ratio	Feed Fish Equivalence Ratio	Annual average farm survival rate (SR):	Annual average farm survival rate (SR): 2)	Annual average farm survival rate (SR): 3)	Percent of total post larvae from closed loop hatchery for L.
fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for	certified by an ISEAL member's certification scheme that	(FFER) L. vannamei	(FFER) P. monodon	1) Unfed and non-permanently aerated pond	Fed but non-permanently aerated pond	Fed and permanently aerated pond	vannamei, P. indicus, P. stylirostris
explanation of FishSource scoring) b. for Fishsource Criteria 1, 2, 3 and 5 (or	addresses environmental and social sustainability			systems	systems	systems.	(i.e., farm-raised broodstock)
compliance with alternative interim proposal 7.1.1c)							

6.2.2b	2.5.3a	2.5.3b	7.5.1a	7.5.1b	7.5.2a	7.5.2b	7.5.4	7.5.5
other	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality
Percent of total post larvae from closed loop hatchery for P.	Water-specific conductance in	Chloride concentration in freshwater	Nitrogen effluent load per ton of	Nitrogen effluent load per ton of	Phosphorous effluent load per ton of	Phosphorous effluent	Treatment of effluent water from permanently aerated ponds.	Percentage change in diurnal dissolved
monodon (must be increased over time, and reach 100% within six years after the	freshwater wells used by the farm or	wells used by the farm or located on	shrimp produced for L. vannamei	shrimp produced for P. monodon	shrimp produced for L. vannamei.	load per ton of shrimp	Evidence that all discharged water goes through a	oxygen (DO)
publication of the standard.)	located on adjacent	adjacent properties. (in mg/l)	over a 12-month period.	over a 12-month period.	over a 12-month period	produced for P. Monodon	treatment system, and concentration of settleable solids in	relative to DO at saturation in receiving
(i.e., farm-raised broodstock)	properties. (in μS/cm)					over a 12-month period	effluent water (in ml/l)	water body for the
								water's specific salinity and temperature.

4.3.2	4.4.1	4.6.1	4.10.2	4.1.1	4.8.1	4.8.3	4.8.5	4.9.4	4.10.4
Social	Social		Social		Social		Social	Social	Social
Number of incidences of	Percentage of workers trained in health and	Percentage of workers with access to trade unions,	Percentage of issues raised by	Minimum age of hired	Percentage of compliance:	Minimum time (in days) off from work, with the right but not	Overtime compensation is	Probation period	Percentage of complaints that
discrimination	safety	worker organizations, and/or have the ability to self-organize and the ability to	workers which are		Maximum number of	the obligation to leave farm premises if accommodations are	provided (minimum percentage	stipulated in contract (In	are resolved within
	practices, procedures and policies relevant	bargain collectively or to have access to representative(s) chosen by workers	recorded, responded to and		regular working hours per	on the farm, except where both the employer and employee	above the wage for normal hours)	days)	three months after being
	to the job. Safety equipment provided and	without management	monitored by employer.		week (48 hours/week)	agree			received.
	maintained and in use.					that off-days cannot be accommodated on the farm			

Standard: Seriola and Cobia Version: 1.1

Major Minor

Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

NC Code Indicator (CAB) Indicator Indicator Text Audit I	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out Close-out	F NC Status VR Status of submitted VR	Q&A VR used submitted/u Root cause analysis sed	NC correction NC Corrective action	Auditor evaluation Extension justification for NC close-out Notes
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Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB Proposed by CAB

		1										CAB	Proposed by UoC and accepted by CAB	scepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted	Q&A	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes
Number			evaluation	decision						VR	submitted/used	analysis					out	
	Indicator: Presence of all pertinent permits and registrations required by local and national authorities																	
	national authorities																	
1.1.1	Requirement: Yes		Compliant															
	Requirement: Yes																	
	Applicability: All Indicator: Presence of documents proving compliance with pertinent tax laws																	
	Indicator: Presence of documents proving																	
1.1.2	compliance with pertinent tax laws																	
1.1.2	requirement. Tes		Compliant															
	Applicability: All Indicator: Presence of documents proving compliance with pertinent water discharge (including water effluents) regulations																	
	Indicator: Presence of documents proving																	
	compliance with pertinent water discharge																	
1.1.3			Compliant															
	Requirement: Yes																	
	Applicability: Ponds Indicator: Presence of documents proving compliance with local and national legal regulations on land and water use																	
	compliance with local and national legal																	
1.1.4	regulations on land and water use		Compliant															
1.1.4	Requirement: Yes		Compliant															
	Applicability: All Indicator: Farm (6) located in approved aquaculture development areas																	
	aquaculture development areas																	
211	Requirement: Yes		Compliant															
2.2.2	Requirement: Yes		Complain															
	Apolicability: All																	
	Applicability: All Indicator: For ponds (7), evidence (8) farm has not been sited or expanded in natural wetland (as defined by Ramsar)																	
	has not been sited or expanded in natural																	
2.2.1			Compliant															
	Requirement: After May 1999										1							
	Applicability: For Ponds																	
	Applicability, For Polics																+	
	Indicator: Evidence that a contribution of at least USD \$0.50 per tonne of fish produced																	
	least USD \$0.50 per tonne of fish produced has been paid to the environmental and social restoration fund (9) annually																1	
2.2.2	social restoration fund (9) annually		Compliant															
	Requirement: Yes		Compliant															
	Applicability: All																	
	Indicator: The farm has not discharged earth into common water bodies (10,11)																	
	earth into common water bodies (10,11)																	
2.2.3	Requirement: Yes		Compliant															
	Applicability: All																	
	Indicator: The farm has not had a penative																	
	Indicator: The farm has not had a negative impact on endangered species (12,13)																	
2.2.4			Compliant															
	Requirement: Yes																	
	Applicability: All Indicator: Farm does not impede navigation, aquatic animals or water movement																	
	Indicator: Farm does not impede																	
	navigation, aquatic animals or water																	
2.3.1			Compliant															
	Requirement: Yes																	
	Applicability: Pens and Cages																	
	Indicator: For cages, minimum width of the water body (16) without cages (see Diagram 1, Annex C of the Pangasius standard v.1.2)																	
	water body (16) without cages (see Diagram																	
2.3.2			Compliant															
	Requirement: ≥50%																	
	Applicability: Cages										1							
																	1	
	Indicator: For pens, maximum width a farm																	l l
	can occupy calculated when the water body																	
2.3.3	Indicator: For pens, maximum width a farm can occupy calculated when the water body level/width is at its minimum (see Diagram 2, Annex C of the Pangasius standard v.1.2)		Comple								1							
2.3.3			Compant															l l
	Requirement: ≤ 20% percent of the width of the water body										1							
	and the state of										1							
	Applicability: Pens Indicator: For pens, maximum number of contiguous pens allowed (see Diagram 3, Annex C of the Pangasius standard v.1.2)																1	
	Indicator: For pens, maximum number of contiguous pens allowed (see Diserses 2																	
	Annex C of the Pangasius standard v.1.2)										1							
2.3.4	Requirement: Two, only if a stretch of river		Compliant															
	pens is left free from farms on both sides of										1							
	Requirement: Two, only if a stretch of river bank that is at least the length of the two pens is left free from farms on both sides of the pens																	
	Indicator: Farm complies with water.																+	
	Applicability: Pens Indicator: Farm complies with water allocation (17) limits as set by local authorities or a reputable independent institution (18)																	
	authorities or a reputable independent																	
2.4.1	institution (18)		Compliant								1							
	Requirement: Yes																	
	Applicability: Ponds																+	
	Indicator: For ponds. Maximum ratio of total water abstracted (19) (not consumed) per ton of fish produced (calculate abstracted water using formula in Annex D of the Pangasius standard v.1.2)																	
	total water abstracted (19) (not consumed)																	
	per ton of fish produced (calculate										1							
2.4.2	of the Pangasius standard v.1.2)		Compliant															
	Requirement: 5,000 m3/metric ton of fish produced										1							
	Applicability: Ponds																	

	Indicators for every and over manipus									
	Indicator: For cages and pens, maximum amount of total phosphorus (TP) (20) added as feed per metric ton of fish produced									
3.1.1	as feed per metric ton of fish produced	Compliant								
	Requirement: 20 kg/t									
	Applicability: Pens and Cages									
	Indicator: For cages and pens, maximum amount of total nitrogen (TN) (21) added as feed (22) per metric ton of fish produced.									
3.1.2	feed (22) per metric ton of fish produced.	Compliant								
	Requirement: 70 kg/t									
	Applicability: Pens and Cages Indicator: For ponds, amount of TP discharged per metric ton of fish produced (See IP measurement methodology and calculation in Annex D of the Pangasius standard v.1.2)									
	discharged per metric ton of fish produced									
	calculation in Annex D of the Pangasius									
3.1.3	standard v.1.2)	Compliant								
	Requirement: 7.2 kg/t									
	Applicability: Ponds Indicator: For ponds, amount of TN									
	discharged per metric ton of fish produced (See TM measurement methodology and calculation in Annex D of the Pangasius standard v.1.2)									
	calculation in Annex D of the Pangasius									
3.1.4	standard v.1.2)	Compliant								
	Requirement: 27.5 kg/t									
	Applicability: Ponds									
	Indicator: Percentage change in diurnal									
	dissolved oxygen (23) (DO) of receiving waters (24) relative to DO at saturation for									
	the water's specific salinity and temperature.									
	discharge water with TN and TP lower than									
3.2.1	the TN and TP of the intake water	Compliant								
	methodology in Annex D of the Pangasius									
	Applicability: Ponds indicator: Percentage change in disrand indicator: Percentage change in disrand indicator: Percentage (12) (50) of receiving waters (4) relative to 500 at statutation for the water's specifications and temperature. An exception is made for ponds that discharge water with IT and IT is were than the IT the IT and IT is were than the IT the IT of IT is a statutation that the IT of IT is a statutation. The IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutation of IT is a statutation that the IT is a statutation of IT is a statutatio									
	Requirement: <=65%									
	Applicability: All indicator: Maximum average percentage change of 19 between inlet and outlet (See 1P measurement methodology and 1P discharge formula in Annex D of the Pangasius standard v.1.2)									
	change of TP between inlet and outlet (See									
	discharge formula in Annex D of the									
3.3.1	Pangasius standard v.1.2)	Compliant								
	Requirement: 100%									
	Applicability: Panels									
	Applicability: Ponds indicator: Maximum average percentage change of 170 between inlet (26) and outlet (27) (See TM measurement methodology and TM discharge formula in Annex O of the Pangasius standard v.1.2)									
	change of TN between inlet (26) and outlet (27) (See TN measurement methodology and									
	TN discharge formula in Annex D of the									
3.3.2	Pangasius standard v.1.2)	Compliant								
	Requirement:: 70%									
	Applicability: Ponds									
	Applicability: Ponds Indicator: Minimum dissolved oxygen (DO) concentration in water discharged (See DO measurement methodology in Annex D of the Pangasius standard v.1.2)									
	concentration in water discharged (See DO measurement methodology in Appex D of									
3.3.3	the Pangasius standard v.1.2)	Compliant								
	Requirement: 3 mg/l									
	Applicability: Ponds Indicator: Evidence that sludge is not discharged directly into receiving waters or natural ecosystems (29)									
	discharged directly into receiving waters or									
3.4.1	natural ecosystems (29)	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence of a sludge repository of									
	Applicability: All Indicator: Evidence of a sludge repository of appropriate size (See Sludge Repository formula in Annex D of the Pangasius									
3.4.2		Compliant								
3.4.2	Requirement: Yes	Compliant								
	Applicability: Farms managing the sludge									
	using a repository									
	using a repository Indicator: Evidence of farm solid wastes being discharged into the natural environment									
	environment									
3.5.1	Requirement: None	Compliant								
	Applicability: All Indicator: Evidence of human and animal solid wastes being discharged into the natural environment									
	solid wastes being discharged into the									
3.5.2		Compliant								
	Requirement: None									
	Applicability: All Indicator: Evidence of chemical and									
	Indicator: Evidence of chemical and									
	medicine wastes being discharged into the natural environment									
3.5.3	Requirement: None	Compliant								
	Applicability: All									
	Indicator: Evidence of proper disposal (31) of dead/moribund fish									
3.5.4		Compliant								
	Requirement res									
	Applicability: All									
	Indicator: Evidence of an energy use									
	Indicator: Evidence of an energy use assessment of on-farm energy consumption, measured in kilojoule/t fish/year.									
3.6.1		Compliant								
	Requirement: Yes									
	Applicability: All									
					 	 	 		-	

	Indicator: Farm located in a river basin where the farmed species is indigenous or has a self-recruiting (33) stock established before 1st January 2005									
	has a self-recruiting (33) stock established before 1st January 2005									
4.1.1	Requirement: Yes	Compliant								
	the specific standard and standard standard the specific standard									
	Applicability. Earns in a two boun where the species is extend indigenous or bus a self- recrusing stock established foliation: If a self-recrusing stock is established, evidence of no negative impacts on the environment (a)									
	established, evidence of no negative impacts on the environment (34)									
4.1.2	Requirement: Yes	Compliant								
	Applicability: Farms in a river basin where									
	the species is not indigenous and a self- recruiting stock is established									
	Applicability: Farms in a river basin where the spence is not notigenous and a self- recurring stock is stabilished. Medicates: if the spence is not notigenous and does not here self-recurring stock costalished, evidence that here proces control casabilished, evidence that here proces control casabilish in the mere basin (5)									
	established, evidence that the species									
4.1.3		Compliant								
	Requirement: Yes									
	Applicability: Farms in a river basin where the species is not indigenous and does not									
	have a self-enruline stock established indication Pomoratismin (Si) that he need (37) has been generated from the pangasus population naturally reproducing in the river basin (38)									
	(37) has been generated from the pangasius population naturally reproducing in the river									
4.2.1	Requirement: Yes	Compliant								
	Applicability: Farms in a river basin where the species is either indigenous or has a self- recruiting stock established									
	recruiting stock established									
	Indicator: Allowance for use of wild-caught seed for grow out									
4.3.1	Requirement: None	Compliant								
	Applicability: All									
	Indicator: No use of genetically engineered (transgenic (39)) or hybrid seed									
4.4.1		Compliant								
	Requirement: Yes									
	Application: Evidence that inlets and outlets to column specimen and all confinements are equipped with net mode or give the stack in quappropriately seed to read or give the mode in outleast presenting life for each or live (in the column presenting life in each or live (in the budge of the presenting life cause).									
	to culture systems and all confinements are									
	appropriately sized to retain the stocks in									
4.5.1	culture preventing fish of any size (in the holding unit being assessed) to escape	Compliant								
	Requirement: Yes									
	Applicability: All									
	inspections (at least once a day); mitigation									
4.5.2	ledication: Evidence of regular, timely inspections (all least nome a day), mitigation and repairs and sperformed on net mesh or grills and recorded in a permisment register (possibile for imagencies)	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Bund (40) height sufficient (41) to prevent vater spillage, along with escapees, in the rainy season when flooding									
	to prevent water spillage, along with escapees, in the rainy season when flooding									
4.5.3	occurs	Compliant								
	Requirement: Yes									
	Applicability. Throns: Miclaster: Theremore of trapping devices (42) placed in effluently dramage canals or on water outlets to capture escapese, a record of findings and actions taken (available for inspection)									
	placed in effluent/drainage canals or on									
	water outlets to capture escapees, a record of findings and actions taken (available for									
4.5.4		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence that the bund has remained intact (43) throughout the culture									
	remained intact (43) throughout the culture									
4.6.1	Requirement: Yes	Compliant								
	Applicability: All Indicator: Evidence assuring there has been									
4.6.2	no intentional release (44)	Compliant								
4.0.2	Requirement:: Yes	Jompadit								
	Applicability: All Indicator: Use of uncooked or unprocessed fish and/or fish products (45) (including trash fish) as feed									
	fish and/or fish products (45) (including trash fish) as feed									
5.1.1	Requirement: No	Compliant								
	Applicability: All							1		
	Indicator: Use of pangasius fish processing by-products (46) as feed or feed ingredients									
5.1.2	Requirement: No	Compliant								
	Applicability. 38 Modistate: Follow products used in feed are not in the "threatened categories" (47) on the international limition for Consensation of Nature (1004) Red List of Threatened Species (49)									
	the International Union for Conservation of									
5.1.3	Nature (IUCN) Red List of Threatened Species (48)	Compliant								
	Requirement: Yes									
	Applicability: All Indiators: Fish products used in feed are not from specess listed in the Convention on international Trade in Endangued Spaces (CITES) Appendixes, I and III (49)									
	International Trade in Endangered Species									
5.1.4		Compliant								
	Requirement: Yes									
	Applicability: All		l			I	1	1	1	

	Indicator: ISEAL-certified fishmeal and fish oil products must be used in feed								
5.1.5	Requirement: Within 3 years of becoming available in a region	Compliant							
	Applicability: Not required (50) Indicator: ISEAL certified fishmeal and fish oil products must be used in feed								
5.1.6	Requirement: Within 5 years from the publication date of the PAD standards	Compliant							
	Applicability: Not required (54)								
	Indicator: Up to when requirement S.1.5 or S.1.6 can be met:								
	Interim Option A: Fishmeal or fish oil products used in feed have been sourced								
	Interim Option A: Fishmeal or fish oil products used in feed have been sourced from fisheries with an average FishSource (FS) store								
	(ra) store								
	Interior Option II: Fish Products used in feed have been sourced from facilities certified as being in compliance with Sections 11 (Responsible Sources), 2 (Tracability), and 1 (Perponsible Manifesturing) of the interior of the Compliance of the Option of Certification of Responsible Production for Fishment and Fish Other Production.								
5.1.7	being in compliance with Sections 11	Compliant							
	3 (Responsible Manufacturing) of the								
	Organisation's (IFFO) "Responsible Sourcing								
	Program for Certification of Responsible Practice for Fishmeal and Fish Oil Production								
	Requirement: For option A: ≥ 6.0 for all								
	categories For Option B: Yes								
	Applicability. All II Additable 1 Sciences of disclosure to the buyer of the panagasia, of inclusion of exampless; (51) plant are material, or traw materials derived from transgenic plants, in the feed.								
	buyer of the pangasius, of inclusion of								
	materials derived from transgenic plants, in								
5.1.8		Compliant							
	Requirement: Yes, for each individual raw material containing > 1% transgenic content.								
	Applicability: All								
	Indicator: Maximum weighted (56) average								
	Indicator: Maximum weighted (56) average of economic Feed Conversion Ratio (eFCR) for the complete production cycle								
5.2.1		Compliant							
	Requirement: 1.68								
	Applicability: All Indicator: Maximum Fish Feed Equivalence Ratio (FEER)								
	Ratio (FFER)								
5.2.2	Requirement: 0.5	Compliant							
	Application, All Administration of the Application of Administration of Administration of Administration of Administration of the Administration of Administ								
	harvest, during the grow-out period (See								
6.1.1	Real Percent Mortality formula in Annex D of the Pangasius standard v.1.2)	Compliant							
	Requirement: 20 %								
	Applicability: All								
	Indicator: Use only veterinary medicines, chemicals and biological products approved for appeadure by eviewant national authorities and not banned for food fish use in the potential importing country to the potential importing country								
	for aquaculture by relevant national								
6.2.1	in the potential importing country	Compliant							
	Requirement: Yes								
	Applicability: All								
	indicator: Use only interview medicines and chemicals for the spreads; one prescribed by an exastic eximal health specialist (61) exast on a weeling condition; follow the label specifications concerning the use of the substance for the grown purpose (62).								
	by an aquatic animal health specialist (61) based on a verified condition; follow the								
6.2.2	label specifications concerning the use of the	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Follow the aquatic animal health								
	specialist recommendations on: 1- How to apply the veterinary medicine and								
	2 - Move to handle & store the veterinany								
6.2.3	medicines and chemicals prescribed 3 - who needs to be informed about the	Compliant							
0.2.3	disease and how	- Long-Life							
	disease and how 4 - How to limit the spread of the disease to neighbouring wild or farmed populations								
	Requirement: Yes								
	Andreability All								
	Applicability: All indicators allowed to the definition of the products before the completion of the switch devail period specified on weterinary meetings or chemical bests or 290 To if no withdrawal is specified on label								
	products before the completion of the withdrawal period specified on veterinary								
6.2.4	medicine or chemical labels or 750 °D if no withdrawal is specified on label	Compliant							
6.2.4	William a specified on laute	Compliant							
	Standard: None								
	Apolite-Ballity, All Midicators: Advisorance for the use of antibiotics critical for human medicine, as categorized by the Woolf elenath Ogenization (WHO) (63) Digenization (WHO) (63)								
	antibiotics critical for human medicine, as								
	categorised by the World Health Organization (WHO) (63)								
6.2.5	Requirement: None	Compliant							
	Applicability: All Indicator: Allowance for prophylactic use of veterinary mediance (cotulating vaccines) prior to any evidence of a specific disease								
	veterinary medicines (excluding vaccines)								
6.2.6	prior to any evidence or a specific disease problem	Compliant							
	Standard: None								
	Applicability: All								

Indicator: Allowance medicine (excluding v. growth promoters (64	e for use of veterinary							
growth promoters (64	accines) to serve as 4)							
6.2.7 Requirement: None		Compliant						
Applicability: All								
Indicator: Calculation total amount of each ingredient) used per to per year and of the fre	and verification of the antibiotic (active							
ingredient) used per to	conne of fish produced							
		Compliant						
Requirement: Measu active ingredient of in antibiotic/tonne of fis	red in kilograms of idividual							
Applicability: All								
Applicability: All indicator: Presence health plan reviewed approved by a specific health specialist (65) 6:3.1 Checklist)	of a written pangasius							
approved by a specific	ed aquatic animal							
6.3.1 Pangasius standard v.	(See Annex E of the .1.2 for Health Plan	Compliant						
Checklist)		Compliant						
Requirement: Yes								
Applicability: All								
Applicability: All Indicator: Availability name, reasons for use withdrawal times of a and chemicals used in out facilities	y of records of the							
withdrawal times of a	all veterinary medicines							
and chemicals used in 6.4.1 out facilities	hatchery and grow-	Compliant						
Requirement: Yes								
Applicability: All								+
Indicator: Availabilia	y of records of the		 					
source, size and qualit	ty of the seed stocked.		 					
Records of seed qualit 1- Description of gro	ty should include: oss signs and any		 					
abnormalities 6.4.2 2- List of veterinary	e medicines, chemicale	Compliant	 					
and biological product	ts used in earlier life		 					
stages 3- Results of pathog	gen testing as legislated		 					
Requirement: Yes								
Applicability: All Indicator: Daily recor monitoring of fish for disease are kept	rds showing regular							
monitoring of fish for	signs of stress (66) or		 					
0.4.3		Compliant						
Requirement: Yes								
Applicability: All Indicator: All mortal mortali mortality above the are in the farm are report animal health speciali.	its accepts with daily							
mortality above the a	verage daily mortality							
in the farm are report animal health speciali	ted to the aquatic							
		Compliant						
Requirement: Yes								
Applicability: All Indicator: Minimum	average growth rate							
6.5.1 Requirement: 3.85 g		Compliant						
Applicability: All								+
Indicator: Maximum	fish density at any							
6.5.2 time		Compliant						
	m2 for ponds and pen							
Applicability: Ponds a Indicator: Maximum	and Pens							
time	ir iisii derisity at arry							
6.5.3 Requirement: 80 kg/	m3 for cages	Compliant						
Applicability: Cages Indicator: Use of leth control	hal predator (67)							
			 					
6.6.1 Requirement: No		Compliant						
Applicability: All Indicator: Mortality								
Indicator: Mortality species.	of IUCN red listed		 					
6.6.2 Requirement: 0 (zero	al	Compliant	 					
nequirement: o gene			 					
Applicability: All								+
Indicator: Complian the country where par	ce with labour laws in		 					
7.1.1		Compliant	 					
Requirement: Yes			 					
Applicability: All Indicator: Minimum	ane of workers							
	rage of workers		 					
7.2.1 Requirement: Yes		Compliant	 					
Applicability: All			<u> </u>					
Indicator: For worke	ers under 18 years olds		 					
			 					
1 - Work does not je 2 - Work, when adds schooling, does not es 7.2.2 3 - Work is restricted 4 - Work is restricted work (71)	ed to the hours of		 					
schooling, does not ex 3 - Work is restricted	d to light work (70)	Compliant	 					
4 - Work is restricted work (71)	d to non-hazardous	Lumpaunt	 					
			 					
Requirement: Yes			 					
Applicability: Farms	with employees		 					
Applicability: Farms vouncer than 18 year Indicator: Workers it their employment and until the last day of th on reasonable (73) no 7.3.1 employer (74)	are free to terminate							
their employment and until the last day of th	receive full payment neir employment, based		 					
on reasonable (73) no 7.3.1 employer (74)	otice given to their	Compliant	 					
		_unposit	 					
Requirement: Yes			 					
Applicability: All								

	Indicator: The employer provides a non- hazardous working and living environment								
7.4.1		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Workers are aware of the health and safety hazards (75) at the work place and how to deal with them								
7.4.2	and how to deal with them	Compliant							
	Requirement: Yes								
	Applicability: All, Farm-Wide								
	Applicability: All, Farm-Wide Indicator: The employer records all accidents, even if imator, (76) and take preventive and corrective action for each								
7.4.3	preventive and corrective action for each	Compliant							
7.55.2	Requirement: Yes	Complain							
	Applicability: All								
	Applicability: All Indicator: Employer ensures that all permanent workers have health insurance								
	(77)								
7.4.4	Requirement: Yes	Compliant							
	Applicables Al. Indicators: Workers (79) have the right to form or join capanizations to defend their rights (middless their rights (middless their rights (middless their rights (middless their rights to clienture bargaining), without interference from the employer and without offering registre consequences as a result of exercising this right (80).								
	form or join organizations to defend their rights (including their right to collective								
	bargaining), without interference from the								
7.5.1	consequences as a result of exercising this	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Workers do not suffer any discrimination (81) from the employer or other workers								
	discrimination (81) from the employer or								
7.6.1		Compliant							
	Requirement: Yes								
	Applicability: All								
	Applicability: All Indicator: Employers treat all workers with dignity and respect								
7.7.1	Requirement: Yes	Compliant							
	Applicability: All Indicator: Maximum number of regular working hours								
7.8.1	Requirement: 8h/day or 48h/week (although these do not have to be consecutive hours)	Compliant							
	consecutive hours)								
	Applicability: All Indicator: Workers have the right to leave the farm after completing the standard work-								
	day								
7.8.2	Requirement: Yes	Compliant							
	Applicability: All, Farm-Wide Indicator: Minimum time off								
	Requirement: Two nights/week off if								
7.8.3	residing on the farm and a total of four days/month off for all workers	Compliant							
	Applicability: All, Farm-Wide								
	Indicator: Overtime hours 1- Are voluntary 2- do not exceed a maximum of 12 hours								
	2- do not exceed a maximum of 12 hours per week								
7.8.4	per week 3- occur on an exceptional (not regular)	Compliant							
7.5.4	4- are paid at a premium rate (82), (i.e. an additional 20% is paid to the normal salary)	Compliant							
	additional 20% is paid to the normal salary)								
	Requirement: Yes								
	applicability. All, form-Wole Modutator: The employee pays at least minimum wages as defined by law, or ensures that wages come basic needs, (83) plus some discretionary income, (84) whichever is lightly								
	Indicator: The employer pays at least minimum wages as defined by law, or								
	ensures that wages cover basic needs, (83) plus some discretionary income. (84)								
7.9.1	whichever is higher	Compliant							
	Requirement: Yes								
	Applicability: All, Farm-Wide Indicator: Workers have the right to know the mechanism for setting the wages and								
	the mechanism for setting the wages and benefits								
7.9.2	Requirement: Yes	Compliant							
	Applicability: All Indicator: Wages shall be paid in cash or in a manner most convenient to workers								
303	a manner most convenient to workers	Compliant							
7.9.3	Requirement: Yes	Compliant							
	Applicability: All								
	Applicability: All Indicator: Workers have copies of, and can understand, their labour contract (85)								
7.10.1	Requirement: Yes	Compliant							
	Analicability: All								
	Applicability: All indicator: Maximum length of probation period states in the contract for workers, other than farm managers and workers with an university degree								
	period stated in the contract for workers, other than farm managers and workers with								
7.10.2	an university degree	Compliant							
	Requirement: 1 month								
						<u></u>	<u> </u>		
	Applications of the contract of probation which are Mission intent of probation which are the contract for farm changings and workers with an university degree								
	managers and workers with an university								
7.10.3	degree	Compliant							
	Requirement: 2 months								
	Applicability: All								

	Indicator: The employer ensures all								
	Indicator. The employer ensurer all workers have appropriate channels to communicate anonymously with employers on matter relating to labour rights and working conditions.								
7.11.1	on matters relating to labour rights and working conditions	Compliant							
	Requirement: Yes								
	Applicability: All indicator: Percentage of issues raised by workers which are registered, tracked and respondes to by the employer								
	workers which are registered, tracked and responded to by the employer								
7.11.2		Compliant							
	Requirement: 100%								
	Applicability: All Indicator: Percentage of complaints that are resolved (86) within one month after being received (87)								
	are resolved (86) within one month after								
7.11.3		Compliant							
	Requirement: 90%								
	Applicability: All indicator: A plan for addressing the yet to be resolved conflicts is developed and complied with								
	be resolved conflicts is developed and								
7.11.4		Compliant							
	Requirement: Yes								
	Applicability: AS indicator. Timeframe for the contracting (BB) of suppliers and service providers that enurur suitable health and safety conditions for there workers (BB) (BB)								
	(88) of suppliers and service providers that								
7.11.5	for their workers (89)								
7.11.5	Requirement: Within 1 year from achieving certification	Compliant							
	Applicability: All								
	Applicability: All Indicator: Records of the hours worked by every worker employed in the farm are available								
7.12.1		Compliant							
	Requirement: Yes								
	Aparticability All Jam Wold Machani, Aparticipation Social Impact Assessment (p SAI (90) is conducted Size Americ of the Paragunos Standard for more reformation) and identified impact are mingsted								
	Indicator: A participatory Social Impact Assessment (p-SIA) (90) is conducted (See								
	Annex F of the Pangasius Standard for more information) and identified impact are								
7.13.1	mitigated	Compliant							
	Requirement: Yes								
	Applicability: All								
	Applicability. All indicators: coord communities, (\$1) local government and at least one out isosety organization colors by community have a copy of the p-SA in locally appropriate language.								
	organization chosen by community have a								
7.13.2	language	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: A verifiable conflict resolution policy (92,93), for local communities is developed and applied								
	developed and applied								
7.14.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Complaint boxes, complaint registers, and complaint acknowledgement receipts in local language(s) are used								
7.14.2		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Percentage of conflicts resolved within the date of being filed								
	within the date of being filed								
7.14.3	Requirement: Within 6 months 50% Within 1 year 75% Within 2 years 100%	Compliant							
	Within 2 years 100%								
	Applicability: All								
	Applicability: All Indicator: Evidence of advertising positions within local communities before migrant workers are hired								
7.15.1	workers are hired	Compliant							
7.13.1	Requirement: Yes								
	Applicability: All								
	Applicability: A3 indicator: An explanation on the reasons for employing each worker to available and the explanation justifies and employing workers from back communities.		 						-
	the explanation justifies not employing								
7.15.2		Compliant							
	Requirement: Yes, if workers outside the local community are employed								
	Applicability: All								

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Pangasius standard version 1.2

Indicator No	3.1.1	3.1.2	5.1.7	5.2.1	5.2.2	6.1.1	2.3.2	2.3.3	2.3.4	6.5.1	6.5.2	6.5.3
Impact Category	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Other	Other	Other	Other	Other	Other
	for cages and pens, Maximum amount of total phosphorus (TP) added as feed per metric ton of fish produced. (in Kg/T)	amount of total nitrogen (TN) [20]	oil products used in feed have been sourced from fisheries with	economic Feed Conversion Ratio (eFCR) for the complete	Equivalence Ratio (FFER)	Maximum average real percentage mortality, from stocking to harvest, during the grow-out period.	water body without	For pens, Maximum width a farm can occupy calculated when the water body level/width is at its				Maximum fish density at any time in kg/m3
molecular reac		Kg/T)		, , , , , , , , , , , , , , , , , , , ,				minimum. (%)				
Requirement/ Site ID												
S0000630												

2.4.2	3.1.3	3.1.4	3.2.1	3.3.1	3.3.2	3.3.3	4.3.1	6.6.2	7.8.1	7.8.1	7.8.3a
Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Social	Social	Social
For ponds. Maximum ratio of total water abstracted	for ponds, Amount of TP discharged	for ponds, Amount of TN	Percentage change in diurnal dissolved oxygen (DO) of	Maximum average percentage change of TP	Maximum average percentage change of TN between	Minimum dissolved oxygen (DO)	Allowance for use of	Mortality of IUCN red	Maximum number of	Maximum number of	Minimum nights/week
(not	per metric ton of fish produced (See	discharged per metric ton	receiving waters [23] relative to DO at saturation for the	between inlet and outlet (See TP	inlet and outlet (See TN measurement methodology	concentration in water discharged (in	wild-caught seed for	listed species.	regular working hours	regular working hours	off for workers residing
consumed) per ton of fish produced(in m3/metric	TP	of fish produced (in Kg/T).	water's specific salinity and temperature. An exception is	measurement methodology and TP	and TN discharge formula in Annex D).	mg/l).(See DO measurement	grow out		per Day	per Week	on the farm
ton of fish produced). (calculate abstracted water	measurement methodology and		made for ponds that discharge water with TN and TP	discharge formula in Annex D).		methodology in Annex D)					
using	calculation in Annex D) (in Kg/T)		lower than the TN and TP of the intake water								
formula in Annex D)			respectively.								
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7.8.3b	7.10.2	7.10.3	7.11.2	7.11.3	7.11.5	7.14.3a	7.14.3b	7.14.3c
Social	Social	Social	Social	Social	Social	Social	Social	Social
Minimum time in	Maximum length of	Maximum length of	percentage of issues	Percentage of	Timeframe in years for	Percentage of conflicts	Percentage of conflicts	Percentage of conflicts
days/month off for all	probation period stated	probation period stated	raised by workers which	complaints that are	the contracting of	resolved within 6	resolved within 1 year	resolved within 2 years
workers	in the contract for	in the contract for	are registered,		suppliers and service	months of the date of	of the date of being filed	of the date of being filed
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Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia
Version: 1.1

NC Type NC Totals

Major 0

Minor 0

Total

IC Code Indicato (CAB) Numbe	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status sub	VR Status of bmitted submitted VF	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Flatfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	2.2.1	2.2.2	2.2.6	2.2.7	2.4.2	2.5.1
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Water quality
Indicator Text	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations.	Total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations.	Biotic Index (AMBI)	Shannon- Wiener Index		Infaunal Trophic Index (ITI	BENTIX score	Evidence that copper levels are < 34 mg Curkg dry sediment weight OR In instances where the copper (Cu) in the sediment exceeds 34 mg Curkg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage	weekly samples	compared to influent measured in	of total ammonia nitrogen in effluent or receiving water beyond mixing zone	endangered or red-listed animals	Biological oxygen demand (BOD)
Requirement/ Site ID														
S0000630														

2.5.2	2.5.3	2.6.4a	2.6.4b	3.3.3	3.3.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.2a	4.2.2b
Water quality	Water quality	Water quality	Water quality	Mortality/survival/escapes	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Total suspended solids	Total Ammonia Nitrogen	freshwater wells used by the	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in milligrams per litre)	allowed per production cycle (in		Dependency Ratio	Forage Fish Dependency Ratio	Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Flounder Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (3 YEARS)	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	

4.2.2c	4.2.2d	4.2.2e	4.2.2f	4.2.2g	4.2.2h	4.2.2i	4.4.3	5.2.5	6.2.2	6.5.1	6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Chemicals/therapeutants	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
(FFDRo) for grow-	(FFDRo) for grow-		Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRo) for grow-	marine ingredients from sources certified	Number of treatments of antibiotics over the most recent production cycle		Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis	of workers who have contracts	grievances	incidences of child labour		Number of incidences of discrimination		excessive or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws

Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia
Version: 1.1

NC Type NC Totals

Major 0

Minor 0

Total

IC Code Indicato (CAB) Numbe	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status sub	VR Status of bmitted submitted VF	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tropical Marine Finfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.4	2.2.1	2.2.2	2.4.2	2.5.1	2.5.2	2.5.3	2.6.4a
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Wildlife interactions	Water quality	Water quality	Water quality	Water quality
Indicator Text	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) (in mV)	Total free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (in micromoles/I)		Shannon- Wiener Index	Benthic Quality Index (BQI)	Index (ITI)	mg Cu/kg dry sediment weight OR In instances where the copper (Cu) in the	saturation percentage of dissolved oxygen (DO) on farm	weekly samples	lease area and adjacent areas due	oxygen demand (BOD)	Total suspended solids	Ammonia	Water-specific conductance in freshwater wells used by the farm or located on adjacent properties (in mhos per centimetre)
Requirement/ Site I	D CONTRACTOR OF THE CONTRACTOR													
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2.6.4b	3.3.3	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m	4.2.2a	4.2.2b	4.2.2c
Water quality	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Chloride concentration in freshwater	Total amount of known			Barramundi	Grouper and		Grouper and					Yellow Croaker					
wells used by the farm or located on	escapes allowed per				Snapper Fishmeal												
adjacent properties (in mg/l)	production cycle (in %)				Forage Fish												
	(based on ≥98%	Ratio (FFDRm) for	Ratio (FFDRm) for	Ratio (FFDRm) for	Dependency Ratio	Dependency Ratio	Dependency Ratio	Ratio (FFDRm) for				Dependency Ratio					
	counting accuracy)	grow-out (NOW)		grow-out (6			(FFDRm) for grow-	grow-out (NOW)	grow-out (3		grow-out (NOW)		grow-out (6	out (NOW)	out (3 YEARS)	out (6 YEARS)	(FFDRo) for grow-
			YEARS)	YEARS)	out (NOW)	out (3 YEARS)	out (6 YEARS)		YEARS)	YEARS)		YEARS)	YEARS)				out (NOW)
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4.2.2d	4.2.2e	4.2.2f	4.2.2g	4.2.2h	4.2.2i	4.2.2j	4.2.2k	4.3.2	4.3.3	4.3.4	4.4.3	5.2.4	5.2.5	6.2.2	6.5.1
Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	other	Feed	Feed	Feed	Parasites	Chemicals/therapeutants	Social	Social
Grouper and									Feed containing fishmeal and/or fish			Allowable farm level anti-	Number of treatments of		
Snapper Fish Oil									oil originating from by-products or				antibiotics over the most		
Forage Fish	Forage Fish	Dependency Ratio	Dependency Ratio	Dependency Ratio	Fish Dependency	Fish Dependency	Fish Dependency	FishSource stock health score of 6.0 or	trimmings from fish species which are			not including freshwater or	recent production cycle	that are	health and safety
Dependency Ratio	Dependency Ratio	(FFDRo) for grow-	(FFDRo) for grow-	(FFDRo) for grow-	Ratio (FFDRo) for	Ratio (FFDRo) for	Ratio (FFDRo) for	higher or show evidence of being	categorised as vulnerable,	same genus	certification scheme that addresses	hydrogen peroxide		protected	practices,
(FFDRo) for grow-	(FFDRo) for grow-	out (NOW)	out (3 YEARS)	out (6 YEARS)	grow-out (NOW)	grow-out (3	grow-out (6	engaged in a credible and time bound	endangered or critically endangered,		environmental and social				procedures and
out (3 YEARS)	out (6 YEARS)				. ,	YEARS)	YEARS)		according to the IUCN Red List of		sustainability (80% within 5 years of				policies on a
								nanches improvement project (i ii)	Threatened Species		release of TMFF standard)				yearly basis

E	5.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
5	Social	Social	Social	Social	Social	Social	Social	Social
				Number of incidences of		The percentage of	Incidences of	Incidences, violations
		grievances handled that are	or child labour	forced, bonded or compulsory labour	incidences of discrimination	workers whose basic wage(before	excessive or abusive disciplinary	or abuse of working hours and overtime
		addressed within a				overtime and	actions	laws
		90-day timeframe				bonuses) is below the minimum wage		
						the minimum wage		
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Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia Version: 1.1

Major Minor

Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

NC Code Indicator (CAB) Indicator Indicator Text Audit I	dit Evidence Indicator evaluation and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out Close-out	f NC Status VR Status of submitted VR	Q&A VR used submitted/u Root cause analysis sed	NC correction NC Corrective action	Auditor evaluation Extension justification for NC close-out
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