Annex-1 gives the opportunity to report information about names and affiliations of individuals consulted or whom were otherwise involved in the audit, including: representatives of the client, contractors, stakeholders and any observers that participated in the audit without putting them in danger or violating their privacy rights by publishing private or confidential information.

IMPORTANT NOTE: The cab SHALL maintain a list of interviewees. Interviewees SHALL be asked for authorization to be part of the record, according to local privacy regulations. This list SHALL NOT be shared with the client organisation/management. This list SHALL be used to ensure that different individuals are interviewed during subsequent audits or to do follow-up interviews at future audits, and the list of those interviewed SHALL be provided to the auditor prior to each audit. This data shall be shared with ASC/ASI upon request of ASC/ASI. Please keep this information available for at least 3 years.

Confidential interviewee information

2.1	1.2	1.3	1.4	1.5
First name	Last name/ Organisation name	Type of interviewee		Male/Female
Adam	McFee	Employee	03/08/2021	Male
Scott	Van Male	Employee	04/08/2021	
Mia	Parker	Employee	04/08/2021	Female
Blaine	Trembley	Employee	04/08/2021	Male
Terra	McDonald	Employee	03/08/2021	Male

Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report. For more information please read our privacy policy, which can be found here:

Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.

This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization

2.1	2.2	2.3	2.4	2.5	2.6	2.7	2.8	2.9	2.10	2.11	2.12	2.13	2.14
Name of Company/ Organisation if	Contact person - First name	Contact person - Surname	Country where	Email address of contact	Stakeholder type	If stakeholder type "other"	Contact date stakeholder	Did the	Stakeholder comments	Brief summary of points raised by	Date stakeholder	Date CAB responded	Actual changes made due
applicable			stakeholder is based	person/ stakeholder		was selected what type?	Contact date stakenoider	stakeholder	relate to what ASC	stakeholder or complete submission	submission was	to stakeholder	to stakeholder comment?
аррисавте				persony stakenoider		was sciected what type.		submit	standard indicator		received		to stakenoider comment.
								comments?	number?				
David Suzuki Foundation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation	22 July	2021 No	mamber.				
Bavia Sazaki Foundation	See confidential / linex	See confidential / uniex	See confidencial / linex	See communication / unica	other	Conscivation	ZZ July .	2022 110					
Living Oceans Society	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation	22 July	2021 No					
8													
Ducks Unlimited	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation	22 July	2021 No					
Pacific Salmon Foundation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation	22 July	2021 No					
BC Council of Forest Industries	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Forestry	22 July	2021 No					
BC Seafood Alliance	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Fisheries	22 July	2021 No					
Vancouver Island North Tourism	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Tourism	22 July	2021 No					
Sayward Town Council	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Government	N/A	22 July	2021 No					
· ·													
Regional District of Mount Waddingtor	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Government	N/A	22 July	2021 No					
							· ·						
Port McNeill	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Government	N/A	22 July 2	2021 No					
Strathcona Regional District	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Government	N/A	22 July 2	2021 No					
-							·						
Village of Alert Bay	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Government	N/A	22 July	2021 No					
James Walkus Fishing Company	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Contractors / Suppliers	22 July	2021 No					
Skretting	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Contractors / Suppliers	22 July	2021 No					
Noboco	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Contractors / Suppliers		2021 No					
BC Centre for Aquatic Health Sciences	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Research		2021 No					
BC Salmon Farmers Association	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Industry		2021 No					
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
Canadian Aquaculture Industry	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Industry	22 July 2	2021 No					
Association						,							
United Steelworkers Local I-1937	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Industry	22 July	2021 No					
						,							
Da'naxda'xw First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders	22 July	2021 No					
Gwawa'enux Tribe	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders	22 July	2021 No					
Mamalilikulla First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders	22 July	2021 No					
Namgis First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders	22 July	2021 No					
Tsawataineuk (Dzawada'enuxw) First	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders	22 July	2021 No					
Tlowitsis Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders		2021 No					
Kwicksutaineuk-ah-kwaw-ah-mish First		See Confidential Annex	See Confidential Annex		Other	First Nations Rightsholders		2021 No					
Wei Wai Kum First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders		2021 No					
We Wai Kai First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders		2021 No					
K'omoks First Nation	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders		2021 No					
BATI Director/First Nations	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	First Nations Rightsholders		2021 No					
Broughton Aquaculture Transition	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation		2021 No					
Marine Coordinator	See Confidential Annex	See Confidential Annex	See Confidential Annex	See Confidential Annex	Other	Conservation		2021 No		<u> </u>			
Central Coast Regional District	See Confidential Annex	See Confidential Annex		See Confidential Annex	Other	Conservation		2021 No		1			
central coast negional district	See confidential Anilex	See confidential Annex	See confidencial Afflex	See confidential Annex	ounci	Conscivation	ZZ July .	2022 140		+			
			+							1			
										+			
		+	+		-					+		+	
		+	+		-					+		+	
	-	+	+							1		+	
		1								+		+	
		1								+		+	
		-								 			
										1			
										+			

Announcement and audit report



IMPORTANT NOTE

This sheet of the social data will **NOT be made publicly available**. Some parts of the social requirements are included in the audit report, and will be made publicly available. **Please complete both sheets**. This information is ideally prepared for desk review, prior to the audit. If this is not the case, the sheets are required to be filled out in the draft- and final audit report.

Date	of	review

2 Workers demographic

2.1 Number of workers employed under the scope	In total	High months	Low months	
of UoC	iii totai	Tilgii illolitiis	Low months	
Number				
Months				
WOITHIS				
2.2 Workers break-down	Full-time	Temporary/ seasonal	International migrants	
Male				
Female				
Pay periods				
Youngest worker age male				
Youngest worker age female				
Lowest paid wages male				
Lowest paid wages female				
Meals included in salary				
Value per meal				
·				•
2.3 Nationalities	and the	No. of <u>female</u> workers per	No. of male workers per	
	Nationality	nationality	nationality	
				-
2.4 Languages spoken within UoC	Working language	Spoken by managers/staff	Spoken by female workers	Spoken by male wo
2.5 Shift work	Number of shifts	No. of working hours/shift for	No. of working hours/shift for	No. of total workers
	Number of silits	female workers	male workers	No. of total workers
				_
2.6 Workers' overtime	Longest overtime	Shortest overtime	Average overtime	
Month(s)				
Overtime hours				
5.1 Is there a time recording system, showing daily				
working times, breaks and overtime hours?				

2.7	Wages

	Minimum wages in country/region/ sector	current wage	The lowest wage of current wage (prevailing wage)	Basic need wage calculated by UoC	% of workers paid minimum wages	Currency type
Local currency male						
Converted to € male						EURO
Local currency female						
Converted to € female						EURO

- 2.8 Is there a compensation for overtime work?
- 2.9 Use of labour contractor(s)
 2.9.1 Is/are the labour contractor(s) a legal entity?
- 2.10.1 Description of workers representative/union/ committees.
- 2.10.2 Description of workers representative/union/

2.10.3	Description of workers representative/union/
	committees.

No. of female	No. of male representatives
representatives	

- 3.1 **Total** number of workers housed in accommodation provided by UoC

- accommodation provided by UoC

 3.2 Number of male workers housed in accommodation provided by UoC

 3.3 Number of female workers housed in accommodation provided by UoC

 3.4 Number of migrant workers housed in accommodation provided by UoC

 3.5 Total number of accommodations provided to workers
- workers 3.6 Location of workers accommodation(s) (GPS)
- 3.7 Distance between accommodation location to
- workplace (km)

 3.8 Means to travel between accommodation location and workplace

 3.9 Number of workers per room

3. Site information - volume data

3.1	3.2	3.26	3.26.1	3.27	3.28	3.29	3.30	3.31
	Site name	The volumes indicated	Type of volumes	ASC-certified	Non ASC-certified	Dispatched or sold as		For Bivalve/Abalone:
ASC with publication		in the fields 3.27-3.30	indicated in 3.27-	production volume	production volume (in	ASC-certified Volume	ASC-certified Volume (in Kg)	Volumes indicate in
confirmation of audit		apply to the following		(in Kg)	Kg)	(in Kg)		3.27 - 3.30 are given in
announcement.		full calendar year:		. 0,	0,	. 0/		live weight equivalent
dimodificancia.		ran carenaar year.						or volume without
								shell
								Sileii
	Sargeaunt Pass	2020	Actual volume	0	4895545	0	4895545	

8. UoC volumes

	Volume reporting for complete UoC										
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4						
8.1	The volumes indicated in this table apply to the following year:										
	Type of volumes indicated in 8.2 - 8.5										
8.2	ASC-certified production volume (in Kg)										
	Non ASC-certified production volume (in										
8.4	Dispatched or sold as ASC-certified Volume (in Kg)										
	Dispatched or sold as non ASC-certified Volume (in Kg)										