Instructions and disclaimers

General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-aqua.org

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports.

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates, confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-aqua.org

How to use this document

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall **not** delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site. 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports <u>macro-enabled</u> functionality.

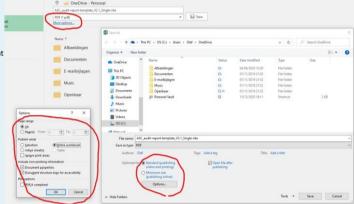
Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy paste them back in.

To safe the full excel document as a pdf, please follow these steps:

- 1. Click on "File", "Save As"
- 2. Select PDF as document type and click on "more options"
- 3. Click on "options" in the box that shows up
- 4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"
- 5. Click on "Save" and the entire document will be saved as a PDF document in the correct format Extra note:

The page layout is selected in a way that all tables are visible in the PDF.

Tables may appear small, however it is possible to read them by using the PDF zoom function.



Spelling Check

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.
- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.
- After the last recognised mistake is address the dialogue closes and the worksheet is automatically locked again.
- If there are no mistakes the dialogue box does not open.
- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

What if changes are made?

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as possible a clear statement on the update shall be made in the respective field.

Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g.. for GDPR or commercial sensitivity reasons), this data can be entered in the confidential annexes, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annex-3 is always mandatory to be filled out and shall be submitted to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

Comments or guidance

For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields, allowing for only a certain type of data to be filled out in the specific field (For example, date fields, picklists, numbers etc.).

Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.

Link to all the sheets
Audit Announcement (Form3)
1) General, client-CAB info
2) Audit Information
3) Site information
4) Harvest witnessing
5) Stakeholder engagement
6) MS option 1, AR
7) MS option 2, AR
8) IMS Auditor
9) Social Audit
10) Traceability assessment
11) UoC volumes&Audit Closing
12) Open & Extended NCs
13) BEIA-PSIA checklist
Audit findings "species"

Audit Announcement (Form 3)

Please note that all data entered in this audit announcement sheet will be aut SiteID(s) is/are provided by ASC in the confirmation email of the publication of this Form 3.

1.1	Document Type
1.2	Document language
1.3	Second document language

1.3 Second document language
1.4.1 Company name
1.4.2 Uok name
1.5. Country where UoC is located
1.6 AGC Standard
1.7 Standard version
1.8 Certification process is subject to CAR version

1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the UoC
1.15 First name
1.16 Surname
1.17 Position in the UoC (lob title)
1.18 Email address
1.19 Phone number
1.20 Other means of contact e.g. Skype

Japanese
Multi Site option 1 - no Internal management system
Yumigahama Suisan Kaisha Co., Ltd. 弓ヶ浜水産株式会社
Yumigahama Suisan Kaisha Co., Ltd. 弓ヶ浜水産株式会社
Japan
Salmon
1.3
2.2
AMITA Corporation

Audit announcement English

Ryouji 东二 Kuranaga 着長 Planning and Development Section, Aquaculture Department 美雄部企園 - 開発課 ryouji, kuranage)-ymin-suico.jp (+81) 0859-30-2721

2.1 ASC standard principles covered by the audit

		Covered						
		Covered						
		Covered						
		Covered						
		Covered						
		Covered						
2.1.7	Principle 7	Covered						
2.1.8	Principle 8	Covered						

Activities covered under the scope of the certification and under the scope of the audit.
 Activities in the table apply to final product only.

on and	Activity	Onder scope of certification	Order Scope of this addit	Notes
2.2.1	Stocking	Covered	Covered	
2.2.2	Nursing	Covered	Covered	
2.2.3	Growing Out	Covered	Covered	
2.2.4	Transferring	Not Covered	Not Covered	
2.2.5	Harvest	Covered	Covered	
2.2.6	Vaccination	Covered	Covered	
2.2.7	Fallowing	Covered	Covered	
2.2.8	Transportation	Covered	Covered	
2.2.9	Storage (if present at farm)	Not Covered	Not Covered	
2.2.10	Processing (if present at farm)	Not Covered	Not Covered	
2.2.11	Packing (if present at farm)	Not Covered	Not Covered	
2.2.12	Other (Please describe)	Not Covered	Not Covered	

2.3 Certification cycle
2.4 Audit type
2.5 Audit number in certification cycle
2.6 Will harvesting be witnessed during audit?
2.6.1 If harvest is NOT witnessed, please justify:
2.7 Audit conducted (On-site/Remote):

Initial audit
1
Yes
On-site

2.8	2.9	2.10				
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)				
Off-site activities	20	20				
On-site activities	32	32				
Total man days	6.5	6.5				

Audit team and other involved persons				
2.11	2.12	2.13	2.14	2.15
Surname	First name	Role		Person on-site or
			(required for technical experts only)	remote?
Ogawa / \J	Naoya 直也	Audit team leader		On-site
Ogawa 小川	Naoya 直也	Social Auditor	-	On-site
	Tadashi 匡史	Technical experts (specify	Environmental Surveys 環境調査	On-site
Hanazato 花里		activities)		
Tsukazaki 塚崎	Chiko 千庫	Trainee	-	On-site

3.2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
Site name	Ownership	Primary culture species	Cycle duration	Latitude (N, S)	Longitude (E,W)	Production system*	Number of	Start date of audit	End date of audit
				(00.000000)*	(00.000000)*		production units		
Sakaiminato Marine Aquaculture Farm		Coho(=Silver) salmon							
境港海面養殖場	Owned	(Oncorhynchus kisutch)	Long-cycle species (>6 months)	35.534000	133.259000	Cages	1	25/02/2021	26/02/2021
		Coho(=Silver) salmon							
Sado Branch 佐渡事業所	Owned	(Oncorhynchus kisutch)	Long-cycle species (>6 months)	38.161000	138.467000	Cages	1	24/03/2021	25/03/2021

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8	4.9	4.10
Name of Company/ Organisation if applicable	Contact person - First name	Contact person - Surname	Country where stakeholder is based	Email address of contact person/ stakeholder	Stakeholder type	If stakeholder type "other" was selected what type?	Contact date stakeholder	Did the stakeholder submit comments?	Stakeholder comments relate to what ASC standard indicator number?
Local people 地域住民	-	-	Japan	-	Communities	-	11/02/2021	-	-
Local authorities 地方自治体	-	-	Japan	-	Authorities	-	11/02/2021	-	-
			-				1		

. General, client/CAB information

- 1.1 Document Type
- 1.2 Document language
- 1.3 Second document language
- 1.4 Unit of certification type
- 1.4.1 Company name
- 1.4.2 UoC name
- 1.5 Country where UoC is located
- 1.6 ASC Standard
- 1.7 Standard version
- 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the UoC

- 1.15 First name
- 1.16 Surname
- 1.17 Position in the UoC (Job title)
- 1.18 Email address
- 1.19 Phone number
- 1.20 Other means of contact e.g. Skype

Audit announcement

English Japanese Multi Site option 1 - no Internal management system

Yumigahama Suisan Kaisha Co., Ltd. 弓ヶ浜水産株式会社 Yumigahama Suisan Kaisha Co., Ltd. 弓ヶ浜水産株式会社

Japan Salmon

1.3 2.2

AMITA Corporation

Ryouji 亮二

Kuranaga 倉長

Planning and Development Section, Aquaculture Department 養殖部 企画 · 開発課

ryouji_kuranaga@yumi-sui.co.jp (+81) 0859-30-2721



2. Audit Information

Include the dates for publication of the announcement and draft reports before each respective submission.

2.1	Date - Audit announcement published on ASC website	18/0	1/2021
2.2	Date - Draft report published on ASC website		
2.3	Date - Final report submitted to ASC		
2.4	Audit ID	provided by ASC with	publication confirmation
2.5	ASC standard principles covered by the audit	Principle 1	Covered
2.5.1		Principle 2	Covered
2.5.2		Principle 3	Covered
2.5.3		Principle 4	Covered
2.5.4		Principle 5	Covered
2.5.5		Principle 6	Covered
2.5.6		Principle 7	Covered
2.5.7		Principle 8	Covered

2.6 Activities covered under the scope of the certification and under the scope of the audit.

Activities in the table apply to final product

110	Activity	Under scope of certification	Under Scope of this audit	Notes
e audit.				
duct				
2.6.1	Stocking	Covered	Covered	
2.6.2	Nursing	Covered	Covered	
2.6.3	Growing Out	Covered	Covered	
2.6.4	Transferring	Not Covered	Not Covered	
2.6.5	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)	Not Covered	Not Covered	
2.6.10	Processing (if present at farm)	Not Covered	Not Covered	
2.6.11	Packing (if present at farm)	Not Covered	Not Covered	
2.6.12	Other (Please describe)	Not Covered	Not Covered	

2.7 Certification cycle
2.8 Audit type
2.9 Audit number in certification cycle
2.10 Will harvesting be witnessed during audit?
2.10.1 If harvest is NOT witnessed, please justify:
2.11 Audit conducted (On-site/Remote):

2.12

1	
Initial audit	
1	
Yes	
-	
On-site	

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	20	20
On-site activities	32	32
Total man days	6.5	6.5

Audit team and other involved person	ns			
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Ogawa 小川	Naoya 直也		-	On-site
Ogawa / \]	Naoya 直也	Social Auditor	-	On-site
Hanazato 花里	Tadashi 匡史	Technical experts (specify activities)	Environmental Surveys 環境調査	On-site
Tsukazaki 塚崎	Chiko 千庫	Trainee	-	On-site

3. Site information

List all sites here, that are included in the certificate.

GIS, polygon data and map on site level Yes validated by auditor?

3.1	3.2 3.3	3.4	3.5	3.13	3.14	3.15 3.16 3.17	3.18	3.19	3.20	3.21	3.22	3.22.1	3.22.2	3.23	3.23.1	3.24	3.25	3.26	3.26.1	3.27 3.28	3.29 3.30 3.31	3.32
Site ID - provided t	y ASC Site name Ownership	Primary culture species	Secondary species (choose	Latitude (N, S)	Longitude (E,W)	Production system Number of Production type	production	Date of inclusion into the UoC					Status at the time of the	List of other certificates (choose	List of other certificates: If 3.23 is	Is the site	If partially certified, which part is not in the UoC and	The volumes	Type of volumes		d <u>Dispatched or sold</u> as ASC-certified as non ASC-certified Volumes ind	/Abalone: Note/ Other
with publication confirmation of au announcement.	dit		multiple species as relevant)	(00.00000)*	(00.00000)*	production units	method	(for scope extension/group/multi-site)			stocking for the current production cycle	months post audit to peak biomass/ first	current audit	multiple options as relevant)	"Other", please list the certificates:	partially certified	? why?	indicated in the fields 3.27-3.30	indicated in 3.27- 3.30	(in Kg) volume (in Kg)	Volume (in Kg) Volume (in Kg) 3.27 - 3.30 a	are given in
announcement.																		apply to the			live weight e or volume w	equivalent
																		following <u>full</u> calendar year:			or volume w	Mithout Shell
	Sakaiminato																		Actual volume			
	Marine Aquaculture																					
	Farm																					
50003396	境港海面養殖 場 Owned	Coho(=Silver) salmon (Oncorhynchus kisutch)		35.534000	133.259000	0 Cages 1.000000 Monoculture	Intensive	25/2/2021	25/2/2021	26/2/2021	12/2021	15	≥ 75 % Biomass	Other	Marine Eco-Label Japan (MEL)	Vac	Use of feed not compliant with ASC standard requirments	2020	0	180000	0 1800000 -	
30003330	Sado Branch	Coho(=Silver) salmon												Other	inamic Eco Edocização (ince)		Use of feed not compliant with ASC standard		Actual volume			
S0003397	佐渡事業所 Owned	(Oncorhynchus kisutch)		38.161000	138.467000	0 Cages 1.000000 Monoculture	Intensive	24/3/2021	24/3/2021	25/3/2021	11/2021	1.5	≥ 75 % Biomass	None	-	Yes	requirments	2020	0	38100	0 381000 -	
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4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC	Site name	Date of witnessed	Production unit	Volume	Average	Partial harvest /	Note/ Other information
with publication		harvest:	ID:	harvested (in		full harvest:	
confirmation of audit announcement.				Kg):	animals (in g)		
announcement.							
							Harvest activities cannot be
							witnessed due to the limited
							harvest period. Audit will be
	Sakaiminato						carried out at more than 75% of
	Marine						peak biomass. Harvesting will be
S0003396	Aquaculture Farm 境港海面養殖場						witnessed during the surveillance
30003396	児尼 博田食 準 物	-	-	-	-	-	audit.
							Harvest activities cannot be
							witnessed due to the limited
							harvest period. Audit will be
							carried out at more than 75% of peak biomass. On the day of the
							audit, the audit team witnessed
							the harvesting of fish from a non-
							certified fish cage on site (stocked
	Sado Branch						with masu salmon, a similar
S0003397		25/03/2021	-	4880	1460	Partial harvest	species to chum salmon).
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	1						

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report.

For more information please read our privacy policy, which can be found here:

ASC Privacy policy
Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.

This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization

5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	5.11	5.12	5.13	5.14
Name of Company/ Organisation if applicable	Contact person - First name		Country where stakeholder is based	Email address of contact person/ stakeholder	Stakeholder type	If stakeholder type "other" was selected what type?	Contact date stakeholder	Did the stakeholder submit comments?	Stakeholder comments relate to what ASC standard indicator number?	Brief summary of points raised by stakeholder or complete submission	Date stakeholder submission was received	Date CAB responded to stakeholder	Actual changes made due to stakeholder comment?
Local people 地域住民	-	-	Japan	-	Communities	-	11/02/2021	Yes	7.1.1, 7.1.2	community. The farm employs local people. The farm has not received any complaints from the local community.		26/02/2021	Expedite audit
Local authorities 地方自治体			Japan	-	Authorities		11/02/2021	Yes	1.1.1,1.12,1.13,2.5.2, 3.1.2,7.1.1,7.1.2	The farm complies with the law and regulations. The farm has no negative impact on wildlife. They are working on advanced aquaculture systems. They are supportive of local events. No problems with the community		25/03/2021	Expedite audit
<u> </u>										-	-	-	-
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Proposed by UoC and and accepted by

	Proposed by UoC and and accepted by CAB Description, justification and Description, justification and															
Requirements	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation		Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Root cause analysis	NC correction	NC Corrective action	Extension justification	New deadline for NC close-out	Notes
1.1 The multi-site client shall be a legal		Compliant	decision													
	The Sakaiminato Marine Aquaculture Farm and the Sado Branch are	Compilant														
legally binding link(i.e. direct ownership, or contract) with all sites within the	Yumigahama Suisan's own site.															
UoC .		Compliant														
4.9 All alter to the the Cabell																
	Both sites are located in Japan and produce chum salmon in sea cages, and each site was individually visited and audited.															
share relevant common regulations; b) Have the same or similar production																
system; c) Be subject to the same species																
standard; d) Comply with the relevant ASC Farm		Compliant														
Standard Requirements.																
	No use of contracted farms.															
included in the unit of certification if all the following apply: If the ASC farm standard being audited																
to contains indicator(s) for contract farming, the below requirements (1.4.1 -		N/A														
1.4.6) shall not apply.																
1.4.1 All of the operations of the farm are subject to the same procedures as the rest of the unit of certification.	No use of contracted farms.	N/A														
	No use of contracted farms.	N/A														
certificate holder.	No use of contracted farms.	.4														
oversight and right to control over the operations of subcontractors as it has		N/A														
	No use of contracted farms.	_														
subcontracted farms shall be included in the multi-site certificate.		N/A														
1.4.5 The contract shall be transparent, mutually accepted by both parties and include the above provisions (1.4.1-	No use of contracted farms.	N/A														
1.4.4).	No use of contracted farms.															
with subcontracted farms should follow the FAO "Guiding principles for	To use of contracted terms.	N/A														
responsible contract farming operations".																
central office that is responsible for the	Responsible of management is Mr Kuranaga of the Planning and Development Section, Aquaculture Department, head office.															
management of and conformity to ASC requirements for the UoC.		Compliant														
1.6 The multi-site client shall conform to																
the following documented procedures:																
1.6.1 Procedure for managing complaints submitted to management	There was no written procedure for handling complaints.		There was no written procedure for handling complaints. The audit		24/06/2021						When a complaint was received, it was	We have developed a	We will continue to respond to complaints			
by stakeholders and staff members as specified in the applicable ASC Farm			team was able to confirm that a complaint had already been dealt								operations department		in accordance with our procedures.			
Standard.		Minor	with. This is a minor non- conformity as the system is				Open				on a case-by-case basis, and no procedures	complaints.				
			capable of handling complaints.								were in place.					
	Each fish tank is identified by a unique ID.															
among sites within the unit of	There is a stocking procedure, a harvesting procedure and a fish tank towing procedure.															
	The COC management procedure of the processing plant also stipulates the procedure for identification and sorting.	Compliant														
These procedures shall describe:																

1.6.2.1 How certified products are	A small fish cage is set up and connected next to the fish cage for								
identified and segregated to prevent	havesting, and the fish are moved from the fish cage to the small cage								
mixing with non-certified before the	through . The small fish cage is towed to the harbour for harvesting.								
start of the MSC/ASC certified chain of									
custody.		Compliant							
1.6.2.2 The conditions under which	Harvesting is carried out independently for each fish tank, never at								
products must be segregated, and	the same time, and always separated by fish tank ID.								
measure to prevent mixing directly or									
indirectly.									
		Compliant							
1.6.3 The procedures and associated	Traceability records were checked and could be traced back to the								
records shall allow products to be trace	d fish tank number from the start of COC certification.								
back from the start of the MSC/ASC									
certified chain of custody back to the		Constitute							
production unit (i.e.		Compliant							
cage/net/pen/pond/tank/ raceway).									
1.6.4 The multi-site client shall	There is a written management standard and the amount of food fed								
implement effective documented	is recorded in the aquaculture logbook and the aquaculture field								
procedures to trace inputs (e.g. feed) used for each site as specified in the	book.								
applicable ASC Farm standard.		Compliant							
applicable AGE Fallif Standard.		Compliant							
	-			 					

	Audit Evidence	Indicator evaluation
1.1 The multi-site client shall be a legal entity. 1.2 The multi-site client shall have a legally		
binding link(i.e. direct ownership, or contract) with all sites within the UoC .		
1.3 The multi-site client shall be responsible for the oversight and implementation of the		
organisation's internal management system 1.4 All sites in the UoC shall:		
a) Operate within the same jurisdiction or within neighbouring jurisdictions that share relevant common regulations;		
b) Have the same or similar production system; c) Handle the same species, and this species shall		
be under the scope of an applicable ASC Farm Standard.		
1.5 Subcontracted farms may be included in the unit of certification if all the following apply:		
If the ASC farm standard being audited to contains indicator(s) for contract farming, the below requirements (1.5.1 - 1.5.6) shall not		
apply. 1.5.1 All of the operations of the farm are subject		
1.5.1 All of the operations of the farm are subject to the same procedures as the rest of the unit of certification.		
1.5.2 The product produced by the subcontractor is owned by the certificate holder.		
1.5.3 The central office has the same oversight		
and right to control over the operations of subcontractors as it has for the client's own		
operations. 1.5.4 All of the operations of the subcontracted		
farms shall be included in the multi-site certificate.		
1.5.5 The contract shall be transparent, mutually accepted by both parties and include the above provisions (1.5.1-1.5.4).		
provisions (1.5.1-1.5.4). 1.5.6 Contract farming arrangements with subcontracted farms should follow the FAO		
"Guiding principles for responsible contract farming operations" .		
1.6 The multi-site client shall have a central office that is responsible for the management of		
and conformity to ASC requirements for the UoC.		
The central office shall also : 1.6.1 Have the authority to require compliance of		
all sites and operations included in the unit of certification.		
1.6.2 Demonstrate its ability to collect and		
analyse data from all sites, operations and the central office included, in the unit of certification including:		
A. Data required to demonstrate conformity with		
ASC requirements, and B. Implementation of corrective and preventive actions.		
1.6.3 Demonstrate its ability to implement		
organisational change if required. 1.6.4 Notify the CAB of any non-conformities		
against applicable local regulations that are relevant to the ASC scope of certification within		
three (3) days of detection. Internal Audit 1.7 The Multisite client shall conduct an internal		
audit of the IMS against the applicable ASL CAK		
requirements on each site and against the applicable ASC standard at least annually.		
For initial audits, the internal audits shall be completed before the external audit by the CAB.		
1.7.1 The outcome of the internal audit shall		
demonstrate conformity against the ASC multi- site requirements and the applicable ASC Farm		
Standard Requirements. 1.7.2 Some social requirements may be excluded		
from internal audits to maintain worker confidentiality, if requirements are excluded		
iustifications shall be recorded. 1.7.2.1 Social indicator exclusion justifications		
shall have a valid and acceptable rationale. 1.8 The multi-site client shall conform to the following documented procedures:		
1.8.1 Document control procedure. 1.8.2 Record keeping and retention procedure.		
1.8.3 Procedure for managing changes to ASC requirements		
1.8.4 Procedure for conducting annual management reviews.		
management reviews. 1.8.5 Procedure for managing complaints submitted to management by stakeholders and		
staff members as per specified in the applicable ASC Farm Standard.		
1.8.6 Procedure for the evaluation and implementation of corrective and preventive		
actions. 1.8.7 Procedure for conducting root cause		
analyses for nonconformities, and for addressing identified root causes. 1.8.8 Procedures to ensure compliance with legal		
1.8.9 Procedures to ensure compliance with legal requirements. 1.8.9 Procedures for conducting an annual		
internal audit, covering ASC requirements. 1.8.10 Procedures for planning for and		
evaluation of the results of internal audits. 1.8.11 Procedures for the scheduled reporting of		
performance of management systems and sites.		
1.8.12 Procedures for identifying and segregating all products within each site, among sites within		
the unit of certification, and products that are not included in the unit of certification.		
The procedures shall describe:		
1.8.12.1 How certified products are identified and segregated to prevent mixing with non-		
certified before the start of the MSC/ASC certified chain of custody.		
1.8.12.2 The conditions under which products must be segregated, and measure to prevent		
mixing directly or indirectly.		
shall allow products to be traced back from the start of the MSC/ASC certified chain of custody		
back to the production unit (i.e. case/net/pen/pond/tank/ raceway).		
1.8.14 The multi-site client shall implement effective documented procedures to trace inputs		
(e.g. feed) used for each site as specified in the applicable ASC Farm standard.		
Management Review 1.9 The central office shall be subject to an		
annual management review. Competency Requirements 1.10 Internal auditors shall be competent in ASC		

Table E1 - ASC sample size calculator for sites and staff interviews in ma	ulti-site certification
Is this the initial audit of the client or operation?	
How many sites does the client or operation have?	
How many sites has the client or operation ADDED since the last audit?	
How many employees does the client or operation have?	
Threat	Risk Level
Management system weakness	
2. Weakness of client's internal site checklist	
3. Internal audit weakness	
4. Staff training weakness	
5. Multiple management systems	
6. Records management weakness	
7. Subcontractors including subcontracted farms and subcontracted services	
8. Use of resources	
9. Record of NCs raised by the ASC CAB and response	
10. Complaints resolution weakness	
11. Traceability weakness	
12. Country risk assessment score	

category and an explai	nation to support it to this table.	
Additional risks identified	by the CAB (E7.1.1.i, 7.2.2, 8.1	.1.i)
Threat	Thresholds for determining level of risk	Risk Level

Sample size (Strics)
Sample size (Employees)
ES-2 Esplanation of sample selection

				Description, justification and conclusion for the evaluation				Root cause analysis	NC Corrective action	Extension justification	New deadline for NC close-out
G1	Education	G1 The individual shall have at least a post-high school		decision						,	
62	Knowledge/ understanding of organisational situations	G2a The individual shall have knowledge of general business processes and shall understand									
		the workings of organisations in relation to size, structure, function and relationships									
		G2b The individual shall									
		G2b The Individual shall understand the social, economic and cultural relationships in worker constructions. G3 The Individual shall have a									
		G3 The individual shall have a									
G3	Knowledge/ understanding of management systems and reference documents	cas ine incividua insur rave a general knowledge of management systems standards (such as ISO 9001), applicable procedures or other management systems documents used as audit									
	reference documents	applicable procedures or other management systems									
		occurrents used as adort riteria. Gda The individual shall have successfully completed an internal Auditor training course based on ISO 19011 principles that has a minimum duration of sixteen (16) hours. The certificate must specify the									
		successfully completed an Internal Auditor training course									
		that has a minimum duration of sixteen (16) hours. The									
		certificate must specify the course content and duration.									
		indicated on the certificate. The course provider shall be									
G4	Audit/Impection training	accredited by the International Register of Certified Auditors									
		(IRCA) or equivalent. OR The individual shall have successfully completed an									
		Internal Auditor and Inspector training course that has been									
		approved by ASC. OR The individual shall have successfully correlated -									
		or stated (14) doors, far in contract (14) doors, far in contract contract and denotes. Sconsald completion must be contracted on the centralisate of the terminal singleties of Certified Auditors, (16) of the centralisate of terminal singleties of Certified Auditors, (16) of the centralisation and the terminal singleties and superior training course that has been indirected with the centralisation course that they consider the centralisation course that they consider the centralisation of the centralisation course of the central									
		CAB The individual shall have been trained on the ASC ascilcable standard. GA: The individual shall have successfully completed a training course on ASC certification requirements for									
		G4c The individual shall have successfully completed a									
		cratification requirements for Group partification									
		Group restriction G4d The individual shall have undertaken and successfully									
		undertaken and successfully completed the 'ASC Farm Traceability' online training module.									
		module. G4e The individual shall be trained on the farm traceability module by a qualified (internal) author.									
		module by a qualified (internal) auditor. G4f The individual shall complete the ASC training for new requirements as specified by the ASC and training on changes to legislation, codes, relevant labour conventions as									
		complete the ASC training for new requirements as specified									
		by the ASC and training on changes to legislation, codes, relevant labour conventions as									
		relevant labour conventions as accrossriate. GAg The individual shall complete the ASC training for new requirements and changes to legislation, codes, relevant labour conventions as									
		complete the ASC training for new requirements and changes to levislation, codes, relevant									
		labour conventions as appropriate, by a qualified									
		labour conventions as appropriate, by a qualified (internal) assisted. G5 The includual shall have experience relevant to the business being audited or site beine inspected. G6a The includdual shall have									
25	Work experience	business being audited or site being inspected.									
		undertaken at least two audits or inspections in the last 2									
GS	Audit/Inspection Experience	years against any other aquaculture certification									
		inspector, shadowed and sizeed off by a competent									
		GGs The includinal shall have undertaken at least two sudits or impection in the last 2 years against any other accusation confined to storing sudion or impector, shadowed and signed off by a competent internal sudion or inspector. GGb The includinal shall have no internal sudion or inspector.									
		GSb The Individual shall have an internal audit/inspection witnessed by a qualified ASC internal auditor/inspector no lass than once in each two (2) was certical. G7 The individual will produce clear and accurate reports on water for the community of the community of the clear and accurate reports on water for the community of the community of the community of the clear and accurate reports on water for the community of the community of the clear and accurate reports on water for the community of the clear and accurate reports on water for the clear of the clear of the clear of the clear of the clear of the clear of the clear of clear of cle									
		less than once in each two (2) year period.									
67	Writing skills	G7 The individual will produce clear and accurate reports on audit/inspection findings. G8 The individual shall have									
		G8 The individual shall have good oral communication skills,									
GS	Oral presentation skills	good oral communication skills, which makes him/her understood by the intended audience.									
	Organisational skills	audience. G9 The individual shall have good organisational and time management skills.									
u)	angentational sells	G10 The individual shall have skills to ensure effective									
G10	Facilitation skills	G9 The individual shall have good organisational and time management skills. G10 The individual shall have skills to ensure effective communication between themselves and other people. G11 The individual shall be									
G11											
		of interviewing techniques. G12 Unless accompanied by an independent interpreter, the individual shall be a fluent									
G12	Language skills	speaker and reader of the language(s) used by managers.									
		Individual shall be a fluent speaker and reader of the language(s) used by managers, administrators and workers of the organisation being audited or insoscied. G13 The individual shall have									
G13	Detection skills	or inspected. G13 The individual shall have knowledge and skills to detect									
013	Severation soils	knowledge and skills to detect and document evidence of non- conformities.									
G14	Listening	conformities. G14 The individual shall understand and interpret verbal and non-verbal									
		G15 The individual shall									
G15	Numeracy	understand and interpret number systems and their simificance.									
G15	Reading	simificance. G16 The individual shall understand and interpret written material related to the									
		wowen material related to the topics of audit/inspection. G17 The individual will be able									
G17	Versatile	written material related to the toolox of audit/inspection. G17 The individual will be able to adjust readily to different situations and to effectively resolve conflict and arrive at consensus agreement as far as possible.									
		resolve conflict and arrive at consensus agreement as far as possible.									
		G18a The individual will be fair,									
G18	Ethical	truthful, unbiased, sincere,									
G18		truthful, unblased, sincere, discreet, trustworthy and honest.									
G18		truthful, unbiased, sincere, discreet, trustworthy and honest. G18b The individual will possess a high level of integrity, particularly in relation to bribery and corrupt practices.									

11a General Tipe he ween off CeAB info site(s) and between sites within UoC	ormation Announcement and audit report
Estimated travel time between office and site(s)	
and between sites within UoC	
Number of complaints received from	
stakeholders over past 12 months	
Number of resolved complaints	
Average time to resolve complaints (days)	
Last Social Impacts Assessment (SIA) conducted in	
(year)	



Name of nearby communities, Indigenous or not and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in

Name of nearby community	Indigenous	Distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Social audits performed at UoC

Standard	Certified since (Date)	Certified until (Date)	Date of last audit (Date)
SA8000		(Suite)	
BSCI	N/A	N/A	
SMETA	N/A	N/A	
ISO 45000			
ASC			
Others (specify)			

Subcontractors

Name of subcontractors	Place of work	Areas of work/processes

Activity	Under scope of
	certification
Stocking	Covered
Nursing	Covered
Growing Out	Covered
Transferring	Not Covered
Harvest	Covered
Vaccination	Covered
Fallowing	Covered
Transportation	Covered
Storage (if present at farm)	Not Covered
Processing (if present at farm)	Not Covered
Packing (if present at farm)	Not Covered

Partial Certification
eason for partial certification:
nly fish cages fed with ASC-compliant feed meet the ASC requirements. b) Similar appearance species produced in the UoC Similar appearance species: Sakaiminato Marine Aquaculture Farm; n/a Sado Branch; masu salmon Production units or batches excluded from the certification scope
Sakaiminato Marine Aquaculture Farm; Cages other than ID C4, C5, C8, D5
Sado Branch; Cages other than ID A1 c) Average % of products produced as non-ASC in the UoC per year d) Traceability and segregation systems Physical identification yes Description

Each cage is fixed and the location and ID of the cage can be identified on the fishery map. The location of the cages is known to all employees and the cage ID identifies the certified and non-certified cages. Segregation systems for non-ASC product | yes |
Description |
The stocking, Feeding, medication and harvesting of each fish cage is independent and monitored. The fish cages are fixed and there is no movement of cages or fish. Each fish cage is identified by an ID. Traceability records identification Description
For each fish cage, stocking, feeding, fish counts and chemical use are recorded.

the traceability systems mitigate the mixing and substitution risks? vationaire. Each cage is independently stocked, fed, medicated and counted to ensure that there is no chance of mixing or eplacing certified and non-certified products.

a) Non-ASC farms of the same or similar species limiting with the UoC
Description of neighbour farms
Sakaiminato Marine Aquaculture Farm; no neighbour fams
Sado Branch; There is one chum salmion fish cage owned by another fishery cooperative member.

Other traceability systems in place:

b) Non-ASC Neighbour farms owned or related to the same UoC

If yes, Name of farms in case are related to the client.

c) Non-ASC products from other farms handled in the UoC
Stage(s) when the non-ASC products are handled in the UoC
Note: If non-ASC products or products from other farms are handled in the UoC a CoC certification is needed.

Description
The cages are fixed and identified by a unique ID. There is no movement of cages or fish during farming. No transfer of fish from one cage to another. When harvesting, Ifsh are transferred to smaller cages connected to the cages. The smaller cage is towed to port. Harvesting is done independently for each cage, so that the fish do not get mixed up in the small cages.

Physical identification

Description Each cage is identified by its own ID. They are fixed and can be identified by their position.

Segregation systems for non-ASC product yes
Description
Harvesting takes place individually per cages, and fish from different cage are not harvested at the same time. There is
no mixing of fish from certified and non-certified cages. Certified fish that have been harvested are not mixed with non
certified fish and are transported independently to the COC-certified factors.

Traceability records identification Description
Sakaiminato Marine Aquaculture Farm; Cages ID C4, C5, C8, D5
Sado Branch; Cages ID A1

Others systems:

the traceability systems mitigate the mixing and substitution risks? Rationale
A unique ID identifies the cage and the cages are managed independently, so there is no risk of mixing certified and non-certified products during the harvesting and transport process.

a) Company uses subcontracted services for harvesting, processing, packing or labelling no Description

n/a

ompany uses subcontracted services providers for storage or transportation cription

n/a

Contract and/or agreements in place including traceability conditions n/a

Traceability records identification n/a

Others systems: yes

Do the traceability systems mitigate the mixing and substitution risks?

10.2

10.4

10.6

10.9

10.11

10.12

Risk	Level
a)	n/a
Description	
b)	n/a
Description	
c)	n/a
Description	<u> </u>
d) Traceability and segregation systems available for the risks above	n/a
Description	
Do the traceability systems mitigate the mixing and substitution risks?	n/a
Rationale	

ASC CAR 17.6.3-5 Product flow, traceability and segregation

ASCLAR 17.6.3-3 PrODUCTION, traceability and segregation Please describe product flow within the UoC The smolts are stocked and farmed in cages, each identified by an individual ID. The number of fish stocked, the number of deaf fish, feeding and medication are all monitored and recorded for each cage. Each cage is harvested individually and so nor timed with firm of different cages. The date of harvest, cage ID and the weight of the fish harvested are recorded. Once harvested, the fish are immediately bled and delivered in tanks to the company's own COC-certified factory. This is a clear traceability system from the product sold back to the fish tank.

Conduct a traceability test of harvested products. In Case of partial certification perform a traceability test for ASC and non-ASC products.

		Details of Docume	entation Reviewed	
	Production stage	Description		Description of how codes or documents link product at each stage.
A) smolt Delivery note	pre-stock	Transporting smolts to the farm		smolt farm; Fujinoki total weight 4225kg Average weight 246.4g
B) patrol records during seawater adaptation	stocking	seawater adaptation		cage for adaptation; A Cage for stocking; A5 Date of completion of stocking: 21 Nov. total weight 4225kg Average weight 246.4g
C) Towing and stocking report	stocking	stocking to cages		cage for adaptation; A Cage for stocking; AS
D) Aquaculture field book	grow-out	Feeding and death collection		Cage ID: A5 note; add 500k to Automatic Feeding Machine, 36 dead, 80kg fed by hand
E) Towing for havesting report	pre-harvest	Transfer fish from the main cages to the smoll cage for havesting		Cage ID : A5 smoll cage for harvesting : D, B
F) Dally work report	pre-harvest	Transfer fish from the main cages to the smoll cage for havesting	2021/03/11	Cage ID : A5
G) Harvesting sorting and weighing chart	harvesting	harvesting from the small cage		Cage ID ; A5 smoll cage for harvesting ; B Weight ; 1574kg Number of fish:
н)				
0				
I)				
L)				
M)				

Traceability test(s) successfully conducted	yes
Traceability Information allows to link each stage of handling certified products	yes

ASC CAR 17.6.6.1-2 Traceability determination

ASC LCAR 17.0.6.1.2-C Traceability determination
The traceability and segregation systems in the operation are sufficient to ensure all products identified and sold as certified by the operation originate from the unit of certification. The traceability and segregation systems are not sufficient and a separate chain of custody certification is required for the operation before products can be sold as ASC-certified or can be eligible to carry the ASC logo. Rationale for the decision.
Rationale for the decision and harvesting are carried out independently for each fish cage. Fish are harvested from one fish tank per day and delivered to the processing plant on the same day. There is almost no risk of mixing certified and non-certified fish at the farm. There is no opportunity for non-certified fish to be mixed or replaced on the farm and during the toransport to processing plant, so the traceability system is sufficient.

ASC CAR 17.6.10.1 Point of First sale / handling

Entity name	CoC code
Yumigahama Suisan Kaisha, Ltd.	MSC-C-51733-011
	ASC-C-01759
Yumigahama Suisan Kaisha, Ltd. Sado Factory	ASC-C-03235

ASC CAR 17.6.10.2 The point from which chain of custody is required to

	Cage ID; A5 (Sakaiminato)
Product Identification Code	

		Details of Docum	entation Reviewed	i
	Production stage	Description	Date	Description of how codes or document link product at each stage.
A) Pond movement records	pre-stock	Transporting smolts to the farm	2019/12/04	2019/12/4-8 Pond ID; • Shimizugawa5 • Shimizugawa6 Stocking cage; CS
B) Outcomes per cages	stocking	stocking to cages	2019/12/08	Stocking cage; C5 Smolt Site : Shimizugawa Smolt weight : 15419.04k Feed name
C) Aquaculture records	grow-out	Feeding and death collection	2020/01/21	Stocking cage; C5 Number of fish: 55567 weight: 27156kg dead: 6 fed: 440kg
D) harvesting records	harvesting	harvesting from the small cage C5	2020/04/14	Stocking cage; C5 Weight ; 10085kg Average weight ; 1.28kg
E)				
F)				
G)				
H)				
1)				
J)				
K)				
L)				
M)				

11. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

	Trease maleute the correct volumes of the applicable quarter and year.											
		Volume reporti	ng for complete U	<u>оС</u>								
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4							
11.1	The volumes indicated in this	2020	2020	2020	2020							
	table apply to the following											
	year:											
11.1.1	Type of volumes indicated in	Actual volume	Actual volume	Actual volume	Actual volume							
	11.2 - 11.5											
11.2	ASC-certified production	0	0	0	0							
	volume (in Kg)											
11.3	Non ASC-certified production	180000	2001000	0	0							
	volume (in Kg)											
11.4	Dispatched or sold as ASC-	0	0	0	0							
	certified Volume (in Kg)											
11.5		180000	2001000	0	0							
	Dispatched or sold as non											
	ASC-certified Volume (in Kg)											

	Decision	
11.6	Certification decision	
11.7	Certificate valid from	
11.8	Certificate valid till	
11.9	Eligibility date	

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
11.10	Annex-1 Interviewee	Yes	Yes
	information		
11.11	Annex-2 Stakeholder	Yes	Yes
	comments		
11.12	Annex-3 Social information	No	No
11.13	Annex-4 Volume data	No	No

12. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit.

Add rows to the tables as needed.

12.1	12.2	12.3	12.4	12.5	12.6	12.7	12.8	12.9
idicator Iumber	Indicator evaluation in previous audit	Last day of previous audit	NC detected for sites (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence

	Biodiversity-inclusive Environn	nental Impact Assessment		Participatory So	cial Impact Ass	essment
	•	Validated by Notes		p-SIA checklist	Validated by	Notes
13.1	Quality of the B-EIA process (e.g., was it participatory and transparent?). B-EIA carried out by a	auditor?	13.23	Quality of the p-SIA process (e.g., is it	auditor?	
	valid expert in accordance with requirements lined out in the ASC standards.			participatory and transparent).		
13.2	(b) The B-EIA was publicly (locally) communicated with sufficient time		13.24	(a) The intent to conduct a p-SIA is locally publicly communicated with sufficient time for		
	for interested parties to participate and/or get informed.			interested parties to participate and/or get informed.		
13.3	(c) Stakeholders are listed and impact descriptions are documented		13.25	(b) In listing stakeholders, in making impact		
	and in preparation of the final B-EIA report, meetings with the listed			descriptions, and in preparation of a final p-SIA report-document meetings with the listed		
	stakeholders (or by stakeholders chosen representatives) have taken			stakeholders (or by stakeholders chosen representatives) have taken place.		
13.4	place. (d) These meetings have been recorded and the		13.26	(c) These meetings have been minuted and		
	minutes are attached to the final report; names and contact details of			these records are attached to the final report; names and		
	participating stakeholders included.			contact details of participating stakeholders are included.		
13.5	(e) Evidence is provided that draft and final B-EIA reports have been		13.27	(d) Evidence is provided that draft and final p-SIA		
	submitted to local government representatives and, if requested by stakeholders, a legally registered civil organization			reports have been submitted to a local government representative and, if stakeholders so desire, to a (by stakeholders chosen) legally		
	chosen by these stakeholders.			registered civil organization.		
13.6	(f) Evidence is provided that the final B-EIA reports have been		13.28	(e) B-EIA done and completed according to		
	submitted and reviewed by a specialist with appropriate expertise on			guidance in the ASC standards (appropriate accreditation and consultation).		
13.7	biodiversity issues.		13.29	The risks and actual (past and present) impacts		
	(g) B-EIA completed according to guidance on B-EIA and pSIA			of the current or intended farm and at least two alternatives (one of these is the "no farm or no		
	relationship (transparency and consultation).			expansion" scenario). Concepts to cover include:		
13.8	Risk analysis: actual (past and present) impacts of the current		13.30			
	farms, or potential impacts of the intended farm or expansion of			(a) Economic aspects (influence on employment opportunities, influence on other		
	existing farm and at least two alternatives (one of these is the "no			livelihoods in community).		
13.9	farm or no expansion" scenario). Concepts to cover include:		13.31			
13.3	(a) The type of farming, possible alternatives and a summary of		13.31	(b) Natural resource access and use (land and water tenure, influence on quality and availability		
13.10	activities likely to affect biodiversity. (b) An analysis of opportunities and constraints for		13.32	of natural resources including water).		
	biodiversity (include "no net biodiversity loss" or "biodiversity restoration"			(c) Human assets (food security, health and safety, education, indigenous knowledge).		
13.11	alternatives). (c) Expected biophysical changes (in soil, water, air,		13.33			
	flora and fauna) resulting from proposed or existing activities or			(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste		
13.12	induced by any socioeconomic changes.		13.34	disposal systems). (e) Social and cultural aspects		
13.12	(d) Spatial and temporal scale of influence, identifying effects on		15.54	(indigenous/traditional/customary rights and beliefs, social exclusion/inclusion, gender equity,		
	connectivity between ecosystems, and potential cumulative effects.			changes in age composition of the community, local informal institutions and		
13.13			13.35	organizations). (f) Governance aspects (influence of		
	(e) Available information on baseline conditions and any anticipated			aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes		
	trends in biodiversity in the absence of the proposal.			add up to more or less transparency, accountability and participation in decision		
13.14			13.36	 Research and report probable impacts that are likely to be most important. In doing this, it is 		
	(f) Likely biodiversity impacts associated with the proposal or current			important to arrange meetings with stakeholders to let them prioritize and to let them express		
	operations in terms of composition, structure and function of surrounding ecosystems			how they assess/view/feel; identify both positive and negative risks		
13.15	(g) Biodiversity services and values identified in		13.37	and impacts.		
	consultation with stakeholders and anticipated magnitude, direction and			 Do deeper investigations into priority impacts with a focus on the question: "What changes will lead to if they 		
	timeline of changes in these (highlight any irreversible impacts).			indeed come about?" These include:		
13.16	(h) Possible measures to avoid, minimize or compensate for significant		13.38	(a) Physical effects to man-made and natural		
	biodiversity damage or loss, making reference to any legal requirements. Information required to support			structures and processes.		
13.17	decision making and summary of important gaps.		13.39	(b) Likely adaptations and the social and		
13.18	(j) Proposed IA methodology and timescale. Impact statement is available and contains all of the		13.40	economic effects of making such adaptations.		
	requirements listed above along with a clear indication of authors and affiliations.			(c) How these effects and indirect effects would compare to having no intervention.		
13.19	Review process, reviewers (decision makers), and decisions clearly documented.		13.41	(d) How effects may or might be cumulative.		
13.20			13.42	Make recommendations to maximize the positive and minimize the negative, with		
	Clear understanding as to how options for mitigation and offsetting were determined and how			consideration to compensation options for those lands and people impacted. Also include		
	avoidance actions were prioritized over compensation			recommendations on how to avoid these issues with the intended farm or farm development.		
13.21	6. Names, affiliations and experience of the reviewing specialist are		13.43	6. Propose a mitigation plan assuming the farm		
	documented and clear understanding of how affected groups			development will take place or continue (in an adapted form if that seems appropriate); include		
	were involved and how balanced consideration was given to			a "closure and reclamation plan" explaining how repair or restantion will take place after form closure or		
	conservation vs. development goals in the peer review.			restoration will take place after farm closure or bankruptcy		
13.22	7. Clear articulation of a biodiversity management		13.44	7. Develop and approve with all stakeholders a monitoring plan and indicators on both positive		
	system including targets and monitoring strategies for mitigation.			and negative risks and impacts (make use of FDG and/or PRA methodologies in this step).		
			13.45	A summary with recommendations and conclusions is made available to all involved in		
				the process and, through local public notices, made accessible to all members of the		

Summary of Certification & Accreditation Requi	rement (CAR) Non Conformities (NC)	NC Type	6) MS option 1, AR	7) MS option 2, AR	8) IMS Auditor	NC Totals
Standard:	Salmon	Major	0	0	0	0
Standard version:	1.3	Minor	1	0	0	1
CAR version:	2.2	Total	1	0	0	1

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

6) MS option 1, AR - NC Summary

NC Code	Requirements	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close- out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Root cause analysis	NC correction	NC Corrective action	Extension justification	New deadline for NC close- out	Notes
		There was no written procedure for handling complaints.	Minor	There was no written procedure for handling complaints. The audit team was able to confirm that a complaint had already been dealt with. This is a minor non-conformity as the system is capable of handling complaints.	25/03/2021	24/06/2021		Open				When a complaint was received, it was dealt with by the operations department on a case-by-case basis, and no procedures were in place.	developed a procedure for dealing with complaints.	complaints in accordance			

												Proposed by UoC and	Proposed by UoC and accepted	
			Occupil to disease	Description building and according for	Date of NC	Minor NC detected for Major NC detected	for		Date of	014	Proposed by UoC and accepted by CAB	accepted by CAB	by CAB	
nber Indicator	r Text	Audit Evidence	evaluation	the evaluation decision	detection	sites sites (List site ID's) (List site ID's)	close-out out	NC Status	VR submitted Status of submitted VR	VR used Q&A submitted/use	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation
indication Property of decorations and to tool and national regulations and to the decoration of the Applicability: All	demonstrating compliance with requirements on land and water	Substitute for the product of the pr	Compliant											
indicates: Processor of documents the of little laws: Registerates, Try. Applicability: All	temonstrating compliance with	Consider the state of a fraggrature bears and found that the bearson suchoid that for borrow. The company that is fall finish to exhibit an exhibit of the bearson such destination and a service agreement with the fine on a shareful. The company that is fall finish to exhibit on exhibit or an exhibit of the consideration	Compliant											
Indicator: Presence of documents di all relevant nation and local labour la Requirement: Yes Applicability: All	demonstrating compliance with laws and regulations	The separation (EE) is written linkers into an extrapolation, invaliding the Labor Benearch Act, this solution Conseq Act, this inhabitural failing and health Act and the Shaharin Acceleration Compensation Act. This determinant in hard access of suppress solutions for the Labor Benearch Schwarz (Internation of the Acceleration Act. This shakes the solution is self-or for Laboration and to Self-or Self-o	Compliant											<u>i</u>
Indicator: Presence of documents di regulations and permits concerning s A Requirement: Yes Applicability: All	demonstrating compliance with water quality impacts	Size Publish Preventive A. Thirtin Prindester Balter Conservation Odinous, skipsinested Options, bilgoin Prefetter Motor Conservation Odinous, skipsinested Odinous, bilgoin Prefetter Motor Conservation Odinous, skipsineste Conservation Odinous, skipsinester Con	Compliant											l
indicator: Notice potential or (\$) say of the Manualez Zour of Effect (\$200, and \$200,	of the Salmon standard v.1.3 mV Independent of the standard v.1.3 my deposit of the standard v.1.3	Section of the sectio	Major	Stabilises and Marrier Agriculture Farm) The bottom sediment curvey was careful out in Outside 2000, prior to doubting the mosts, Audita concentrations available that Waver CSB audit Careful Careful Careful Careful Careful And Careful Careful Careful And Careful Careful Careful And Careful Careful And Car	25/03/2021	50003396	24/04/2021	Open			could not be presente at the time of the initi	[Sakaiministo Marine Aquaculture Farm] A botton sediment on a March, which is on 29 March, which is e peak biomass period, a survey points met the standard of the sediment of the standard of the standard of the sediment of the standard of	[Subaminate Marine Aquaculturs Fam] We will continue to conduct the Owner of the Continue of the Continue of the the biomace pass period.	
Requirement: AZTI Marine Biotic Ind Shannon-Wiener Index score > 3, or Benthic Quality Index (BQI) score ≥ 1 Infaunal Trophic Index (ITI) score ≥ 2: Applicability: All farms except; Closec	od production systems that can esponsibly dispose of > 75% of system are exempt from	(Subamenta Marine Aguacular of and) Characteristic Marine (Subamenta Marine Aguacular of and subamenta completing parties in in presented (J.1.1) Characteristic Marine (Subamenta Marine Aguacular of	Major	[Sakarimuto Marini Aquaculture Farm] The lectures sediment sweep had been control and indicated sediment sediment sediment sediment. The red control sediment sedimen	25/03/2021	50021396	24/06/2021	Open			[Sakalminato Marine Aquaculture Farm] As the results of the survey at Bismass Pec could not be present at the trees of the survey conducted in October were presented.	[Salaiminato Marine Ageaculture Farm] or survey was carried or survey was carried with considered to be the peak biomass period. The I'l mide outside the AZE was 3 at 18ZE was 3 of a 18ZE wa	Schainseld Minna Apacoline Famil We will continue to conduct the Domina colleges convey during the bomas pask period	

section from the of record and this is the address which is AU. Notice (bit is a tiple) embedding relation of it is product of the Salmon Section of it. 1 Salmon Section (i.e. a shiply abundant (i) Leas that are not published in the section spaces. 2.13 Applicables (A Talmes except Closed production spacement that can demonstrate that they color and responsibly opposed or 7% of the section of	Solutionisms Moral a granuflus of Print, A digree in various tips in Acceptance from a Conference of the ACL State of the Conference of the Conference of the ACL State of the Conference of the Conference of the ACL State of the Conference of the Conferen	Major	Statisminato Marin Alexaculhura Famili The bettoms sediment curvey had been carried out on Costel-2000, Merine the scorcing of this smoles. That will more that had olivedusing per 20 and pollution indicator species were defined, and and pollution indicators species were defined, and that were not gold intimidental reposition with found in the AZE. It is conformed, in successful and March, the casculate in survey was conducted when there were not fine that offers seen in the control of the control of the March, the casculate survey was conducted when there were not fine that offers are not certification decision can be made.	25/03/2021	50003396	24/04/2021	Open	Salaimintato Marine Aquacitative Famil) As the results of the survey at Bioloness Pie at the size of the size of the at the size of the size of the at the size of the size of the size of the results of the size of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the order of the size of the size of the size of the order of the size of the size of the size of the order of the size of the size of the size of the order of the size of the size of the size of the order of the size of the order of the size of the size of the size of the size of the order of the size of	[Sakaiminato Marine Aquaculture Fairn] A bottom sedimant on 29 March, which is onsidered to be the cash biomass peak biomass peak local for 1 seaw with facts of 7 seaw with individuals that were no solution indicator spe	Sakaininade Mainire Apacachture Famil New Will continue to conduct the Buddens selferment universidently and because pand proods to become pand proods
Indicator: (Individuo of a libe-specific AZE based on a reduct and coable (II) modelling system (II) Regularement: III: 2.1.4 Againteement: III: 2.1.4 Againteement: International Control production systems that can advantage that they control and responsibly depayed on 7.7% of add not control than they produce special production systems that can advantage that the Control and Production are assembly from the Control and Production of the Production of t	Balancomb Month Agrand State of Telephone State of	Compliant								
indicator. Weekly werapp percent selection (18) of discolved selection (18) of discolved selection (18) of discolved selection (18) is described (18) in des	Distriction Mores Agreedure Form! The distriction Segret Education for the segret Segret Education of the Segret Segret Education Form and the segret Segret Education Form and the segret Segret Education Form and the Segret Education Form and th	Minor	Stalaminate Marine Assauchture Family Bassons for missing data (holdage, examithee work, toerkensal) are given in the ligodoc, but not reacted for missing data (holdage, examithee work, toerkensal) are given in the lappoc, but not reacted for missing data species, expected by the seasons of the data of the seasons of the mission of the data of the seasons of the mission of the data of the seasons of the seas	25/03/2021		34/66/2021	Open	should be stated in the remarks section in the record, but this was not strictly enforced to the employees and some omissions were found.	[Sakalminato Marine Aspecualture Farm] trained to ensure that the reason why dissolve ongen levels could not be measured way exceeded. [Sada Branch] in the event that the dissolved organis- tation of the properties of the been set to measure the dissolved organis- tation of the properties of the way of the properties of the dissolved organis- tation of the properties of the dissolved organis- tation of the properties of the dissolved organis in the Valual fishing port as a target area.	[Sado Branch] At the end of the current production cycle, weekly
indicator: Maximum percentage of weekly samples from 2.2.1 the 24 under 2 mg/L for 2.2.2 Requirement: 5% Applicability: All	Delatorism Materia Aquandus Ford mounted upon IRO (conventions for the previous production right 2005/12/10 to 2005/07/10 to 2005/07/10 to convert production right 2005/07/10 to 2005/	Compliant								
Modicator: For partial cross that have national or regional coastal under earlier seges (19), downwarrants through this derivative country and the partial seges (19), and	Distances in the last increase and under a few of the last increases and under the last increases and u	Compliant								
indicator: For jurisdictions without national or regional coastal water equally support, evidence of consisting of change and a state equally support of the change of change in the change of the cha	22.4 to real application on this hundre 2.2.3. State contemplication on the state of the state	Compliant								
selearer, Demonstration of statustrate of biochemical organisational (BOD(24) of the form on a production typic basis 2.2.5 Regularization; All Applicability: All	Advanced to More Algorithms Ferrill Advanced to More Algorithms Ferrill Advanced to More Algorithms and the Secretary production right and the stringer and sub-times were a required and the secretary and advanced to the secretary and advanced t	Compliant								

Auuit													
22.6	indicator: Percentage of fines (25) in the fixed at point of entry to the farm (26) (calculated following methodology in Appendix I of the Salmon standard v.1.3) Requirement: <10 by weight of the fixed	Newspoters believe depending on the whole that I share core of the surrounding mois amount by product give over of shareout, and control agent, and. Chaesanesis believe Aspectation to form of the surrounding mois amount by product give over of shareout, and control agent, and the final social products of the surrounding mois and desented by the program of an art being products and the final social products. Another products are deployed and the final social products and the final social products and the final social products. The final social products are producted and social products are producted and social products. The final social products are producted and social products are producted and social products. The final social products are producted and social products are producted and social products are producted and social products. The final social products are producted and social products and products are producted and social products are producted and pro	Compliant Compliant										
241	when the moths, is employ that are invasived built for closes received, yet are in particularly and control processing from the processing from th	Condension Makes and the same and the same providing of the parties was 0.000. This will be recorded on a quarterly bank. Discovered by the same and the same providing of the parties was 0.000. This will be recorded on a quarterly bank. Discovered by the same and the same providing of the parties was 0.000. This will be recorded on a quarterly bank. Discovered by the same and the same a	Minor	Schaminato Marine Apacaciture Familisado Banchi) The accessorant of Impacts on opportune other The accessorant of Impacts on opportune other The accessorant of Impacts on opportune other	50003397	24/04/2021	Open			[Sakaiminato Marine Aquaculture Farm][Sado Branch]	[Sado Branch]	[Sakaiminiato Marinia Aquaculturer Farmi]Sado Branchij In order to meet the criteria, impact assessments will be war in the future and years,	
	indicator: Alterance for the form to be cited in a posterioral area (27) or the formacounts in Value Anac(28) (AC)/Ac) Applicability. All, The following exceptions shall be made; *For processed area columbility by the immunities about for this contraction of the columbility of the immunities about for this columbility of the immunities about for this columbility of the immunities about for this columbility of the immunities about for interesting principles for the immunities about an accordance principles for the immunities of the immunities and immunities about the immunities and immunities and immunities about the immunities of the immunities and immunit	State Security (Security of the segment or most time a relative segment or most time and the segment of t		regact assessment their was carried out, it is a minor ron-conformity.							catch data before and after the start of fairth the start of after the start of start operation. The assessment of the impact on wildfle was documented.	in oder to most the oftens, with the control of the	
242	management of For MCNs of the farm can demonstrate that its environmental impacts are compatible with the commanders depictured of the properties of the pro	Columnia the residence of growther formed is a set of the residence of the	Compliant										
251	were used requirement. 0 Applicability: All Middless: Number of monthless (12) of endurgered or not blood (13) months minimake of brid on the fam. Requirement: 0 lost of Applicability: All	Accipitation is not such that are conformed any great pass and seasons. The following polithoring pairs are pass and accident to the seasons are accipitation on a seasons and accident to the seasons are accident to the season	Compliant Compliant										
253	indicator. Evalence that the following steps were taken prior to within action \$14 against a production. At all other womans promoted prior to siving within action \$2.4 at other womans are privately prior to siving within action \$2.4 at other womans are considered within the formation of the siving action to the following the siving action to the following the siving action to the siving against the siving action to the siving against the siving action pages the siving action and some that indicated regardingly actionary sometimes. A siving action to siving a siving action pages action to the siving action action of the siving action sometimes and action action of the siving action pages action to the siving action action of the siving action pages action	The following districted is published on their widels? There is taking of widels and the right are covered with a saling red. The ording red is made flower to reduce the rid of markety and is decrease widely controlled to the processing of the processing of the right of the rig	Compliant										

Indicator: Evidence that information about any lethal incidents of the first haz been made easily publicly available (38) 2.5.4 Requirement: Yes Applicability: All	This widdle montables have accorded to date. The far this accorded to sealth or this first have been seen modulates in 2019. Hely place years again any part of the COV.	Compliant							
Medicate: Maximum number of lethal incidents (17) on the farm yet the plot two year. 2.5.5 Asspirament: < 9 lethal incidents (18) with no more than two of the incidents being marine maximum. Applicability: All	Combine the nationals that days have been an initial fulfillian to the principle and of operation, including the fact two years. The integraph has accounted in the validate for the real to see a collect fulfillian to 2013. The Combine years against a contract of the validate for the real to see a collect fulfillian to 2013. The Combine years against a collection of the combine for the combine fulfillian to 2013. All the cold difference years against a collection of the co	Compliant							
indicates in the second of a bitch incident, eachers that an assume of the indicated incidently has been understand executation of concrete separation by the farmit or reduce the 2.56 million of concrete separation by the farmit or reduce the 2.56 million of concrete separation by the farmit or reduce the 2.56 million of concrete separation by the farmit or reduce the 2.56 million of concrete separation by the farmit or reduce the 2.56 million of concrete separation of concrete	The following detinionals published on their website.** There is no billing of webble and the organ are control with a colleg out. The soling not is made throw to reduce the risk of mortality and to electrical webble sources a large price of the public price is made. There is no large price in the public price is made to reduce the risk of mortality and to electrical webble sources a large price price is price in the public price in the public price is made to reduce the risk of mortality and to electrical webble sources a large price	Compliant							
uniform the projection in a first based that appeared (MART). Softward for executing distance and existence in transmission and existence in the content of the projection of the content	Add does not wait in each region. Appaciture promits may be sharped, consider or augmented by the "Infection when it doesn't is accessed for the protection and cubes of finderly recovered or the behavior of the protection and cubes of finderly recovered or the behavior of the behavior	Compliant							
unificates A Amountary of committee of EQS of collaborative and NOCA, as informed and positive of a max of militarity agreed research to measure possible reports on wild stocks. 3.12 Applicability. All occupal form that release on water if norm that which there is no release of many fairning or control of principles with the season of control of many contain principles in the standards under Chinese S.1.	The form has dictioned acts in website that it will compared with any widells report assessment survey; corrected only public sufferings and different. Help cleans and providing compared to 1000 and 1	Compliant							
indicator: Establishment and annual review of a maximum real load for the entire ASM and for the individual term as custined in Appendix of the Salmon incided v.1.3 1.1.3 Applications: Yes A	After a not diff, ampeten date, they set a construction and to be a construction of the construction of th	Compliant							
Madelater Frequent (6.3) on farm toxing for as lon, with test vestals made easily publicly publicly sold perfect (4.9) with several days of setting. 3.5.4 Applicability (60.00) for term set observed on over or publicly (60.00) for term set observed on over or publicly (60.00) for term set observed ones of the set observed ones the set observed of term of contain professional for the contained of week that one contained ones of the set observed from the set observed (16.00) for the contained ones of	The arbeided for springer loss regressions of the forms has been set. At followmode, reportions will be considered once a month world blanch, and store a world. In blanch and aged when the sedant administrator are considered by the set of the sedant administrator and the sedant administrator are considered by the set of the sedant administrator are considered by the sedant administrator and the sedant administrator are considered by the sedant administrator and the sedant administrator are constituted. **Description*** **Constitute** **Constitu	Meor	Subammado Marine Aquaculture Familisado ten emitted of counting salmon lice is not documentado. The method of counting salmon lice is subalished and is therefore a mison conformity.	25/03/2021	24/86/2021	Open	(Sistammato Marrier Apparollare Apparollare Apparollare Apparollare A Totalor Pretación A Totalor Pretación son de desense son de desense son de desense de desense de desense son de sense	Salaiminato Marine Aquaculture Farmi[Sada Branch] At the Salaiminado site, the Total Prefecture Cultivation Central Cultivation Central Cultivation Central Cultivation Sector For Salam Salam For S	[Sakaminata Marine Sakaminata Marine

Addit mangs Jamon			•		andara v.1.5					
Indicator in area with wild calmonds, (45) evidence of data (46 and the term's understanding of that data, around salmond understanding of the data, and calmond salmond and the salmond salmond of the salmond salmon	The paper and difference on the engaginary of unions throughout larges are discussed. Chairs winted below the large large, there is no hard from the large of dearly sammer, regions to the large of dearly and the dearly large three is not the large of dearly large are discussed. On the large large dearly large are dearly large a	Minor	Salaminuto Mariny Aguacuture Familistado seanol seanol seanol se material de nigration and productivi y was kept on mass salamos in this area service al formation o mass salamos in this area service and formation of the	25/03/2021		24/04/2021	Open	Establishment Mod Aquachture Farrillisto for the Farrillisto for the Farrillisto for the Farrillisto for the Mod Testerol and the Mod Testerol and the Mod Testerol and the Mod Testerol for the Mod T	[Sakaiminato Marine Aquaculture Farm][Sadi Branch] We searched for	[Subaminatio Marine Appaicalities if an efficiency] Appaicalities if an efficiency and extension in the efficiency and the efficiency and the information.
understorn in a seas of well astronomic, monitoring of sea lice twelver on well and importing immorphisms processes are not on a recommendation or or contact and recommendation of the season of the page of the season of the se	Assessing point with its variance to gar active and discovered have been conditional concessor with the company have more in concessor and many selection of many selections and many sele	Compliant								
Indicates: In unex, of wild submonth, maximum on farm lice level during sensitive periods for used failing from dead or quience and expenses of the Sadman submander of 3. Applications: 2.0 in standard or 1.0 in standard o	Couring the difficulty print of midd individuals (March-Nyd I) (Authorizing and got love) (add) when they are gaing distors the result, the formula are horsesting and goet loveling. Name that this is not the later for address love the result in the resul	Compliant								
wild use of a non-central species in being produced, demonstrating that the species was well-up conversally produced in the set of the date of publication of the ACC Solono canadral. Applications the ACC Solono canadral. Applications, of the ACC Solono canadral of the Account of the Accou	Collections is blad as an invanish spoke in the Microsoft initials for Concentrated Studies invanish spokes and one of the Collection Studies of the Collection Studies of the Collection Studies of Telescond Studies of T	Compliant								
Malaries of a ross return grown is being protects on entering of scientific recent fitting required within the part for years had exceptive the rost of establishment for the pipers within the enter's prediction and these results schemical to Art for roose \$2.22 (\$1) Regularies.	tolls allows to a date species. The follower inside for Experimental Studies (PES) inside species distillutes reports that the species has not been enablished in Japon store & sen imported in 1972, or shees project an anotheridate in 1974 and the species has not been enablished in 1974 and the species has not been enabled to 1974 and the species has not been enabled to 1974 and the species has not been enabled to 1974 and the species has not been enabled to 1974 and the species has not been enabled to 1974 and the species of 197	Compliant								
widester: Use of non-native species for sea lice control for on-far management purposes. 3.2.3 Assignment: None Applicability: All	No ass of non-ruther species for see the specied for an form management persons.	Compliant								
indicator: Use of transports; (54) salmon by the farm 3.3 Association of the Association	The form dealers on the whole the it does not form to angest culture. Help, (iverse yearing ignorphise) 1556/ The form had been dealers after the contract form the contract form the culture of the culture is the contract of the culture of the culture is the culture of the cu	Compliant								
indicates: Maximum number of escapees (37) in the most excent production cycle. Requirement: 20(58) Applications: 20(58) Applicat	Distriction More in Specialists 1 form Section 1 form in Specialists 1 first between the specialists of th	Compliant								

Medicate: According (5%) of the counting sochoology or counting method used for calculating globally and have of numbers. 14.2 Applicability: All Applicability: All	Detainment Marine Aquatable or form! The the late production cape, comparing of the surface of should, date and horwards file showers of the SE. The comparing of the surface of the surface of should be surfaced on the surface of the SE. The comparing of the surface of the surface of should be surfaced on the surface of the surface	Minor	(Salammete Marine Aquaculture Famil) For the last production cycle, a comparison of the resenter of fronce, facility and traverse thouse a formation of traverse and traverse thouse a formation of traverse and traverse and traverse formation of the comparison of the comparison of the formation of the comparison of the formation aspect in massuring device, Precession formations a special massuring device, Precession formations a special massuring device, Precession formation of the comparison of the formation of the comparison of the formation of the comparison of the formation form	25/03/2021 n	50003396	24/04/2021	Open	It State information has also appeared to the state of th	Solariminata Marine Agasculture Farm Sock courts were and control of the control	Solaiminate Marine Aspectations of annie Aspectations of annie Aspectation of annie Aspectation of annie In sepectation ones the aspectation ones the aspectation ones the
Indicate: Estimated unerglained loss (ED) of farmed salmon is made publicly available 14-3 Experiments: Vis. Applicability: All	The Na Barro or locality of the role pricts origin. The restricte of deaths is also counted dely. In disabilities, suching each barrowing are scalabled on the hand of wange weight end tied engigl, which increases the counting error, but the role is the fish year are an dandered completely closed that there is no roll of engage, so there are comprised bases. These are comprised bases are comprised bases are considered bases are considered to the country of the count	Compliant								
Medicator: Evidence of eccase prevention planning and related entitying training, including and change the string, pergraphic net except the string, pergraphic net except the string and expensive participations are strong extended to the string of the sense tip a, Moss, indicatories beauth straining except age of except personal except and extended except personal	Education blanck Agendance form) Control of the Co	Compliant								
indicator: Evidence of traceability, demonstrated by the fixed solutions of fixed ingredients that make up more than 1% of the 4.13. 4.13. Requirement: Vis. Applicability: All	ACC compatible field in correctly any purchased from one best company. The same field is def with the balanterises and sales into. One field two capes the 4th balant or eligible for ACC confidence (Medical Elizabeth or ACC confidence	Compliant								
induced in Submid Forget for Dependency facts (FTDMs) for more of Excluded using formable in Appendix of the James 42.13 Reprintment < 1.2 Applicability: All	The distink of the lead an maintained by the lead company, and were presented by the lead company at the tots of audit. The lead large sizes indirection is confidented in the lead company and is not included in this report. The lead company where, distance in finite leads on the support where places are leaded from the support and the leader of the	Compliant								
indicator: Fish CHI Grouge Fish Dependency Ratio (FFERI) for grow and (postulated using formulae in Appendix of of this similar candida's 4.3). Maximum amount of EPPs and DNA from direct marine operate (SI)(cascidated according to Appendix for of the Salmon standard 4.22 4.3). Experiments: FFERI < 2.53 or EFA < 10.45 \(\) 3.5 g/fig fixed Applicationly, AI	As a small of chilulations using the same data as 2.3, 1755 and 0.32 in bidentinosteroists, and 0.32 in bidentinosteroists, and 0.32 in bidentinosteroists. The face PTOSteroid Ibracks and the data completion of this sessors') harvest and will slick be regarded to the ASC.	Compliant								
Micraer, Trendrane for all followed and fill oil year in feel to come from the except printed under a shown that is an ESA, member (5) part has periodiced for a shown that is an ESA, member (5) part has periodiced for equilibrility process. 4.33 Regularization, the conjunct of manifest printing fatheries approaches minimized management of small putting fatheries. Applicability, N/A.	No.	Compliant								

indicator Prior to activising 4.1.1, the Polishours score (ID, 68) for the following 4.1.1, the Polishours score (ID, 68) for the following control of the following contro	The Noticeans score is confront for all agradient aways for by products. All cores were for more. The Noticeans score is confront that all pass is were self disclosed due to trade scores of the leaf company, but were disclosed to the auditor, and confront that of this source score were known except for the by products.	Compliant							
Indicator: Prior to achieving 4.3.1, demonstration of third gurry weified than of catalogs and scaedaliny for the batches of fishmes and to face which are its compliance with 4.3.2 Applicability: All	Therefore you conflicted and sergen were granulated by the foreign composition to prove the unique of the followed and this of usual in this feet. Some at the ingredients were IEEE Sci or londer centrified and could be traced for regular a chain of cashing years may write they a first garing. The feet company is also CD IEEE centrified and the tracedability years has been suitfined for effectiveness.	Compliant							
whicher if not containing thinware and/or this or organizing from years that are compared to white the property of the containing and process that are compared to white the last of Theorement process that are contained to the last of Theorement process that the containing is made to the containing as the containi	There is the serflustes for all regulation in the field and the unjoin of the by-products is dise. All species restrictes accordance to the field and the unjoin of the by-products is dise. All species restricted accordance and accordance to the field and the service accordance and accordance to the service accordance and accordance and accordance to the service accordance and accordance and accordance accordance and accordance accordanc	Compliant							
Indicator: Presence and evidence of a responsible sourcing policy for the Need manufactorer for marine ingredients that includes a control of the Control of the Control of Source Roberts (72) 4.3.5 Regularement: Yes Applicability; All	Applic policy on feed compension's regardent successing policy and commitment to continuous improvement in finite in sourcing in new available. The fees that appliched are following policy or its surface. "The environmental principle for the New Act on Section Act to Monthly Institute of House, the Missau Group's procurement policy ductions that seed a personal relative procurement of the mental and of their products that shad not exceed global and band environmental protection, and that it will ensure that the procurement of two materials and of the products taken into account global and band environmental protection, and that it will enhance the procurement of two materials and of the products taken into account global and band environmental protection, and that it will enhance the procurement of two materials and of the products taken into account global and band environmental protection, and that it will enhance the procurement of two materials and of the products taken into account global and band environmental protection, and that it will enhance the products taken in the prod	Compliant							
Indicator: Presents and evidence of a responsible sourcing policy for the fixed manufacture for lead inpedients that comply with responsible for one manufacture for lead inpedients that comply with responsible for one manufacture (Th) and fixed leave(77) Applicability: All	Appells policy a washible that reclaims the final conquents on moderal association gooding and in commitment to responsible may recovering in Breast. The pulser provides the neutron got may product from both where diagnif addinerations to being good. History pass. History p	Compliant							
Indicator: Purcentage of cops or cop-denied ingredients in the lead that are centrally by the Numbridate for Responsible Soy (RTIG 4-4.2) Registement: 50%. Applicability: All	Administrative document traveal by the finded company on all 1 forcesy. 2021 condroming that of administrative and any interest and any intere	Compliant							
Indicator indexect of dictions to the buyer/Thi of the almost included it transported by plant the methods of craw meterial, or care meterial, and an advantage potent, in the Transport potent potential containing > 13 transport content (EL) Applicability. All	Central the decidentic disconnect based by the features; in all 1 factors; 2013, which takes the of long-define of part origin, such as sope all read and consiglian made, are CAID oribinationaled. Famous discharation to the continuent the mendal-definers of the feature files believed in preparted to the feature of the feature files are set of the feature files	Compliant							
indicates: Present a and endonce of a functioning policy for progress and responsibility); instances of on-biological water from postaction (p. a, disposal and recycling) 8.5.1 Regularisation. Yes Applicability. All	Namegalation shallow is a morehand of the bload Group and foliation. The policy published by Nation confirms a SS, reduction in seale and a larged to advise a zone washinded in less ESS, but the policy on the proper and important dependent of the confirms in the foliation of the confirms of the confir	Minor	Salaminioto Marine Aquaculture Famil [Salo Branch] Occument describing the policy for the control of the policy for the control of the policy for the control of the contro	25/03/2021	24/84/2021	Open	(Salaiminato Mareie Aquacultur el Farri) (Sale Branch) (Sa	Salaiminato Marine Aquaculture Farmi Sada Warachi A policy on the proper and responsible disposal from aquaculture faron aquaculture faron sha been published on the company website.	Substantian Market Assemblance (June 1) (Substantian Struck) We will continue for follow or policy on the appropriate and responsible disposal of non- biological wasse.
Indicator: Evidence that non-biological waste (including net point) from grow-out site is either disposed of properly or recycled 4.5.2 Requirement: Visc Applicability: All	Now to permetally feelines, subleaguilles, when it person, profession and seed and seed and seed are properly disposed of the biddermides and table. Contents for the disposed of buddermides and table. Contents for the disposed of buddermides and table to person. The second of the contents of the first recognition of the contents of the last of the las	Compliant							
	All fungalizers sizes, energy one are obviolated by summarizing the oral of purphes, desert, but of, phrodous pass and electricity by department in accordance with Appendix V., energy one from here 2019 to May 2019 was \$1,000,000,000 to May 2019 to May 2019 to May 2019 was \$1,000,000 to May 2019 to May 20	Compliant							
indicator. Records of greenhouse pas (GHIGES) emission(80) on lam and voltace of a smooth GHIG susequent, as outlined in Apparatum, of the fallows areadors, 1.3 Reportement: Yes Applicability, 34	have as as CK enhances agreement grant (Inc.) and craimines are sent indicated any from CD. The CD commission factor visual for each of grained, dends fact of principles and enhanced for the CD commission factor visual for each of grained, dends fact of principles and enhanced for the CD commission and the production of the CD commission and the production of the CD commission of the	Compliant							

Audit findings Salmon			Corresponds to	o Salmon Standard v.1.3							
indicator. Documentation of GHz emissions of the feedpit 7) used during the produce production yout, as outlined in Appendix of all \$4.50 (Appendix of the Comment of the Comment of the Appendix of all Applicability. All indicators for form that can seeper invaried smoothly, evidence, that disks are not calcardight for formation in all in the marine indicatoms. This Applicability. All forms Comed analysis of the Marine applicability. All forms Comed analysis over the marine applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum for our or applicability. All forms Comed analysis over the minimum forms or or applicability. All forms Comed analysis over the minimum forms or or applicability.	The food companies presented the results of their OSC commissions admissions. The GSC commission from their productions 2.52 (20 med 12.54) (20 Med from the commissions from their productions 2.52 (20 med 12.54) (20 Med from the commissions from their productions 2.52 (20 Med from the commissions from their productions 2.52 (20 Med from the commissions from their productions 2.52 (20 Med from the commissions c	Compliant Compliant									
transferth under Critimon A.7. Indicate For any farm that clears next at on land size, evidence that are clearing size have effluent treatment (II): A.7.2. Negativement: Yes	is a street of the core and approaches has been decoupled to use his not approach at an but of the terms in accordance with Annex Y. Although of the core and approaches and the core and	Major	(Salaimineto Marine Aquacultum Famil) (Saloi Basco).) The constant refer were waithed on land. There is no wastered are land. There is no wastered are trained to failly. The collection is not met and therefore a major non conformity.	25/09/20031	24/64/2021	Open		Although restricted by ASC certification, antiflouling materials containing copper were used because they	With a view to changing the antifoulant, we are testing the effectiveness	[Sakaiminato Marine Agusacture Farmi [Sado Branch) The and the second of the coppor- free antifuluing material, it will be used in all notes from next weekfor.	
induction. For farm, that use region reles or copies result of inci- vidence of locality for opposition in this administration of the ATL following introducing in playarchic or this Salmon standard 1.3 423 aggramment. Yes, specialisting, all farms. Someting induction systems that do not use exist and to use antifoculate that the considered exempt from standards under Cristions 7.	The sens could all both the Sal assemble and Salak size or setfloade and the Address's Salak Shape Shape for the setfloading reserved count, Shape show CVFSSS, confirms the preserved copyer as a component. All Addressiness, copyer beads were indexed as selected seasons in country to the setfloading reserved country to the Salak Shape	Compliant									
indicator: Extenses that copier invest(23) are < 34 mg Carlys (in additional swaped, in additional swaped, in a contract swaped, in a contract swaped, in a contract swaped, in a contract swaped, and in the submitted swaped of subsequent contractions are swaped in additional contractions are insteaded at 44.2 Magnetization and in swaped of subsequent contractions are insteaded at 44.2 Magnetization (in the swaped of subsequent contractions are insteaded at 4.2 Magnetization) of the swaped of	the value of a but the following of the last or a reliable and to based blook play that the artificing wind found, thereous CS 2000, unders the present of again as a compared. As following the last of the last	Compliant									
wild are follows that the type of booking and a neal sectionial are agreed according to legislation in the European (stone, or the legislation in the European (stone, or the latest States, or According to the European (stone, or the Agaptiment). Yes 4.23 **Agaptiment: Yes 4.24 **Agaptiment: This 4.25 **Agaptiment: This 4.26 **Agaptiment: This 4.26 **Agaptiment: This 4.27 **Agaptiment: This 4.28 **Agaptiment: This 4.28 **Agaptiment: This 4.29 **Agaptiment: This 4.20 **Agaptiment: This 4.20 **Agaptiment: This 4.20 **Agaptiment: This 4.20 **Agaptiment: This 4.21 **Agaptiment: This 4.21 **Agaptiment: This 4.22 **Agaptiment: This 4.23 **Agaptiment: This 4.23 **Agaptiment: This 4.23 **Agaptiment: This 4.24 **Agaptiment: This 4.25 **Agaptiment: This 4.25 **Agaptiment: This 4.26 **Agaptiment: This 4.26 **Agaptiment: This 4.27 **Agaptiment: This 4.28 **Agaptiment: This 4.28 **Agaptiment: This 4.29 **Agaptiment: This 4.20 **Agaptiment: Th	The write used a both the Salamondea red Salas show a certificate and the Natural Salah State for the artificing material used, Shamese CLRSSSS, confirms the presence of copper as a component. It regulations have been shoulded and discussions confirming the authorisation of copper as a methodog material.	Compliant									
indicator: Evidence of a finit houst inuscipanism plant for the service of a finite section of the service content of continues release the good finite health, including content of continues above when required. **Applicability AI	Solamonth Morre Aquachters form! This has the respective procedure and this dates commit procedures have been developed. Coal this are calculated formiglish generations, and the condition of dearths is visually should. A file field from, underwester comes in smaller for a final procedure of the condition of t	Minor	(Salaiminoto Marine Aquaculture Farm) The health management join has not done promoved by a specified with the same level or experience as the Selegisted Antendrosian. This is a procedural losse and is therefore a misor ear conformity.	24/69/2021 50003396	24/64/2021	Open		an internal qualification established independently by	The content of the health management procedure was approved by the fish disease quarantine officer of the Tottori Prefecture	[Sakaiminato Marine Application of any Application	

512	Medicater: Site wide by a disagrated vermionizer(SS) at least flow recessing year, and by a file hands manager (SS) at least discus a Angularament: Site of the second second second second second second second second sec	Equipments by form. As lower a large discount on a failth infection, that is more in a collection of the discount of failth infection. As a referred in, a fail Quarastra Officer or fail Quarastra Off	Minor	Salazimina Marina Appacaduru Farri) The farm will be visited twice a year by a finite or the farm of the visited twice a year by a finite or the farm of the farm of the parameters and from the farm of the farm		24/04/2023	Open		ISalaiminess Marine Aspecializer Farmi Aspecializer Farmi Wet thought there was no problem because the health management is carried management is management manageme	Sakaiminuto Marine equaculture Farmi] equaculture Farmi] as the sakasa control efficer from the Tottori reflecture Cultivation lentre to visit the site on 9 March. Sado Branchi] here saka a second visit to yi shi quarantine efficers on 15 April.	[Salamence Marine Algorithms of Irin] We will continue to so at the fish disease control still of the strain investment Counterin train investment Counterin was for guidance.	
513	indicates: Paramiting of disal fish removed and disposed of in a responsible manner. Reparaments: 1004 (97) Applicability: As	Distances haven Agraculture Family A doed for his management prosted in the jobs and dead fish are soldered when board during doing pands. A doed for his management prosted in the jobs and dead fish are soldered when board during doing pands. A doed for his management prosted in the jobs and dead fish are soldered being against and his his house of search for will do be becominded in the cape management of her, taggither with the cause of death. The search of the prosted beautiful prosted and the prosted of the prosted of the soldered beautiful prosted or the soldered beautiful prosted beautiful prosted or the soldered death of the distance of the soldered beautiful prosted or the soldered beautiful prosted beautiful prosted find the soldered does of death analysis is deemed excessed, the prosted or to request a specialist agroup. This does not be prosted or the first in the prosted of cape of the death but have been accommended on the death prosted or the death or the death of the death o	Compliant									
51.4	Indicator: Percentage of mortalities that are recorded, classified and recovery post-mortalities analysis. Regularismins; 2001 (80) Applicability, All	Datasement Martine Supersiders Foreign Throusant of dataset for such research special part of the MISSE ARMS, One A Impactive certification, as in heads confidence and the MISSE ARMS. One A Impactive certification, as in heads confidence and the MISSE ARMS. One A Impactive certification, as in heads confidence and the MISSE ARMS. One A Impactive certification, as in heads confidence and the Arms and the A	Compilant									
5.1.5	Indicator: Maximum viral disease related mortality(99) on farm during the most recent production cycle Requirement: s 10k Applicability: All	Selections to an order appendixer for. The venture of administrating out of an order and the selection of t	Compliant									
516	sufficient Manimum unexplained monthly year from each of the environment to production system. For forme, with total monthly > 00. Magnitudents (+00% of total monthline) = 00. Applicability is first a monthline and applicability of the monthly of total monthly in the most recommendate production cycle.	Discovered blance Appendixes Family. The secretify are as activated from the contract dated labs and relat all the interpretation region, will a remarked \$1.50 in they pass. The secretify are as activated from the contract dated labs and related to the interpretation of \$1.50 in they pass. The secretify are as a contract dated labs and office and discovered dated labs are activated and office and offi	Minor	[Sade branch] Unequilated mortality was not counted. This is, a minor one compliance as it is only an listee of incomplete recording.	50003397	24(94/2021	Open		Isado Branch) Lack of preparation of documents	Sade Branch] allure to record	[bade based] The resignated mortality rate, will be calculated after the end of the harvest.	
\$1.7	walkurer A form specific mortalities reduction program that includes defined amount largest for reductions in mortalities and reductions in veneziation and advantages of the control of t	Equipments blance Agendules 6 and where the company the description of the control of the contr		Tablesmond or before Appendix to Tampi control of the Control of	50003396	24/06/2021	Open		Salaminirato Marine Aquacultura Famil Aquacultura Famil for each process to for each for ea	Sakaiminato Marine lequaculture Farm] The most common authorities and authorities and authorities accelerated authorities and authorities and authorities and procedures were revised procedures were revised procedures were revised procedures and procedures and procedures and procedures and procedures on 17 womenber, in an effort or educe stress mortality caused by cclimatisation.	[Stationnes Morre, Apparature Family The activation protect has now been received to reduce At the end of the current Tambers, the monthly raw will be mostly a control of the current Service and a Larget set for the next	

S.Z.1 proper dosing, and all disease and pathogens detected on the site Requirement: Yes	Discontinual Materia Aquanchira Farol The constraints for the size of Materia Aquanchira Farol The constraints for the size of Materia Aquanchira Farol The constraints for the size of Materia Aquanchira Farol There are no constraint on the size of Materia Farol There are no constraint on the size of Materia Farol There are no constraint on the size of Materia Farol There are no constraint on the size of Materia There are no constraint on constraint on constraint of Materia There are no constraint on constraint on constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint on the size of Materia There are no constraint on the Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There are no constraint on the constraint of Materia There	Compliant							
soficialer. Althouses for size of the appoint invariances that includ- intibiotics or chemical that was have equit (10) in any of the primary salmon producing or importing countries (100). S.2.2 Requirement. None Applicability: All	The 22nd Regions in the low of Falsery Medicines ¹ , South by the Ministry of Agriculture, Newtony and Enhance (MAVE), which shippless that of Behavy medicines that can be used in Japan, as will as the left of Spanned drugs in major indicated. Chick is the Ministry of M	Compliant							
Indicator: Percentage of medication events that are prescribed by veterinarian 5.2.3 Regularement: 100% Applicability: All	in Subministration to treatment with writination as the required drugs that here carried and so for locked, ICCS, were worder that protects reasons. Assessing, the protection and was defined. The control of the con	Compliant							
S.2.4 Requirement: Yes Applicability: All	in Equationar on trainment with artifaction or threspoint drugh has been comind out on the labels, CEC access must delive present cases. In basile, the parties of the cost deliverage and the control of the cost of the co	Compliant							
	Includation to the content with an electrical to the proposal of age for a lover or related at all for to data. Of the serve model in the profession assess. Beautify, the passion and the serve of the content of the profession assess. Beautify, the passion and the serve of the content of the profession assess. Beautify the passion and the serve of the content of the profession and format is required in order and serve of the content of the profession and format is required in order and serve of the content of the content of the profession and th	Compliant							
	In distallusions or transvert with embodics or throughout deep the larm comind or can for to date, OTCs were used to the product seasor. Besidely, the publics and to soon them. If the number of deep this high, in number of distallus is supported and the case of the high production of deep this high production of the production of the high production of the production	Compliant							
wide zizor. The Earn so all reduce the Vergitzet Rusebor of Neticion Treatments, Affer advantage of close of S. 4, with 29% per Version S. 4, with 29% per source of the Version S. 4, with 29% per source the Version S. 4, with 29% per source of the Version S. 4, with 29% per source of S. 4, with 29% per so	in Salamondo or Insertine with architects on throughouth drugh has been certified and and for- listeding. Cliff, were used in this produce seames, Saladay, the purise is and see on them. If the control of the contro	Compliant							
indicator. The farm shall implement integrated first Management, 1991 according to the guidance in Appendix VI of the Salmon standard v.1.3. S.2.8 Regulament: Yes Applicability: All	In Substrations to treatment with artification of tresquency drugs has been carried and as for- incides, CDC, wave words this process, reasons, facility, the pulses and treat where. In side, CDC, wave words this process causes, facility, the pulses and treatment for the control of control or the control of the control of control or the control or the control of control or the control of control or the	Compliant							
Medicate: The form that public present (e.g. via company website) in (194 measures the first company gaples which need to be appropriate to a submission extension as a submission extension as the submission extension as a submission extension extensi	in Selections on treatment with unfillations or the regional shape has been carried and in fac. In Selection (Sec. server useds in the promises causes, but people as not to serve. The wave or any plants to selection to be facility, the first explaints and the promises are selected as the selection of the server or applicate to selection to be facility, the first explaints and the server or applicate to select the facility of the selection with the instruction of the Specialist Institutions and integration promoneyment (SPM) and has excepted as the constitution with the institutions and integration promoneyment (SPM) and has excepted this the facility of the selection of the Specialist Institutions and integration promoneyment (SPM) and has excepted this the facility of the selection of the Specialist Institutions and integration to the selection of the Specialist Institution and integration of the Specialist Institution and Institution and the problem. Controlling them is not observed as an of the problem.	Minor	(Salaimoute Marine Aquaculture Fam) [Sade Branch] Gurreth, Reet is no chemical use and the policy is red chemical.* In president Per Management of the Chemical and the policy is red chemical.* In president per Management As assimption less are not a problem and not chemical and sea with the bird delicosom of PMI assimptions of PMI assimptions of the Management assess with not have a significant inspect on the area. It is the self-or a mindre one compliance.	25/03/2021	24/06/2021	Open	Substitution of Marine Aquiculture Family Stool Enroll Stool Enroll Stool Enroll Stool Enroll Substitution of Stool on an aproximate of Stool on an aproximate of on of chemical warring of the stool of chemical warring of one of chemical stool on an aproximation of on chemical stool on of one of chemical stool on of one of chemical stool one of	[Sakaiminato Manine Aquaculum Farmi [Sadai Farach) di nit he website. "At rumighams sulan, we have a health manager with specials: incondege of this disease, who consumally disease, who consumally disease, who consumally disease, the consumally disease to ensure the health of our farmed fish.	[Salaminiato Marine Aquaculture Farini [Sado Branch] Wo will continue to carry out belong for sulmon for parcetter.
widcater. The firm shall monitor parasiticide residue levels annuall in the benths softment directly outside the AZE sequirement. Yes Applicability. All	NA. Nagor/Jose pertal force com/interpret/s/vertick/QA-111-64mont-2-9-3-10	N/A	n/A https://sec-ported-force.com/interpret/s/article/ $Q+111$ -tide/monu/-3-5-3-10						
widcater. Altowance for prophylactic use of antenicrobial treatments (104) 5-2.11 seguirament: None Applicability: All	in Salamentors or brastines with artification to the required dup his have carried act to for. Incided, OTCs were used in this previous seams, facilitation, the pelloy and the sear them. There has been no endersor of the use of chemicals to prevent disease or parcolles.	Compliant							
Indicator: Allowance for our of artificions lead as cottodly exportent for human medicine by the World Hausti Organization (WWO(16)) S.2.22 Regularization (MR) Applicability: All	In disconnection of transferred with artification to the regional design but have control advised for- tod data, OTCs were used in the previous reason. Excelled, the pulsey and set own three. Nanogaleware facions being the listed fold of colorably impartment and data for have an end-form by the SHOO.	Compliant							

Service of the control of the contro										
Part of the content	5.2.13 Requirement: ≤ 3	Chebased the record solad for the use of flobury residuous. In displacements no treatment with multilative or the reposits drugs has been carried and to fire. In dail, OTC, were used to they premise assessite. Security, they padd as not to use them, followed ment of the current cycle.	Compliant							
March Marc	Requirement: Yes (109)	Conclude the record table for the use of finding prediction, upon the control of all to find the control table for the use of finding plants have sented all to find the control of the co	Compliant							
Second Process Seco	Requirement: Yes		Compliant							
Series of the se	5.3.1 Requirement: Yes	Obstace the record sade for the cord of behavy rediction. In Statements in treatment with microbial to the deposits of the plant has carried and as far. In Statements in treatment with microbial to the deposits of the plant has been carried and as far. In Statement and promotion statements with the plant has not been and the corner oppole. There are no given the microbial to the statement of deposits it is predicted and the count of deposits is required and the count of deposits in the count of deposits is required and the count of deposits in th	Compliant							
Sealor Manufacture and interference and	5.3.2 Requirement: Yes	There are no plans to use them in the future, but if the number of deaths is high, an outbreak of disease is suspected and the cause of death is investigated by an external specialist agency. If treatment is required, it will also be carried out in accordance with the instructions of the Specialised Institutions.	Compliant							
The state of the s	5.3.3 Requirement: Yes	There are no plans to use them in the future, but if the number of deaths is high, an outbreak of disease in suspected and the cause of death is investigated by an external specialist agency. If treatment is required, it will also be carried out in accordance with the instructions of the Specialised institutions.	Compliant							
And Calculate of Parlin control and Calculate of Parlin contro	class(112) Requirement: 100% (113)	Alument on the site or 100% toggly-yet rises. Alument on the site or 100% toggly-yet rises. The first own of the site of the	Compliant							
## Application To a Property of the Contractive Contract of Contractive Contra	subtoriny 5.4.2 with reversed monitoring and surveillance(115) on the farm and within the ABM 3. Promptly(116) made findings publicly available Requirement: Yes	Administration of Appendix or Force) Company of the Company of th	Compliant							
Regularation (%) Applicability. All Moderate (Substitution file) where the second to transform on the second to transform on the second to transform on the second to transform of the second to the second to transform of the second to the sec	5.4.3 Requirement: Yes	"The OE Agains below better South Code" on be identified the wholest of any lote. The form below defined as OE below discusses the security. Then have been on excitorable on Proceedings. The number of deaths high, an extrust of finances invested and the cause of deaths. Investigated as in interest sequences, and the contract of the code o	Compliant							
They would your found representatively chosen by thereasines. A set of applicable formation or a set of price or a set	Requirement: Yes Applicability: All		Compliant							
wild cater. Evidence that workers are there to farm organizations, Middleg when, to delease the and present their egipts.	they exist) and union representative(s) chosen by themselves without managerial interference 6.1.1 Requirement: Yes	Not applicable because there is no latter union organized in our company.	Compliant	Not applicable because there is no labor union organized in our company.						
Entryley of get to approximate the properties agreement and processing of the second control of the second con		Employers' rights to regards, bargant collections and collection actions are government for Article 21 of the Japanese Contribution. The collection of the Contribution of the Contribution and Contribution of the Contribution	Compliant							

				1	1			1			, , , , , , , , , , , , , , , , , , , ,
Indicator: Evidence that workers are free and able to bargain collectively for their rights. 6.1.3 Requirement: Yes Applicability: All	Employees' rights to argains, larger collected, and later collection action are government on Article 22 of the Japaness Constitution. Note of the Association of th	Compliant									
indicator: Number of incidences of child(123) bidour(124) requirement. None 12.2 Applicability. All naces; Disks. Any portion under 5 sears of regular higher age from leady of the innovation age leave of an exact optional any layer age for work or manifesting including. Minimum age may has 4 if the country allows: furnished developing country incipitions in ILO convention 138.	And this of all the Labor Scalarshin Labor Schalarshin Schalarshin The employers had not employ a child world have and of the first 1514 Month offer the day to add seadon 55 years of age ² . And comply with the Labor Scalarshin Act, of lease we published on the world have been consistently obtained for the world have been consistently obtained for the world have been and the scalarshin and down White first garage, the form dark the scalarshin and the scalarshin and down White first garage, the form dark the scalarshin and the scalarshin and down White first garage, the form dark the scalarshin and the scalarshin a	Compliant									
Indicates: Proceedings of young worker(125) that are proceedin(126) 8.2.2 Regularment: 1006 Applicability: All	There are no puring workers. The good the employees has been writted as stand above. The form do not except persons who tell under the collegory of young workers lig. work appearance by high school students).	Compliant									
indicator: Number of incidences of force([129], bonded(130) or computing labour 6.3.1 Regularment: Note Applicability: All	harpigeners skinne har published ut derivations in welche skinding flad it "form roll and format (lower) and use format (lower). For purpose provincing formation (lower) with the formation of	Compliant									
indicator Evaluace of comprehensive(12) and proactive aeth- discrimination policies, procedures and grantices 6.4.1 segglement. Yes Applicability. All	Nongineers datable prints, send of extraction on the whole drinty that is "less met out to engage in horing, removariant, varioning partitiquities, permitter, delensed or retirement on the basis of human right, class, national origin, relative, and contained prints are delensed prints and delensed prints are delensed prints are delensed prints. The variable removariant policy procision for human resemblishing and originate resemblishing prints and delensed prints are delensed prints and delensed prints are delensed prin	Minor	(Salaministo Marine Aquaculture Farm) [Sado stanch]. There was no clear written procedure indicating those completing and find recorded and other with find the completing and find recorded and other with other completing and the completing a	25/03/2021		24/04/2021	Open		(Salaimmato Marine Appacative Family The and sharasume policy includes a compliant resolution of discremation of the than harasumet are also dealt with in this insufficient explanation at the time of the world.		Soliaminato Marine Aquaculture Famil (Table Branch) We will continue to publicies our soliame for disding with complaints of discrementary.
indicator: Number of incidences of decrimination 6.4.2 Registrement: Note Applicability: All	There were no completes of discrimination from employees. In trincines with employees, now of them seld that they file discriminated against.	Compliant									
indicators Percentage of workers trained in health and Lakery working, provide evol. (33) and policies on a yearly basis. 6.5.2 Sangulaments. 300%. Applicability: All	Abstraction for the control of the c	Minor	Salaministo Marine Aquaculture Famil Salab Banch). The company does not growth Resemby State of the company does not growth Resemby State of the company does not growth Resemby State of the company of the company of the company of the salaministo Marine Apaculture Famil Their have been cases where equipment has controved to be used on either company of the controved to be used on either company of the ware salable of the daily expection resemble of the ware salable of the daily expection resemble of the ware salable of the daily expection resemble of the ware salable on the daily expection of the salam salable of the daily expective. Only the salam salable of the daily expective of the salable of the daily expective of the salable of the salable of the daily expective of the salable of the salable of the daily expection of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salable of the salabl	25/03/2021 n		34/86/2021	Open		ISalaiminata Marine Application Facilities (1986) and programming (1986) the Standard) The company of all of other first and training ISalaiminata Marine Applications Family in place to record the results of actions talk of Colonia (1986) and actions talk of Colonia (1986) and actions talk of Colonia (1986) and actions talk of Applications (1986) and actions the experiment inspection and colonia (1986) and actions of the colonia (1986) and the colonia (19	(Sakaiminato Marine Aquaculture Farm) When equipment is found to be faulty, the maintenance records of the equipment should	Eschamination Marrine Apparactions Family State Apparactions Family State Apparaction Family Apparaction Family Apparactions Apparactions Apparactions Apparactions Apparactions Apparactions Apparactions Apparactions Apparaction Ap
Indicator Evaluate that workers use Personal Protective Equipment (PFE) effectively 6.5.2 seguirament. Yes Applicability: All	Detainment Morre Aquaculour Ford Some off the procedure of spine and spine of spin	Minor	Salaministo Marine Aquaculture Farmij Sado Branchij Males for warning sidniy equipment for each task are not clushly documented. And the salaministic of the equipment on foring vessils has not been confirmed. Salaministic are only composition for failt dise experience, with part to employee are slift to fail to the salaministic of the employee are slift to hardness. However, during an impaction of a hardness. However, during an impaction of a hardness promotion and time employee working exercises, which could be applicable, which could be an impaction of the employee. The country of his aim entire for warming suffer application. The same notice for warming suffer application. The same notice for warming suffer application of hardness of the same works as to employee.	25/03/2021		24/04/2021	Open		[Sakaimmato Marine Aquaculture Farm] (Saba Branch) (Saba Branch) (Saba Branch) (Saba Branch) (Saba Branch) (Saba Branch) (Saba Branch) (Saba Branch) (There were insufficient rules for partitional controller, such controller, su	Salaiminato Marine Aquaculture Farmi Sada Barachi Grand Charles Charles Gearly marked with a Gearly marked have to replace them. We nemewed when it is time to replace them. We nemewed when it is time to replace them. We are placed them to the to replace them. The control of the control and a helmer with a clear marked use by date. I side farachi to replace the control and a helmer with a clear marked and a he to replace the control and a helmer with a clear marked and a he to replace the control and a helmer to replace the control and t	[Sokaminudo Marino Agraculture Famili (Sake Branch) Agraculture Famili (Sake Branch) multicle with an eaping data and removed at the time of replacement.
indicator. Prosecto d'a haidh and safety fills aussument and editional dipresente actions bases. 6.5.3 Regularente. Applicability: All	Designations we writer appealable rise. Health split appealable come det all one of the claim to identify value in the work new. This is comed and by members of the Health and Sulfey Committee. Of these was any patients the procedure, the work procedure are revised in more revised in the committee of the split of the procedure and the procedure are consistent of the procedure and the procedure are consistent or procedure and the procedure and the procedure are consistent or procedure and the procedure and the procedure are consistent or procedure and the procedure and the procedure are consistent or procedure and the procedure and the procedure and the procedure are consistent or procedure and the procedure and the procedure and the procedure are consistent or procedure and the procedure are consistent and the procedure and the procedure and the procedure and the procedure are consistent and the procedure and the p	Compliant									

indicator: Evidence that all health, and safety-related accidents and solidations are recorded and corrective actions are taken when Assessment Section 2015 Applicability, 2015	When an occupational accident cocurs, an occupational accident report is proposed, the search purifyind and measures are fairn to proved recurrence. The report is not to the head office of Rippin Saluer and is removed by the entire Mead draw, and the second of the accident distribution of the accident dis	Compliant									
indicator: Evidence of employer responsibility end/or proof of manages backden or report file 100% of worker costs in a pla- scale of the costs of t	All employers are covered by sorther's compensation insurance. Worker's accident compensation insurance is a national system, and the Worker's Accident Compensation insurance in topulate that any enableshment employing own one employers may be a worker to the worker's accident compensation. Note that the proper security deliveration insurance is a Continued to the second of th	Compliant									
Multiple Conference that all diving operations are conducted by divers who are certified 6.5.6 Requirement: Yes Applicability: All	which foliations and fields, during operations we control and only by prophysics after an increased darm. The company larges a rough of the drive's founds to during operations are extincted A "Ching's frounds and founds of the place. When driving operations are control of, if they are recorded in the delay driving operation report.	Compliant									
indicator: The percentage of workers whose basic wage (134) bofors overtime and bonusce) is below the minimum wage (135) 6.6.1 Regularement: () (bons) Applicability: All	Distances Management of the Page of Management of American Section (1997) and the Contract of Management of Manage	Compliant									
sodication: Endemon that the employer is working toward the payment of basic needs wage(138) 6.6.2 Regulament; Yr; Applicability: All	Debations because it was the second of the s	Compliant									
indicator: Evidence of transparency in wage-setting and rendering (3.77) 6.6.3 Regularement: Yes Applicability: All	Equipping on a great "related which gendlion" when lay job the company. The private is borrieded when the employee agree to the wage, stated in the related of the related	Compliant									
Indicator: Percentage of workers who have contracts(130) 6.7.1 Requirement: 100% Applicability: All	All employees are given a 'rodice of working conditions' when they join the company. A number of working conditions notices were confirmed. The absence of any labour only contractual relationship or fraudulent apprenticeship commactic up practices was confirmed by the within notice of working conditions and interviews with managem and employees. There are no babour-only-contractual relationships or unlike apprenticeship labour system contracts or practices. This was confirmed by a notice of working conditions and interviews with managem and employees.	Compliant									
indicates: Existence of a policy to encure social compliance of its important and contraction. 4.7.2 Applicability: All	The conserve propers is "Printing of Completions with the Could of Scool Consolat" and has its suppliers upp 1. It is a condition of during business with the conservey that the planty is signed. The planty was received from alternated of the suppliers with when the form connects its business. As business, the safe forget is obtained and the planty is the connects of the planty in the planty is signed. The planty was received from alternated of the suppliers with when the form connects is business. As a supplier is the planty in the planty is signed. The planty was received from alternated of the suppliers with when the form connects is business.	Moor	Salaminato Marine Aquaculture Family The company logist to distina signatures on the concept section of the control of the concept of the concept from the sungerier of aquaculture discillate. And other suppliers have submitted their pledger, and other suppliers have suppliers the suppliers have submitted their pledger, and other suppliers have submitted their pledger, and other suppliers have suppliers the suppliers the suppliers have suppliers the supplier	25/03/2021	50003396	24/05/2021	Open		(Sakaimmata Aquaculture There was the equation of the control of tacity's lay in partners and compilates or compilates or confidence or	rm] [Sakaiminato Marine lack of Aquaculture Farm] We asked our business partners to siness submit documentatic of their compliance policy with the Code to the Social Conduct.	(Salaimenta Marine Aquochiner Famil Octaid documentation from all sources general driving all sources general driving all parties of the parties of the good of the conjunction with the Code of Social Conduct.
indicators Evidence of worker access to effective, fair and confidence generated productive. 8.8.1 Sequences. Vp. Applicability: All	In Editional and a reference box has been placed at the entrains. There have been no adenticions yet. However, as there is no operational procedure for the suggestion box, it is unclear how opinions will be harbered. At Sada, and harassment posters and an external mental health consultations service are displayed, in the company, the persons in charge of the business section in the contact person for consultation. There was no clear, documented procedure indicating how an employee can submit a compilant if They with to do on, and how it will be recorded and deaft with.		Schamoudo Marine Aquacuture Famil [Sado Small]. There was no locar, documented procedure indicating how an employee can submit a complaint of they wish to do a, and thow a will be a family and the second of the second control of an a complaint was exactly writed and their an issue of madequate procedures, this is a minor non conformity.			24/06/2021	Open		policy include complaint re- procedure. C of discrimina than haracen also dealt wit provision.	(Salaminato Manne assment Agaculture Farm) [5 a lution The fact that the inplaints and harassment police on other deals with complaint other than harassment in this has been made availa in each office so that alamation is aff can be aware of	[Sakaiminato Marine Aquuculture Farm] [Sado Branch] We will continue to publicise our scheme for dealing with complaints of discrimination.
sodication: Percentage of presences handled that are addressed (140) within a 90 day treeframe 6.8.2 Registement; 100% Applicability: All	tetarviess with managers and employees confirmed that no complaints had been raised by employees to date.	Compliant									
indicator: Incidences of excessive or abusive disciplinary actions 6.9.1 Requirement: None Applicability: All	Interviews with managers and employees confirmed that no disciplinary action has occurred to date.	Compliant									

692	medicates: Evidence of a functioning disciplinary action policy whose alm is to improve the worker (sk1). Requirements: Yes Applicability: All	The rules of employment provide for disciplinary measures. In the event of a case requiring disciplinary action, the Award and Punishment Connection meets to discide on the nature of the action to be required. The regulations list the grounds on which disciplinary action in what is taken. The regulations for the grounds on which disciplinary action is arread at the improvement of the employee.	Minor	(Salarimotes Marine Appazaciture Fami) [Sodo Bassol) The current policy del not state that dissiplinary and the state for the improvement of the processing policy state for the improvement of the processing policy state of the improvement of the processing policy, the three lens on indicases of disciplinary action, only inseed of indequate policy, and therefore this is a more non-complaint.		24/04/2021	Open		(Salaininato Marina Aquaculture Fami) (Saloi Branch) The internal rules not even state the purpose of the disciplinary action.	[Salaiminato Marine Aguaculus Farmi [Salaiminato Marine Aguaculus Farmi [Salaiminato Farm	[Sakaimnata Marris Apacachier a min [Sada Baroh] Tada sh Beri base bean on Tada sh Beri base bean on Tada sh Beri base bean on the should be should be the should be should be accordance with the policy set out on the sealest of the sealest of the sealest of the sealest out of the sealest out	
5.10.1	medicate: Incidence, volutions or about of working fours(1-0) and overfine law. Requirement: None Applicability: All	Working from and continue are regulated by the Labour Standards Art, the articles of which are available on the website and can be accessed at any time. Working from a reregulated by the Employment Ordenance, which states that the precroited daily working from sare 80.00 and to 5.00 cpm, with a sove-hour such break. Actual working from are recorded on time cards. As overtime may be required by the final working from a pre- time and attendance records confirm that the hours of early around and overtime do not exceed the legal limit.	Compliant									
5.10.2	medicater: Chartons is limited, voluntary (£45), paid at a premium- rate and recitated to exceptional circumstances. Requirements: Yes Applicability. All	Schaimman Marine Aquanthries Famil Chestimens and being depending on the grangess of the day's work, but it is limited. Overtices is voluntary and not computery. During the harvest assoon, employees may be required to come to own the progress of the day's work, but it is limited. Overtices is voluntary and not computery. During the harvest assoon, employees may be required to come to own the content of the progress of the day	Misor	(Salaminate Marine Agusculture Fami) A comparison of face year's timecrate said wage face to be considered to the considered of the face to the horse worked as recorded or the face to the horse worked as recorded or the face to the horse worked as recorded or the face to the horse worked as recorded as the face to paid previous pay face to face to face to face the face t	50001396	24/04/2021	Open		day, so that the working hours recorded on the time	The company of corrected the payment of wages based on the hours worked recorded on the time card and submitted the payment a records for January	[Sklamenato Marine Apaciative Fare] We will contend to per yeage second by the biner card ecosts,	
	staff in fish husbandry, general farm and fish escape management and health and safety procedures Requirement: Yes	Equipments Advant Aquantities a larmy Advantage and half after the work. Study sections are held serior each second's work and summary meetings are held after the work. Study sections are held as required, the employee effectives are glowless or recovered and summary meetings are held after the work. Study sections are held as required, the employee effectives are recovered or training to provide for two employees. Training is provided for employees, but the war on explanations or recovered of training for meeting for meeting are held after the work. Study sections are held as secretaries are recovered in the section of the se	Misor	Salaminato Marina Aquacultura Fami) The conting-provides training for one employee. The conting-provides training for one employee. The conting-for one employee. Since it is necessary to ensure that me employees understand the management employees understand the management employee. Since it is necessary to ensure that the expenditure for the support of the passagement of	50003396	24/04/2021	Open		new employees, although this is covered in the	and hygiene when they join the company. New employees are trained in their daily work through d on-the-job training in	[Salaiminate Marine Appacations Family We will continue to provide training and leaves records in training and Galance.	
5.12.1	Indicator: Demonstration of company-level[146] policies in line with the standards under 6.1 to 6.11 above Requirement: Yis Applicability. All	All of the initiatives in Indicator 6.1-6.11 are corporate level policies of furnigatherns Sulans, approved by management and implemented at both sites. Its Smoth Serric (see Section 8) are also covered.	Compliant									
7.1.1	and ungagement with community representatives and organizations (Proprietation Section 1997). Requirement: Yes Applicability: All	Escalarities Authors Aground and Find Mark State Community at least facio a year and on various occasions. The following examples were identified. Quinter exchange meetings are held annually with local government, council members, find processing companies, findinger existed companies, etc. Records from 26 June 2020 and 19 November 2020 extra classical. It is not of an in year's suddication cycle. A larvest agent is submitted to the Salariestand bearing of the findinger in the general community and the seriest of a submitted to the Salariestand bearing of the seriestand of the Total Perfectural Patherics Cooperative. The company is an associate member of the Salary submitted in the Salariestand bearing only the seriestand of the Total Perfectural Patherics Cooperative. The company is an associate member of the Salariestand bearing only the seriestand of the Total community and text facility and the Salariestand bearing only the Salariestand bearing the Salariestand bearing only the Salariestand bearing the S	Compliant									

indicate: Process and relicions of a effective SSE policy and methods for the presentant, tradement and residence of complication (commonly askendeders and organizations 7.1.2 Regularizations, 191 Applicability, 51	Nother the Salaiminuto nor Sado size thoe received any congularist from the local community, interviews with stakeholders and questionnains have not identified any congularist. When complaints are received, they are dealt with on a case by case basis, and there is no complaints handling policy or procedure that sets out how complaints from the community are received, handled and received.	Minor	Subannicato Marine Aquaculture Famil (Subo Bracel) conspilation baseling policy or procedure that asks on the complete from the commercial are received, hinded and resolute. An exercise of the commercial from the business are completed from these received from the business are completed from these received from the business are completed from the received from the business of policies and procedures, it is a minor non- conformity.	25/03/2021		24/64/2021	Open	(Sakai mining Aquiso Office Of		misiato Marine ultiure Farm] [Sado 1) have developed a dure for dealing omplaints.	Salasimicato Marine apouchiure Family (Salab Branch) We will continue to respirat to imprise in secondations with procedures.
Indicate: Evidence then the form busy count of white votice(EA) as a form doing time of the repeated four text and but, as part of the repeated form of the repeated for a 1.1 communicated about 2.1 communic	Sakaimonatic, Sado and both rites have a basic policy of not using therapeutic agents, too applicable.	N/A	Sakaiminato, Sado and both sites have a basic policy of not using therapeutic agents. Not applicable.								Salaiminato, Sado and Both sites have a basic policy of not using throuppostic agents. Not applicable.
Indicator: Evidence that indigenous groups were consisted as required by elevent local and/or national basis and registrons. 7.2.1 Regularment: Visi. Applicability, all Times that quested in indigenous territories or in proximity to indigenous or abortiginal people.	This does not apply to the Salainnhato and Sado sites as there are no indigenous peoples at these sites.	N/A	This does not apply to the Sakaiminato and Sado titles as there are no indigenous peoples at these sides.								This does not apply to the Salarimiato and Sado sites as there are no indigenous peoples at these sites.
indicate: Follows that the form his undertaken proactive contribution with hidgenosis communities 7.2.2 Regularment: Yes (150) Applicability. All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people.	This does not apply to the Salainhinto and Sado sites as there are no indigenous peoples at these obes.	N/A	This does not apply to the Salaimintato and Sado titles as there are no indigenous peoples at these sites.								This does not apply to the Salaminato and Sado oftes as there are no indigenous peoples at these sites:
wideater. Evidence of a protect agreement, or an active proceedings to establish protects agreement, with indigenous seminolities. 7.2.3 Apparement. Yes apparement agreement with indigenous territories or in craiming to indigenous territories or in craiming to indigenous or shortgrout people.	This does not apply to the Salaiminato and Sado sites at these are no indigenous peoples at these sites.	N/A	This does not apply to the Salainnicato and Sado sites as there are no indigenous peoples at these sites.								This does not apply to the Salarimisto and Sado sites as there are no indigenous peoples at these sites.
Indicator: Changes undertaken restricting access to vital community resources(152) without community approval 7.3.1 Regulrement: None Applicability: All	There are no recourses in other Sakarinisation of Sado that are considered to the entirensity critical to the region. Farms are allowed to such the saw are through demorstated fishing rights under the Fatheries Act, and cannot use other areas without permission. This means that no other resource can be used without permission.	Compliant									
Indicator: Endorce of assessments of company's impact on access to resource 7.3.2 Regularisement: No. Applicability: All	Stationises Marine Appoint for Family Sea countermand paperes here yield have been identified as resources used by the local community. However, there was no documented assessment of the impact of the farm on community access to these resources. These is a real not ready. The resources used by the local community are considered to be the final caught in the sense; in order to undestrated the impact of the finith amon access to the resource. These is a real not ready. The resources used by the local community are considered to be the final caught in the sense; in order to undestrated the impact of the finith amon access to the resource, access to the resource, the finite finith and included an access to the resource. These is a real not not ready to the control of the contr	Misor	(plaisments Marine Approxime Family) The assessment of the impact of the fam on local communities areas to resource so as as a countries or all passes which the family on the family of the family on the family of	25/03/2021	50003396	24/64/2021	Open	State of the state	is Marine [Sakare] Aquatan Aquat	ministo Marine ulture Farm) umened da sa mened of the t-on community t-on continuity to roseources, on the results of a of the status of of the status of the sense and apparence their and apparence their	Salaziminato Marine guacultura Faria (Continue la vivializia file Continue la vivializia Conti
indicate: Completion with head and account regulation, on worse and activities of the scale of t	The fallaments Marins Aquaculars from and Sada Busch course sending make an their case sends from. Chamber interface and early interface of the sending of the sending of their sending of their from are some entired option. This idea now water and discharge this the interface and early interface of their sending options are some entired option. This idea now water and discharge this the interface and early interface are unablanced interface. These are regulations premise the send unablanced incharges. All pages (considerated and electricial controlled in the sending options are some entired and early interfaced in the interface of the sending options from the sending option of the sending options are some entired and early interfaced in the sending options from the sending option of the sending option options are some entired from the sending option options are sending options of the sending options of t	Minor	Classed in Federal Spoom at Hoogy Intichery and two roots farm (District, pear and Fashur appear). All their term are some enclosed systems that the Maria state of their sets and the Administration permits be a state of their water abstraction permits on real training and their sets and the	25/03/2021		24/04/2021	Open	[finale] The each discounts water right was created as	ence of Concerning States on Son rivers was concerning States on Son rivers was concerned to the Concerning States on Son rivers was concerned to the Concerning States on Son Research	rij chacked the chacked the chacked the chacked the chacked of the permit for chacked on drives and submitted the	fortion) there are any changes or messed to the permit in the immediate to the permit in the immediate to the permit in the immediate the selection of the selection of the selection of the selection.
Nedicator: Compliance with labour laws and regulations 8.2 Requirement: Yes Applicability: All Smolt Producers	Seath agreemen the engageny's new small fam. Complemen with billions' less is conventing Standard 1.13 and Principles &. There are no populations of complemen with billion' less.	Compliant									

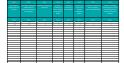
indicator: Evidence of an assessment of the Farris potential impact on holdwards and enably exceptions that contains the assessment may be a facilities under \$1.3\$. 2.41 Regularization of the Section of the Section of	Claims The control of the control	Compliant							
roductor: Macrimin total amount of phosphorus released into the environment per motific to just of this produced one at 22-most period large appeals, VM of the Security and scaled in 1.3 in a special period of the phosphorus VM of the Security and Large Applicability. All Smoot Producers	Regulator, delivering in lateral the whole 12 month production gives an each shader from month production, markley, phenyluma content of this bedies, and phenyluma content of the first than product the lateral transport of the lateral transport to an examination of the control of the lateral transport to an extended the lateral transport to an extended to the control of the lateral transport to an extended to the lateral transport transport to an extended to the lateral transport transport to an extended to the lateral transport t	Major	Excisor (Nigapa) The maximum amount of phopphona released into the environment part from ed minot produced in the last 21 amonths was more than 4 kg at all late that the environment part from the last and the last and the environment part from the last and the environment and is, the restricted and is, the restricts a major non-conformity.	25/03/2021	24/84/0021	Open	from fish production and from sludge recovery was low compared to the	collected.	(Tontord) (Religato) We will trial phosphorous recovery using mobile shading recovery using mobile shading from a strength of the shading from a shading this provide to meet the standard. The officiented shading will be displaced of as in addition in the shading of the shading that company will also consider port of the shading of the shading of the shading that company will also consider port of the shading of the shading of the shading shading the shading the shading of the shading shading the shading the shading of the shading of the shading the shading the shading of the shading the
Indicator of a non-native species is being produced, the species that are particularly and the species of the particular species of the particular species of the particular species of the species of th	substantion is regioned as an offer optical to the investigation of the production of the planting of the plan	Compliant							
medicate: Maximum number of ecoposit(15) in the most record production cycle Requirement. SO(157) finith Applicability. At Smoth producers. A rare ecopotion to the control of the contr	Ad Small Farm in Trilling I, a written procedure for the Ellen nanagement has been developed. With every respection are comed and four times adap, robding the developed for problems with the lift at the induse and developed and the second for the companion of t	Compliant							
edicator Accuse(155) of the counting technology or counting method used for accusing the number of fain. 8.7 Requirement: 1955. Applicability, All Smoot Producers	The last Trition days believe counting this by generator employing upon the country of the second, and the first beginning to the country, which second plant is a country of the country	Compliant							
undicater. Evidence at a functioning palling for proper and responsible teamers of non-biological waste from production to the discount are regularly as a function and regularly as a function and regular and re	The hyper of sorting personnel at break from and the respective dispried contraction have been foliated up. In Thirds the dispried of devents an internel or the related contraction have been foliated upon the Prince of Section (Contraction of the Prince Contraction of the Prin	Compliant							
Indicator: Presents of an energy-use assessment verifying the energy consumption as the entity production study (see Agents of the Sillians studied in 11 for Sillians studied in 11 fo	The amount of energy (destricts), guardily, danel, etc.) and by Smith Ferm is 2009 has been shinkeded in accordance with Anna V-1, the energy consumption for 2000 has been chinkeded. The respective consumptions were \$2000000000, for the Chinacy and \$44000000000, for the Town The energy consumption per terms of credit produced on chindred has PE000000, for the Johnseyson of \$4400000000, for the Town The energy consumption per terms of credit produced on chindred has PE000000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE000000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$440000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$44000000, for the Town The energy consumption per terms of credit produced on chindred has PE00000, for the Johnseyson of \$44000000, for the Johnseyson of \$440000000, for the Johnseyson of \$44000000, for	Compliant							
indicator: Records of greenhouse pay (GHG) (59) emission(150) to some production facility and evidence of an annual (HIG). as assumed; (Lee Appendix V of the Salmon standard v 1.1). Applicability: All Simol Producers.	trangularis folios comples fol (22 amosom af each dals. There are no CK emissions. In anothers with Repetito V-1, Capy 1 and Carp 2 (200 cmission has been calculated using Minory of the Environment emission counts.) In Adultural Societies on Nature emission 4661 Ng CCC, in Schemuspes Societies on minor 2001 Ng CCC and the Societies Constitute in Register emission 5194 Ng CCC.	Compliant							
Indicator Evidence of a fish health management plan , approved that designated veter relation, for the identification and monitoring that indicates and practice. 8.11 Regularment: Yes Applicability: All Smoot Producers	Adjuty trading rangement products, a product for quantities energence, a product for this disease control, and a paradise for with each billing any proper for use at small form at the "finition of liggies this repetities," we would also support of this finitions, and this interest is an extend with a second control of the control of this finition of linguists that a most done of the second of the second of this finition of this finition of the second control	Compliant							
indicator: Percentage of fish that are vaccoused for selected displaces that are known to present a significant risk in the region are for which are reflective section executed executed in 8.12 Requirements: 100%. Applicability: All Smoot Producers	1355, of create with the the reconstant agent Value. As the secondary agent Value. As the secondary agent Value. As the secondary product has been discipled, the Toleron Engineers Edizin Issued applicance discussed on the earth of second and provided guidence on the administration of section for Value discuss in 2020. The record of the earth section is Toleron and Value are provided year year. The record of the earth section is Toleron and Value are provided year provided year year. The record of the earth section is Toleron and Value are year that year year. The record of the earth section is Toleron and Value are year that year year. The record of the earth section is Toleron and Value are year that year that year the year that year the year that year the year that	Compliant							

indicator Percentage of most groups(15)) tested for elect disease of reports corons prior to entering the grow out phase on time(16). E.11 Regularment: 100%. Applicability: All Smort Produces	According provides for small farm hipping agorithms has been distant up. The condition of the lab and the agentity and condition of dated this are checked on a delp hase. The condition, and agent are caused up to a checked prior to dispose it in deposits to condition of this has be deleted on the day of proposed. The laboral follows has been on Singular Parlament proposed as fast of own provides disease out threat to CPMA. OF the configuration has been confirmed against the confirmation of the confi	Compliant							
indicator: Ostaled information, provided by the designated sentencies, of all chemics are of the sentencies, and all chemics and the sequenciators and all using the sent of this provided, the cases and extending proper of the water sentencial the cases and extending proper of the water sentencial sentencial chemical sentencial sente	The product nears of the drug used, research for doing date of sax, quantity used, number of finith treated and everage his weight are recorded. As record that of a distribute, as more that of understand as record that of treatments are seen challed after the research to the last think by promisions are required for the seas of these drugs. The section is for "Drives" and is a distributed security by promisions have been contained as a finite particular to the season of these drugs and everage the season of the section of th	Compliant							
indicator: Allowance for use of therapeutic treatments that include antibiotics or demonstrative are benned(164) in any of the primary attention producing or importing countries(155). Requirement: Yes Applicability: All Smolt Producers	The 23 defining entitles to the low of Fallwy Medicine* found by the Mining of Agroudines, Exceptly and Endowed Agrounds to the State of States and Agrounds to the State of States and Agrounds to the State of States and Agrounds to the S	Compliant							
indicator. Number of treatments of antibiotics over the most recent production cycle 8.16 Regularement: 6.3 Applicability: All Smoot Producers	Suched the lastifiers are more from a society on more flows, and assembles, are more flows of less small forms in Tatlani. Suchestate were used as cold automate a color Tatlania of less than the Valor automate.	Compliant							
indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO (166) 8.17 Requirement: None (167) Applicability: All Smolt Producers	Paragriphems Julian lengts the letter for of configurations artification for human meditor by the VMOC. The records were checked and no retitation with seath of week and the Configuration of the Config	Compliant							
Indicator Evidence of compliance(168) with the OIE Aquatic Animal Health Code(169) 8.18 Regularment: Yos Applicability, All Smoth Producers	The CE Aquate Annuals wheth Code' can be load on the website of any time. The form him authorisks of CE load diseases the toursely. Aquacular is certified and in accordance with Japanese regulations, which ensure compliance with the CE.	Compliant							
sufficient. Evidence of company level politics and procedures in life with the labour standards under 6.1 to 6.11 8.19 Regularament: Yes Applicability: All Smott Producers	Areast farms are seen talles, the content of Indicator 6.1 to 6.11 applies to each small farm.	Compliant							
indicator: Evidence of regular consultation and imagingment with community impresentations and dispertitations. 8.20 Regularisation, 195 Applicability, All Small Producers	Theteriol On the foliable and Chilorologopous, firms an executive result the bad community of ideal below year. Social Functionarisation with bedoesnot as a regular bad. As an example, declaratement of emerges with bed communities of the foliable and Chilorologopous, firms an executive result of the communities of the Count bed Count bed in Section from the Count bed in the Count bed in Section from the Count bed in the Count bed in Section for the Count bed in the Count bed in Section for the Section for the Count bed in Section for the Sec	Moor	Drigatal Communication between Talesi Snoth Farm and the local community is not regain; a g, during events, and these was no mechanism by events, and these was no mechanism by events, and these was no mechanism and events, and the second community and the second community and events and events the local community when necessary.	25/03/2021	24/66/2021	Open	[Niligas] did not large record the conductation to community to car community.	[Niigata] Simple of the control of t	Integral, it was decided that regular discussions would the place in the following the community of the following the control of the following the control of the following
indicator federace of a pally for the presentation, treatment and residence of complete by community calculations and organizations. 2.22 Regularisation, NS innot Producers	[Station] The concepts shadown planting internal and of regards and 10 combine 2020 bises the house assumed presenting shadown during in the error. Yanngahama Subar registed in the same of the company's president or 25 Generals and the latest and an angular layer to be decreased as a supplied by the background presenting in the company's president or 25 Generals and the latest and an angular layer to be decreased by the background present and the company's president and the latest	Minor	Trottor (Inligent) Trottor (Inligent) Any colonies, but there was no givenous procedure, but there was no givenous procedure in pice when compliant was submitted by a community states often or yet, or is additionally in the procedure of the procedure and the compliant response was appropriately resolved.	25/03/2021	24/04/2021	Open	Tontool (Negral) were received, as a service of the control of the	[Tottori] [Nigata] We have developed a	Tricror () (riligional When well contribute to respond to complaints in accordance with our procedures.
Indicator: When relevant, evidence that indigenous groups were constitute as required by relevant focal and/or national laws and reputational services and services and services and services are services. 8.22 Applicability, All Smoot Producers	Not applicable as Bern an na n-digressus people.	N/A	Not applicable as there are no indigenous people.						Not applicable as there are no indigenous propin.
Indicator: Where relevant, evidence that the Izemhau undertaken proactive consultation with indigenous communities 8-23 Regularement: Yes Applicabilitys: All Smith Producers	Ned applicable on there are no indigenous people.	N/A	Not applicable as there are no indigenous people.						for applicable in their are no independent people.

			To		Т	ı				
indicator: Allowance for stocking amosts produced in cape cultum supplements: humanized only if supplying terms are 3 (speciated a region where indegenous continuous are present of their speciates being custissated and 2) the form in certified to the AGC Fishward trout Standard Applicability; open (pret pen) production of smoth	Net applicable in the small factors are not upon production.	N/A	Not applicable as the smolt farms are not open production.							Not applicable as the smolf farms are not open production.
indicator: Water quality monitoring matrix completed and submitted to ACC (ask Appendix VIII of the Salmon standard v. 3 a. 5.6 sequenemet: Yes[17] Applicability: open (red pen) production of small;	Reviewed monitoring records between October 2020 and January 2021 for total phosphorus, nitrigen, TSS and BCO at three smolt farms in Tottori and Nigata. Measurements have been taken by an external agency using the HACH DR3000 or by pand testing on site. It is planned to measurem every question.	Compliant								
midicator: Minimum ineges saturation in the outflow inentendings in Appendix VII of the Calmon standard v.1.3) 8.22 Applications: 60N(172,173) Application; Ad Finnis Producers Using Semi-Closed or Closed Production Systems	The disclosed organic concentration constructing remarks for the first free freed from too, as before and fingues were reviewed. When the disclosed organic concentration field below EDC, it is returned by water registrate only to resultant register concentration field below EDC, it is returned by water registrate only to resultant register or the production of the disclosed freed and the second of the disclosed freed and the second of the disclosed freed and the disclosed freed to be for the disclosed field for the second organic and the disclosed freed alone of the first second organic and the second organic an	Compliant								
Indicator: Mucro inventibilities surveys describition from the fore some content of the foreign and the foreign and the foreign and the foreign proceduring in the following international procedure (1.3): 8.23 Regularized to of the Salmon Sandard (1.3): Regularized to the Salmon Sandard (1.3): Regularized to the Salmon Producers storing Same Closed or Closed Production Systems.	District After the index of the control of an in-District 2000. The analysis of funds careful was networked by a specialized survey company. The lentits fours was compared using the mass score method of analysis of funds is surpliced. Software part of the control of the con	Major	Trature (Niigeas) As one risk in Trattorish and one situ in Sudo, the As one risk in Trattorish and one situ in Sudo, the As one risk in Trattorish and The Granups produce was not as good as or better than upstream. The standard could not be one and as therefore a major non-conformity.	25/03/2021		24/86/2021	Open	Trimed (Negata) A step to over years worlf-score to understand the blots.	[Tottorii] A second survey was carried out on 8 March and the results showed good blook both agroratem and downtrawam of the drainage. The second both blook survey resulted in good blook both agroratem and downtrawam of the drainage outlet.	(Fonton) (Religita) This survey will continue to be control out once a year.
indicator: Evidence of Implementation of Necodia; (sudge) Best Management Practices (BMPs) (Appends vir of the Samon Standard s.). 8.27 Requirements Vic. Applicability, All Funds Producers Using Serio Closed or Closed Production Systems	Desired Confirmed procedures for sology depend of two small forces and, chankers, budge force the senting sinck is purposed by the company's wan hards, delayed and all the hard affine exclassed to incident facility, and then consigned to an exclass and continues facility. The manufacture of the harder distinct is sufficient. Separation of the senting of approach or present and the harder of the senting of t	Minor	Integral Records of shalege disposal were not presented. This is a minor non-conformity as the records are excomplete.	25/03/2021		24/04/2021	Open	(Neighta) To date, no records the date, no records the date of the date of the date that never been carried out.	[Nigata] To date, no records have been kept of studge disposal as it has never been carried out.	Disignal The prince to breat the dissign when it is collected in the fluture.

March squares food pass and page 1 agreement to tall

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Management is a state of the control	===	Tellifichination The File Standardine PPPer (AR) In Michael Standardine Advanta Agenta ()		===	Marie de la companie	Makes the open had as to be a polytic polytic application and the continue	All and the second of the seco	Paramaga Producers soon Paramaga Producers Paramaga		Acceptance of the Section of the Sec	Accompanies to the control of the co	Marine Science Français Contra Side Contra antiferior in Charles Science antiferior in any of the principal real particular in Special Contras	Named Products of Arthresis on Received Associated Activities (Arthresis of Arthresis (Arthresis of Arthresis (Arthresis of Arthresis o	Make the control of t	Parameter State St	The grown of the product of the con-	(1984) All Estingston Spinston (1984) person by your or you can be a become a Appendix E. (1)	Note that the second personal	Participa Para Copulation Operation formal for according	Martin Color of Arrival Participal As A fine Color of Col		Marie Ma	Marine Company of the	Married helder of sequent of the next seed park of the spin form	Topic of the control	Minority of the control of transport control out of the control of desired out of the control of the control of the control of the format control of	manuscript of the control of the con	And the second s	#76 Notes of States of Sta	Managapan di ananana Asananangan di anananan Managa Managapan di anananan Managapan di anananan	Manufacture (manufacture) angle Not 21 for Manufacture angle sa	Section of annual property of agreement products of agreement of agreement products of agreement agreement of agreement agreement of agreement agr		Principles of Business Laboratory Principles of Market San Telephones (Market San Telephones San Telephones (Market San Telephones San Telephones (Market San Te			Annual Control of Cont	ong Statement and Statement an
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Summary of Standard Non Con	formities (NC)	NC Type	NC Totals
Standard:	Salmon	Major	6
Version:	1.3	Mitor	25
		Total	31
Anna contractor and contractor and the	and the second s	All to also accomplished a constant of the con	

NC Code Indicat (CA8) Numb	or Indicator Text Ir	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC Minor detection	or NC detected for sites Major NC detected for site (List site ID's) (List site ID's)	es Deadine for NC Actual date of close-out close-out	NC Status sub	VR Status of whitted Submitted VR	Q&A submitted/u Root cause analysis sed	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
213	inductors: Redox printents of 1(3) sulphido levels in sediment matched (10 to Alloueshi 2200 of Effect sold (10 to Alloues	[Adamstess Means Agrandher Fee] The the mean current and the selficing and of the feed, the distance of the feed and will be after one principle. The Adamstes and Section of the selficing and of the feed, the distance of the feed and will be after one principle. The adamstes is a few set. The adamstess is a	Magor	Delamination fairne Aquimolium Family The Medition settlement survey are centred on the Contract 2000, port on two contracts of ACC 2000, and the Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of Contracts of	25,053/2021	5000336	3406/2021	Open		Balamman Marine Aquanhun Farin An Se wealth of Earl An Se wealth of Earl and the parameted and the parameted and, the second of the severy another of the severy another of the Children war presented.	The redox potential at all	[balaminate Mores Apparathre Farra] Apparathre Farra] the british sedence for the british sedence for the british sedence for the british sedence for the british period.			
212	Approxist of the Samon Landaud v.L.3 Requirement: AZTI Marine Block Index (AMBI)(B) score S.1.3, or Shanono-Weiner Index score > 3, or Berthic Quality Index (BQI)(score a 2.5, or Influental Trophic Index (IQI)(score a 2.5 Amalianhibit, all forms more and Constant and Amalianhibit, all forms more according to the score and amalianhibit of the second constant and	Educationals Motion Aspectation Family A digrey in this ring the Standards of the ACT and the GPS locations of all sedement campling grots was presented. [2,12] A digrey in this ring the Standards of the ACT and the GPS locations of all sedement campling grots was presented. The ACT of the contact the ACT and the GPS locations of all sedement campling grots as an activation of the contact of the ACT of	Major	Dalamentatio Marries Aquanithus Family The Institutes selfment survey had been carried out in Challer 2020, before the resolute of the media. In Challer 2020, before the resolute of the media. In Challer 2020, before the resolute of the media. In Challer 2021, and all wavely pasted activation of the carried of the controlled of the co	25,953/2021	50003396	24(06/2021	Open		audit, the results of the	[Subalmination Marrine Approxidate Farm] A bottom selement survey was carried out on 29 Marrin which is considered to be the peak biomans period. The 15' index counted the ALT was 53 at all survey points except the control area.	We will continue to conduct			
213	methodology outlined in Appendix I of the Salmon standard v.1.3 Requirement: 2 2 highly abundant [9] tass that are not pollution indicator specior Applicability. All farms except, Closed production systems that can demonstrate the thirty collect and systems that can demonstrate that they collect and the production system are exempt from standards and control of the control of the control of the they production system are exempt from standards.	Distancies to Mories Aquaculture Famil A diagram chaning the Stochastine of the ACC and the OSF Sociation of all submeric sampling points and promotine (§ 2.2) A diagram chaning the Stochastine of the ACC and the OSF Sociation of all submeric sampling points and promotine (§ 2.2) This bettern selected sample above the account of all of the Sociation of the S	Major	Educations Morror Agranulus Family The letters assiment survey but less centred out. The letters assiment survey but less centred out. The season of the control of the control out. The season of the control out. The season of the control out. The season out centred out. The season of the control out. The season out out. The season o	25,03/2021	\$4003396	34/04/2021	Open		[takeminate Marine Assessment Marine Assessment Ferril Assessment Ferril Assessment Marine State of the State	[Sakaininato Márine Aguaculture Farm] A bottom sediment survey which is considered to be the peak bonness period. Total of 7 tasa with more were not polition indicator sprides were for polition indicator sprides were found in the AZI.	Solutions of Minine Aquantifier First We will continue to conduct Who will continue to conduct the bottom sediment usery during the biomass peak perrod.			
223	Industria. Would's priving percent schemelos (Ed.) sourcine (expert (Ed.) (En. fr. true, Scientiste following explications); a separate of the scheme scheder (J.). As a following the scheme scheder (J.). As a following the scheme percentage (J.). As formers, the reception is this scheder during the end for term flatter or schemelos (J.). The scheme of the term flatter or started during the end for term flatter or started scheme or the scheme of the term flatter or started scheme or the scheme of the term flatter or started scheme or the scheme of the term flatter or started scheme or the scheme or scheme or the scheme of the scheme of the scheme of scheme or scheme or	Distances there a generate free! The distinct of copy. (20) conversion in researced between 200 and 1200 in the renting when working over the cage. Explayers have one distinct a few parts by the cage by best. The dissolved oxygen convenients in research for the previous production (e.g. 2007/120 and 1200 and 1200 in the renting when worked. The Convenient and collection of the cage was disworded in great or the legislation, but in season. The CO convenient and collection of the cage was disworded during the season of the cage free production. The CO convenient and collection of the cage was disworded during the season of the cage free production. The CO convenient and collection of the cage was disworded during the season of the cage free production. The CO convenient and collection of the cage was disworded during the season of the cage free production. The CO convenient and collection of the came of the cage was disworded and the cage free production. The CO convenient and collection of the came of the cage was disworded and the cage of the came of the cage of the cage of the came of the cage of the came of the cage of the came of	Minor	Debarmation Morrier Apparathurs Farmi] Research for receiving data (Publishyr, no affective work, feetherwised) or gains in the linguise, but the Morrier of the Section of	25,053/2021		24(95/2021	Open		Aquaculture Farm? It is a null with the reason for missing data should be stated in the remarks section of the record, but this was not strictly enforced by the employees and some omissions were found.	[Sado Branch] In the event that the dissolved oxygen concentration falls below 70%, a rule has been set to measure the dissolved oxygen in the Wald fishing	[Salastrinato Marine Aquasulture Farm] Aquasulture Farm] production cycle, the weekly average IO concentrations for average IO concentrations for are to be ubertited to the ACM are to be ubertited to the ACM are to be ubertited to the ACM AC the end of the current AC the end of the current AC the end of the current AC the end of the current are to be subertited to the ACC, including date from the control pixt, if there are control pixt, if the control pix			
24.1	indicator: Evidence of an assessment of the form's potential registers in indicessity and exactly particular impacts on bits descently and exactly compensate action of Appendix 1.2 in September 1.2 in September 1.2 in September 1.2 in September 1.3 in September	Indications to American Foundation Foundatio	Minor	Delaminate Marine Appainture Family State Service) Delamination of Appainture Family State Service Se	25,63,7621 50003	1307	2400/2023	Open		Distance of America Apparature free[things] Branch! Impact assumments by enthings were soldings of the	[Sado Branch] The impact of farms on catches of economically useful species was assessed	[Sakaiminato Marine Aquaculture Farm][Sado Branch] In order to meet the criteria,			
114	with test results made easily publicly available (44) within seven days of testing Requirement: Yes	The shalloof for solvern to inspection or find form beta bears and a faithful form the production of the form beta bears and a faithful form beta bears and a faithful form beta bears and a faithful form bears and a faithful fo	Minor	[Salaminania Marine Aquasilliur Fami][Sala Branks] The method of southing salmon has in red documentar. The method of counting salmon has ne calabilated and in Bardelius a strong range audientity.	25/03/2021		24/06/2021	Open		As Tottori Prefecture is close to the southers of salmon distribution an it is difficult to find salmon in the wild, we were looking for a way to		[Selectricate Marins Aquandhire Farm]Sado Escach] From now on the survey for stance) as submon lies will be crimid out according to the determined method.			

315	bedisshor: In areas, with self subrouted, (SS) windows or drafts (SS) and the form's understanding of that data, amount submond registers reuses, registers timing and stack productivity in resign wasterwaye with SS bilimenters of the late. Regularizers: Tax Applicability, Alf forms poperating in areas with self washing and the self-self-self-self-self-self-self-self-	Injuries can call to space them dependent on the Geometric Acid Security of the seas from March to May. The season of the seaso	Minor	[skalaminate Marine Aquatulture Farm[Steden Brains]—In the important and the interview material for important and facilities are set of the manufacture. General information on mass salmon in this area was collected by interview and is therefore a minor nane conformity.	25/03/2021		24/08/2022	Chan	Discounts store Against to William Against t
342	indicator: Accuracy (3%) of the counting technology indicator: Accuracy (3%) of the accuracy stacking a harvest confidence used for accuracy stacking a Requirement: 2 (3%) Applicability: All	Diameters before Appenditure transpl. The the last production cycle, a compressor of the monther of basinets, dead and howevered bits showed at difference of Ch. to St. The the last production cycle, a compressor of the monther of basinets, dead and howevered bits showed as difference of Ch. to St. The accuracy appeal the to St. production cycle, a contribution of the state of	Minor	Dakeminate Merine Apparachture Farm] For the last production opic, a comparison of the marker of lottic, deals, and harvests showed a marker of lottic, deals, and harvests showed a filt and lottic opic opic opic opic opic opic opic op	25/09/2021	50003396	24/06/2021	Clean	Delatements Marine Delatem
45.1	Indicator: Presence and evidence of a functioning poles for proper and responsibility III sentences of an indicator in the consideration of the production (e.g., dispose and recycling). Requirement: Yes Requirement: Yes	Transplaces accounts a number of the Natural Group and follows the policy of Natural. The pulley published by Natural confirms a 2% reduction is used as med a target to advise as area soot rate of at least 95%, but the pulley on the proper and responsible objected on the Science of an in such data for the Confirmation. The company has published a subsected on the subsect desired for the subsect of the pulley on the pulley and the pulley on the pulley and the pulley of the pulley and the pulley of the pulley on the pulley and the pulley of the pulley on the pulley and the pulley of the pulley on the pulley and the pulley on the pulley on the pulley and the pulley and the pulley of the pulley on the pulley and the pulley and the pulley of the pulley on the pulley and the pulley and the pulley of the pulley and the pulley and the pulley of the pulley and the pulley	Minor	[balaminato Marine Aquandrur farm] [bado Branch] Document describing the policy for the Document describing the policy for the badique and an experiment of the badique and an experiment of the confirmat. This is a minor one conformity because the only defidency in the last of documentation, as the one of the confirmation of	25/03/2021		24/06/2521	Open	[Salamman Marine Appared for the Salamman Marine Appared f
472	treatment (92) Requirement: Yes Applicability: All farms. Closed production systems	Beas confirmed that each are washed unshow at both the failmendate and fader stom. The absence of enablement fractionest facilities was confirmed during the so-of as assument. Which the nature washed conductor using high presence washers to recover advantage for each assument. Which the nature washed conductor using high presence washers to recover advantage making, the solids are collected and disposed of an general waste, All Salaminosis Drit, It was recognized that trained waster was being dushaged from the quay reach the hardward and present waster to be a fair to	Major	Solutionate Morine Aquaculture Farm] [Sade Branch] The copper-treated nets were washed on land. There is no wastewater treatment facility. The orderion is not met and therefore a major non-conformity.	25/01/2021		24/06/2021	Cyan	Distriction follows: Special to the Conference of Conferen
51.1	before: Solven of a fee hashin resequence pine for a localization and emotion of the detection of the solvent pine for a localization and emotion of the detects, parelle and environmental conditions who environmental conditions are solvent or good fee hashin, include; explanated various feet in deep land of the pine and the solvent pine and th	Delawriscent Notice Agenuither Fard, This both his segment person are of the Seaso entried proseders have been developed. Sead fin is a collected entry daily operation, and the condition of date fit is is usually should all the both form, underwriter camera installed in the case or a work in month of all conditions which is defected price of both and a self-operated price of the season of the conditions of parents in also encounted an excelled in 13.4. The originate of an excellent in 13.4. The originate of parents in also encounted an excellent in 13.4. The originate of parents in also encounted an excellent in 13.4. The originate of a season of a support of the desired in the season of an excellent in 13.4. The originate of a season of a support of the desired in the originate of the season of an excellent in 13.4. The originate of a season of a support of the desired in the originate of a season of a s	Minor	Distanced Morrie Appaidure Ferril The bash management plan had not been approved by a special set with the same seed of express or his degree of estimation. This is a provided tissue and is therefore a more consciously.	25/01/2021	50003386	24/04/2023	Gran	Delamentate Starrier Agracultura Frein The Seelah Intergenier T
512	Indicator: Six with by a disrigarated weterbaseried at least flow times a year, and by a fish health message filly a feast may a most in a most in the first section of the first	Advantages for fine to any time described in a factor in product in the first and product in the described in the described in the first and product in the described in the des	Minor	Determined Marrier Aquasibles Famil. The liem will be under these a year by the The liem will be under these a year by the third will be under the property of the third will be under the third will	25/09/2021		34/04/2021	Geren	Delations of forces We find the forces Assembler from the control of the contro
51.6	Indicator. Medimum unerglained mortality rate from each of the protess two production cycles, for acres with total mortality > 50. Requirement: 5 40% of total mortalities Applicability. All farms with > 5% total mortality in the most recent complete production cycle	Debations before depathed from J. Best methods for the second of the St. of	Minor	[Sado Branch] Unesplained mortality was not counted. This is a minor non-compliance as it is only an issue of incompliate recording.	25,013/2021	50001397	24/06/2022	Open	Bade Branch
51.7	Indicator: A form-specific mortalities reduction program that includes defined annual targets for reductions in markets and reductions in unsupposed mortalities. Requirement: Yes Requirement: Yes Requirement: Yes Applicability: All	Distriction Station Appendixon Entry It has comparable for modelly one higher after administration. As a progen to relate modelly, reprocuested of the administration environment was being considered to reduce deaths due to middigateles to the seasaful environment and once. Which programs are improved to administration procedure are dentified by the which team, including the health energy, and are communicated to amplitude. Mortally read grammer and administration procedure are dentified by the which team, including the health energy, and are communicated to amplitude. The read to the communication procedure are dentified by the which team, including the health energy, and are communicated to amplitude. The read to the communication of the communication of the procedure is the daily so level was traped. [India Secural] [Ind	Misor	[Salaministo Marine Aquasiliure Fam] Annual refueltion largest for mortality and Annual refueltion largest for mortality and amountality reduction peggamen has been developed, this is a mour non-conformance.	25/03/2021	50003386	24/04/2521	Quan	Dalammania Morsea Spanismenta Marcea Dalammania Dalamma
52.9	Indicator: The farm shall public present (e.g. via company website) the IRM-measures that the company applies which need to be approved by a subtrieved veterance. Mequiement: Yes Applicability: All	In Salarimotion on treatment with artification or the appoint drugs has been carried out or fee. In Stade, CPUs were card in the profess seame. Baseably, the prility is not to use them. There are on given to see them in the fundament, but of the number of earlies his play, an enditive of disease is suspected and the course of death is investigated by an external appoint in agreement of the sease of the s	Misor	[shalminate Marins Aquanshrur Farm] [Sado Baroh], there is no chemical use and the policy in "roa chemical" for hospital per Management. "roa chemical" for hospital per Management. As alsen loss are not a problem and no chemical for as such, this loss of disclosure of IPM assessment terms will not have a agenticant impact on the area. In the Marins of the area of the area.	25/03/2021		24/04/2021	Cpun	Datamentati Morea Apparation from [Safe Security and Free [Safe] Apparation from [Safe Security and Free [Safe] Apparation from [Safe Security and Free [Safe] All both the Safemann recognisms Same, so Apparation from [Safe Security and February Security and February Security Se

Here the service of the content of t	pr ar	ndicator, fixémon of comprehensiva (132) and erractive anti-discrimentate policies, procedures nd practices dequirement: Yes opplicability: All	Transplane despitables d'authoris moi la valorie soit qu'il de la "l'éce en du to te region in long, removement, training appliquement, promotine, déminad or relevance on the lasse of haven rights, dans, retenui region, religion, dans, settenui religion, dans, settenui region, religion, dans, settenui region, religion, description de la destinuita de la complexión de	Minor	[balamentate Mories Aquandhers Farmi] [bade factors] factors] Them we callest precedent including flow or produced for the control of the con	25/03/2021		24(05/2021	Cperi	Distantents Morror Approximate Family Distantents Morror The sint arrangement Proceedings Distantents Morror Approximate Distantents Morror Approximate Distantents Morror Dista
Property of the property of	n.	lequirement: 100%	There is a real granted in granted and provided or a provi	Minor	Seasoh). We may see you are product for each grade for said the season by the high way from the season by the high way for the said of the	25/03/2021		24/94/2023	Сриг	Apparent from I There were no role in The Weet and the I There were not not in The Weet and I There were not not in the results and in the Weet and I There were not in the Weet and I There were not not in the Weet and I There were
See Brown and seed an	2 Re	lequirement: Yes	As employees us believed to wait at large with support. They are some an all times when waiting. The which parties of their a lain in a large of supported. Disagraphment is self-under the self-under t	Minor	Branch) Branch are several pulse programme for such track that are not fastly discovered to such track that are not fastly discovered to such track that are not fastly discovered to such track that are such track to such track for any such track track for any such track for any	25/08/2021		24/94/2023	Cpuri	Based) Any among of which was a second of w
In such such such such such such such such	Re	ompliance of its suppliers and contractors lequirement: Yes	The company programs of Thodge of Compliance with the Code of Scool Conduct* and has its suppliers again. It is a condition of duting business with the company that the pledge is signed. The pledge was recoved from almost all of the suppliers with waken the form coveredly dis business. Thereous, is sidearment, the side forget to added pledge from its main suppliers for against live facilities.	Minor	Conduct" from its main suppliers of aquaculture facilities. All other suppliers have submitted their pledges,	25/03/2021	5000,1316	24/04/2021	Gpan	Salaminate Marine Appendixme family Appe
and the followed in the control of an internal production of the control of an internal production in the quality of an	Re	ind confidential grievance procedures lequirement: Yes	In Sakaiminato, a reference box has been placed at the entrance. There have been no submissions yet. However, as there is no operational procedure for the suggestion box, it is unclear how opinions will be handled.	Minor	Branch] There was no clear, documented procedure indicating how an employee can submit a complaint if they wish to do so, and how it will be recorded and dealt with. As no complaints were actually made and this is an issue of inadequate procedures, this is a mison on on-	25/03/2021		24/06/2022	Cpan	Branch! The anti-harasment Branch! The fact harasment polity principles a complaint esolution procedure. Complaints solution procedure. Complaints and complaints solution procedure. Complaints and comp
Designation Marian Againable Fund Designation from the graph of the day with, but it limited fourtees in solid times of the property of the day with a state of the property of the day with the property of the property	(1 Re	ction policy whose aim is to improve the worker 141) Requirement: Yes	The radius a lengthyment graphile for disciplinary measures. In the exect of a scar requiring disciplinary action, the Award and Punchment Committee meets to decide on the nature of the action to be taken. The regulation list the grands on which increases, the current regulations did not specify that disciplinary action is arred at the improvement of the employee.	Minor	Branch] The current policy did not state that disciplinary action was to be taken for the improvement of the employee. In partice, there have been no instances of	25/03/2021		24/05/2021	Gpan	
Indicative Profession But the responsability Profession But the responsabi	at cir 2 Re	lequirement: Yes	It has dependent a sight time cast result, and the discretization of management, as the second size or wheter designs to be made for any inclination price or second and must be an employee on the long and the permittent parameters of the discretization of management parameters of the second size or second and the second size or second and the second size or second	Minor	discretision of management, as this would allow adultancy disages to be made to working hours and could result in employees not being paid the prevent with year exhibited by it. In execusive to clarify the triving of timecand stamping and to ensure that employees know how to use the timecand so that they are paid premium pay according to the hours would an excended on the timecand. Appreximant pay is being paid and this is an	25/03/2021	5000396	24/94/2022	Сриг	Distinction Morre Apparatures Facility (20 placement Notice Apparatures
	.1 N	afety procedures lequirement: Yes	Training is provided for new employees, but there were no regulations or records of training for new employees. From April 2000 consurds, new employees in the marine team are taught on a one-to-one basis with a dedicated senior member of staff.	Minor	As the new employee training itself has been implemented and this is an issue of inadequate	25/03/2021	5000388	24/04/2021	Gen	Dalaminton Mores

7.1.2	Indicator: Presence and evidence of an effective (in policy and mechanism for the presentation, treatment and resolution of complaints by community skidshoften and organizations Requirement: Yes Applicability: All	The there is a substantiate our Safe to the hear received any complains from the local community Interviews with Adeletedron and quantitionatives have not identified any complaints. When complaints are received, they are dealt with on a case-by case basis, and there is no complaints haveling policy or procedure that with only how complaints from the community are received, handled and resolved.	Minor	[balaminato Marine Aquandrur Farm] [bado Brand] There is no completely handling policy or procedure the set is not low completes from the procedure that and is not low completes from the procedure that and is not low completes. As no completes, but not been received from the local community and this is insue of Indepting and procedures, it is a minor root-conformity.	10,00/2021	24/06/7021	Quen	[Sakaiminato Marine Aquaculture Farm] Endo Branch] When a complaint was received, it was dealt with by the operations department on a case by case basis, and do procedures were in place.	Aquaculture Farm] [Sado Branch] We have developed a procedure for dealing with	Designments before Apparatures term [Date broad] Well commons temporal well commons temporal with our procedure.
73.2	Indicator: Endower of assistments of company's impact on access to resources Requirement: Tas Applicability: All	Distancion Mater Appendixor Forci. See committee of depress they plus have been deserfied as resources used by the load community. However, there was no documented assessment of the inquest of the force or community acres to these resources. Date Stands. Date Stand	Minor	Datamentals Marrier Appainture Ferni, The assumment of the impact of the form on local communities assess to remove such as as an assessment of the property of the form on local communities. As there have been on completed the least as the beautiful of the least of the least as the beautiful of the least of the least as the least of the least of the least as the least of the least of the least formation of the least f	20,004/2021 50001396	24/06/2023	Quin	[Sakaimisato Marine Aquaculture Farm] The vtock status of war coursbers and spaneses hery Shell was insufficient as an assessment of the impact on community access.	Documented as an assessment of the impact on community access to resources, based on the results of a survey of the status of resources such as	status of resources such as sea cocumbins and Japanese Nory Shell and continue to assess the impact on community
8.1	before: Compliance with load and external regulations on water use and flushings, specifically providing permits related to water quality Arquirament. Yes Applicability: All Smith Producers	The sidemental Melin Aquaculus Fern and Sale Booth copy small grow on their own multi force. [Peter Jords Industrial Life Selection Melin Melin Aquaculus Fern] In Testin, which agreed a Recip better year fee under fee [Discogates and Fashbraggeo]. All these ferms are seen enclosed systems that take now waiter and discharge it into the dept. This is no expectation provided to an internal control fees [Discogates and Fashbraggeo]. All these ferms are seen enclosed systems that take now waiter and discharge it into the dept. This is no expectation or permit years for noise quality of discharge. The projection or permit years for noise quality of discharge. The projection or permit years for noise quality of discharge. The projection is permit years for noise quality of discharge. The projection is permit years for noise quality of discharge. The projection is price in the second of the projection or permit years for noise quality or effects. The projection is priced in the second of the s	Minor	Postory in Totals, until is grace at Hongs habitery and toes until from (Derinz gase and Asharing gene). And there is the man is considered of points in the land of these times are sent considered of points in the land of first enter a charinterior promotive and the state. And of first enter a charinterior promotive and becomes. Taking the account the skalebodier's premotive and in the local of the land of the local	23,094/2021	24/06/2023	Cpan	water rights on rivers was	[Totton] We checked the status of the penmit for the abstraction of river water and submitted the permit.	renewals to the permit in the future, documentary evidence
84	Indicator: Maximum total amount of phosphorus released into the environment per metric ton fired this produced over \$12 months period (see Appent Wile of the Saferns senderée \$1.3). Requirement: 4 legint of fish produced over a 12-month period Applicability: All Small Producers	of **Roughous discharged during the whole 13 menth production cycle was solubided from wordt production, mortality, phosphorus content of the bodes, and phosphorus content of feet. The phosphorus content of the feet was provided by the feet **Texturn 1 halvesing earl Some Texturn and Diviniong sees from the minimates 12.00gh and 14.40gh of phosphorus respectively. The fronge halvesy is not applicable as it is an incubation feetily. The Texturn 1 halves great from in Nigoza referend 12.70gh of phosphorus.	Major	[Instead] (Magasal) The meatismum services of phosphorus released into the environments per store of small produced in the last 22 months was more than 4 light at all stem and did not comply with the hasteded. The remarked standard has not learn abrived and in the remarked standard has not learn abrived and in therefore a major row conformity.	25,003/2021	24/05/2023	Cpun	[Tottori] [Niigsta] The amount of phosphorus recovered from this production and from sludge recovery was low ecorpared to the amount of phosphorus released from feeding, an exceeded the standard.	[Tottori] [Niigata] A site survey was carried out with the contractor to see if dewatering could be possible to increase the amount of sludge collected. A plain for phosphorus recovery using a mobile sludge dewatering vehicle or drum filter was submitted.	fifter during this period to meet the standard. The collected dudge will be disposed of as industrial wester. In addition to the above plans,
8.20	Indicator: Exidence of orgalar consultation and empayment with community representatives and organizations Requirement: Yes Applicability: All Smolt Producers	Details, or the control of the contr	Minor	(bitgata) Communication between Tainal Sendit form and the local community in not regular, e.g. during events, and there was no mechanism for consultation mesh than belor a year. This is a minor non-conformity as consultations are held with the local community when necessary.	25/05/2021	24/06/2021	Open	[Niigata] did not keep records of the consultations it carried out with the local community.	(Nigata) Discussions were held with the Chairman of the Torniola Community Association and the Chairman of the Ibaratomiyo Misubasho Association.	Dispusal you decided that regular are decided that regular so it has factors when the area of the second section of the participation is defended participation in the participation in the decided participation of the participation of participation of participati
8.21	Indicator: Evidence of a policy for the presentation treatment and resolution of complaints by community stakeholden and organizations Requirement: Yes Applicability: All Smolt Producers	[Potance] The company's hastlessy (bloogs) reasoned a lotter of regional on 12 december 2023 from the local community association requesting love driving in the area. Turnighness Sulsan registed in the name of the company's procedure on 22 December 2023 to internation and the company's hastlessy (bloogs) requested to the local community association requesting from the company's hastlessy (bloogs) requested to 22 December 2023 to internation and association for the local community association. The residency association, the residency association, the residency association, the residency association, the residency association agreed to the control and are also company to the residency are distributioned by the region of the second to represent and another to the company to the residence of an exchange of the residence of	Minor	[Instead] (Raigntal Complaints) were death with and resolved without any problems, but there was no girwance procedure in place when a complaint was submitted by a community skidwholder or expensation. This is a rister non-conformity as it is and the complaint response was appropriately resolved.	23,893/2021	24/00/2021	Open	[Tottori] [Niigsta] When a complaint was received, it was dealt with by the operations department on a case-by-case basis, and no procedures were in place.	[Tottori] [Niigata] We have developed a procedure for dealing with complaints.	Tomoro (Augusta) The many fine the transported to complete the control control to complete the control control the control control the control
8.28	or Closed Production Systems	A Most incomplication surger assumed an in Children 2000. The analysis of attention surgium ones strothed and surgium assumed to a significant survey company. The benthic flames was compared using the reason some method of analysis of flamethic samples form. A Schoolingsee South From 5 that this current was been been some area for some production. At this habit happens been from 5 that this current was been for the descriptions of the south of the descriptions of the south of the	Major	[Totton] [Majeria] At one six in Totton and one six in Sado, the At one six in Totton and one six in Sado, the at one six in Totton and one six in Sado, the axes not a good on a better than update. The standard could not be rest and is therefore a major non-conformity.	23/89/2021	24/00/2021	Open	[Tottori] [Niigata] A single survey was insufficient to understand the biota.	[Tottori] A second survey was carried out on 8 March and the results showed good blots both upstream and downstream of the drainage. [Migsta] The second benthic blots survey resulted in a good blots both upstream and	(Insteed Josepha) This version will consistent to bis more and more a pair
8.29	Indicator: Evidence of Implementation of biosolid (sludge) Berk Management Practices (BMPs) (Appendix VII of the Salmon standard v.1.1) Requirement: Yes Applicability: All Smolt Producers Using Semi-Closs or Closed Production Systems	Celebral procedures for indept disposed at two most forms and a bothery. Didge from the setting tanks is pumped by the company's new trucks, districted at the head office wastewater treatment facility, and then consigned is an industrial waster for depress. The results tround of the shape departed is confirmed. Propriate Pr	Minor	[Malgata] Records of sludge disposal were not presented. This is a retiror non-conformity as the records are incomplete.	25,002/2021	24/06/2023	Срип	[Nilgata] To date, no records have been kept of sludge disposal as it has never been carried out.	[Nilgata] To date, no records have been kept of sludge disposal as it has never been carried out.	[Nigsta] It is planned to treat the sludge when it is collected in the future.

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		Proposed by UoC	ı
Proposed by UoC and	Proposed by UoC and accepted by	and accepted by	ı
accepted by CAB	CAB	CAB	ı

Indicate	r Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC Actual date o close-out out	close- NC Status	VR submitted Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations			evaluation decision		,												
1.1.1			Compliant															
	Applicability: All																	
	Indicator: Documents demonstrating compliance with all tax laws																	
1.1.2			Compliant															
	Requirement: Yes Applicability: All																	
	Indicator: Documents demonstrating compliance with all labour laws and regulations																	
112	all labour laws and regulations Requirement: Yes		Compliant															
	Applicability: All																	
	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts																	
114	impacts		Compliant															
1.1.4	Requirement: Yes Applicability: All		compilant															
	Indicator: TOC, sulphide, or redox levels in sediment immediately outside of Allowable Zone Effect (AZE)(1) attributable to farm operations as evidenced by control																	
2.1.1	Requirement: No significant change in TOC, sulphide, or redox levels in sediment at the edge of the AZE in comparison to the control site		Compliant															
	Applicability: All farms except as noted in footnote 1. For farms that have yet to define an AZE, within 3 years from the publication of the Seriola and Cobia standards																	
	from the publication of the Seriola and Cobia standards																	
	Indicator: Abundance of harmful (invasive or noxious) macrofauna immediately outside of AZE attributable to farm operations as evidenced by control																	
2.1.2	Requirement: No significant change in harmful macrofauna at the edge of the AZE in comparison to the control site		Compliant															
	Applicability: All farms except as noted in footnote 1. For farms that have yet to define an AZE, within 3 years from the publication of the Seriola and Cobia standards																	
	from the publication of the Seriola and Cobia standards																	
	Indicator: Turbidity levels in the water column inside and outside AZE																	
2.2.1	Requirement: No significant change (2) in turbidity levels in the water column at the edge of the AZE in comparison to the control site		Compliant															
	comparison to the control site Applicability: All																	
	Indicator: Ammonia levels in the water column inside and outside AZE																	
2.2.2	Requirement: No significant change in ammonia levels in the water column at the edge of the AZE in comparison to the control site		Compliant															
	Applicability: All																	
	Indicator: Evidence of an assessment of the farm's potential impacts on bloodwenty and nearby potential impacts on bloodwenty and nearby control of the property of the proper																	
	ecosystems that contains at a minimum: a) identification of proximity to critical, sensitive or protected habitats and species, b) description of the																	
	potential impacts the farm might have on biodiversity, with a focus on affected habitats or species, and c) a																	
2.3.1	oescription of strategies and current and future programs underway to eliminate or minimize any identified impacts the farm might have		Compliant															
	Requirement: Yes																	
	Applicability: All																	
	a di atau Allaman fa al-										 							
	Indicator: Allowance for the farm to be sited in a legally designated protected area (3)																	
2.3.2	Requirement. Notice (see note above) (4)		Compliant															
	Applicability: All Indicator: Acoustic deterrent devices allowed																	
2.4.1			Compliant															
	Applicability: All		,,															
	Indicator: Number of mortalities (5) of endangered or red-listed (6) animals in the farm lease area and adjacent areas due to farm operations or personnel or associates																	
2.4.2	adjacent areas due to farm operations or personnel or associates		Complian*															
2.4.2	Requirement: 0		Compliant															
	Applicability: All																	

		7					
Indicator: Evidence that the following steps were taken prior to lethal action (7) against a (non-endangered or							
non red- listed) predator:							
listed) predator: 1. All other avenues were pursued prior to using telebulartion.							
lethal action. 2.4.3 2. Approval was given from a senior manager above the farm manager	Compliant						
Requirement: Yes, unless human safety is immediately threatened							
Applicability: All							
Indicator: Evidence that information about any lethal incident on the farm has been: 1. Reported to the appropriate government							
 Reported to the appropriate government oversight agency. 							
oversight agency. 2. Made easily publicly accessible 2.4.4	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: Maximum number of lethal incidents (8) on farm over the prior two years							
Requirement: For birds: 4 lethal incidents. 2.4.5 For sharks: 2 lethal incidents. For marine mammals: 1 lethal incident	Compliant						
Applicability: All							
Indicator: In the event of any lethal incident, evidence that an							
assessment of the probability of lethal incident(s)							
assessment of the probability of lethal incident(s) has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of future incidence							
	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: Culture of a non-native species							
Requirement: None, unless commercial (9) farming of the species already occurs in the region at time of the first publication of the SCAD standards, or a closed land stated production (10) system with minimal (11) risk of excepts another peak and pathogen transfer to wild population is used							
the species already occurs in the region at time of the first publication of the SCAD standards, or a closed land-							
3.1.1 based production (10) system with minimal (11) risk of	Compliant						
populations is used							
Applicability: All							
Indicator: Culture of transgenic fish by the farm							
3.2.1 Requirement: None	Compliant						
Applicability: All							
Indicator: For all fish, the operation must have an							
indicator: For all fish, the operation must have an established plan related to escape management, and adhere to rigorous maintenance procedures and frequent net inspections.							
frequent net inspections 3.3.1	Compliant						
Requirement: Yes	Complaint						
Applicability: All							
Indicator: Operations will undertake and maintain detailed records on fish escapes and counting. This will include records of brackets in into. Estimates on escapes and stooked vo, recovered fish counts. Note: farms will stol include technology and methodology for undertaking fish counts.							
detailed records on fish escapes and counting. This will include records of breaches in nets, estimates on							
escapes and stocked vs. recovered fish counts. Note:							
3.3.2 undertaking fish counts	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: For selectively bred stock (12) or for non-							
selectively							
bred stock not from local sources (13) or for wild fingerlings not from local sources more than 2 escape							
fingerlings not from local sources more than 2 escape events of 30% (cumulative total fish not recovered) over 2 years (14).	Compliant						
Requirement: No							
Applicability: All							
Indicator: All escape events of farmed Seriola or Cobia are reported to the pertinent regulatory agency							
3.3.4 Requirement: Yes	Compliant						
Applicability: All	Conspiration (Constitution of Constitution of						
Indicator: Evidence that purchased or collected wild fingerlings are harvested from a source failery with a public finitely assessment, for example Falsdource or is no credible failery improvement process (FP) towards an SEAL compliant fisheries sustainability certification.							
public fishery assessment, for example FishSource or is							
in a credible fishery improvement process (FIP) towards an ISEAL compliant fisheries sustainability certification							
5.4.1 Scheme	Compliant						
Requirement: Yes							
Applicability: All							
Indicator: Traceability of wild or hatchery purchased or collected fingerlings to their source							
3.4.2 Requirement: Yes	Compliant						
Applicability: All							
Indicator: Evidence of traceability, demonstrated by the feed producer, of fishmeal and fish oil ingredients							
(15)	Compliant						
Requirement: Yes							
Applicability: All							
	1 1	<u> </u>	L	 l	1	l	1

Indicator: a) Faboral Torage Fish Dependency Pasion (FDDm) a) Faboral Torage Fish Dependency Pasion (FDDm) a) Faboral Coll Final Fish Dependency Pasion (FDDm) for Service (septialized using Fish Dependency Pasion (FDDm) for Service and Cobio Standard vi.1.1). Kampachi (S. Prolinia.)				
S. dumerili (16)), Hamachi (S. quinqueradiata). b) FFDRm and FFDRo Cobia (calculated using formulae in Appendix 1 of the Seriola and Cobia Standard v.1.1)	Compliant			
Requirement. 2.1 a) Sampain-FiDMs s 2-9/FDMs s 2.9 4.2.1 b) Sampain-FiDMs s 2-9/FDMs s 2.9 FBMs s 44/FDMs s 5.0 (poss) FBMs s 2.4 (FFDMs s 5.0 (poss) FBMs s 2.5 (FFDMs s 2.9 (spars) b) FBDMs s 2.6 (FFDMs s 4.0 (poss) FBMm s 4.0 (FFDMs s 4.0 (poss))				
FTORm x 2.9/FTORm x 2.9 (6-years) Applicability: All Indicator: Use of wet feed and moist pellets				
Requirement: Must be sourced from the same closystem as the farm Applicability: All Indicates: The disease for at least 200 fallocation for by	Compilant			
indicator: Timefamen for at least 50% fishmest or fish ol used in feet to come from Mehreis (3.7) certified under an IEAA member's accredited certification whose primary goal is to promote ecological sustantibility. 4.3.1 Reguleranest: Within 5 years following the date of the publication of the SCAD standards.	Compliant			
Applicability: All				
indicators: Prior to schelening 4.3.1, the findment or fish of old freed must have a faithfourner score of 6.0 or higher, plus family on 8 his bottoms category or show evidence of being engaged in a credible and term of the find of the first of the fir	Compilant			
Applicability: All				
Indicator: Feed containing findment and/or fish of originating from by-products (18) or trimmings from this spores; which are categorized as yuderable, midlargered or ontically endangered, according to the IUCN Red List of Thread Containing Contain	Compliant			
Applicability: All Indicator: Feed ingredients which come from other fish.				
from the same genus 4.3.4 Requirement None Applicability: All	Compliant			
indicator: Presence and evidence of transcalibility and a responsible sourcing policy for the feed manufacturer for feed ingredients which comply with internationally recognized moratoriums and local laws (26) 4-4.1 Regularement: Yes Applicability. All	Compliant			
indicator: Documentation of the use of transpenic (21) plant are material, or raw materials derived from generically modified plants, in the fixed 4.4.2 Regularement: Yes Applicability: All	Compliant			
indicator: Percent of non-matrix regredients from source certified by an ISEA Member's certification scheme that addinesse environmental and social sustainability 4.4.3 Requirement. 80% for soy and palm oil within 5 years from the class of the publication of the Servita and Cobia standard v 1.1	Compliant			
Applicability. All indicators: Commitment to participate in an Area-Based Management (BMI) subsense Measurement (BMI) subsense Measurement (BMI) where it exist, for managing disease and resistance to treatment Applicability. All	Compliant			
indicators 4 demonstrated commitment (22) to colaborate with MGO, acidemic and governments or area of minutally agreed reserved to measure possible impacts of peak to operates on wild stocks. 5.1.2 Registrement. Yes Applicability. All	Compliant			
inicitation: On form testing for ecoparantes, with test results made easily publicly available (2) 8-13 a selabel (1) Regulated and the selabel publicly available with seven days of lesting Applicability, All	Compliant			

	Indicator: Use of therapeutic treatments that are		1			ĺ		Ī	
	Indicator: Use of therapeutic treatments that are banned by law under the local jurisdiction or listed as critically important for human medicine by the World Health Organization (24)								
5.2.1		Compliant							
	Requirement: Not permitted								
	Applicability: All								
	Indicator: Prophylactic use of chemical antimicrobial treatments (excluding prebiotics or vaccinations)								
5.2.2	Requirement: Not permitted.	Compliant							
	Applicability: All								
	Indicator: Farms have a comprehensive fish health management plan approved by the farm's designated veterinarian that includes either a) vaccination against								
5.2.3	in the region and for which an effective and commercially viable vaccine exists, or b) veterinarian- approved afternative fish health management strategies	Compliant							
3.2.3	management strategies	Compinant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Allowable farm level anti-parasiticide treatment not including freshwater, formaldehyde (25)								
5.2.4	or hydrogen peroxide	Compliant							
	Requirement: None (26)								
	Applicability: All								
	Indicator: Weekly average percent dissolved oxygen (DO) saturation on farm, calculated in the following methodology								
5.3.1	Requirement: >70% saturation (27)	Compliant							
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it								
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it can be demonstrated that farm site DO readings are consistent with those of a reference site.								
	Indicator: Maximum percentage of weekly samples								
	from 5.3.1 that fall under 70%.								
5.3.2	Requirement: <5%.	Compliant							
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it								
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it can be demonstrated that farm size DO readings are consistent with those of a reference site								
	Indicator: Number of incidences of child labour								
6.1.1	Requirement: None	Compliant							
0.1.1	Applicability: All	Compinant							
	Indicator: Percentage of young workers that are								
	protected								
6.1.2	Requirement: 100%.	Compliant							
	Applicability: All								
	Indicator: Number of Incidents where employers withhold any part of employee salary, property, or								
	withhold any part of employee salary, property, or benefits upon termination of employment								
6.2.1	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Number of incidents where employees are required to surrender original identity documents upon commencing employment (except as required for processing of legal documentation)								
	commencing employment (except as required for								
6.2.2		Compliant							
	Requirement: None								
	Applicability: All								
	Indicator: Evidence of comprehensive and pro-active antidiscrimination policies, procedures and practices including, but not limited to, discrimination in the workplace and equal access to all jobs in relation to								
	workplace and equal access to all jobs in relation to								
6.3.1	gender, age, race, religion, creed, caste, or sexual orientation	Compliant							
0.3.1	Requirement: Yes	Compilatio							
	Applicability: All								
	Indicator: Number of confirmed incidences of discrimination								
6.3.2	Requirement: None	Compliant							
	Applicability: All								
				 					
	Indicator: Equality of pay, benefits and promotion opportunities for all employees independent of gender, age, race, religion, creed, caste or sexual orientation								
	Requirement: Yes	Compliant							
0.5.5	Applicability: All								
	Indicator: Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave								
	pregnancy or deny employee legal rights to pregnancy								
6.3.4	Requirement: None	Compliant							
	Applicability: All								

Manual And Manual An									
March Marc		Indicator: Percentage of employees trained in health							
Market M		to the job							
Market M	6.4.1	Requirement: 100% for operations above five	Compliant						
March Marc									
Market M									
Manual		Indicator: Safety equipment (Personal Protective Equipment, PPE) provided and maintained and in use							
March Marc	642	Requirement: Yes	Compliant						
Marian									
Marian									
Marian		Indicator: All health and safety related accidents and violations are recorded and corrective actions taken							
Marie		when necessary							
March Marc	6.4.3	Requirement: Yes	Compliant						
Market M									
Manual		Indicator: Evidence of employer responsibility and/or							
Manual		worker costs in a job-related accident or injury when							
Market M	6.4.4		Compliant						
Manual Andrew State Andrew St									
Manual Andrew State									
Marked M									
Head of the second control of the second con		(before overtime and bonuses) is below the minimum wage (30)							
Manual Property State Manu	6.5.1	Requirement: 0%	Compliant						
Market M		Applicability: All							
Part		Indicator: The percentage of workers whose basic							
Market M		wage (before overtime and bonuses) is below the basic needs							
Manufacture of the control of the co	6.5.2		Compliant						
Marie Mari									
March Marc									
Market M		Indicator: Evidence of transparency in wage-setting and rendering							
Mail Andrew 1 of an inflament of a control	6.5.3		Compliant						
Part									
Company Comp		In First co. Decreations of on almost with second to							
Marian Daniel Marian Danie		trade unions, worker organizations, and/or the ability							
Marian Daniel Marian Danie		collectively or access the representative(s) chosen by							
Montange (a) Mo	6.6.1		Compliant						
Manual Control of Co									
According to the control of the co		Applicability: All							
A contract was not contained and contained		Indicator: Incidences of members of unions or worker							
Marriage									
Contact Cont	6.6.2		Compliant						
Control of the Cont									
Appeared from the representation of the repr		Indicator: Incidences of excessive or abusive (32) disciplinary actions							
Appelled to the control of the contr	6.7.1	Requirement: None	Compliant						
Appelled to the control of the contr		Applicability: All							
Application of the confidence									
Application of the confidence		disciplinary procedures documented and communicated to employees							
Application of the continues of the cont	6.7.2	Requirement: Yes	Compliant						
Modern Control of the									
Applicability of the conformal application and price of price of the conformal application of the confo									
Applicability of Applic									
SALE Replacement Note Applications part of control security and as a personal replacement Note Applications part of control security and as a personal replacement Note Applications part of control security part of as a personal replacement Note Applications part of control security part of as a personal replacement Note Applications part of control security part of as a personal replacement Note Applications part of control security part of as a personal replacement Note Applications part of control security part of as a personal replacement Note Applications part of control security part of	6.7.3	Requirement: 100%	Compliant						
Applicability All Applicability All common at Enthical valuation yould all a production of the complete of th									
Applicability of Compliant		Indicator: Incidences, violations or abuse of working							
Applicability. All Applicability. All Applicability. All Applicability. All Compliant Applicability. All Applicability. All Applicability. All Applicability. All Compliant Applicability. All Compliant Applicability. All Applicability. All Applicability. All Compliant Applicability. All Compliant Applicability. All Compliant Applicability. All Application of its suplies and contractors when sometime only one our social compliance of its suplies and contractors when sometimen of the suplies and contractors when sometimen of the suplies and contractors when sometiment. Yes Compliant Application of the suplies and contractors when sometiment. Yes Compliant Complia	691		Compliant						
Medicator: Overtime is limited, voluntary, paid at a gentlum risk and exceptional exception of the exceptio	0.0.1		Compilation						
6.3.2 Requirement. You Applicability. All forms unless exempted Michaer: Fementage of exothers who have contracts of other written implicyments agreements 6.3.1 Requirement: 100% Applicability. All Applicability. All Including the female of the femal									
6.3.2 Requirement. You Applicability. All forms unless exempted Michaer: Fementage of exothers who have contracts of other written implicyments agreements 6.3.1 Requirement: 100% Applicability. All Applicability. All Including the female of the femal		premium rate and restricted to exceptional							
Applicability. All farms unless exempted software: Precenting of workers who have contracts or other written myslopment agreements. 6.3.1 Requirement: 100% Applicability: All wideator: Evidence of a policy to ensure social compliance of a suppliers and contractors when operand on the farm size. 6.9.2 Requirement: Yis Compliant Applicability: All Applicability: All Compliant	6.8.2	Descriptions of Ver	Compliant						
wildcator: Percentage of workers who have contracts or of her written maybryment agreements. 6.9.1 Regular ment. 100% Agalicability. All substance of as suppliers and contractors when operating on the farm size. 6.9.2 Requirement: Yis Compliant Requirement: Yis Compliant									
6.3.1 Maguirement: 100% Applicability: All Medicator: Evidence of a policy to ensure social compliance of a policy to ensure social compliance of an elementary operating on the farm size. 6.9.2 Applicability: All Compliant Compliant Compliant									
6.3.1 Maguirement: 100% Applicability: All Medicator: Evidence of a policy to ensure social compliance of a policy to ensure social compliance of an elementary operating on the farm size. 6.9.2 Applicability: All Compliant Compliant Compliant		Indicator: Percentage of workers who have contracts or other written employment agreements							
Applicability: All wildcatter: Evidence of a policy to ensure social compliance of a suppliers and contractors when operating on the lamn size. 6.9.2 Applicament: Vis Compliant	6.9.1		Compliant						
indicator: Endorce of a supplier and contractors when operating on the fam size. 6.9.2 Requirement: Vis Compliant									
63.2 Regularments: Yes Compliant									
63.2 Regularments: Yes Compliant		compliance of its suppliers and contractors when operating on the farm site.							
	6.9.2		Compliant						

Indicator: Evidence of worker access to effective, fair and confidential grievance procedures						
6.10.1 Requirement: Yes	Compliant					
Applicability: All						
Indicator: Percentage of grievances handled that are addressed (33) within a 90-day timeframe						
6.10.2 Requirement: 100%	Compliant					
Applicability: All						
Indicator: Farm employees have access to clean, sanitary, safe and suitable living conditions						
6.11.1 Requirement: Yes	Compliant					
Applicability: All						
Nedizater. Existence of imparate sunstay and tolest facilities for men and source; with the exception of work sites with fewer than 10 employees or where source doughts are working and accommodated foundation.	Compliant					
Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a)						
indicator. Evidence of regular and meaningful consultation (F4) and registered with community representatives and organizations. 7.1.1 Requirement: Yes Applicability: All	Compliant					
Indicator: Presence and endorse of an effictive (S) policy and mechanism for the presentation, treatment and resolution of complaints by community statellosises and organizations 7.1.2 Regularement: Yes Applicability. All	Compliant					
Indicator: Local groups consulted during project design and operation						
7.2.1 Requirement: At least 2x per year or as required by relevant local and/or national laws and regulations Applicability: All	Compliant					
Indicator: Changes undertaken restricting access to vital community resources without community						
approval 7.3.1 Requirement: 0	Compliant					
Applicability: All						
Indicator: Assessments of company's impact on access to resources						
7.3.2 Requirement: At least once per year	Compliant					
Applicability: All						

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seriola & Cobia standard version 1.1

Indicator No	5.2.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1	4.2.1k	4.2.11	4.2.1m
Impact Category	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Indicator Text	Allowable farm level anti-parasiticide treatment, not including freshwater, formaldehyde or hydrogen peroxide	(a) Fishmeal Forage Fish Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Kampachi (S. rivoliana, S. dumerili).	in Appendix 1). Hamachi	Dependency Ratio (FFDRm) for Seriola (calculated using formulae	in Appendix 1). Hamachi	Fish Oil Forage Fish Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Kampachi (S. rivoliana, S. dumerill).	Appendix 1). Hamachi (S.	Fish Oil Forage Fish Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi (S. quinqueradiata). (3 Years)	in Appendix 1). Hamachi			(b) FFDRm Cobia (calculated using formulae in Appendix 1) (6 Years)	(b) FFDRo Cobia (calculated using formula- in Appendix 1)	(b) FFDRO Cobia e (calculated using formula in Appendix 1) (3 Years
Requirement/ Site ID														
Site ID														
		1										1		

	4.3.3	4.3.4		2.3.2	3.2.1		5.3.2	2.4.1		2.4.5a	2.4.5b	2.4.5c
Feed	Feed	Feed	Feed	other	Parasites	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions
the fishmeal or fish oil	from by-products or trimmings from fish species which	Feed ingredients which come from other fish from the same genus	Percent of non-marine ingredients from sources certified by an ISEAL Member's certification scheme that addresses environmental and social sustainability. For soy and palm oil within 5 years from the date of the publication of the ASC Seriola and Cobia Standard.	Allowance for the farm to be sited in a legally designated protected area	To the second se	Weekly average percent dissolved oxygen (DO) saturation on farm, calculated in the following methodology.	weekly samples from	allowed	of endangered or red- listed animals in the farm lease area and adjacent areas due to farm	lethal incidents for Birds on farm over the prior two years.	on farm	Mammals
<u> </u>									·			
u fi:	the fishmeal or fish oil used in feed must have a ishSource score of 6.0 or higher, plus (and) an 8 in	the fishmeal or fish oil stored must have a sure of 6.0 or higher, plus (and) an 8 in here fisher, plus (and) an 8 in here fisher fi	the fishmeal or fish oil from by-products or trimmings from fish species which used in feed must have a re categorized as vulnerable, endangered or critically sixbource score of 6.0 or endangered, according to the IUCN Red List of higher, plus (and) an 8 in higher, plus (and) an 8 in	the fishmeal or fish oil used in feed must have a six ources certified by an ISEAL Member's come from other fish officed must have a six ources certified by an ISEAL Member's come from other fish cource score of 6 0 or higher, plus (and) an 8 in the biomass category. Threatened Species Threatened Specie	the fishmeal or fish oil used in feed must have a sixed in from by-products or trimmings from fish species which come from other fish from the same genus endangered, according to the IUCN Red List of higher, plus (and) an 8 in the biomass category. Threatened Species Seriola and Cobia Seriola and Cobia	the fishmeal or fish oil used in feed must have a shource score of 6.0 or higher, plus (and) an 8 in the biomass category. Threatened Species The attended Species Seriola and Cobia Sources certification scheme that addresses environmental and social sustainability. For soy and paim oil within 5 years from the date of the publication of the ASC Seriola and Cobia	the fishmeal or fish oil used in feed must have a skinource screen of 60 or higher, plus (and) an 8 in the biomass category. Threatened Species Threatened Species	the fishmeal or fish oil used in feed must have a skhSource score of 6 0 or higher, plus (and) an 8 in the biomass category. Threatened Species Threatened Species	the fishmeal or fish oil used in feed must have a strong from by-products or trimmings from the products or trimmings from the same genus taked in feed must have a strong from the same genus endangered or critically. From the same genus endangered, according to the IUCN Red List of higher, plus (and) an 8 in the biomass category. Threatened Species Threatened Sp	the fishmeal or fish oil used in feed must have a sinsource or e 6 0 or higher, plus (and) an 8 in the binames category. Threatened Species Thre	the fishmeal or fish oil used in feed must have a used in feed must have a listed or form by-products or trimmings from the first sources certified by an ISEAL Member's bested in a legally dissolved oxygen (DO) activated in the lomass category. Threatened Species Threatened Species	the fishmeal or fish oil suced in feed must have a lasted for method to grow the fish oil sources certified by an ISEAL Member's busined in feed must have a lasted in feed in feed in feed must have a lasted in feed i

3.1.1	6.1.2	6.6.1	6.4.1	6.7.3	6.9.1	6.10.2	6.1.1	6.2.1	6.2.2	6.3.2	6.3.4	6.6.2	6.7.1	6.8.1
Wildlife interactions	Social	Social	Social			Social					Social	Social	Social	
Culture of non-native species		Percentage of employees with access to trade unions, worker organizations, and/or the ability to self-organize as well as the ability to bargain collectively or access the representativels; chosen by workers without management interference.	trained in health and safety practices, procedures	Evidence that allegations of harassment are recorded and addressed with corrective actions	Percentage of workers who have contracts or other written employment agreements.		Number of incidences of child labour	Number of Incidents where employers withhold any part of employee salary, property, or benefits upon termination of employment.	Number of incidents where employees are required to surrender original identity documents upon commencing employment (except as required for processing of legal documentation).	Number of confirmed incidences of discrimination.	Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave.	of unions or worker organizations being	Incidences of excessive or abusive disciplinary Actions.	Incidences, violations or abuse of working hours or overtime laws.
														-
														-

	6.5.2	7.3.1	7.3.2	7.2.1
Social	Social	Social	Social	Social
Percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	The percentage of workers whose basic wage (before overtime and bonuses) is below the basic needs wage 5 years after adoption of the standard.	Changes undertaken restricting access to vital community resources without community approval	Assessments of company's impact on access to resources	Local groups consulted during project design and operation
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Standard: Salmon Major 0 Minor Minor 0 Minor M

NC Code Indicat (CAB) Numb	or Indicator Text	Audit Evidence	Description, justification Indicator evaluation and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR Status of submitted VR	Q&A VR used submitted/u Root cause analysis sed	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out Notes	
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corresponds to ASC	Seabass, Seabream & Meagre standard version 1.														Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by				
Indicator Numbe	r Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations Requirement: Yes Applicability: All		Compliant	evaluation decision																
1.1.2	Applicability: All Indicator: Documents demonstrating compliance with all tax laws. Requirement: Yes		Compliant																	
1.1.3	Acolicability: All Indicator: Documents demonstrating compliance with all labour laws and regulations Requirement: Yes Applicability: All		Compliant																	
1.1.4	Applicability: All Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts Requirement: Yes Applicability: All		Compliant																	
2.1.1	selection: Rodos potential or total free unjuhels levels in seedinest immediately outside of the Allowable Zono of Effect (AZE) (1) attributed to form operations. Requirement: Redos potential > 0 milliosts (mit) wholes c 1,000 micromoles (ORINo guideant efferance ⁽ⁱⁱ⁾ in a total potential or sopilarant efferance ⁽ⁱⁱ⁾ in a total potential or total free: sulphide levels in confirmant at the degli of the AZE in comparison to control sites. Applicability: All fams.		Compliant																	
212	Indicator Berthic famili index score (choosing a suitable benthic index to the composition of the best benthic index to the composition of the Regulement. AZTI Marine Biotic index (AMB) (3) score \$3.3; or Shannon Wiener index score > 3, or Shannon Wiener index score > 3, or Shannon Wiener index score > 3, or Shannon Wiener Indicator (Caulity Index (EXT) score > 25 or BERTHIC (4) score > 3.3 or BERTHIC (4) score > 3.3 or Shannon Wiener Shannon Wiener Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon Shannon		Compliant																	
2.1.3	Applicability of items indicator for familiary instance opper nests or copper treated nets, evidence of testing for copper levels in the admirest immediately outside of the AZ Requirement. Yes Applicability, oil farms that use copper or copper treated nets		Compliant																	
214	Michael Codemo I bid copper levels (5) are . 5 a mg c. V/lag sediment weight on . 6 a mg c. V/lag sediment weight on . 6 a mg c. V/lag sediment weight on . 6 a mg c. V/lag sediment . 7 a mg c. V/lag sediment . V/		Compliant																	
2.2.1	Indicator: Weekly average percent saturation (6) of dissolved oxygen (IOI) on farm (Appendix 1-20 fthe Seabass, Seabream & Meagre Standard v.1.1) Requirement: 270% (7)		Compliant																	
2.2.2	Applicability. All farms Indicator: Natium percentage of weekly samples (8) from 2.2.1 but fall under 2 mg/litre DO (Appendix of the Seabass, Seabream & Meagre standard v1.1) Requirement: 5% Applicability. All		Compliant																	
2.2.3	Applicability: All Indicator: Quarterly monitoring of TAN, NO3, and 1P levels on the farm and at a reference size (9) (Appendix of the Seabass, Seabream & Meager standard v1.1) Requirement: Yes Applicability: All Forces		Compliant																	
2.2.4	Applicability. All farms indicator Evidence that the type of bloodes used in eet antifolling are approved according to legislation in the European Union, the United States, Australia, or Japan Requirement: Yes Applicability. All farms		Compliant																	

						1			,	
	Indicator: The farm shall assess the farm's (potential) impacts on biodiversity and nearby ecosystems that contains at a minimum the components outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1)									
	ecosystems that contains at a minimum the components outlined in the Appendix of the									
2.3.1			Compliant							
	Requirement: Yes Applicability: All									
	Indicator: Allowance for the farm to be sited									
	Indicator: Allowance for the farm to be sited in a protected area (10) or High Conservation Value Areas (11) (HCVAs)									
2.3.2	Requirement: None (12)		Compliant							
	Applicability: All Indicator: Allowance for the farm to be sited									
	Applicability: All Indicator: Allowance for the farm to be sited closer than 500 meters to a seagrass meadow(s) (13) measure from the edge of the									
2.3.3	AZE		Compliant							
	Requirement: None									
	Applicability: All Indicator: Use of submerged acoustic deterrent devices									
2.4.1	Requirement: Not allowed		Compliant							
	Applicability: All Indicator: Number of mortalities (14) of endangered or red-listed (14) animals in the farm lease area and adjacent area due to farm operations, personnel or associates over the previous 2 years									
2.4.2	farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years		Compliant							
	Requirement: 0									
	Applicability: All Indicator: Allowance for intentional lethal action against predators/wildlife on the farm									
2.4.3	site		Compliant							
	Requirement: None, unless human safety is immediately threatened									
	Applicability: All Indicator: All lethal incidents are recorded and categorized (15) and reported to ASC									
2.4.4			Compliant							
	Requirement: Yes		,							
	Applicability: All indicator: In the event of any lethal incident, evidence that an assessment of the probability of fethal incident(s) has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of future incidences									
	probability of lethal incident(s) has been undertaken and demonstration of concrete									
2.4.5	steps taken by the farm to reduce the risk of future incidences		Compliant							
	Requirement: Yes									
	Applicability: All									
	Indicator: Culture of a non-native species (16)									
3.1.1	Requirement: None, unless the farmed species is ecologically established (17) in the region at time of publication of the of the Seabass, Seabream & Meagre standard v1.1		Compliant							
	Applicability: All Indicator: Culture of transgenic (18) fish									
3.2.1	Requirement: Not permitted		Compliant							
	Apolicability: All Indicator: Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (19) to minimize escapes during grow- out and harvest									
3.3.1	minimize escapes during grow- out and harvest		Compliant							
	Requirement: Yes		,							
	Applicability: All									
	Applicability: All Indicator: The farm shall count all fish at every stocking, grading and harvest event with a counting accuracy of 298%									
3.3.2	Requirement: Yes		Compliant							
	Applicability: All									
	Applicability: All Indicator: Total amount of known escapes (22) allowed per production cycle									
3.3.3	Requirement: 4% (22) of stocked count based on ≥98% counting accuracy		Compliant							
	Applicability: All					<u> </u>				
	Applicability: All Indicator: Total amount of unexplained loss (23) per production cycle	 								
3.3.4	Requirement: 2% of stocked count based on 298% counting accuracy		Compliant							
	Applicability: All									
	Indicator: Number of known escapes and unexplained losses are documented and made									
3.3.5	Indicator: Number of known escapes and unexplained losses are documented and made public as well as reported to ASC on an annual basis		Compliant							
	Requirement: Yes									
	Applicability: All Indicator: Source of fingerlings					-				
3.4.1	Requirement: Hatchery only		Compliant							
	Applicability: All Indicator: Traceability of all hatchery purchased fingerlings to their source									
3.4.2	Requirement: Yes		Compliant							
	Applicability: All					-				
	Indicator: The fingerling supplier has a documented fish health and bio-security protocol or a comparable 3rd party certificate									
3.4.3	Requirement: Yes		Compliant							
	Applicability: All									

3.4.4	Indicator: The receiving facility (24) has a documented bio-security protocol, including quarantining, with respect to purchased fingerlings Requirement: Yes		Compliant							
3.4.5	Applicability: All Indicator: All trans-national Imported fingerlings must be accompanied by documentation required by importing countries (e.g., health certificate) Requirement: Yes		Compliant							
4.1.1	Applicability: All Indicator: Evidence of traceability, demonstrated by the feed producer, of all fishmeal and fish oil ingredients (25) Requirement: Yes Applicability: All		Compliant							
42.1	Assistables, 68 Moderate: Following Groups this Dependency, Batio (FIFteen) for give one (classified unit formulae in the Agentical of the Seabox, Seabream & Meagre standard vi.1 Requirement. (a)Dicentrarchis Idense and Spara aurata. 5.135 (b) Agenomium regium. 5.2135 (b) Agenomium regium. 5.2135 (c) Agenomium. 5.2135 (c)		Compliant							
4.2.2	Acolicability. All indicator. Fah Oli Forage Fish Dependency Ratio (FFRR) for grow-out (calculated using formulas in the Appendix of the Seabasis, Seabream & Meagre standard v1.1) Requirement. All species ≤ 3, ≤ 2.95 (3 years (28)), ≤ 2.9 (6 years (28)) Applicability. All		Compliant							
43.1	Indicator. Timeframe for a least 50% fabrica or find ou last in feet to come from Minterior (20) contribute confidence of the contribute of the Cont		Compliant							
	Indicator: Prior to achieving 4.3.1 the fishmend or fish oil used in feed must have a fishhouse about health score of 6 or higher or show evidence of being engaged in a credible and time bound fisheries improvement project (FIP) Requirement: All stock health scores 2 6 (see note above)		Compliant							
4.3.3	Applicability. All Indicator: Feed containing finhmeal and/or finh oil originating from by products ((II)) or trimmings from fish species which are categorized as vitnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species (31) Requirement: None		Compliant							
4.3.4	Applicability: All Indicator: Feed ingredients which come from other fish from the same genus Requirement: None		Compliant							
441	Asolicability. All Indicator: Presence and evidence of traceability and a responsible sourcing policy for the feed manufacturer for feed ingredients which comply with international recognized moratoriums and local laws (32) Requirement: Yes Applicability. All		Compliant							
	Indicator: Documentation of the use of transgenic (23) plant raw materials, or raw materials derived from genetically modified plants, in the feed Requirement: Yes Applicability: All		Compliant							
4.4.3	Applicability: All Indicator Percent of non-marine ingredients from sources certified by an SSAA, Member's certification scheme that addresses environmental and social sustainability. Requirement 30% for so; and pain oil with Syears following the date of the publication of the of the Seabass, Seabream & Meagre standard vi.1. Apolicability: All	n	Compliant							
45.1	Indicator: Evidence that non-biological waste (including net pens) from grow-out site is either disposed of properly or recycled Requirement: Yes Applicability: All	e	Compliant							

							_		
	Indicator: Evidence of appropriate storage and/or disposal of biological waste								
4.2	Requirement: Yes	Compliant							
	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon								
4.5	wastes	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from farming operations								
	for chemicals/hydrocarbons originating from								
4.5	Requirement: Yes	Compliant							
	Applicability: All Indicator: For any farm that cleans nets on- land, evidence that net-cleaning sites have effluent treatment (33)								
	land, evidence that net-cleaning sites have effluent treatment (33)								
4.5	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Presence of an energy use								
	Indicator: Presence of an energy use assessment verifying the energy consumption on the farm and representing the production cycle, as outlined in Appendix 3 of the Seabass, Seabream & Meagre Standard v.1.1								
	cycle, as outlined in Appendix 3 of the Seabass, Seabream & Meagre Standard v.1.1								
4.9	Requirement: Within two years of the initial audit (measured in kilojoule/t fish/production	Compliant							
	audit (measured in kilojoule/t fish/production cycle)								
	Applicability: All								
	Indicator: Records of greenhouse gas (GHG (34)) emissions (35) on farm and evidence of an annual GHG assessment, as outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1								
	(34)) emissions (35) on farm and evidence of an annual GHG assessment, as outlined in the								
4.	Appendix of the Seabass, Seabream & Meagre standard v1.1	Compliant							
4.3	Requirement: Yes, within two years of the initial audit			1					
	initial audit								
	Applicability: All Indicator: Documentation of GHG emissions of the feed (36) used during the previous production cycle reported to ASC, as outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1								
	of the feed (36) used during the previous production cycle reported to ASC, as outlined			1					
	in the Appendix of the Seabass, Seabream &								
4.0	- I I I I I I I I I I I I I I I I I I I	Compliant							
	Requirement: Yes, within three years of the initial audit								
	Applicability: All								
	Indicator: Evidence of a documented strategy to reduce GHG per unit of production (measured in kilojoule/t fish produced)								
4.0	Requirement: Yes, within three years of the initial audit	Compliant							
	Applicability: All								
	Indicator: Evidence of a veterinary approved Fish Health Management Plan (FHMP) (37)								
5.7	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Farm maintains a fish health management record keeping system								
5.	Requirement: Yes	Compliant							
	Applicability: All Indicator: Use of therapeutic treatments that are listed as critically important for human medicine by the World Health Organization (38, 39)								
	medicine by the World Health Organization								
5.0		Compliant							
	Requirement: Not permitted.								
	Applicability: All Indicator: Prophylactic use of chemical antimicrobial treatments.								
		Compliant		1					
3.	Requirement: Not permitted			1					
	Applicability: All Indicator: The farm shall document (40)all chemicals (41) and therapeutants used during the most recent production cycle			1					
	chemicals (41) and therapeutants used during the most recent production cycle			1					
5.	Requirement: Yes	Compliant	1	1					
	Applicability: All		1	1					
	Indicator: Number of anti-parasiticide								
	treatments (42) allowed over the most recent production cycle, including the hatchery			1					
5.	Requirement: 1	Compliant		1					
	Applicability: All			1					
	Indicator: Number of treatments (43) of	+ + -	 						
	Indicator: Number of treatments (43) of antibiotics over the most recent production cycle, including the hatchery		1	1					
5.1	Requirement: ≤ 3	Compliant	1	1					
	Applicability: All Indicator: All recovered mortalities are removed and disposed of in a responsible								
	manner	Compliant		1					
	Requirement: Yes			1					
	Applicability: All Indicator: Classification of mortalities								
				1					
5.1	Requirement: All recovered mortalities are recorded and classified by cause of death	Compliant		1					
	Applicability: All								
	Applicability: All Indicator: When unexplained mortalities exceed 20.5% / per day, samples are submitted for analysis by a veterinarian or designated fish health expert			1					
	submitted for analysis by a veterinarian or designated fish health expert	Compliant		1					
	Requirement: Yes		1	1					
	Applicability: All]]					

	Indicator: Evidence of a farm specific									
	Indicator: Evidence of a farm specific mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities									
5.3.4		Compliant								
	Requirement: Yes									
	Applicability: All									
	Applicability: All Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves without managerial interference									
6.1.1	without managerial interference	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence that workers are free to									
	Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights									
6.1.2		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence that workers are free and able to bargain collectively for their rights									
6.1.3	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Number of incidences of child (44) labour (45)									
	Requirement: None									
6.2.1	Applicability: All, There are two possible exceptions:	Compliant								
	minimum age may be set to 14 years or									
	set higher than 15 years, in which case the									
	Applicability. All, There are two possible exceptions: In developing countries where the legal minimum age may be set to 14 years or in countries where the legal minimum age is set higher than 15 years, in which case the legal minimum age of the country is followed. Indicator: Percentage of Young workers (46) that are protected (47)									
6.2.2	Requirement: 100%	Compliant								
	Applicability: All									
	Applicability: All Indicator: Number of incidences of forced (48), bonded (49) or compulsory labour									
6.3.1	Requirement: None	Compliant								
	Applicability: All									
	Applicability: All Indicator: Evidence of comprehensive (50) and proactive anti-discrimination policies, procedures and practices									
6.4.1		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Number of incidences of discrimination									
6.4.2		Compliant								
	Requirement: None									
	Applicability: All Indicator: Percentage of workers trained in health and safety practices, procedures (\$1) and policies on a yearly basis									
	health and safety practices, procedures (51) and policies on a yearly basis									
6.5.1	Requirement: 100%	Compliant								
	Applicability: All									
	Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively									
6.5.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Presence of a health and safety risk									
	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken									
6.5.3	Requirement: Yes	Compliant								
			<u> </u>				 			
	Applicability: All Indicator: Evidence that all health- and safety related accidents and violations are recorded and corrective actions are taken when necessary						 			
6.5.4	and corrective actions are taken when necessary	Compliant								
6.3.4	Requirement: Yes									
	Applicability: All		<u> </u>							
	Anolicabilev: All Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not covered under national law						 -			
	(accident or injury) for 100% of worker costs in a job-related accident or injury when not									
6.5.5		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence that all diving operations are conducted in a manner that protects the health and safety of divers									
	are conducted in a manner that protects the health and safety of divers									
6.5.6	(52) Requirement: Yes	Compliant								
	Applicability: All Indicator: The percentage of workers whose basic wage (53) (before overtime and bonuses) is below the minimum wage (54)									
	bonuses) is below the minimum wage (54)									
6.6.1	Requirement: 0 (None)	Compliant								
	Applicability: All Indicator: Evidence that the employer is working toward the payment of basic needs wage (55)									
6.6.2		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence of transparency in wage- setting and rendering (56)		+							
6.6.3	Requirement: Yes	Compliant								
	Applicability: All	 	1	<u> </u>				ļ		

	Indicator: Percentage of workers who have contracts (57)												
6.7.1		Compliant											
6.7.1	Requirement: 100%	Compilant											
	Applicability: All Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors												
	Indicator: Evidence of a policy to ensure social compliance of its suppliers and												
	contractors												
6.7.2	Requirement: Yes	Compliant											
	Applicability: All Indicator: Evidence of worker access to effective, fair and confidential grievance procedures												
	effective, fair and confidential grievance												
6.8.1	procedures	Compliant											
0.5.1	Requirement: Yes	Compilant											
	Applicability: All Indicator: Percentage of grievances handled that are addressed (58) within a 90-day												
	that are addressed (58) within a 90-day												
6.8.2	timeframe	Compliant											
	Requirement: 100%												
	Applicability: All												
	Applicability: All Indicator: Incidences of excessive or abusive disciplinary actions												
6.9.1	Requirement: None	Compliant											
	Applicability: All												
	Applicability: All Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the worker (59)												
	improve the worker (59)												
6.9.2		Compliant									1		
	Requirement: Yes										1		
	Applicability: All			ļ									
	Applicability: All Indicator: Incidences, violations or abuse of working hours (60) and overtime laws										1		
6.10.1		Compliant									1		
	Requirement: None	1 *** 1									1		
	Applicability: All Indicator: Overtime is limited, voluntary (61), paid at a premium rates and restricted to exceptional dircumstances			1						1			
	Indicator: Overtime is limited, voluntary (61), paid at a premium rates and restricted to										1		
	exceptional circumstances	1									1		
6.10.2	Requirement: Yes	Compliant									1		
	Applicability: All Indicator: Farm employees accommodated on the farm have access to clean, sanitary, safe and suitable living conditions	 	1	1	1					1	 		
	on the farm have access to clean, sanitary,												
6.11.1	safe and suitable living conditions	Compliant											
	Requirement: Yes												
	Applicabilities All												
	Applicability: All indicator: Existence of separate sanitary and toilet facilities for men and women, with the exception of work sites where married couples are working and accommodated tranships.												
	toilet facilities for men and women; with the												
	couples are working and accommodated												
6.11.2	together	Complete											
6.11.2	Requirement: Yes	Compliant											
	Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a)												
	(6.11.2a)												
	Indicator: Evidence of regular and meaningful (62) consultation and engagement with community representatives and organizations												
	community representatives and organizations												
7.1.1	Requirement: Yes	Compliant											
	Applicability: All												
	Indicator: Presence and evidence of an												
	presentation, treatment and resolution of												
7.1.2	effective (63) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations	Compliant											
7-2-2		Compilant											
	Requirement: Yes												
	Applicability: All									<u> </u>			
	Indicator: For new farms (64), evidence of												
	Applicability: All Indicator: For new farms (64), evidence of engagement and consultation with surrounding communities about potential social impacts from the farm.										1		
7.1.3	social impacts from the farm.	Compliant									1		
	Requirement: Yes										1		
											1		
	Indicator: Presence of documents issued by			1	1		1			1	1		
	pertinent authorities proving compliance with										1		
	Applicability: All new farms (see note) indicator: Presence of documents issued by pertinent suthornities proving compliance with local and national authorities on land and water use, effluent regulations and use of treatments.										1		
8.1	treatments.	Compliant									1		
	Requirement: Yes										1		
	Apolicability: All Indicator: New introductions of exotic species from the date of publication of the Sea Bax/Sea Bream Standard, unless the hatchery/fingerling facility is a closed production system (65)			1	1					1			
	species from the date of publication of the										1		
	Sea Bass/Sea Bream Standard, unless the hatchery/fingerling facility is a closed										1		
8.2	production system (65)	Compliant									1		
	Requirement: None												
											1		
	Applicability: All Indicator: Allowance for siting in National	 	1	1	1					1	 		
	Applicability: All Indicator: Allowance for siting in National Protected Areas (66)										1		
8.3	Requirement: None (67, 68)	Compliant									1		
	rados enterio. None (67, 68)										1		
	Applicability: All	 		+	-			-			 		
	Applicability: All Indicator: Evidence that the egg and Indicator: Evidence that the egg and Ingering producer must have an equivalent or better health status than that of the grow-out facility, and must follow all national and local [Jurisdictional] guidance on disease management										1		
	or better health status than that of the grow-										1		
8.4	local (jurisdictional) guidance on disease	Compliant									1		
8.4	management	Compliant									1		
	Requirement: Yes										1		
											1		
	Abolicability: All Indicator: Evidence of disclosure to the grow-	 		†	1					†	 		
	Anolicability: All Indicator: Evidence of disclosure to the grow- out farm of all chemical and antibiotic treatments on eggs and fry, including the reason for their use and the quantity used										1		
	treatments on eggs and fry, including the reason for their use and the quantity used										1		
8.5		Compliant									1		
	Requirement: Yes										1		
		1 1	1	1	1	1	1	1	1	1	1	1	
	Applicability: All		1	1	1						1		

8.6	indicator, Allowance for the use of therapeutic treatments, including antibiotics or other treatments, the grant particular curposan Uniter (IU) also or literal as critically important for human medicine by the World Health Organization (69, 70) Requirement: Not permitted Applicability: All	Compliant							
8.7	Indicator: Presence of a fish health management plan implemented in agreement with the facility's designated veterinarian or fish health specialist Requirement: Yes Applicability: All	Compliant							
8.8	Indicator: Evidence of company-level policies and procedures that demonstrate the company's commitment to each of the 8 key ILO labour issues described in Principle 6 Requirement: Yes Applicability: All	Compliant							
8.9	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities Requirement: Yes Applicability: All	Compilent							

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seabass, Seabream & Meagre standard version 1.1

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	5.2.1	5.2.2	5.2.4	5,2,5
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment in millivolts (mV) immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations	Total 'free' sulphide levels in sediment in micromoles / I immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations	AZTI Marine Biotic Index (AMBI)	Shannon-Wiener Index	Benthic Quality Index (BQI)		BENTIX	Evidence that copper levels are < 34 mg Cu/kg dry sediment weight		Prophylactic use of antimicrobial treatments		Number of treatments of antibiotics over the most recent production cycle,
Requirement/ Site ID												
Requirementy site io												
								1			1	1

8.60	4.2.1a			4.2.1d		4.2.1f	4.2.1g		4.2.2a	4.2.2b
Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Allowance for the use of therapeutic				Fishmeal Forage Fish Dependency Ratio		Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency Ratio
treatments, including antibiotics or other	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRm) for grow-out	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out	(FFDRo) for grow-out (calculated
treatments, that are banned under	formulas in Appendix 2) for	formulas in Appendix 2) for Argyrosomus	formulas in Appendix 2) for Argyrosomus	formulas in Appendix 2) for Argyrosomus	(calculated using formulas in	formulas in Appendix 2) for Pagrus major	formulas in Appendix 2) for Pagrus major	(calculated using formulas in	(calculated using formulas in	using formulas in Appendix 2) for all
European Union (EU) law or listed as	Dicentrarchus labrax and Sparus	regius	regius (3 Years)	regius (6 Years)	Appendix 2) for Pagrus major	(3 Years)	(6 Years)	Appendix 2) for all species	Appendix 2) for all species (3	species (6 years)
critically important for human medicine by	aurata								years)	
the World Health Organization										
				1						
				1						
				1						
				1						
				1						
				1						

4.3.2	4.3.3	4.3.4	3.3.3	3.3.4	8.30	2.2.1	2.2.2	2.3.2	2.3.3
Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Other	Water Quality	Water Quality	Wildlife interactions	Wildlife interactions
Prior to achieving 4.3.1, the fishmeal or	Feed containing fishmeal and/or fish oil	Feed ingredients which come from	Total amount of known escapes allowed		Allowance for siting in National	Weekly average percent saturation of	Maximum percentage of weekly		Allowance for the farm to be sited closer
fish oil used in feed must have a	originating from by-products or trimmings		per production cycle	production cycle		dissolved oxygen (DO) on farm	samples from 2.2.2	protected area or High Conservation	than 500 meters to a seagrass meadow(s)
FishSource score stock health score of 6.0							that fall under 2 mg/litre DO		measure from the edge of the AZE. Give
or higher or show evidence of being	vulnerable, endangered or critically								the distance here
engaged in a credible and time bound	endangered, according to the IUCN Red List								
fisheries improver project	of Threatened Species								
			1	Į.		I .		1	1

2.4.2		8.20	6.2.1	6.3.1	6.4.2		6.9.1	6.10.1		6.5.1	6.7.1	6.8.2
Wildlife interactions	Wildlife interactions	Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years	Culture of transgenic fish	New introductions of exotic species from the date of publication of the ASC Seabass, Seabream, and Meagre Standard, unless the hatchery/fingerling facility is a closed production system	child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	The percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	Incidences of excessive or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws	Percentage of young workers that are protected	Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis	Percentage of workers who have contracts	Percentage of grievances handled that are addressed within a 90- day timeframe
	<u> </u>											

Salmon Major

version: 1.3 Major

Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary work-by

NC Code Indicator

(CAB) Number Indicator=2

NC Code Indicator	Indicator Text Audit Evidence	Indicator evaluation and conclusion for the evaluation decision	of NC Minor NC detected	r sites Major NC detected for sites Deadli	dline for NC Actual date of close-out	NC Status VR submitted	Status of VR used !	Q&A submitted/u	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New for No	w deadline NC close-out	lotes
()		evaluation decision	, , , , , , , , , , , , , , , , , , , ,	(======================================				sed							

													Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB accepted by CAB		
Indicato Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the	Date of NC detection	Minor NC detected for sites (List site ID's) Major NC detected for sites (List site ID's)	Deadline for NC close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction NC Corrective action	Auditor evaluation Extension justification	New deadline for Notes NC close-out
Trainisc.	Indicator: Presence of documents issued by pertinent authorities indicating compliance with local and national authorities on land and water		CValaation	evaluation decision		(Estate to 3)				***		Jabinited/ased				Ne close-out
1.1.1	local and national authorities on land and water use		Compliant													
	Requirement: Yes		Compilant													
	Applicability: All Indicator: Presence of documents indicating compliance with tax laws															
1.1.2			Compliant													
	Applicability: All															
	Indicator: Presence of documents indicating compliance with all labour laws and regulations															
1.1.3	Requirement: Yes		Compliant													
	Applicability: All Indicator: Presence of documents indicating															
	Indicator: Presence of documents indicating compliance with regulations or permits concerning water quality impacts, effluent and water abstraction															
1.1.4	Requirement: Yes		Compliant													
	Applicability: All															
	Indicator: Allowance for siting in National Protected Areas (5)															
	Requirement: None (6,7)															
	Applicability: All, An exception is made for protected areas that are classified by the International Union for Congression of Nature															
	protected areas that are classified by the international Union for Conservation of Nature (IUCN) as Category V or VI. These are areas preserved primarily for their landscapes, or areas that include sustainable resource management. Datalic ray he found here:															
2.1.1	that include sustainable resource management. Details can be found here:		Compliant													
	that include untainable resource management. Details can be found where it in the control to th															
	protected areas that are designated as such after the farm already was established in that location.															
	In these situations, the farm must demonstrate that its operation is compatible with the objectives of the protected area, and that it is necompliance.															
	with any relevant conditions placed on the farm by authorities as a result of the protected															
	designation. Indicator: Conversion of wetlands (8) after 1999															
	Requirement: None (9)															
2.1.2	Applicability: All, Exception: Conversion of wetlands for access to water (e.g., canals for inlets and outlets): Converted surface area must be offset by restoration of 100% of the equivalent area of functional wetlands with the same habitat		Compliant													
	and outlets): Converted surface area must be offset by restoration of 100% of the equivalent area of functional wetlands with the same babitat															
	the of time that we take swit the same haboral medication. As assessment of the presence on the fem of species listed on the international Union for Conservation of Hature (EUCN). "Feel last of threatment species," as vulnerable, near threatment, denoted presence of critically endangered, an evaluation of the ferm's impact on any such species present, and keelly defined intigation manufactures to reduce any impacts and allow existence of such species.															
	farm of species listed on the International Union for Conservation of Nature (IUCN) "Red List of															
	threatened species as vollerable, hear threatened, endangered or critically endangered; an evaluation of the farm's impact on any such															
2.1.3	species present; and clearly defined mitigation measures to reduce any negative impacts and		Compliant													
	allow existence of such species Requirement: Yes															
	Applicability: All indicators from farms installed on land after february 2013 (or for dignificant expansions), minimum buffer zone between the farm and an adjacent water body in which there is no farm infrastructure that might imprede wildlife's access to the water, except for inflow and outflow															
	adjacent water body in which there is no farm infrastructure that might impede wildlife's access															
	to the water, except for inflow and outflow systems															
2.2.1	Requirement: ≥ 15 metres from the water's edge		Compliant													
	(11)															
	Applicability: All land-based farms constructed after publication of the ASC Freshwater Trout Standard . An exception is made if the farm can															
	Applicability: All land-based farms constructed after publication of the ASC Freshwater Trout Standard. An exception is made if the farm can demonstrate through a public third party scientific analysis that the farm's structures do not impede animal habitats and corridors and do not present															
	Indicator: New introductions of exotic trout after															
	February 2013, unless in a closed production system (16)															
2.3.1	Requirement: None		Compliant													
	Applicability: All except closed production systems															
	Indicator: Allowance for the culture of transgenic trout, including the offspring of genetically												·			
2.4.1	engineered trout Requirement: None		Compliant													
	Applicability: All															
	Indicator: Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (25) to minimise escapes during stocking, grow-out, grading and harvest.															
2.5.1	farm management (25) to minimise escapes during stocking, grow-out, grading and harvest.		Compliant													
1.57	Requirement: Yes (26)															
	Applicability: All except closed production systems		<u></u>													
	Indicator: The farm shall count all stocked and harvested fish using a counting technology or counting method with an accuracy of 298% (27)															
2.5.2	counting method with an accuracy of ≥98% (27) Requirement: Yes		Compliant													
	Applicability All															

	Indicator: All fish in net pens/cages shall also be counted during each grading.					1						
2.5.3		Compliant										
	Applicability: All except closed production											
	systems											
	Indicator: Number of known escapes and unexplained losses (28) are publicly documented											
2.5.4	Indicator: Number of known escapes and unexplained losses (28) are publicly documented and reported to the relevant authorities as well as to ASC on an annual basis	Compliant										
2.5.4	Requirement: Yes	Compliant										
	Applicability: All											
	Indicator: Intentional use of lethal predator											
	control											
	Requirement: None (30)											
	Applicability: All , except; The Standard permits a exception to the prohibition on lethal action in	an										
2.6.	situations where the farm can provide evidence of an assessment that demonstrates that lethal	Compliant										
	action against a particular predator is appropriate, necessary and presents no risks to wild											
	populations or ecosystems. This exception does not apply to species that are threatened,											
	endangered or critically endangered. The assessment must come from an EIA or any other											
	credible process of environmental analysis. Indicator: Maximum amount of water that a farm	m en										
	Applicability. All, except. The Standard permits a exception to the prohibition on eithal action in students when the fem can provide evidence of an assessment that demonstrates that lettle accessive and presents or rolls to said population or ecosystem. This exception does not apply to species that are threatment, endingered or critically endaggered. The assessment must cannot for any fill of any other critically endaggered. The assessment must cannot for any fill or any other critically endaggered. The assessment must are formed anythin for the critical production of the properties and the critical production of the properties and the critical production of the properties and the critical production of the production and the critical production of the production and the production of the production and the production of the production are also as the production of the production are also as the production of the production and the production of the production are presented as a production of the production and the production of the production are production of the production of the production and the production of the production and the production of the production and the production of the production are production of the production of the production and the production of the production are production of the production of the production and the production of the production of the production are production of the production of the production of the production and the production of	ch .										
	Requirement: 50% of the natural water body's flow immediately above the farm (31)											
3.1.	Applicability: All farms utilizing surface water (such as water from a river) . Farms will be	Compliant										
J.1	exempted from this requirement if they can demonstrate that they are in a jurisdiction that	Compliant				1						
	Applicability: All farms utilizing surface water (such as water from a river). Farms will be exempted from this requirement if they can demonstrate that they are in a jurisdiction that regulates the farm's water abstraction based on a minimum sital water flow for the natural water.					1						
	body, and the farm's water use respects that minimum vital flow. Farms would also be exempt					1						
	if they can demonstrate abstraction amounts respect limits determined by a scientific study tha	at				1						
	minimum vital water flow for the natural water body, and the farm's water use respects that minimum vital flow. Farms would also be exempt if they can demonstrate abstraction amounts respect limits determined by a scientific study the estimates minimum vital flow. Indicator: Demonstration that 2 90% abstracted water is returned to the natural water body											
						1						
3.1.2		Compliant				1						
	Applicability: All farms utilizing surface water (such as water from a river)											
	Indicator: All use of underground pumped water has been permitted by regulatory authorities											
3.1.3		Compliant										
	Applicability: All farms utilizing groundwater (suci as water from a well)											
	Indicator: Well depths are tested at least annually and results made publicly available (32)	ly.										
3.1.4	Requirement: Yes	Compliant										
	Applicability: All farms utilizing groundwater (such as water from a well)	h										
	Indicator: Maximum total amount of phosphorus released into the aquatic environment per tonne (t) of fish produced over the previous 12-month period (see methodology in Appendix II of the Freshwater Trout standard v.1.2)	5										
	(t) of fish produced over the previous 12-month period (see methodology in Appendix II of the											
3.2.		Compliant										
	Requirement: 4 kg/t of fish produced											
	Applicability: All land-based systems Indicator: Minimum oxygen saturation in the											
	Indicator: Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II of the Freshwater Trout standard											
3.2.3	v.1.2)	Compliant										
	Requirement: 60% (33)											
	Applicability: All land-based systems indicator. Macro invertebrate surveys downstream from the farm's effluent discharge demonstrate benthic health that is similar to or better than surveys upstream from the discharge (see methodology in Appendix II of the Freshwate Trout standard v.1.2)					 						
	downstream from the farm's effluent discharge demonstrate benthic health that is similar to or					1						
3.2.3	better than surveys upstream from the discharge (see methodology in Appendix II of the Freshwate	er Compliant				1						
3.2.		Compliant				1						
	Requirement: Yes					1						
	Applicability: All land-based systems indicator: Evidence of implementation of biosolids (sludge); Best Management Practices (BMPs) (see Appendix II of the Freshwater Trout standard v.1.2)											
	(BMPs) (see Appendix II of the Freshwater Trout					1						
3.2.4	Paguirament: Yer	Compliant				1						
	Applicability: All land based waters					1						
	Applicability: All land-based systems Indicator: Water-quality monitoring matrix completed and submitted to ASC (see Appendix II of the Freshwater Trout standard v.1.2)											
3.2.	of the Freshwater Trout standard v.1.2)	Compliant				1						
3.2.	Requirement: Yes	Compilant				1						
	Applicability: All land-based systems					1						
	Indicator: For cages located on water bodies with a surface area less than 1,000 km2, evidence that farm production levels reflect the results of an assimilative capacity study (see Appendix II of the Freshwater Trout standard v.1.2)					1						
	farm production levels reflect the results of an assimilative capacity study (see Appendix II of the					1						
3.3.		Compliant				1						
	Requirement: Yes					1						
	Applicability: Cage-based systems operating on water bodies with a surface area < 1000 km2					1						
		h										
	Indicator: For cages located on water bodies with a surface area of 1,000 km2 or greater, evidence that cages are located at sites that are classified as "Type 3" sites, as defined in Appendix II of the Freshwater Trout standard v.1.2	15				1						
3.3.	"Type 3" sites, as defined in Appendix II of the Freshwater Trout standard v.1.2	Compliant				1						
	Requirement: Yes					1						
	Applicability: Cage-based systems operating on water bodies with a surface area ≥ 1000 km2					1						
	water bodies with a surface area ≥ 1000 km2		1		1							

	Indicator: Water quality monitoring matrix					1	1	1 1		1					
	Indicator: Water quality monitoring matrix completed (see Appendix II of the Freshwater Trout standard v.1.2)														
3.3.3		Compliant													
	Requirement: Yes														
	Applicability: All cage-based systems Indicator: Maximum baseline total phosphorus concentration of the water body (see Appendix II of the Freshwater Trout standard v.1.2)														
	concentration of the water body (see Appendix II														
3.3.4		Compliant													
	Requirement: ≤ 20 μg/l (34)														
	Applicability: All cage-based systems														
	Applicability: All cage-based systems Indicator: Minimum per cent oxygen saturation of water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II of the Freshwater Trout standard v.1.2)														
	all oxygen monitoring locations described in														
3.3.5	v.1.2)	Compliant													
	Requirement: ≥50%														
	Applicability: All case-based systems Indicator: Trophic status classification of water body remains unchanged from baseline (see Appendix II of the Freshwater Trout standard														
	body remains unchanged from baseline (see														
3.3.6	v.1.2)	Compliant													
	Requirement: Yes														
	Applicability: All care-based systems Indicator: Maximum allowed increase in total phosphorus concentration in lake from baseline														
	phosphorus concentration in lake from baseline														
	Requirement: 25% for water bodies with a surface area of less than 1,000 km2														
3.3.7															
3.3.7	15% for water bodies with a surface area of 1,000 km2 or greater	Compliant													
							1								
	Applicability: All cage-based systems as specified according to size of water body in which the farm				1										
	Indicator: Maximum total amount of observers				1		 	-							
	operates Indicator: Maximum total amount of phosphorus released into the environment per metric ton (t) of fish produced over the previous 12-month period (see Appendix II of the Freshwater Trout standard v.1.2)						1								
	of fish produced over the previous 12-month period (see Appendix II of the Freshwater Trout						1								
3.3.8	standard v.1.2)	Compliant					1								
	Requirement: 4 kg/t of fish produced						1								
							1								
	Applicability: All caze-based systems indicator: Allowance for use of permanent aeration systems or other technological means to increase oxygen levels in the water body														
	increase oxygen levels in the water body														
3.3.9	Requirement: None	Compliant													
	Applicability: All case-based systems														
	Indicator: Evidence of an implementation of a site- specific farm health plan that is reviewed at least annually and addresses, as a minimum, biosecurity, veterinary health and crisis management.														
	annually and addresses, as a minimum, biosecurity, veterinary health and crisis management														
4.1.1		Compliant													
	Requirement: Yes														
	Applicability: All														
	Indicator: All fish, at all stages in the life cycle, are sourced from a supply that is of equal or better health status than its own stock														
4.1.2	health status than its own stock														
4.1.2	Requirement: Yes	Compliant													
	Applicability: All Indicator: All fish that are moved off site, at all stages in the life cycle, are moved to a location of equal or lesser health status														
	equal or lesser health status														
4.1.3	Requirement: Yes	Compliant													
	Applicability: All														
	Indicator: Site access, disinfection and hygiene protocols are implemented and annually reviewed														
4.1.4	Requirement: Yes	Compliant													
							1								
	Applicability: All Indicator: Bio-secure disposal of all mortalities				1		 	-							
	and fish trimmings						1								
4.1.5		Compliant			1										
	Applicability: All				1										
	Indicator: Immediate investigation of all mortality				İ										
	events on site and, in instances where mortality				1										
4.1.6	Indicator: Immediate investigation of all mortality events on site and, in instances where mortality remains unexplained or unattributed, further investigation with fish health professionals off site	Compliant			1										
4.1.6	Requirement: Yes	Compilant			1										
					1										
	Applicability: All				I	+	 	-		-					
	Indicator: Minimum frequency of inspection of				1										
	Indicator: Minimum frequency of inspection of the farm by a designated veterinarian (37) who is specialized in aquatic animal health. The inspection must review the farm health plan						1								
4.1.7	inspection must review the farm health plan	Compliant					1								
	Requirement: ≥ 1 inspection per year, at a time when the site is in production						1								
							1								
	Applicability: All Indicator: Evidence that maximum stock density was determined jointly by the designated veterinarian		1		1	1	1								
	was determined jointly by the designated						1								
4.1.8		Compliant			1										
4.1.8	Requirement: Yes	Compilant			1										
	Applicability: All				1										
	Indicator: Presence of a treatment plan,														
	Indicator: Presence of a treatment plan, treatment record book and farm health history that includes a detailed recording of all treatments and all health events on the farm, as well as written veterinary prescriptions and receipts						1								
	and all health events on the farm, as well as						1								
4.2.1	written veterinary prescriptions and receipts	Compliant					1								
	Requirement: Yes				1										
	Applicability: All				1										
	Indicator: Use of therapeutic treatments,				1										
	Indicator: Use of therapeutic treatments, including antibiotics or other treatments, that are banned under European Union (EU) law				1										
4.2.2		Compliant					1								
	Requirement: Not permitted				1										
	Applicability: All		1		1		1	1			1		l		

Indicator: Prophylactic use of antimicrobial										
Indicator: Prophylactic use of antimicrobial treatments (excluding prebiotics and probiotics that have been approved by a regulatory process 4.2.3 that included a risk assessment) (38)										
4.2.3 that included a risk assessment) (38)	Compliant									
Requirement: Not permitted										
Applicability: All										
Applicability: All Indicator: Public disclosure of all antimicrobial treatments used on the farm										
4.2.4 Requirement: Yes	Compliant									
Applicability: All										
Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the										
4.2.6 WHO	Compliant									
Requirement: None										
Applicability: All										
Applicability: All Indicator: Proactive vaccination against diseases that present a risk in the region and for which an effective, legally authorized and commercially viable vaccine exists, as determined by the farm's designated veterinarian										
effective, legally authorized and commercially viable vaccine exists, as determined by the farm's										
4.2.7 designated veterinarian	Compliant									
Requirement: Yes										
Applicability: All										
Indicator: Evidence of traceability, demonstrated by the feed producer, of feed ingredients that make up more than 1% of the feed (42)										
make up more than 1% of the feed (42)										
5.1.1 Requirement: Yes	Compliant									
Applicability: All										
Indicator: Presence of a list of all ingredients that make up more than 1% of the feed				+ +				1		
and the second s	Compliant				1					
5.1.2 Requirement: Yes	Compnant									
Applicability: All				+				1		
Indicator: Fishmeal and fish oil used in feed that comes from fisheries (43) certified under a scheme that is ISEA-accredited and has guidelines that specifically promote responsible environmental management of small pelagic fisheries										
that is ISEAL-accredited and has guidelines that										
5.2.1 management of small pelagic fisheries	Compliant									
Requirement: Not required (44)										
Applicability: None										
Indicator: Prior to 100% achievement of 5.2.1, the				+ +				1		
Indicator: Prior to 100% achievement of 5.2.1, the Fishsource (45) score required for the fisheries from which marine raw material in feed is derived										
(excluding trimming and by-products) 5.2.2.	Compliant									
Requirement: All individual scores ≥ 6, and "Current Health" score ≥ 6	Compliant									
Assolvability. All Indicators Priors to 2005 achievement of 5.2.1, demonstration of chain of custody and traceability for fisheries products in feed through a 152Az accredited or \$50.6% compliant certification survey of the compliant certification \$2.2.3 and Agrounder Organization's "Code of Conduct for Approached Following Code of Conduct for Approached Following Code of Conduct for Approached Following Code of Conduct for Code of Code of Conduct for Code of Code of Code of Code of Conduct for Code of Code										
demonstration of chain of custody and traceability for fisheries products in feed through an ISEAL-										
accredited or ISO 65-compliant certification										
5.2.3 and Agriculture Organization's "Code of Conduct	Compliant									
Requirement: Yes										
Applicability: All Indicator: Evidence that by product feed ingredients do not come from fish species that are categorized as vulnerable (46), endangered or critically endangered according to the IUCN Red 15.2.4 List of Threatened Species (47)										
ingredients do not come from fish species that are										
categorized as vulnerable (46), endangered or critically endangered according to the IUCN Red										
5.2.4 List of Threatened Species (47)	Compliant									
Requirement: Yes										
Applicability: All except as noted in										
Applicability: All except as noted in Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRM) for grow-out (calculated using formulas in Appendix III of the Freshwater Trout standard										
Appendix III of the Freshwater Trout standard v.1.2)	Compliant									
S.3.1 Requirement: ≤1.5	Compliant									
Applicability: All										
Option A										
Indicator: Compliance with the following										
requirement:										
Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in Appendix of the Freshwater Trout standard v.1.2)										
5.3.2 A grow-out (calculated using formulas in Appendix of the Freshwater Trout standard v.1.2)	Compliant									
Requirement: ≤2.95										
Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.										
Option B Option B			 	+				-		
Indicator: Compliance with the following										
requirement:										
Maximum level of EPA/DHA content from marine										
Maximum level of EPA/DHA content from marine sources as a percentage of fatty acids in the feed (excluding EPA/DHA from trimmings and by-products)	Compliant									
products)										
Requirement: ≤9%										
Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.										
Indicator: Presence and evidence of a responsible										
Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacturer for feed ingredients that comply with internationally recognized moratoriums and local laws (50)										
recognized moratoriums and local laws (50)	Compliant									
Requirement: Yes										
Applicability: All										
Indicator: Percentage of soy ingredients that are				1				1		
Indicator: Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or equivalent (51)										
5.4.2 Requirement: 100% after February 2018	Compliant									
Applicabilities AV										
Applicability, All		- t		 	1			1	1	

indicates: Discrizione by the first discription of any pergentions that contain more than 05% transpersit \$12 pitch material Compilant Requirement: Yes Application by the first to the direct purchases of the however first find of any feed regretations that has contained more than 0.5% transpersional trail & Requirement: Yes Compilant Requirement: Yes		
Application to the Application of the Application o		
Regularement: Yes Applicability: Disclosure by the farm to the direct purposes of the branch and daily feed purposes of the branch and the O.St. 5.4.4 8.4.4 Regularement: Yes Compilant Regularement: Yes Compilant		
Requirement: Yes		
Applicability all Initiations: Prepare of incorate and evidence of all energy consumption on the firm (including electric power and futural part of orders and an energy consumption of the firm (including electric power and futural part of an element of a		
energy consumption on the farm (including electric power and shed) and on the farm (including electric power and shed) and one		
energy use assessment of on farm energy consumption, nearured in slower the slower to the slower than the slower to the slower t		
5.5.3 Social public feed and the feed public feed and fee		
Requirement: Yes, measured in kitojoule t fully year		
Androphine Ai		
Applications all Mediators Proceedings of Combustables contained in westerproof bunds in the Combustables contained in the Combustable contained in the Combust		
5.6.1 Requirement: 100% Complant		
Applicability: All Indicators Percentage of chemical stored in Impermetable containers or buildings In Indicators Percentage of Chemical Stored in Impermetable containers or buildings		
5.6.2 Requirement: 100% Compliant		
Applicability All Indicators Percentage of used bibricants recycled or turned over the sweater management company	+	
or furned over to a waste management company		
5.6.3 Requirement: 100% Complant		
Androthin, 26		
Applicability: All Idealates Percentage of chemical containers turned over to a worde management company		
5.6.4 Requirement: 100% Compilant		
Anoticability all Middler Preventage of non-hazardous, Monte regular and Middler Preventage of non-hazardous, Monte recyclable wastes turned over to a swater Middler and Midd		
mategament company or baseled (33) Compilant S.6.3		
3.6.5 Constraint 10%		
Adelgraphing call Moditation: Demonstration that a furmer is award of recycling facilities that are accessible to the farm recommendation of a commission of		
Indicator. Demonstration that a farmer is awar of receiving the control of the co		
and demonstration of a commitment to use those females.		
5.6.8 Exotins Compilant		
Requirement: Yes		
Applicability. All		
labour (SS)		
8.3.1 Regularement: None Compilant		
Applicability: All Indicators Number of inodences of forced (SR), bondeds (SR) or compulsory labour both (SR) or compulsory		
6.2.1 Requirement: None Complant		
Applicability, 0.1 Mediators: Evidence of prouctive and discrimination practice (6.1) Mediators: Evidence of prouctive and discrimination practice (6.1)		
and discretifiation of parameters (suc) Compilant		
Kilgurenens, 145		
Agalability, All Indicator, Number of incidences of discrimination		
6.3.2 Requirement Rose Compilant		
Agelicability: All		
Indication: Pergressing and workers trained in heapth and study granties, proceedings and positions of the study granties, proceedings and positions.		
6.4.1 Requirement: 100% Complant		
Applicability: All I		
Modicator: Evidence that health; and safety-related accidents are recorded and connective actions are tables and all the safety actions are tables.		
6.4.2 Requirement: Yes		
Applicability: All Mediatairs: Prior of company acceleral minimums: covering employee costs between flows a pib- mode of sealer of minimum with mind covered under 6.4.3. C.4.3.		
covering emplayee condustantoming from a pib- veleted accordant or policy when not covered under		
subsnal law Complant		
Regimenet: Yes		
Acetrophier, All		
Applicability, all Indicators. Workers use and have access to appropriate personal protective equipment (PRI)		
6.4.4 Requirement: Yes Compilant		
Anticoline at		
Aprilicability: All of the April of a health and safety assessment of late facilities and generates seement of late facilities and generates		
assessment of set facilities and processes 6.4.5 Requirement: Yes Compilant		
Requirement: Yes		
Aprilicability: Art American and American		
paid a basic rende wage (63)		
6.5.1 Registrated: 100% Compliant		
Androblery Al		
Modifiation: Evidence of framparency in wage setting. 6.5.2 Registrament: Ves Compiliant		
Congliant Congliant		
Application; All		

6.6.1	Indicator: Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative or organizations, chosen by workers. Requirement: 0 (zero) Applicability: All	Compliant									
6.7.1	Indicator: Incidences of abusive disciplinary actions	Compliant									
6.7.2	Requirement: Yes Applicability: All	Compliant									
6.8.1	Indicator: Violations or abuse of working hours (67) and overtime (68) laws and agreements Requirement: None Applicability: All	Compliant									
6.9.1	Indicator: For new farms, evidence of engagement and practive consultation with surrounding communities, including native and/or indigenous communities about potential social impacts (20) from the farm as equived by relevant local and/or national laws and regulations. Requirement: Yes Applicability. All new farms (see note)	Compliant									
6.9.2	Requirement: Yes Applicability: All	Compliant									
6.9.3	Applicability: All	Compliant									
7.1	Requirement: Yes	Compliant									
7.2	Requirement: None	Compliant									
7.3	http://www.tucn.org/about/work/programmery as //pa_product/weap_categories/_Additionally excepted; farms located in protected areas that are designated as such after the farm already exists in that location. In these situations, the farm must demonstrate that its operation is compatible with the objectives of the newly protected area, and that it is in compliance with any relevant conditions pisced on the farm as a result of the designation.	Compilant									
7.4	negative impacts and allow existence of such species Requirement: Yes	Compilant									
7.5	Requirement: Yes	Compliant									
7.6	Applicability: All Indicator. Evidence of disclosure to the grow-out farm of all chemical and antibiotic treatments on eggs and fry, including the reason for their use and the quantity used. Requirement: Yes Applicability: All	Compliant									

Modizator. Allowates for the use of therapeutic testiments, scholaring attibilities or other testiments, but are between under European Union (EU) law. 7.7 Requirements. Not permitted Applicability. All	Compliant						
Applicability. An advance of a fish health management plan implemented in agreement with the facility's disparated veterinarian. 7.8 Requirement: Yes Applicability. All	Compliant						
Applicability: All indicators: Sidemon of company-level policies and procedure that demonstrate the company's commitment to each of the 8 key I/O labour issues described in minipie 6 Requirement: Yes Applicability: All	Compliant						
Applicability. All Indicators: Evidence of regular communication, engagement and consultation with surrounding communities 7.10 Requirement: Yes Applicability. All Indicators: The firm shall communicate each toh	Compliant						
excape event to the local fishery trust(s). 8.1 Requirement: Yes Applicability: Cape culture salmon smolt facilities	Compliant						
indicates: The farm shall collaborate with fisheress trusts in wild salmound monitoring programme(s) related to the waterbody it operates in. Requirement: Yes Applicability: Cage culture salmon smolf facilities.	Compliant						
selfcutor (The farm (PS) shall conduct and on also public, in collaboration with the local fishery trouting, a scientific busines track (PS) to determine the genetic composition of the accommentation of the control of the control population(s) within the waterbody is operates in. Regularment: Yes Applicability. Cape culture salmon smott facilities.	Compilant						
Indicator: The baseline study shall include known hatcock farmed and with salmond genetic profiles and determined florages in the genetic composition of the contemposity with salmond as the profiles of the contemposity with salmond as genetic profile of the wide students of the profiles of the salmond the salmond of	Compilant						
Indicates The basicine study will be updated every 3-war to determine of charge in the genetic composition of the will salmonia executed, charges are also to integration of Soft certified, charges are also to integration of Soft certified farmed untils cultured within the same as well. 2.5 4.5 4.5 4.5 4.5 4.5 4.5 4.	Compilant						
Availability, Indicator if following periods are applied, they must be timed to occur outside the local wild salinoid(g) outsing ration period. 8.6 Requirement: Availability:	Compliant						

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Freshwater Trout standard version 1.2

Indicator No	2.2.1	2.3.1	2.4.1	2.6.1	3.1.1	3.2.1	3.2.2	3.3.4	3.3.5
Impact	Other	Wildlife Interaction	Wildlife Interaction	Wildlife Interaction	Water quality	Water quality	Water quality	Water quality	Water quality
Category									
	For new farms installed on land after February 2013 (or for	New introductions of exotic species			Maximum amount of water that a farm can		Minimum oxygen saturation in the outflow,	Maximum baseline total phosphorus	Minimum percent oxygen saturation of water
		from the date of the publication of the		control	abstract from a natural flowing water body		measured monthly (see methodology in		50 centimetres above bottom sediment (at all
	minimum buffer zone between the farm and an adjacent water body in which there is no farm infrastructure that might impede	ASC Freshwater Trout Standard, unless the hatchery/fingerling facility	offspring of genetically engineered trout		(such as a river or stream)	month period (see methodology in Appendix II-A)	Appendix II-B)	the water body (see Appendix II-H)	oxygen monitoring locations described in Appendix II-G)
indicator Text	wildlife's access to the water, except for inflow and outflow systems		engineered trout						locations described in Appendix II-G)
	within a access to the water, except for filliow and outflow systems	is a closed production system							
Requirement/									
Site ID									
-									
				·			<u> </u>	<u> </u>	

3.3.7a	3.3.7b	3.3.8	4.1.7	5.2.2	5.3.1	5.3.2a	5.3.2b	5.4.2
Water quality	Water quality	Water quality	Other	Feed	Feed	Feed	Feed	Feed
faximum allowed increase in total phosphorus concentration in lake from baseline - for water bodies with a surface area of less than 1,000 km2.		Maximum total amount of phosphorus released into the environment per metric ton (t) of fish produced over a 12- month period (see Appendix II-A)	Minimum frequency of inspection of the farm by a designated veterinarian who specializes in a quatic animal health. The inspection must review the farm health plan.	Prior to 100% achievement of 5.2.1, the Fishsource score required for the fisheries from which marine raw material in feed is derived (excluding trimming and by-products)	Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in Appendix III, subsection 1)	Option A: Compliance with the following requirement: Fish Oll Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in Appendix III, subsection 1) c	option B: Compliance with the following requirement: Maximum level of EPA/DHA content from marine sources as a percentage of fatty acids in the feed (excluding EPA/DHA from trimmings and by-products)	Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or equivalent.

waterproof bunds stored in impermeable containers or buildings waste management company or landfill. **Freshwaters Trust Standards and the date of the publication of the ASC child labour bonded or discrimination in health and safety practices, procedures and policies the ability to bargan collective to production system **Trust Standards and the date of the publication of the ASC child labour bonded or discrimination in health and safety practices, procedures and policies the ability to bargan collective to production system **Trust Standards and the special spec	5.6.1	5.6.2	5.6.3	5.6.4	5.6.5	7.2	6.1.1	6.2.1	6.3.2	6.4.1	6.5.1	6.6.1
waterproof bunds stored in impermeable recycled or turned over to a turned over turned over to a turned over turned over to a turned over	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Wildlife Interaction	Social	Social		Social	Social	Social
March Marc		stored in impermeable	recycled or turned over to a	turned over to a waste	recyclable wastes turned over to a waste management company or	the date of the publication of the ASC Freshwater Trout Standard, unless the hatchery/fingerling facility is a closed		bonded or		in health and safety practices, procedures and	who are paid a basic	associate, the ability to bargain collectively or denied acc

6.7.1	6.8.1
Social	Social
Incidences of abusive disciplinary actions	Violations or abuse of working hours and overtime laws and agreements

Salmon Major

version: 1.3 Major

Total

Note: Unique NC codes can be entered in column A - All other data fields in this summary work-by

NC Code Indicator

(CAB) Number Indicator=2

NC Code Indicator	Indicator Text Audit Evidence	Indicator evaluation and conclusion for the evaluation decision	of NC Minor NC detected for s	ites Major NC detected for sites Deadlin	line for NC Actual date of	NC Status VR	Status of VR used St	Q&A ubmitted/u	Root cause analysis	NC correction	NC Corrective action	Auditor Evaluation	Extension justification	ew deadline	Notes
(CAB) Number		evaluation decision	tion (List site ID s)	(List site io s) clos	ose-out close-out	Submitted	Submitted VK	sed					IOF IS	WC close-out	

Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB CAB

Market M										1			CAB	Proposed by UoC and accepted by CAB	CAB				
Manual Continues Manual Cont	Indicator Indicator Text	Audit Evidence	Indicator	Description, justification	Date of NC detection	Minor NC detected for sites	Major NC detected for sites	Deadline for NC close-out Actual date of close-out NC State	VP submitted	Status of submitted	VP word	Q&A	Root cause		NC Corrective	Auditor avaluation	Extension justification	New deadline	Notes
Manual Continues Manual Cont		Addit Evidence	evaluation	evaluation decision	Date of NC detection	(List site ID's)	(List site ID's)	Deadinie for NC Close-out Actual date of close-out NC Stati	v x submitted	VR	VK useu	submitted/used	analysis		action	Additor evaluation	Extension justification	for NC close-out	notes
The state of the	Indicator: Evidence of compliance with all																		
	applicable legal requirements and regulations where the farming operation is located legal																		
The state of the	permits, licenses, evidence of lease, concessions and																		
	1.1.1 rights to land and/or water use)	Cc	Compliant																
	Requirement: Yes																		
The state of the s																			
Part	Applicability: All																		
Part	surficial sediment (0-2 centimetres from the																		
Part	surface) measured beneath the farm in comparison																		
Manual Continues Manual Cont																			
Manual Continues Manual Cont	Requirement: ≤ 1500 μM, monitoring every five	c	omoliant																
Well before the control of the contr	years is required		ompilan																
March Marc	2 1500 μM and 2 3000 μM, monitoring every year is required																		
The state of the s																			
The state of the s	Applicability: Off-bottom and suspended methods																		
The state of the s	Indicator: Unacceptable levels of total 'free' sulfide																		
The state of the s	in surficial sediment measured beneath the farm in																		
And the second control of the second control																			
The state of the s	Requirement: ≥ 3000 µM	C.	ompilant																
The state of the s	Applicability: Off-bottom and suspended methods																		
10	over depositional substrate																		
10	Indicator: In cases where natural background																		
10	concentrations should not significantly (6) exceed						1												
Market M	levels measured at reference sites located outside						1												
Manufacture of the control of the co	2.1.3 the family)	Cc	Compliant				1												
The state of the s	Requirement: Yes						1												
The state of the s	Applicability: Off-bottom and suspended methods						1												
Management Man	over depositional substrate																		
Management Man	Indicator: Sulfide analysis may be replaced by direct analysis of benthir community structure (i.e.																		
The content of the	infaunal surveys) in areas where this biotic																		
Management Man	approach is preferred by the applicant or is already																		
Manufacture de la company de l	****	Cc	Compliant																
Modern Security Control Contro	Requirement: Yes						1												
Moderate Communication Communi	Applicability: Off-bottom and suspended methods																		
Management for an accommon production of the control of the contro	over depositional substrate																		
Management for an accommon production of the control of the contro	Indicator: Allowance for bivaive aquaculture over						1												
Management for an accommon production of the control of the contro	essential biological or ecological function within the																		
Management for an accommon production of the control of the contro	2.1.5 broader ecosystem (9)	Co	Compliant				1												
Section of the control of the contro							1												
Hazard 1 / Program of the control of							1												
Hazard 1 / Program of the control of	Applicability: Off-bottom and suspended methods Indicator: The ratio of clearance time (10) (CT) over						 	 	+										
Market Continue	retention time (11) (RT)						1												
Note that the second of the se	Paguirement: 51																		
Management of the transport of the trans																			
MANUE TO AN A CONTRACT OF THE AND A CONTRACT	Applicability: All*																		
MANUE TO AN A CONTRACT OF THE AND A CONTRACT	*If the area of all of the farms within a water body																		
MARKON The distance of the the state of the	as defined in Appendix I of the Bivalve standard																		
MARKON The distance of the the state of the	v.1.1, inclusive of the certification unit, is less than	c	omoliant																
MARKON The distance of the the state of the	requirements 2.2.1 and 2.2.2 need not apply.	· ·	ompilant																
Angulant (a) and or control and 31 (a)																			
Angulant (a) and or control and 31 (a)																			
Angulant (a) and or control and 31 (a)																			
Angulant (a) and or control and 31 (a)																			
Angulant (a) and or control and 31 (a)																			
Angulant (a) and or control and 31 (a)							1												
Angulant (a) and or control and 31 (a)	Indicator: Where clearance time is less than																		
Angulant (a) and or control and 31 (a)	retention time, the ratio of clearance time over																		
Manipulated information and manipulation and manipulation of the control of the c	2.2.2	Cc	Compliant																
Application of the plane is the plane is a second of the plane is a sec	Requirement: >3																		
Application of the plane is the plane is a second of the plane is a sec	Applicability: All farms not compliant with 2.2.1						1												
Application of the plane is the plane is a second of the plane is a sec	Indicator: Equivalency with requirements 2.2.1 or								1										
Application of the plane is the plane is a second of the plane is a sec	2.2.2 may be demonstrated, if a farm or group of farms is able to prove through more						1												
Application of the plane is the plane is a second of the plane is a sec	comprehensive carrying capacity modelling that, in						1												
Application of the plane is the plane is a second of the plane is a sec	aggregate, they do not exceed the ecological		'ompliant				1												
Application of the plane is the plane is a second of the plane is a sec	which they are located	l "					1												
Application (Discounce for two total plant of the Madazie of Application of Application of the Madazie of Madazie of the Madazie of Mad							1												
Applicability All Midicators: Conforced of environmental training conforced of environmental framing conforced of enviro	requirement. res						1												
Applicability All Midicators: Conforced of environmental training conforced of environmental framing conforced of enviro	Applicability:				1		 		-			-							
Applicability All Midicators: Conforced of environmental training conforced of environmental framing conforced of enviro	Indicator: Allowance for harm to						1												
Applicability All Midicators: Conforced of environmental training conforced of environmental framing conforced of enviro	threatened/endangered species (13) or the habitat						1												
Applicability of Medicater Evidence of announced relations complement and announced relations of announced		Cc	Compliant				1												
Indicator: Advances for the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a colored acceptance of the filingal introduction of	Requirement: None						1												
Indicator: Advances for the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored and acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a complaint special colored acceptance of the filingal introduction of a colored acceptance of the filingal introduction of	Applicability: All																		
Requirement. Required Applicability. All Medicator: Allowance for the Biggal Introduction of a monorable species, good or perforgen attributable to the monorable species, good or perforgen attributable to the monorable species. Species or performance or the Biggal Introduction of a monorable species, good or perforgen attributable to the monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or per				-		-										-			
Requirement. Required Applicability. All Medicator: Allowance for the Biggal Introduction of a monorable species, good or perforgen attributable to the monorable species, good or perforgen attributable to the monorable species. Species or performance or the Biggal Introduction of a monorable species, good or perforgen attributable to the monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or the Biggal Introduction of a monorable species. Species or performance or per	compliance to regional codes of practices or						1												
Requirement: finquired Applicability: All Indicator: Allowance for the filingal introduction of a non-native spoots, part or participant and published to the filingal introduction of a non-native spoots, part or participant and published to the filingal introduction of a non-native spoots, part or participant and published to the filingal introduction of a non-native spoots, participant and published to the filingal introduction of a non-native spoots as participant and published to the filingal introduction of a non-native spoots, participant and published to the filingal introduction of a non-native spoots, participant and published to the filingal introduction of a non-native spoots, participant and parti	implementation of environmental management						1												
Applicability; All Medicator: Allowance for the fliggel introduction of a non-railwe species, page for pathogen at the business for the species and the form which I (of years prive to assessment) 3.1.1 Requirement. None Compliant	2.4.1 plans						1												
Applicability; All Medicator: Allowance for the fliggel introduction of a non-railwe species, page for pathogen at the business for the species and the form which I (of years prive to assessment) 3.1.1 Requirement. None Compliant	Requirement: Required						1												
Medicator: Allowance for the Biggal Introduction of a mon makes appearing page of the Biggal Introduction of a mon makes appearing page of the Biggal Introduction of the Biggal Introduction of a mon makes appearing to assessment and the Biggal Introduction of the Biggal Introduction of a mon makes appearing to assessment and the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of a mon makes appearing to the Biggal Introduction of the Biggal Intr		Cc	Compliant				1												
Non-relative species, appeal or perhapses attributable to the high services of the perhapses of the perhapse	эфрикания, эп						1												
Non-relative species, appeal or perhapses attributable to the high services of the perhapses of the perhapse							1												
Non-relative species, appeal or perhapses attributable to the high services of the perhapses of the perhapse							1												
Non-relative species, appeal or perhapses attributable to the high services of the perhapses of the perhapse							1												
Non-relative species, appeal or perhapses attributable to the high services of the perhapses of the perhapse	Latina Allena de la companya de la c						—	 	+										
3.1.1 Compilant Requirement: None	non-native species, pest or pathogen attributable to						1												
Requirement: None	the farm within 10 years prior to assessment						1												
	3.1.1 Requirement: None	Cc	compliant																
Applicability. All							1												
	Applicability: All																		

	Indicator: Documentation of compliance with									
	Indicator: Documentation of compliance with established protocol or evidence of following appropriate best management practices for preventing and managing disease and pest introductions with seed and/or farm equipment.									
3.1.2	preventing and managing disease and pest	Compliant								
	Requirement: Required									
	Applicability: All									
	Indicator: Excluding larval collection, evidence that purchased or collected wild seed is not harvested from an open-access, unregulated source									
	from an open-access, unregulated source									
3.2.1	Requirement: Required	Compliant								
	Applicability: All									
	Indicator: Evidence of responsible (14) introduction of non-native cultivated species									
3.3.1		Compliant								
	Requirement: Required									
	Applicability: All									
	Indicator: For hatchery produced seed.									
	Indicator: For hatchery produced seed, documentation of efforts made to address genetic concerns specific to species and geographic region where the seed will be out-planted									
	where the seed will be out-planted									
3.4.1	Requirement: Required									
	requirement. required									
	Applicability: All farms producing seed									
		Compliant								
			[
			[
	Indicator: Allowance for farming of transgenic (15)									
	animals	Complex:								
3.5.1	Requirement: None	Compliant								
	Applicability: All		<u> </u>		<u></u>					
	Indicator: Allowance for the application of mutagenic, carcinogenic or teratogenic pesticides on the farm or farmed animals				1					
	on the farm or farmed animals	1	[]							
4.1.1		Compliant								
	Requirement: None		[
	Applicability: All Indicator: Allowance for the application of chemicals that persist as toxins in the marine environment or on the farm or farmed animals									
	chemicals that persist as toxins in the marine									
4.1.2	environment or on the farm or farmed animals	Compliant								
4.1.2	Requirement: None	Compliant								
	Apolicability: All Indicator: Only non-lethal management (e.g., exclusion, deterrents and removal) of critical species (16) that are pests or predators									
	exclusion, deterrents and removal) of critical species (16) that are parts or predators									
4.1.3		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Allowance for the use of lead line or lead sinkers on predator netting									
	Indicator: Allowance for the use of lead line or lead sinkers on predator netting									
4.1.4		Compliant								
	Requirement: None									
	Applicability: All Indicator: Allowance for the use of explosives									
4.1.5	Requirement: None	Compliant								
	Applicability: All									
	Applicability: All Indicator: Evidence of waste reduction (e.g. reuse and recycling) programs									
5.1.1		Compliant								
	Requirement. Tes									
	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of biological waste				ļ					
	disposal of biological waste									
5.1.2		Compliant	[
	Requirement. Tes									
	Applicability: All				1					
	Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon wastes		[
5.1.3		Compliant	[]							
3.1.3	Requirement: Yes		[
	Applicability: All									
	Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from farming operations									
	operations									
5.1.4		Compliant	[]							
	Requirement: Required									
	Applicability: All Indicator: Evidence of energy use monitoring relative to production and ongoing effort to improve efficiency									
	relative to production and ongoing effort to									
5.2.1	Improve efficiency	Compliant	[
3.2.1	Requirement: Yes									
	Indicator: Maintenance records for farm equipment									
	Applicability: All Indicator: Maintenance records for farm equipment (e.g., boats and generators) are up to date and available		[
5.2.2	Requirement: Yes	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Visible floats must be of a uniform colour, except where otherwise specified by law (if applicable to growing area)				ļ					
	Indicator: Visible floats must be of a uniform colour, except where otherwise specified by law (if		[
	applicable to growing area)									
6.1.1	Requirement: Required	Compliant	[
			[
	Applicability: All Indicator: Uniform positioning and orientation of visible farm structures, except where specified by law (if applicable to growing area)	1	 		1				-	
	visible farm structures, except where specified by									
6.1.2	law (if applicable to growing area)	Compliant	[
	Requirement: Required	1	[
	Applicability: All		[

6.1.3					,			i i	i i		,		
6.1.3	Indicator: Allowance for floats made out of open-												
0.1.5	Indicator: Allowance for floats made out of open- cell Styrofoam		C										
	Requirement: None		Compliant										
	Applicability: All Indicator: Noise, light and odour originating from the farm are minimized in areas where it may impact others (if applicable to growing area)												
	the farm are minimized in areas where it may impact others (if applicable to growing area)												
6.1.4	Requirement: Required		Compliant										
	Applicability: All Indicator: Evidence of compliance with all applicable navigational rules and regulations												
	applicable navigational rules and regulations												
6.1.5	Requirement: Required		Compliant										
	Applicability: Sea-based Farms												
	Applicability: Sea-based Farms Indicator: Documented clean-up of receiving shoreline in response to gear loss based on local												
6.1.6	Requirement: Required		Compliant										
	Applicability: All Indicator: Substantial gear (e.g., floats, cages, bags, predator nets and racks) is identifiable to farm (if applicable to growing area)												
	predator nets and racks) is identifiable to farm (if												
6.1.7			Compliant										
	Requirement: Yes												
	Applicability: All Indicator: Provision of equipment for gear recovery (e.g., scoop nets and grapple hooks)												
	(e.g., scoop nets and grapple hooks)												
6.1.8	Requirement: Required		Compliant										
	Applicability: All	+		- 								-	
	Indicator: A mechanism (e.g., insurance or an industry agreement to collect derelict gear) is in place for the decommissioning of abandoned farms												
6.1.9		l l	Compliant										
	Requirement: Yes	l l											
	Applicability: All												
	Indicator: Conflict resolution protocol, including												
	Indicator: Conflict resolution protocol, including publicly available registry of complaints and evidence of due diligence to resolve them												
6.1.10	Requirement: Required	ŀ	Compliant										
	Applicability: All indicator: Evidence of outreach (e.g., meeting records, newletters, consultation with communities and indigenous groups, or membership in association with documented outreach program)												
	records, newsletters, consultation with												
	membership in association with documented												
6.1.11	outreach program)		Compliant										
	Requirement: Required												
	Applicability: All Indicator: Evidence of acknowledgment of indigenous groups' rights (if applicable to growing area)												
	Indicator: Evidence of acknowledgment of												
	area)												
6.1.12	Requirement: Required		Compliant										
	Applicability: All Indicator: Incidences of child (17) labour (18)												
7.1.1.	Requirement: 0		Compliant										
	Applicability: All Indicator: Incidences of forced (21), bonded (22), or compulsory labour												
7.2.1	Requirement: 0		Compliant										
	Applicability: All Indicator: Incidences of discrimination (23)												
7.3.1	Requirement: 0		Compliant										
	Applicability: All												
	Indicator: All health and safety related accidents												
	Indicator: All health and safety related accidents and violations are recorded and corrective action is taken when necessary												
7.4.1		ļ ļ	Compliant										
	Applicability: All												
	Indicator: Occupational health and safety training is available for all employees												
7.4.2	Requirement: Yes	ŀ	Compliant										
	Applicability: All												
	Indicator: Employer responsibility and proof of						-						
	Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a job-related accident or injury, unless otherwise covered												
	otherwise covered												
7.4.3	Requirement: Yes	l l	Compliant										
	Applicability: All									 			
	Indicator: Payment of fair and decent wages												
7.5.1	Requirement: Yes	l l	Compliant										
7.3.4	Applicability: All	ľ											
					1								
	Indicator: Employees have access to freedom of association and collective bargaining												
	Requirement: Yes	l l	Compliant										
761	Applicability: All	ľ											
7.6.1													
7.6.1	Applicability. All												
7.6.1													
	Indicator: Incidences of abusive disciplinary practices occurring on the farm												
7.6.1	Indicator: Incidences of abusive disciplinary practices occurring on the farm		Compliant										
	Indicator: Incidences of abusive disciplinary practices occurring on the farm		Compliant										

Indicator: Incodences, violations or above of working hours and covertions have of expectations (see a Appartude of the Sharker standard v.l.1

7.8.1 Requirement: Note Applicability: All

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Bivalve standard version 1.1

Indicator No	2.1.1	2.1.2	2.2.1	2.2.2	3.1.1	1.5.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Benthic	Other	Other	Wildlife Interactions	Wildlife Interactions	Social	Social	Social	Social	Social
Indicator Text	Acceptable levels of total 'free' sulfides in surficial sediment (0-2 centimetres from the surface) measured beneath the farm in comparison to control sites. Every Year	Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites	The ratio of clearance time (CT) over retention time (RT)	Where clearance time is less than retention time, the ratio of clearance time over primary production time (PPT)	Allowance for the illegal introduction of non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment	Allowance for farming of transgenic animals	Incidences of child labour	Incidences of forced, bonded, or compulsory labour	Incidences of discrimination	abusive disciplinary	Incidences, violations or abuse of working hours and overtime laws or expectations
Requirement/ Site ID											

Standard: Salmon Major 0 Minor 0 Total 0 Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populata and an advanced to the summary worksheet populata and advanced to the sum

NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ind	Didicator evaluation a	escription, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&i VR used submitt sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
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Corresponds	o ASC Abalone standard version 1.	1											Proposi and acc CAB	sed by UoC ccepted by	osed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation Description, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A Ro	oot cause analysis	NC correction		Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
111	indicator; Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g., permits, licences, evidence of lease, concessions and rights to land and/or water use) Requirement: Yes Applicability: All		evaluation decision Compilant		(esta ance so a)	(water state and					**			and yes						
2.1.1	Applicability: All indicator: Where not otherwise indicator: Where not otherwise mandated by local law or covered by recognized environmental indicator assessments permitting the farming activity, violence proving no significant adverse effects on threatment/endirectives desired for admired to the proving no significant adverse effects on threatment/endirectives and the province of the province		Compliant																	
2.2.1	Application, 281 Advanced Companies (e.e.) of control feet sudden in surficial seed feet sudden in surficial seed feet sudden in surficial suddense (E) 2 continuences from the surfices) measured beneath see based farms. Requirement: \$1500 (MA, monitoring every five years (2)) in equilibrium (2) in the suddense (2) in the su	s	Compliant																	
2.2.2	Appicability: Sel-based sams on Deconstroad Substrate indicator: Unacceptable levels of total free suitide in surficial sediment measured beneath sel-based farms Requirement: ≥ 3000 µM Applicability: Sel-based farms on Deconstroad Substrate		Compliant																	
2.2.3	regulatory body (3) Requirement: Yes Applicability: Sea-based Farms		Compliant																	
2.2.4	Indicator: Allowance for sea- based farming of abalone over areas that provide a particularly agnificant or essential biological or ecological function within the broader ecosystem (4) Requirement: None Applicability: Sea-based Farms on Depositional Substrate		Compliant																	
2.3.1	Indicator: Observable detrimental accumulation of sediment underneath the farm compared to control site based on bottom video Requirement: None Applicability: Sea-based Farms on Hard or Rocky Substrate		Compliant																	
2.4.1	indicator: Annual median concentration (5) of total ammonia nitrogen in effluent or receiving water beyond mixing zone (6) Requirement: <0.6 mg/L Applicability: Land-based Farms		Compilant																	
2.4.2	Indicator: Annual median concentration (7) of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution (8) Requirement: <5 mg/L Applicability: Land-based Farms		Compliant																	
2.4.3	Indicator: Evidence that all chemicals used on the farm that are discharged to effuent are recorded and quantified Requirement: Yes Applicability: Land-based Farms		Compliant																	

	Indicator: Evidence of proper]		1	1			1	1	1]		
	Indicator: Evidence of proper disposal of chemical and hydrocarbon waste													
2.5.1	Requirement: Yes													
		Compliant												
	Applicability: All													
	Indicator: Evidence of proper disposal of biological waste													
	Requirement: Yes	Compliant												
	Anolicability: All Indicator: Documented protocol and evidence of best management practices to minimize escapes (e.g., removal of escapees from channels, drains and settlement ponds)													
	Indicator: Documented protocol and evidence of best													
3.1.1	of escapees from channels,	Compliant												
3.1.1		Compilant												
	Requirement: Yes													
	Applicability: All													
	Indicator: Sea-based farm seed originates from native wild broodstock (not selectively bred animals) in situations where the wild population is threatened or endangered													
	originates from native wild													
	animals) in situations where the													
3.2.1.	wild population is threatened or endangered	Compliant												
	nequiencii. Tes													
	Applicability: Sea-based Farms Indicator: For farm-to-farm													
	Anolicability - be based farms indicators for farm-to-farm translocations: batch certification using diagnostic tests capable of detecting all diseases and parasites/pests of concern (9) followed by minimum eight-week isolation (not mixed with other animals on the farm) (10)													
	tests capable of detecting all													
	diseases and parasites/pests of													
3.3.1	minimum eight-week isolation	Compliant												
	(not mixed with other animals on the farm) (10)													
	Requirement: Required													
	Requirement: Required													
	Applicability: All Indicator: For wild- to-farm translocation: an eight- week minimum biosecure quarantine (treated effuent) with cohabitation and disease surveillance (11) Requirement: Required													
	minimum biosecure quarantine (treated effluent) with													
3.3.2	cohabitation and disease	Compliant												
	Requirement: Required													
	Applicability: All Indicator: Evidence of responsible (12) introduction of non-native abalone species													
	Indicator: Evidence of responsible (12) introduction of													
3.4.1		Compliant												
	Requirement: Required													
	Applicability: All													
3.5.1														
	Indicator: Allowance for farming of transgenic (13) abalone													
	abalone													
	Requirement: None	Compliant												
	Applicability: All													
	Indicator: Evidence of compliance with a documented protocol for health surveillance and disease response (minimum requirements are found in Appendix I of the Abalone standard v.1.1).													
	compliance with a documented protocol for health surveillance													
	and disease response (minimum													
4.1.1	Appendix I of the Abalone	Compliant												
	Requirement: Yes													
	Applicability: All													
	Indicator: Evidence that all													
	Applicability: All Indicator: Evidence that all equipment and clothing from other absilone farms or seafood processors are disinfected before being bought onto a farm													
	processors are disinfected before being bought onto a													
4.1.2	farm	Compliant												
	Requirement: Yes													
				1										
	Applicability: All Indicator: Evidence that access to farmed abalone by birds and other animal vectors is minimized (e.g., indoor grow out units, fencing, netting and deterrents)													
	to farmed abalone by birds and other animal vectors is													
	minimized (e.g., indoor grow													
4.1.3	deterrents)	Compliant												
	Requirement: Yes			1										
	Applicability: All Indicator: Allowance for the prophylactic use of antibiotics		 											
4.1.4	Requirement: None	Compliant												
	Applicability: All													
	Applicability: All Indicator: Where farms use fresh seaweed, it must be locally sourced													
	fresh seaweed, it must be locally sourced													
4.1.5	Requirement: Yes	Compliant												
	meganement. res													
	Applicability: All Indicator: Documented evidence that wild seaweed used for abalone feed is obtained from a regulated or recognized well-managed resource			 										
	evidence that wild seaweed													
	used for abalone feed is obtained from a regulated or													
5.1.1	recognized well-managed	Compliant												
		' ' ' '												
	Requirement: Yes													
	Applicability: All			1			1	1						

	Indicator: Foraze Fish					1			
	Indicator: Forage Fish Equivalency Ratio (FFER) abalone fed manufacture	for							
5.2.1			Compliant						
	Requirement: <1 (14)								
	Applicability: All								
	Indicator: >95% of fish n and fish oil component is originates from fisheries deemed sustainable by a compliant certification so for sustainable forage fis	neal							
	originates from fisheries	reed							
	deemed sustainable by a compliant certification so	n ISEAL heme							
5.2.2	for sustainable forage fis	neries	Compliant						
	Requirement: Yes, withi	n five							
	Requirement: Yes, within years of commercial avail in the farming region	ability							
	Applicability: All								
	Indicator: Evidence of p	oper							
	Indicator: Evidence of prodisposal of waste and pro of recycling programs	sence							
5.3.1	Requirement: Yes		Compliant						
	Applicability: All	CTU LUCA							
	Indicator: Records of end on farm per ton of produ	ction							
5.4.1	Requirement: Yes		Compliant						
	Applicability: All								
	Applicability: All Indicator: Evidence of en audit or in-house assesss independent auditors an nationally available	ergy							
5.4.2	audit or in-house assessr independent auditors an	nent if	Compliant						
3.4.2			Compount						
	Requirement: Yes		1		+				
	Indicator: Records of reti freshwater used on farm	culated							
5.5.1	Requirement: Yes		Compliant						
	Applicability: All		+ + + - +		+				
	Indicator: Rights of acce public resources are main	ss to stained							
6.1.1	Requirement: Yes		Compliant						
	Applicability: All								
	Indicator: Evidence of								
	Indicator: Evidence of compliance with all appli navigational rules and regulations Requirement: Yes	cable							
6.1.2	regulations		Compliant						
	Requirement: Yes								
	Applicability: Sea-based	Farms							
	Applicability: Sea-based indicator: Documented complaints response pre that includes at a minime registry of complaints an appropriate responses	torol							
	that includes at a minimu	im, a							
6.1.3	appropriate responses		Compliant						
	Requirement: Yes								
	Applicability: All Indicator: Incidences of (15) labour (16)	child							
7.1.1	Paguirament: 0		Compliant						
	Applicability: All Indicator: Incidences of (17), bonded (18), or compulsory labour								
	Indicator: Incidences of	forced							
	(17), bonded (18), or compulsory labour								
7.2.1	Requirement: 0		Compliant						
	Applicability: All Indicator: Incidences of discrimination (19)								
7.3.1	Requirement: 0		Compliant						
	Requirement: 0								
	Applicability: All Indicator: All health and related accidents and vio are recorded, and correc action is taken when nec	safety			+				
	related accidents and vio	lations							
7.4.1		essary	Compliant						
	Requirement: Yes								
	Applicability: All Indicator: Occupational and safety training is ava for all employees	nealth lable							7
7.4.2	for all employees		Compliant						
	Requirement: Yes								
	Applicability: All Indicators: Employer responsibility and proof insurance (accident or in employee medical costs: related accident or injury otherwise covered								
	Indicator: Employer responsibility and proof	of							
	insurance (accident or in employee medical costs	ury) for n a job-							
7.4.3	related accident or injury	, unless	Compliant						
	Requirement: Yes								
	Requirement: Yes								
	Applicability: All Indicator: Payment of fa decent wages	Irand							
	decent wages								
7.5.1	Requirement: Yes		Compliant						
	Applicability: All								
	Indicator: Employees ha access to freedom of assi and collective bargaining	ve oriation							
7.6.1	and collective bargaining								
7.6.1	Requirement: Yes		Compliant						
	Applicability: All								
	Indicator: Incidences of disciplinary practices occ on the farm	abusive							
	disciplinary practices occ on the farm	urring							
7.7.1	Requirement: 0		Compliant						

	Indicator: Incidences of		1							1	
	violations or abuse of working		1								
	hours and overtime laws or		i l								
7.8.1	expectations	Compliant	1								
			1								
	Requirement: None		1								
			i l								

Corresponds to ASC Abalone standard version 1.1

Indicator No	2.2.1	2.4.1	2.4.2	5.2.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Water Quality	Water Quality	Feed	Social	Social	Social	Social	Social
Indicator Text	Acceptable levels of total 'free' sulphides in surficial sediment (0-2 centimetres from the surface) measured every year beneath sea- based farm. (in µM)	Annual median concentration of total ammonia nitrogen in effluent or receiving water beyond mixing zone in mg/L	Annual median concentration of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution mg/L	Forage Fish Equivalency Ratio (FFER) for abalone fed manufactured feed	Incidences of child labour	Incidences of forced, bonded, or compulsory labour	Incidences of discrimination	Incidences of abusive disciplinary practices occurring on the farm	Incidences, violations or abuse of working hours and overtime laws or expectations
Requirement/ Site ID									

Standard: Salmon Major 0 Minor 0 Total 0 Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populata and an advanced to the summary worksheet populata and advanced to the sum

NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ind	Didicator evaluation a	escription, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&i VR used submitt sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
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Proposed by UoC and accepted by CAB roposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB Audit Evidence Indicator evaluation conclusion for the evaluation Q&A submitted/used NC Corrective action Auditor evaluation Extension justification New deadline for NC close-out Note Minor NC detected for sites
(List site ID's)

Major NC detected for sites
(List site ID's)

Deadline for NC close-out
Actual date of close-out
NC Status Indicator Presence of documents pro-compliance with local and national authorities on land and weter use (e.g., permits, evidence of leake, concessions and rights to land and/or water use) Requirement: Yes Compliant Compliant Compliant Compliant Compliant Requirement: < 65%

Applicability: All Farms, Farm-Wide holicater: Secth disk visibite; (4) limit show with production is not certifiate Requirement. 10 meters. Applicabitity. Affarms, fram: Wide Molicater: Compliance with Requirement. 2.9.1.9.2.4.4 when Sectod disk visibitity (3) 5.50 meters. Regularement. Yez. Applicabitity: All Farms, Farm: Wide Applicabitity: All Farms, Farm: Wide Compliant Compliant Indicator: Total phosphorus concentration limit in receiving waters (Requirement: \$ 20 µg/L Applicability: All Farms, Farm-Wide

	Indicator: Receiving water quality monitoring matrix completed and validated (Appendix II of the Tilapia standard v.1.2)									
2.5.1	Requirement: Yes (6 months data, pre- audit, required) Applicability: All Farms, Farm-Wide	Compliant								
	Indicator: Hectares of allowable wetland (9) conversion since 1999 (10)									
2.6.1	Requirement: 0 ha	Compliant								
	Applicability: All Farms, Farm-Wide indicator: The total amount of phosphorus added to the culture system per metric too of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2.									
	per motric ton of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2									
3.1.1	Requirement: < 27 kg Applicability: All Farms, Unit of Certification Only	Compliant								
	Clients may omit (deleter pricing details from purchia documents. Indicates: The total amount of choicphous relaxes from the culture system per metric ton of fish produced per war. Phosphonic loading will be when each produced coding will be when allowed using expectators from the Appendix of the Taligai standard vi 1.2 or microared in efficient of there is post- culture treatment.									
	year. Phosphorus loading will be either calculated using equations from the Appendix of the Tilapia standard v.1.2 or									
3.1.2	culture treatment Requirement: < 20 kg	Compliant								
	Requirement: < 20 kg Applicability: Farms with no post-culture treatment for phosphorus, Unit of Certification Only									
	Clients may omit/delete pricing details from purchase documents									
	Clients may omit/detens pricing details from purchase documents whichase. The total amount of advancers the total amount of aborptions released from the culture system per merits one of fish produced per year. Phosphorus loading will be either calculated using operations from Appendix II of the Tappis standard v.1.2 or measured in efficient if there is post-culture treatment.									
	year. Prospinous loading will be either calculated using equations from Appendix III of the Tilapia standard v.1.2 or measured in effluent if there is post-									
3.1.2	Requirement: < 20 kg	Compliant								
	Applicability: Farms that use post-culture treatment for phosphorus, Unit of Certification Only									
	Clients may omit/delete pricing details from purchase documents									
	Indicator: Calculation and verification of the total amount of nitrogen applied to the culture system. Use equations from the Appendix of the Tilapia standard v.1.2									
3.1.3	the Appendix of the Tilapia standard v.1.2 Requirement: Measured in kg	Compliant								
3.2.3	Requirement: Measured in kg nitrogen/mt fish/year Applicability: All Farms, Unit of Certification Only									
	Clients may omit/delete pricing details from purchase documents. Indicator: Calculation and verification of the total amount of nitrogen released from the faming activity. Use equations from Appendix III of the Tilapia standard vs.1.2									
	Indicator: Calculation and verification of the total amount of nitrogen released from the farming activity. Use equations from Appendix III of the Tilesia standard									
	v.1.2 Requirement: Measured in kg nitrogen/mt fish/year									
3.1.4	nitrogen/mt fish/year Applicability: All Farms, Unit of Certification Only	Compliant								
	Clients may omit/delete pricing details from purchase documents.									
	Indicator: Percent change in specific conductance of freshwater from a difficult at the time of diffing and the indicated with a the time of diffing and the indicated with its is required when fischwater wells are used in combination with variacies surface water for the culture of tlapis. Freshwater aquifers are defined as having a specific conductance less than 1,300 µS/cm.									
3.2.1	brackish surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific conductance less than	Compliant								
	1,300 μS/cm. Requirement: ≤ 10 %									
	Applicability: Only farms where brackish water is used for tilapia culture, Farm- Wide									
	Indicator: Presence of net mesh or grills/screens, barriers on inlets and outlets of culture vessels (e.g., tanks, conditional programs), and month on all									
4.1.1	ponds and raceways), and mesh on all netted confinement units (e.g., cages and impoundments), appropriately sized to retain the stocked fish Requirement: Yes	Compliant								
	Requirement: Yes									
	Applicability: All Farms, FarmsWide indicator: Presence of net meth, or grills/screens and permanent barrier inspection register recording dates, findings and actions taken, including mitigation or fish containment structure repairs									
4.1.2	findings and actions taken, including mitigation or fish containment structure repairs	Compliant								
	Requirement: Yes									
	Applicability: All Farms, Farm-Wide Indicator: Presence of trapping devices placed in offluent/drainage canals or in between cages to sample for escapees, and a record of findings and actions taken									
4.1.3	between cages to sample for escapees, and a record of findings and actions taken Requirement: Yes	Compliant								
	Applicability: All Farms, Farm-Wide									

	Indicator: In cage culture systems, the]							
	Indicator: In cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving waters where the cage is placed									
4.1.4	Requirement: ≥ 3.0 m	Compliant								
	Applicability: Cage systems only, Farm- Wide									
	Indicator: The minimum percentage of males or sterile fish in a culture unit (12)									
4.1.5	Requirement: 95 %	Compliant								
	Applicability: All farms, Farm-Wide Indicator: Presence and evidence of use of fish transport containers that have no escape path for fish Requirement: Yes									
	Indicator: Presence and evidence of use of fish transport containers that have no									
4.2.1	escape path for fish	Compliant								
	Requirement: Yes									
	Applicability: All Farms, Farm-Wide Indicator: Allowance for the culture of transgenic tilapia									
4.3.1	transgenic tilapia Requirement: No (None allowed)	Compliant								
	Applicability All Facor Faco Mido									
	Applicability: All Farms, Farm-Wide Indicator: Use of lethal (13) predator control									
4.4.1	Requirement: No (None allowed)	Compliant								
	Applicability: All Farms, Farm-Wide Indicator: Mortality of IUCN red listed									
	Indicator: Mortality of IUCN red listed species									
4.4.2	Requirement: 0 (zero)	Compliant								
	Applicability: All Farms, Farm-Wide									
	Applicability: All Farms, Farm-Wide Indicator: Feed Fish Equivalence Ratio (FER). See Appendix IV of the Tilapia Standard v.1.2 for feed calculations									
5.1.1		Compliant								
	Applicability: All Faces: Unit of									
	Certification Only									
	Applicability: All Farms, Unit of Certification Collay. Indicates: Allowance for the use of Indicates: Allowance for the use of Indicates: Allowance for the use of Indicates: Allowance for the use of Certification of the Unit of Certification of the Certification of Species of Wild Fauna and Flora Species of Wild Fauna and Flora									
	containing products from fisheries that are listed on the IUCN's Red List or the									
5.1.2	on the International Trade of Endangered	Compliant								
	Requirement: None									
	Applicability: All Farms, Unit of									
	Applicability: All Farms, Unit of Certification Only									
5.1.3	Indicators: Timeframe for producers to source feed containing fishmeal or fish oil originating from fisheries deemed sustainable by an ISEAL member's accredited certification scheme									
	originating from fisheries deemed									
	accredited certification scheme	Compliant								
	Requirement: Not required (14).									
	Applicability: All Farms, Unit of Certification Only									
	Indicator: Prior to achievement of 5.1.3, the average FishSource score characterizing the fishery(ies) from which the fishmeal or fish oil is derived. See Appendix V of the Tilapia Standard v.1.2 for explanation of FishSource scoring									
	the fishmeal or fish oil is derived. See									
	for explanation of FishSource scoring									
	Requirement: ≥ 6.0 with no individual score < 6.0 or an N/A in the stock assessment category									
	assessment category									
5.1.4	Applicability: All Farms, Unit of Certification Only	Compliant								
	Indicator: Producers to provide evidence of preferential sourcing of feed products from feed manufacturers that have a sustainable sourcing policy for feed ingredients, and traceability of feed ingredients									
	sustainable sourcing policy for feed									
5.2.1		Compliant								
	Requirement: Yes									
	Applicability: All Farms, Unit of Certification Only									
5.3.1										
	Indicator: Identification of the energy sources and calculation and verification of total energy used at the culture facility									
	Requirement: Measured in kilojoules/mt fish/year	Compliant								
	Applicability: All Farms, Farm-Wide									
	Indicator: Percent recovery of lich									
	Indicator: Percent recovery of fish stocked in production stages after they have attained a size of 100 grams									
	Requirement: 2 65									
	Applicability: All Farms, Unit of Certification Only									
	Certification Only									
6.1.1		Compliant								

	Indicator: Allowance for the use of			1						
	Indicator: Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country									
6.2.1		Compliant								
	Requirement: None									
	Applicability: All Farms, Farm-Wide									
	Indicator: Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem									
	a disease problem									
6.2.2	Requirement: None	Compliant								
	Applicability: All Farms, Farm-Wide									
	to State of Marian and Alderson									
	Indicator: Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released									
6.2.3	testosterone can be released	Compliant								
	Requirement: 248 hours									
	Applicability: All Farms, Farm-Wide									
	Applicability: All Farms, Farm-Wide Indicator: Health records proving all therapeutants were used or are being used as prescribed by a veterinary or accredited fish health professional									
6.2.4	accredited fish health professional	Compliant								
	Requirement: Yes									
	Applicability: All Farms, Farm-Wide									
	Applicability: All Farms, Farm-Wide Indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per mt fish produced per									
	year.									
6.2.5	Requirement: Measured in kilograms of	Compliant								
	Requirement: Measured in kilograms of active ingredient of individual antibiotic/mt of fish produced/year									
	Applicability: All Farms, Farm-Wide									
	Applicability: All Farms, Farm-Wide Indicator: Allowance for the use of antibiotics critical for human medicine, as categorized by the World Health Organization (15)						1			
6.2.6	Organization (15)	Compliant					1			
	Remissements None						1			
	Applicability: All Farms Indicator: Number of treatments (16) of antibiotics over the most recent production cycle Requirement: < 3									
	Indicator: Number of treatments (16) of antibiotics over the most recent						1			
6.2.7	production cycle	Compliant								
	Requirement: ≤ 3									
	Applicability: All farms Indicator: Presence of records demonstrating that fish mortalities are removed consistently on a minimum daily									
	demonstrating that fish mortalities are removed consistently on a minimum daily									
6.3.1	Date	Compliant								
	Requirement: Yes									
	Applicability: All Farms, Unit of Certification Only									
	Indicator: Evidence nowing acceptable									
	disposal of dead fish, (i.e., landfill receiving receiving sales receints normits or									
6.3.2	approvals for onsite burial, and assurance	Compliant								
0.3.2	Indicator: Evidence proving acceptable disposal of dead fish, (i.e., Landfill receiving receipts, sales receipts, permits or approvals for onsite burial, and assurance if converted to animal meals not destined for the culture of tilapia)	Comprisin								
	Requirement: Yes									
	Applicability: All Farms, Farm-Wide									
	Indicator: Presence and evidence of implementation of a fish Neath plain that is the specific and contains effective methods for 1) Protecting the farm from scroduction of pathogens, 2) Preventing the spread of pathogens within the farm and to the receiving variety and 3) Reducing the potential for development of discorresponding to the proposable their personal contains the proposable the proposable									
	is site-specific and contains effective									
	introduction of pathogens, 2) Preventing									
6.4.1	and to the receiving waters and 3)	Compliant								
	disease resistance by ensuring responsible									
	Requirement: Yes									
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of child (17) labour (18)									
7.1.1		Compliant								
		.,								
	Applicability: All Farms, Farm-Wide									
	Indicator: Number of incidences of forced (19), bonded (20) or compulsory labour						1			
7.2.1	Requirement: 0 (zero)	Compliant					1			
				1						
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of discrimination (21)						1			
7.3.1	Requirement: 0 (zero)	Compliant					1			
	Applicability: All Farms, Farm-Wide									
	Applicability: All Farms, Farm-Wide Indicator: Evidence of proactive anti- discrimination practice Requirement: Yes				_					
7.3.2	Requirement: Yes	Compliant					1			
	Applicability: All Farms, Farm-Wide									
	Indicator: Percentage of workers trained in health and safety practices/									
7.4.1	Applicability: All Farms, Farm-Wide Indicator: Percentage of workers trained in health and safety practices/ procedures/ policies	Compliant		1						
		Companie					1			
	Megarement: 100 % Applicability: All Farms, Farm-Wide Indicator: Percentage of health: and safety-related accidents and violations recorded and miligated through cornective actions Requirement: 100 %		-	 			-			
	safety-related accidents and violations									
7.4.2	corrective actions	Compliant					1			
	Requirement: 100 %						1			
	Applicability: All Farms, Farm-Wide indicator: Employer responsibility and proof of insurance (accident/ injury) for employee costs in a job-related accident or rigury when not covered under national taw.									
	proof of insurance (accident/ injury) for						1			
	or injury when not covered under national			1						
7.4.3		Compliant		1						
	Requirement: 100 %						1			
	Applicability: All Farms, Farm-Wide			 						
	Indicator: The percentage of employees who are paid fair and decent wages						1			
7.5.1	Requirement: 100 %	Compliant		1						
	Anniirability: All Farms, Farm, Wide			1			1			

	Indicator: Incidences of abuse of working hours and/or overtime laws					
	hours and/or overtime laws					
7.5.2	Requirement: 0 (zero)	Compliant				
	Applicability: All Farms, Farm-Wide					
	Indicator: Incidences of employees denied					
	freedom to associate, ability to bargain					
	freedom to associate, ability to bargain collectively (22) or denied access to representative(s) chosen by workers					
7.6.1		Compliant				
	Requirement: 0 (zero)					
	Applicability: All Farms, Farm-Wide					
	Indicator: Incidences of abusive					
7.7.1	disciplinary actions	Compliant				
7.7.1	Requirement: 0 (zero)	Compilant				
	Applicability: All Farms, Farm-Wide					
	Applicability: All Farms, Farm-Wide Indicator: Evidence of non-abusive disciplinary policies and procedures					
		Compliant				
	Requirement: Yes	Compress				
7.7.2	Applicability: All Farms, Farm-Wide					
	Indicator: Evidence of implementation of a corrective action plan fundated					
	a corrective action plan (updated annually) that addresses unintended problems associated with labour relations and internal monitoring of labour activities					
	problems associated with labour relations					
	activities	Compliant				
	Requirement: Yes					
7.8.1	Applicability: All Farms, Farm-Wide Indicator: Evidence of implementation of an emergency action plan and annual for more frequent) internal monitoring	+				
	an emergency action plan and annual (or					
	more frequent) internal monitoring activities					
		Compliant				
	Requirement: Yes					
7.8.2	Applicability: All Farms, Farm-Wide					
	Indicator: Evidence of implementation of a verifiable conflict resolution policy for conflicts and complaints tracked					
	conflicts and complaints tracked					
	transparently, and proof that conflicts and complaints from employees are responded to within three months after being received					
	to within three months after being	Compliant				
	Requirement: Yes					
7.8.3	Applicability: All Farms, Farm-Wide					
	Indicator: Evidence that Evine conditions					
	Indicator: Evidence that living conditions are clean, sanitary and safe for habitation					
	Requirement: Yes	Compliant				
204						
7.9.1	Applicability: All Farms, Farm-Wide Indicator: Evidence that farms are not			1		
	inhibiting or restricting local community access to public land, freshwater					
	resources or public land, freshwater resources or public fishing grounds	Compliant				
	Requirement: Yes	Comprisint				
7.10.1	Applicability: All Farms, Farm-Wide					
	Indicator: Evidence of implementation of a verifiable conflict resolution policy for					
	conflicts and complaints tracked transparently, and proof that conflicts and complaints from communities are					
	complaints from communities are					
	responded to within three months after being received	Compliant				
	Requirement: Yes					
7.10.2	Applicability: All Farms, Farm-Wide					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tilapia standard version 1.2

Indicator No	6.2.1	6.2.2	6.2.3	6.2.6	6.2.7	3.1.1	5.1.1	5.1.2
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	feed
Indicator Text	Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country	Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem	Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released (in Hours)	Allowance for the use of antibiotics critical for human medicine, as categorized by the World Health Organization	Number of treatments of antibiotics over the most recent production cycle	The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from Appendix III. (In Kg)	IV for feed	Allowance for the use of fishmeal and fish oil in tilapla feed containing products from fisheries that are listed on the IUCN's Red List or the species list maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora
Requirement/ Site ID								
		-				-		

5.1.4a	5.1.4b	6.1.1	2.6.1	4.1.4	4.1.5	2.3.1	2.4.1	2.4.3
Feed	Feed	Mortality/survival/escapes	other	other	other	Water quality	Water quality	Water quality
Prior to achievement of 5.1.3, the average FishSource	Prior to achievement of 5.1.3, the average FishSource	Percent recovery of fish stocked in	Hectares of allowable wetland conversion since 1999	In cage culture systems, the minimum distance	The minimum percentage of	The percent change in diurnal dissolved	Secchi disk visibility limit above which	Total phosphorus concentration
score characterizing the fishery(ies) from which the	score characterizing the fishery(ies) from which the	production stages after they	(in Ha)	between the bottom of the cage and the bottom of	males or sterile fish in a culture		production is not certifiable (in Meters)	limit in receiving waters (in µg/L)
fishmeal or fish oil is derived. See Appendix V for	fishmeal or fish oil is derived. See Appendix V for	have attained a size of 100 grams		the receiving water where the cage is placed (in m)	unit	waters relative to dissolved oxygen at		
explanation of FishSource scoring. (With no individual						saturation for the water's specific		
score)	category)					salinity and temperature		
								+
								1
		1			1	1	1	1

2.4.4	3.1.2	3.2.1	4.4.2	7.1.1	7.2.1	7.3.1	7.5.2	7.6.1	7.7.1	7.4.1
Water quality	Water quality	Water quality	Wildlife	Social	Social	Social	Social	Social	Social	Social
			interactions							
Chlorophyll a concentration limit	The total amount of phosphorus released from the culture	Percent change in specific conductance of freshwater from a drilled well at the time of drilling and	Mortality of	Number of	Number of			Incidences of employees denied freedom to		Percentage of workers
in receiving waters (in μg/L)	system per metric ton of fish produced per year. Phosphorus loading will be either	the time of audit. This is required when freshwater wells are used in combination with brackish	IUCN red listed		incidences of forced,	of discrimination	working hours and/or		disciplinary actions	trained in health and
	calculated using equations from Appendix III or measured in effluent if there is post-	surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific	species	child labour	bonded or		overtime laws	bargain collectively or denied access to		safety practices/
	culture treatment. (in Kg)	conductance less than 1,300 μS/cm.			compulsory			representative(s) chosen by		procedures/ policies
					labour			workers		
		•						•	•	

X 6 X 22 X 12 X 2 7 X 23 X 13 X 3 X 8 X 24 X 14

7.4.2	7.4.3	7.5.1
Social	Social	Social
Percentage of health- and safety-	Employer responsibility and proof of	The percentage of
related accidents and violations	insurance (accident/ injury for employee	employees who are paid fair
recorded and mitigated through corrective actions	costs in a job-related accident or injury when not covered under national law	and decent wages
corrective actions	when not covered under national law	wages
<u> </u>	<u> </u>	

Standard: Salmon Major 0 Minor 0 Total 0 Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populata and an advanced to the summary worksheet populata and advanced to the sum

NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ir	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&A VR used submitte sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
-------------------------------	-------------------	-------------------	----------------------	-----------------------------------------------------------------------------	-------------------------	-------------------------------------------------	-------------------------------------------------	---------------------------	--------------------------	-----------	-----------------	------------------------	--------------------------------	-------------------------	---------------	----------------------	--------------------	-------------------------	----------------------------------

Proposed by USC and accepted by CAB

NC correction

1.1.1	regulation Requirement: Proofs of permits or other relevant documentation available for applicable regulations Applicability: All	Compliant							
1.1.2	Indicator: Transparency on legal compliance Requirement: Government-issued operational permits and Icenses are publicly available one month after request Acolicability: All	Compliant							
2.1.1	indicator. Farm owners that commission a participatory is EIA and deserminate results and outcomes openly in scally appropriate language. The S-EIA process and document must below the outline is Appendix of the Shrings standard vill. Requirements Report available and complete to B-EIA Appendix to the Shrings standard vill process. Application of the Shrings standard vill process.	Compliant							
2.2.1	Notice to Allowania for siding in Protected Areas (PAA) [3]. Regularment: Notice, except within PAA with BLCN casegory of the Farming system in regarded as traditional action self, or category will the farm was hold legally prior to the designation of the PA and most case is no complement objections and plan of the PA, and of things farming in the most hand plan of the PA, and driving farming in the most hand SSM of the total PA area [3].	Compliant							
222	makes for Michaeles for Chief ji mangwei conspisani (s) and dem march untransi (s) granus of cological importance as demonsted by the area of cological importance as demonsted by the filter of the cological importance as demonsted by the Negativeness. Words for Earns Suit (self-to-without constitution of the cological importance of the cological and individual causis growthed they have been suitableased (s) on conspisation, for forms but or pointable affect of the cological cological cological compensation of the cological cological cological proposation of the cological cological cological proposation of the cological cological cological behavior for the cological cological cological behavior for the cological cological behavior for the cological cological proposation of the cological cological behavior for the cological behavior for the cological Applicability. All	Compliant							
2.3.1	Indicator: Allowance for siting farms (8) in critical habitats of endingered species (9) as defined by the IUCN Red List, national fisting processes (10) or other official lists (11).	Compliant							
2.3.2	Indicator: Maintain habitats critical for endangered species within farm boardaries and implement protection measures of such areas Requirement: Implement protection measures of habitats identified by the B-EIA process (12)	Compliant							
2.4.1	indicator. Coastal buriers: Minimum permanent barrier (or natural) between farm and markin endoronament; 1919. Regularment: As defined in legislation at the time of controllation; 1919. Regularment: As defined in legislation at the time of controllation; or a clearmined by the Study following the indications in the Guidance below, which legislation; and the controllation is not available. As a second of the controllation is not available.	Compliant							
2.4.2	Against about y All MacGazer. Ripping his hidders: Minimum width of parmanels native and natural suggestion between farms and natural again? Franchis inhibitionments. Requirement As defined in national legislation at the loss of controlled or an additional particular or the second controlled or an additional particular or the BEA. or following the indications given in the Guidance below, whichever is greater. Applicability. All	Compliant							
2.4.3	nedicate. Condons Minimum width of parameters and earlier and share perfect to through Earnes to provide human or network width movement across approximar all andicaspies. Requirements. As defined in national legislation at the time of construction, or as determined necessary for widthin by the BE for access times determed and admire BEAR STA. Needs for wildlife movement identified during BEAR.	Compliant							
2.5.1	Indicator: Allowance for discharging saline water to natural freshwater bodies (14) Requirement: None Applicability: Farms located in or connected to natural freshwater bodies.	Compliant							
2.5.2	Indicator: Allowance for the use of fresh groundwater in ponds Requirement: None Applicability: All Indicator: Water-specific conductance or chloride	Compliant							
25.3	welfare in War specific conductions on channel concentration in facilitative will be seen by the farm or totaled on adjuscent properties [15]. Requirement for all front-hands well (shortfired prior to all seasoners), specific conductance many not exceed [1,00] (b) as well or channel concentration may not exceed 100 mg/LT and contract anytime or accessed 100 mg/LT and contract anytime or Applicability. At well water. This critical application for seel water and does not apply to currier work Farms located have frothwater wells or abstracting from bearded have frothwater wells or abstracting from bearded have frothwater wells or abstracting from bearder from the production.	Compliant							
2.5.4	Indicators Sol Apports conductance or chloride concentration in adjacent band ecosystems and agricultural facility (17.18) Requirement: No net increase when compared to the first year of monitoring. Assistantly All Forms	Compliant							

2.5.5	Indicator Specific conductance or chindle concentration of sediment prior to disposal outside the form Requirement: The specific conductance or otherde concentration value must not exceed those of the sea in the disposal area (19)	Compliant							
311	Application of the common that is commission or understale as participating forcing in the commission of understale as participating focus in impact Assessment (p. 244), (20) and dissemination entering an including equipment to the common that is a common to the common that is a continued by an including equipment on the common that is a continued by an including equipment on the common that is a continued by an including equipment on the common that is a continued by an including equipment on the common that is a continued by a	Compliant							
3.2.1	Indicator in Fairm country should believe and egypty as windless country. In the country of the country of the policy of the country of the	Compliant							
3.2.2	underlant Assest Confinct (23) or engine are excepted and this long large hours (and incomment and surrounding community responsationer. At least the confinct of the confinct of the confinct of the confinct and the confinct of the confinct of the confinct and the confinct of the confinct of the confinct and the confinct of the confinct the partial between two outcasive audits Applicability. At I	Compliant							
3.3.1	Indicator Tomas Said Societies and sections of advertising positions to people laving with making traveling glatinose to people laving with making traveling glatinose from the farms below laving people who cannot travel to and from below on a delay basis. 1249 Requirement. Proof of dated job opening advertisements in unmounting ellipsis. Ly resent of individual control of the control of the laving ellipsis in land in	Compliant							
332	underlater, buildirections for employment of seas works are available, and based on profits and mortis (stills, respective or CV or the case of hand migrant works). Requirements or CV or the case of hand migrant works; Requirement, Wortson and dated records of explorations and interviews with applicants, recluding profits mid-based and dated records of explorations, and interviews with applicants, recluding our firm, while call and a second, and as contractions or firm, while call and a second, and as a second and or accessful or more contracting applications. Name and contract stands of applicants will make wrift dates and the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the other contraction of the contraction of the contraction of the other contraction of the contracti	Compliant							
3.4.1	Indicator: Written contract agreements Requirement: The contracts are written in an appropriate language (25), and on signed copies are supply by both parties.	Compliant							
3.4.2	Medicaler Contract proteins on an experiment when the sequence of the sequence	Compliant							
3.43	Indicator Transparency and openess of registrations, sequences. Meeting in terms on any purchase and the content terms or below and registration agreements are held at facet trace a year and documental. Meeting are settled by the both their contents of the second process of the contents and the contents of the contents of the contents resistant contributing to the copyl content must specificately. Produces practicing content man Applicability. Produces practicing content facets.	Compliant							
4.1.1.	Indicater: Minimum age of hired workers Requirement: 18 years of age Applicability: All Michael: Rights to full final payment and benefits	Compliant							
4.2.1	Requirement: Employers will not withhold any part of employee salary, property or benefits upon the	Compliant							
422	Immitation of employment septimating of septimating of septimating of septimating of septimating of septimating of septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating septimating s	Compliant							
4.2.3	Appricability. All indicates from del consistent have the freedom of monomenic costacle exchange from monomenic costacle exchange from the public costacle exchange exch	Compliant							

4.3.1		Compliant						
	Requirement: Policy document is available on farm and its content is known by workers. Evidence that the procedures are in place and being used. No complaints from workers as to adherence to it Applicability: All							
4.3.2	Indicator: Number of incidences of discrimination Requirement: None Applicability: All	Compliant						
4.3.3	Requirement: Evidence of equality of salaries and opportunities Applicability: All	Compliant						
4.3.4	guarantee legal rights to pregnancy/maternity leave Applicability: All	Compliant						
44.1	provincial authority or by such an authority-recognized training center are required for operations with more than five employees (26) and evidence that safety equipment is in use by workers	Compliant						
4.4.2	Applicability: Farms with more than 5 employees Indicate: Monitoring of accidents and incidents and connective actions. Requirement: All job related accidents and incidents must be recorded and corrective actions must be documented and implemented Assolicability: All	Compliant						
4.4.3	Indicator: Medical expenses coverage Requirement: Employer must provide a proof of coverage of all expenses related to any accident/injury occurring under the responsibility of the employer when not covered under national law Applicability: All	Compliant						
45.1	Michigany Marinam wage have an applicable to their genetic political description. Requirement: All hinds (77) workers, including a storage of workers, much receive play greater than the control of the control of their storage of their storage of their storage of their storage or applications and their storage or applications of their storage or applications ore	Compliant						
4.5.2	wages or gradual pay rises through time-series of pay slips in farm administration and in the hands of workers Applicability: All	Compliant						
4.5.3	or an or worker surface, contents by law. Not even as our rights acquired or stiplotted by law. Not even as punishment of (alleged) wrongdoings on the part of the worker (cf. ILO 29 and 105). Applicability: Al	Compliant						
4.5.4	Indicates: There is a mechanism for setting ages and benefits (including, if applicable, the combination of pay and harvest sharing arrangements) Requirement: Decision-making criteria and processes for wage and benefit adjustments are known by all workers: Applicability: All	Compilant						
4.5.5	Indicator: Revolving labour-contract schemes designed to deny long-time workers full access to fair and southable remuneration and other benefits	Compliant						
461	Indicator: Percentage of workers with access to trade unions, worker organizations, and/or have the ability to self-organise and the ability to bargain collectively (28) or to have access to representatively; chosen by	Compliant						
4.6.2	Andicates: Members of unions or worker organizations are not discriminated against by employers. Requirement: Employers shall not interfere with or pseudobal workers for exercising their right of hipsocentation. Applicability: All	Compilant					 _	

4.7.1	Indicator: Fairness of disciplinary measures Requirement: No instances of abuses (29) Applicability: Al	Compliant							
4.7.2	Apple on in fr. or. Michael Coup. for and transparent disciplinary policies and procedures Requirement: Extraor ed forcumentation and communication to all workers.	Compliant							
	Applicability: Al Indicator: Prohibition of harassment								
4.7.3	Requirement: Evidences that any instances have been addressed and resolved Applicability: All	Compliant							
	Assification v. All Medicater Maintern murries of regular working house Eight houseful-glay or 48 hours/week [maximum zersige one 17 weeks period] including "state-by" house, with a like size on bill say including two nights) off in every seven-day period								
4.8.1	Requirement: Reflected in records available on the farm and 100% compliance expressed in worker interviews (30)	Compliant							
	Applicability: All Indicator: Right to leave the farm after completion of daily work duties								
4.8.2	Requirement: Evidence of freedom of movement for all employees	Compliant							
	Applicability. At Medicater: Minimum time off from work, with the right but not the obligation to leave farm premises if accommodations or on the farm, except where both the employer and employee ages that off-days cannot be accommodation or the farm.								
4.8.3	Requirement: Four full 24-hour periods per month	Compliant							
	Applicability: All indicators. Transport provided to workers for cases where term becomes are remoted to all pin excess to wiply releasation at home, with family or in places of iteration of their choosing.								
4.8.4	nequamener: The failth owner shar provide statispost to and from the first location from which regular public transport is available.	Compliant							
4.8.5	Applications A Manufacture Constitution is provided Manufacture. Overtime compensation is provided Requirement. Paid at a premium rate (\$1) of at load 25% above the wage for normal hours.	Compliant							
4.8.6	Applicability: All Indicator: Overtime is voluntary, and not longer than 12 hours/week								
4.8.6	Requirement: Occasionally (not on a regular basis) Applicability: All Indicator: Rights to materially leave, including daily braile or a reduction of hours of work to addition child	Compliant							
4.8.7	care needs	Compliant							
	Requirement: Maternity lauve is a minimum of 14 weeks total period of dusty period including before analyse after more of other) and includes a quartest be reterm to the job. Purplement during this period dust immissible but the level of social fiscillation offered by the country.								
4.9.1	Agelicability: All indicators: Allowance for ballow only contracting valuationships: (2) for this apprendiculary schemes: 13) including morking (consecutive labour contracts; to deep learning account Adelphonesis account	Compliant							
	Requirement: None Applicability: All Indicator: All workers have the appropriate and applicable permits for working in the country								
4.9.2	applicable permits for working in the country Requirement: Employer has a list of permit reference numbers or copies of permits for all concerned workings.	Compliant							
	Applicability: All Indicator: Workers are fully aware of their								
	Indicator: Worker are fully aware of their employment conditions, and confirmed their employment conditions, and confirmed their publications are required to the properties publication and presented aware their there are more than five livred workers.								
4.9.3	Requirement follower of contract arguments for an worker. Written contracts a complete contract is float in the officer, including signed and copies are wouldn't for the contract. Written agreements: employer and worker citiz consistent employment conditions in independent of an order of the consistent employment conditions in independent of an order.	Compliant							
	independent interviews Applicability: All								
	Indicator: Probation period stipulated in contract								
4.9.4	Requirement: The probation period shall follow provident law in the country, but not be more than 30 days in cases laws do not exist or are not applicable (34)	Compliant							
	Assistation: All seditation: in subcontracting ⁵⁰⁰ for home working wrangements; the movemer shall assure that above laws, spool accordly base and ratificate LOD provisions was been duly reprocessed and comprised with								
4.9.5		Compliant							
	Applicability: Producers adopting subcontracting or home-working arrangements								
	Indicator. The employer ensures that all workers have access to appropriate channels of communication with manager on watter relating to labour rights and working conditions.								
4.10.1	Requirement: Management and the full worldorce mater at least twice per year on the basis of written agendas and written minutes of the meetings are available.	Compliant							
	Applicability: All farms with >5 workers								

		i			i i	1	1	1	ii.		i i	
	Indicator: Percentage of issues raised by workers which are recorded, responded to and monitored by applicators.											
4.10.2			Compliant									
	Requirement: 100%											
	Acclicability: All farms with >5 workers Indicator: Clear plan, with process actions and											
	Indicator: Clear plan, with process actions and timeframe, is developed to address complaints, and comply with											
4.10.3	Requirement: List of complaints, corresponding action plan and timeframe for resolution is available		Compliant									
	Applicability: All farms with >5 workers											
	Indicator: Percentage of complaints that are resolved within three months after being received											
4.10.4	Requirement: 90%, according to the timeframe of		Compliant									
	4.10.3											
	Applicability: All farms with 25 workers Indicator: Living conditions for workers accommodated on the farm are decent and safe											
	Requirement: All facilities are clean, sanitary,											
4.11.1	rainproof, safe and suitable for habitation. Shared quarters need to include provisions that allow for		Compliant									
	Requirement: All facilities are clean, sanitary, raingrood, safe and suitable for habitation. Shared raingrood, safe and suitable for habitation. Shared quarters need to include provisions that allow for wishifty privacy, such as walls, curtains or movable rattary/burnedo careers. Pedele water and cooling facilities or catering facilities are available to all accommodized workers on the farm primises.											
	Applicability: All Indicator: Adequate facilities for women (36)											
	Requirement: Separate and suitable sanitary and toilet facilities are available for men and women, with the possible exception of married couples being accommodated together											
4.11.2	the possible exception of married couples being accommodated together		Compliant									
	Applicabilities All forces with all workers											
	Indicators: Develop and maintain an operational health plan addressing: 1) Pathogens that can come from the surrounding environment into the farm (e.g., predator and vector control).											
	environment into the farm (e.g., predator and vector control).											
	control), 2) Pathogens that can spread from the farm to the surrounding environment (e.g., effuent filtration/sterilization, and waste such as dead-shrimp											
5.1.1	filtration/sterilization, and waste such as dead-shrimp management)		Compliant									
	management) 3) Spreading of pathogens within the farm. Critical to avoid cross contamination, detect and prevent emerging pathogen(s), and monitor external signs of pathologies and moribund animals.											
	Requirement: Demonstration that the operational health plan is functional											
	Applicability: All Indicator: Fitration of inlet water for minimizing the entry of pathogens											
5.1.2	Requirement: Nets, grills, screens or barriers of the appropriate mesh size (37) are present on all farm or pond inlets.		Compliant									
	pond inlets.											
	Indicatory Annual average form curvival rate (38) (58):											
	Indicator: Annual average farm survival rate (38) (SR): 1) Unfed and non-permanently aerated pond systems 2) Fod but non-permanently aerated pond (39)											
	Fed and permanently aerated pond systems											
5.1.3			Compliant									
	58:>25% 58:>45% 58:>60%											
	Applicability: All											
	Indicator: Percent of stocked post larvae (PLs) that are Specific Pathogen Free (SPF) (40) or Specific Pathogen Resistant (SPR) (41) for all important pathogens (42)											
	Pathogen Resistant (SPR) (41) for all important pathogens (42)											
5.1.4	Requirement: 100% if commercially available (43),											
5.1.4	Requirement: 100% if commercially available (43), i.e., if for any given species, at least 20% of the Pts stocked in the country are from 5Pf or 5PR stocks, then the supply is deemed commercially available, if not commercially available, steeped for all important pathogens can be used		Compliant									
	not commercially available, PLs screened for all important pathogens can be used											
	Appricability: All Indicator: Allowance for intentional lethal predator control of any protected, threatened or endangered species as defined by the International Union for Conservation of Nature (IVCN) Red List (44) hardinal listing processes (45), or other official lists (46)											
5.2.1	species as defined by the International Union for Conservation of Nature (IUCN) Red List (44) national		Compliant									
5.2.1	listing processes (45), or other official lists (46) Requirement: None		Compliant									
	Applicability: All											
	Indicator: Allowance for use of lead shot and select chemicals for predator control											
5.2.2	Requirement: None		Compliant									
	Applicability: All											
	Indicator: In case lethal predator control is used, a basic monitoring program must be in place for documenting the frequency of visits, variety of species											
5.2.3	documenting the frequency of visits, variety of species and number of animals interacting with the farm		Compliant									
	Requirement: Yes											
	Applicability: All Indicator: Allowance for use of antibiotics and medicated feed on ASC labelled product; (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label)											
	Indicator: Allowance for use of antibiotics and medicated feed on ASC-labelled products (farm can be											
5.3.1	certified but specific product receiving medicated feed will not be authorized to carry ASC label)		Compliant									
	Requirement: None											
	Applicability: All Indicator: Allowance for the use of antibiotics categorized as critically important by the World Health Organization (47) (WHO), even if authorized by the pertinent national authorities											
	categorized as critically important by the World Health Organization (47) (WHO), even if authorized by the											
5.3.2	pertinent national authorities		Compliant									
	Requirement: None											
	Applicability: All Indicator: Information on chemical storage and usage											
5.3.3	Requirement: Records of stocks and usage are available for all products		Compliant									
	available for all products Applicability: All											
		l			1		1		1	l		1

5.3.4	training and instructions are available	Compliant						
5.3.5	Applicability: All Indicator: Allowance for treating water with particides barned or restricted by the instruction con- Prior informed Concent (PIC), the Stockholm Convention on Persistent Organs-Childratis (POPs) classed on "extremely hazardous" or "highly hazardous" (classes is and its) by the World Health Organization (WHO)	Compliant						
5.3.6	Requirement: None Applicability: Al Indicator: Allowance for discharge of any hazardous chemicals without previous neutralization (38) Requirement: None	Compliant						
5.3.7	Applicability: Al Indicator: Use of probotic bacterial strains excluding the use of fermented product to seed further batches Requirement: Only probotic products approved by the appropriate competent authorities can be used.	Compliant						
	Applicability: All Indicator: Use of non-indigenous shrimp species (39)							
6.1.1	production locally (40) AND there is no evidence (41) of establishment or impact on algorient cooystems by that species AND there is documentation flustwhery permits, import licenses, etc.) that demonstrates compliance with introduction procedures as identified by regional, antional and international importation guidelines (e.g., OIE and ICES (42)) Applicability: AI	Compliant						
6.1.2	Indicator: Invention measures in place to prevent excepts at the worst and during give one of include. A fillenties consist and aim of depropagates amount and the properties of the properties	Congilant						
6.1.3	requirement. Nactional are available for impaction	Compliant						
6.2.1	standard's publication date for wild monodon broodstock sourced locally; applicable immediately in	Compliant						
6.2.2	all other cases Againship**, All Magainship**, Al	Compliant						
6.2.3	Applicability: All Indicator: Origin of wild-caught broadstock Requirement: Sourced from locally fished broadstock only (44)	Compliant						
6.2.4	Applicability: Farms using seed generated from wild- caught P. monodon Indicators. Missance for wild-caught PL other than natural tidal flow into ponds Requirement: None Applicability: Al	Compliant						
6.3.1	Requirement: None Applicability: All Applicability:	Compliant						
7.1.1	ingredients, including source, species, country of origin and harvest method demonstrated by the feed producer (45) Requirement: List of all ingredients making up more than 2% of the feed available provided on company letterhead	Compliant						
7.1.2	La contra de la contra del la contra del la contra de la contra del la contra de la contra de la contra del la contra de	Compliant						
7.2.1a	Requirement: Yes Applicability: Application of the 100% (mass balance) followed: Trueth ame for 100% (mass balance) followed: and that out and intend to come from followed: (17) certified by a full ELLA, member (48) that followed: (17) certified by a full ELLA, member (48) that followed: (18) certified by a full ELLA, member (48) Requirement: Within fine years following the date of standards, publication Associated that Authority and the March 2010	Compliant						

fishery(ies) from which a minimum of 80% o	The								
Appendix IV, subsection 3 of the Shrimp sta	indard v.1.1								
Indicator FishSource score (49, 50), for the fisher/jest from which a minimum of 80% of fishers all and fish of by vicinite is developed. Appends of V., viabosction 3 of the Sviring state for explanation of FishSource scoring). a, for Fishsource Criteria 4 (spowning bioma assessment). b, for Fishsource Criteria 2, 2, 3 and 5	ss								
b. for Fishsource Criteria 1, 2, 3 and 5									
7.2.1b Requirement:	Comp	pliant							
b. 6 or compliance with alternative interim prop	osal 7.1.1c								
Applicability: All									
Indicator: Lacking a FishSource assessment could be engaged in an improvers Programs transparent and public Fishers, improvem [Fi]9 with periodic public reporting (refer to 7.2.1c	a fishery ne.								
(transparent and public Fisheries Improvem (FIP) with periodic public reporting (refer to	ant Project Appendix								
		pliant							
Requirement: See Appendix VII of the Shrin standard v.1.1 for details on compliance	p								
Applicability: All									
Indicator: Percentage of non-marine ingred sources certified by an ISEAL member's cert scheme that addresses environmental and s sustainability	ients from								
scheme that addresses environmental and s	ocial								
		pliant							
7.2.2 Requirement: 80% for soy and palm oil with years from the date of the ASC Shrimp Stans publication	lard's								
Applicability: All, after March 2019									
Indicator: Allowance for feed containing ing that are genetically modified ONLY when init reparting the use of GM ingredients in shrin made easily available to retailers and end co	ormation								
made easily available to retailers and end co	nsumers,								
Disclosure on the audit reports if GMO in wore used to the food for to christo	predients								
including: a. Disclosure on the audit reports if GMO in were used in the feed feet to shrimp b. Disclosure if GMO ingredients were used feet to schrimp c. Disclosure if GMO ingredients were used feet to SAC-certified shrimp all Jaing the sup up to the retailor. Total disclosure on the	n the feed								
up to the retailer. Total disclosure on the									
7.3.1 revised auditor reports are published on an access database on the ASC web page (when available). This database, when available, sh	Comp	pliant							
available). This database, when available, sh made available on demand to retailly said or	ould be								
wonders, this backbook, which solutions in made available on demand to retailer and co c. Use of the most adequate, fast and useral communication tools to inform retailers and consumers on all certified products	riendly								
consumers on all certified products									
Requirement: Yes (51)									
Applicability: All									
Indicator: List of feed ingredients does not any GMO	contain								
7.3.2 Requirement: Yes		pliant							
Applicability: Formers using GM, free feed									
Indicator: Non-GMO feed traceability by th	a feed								
Applicability: Farmers using GM-fire feed indicator: Non-GMO feed transability by the producer and on the farm 7.3.3 Requirement: Yes	Come	pliant							
Applicability: Farmers using GM-free feed									
Indicator: Samples taken randomly by the a	uditor are								
Indicator: Samples taken randomly by the a tested negative by PCR									
7.3.4 Requirement: Yes	Comp	pliant							
7.3.4 Requirement: Yes Apolicability: Farmers using GM-free feed Indicator: Feed Fish Equivalence Ratio (FEE) vannamei and P. monodon	I) (52) L.								
vannamei and P. monodon									
7.4.1 Regiment: L. vannamei st. 35:1 and P. monodon st.9:1	Comp	pliant							
Applicability: All Indicator: Economic Feed Conversation Rat	0.00000								
7.4.2 a Requirement: Records are available		pliant							
Applicability: All									
Indicator: Protein Retention Efficiency									
7.4.2.b Requirement: Records are available	Comp	pliant							
Applicability: All									
Indicator: Nitrogen effluent load per ton of produced over a 12-month period (53)	shrimp								
7.5.1 Requirement:		pliant							
7.5.1 Requirement: Less than 25.2 kg N per ton of shrimp for L. Less than 32.4 kg N per ton of shrimp for P.	rannamei: monodon	"							
Applicability: All									
Indicator: Phosphorous effluent load per to shrimp produced over a 12-month period	n of								
Requirement: Less than 3.9 kg P per ton of st 7.5.2 L. vannamei. Less than 5.4 kg P per ton of st monodon	rimp for P.	pliant							
Applicability: All									
Indicator: Responsible handling and disposa and sediments removed from ponds and car	a de saudge sals								
7.5.3 Requirement: No discharge or disposal of s sediments to public waterways and wetland	Ludge and Comp	pliant							
sediments to public waterways and wetland									
Applicability: All									
Indicator: Treatment of effluent water from permanently serated ponds									
7.5.4 Requirement: Evidence that all discharged through a treatment system (54), and conce of settleable solids in effluent water < 3.3 m	ntration (/L (55)	pliant							
Applicability: Farms with permanently aera									
Indicator: Percentage change in diurnal disc oxygen (DO) relative to DO at saturation in r water body (56) for the water's specific salir 7.5.5	eceiving ity and								
7.5.5 temperature	Comp	pliant							
Requirement: ≤65%									
Applicability: All Indicator: Energy consumption (57) by sour over a 12-month period	ces (58)								
over a 12-month period 7.6.1 Requirement: Springs available for all active		edinet							
7.6.1 Requirement: Records available for all activ	Comp	pliant							
Apolicability: All				1	l l	1	l		

	Indicator: Annual Cumulative Energy Demand (megajoules/ton of shrimp produced) (59) over a 12- month period							
7.6.	Requirement: Records available for verification of calculations Applicability: All	Compliant						
7.7.	Indicator: Safe storage and handling of chemicals and hazardous materials (60)	Compliant						
7.7.	Indicator: Responsible handling and disposal of wastes based on risk assessment and possibilities of recycling Requirement: Evidence of procedures in place.	Compliant						
	Applicability: All							

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Shrimp standard version 1.1

Indicator No	5.3.1	5.3.2	5.3.5	5.3.6	7.2.1a	7.2.1b
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed
Indicator Text	Allowance for use of antibiotic and medicated feed on ASC-labelled products (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label).	Allowance for the use of ambibotics categorized as critically important by the World Health Organization (WHO), even if authorized by the pertinent national authorities.	Allowance for treating water with pesticides banned or restricted by the Rotterdam Convention on Prior Informed Consent (PIC), the Stockholm Convention on Persistent Organic Pollutants (POPs) or classed as "extremely hazardous" or "highly hazardous" (classes Ia and Ib) by the World Health Organization (WHO).	Allowance for discharge of any hazardous chemicals without previous neutralization	Timeframe for 100% (mass balance) fishmeal and fish oil used in feed to come from fisheries certified by a full ISEAL member that has guidelines specifically promoting ecological sustainability of forage fisheries (In Years)	FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for explanation of FishSource scoring) a. for Fishsource Criteria 4 (spawning biomass assessment) (or compliance with alternative interim proposal 7.1.1c)
Requirement/ Site ID						
	+	 	4	l	+	!

7.2.1c	7.2.2	7.4.1a	7.4.1b	5.1.3a	5.1.3b	5.1.3c	6.2.2a
Feed	Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other
FishSource score , for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (see Appendix IV, subsection 3 for explanation of FishSource scoring) b. for FishSource Criteria 1, 2, 3 and 5 (or compliance with alternative interim proposal 7.1.1c)	Percentage of non-marine ingredients from sources certified by an ISEAL member's certification scheme that addresses environmental and social sustainability	Feed Fish Equivalence Ratio (FFER) L. vannamei	Feed Fish Equivalence Ratio (FFER) P. monodon	Annual average farm survival rate (SR): 1) Unfed and non-permanently aerated pond systems		Annual average farm survival rate (SR): 3) Fed and permanently aerated pond systems.	Percent of total post larvae from closed loop hatchery for L. vannamel, P. indicus, P. stylirostris (i.e., farm-raised broodstock)

6.2.2b	2.5.3a	2.5.3b	7.5.1a	7.5.1b	7.5.2a	7.5.2b	7.5.4	7.5.5
other	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality
Percent of total post larvae from closed loop hatchery for P.	Water-specific conductance in	Chloride concentration in freshwater	Nitrogen effluent load per ton of	Nitrogen effluent load per ton of	Phosphorous effluent load per ton of	Phosphorous effluent load	Treatment of effluent water from permanently aerated ponds.	Percentage change in diurnal dissolved
Monodon (must be increased over time, and reach 100% within six years after the	freshwater wells used by the farm or	wells used by the farm or located on	shrimp produced for L. vannamei	shrimp produced for P. monodon	shrimp produced for L. vannamei.	per ton of shrimp	Evidence that all discharged water goes through a	oxygen (DO)
publication of the standard.)	located on adjacent	adjacent properties. (in mg/l)	over a 12-month period.	over a 12-month period.	over a 12-month period	produced for P. monodor	treatment system, and concentration of settleable solids in	relative to DO at saturation in receiving
(i.e., farm-raised broodstock)	properties. (in μS/cm)					over a 12-month period	effluent water (in ml/l)	water body for the
								water's specific salinity and temperature.
		+						
· · · · · · · · · · · · · · · · · · ·							•	

4.3.2	4.4.1	4.6.1	4.10.2	4.1.1	4.8.1	4.8.3	4.8.5	4.9.4	4.10.4
Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of incidences of discrimination	Percentage of workers trained in health and safety practices, procedures and policies relevant	Percentage of workers with access to trade unions, worker organizations, and/or have the ability to self-organize and the ability to bargain collectively or to have access to representative(s) chosen by workers	Percentage of issues raised by workers which are recorded, responded to and	Minimum age of hired workers	Maximum number of regular working hours per	Minimum time (in days) off from work, with the right but not the obligation to leave farm premises if accommodations are on the farm, except where both the employer and employee	(minimum percentage above the		Percentage of complaints that are resolved within three months after being
	to the job. Safety equipment provided and maintained and in use.	without management interference	monitored by employer.		week (48 hours/week)	agree that off-days cannot be accommodated on the farm			received.
		<u> </u>				_			

NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ind	Didicator evaluation a	escription, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&i VR used submitt sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
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										Proposed by UoC and accepted by	Proposed by UoC and Proposed by UoC and accepted by CAB				
Indicator			Indicator	Description, justification		Minor NC detected for sites	Major NC detected for sites (List site ID's) Deadline for NC close-out		Status of submitted	Q&A Root cause submitted/used analysis				New deadline for NC dose- out	
Number	Indicator Text Indicator: Presence of all pertinent permits	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	(List site ID's)	(List site ID's) Deadline for NC close-out	Actual date of close-out NC Status VR submitted	VR VR used	submitted/used analysis	NC correction NC Corrective action	Auditor evaluation	Extension justification	out	Notes
	and registrations required by local and national authorities														
1.1.1	Requirement: Yes		Compliant												
	Applicability: All														
	Applicability: All Indicator: Presence of documents proving compliance with pertinent tax laws														
1.1.2	Requirement: Yes		Compliant												
	Applicability: All Indicator: Presence of documents proving compliance with pertinent water discharge (including water effluents) regulations														
	compliance with pertinent water discharge (including water effluents) regulations														
1.1.3	Requirement: Yes		Compliant												
	Applicability: Ponds														
	Applicability: Ponds Indicator: Presence of documents proving compliance with local and national legal regulations on land and water use														
1.1.4	Requirement: Yes		Compliant												
	Applicability: All Indicator: Farm (6) located in approved aquaculture development areas														
2.1.1	Requirement: Yes		Compliant												
	Applicability: All Indicator: For ponds (7), evidence (8) farm has not been sited or expanded in natural wetland (as defined by Ramsar)														
	has not been sited or expanded in natural wetland (as defined by Ramsar)														
2.2.1	Requirement: After May 1999		Compliant												
	Applicability: For Ponds														
	Indicator: Evidence that a contribution of at least USD 50.50 per tonne of fish produced has been paid to the environmental and social restoration fund (9) annually														
2.2.2	has been paid to the environmental and social restoration fund (9) annually		Compliant												
	Requirement: Yes		. ,												
	Applicability: All														
	Indicator: The farm has not discharged earth into common water bodies (10,11)														
2.2.3	Requirement: Yes		Compliant												
	Applicability: All Indicator: The farm has not had a negative impact on endangered species (12,13)														
2.2.4			Compliant												
2.2.4	Requirement: Yes		Compliant												
	Applicability: All Indicator: Farm does not impede navigation,														
2.3.1	aquatic animals or water movement		Compliant												
	Requirement: Yes														
	Applicability: Pens and Cages														
	Indicator: For cages, minimum width of the water body (16) without cages (see Diagram 1, Annex C of the Pangasius standard v.1.2)														
2.3.2	Requirement: ≥50%		Compliant												
	Applicability: Cages														
	Indicator: For pens, maximum width a farm														
	Indicator: For pens, maximum width a farm can occupy calculated when the water body level/width is at its minimum (see Diagram 2, Annex C of the Pangasius standard v.1.2)														
2.3.3			Compliant												
	Requirement: ≤ 20% percent of the width of the water body														
	Applicability: Pens Indicator: For pens, maximum number of														
	Applicability: Pens Indicator: For pens, maximum number of contiguous pens allowed (see Diagram 3, Annex C of the Pangasius standard v.1.2)														
2.3.4	Requirement: Two, only if a stretch of river		Compliant												
	Requirement: Two, only if a stretch of river bank that is at least the length of the two pens is left free from farms on both sides of the pens														
	Applicability: Pens														
	Applicability: Pens indicator: Farm compiles with water allocation (17) limits as set by local authorities or a reputable independent institution (18)]										
2.4.1	institution (18)		Compliant												
	Requirement: Yes														
	Applicability: Ponds Indicator: For ponds. Maximum ratio of total water abstracted (19) (not consumed) per ton of fish produced (calculate abstracted water using formula in Annex D of the Pangasius standard v.1.2)					1						1		+	
	total water abstracted (19) (not consumed) per ton of fish produced (calculate														
2.4.2	abstracted water using formula in Annex D of the Pangasius standard v.1.2)		Compliant												
	Requirement: 5,000 m3/metric ton of fish produced														
	Applicability: Ponds														
3.1.1	Indicator: For cages and pens, maximum amount of total phosphorus (TP) (20) added as feed per metric ton of fish produced		Compliant												
3.1.1	Requirement: 20 kg/t														
	Applicability: Pens and Cages														
	Indicator: For cages and pens, maximum amount of total nitrogen (TN) (21) added as feed (22) per metric ton of fish produced.														
3.1.2			Compliant												
	Requirement: 70 kg/t														

Indicator: Fi	For ponds, amount of TP diper metric ton of fish produced easurement methodology and hin Annex D of the Pangasius (1.2)										
(See TP mea	easurement methodology and										
calculation is 3.1.3 standard v.1	in Annex D of the Pangasius (1.2)	Compliant									
	ent: 7.2 kg/t										
Applicability Indicator: Fi	ty: Ponds For ponds, amount of TN										+
discharged p	for points, amount or in it per metric ton of fish produced easurement methodology and in Annex D of the Pangasius (1.2)										
calculation is	in Annex D of the Pangasius										
		Compliant									
Requiremen	ent: 27.5 kg/t										
Applicability	ty: Pends Percentage that are industrial pages (23) (00) of receiving) relative to DO at saturation for specific alinity and temperature on is made for posods that water with TN and TP lower than 1TP of the inlake water (y (see DO measurement gy) in Areas D of the Pangasius 1.12)										
Indicator: P dissolved ox	Percentage change in diurnal oxygen (23) (DO) of receiving										
waters (24) the water's s) relative to DO at saturation for s specific salinity and temperature										
An exception	on is made for ponds that										
discharge wa the TN and T	water with TN and TP lower than I TP of the intake water										
3.2.1 the TN and T respectively	ly (see DO measurement	Compliant									
standard v.1	.1.2)										
Requiremen	ent: <=65%										
Applicability	by All										
Indicator: N	ty: All Maximum average percentage TP between inlet and outlet (See ement methodology and TP formula in Annex D of the standard v.1.2)										+
TP measurer	ement methodology and TP										
discharge fo 3.3.1 Pangasius st	formula in Annex D of the standard v.1.2)	Compliant									
	ent: 100%										
Requiremen	III. 100%										
Applicability Indicator: 1/	ty: Ponds Maximum average percentage TN between inlet (26) and outlet TN measurement methodology and ge formula in Annex D of the standard v.1.2)				 						+
change of TP (27) (See TM	TN between inlet (26) and outlet IN measurement methodology and										
TN discharge	ge formula in Annex D of the										
		Compliant									
	ent:: 70%										
Applicability	ty: Ponds Minimum dissolved oxygen (DO) tion in water discharged (See DO tent methodology in Annex D of sius standard v.1.2)										1
Indicator: N concentration	Minimum dissolved oxygen (DO) tion in water discharged (See DO										
measuremen the Paggark	ent methodology in Annex D of sius standard v.1.2)										
		Compliant									
Requiremen	ent: 3 mg/l										
Applicability	ty: Ponds Evidence that sludge is not didirectly into receiving waters or osystems (29)										-
discharged o	directly into receiving waters or										
		Compliant									
Requiremen	ent: Yes										
Applicability	ty: All Evidence of a sludge repository of te size (See Sludge Repository Annex D of the Pangasius (1.2)										1
Indicator: E appropriate	Evidence of a sludge repository of te size (See Sludge Repository										
formula in A	Annex D of the Pangasius										
3.4.2 standard v.1	(12)	Compliant									
Requiremen											
Applicability	ty: Farms managing the sludge										
Indicator: E	ty: Farms managing the sludge ository Evidence of farm solid wastes										+
being discha	harged into the natural ent										
3.5.1		Compliant									
Requiremen	ent: None										
Applicability Indicator: E	ty: All Evidence of human and animal es being discharged into the vironment										+
solid wastes	es being discharged into the										
		Compliant									
Requiremen	ent: None										
Applicability	ty: All Evidence of chemical and wastes being discharged into the vironment			1							+
medicine wa	wastes being discharged into the										
natural envir	vironment	Compliant									
Requiremen	ent: None										
Applicability	tv: All										1
Indicator: I of dead/mor	tv: All Evidence of proper disposal (31) oribund fish										
3.5.4 Requiremen		Compliant									
Applicability											+
Indicator: E	Evidence of an energy use it of on-farm energy consumption.										
measured in	it of on-farm energy consumption, in kilojoule/t fish/year.	Compliant									
Requiremen	ent: Yes										
Indicator: Fi	ty: All Farm located in a river basin farmed species is indigenous or recruiting (33) stock established January 2005										
has a self-re	recruiting (33) stock established										
4.1.1 Requiremen		Compliant									
Applicability	ty: Farms in a river basin where s is either indigenous or has a self- stock established if a self-recruiting stock is d, evidence of no negative impacts irronment (34)										
the species i	s is either indigenous or has a self- stock established										
Indicator: If	If a self-recruiting stock is										1
established, on the envir	ironment (34)										
4.1.2 Requiremen		Compliant									
Applicability the species i	cy. Farms in a river basin where s is not indigenous and a self-										
recruiting sta	stock is established If the species is not indigenous		<u> </u>								+
and does no	ty: Farms in a river basin where is is not indigenous and a self- stock is established. If the species is not indigenous to thave a self-recruiting stock d, evidence that the species cannot in the river basin (35).										
established, establish in t	n, evidence that the species cannot in the river basin (35)										
	ent: Yes	Compliant									
Applicability the species i	ty: Farms in a river basin where s is not indigenous and does not										
harman and a	recruiting stock established	1	1	1		1		1		1	1

	Indicator: Demonstration (36) that the seed (37) has been generated from the pangasius population naturally reproducing in the river basin (38)							
	population naturally reproducing in the river basin (38)							
4.2.1	Requirement: Yes	Compliant						
	Applicability: Farms in a river basin where the species is either indigenous or has a self- recruitine stock established indicator: Allowance for use of wild-caught							
	Indicator: Allowance for use of wild-caught seed for grow out							
4.3.1	Requirement: None	Compliant						
	Applicability: All							
	Indicator: No use of genetically engineered (transgenic (39)) or hybrid seed							
4.4.1		Compliant						
	Requirement: Yes							
	Applicability: All Indicator: Evidence that inlets and outlets							
	Applicability - All indicator: Evidence that inlets and outlets to culture systems and all confinements are equipped with or them for grill is appropriately issed to retain the stocks in culture preventing fish of any size (in the holding unit being assessed) to escape							
	appropriately sized to retain the stocks in culture preventing fish of any size (in the							
4.5.1		Compliant						
	Requirement: Yes							
	Applicability: All Indicator: Evidence of regular, timely inspections (at least once a day); mitigation and repairs are performed on net mesh or grills and recorded in a permanent register (available for inspection)							
	inspections (at least once a day); mitigation and repairs are performed on net mesh or							
4.5.2	grills and recorded in a permanent register (available for inspection)	Compliant						
	Requirement: Yes							
	Applicability: All Indicator: Bund (40) height sufficient (41) to prevent water spillage, along with							
	to prevent water spillage, along with escapees, in the rainy season when flooding occurs							
4.5.3	Requirement: Yes	Compliant						
		<u></u>						
	Applicability: Ponds indicator: Presence of trapping devices (42) placed in effluent/drainage canals or on water outlets to capture escapes, a record of findings and actions taken (available for inspection)							
	water outlets to capture escapees, a record of findings and actions taken (available for							
4.5.4	Inspection)	Compliant						
	Requirement: Yes							
	Applicability: All Indicator: Evidence that the bund has remained intact (43) throughout the culture							
	remained intact (43) throughout the culture cycle							
4.6.1	Requirement: Yes	Compliant						
	Applicability: All							
	Applicability: All Indicator: Evidence assuring there has been no intentional release (44)							
4.6.2	Requirement:: Yes	Compliant						
	Applicability: All							
	Applicability: All indicator: Use of uncooked or unprocessed fish and/or fish products (45) (including trash fish) as feed							
5.1.1		Compliant						
	Requirement: No							
	Applicability: All							
	Indicator: Use of pangasius fish processing by-products (46) as feed or feed ingredients							
5.1.2	Requirement: No	Compliant						
	Applicability: All Indicator: Fish products used in feed are not in the "threatened categories" (47) on the international Union for Conservation of Nature (IUCN) Red List of Threatened Species							
	the International Union for Conservation of Nature (IUCN) Red List of Threatened Species							
5.1.3	(40)	Compliant						
	Requirement: Yes							
	Applicability: All Indicator: Fish products used in feed are not from species listed in the Convention on International Trade in Endangered Species (CITES) Appendices (, II and III (49)				 			
	not from species listed in the Convention on International Trade in Endangered Species							
5.1.4		Compliant						
	Requirement: Yes							
	Applicability: All Indicator: ISEAL-certified fishmeal and fish oil products must be used in feed				 			
	oil products must be used in feed							
5.1.5	Requirement: Within 3 years of becoming available in a region	Compliant						
	Applicability: Not required (50) Indicator: ISEAL certified fishmeal and fish oil products must be used in feed							
5.1.6	Requirement: Within 5 years from the publication date of the PAD standards	Compliant						
	Applicability: Not required (54)				 			
	Indicator: Up to when requirement 5.1.5 or 5.1.6 can be met:							
	Interim Option A: Fishmeal or fish oil products used in feed have been sourced from fisheries with an average FishSource (FS) score							
	(FS) score							
	Interim Option B: Fish Products used in feed have been sourced from facilities certified as							
5.1.7	being in compliance with Sections 11 (Responsible Sourcing), 2 (Traceability), and	Compliant						
3.2.7	3 (Responsible Manufacturing) of the International Fishmeal and Fish Oil							
	Interim Option B: Fish Products used in feed have been sourced from facilities certified as being in compliance with Sections 11 (Responsible Sourcing), 2 (Traceability), and 1 (Responsible Manufacturing) of the international Fishmeal and Fish Outling Organisation's (FFO) "Responsible Sourcing Program for Certification of Responsible Practice for Fishmeal and Fish Oil Production							
	Practice for Fishmeal and Fish Oil Production							
	Requirement: For option A: ≥ 6.0 for all categories For Option B: Yes							
	Applicability: All							

	Indicator: Evidence of disclosure to the buyer of the pangasius, of inclusion of transgenic (51) plant raw material, or raw materials derived from transgenic plants, in								
	transgenic (51) plant raw material, or raw materials derived from transgenic plants. In								
5.1.8	the reed.		Compliant						
	Requirement: Yes, for each individual raw material containing > 1% transgenic content.								
	Applicability: All								
	_								
	Indicator: Maximum weighted (56) average of economic Feed Conversion Ratio (eFCR) for the complete production cycle	2							
5.2.1	for the complete production cycle		Compliant						
	Requirement: 1.68								
	Applicability: All								
	Applicability: All Indicator: Maximum Fish Feed Equivalence Ratio (FFER)	•							
5.2.2	Requirement: 0.5		Compliant						
	Applicability: All indicator: Maximum average real percentage mortality, from stocking to harvest, during the grow-out period (See Real Percent Mortality formula in Annex D of the Pangasius standard v.1.2)								
	harvest, during the grow-out period (See Real Percent Mortality formula in Annex D of	of .							
6.1.1			Compliant						
	Requirement: 20 %								
	Applicability: All								
	Indicator: Use only veterinary medicines, chemicals and biological products approved for aquaculture by relevant national authorities and not banned for food fish use in the potential importing country								
	for aquaculture by relevant national								
6.2.1	in the potential importing country		Compliant						
	Requirement: Yes								
	Applicability: All								
	indicator: Use only veterinary medicines and chemicals for therapeutic use prescribed by an aquatic animal health specialist (61) based on a verified condition; follow the label specifications concerning the use of the substance for the given purpose (62)	d							
	an aquatic animal health specialist (61)								
6.2.2	label specifications concerning the use of the	e	Compliant						
	Requirement: Yes								
	Applicability: All								
	Indicator: Follow the aquatic animal health specialist recommendations on: 1- How to apply the veterinary medicine and								
	 How to apply the veterinary medicine and chemicals prescribed 								
	1- How to apply the veterinary medicine and chemicals precribed 2- How to handle & store the veterinary medicines and chemicals prescribed 3- who needs to be informed about the disease and how 4- How to limit the spread of the disease to neighbouring wild or farmed populations								
6.2.3	3 - who needs to be informed about the disease and how		Compliant						
	4 - How to limit the spread of the disease to neighbouring wild or farmed populations								
	Requirement: Yes								
	Applicability: All Indicator: Allowance to sell fish or fish products before the completion of the withdrawal period specified on veterinary medicine or chemical labels or 750 °D if no withdrawal is specified on label								
	withdrawal period specified on veterinary								
6.2.4	withdrawal is specified on label		Compliant						
	Standard: None								
	Apolicability: All Indicator: Allowance for the use of antibiotics critical for human medicine, as categorised by the World Health Organization (WHO) (63)								
	antibiotics critical for human medicine, as								
6.2.5	Organization (WHO) (63)		Compliant						
	Requirement: None								
	Applicability: All Indicator: Allowance for prophylactic use of								
	veterinary medicines (excluding vaccines) prior to any evidence of a specific disease								
6.2.6	proof to any evidence of a specific disease problem		Compliant						
	Standard: None								
	Applicability: All								
	Applicability: All Indicator: Allowance for use of veterinary medicine (excluding vaccines) to serve as growth promoters (64)								
6.2.7			Compliant						
	Requirement: None								
	Applicability: All					 			
	Indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per tonne of fish produced per year and of the frequency of treatments								
	per year and of the frequency of treatments								
6.2.8			Compliant						
	Requirement: Measured in kilograms of active ingredient of individual antibiotic/tonne of fish produced/year								
			<u> </u>						
	Applicability: All Indicator: Presence of a written pangasius health plan reviewed yearly, updated and approved by a specified aquatic animal health specialist (65) (See Annex E of the Pangasius standard v.1.2 for Health Plan Checklist)		1	-		1			
	approved by a specified aquatic animal health specialist (65) (See Annex E of the								
6.3.1	Pangasius standard v.1.2 for Health Plan Checklist)		Compliant						
	Requirement: Yes								
	Annicability: All								
	Applicability: All Indicator: Availability of records of the name, reasons for use, dates, amounts and withdrawal times of all veterinary medicines and chemicals used in hatchery and grow- out facilities								
	withdrawal times of all veterinary medicines	5							
6.4.1	out facilities		Compliant						
	Requirement: Yes								
	Applicability: All					I			

	Indicator: Availability of records of the source, size and quality of the seed stocked. Records of seed quality should include: 1- Description of gross signs and any abnormalities 2- List of veterinary medicines, chemicals and biological products used in earlier life stages.									
	Records of seed quality of the seed stocked.									
	Description of gross signs and any abnormalities									
6.4.2	2- List of veterinary medicines, chemicals	Compliant								
	stages 3- Results of pathogen testing as legislated									
	3- Results of pathogen testing as legislated									
	Requirement: Yes									
	Applicability: All Indicator: Daily records showing regular monitoring of fish for signs of stress (66) or disease are kept									
	Indicator: Daily records showing regular monitoring of fish for signs of stress (66) or									
	disease are kept									
6.4.3	Requirement: Yes	Compliant								
	Applicability: All Indicator: All mortality events with daily mortality above the average daily mortality in the farm are reported to the aquatic animal health specialist									
	in the farm are reported to the aquatic									
6.4.4	animal health specialist	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Minimum average growth rate									
	Indicator: Minimum average growth rate									
6.5.1	Requirement: 3.85 g/day	Compliant								
	Applicability: All									
	Indicator: Maximum fish density at any									
	time									
6.5.2	Requirement: 38 kg/m2 for ponds and pen	Compliant								
	Applicability: Ponds and Pens Indicator: Maximum fish density at any time									
	time	Compliant								
6.5.3	Requirement: 80 kg/m3 for cages	Compliant								
	Applicability: Cages Indicator: Use of lethal predator (67) control									
	control									
6.6.1	Requirement: No	Compliant								
	Applicability: All Indicator: Mortality of IUCN red listed species.									
6.6.2	Requirement: 0 (zero)	Compliant								
	Applicability: All									
	Applicability: All Indicator: Compliance with labour laws in the country where pangasius is produced									
7.1.1	Requirement: Yes	Compliant								
	Applicability: All Indicator: Minimum age of workers									
7.2.1	Requirement: Yes	Compliant								
7.2.1		compliant								
	Applicability: All									
	Indicator: For workers under 18 years olds									
	1 - Work does not jeopardize schooling									
	schooling, does not exceed 10 hour/day									
7.2.2	3 - Work is restricted to light work (70) 4 - Work is restricted to non-bazardous	Compliant								
	Work does not jeopardize schooling Work, when added to the hours of schooling, does not exceed 10 hour/day Work is restricted to light work (70) Work is restricted to non-hazardous work (71)									
	Requirement: Yes									
	Applicability: Farms with employees younger than 18 years old Indicator: Workers are free to terminate									
	their employment and receive full payment									
	their employment and receive full payment until the last day of their employment, based on reasonable (73) notice given to their employer (74)									
7.3.1	employer (74)	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: The employer provides a non- hazardous working and living environment									
		Compliant								
7.4.1	Requirement: Yes	Compliant								
	Applicability: All Indicator: Workers are aware of the health and safety hazards (75) at the work place and how to deal with them									
	and safety hazards (75) at the work place									
7.4.2	and how to deal with them	Compliant								
7.4.2	Requirement: Yes									
					 <u> </u>		 <u> </u>		<u> </u>	
	Applicability: All, Farm-Wide Indicator: The employer records all accidents, even if minor, (76) and take preventive and corrective action for each			,					-	
	preventive and corrective action for each									
7.4.3	Requirement: Yes	Compliant								
	Applicability: All Indicator: Employer ensures that all permanent workers have health insurance									
	permanent workers have health insurance (77)									
7.4.4	Requirement: Yes	Compliant								
	requirement: res									
	Applicability All sedication: Workers (19) have the right to sedication: Workers (19) have the right to form or pion regionalizations to defend their rights (including their right to collective barquinties), without interference from the employer and without suffering negative consequences as a result of exercising this right (80).									
	form or join organizations to defend their									
	bargaining), without interference from the									
7.5.1	employer and without suffering negative consequences as a result of exercising this	Compliant								
7.3.2	right (80)									
	Requirement: Yes									
	Applicability: All									
	Indicator: Workers do not suffer any									
	Applicability: All Indicator: Workers do not suffer any discrimination (81) from the employer or other workers									
7.6.1	Requirement: Yes	Compliant								
	Applicability: All									
	Applicability: All				1	1	ļ		ļ	

Indicates Foods and all controls and	-			1						
indicator: Employers treat all workers with dignity and respect										
7.7.1 Requirement: Yes		Compliant								
Applicability: All Indicator: Maximum number of regular working hours										
7.8.1 Requirement: 8h/day or 48h/week (although these do not have to be consecutive hours)		Compliant								
consecutive hours)										
Applicability: All Indicator: Workers have the right to leave the farm after completing the standard work										
Indicator: Workers have the right to leave										
the farm after completing the standard work	rke									
7.8.2		Compliant								
Requirement: Yes										
Applicability: All, Farm-Wide Indicator: Minimum time off										
Requirement: Two nights/week off if 7.8.3 residing on the farm and a total of four days/month off for all workers		Compliant								
days/month off for all workers		Compliant								
Applicability: All, Farm-Wide										
Indicator: Overtime hours 1- Are voluntary 2- do not exceed a maximum of 12 hours										
2- do not exceed a maximum of 12 hours										
per week 3- occur on an exceptional (not regular)										
7.8.4 basis 4- are paid at a premium rate (82), (i.e. ar	n	Compliant								
4- are paid at a premium rate (82), (i.e. ar additional 20% is paid to the normal salary)										
Requirement: Yes										
Applicability: All, Farm-Wride Indicator: The employer pays at least minimum wages as defined by law, or ensures that wages cover basic needs, (83) plus some discretionary income, (84) whichever is higher										
minimum wages as defined by law, or ensures that wages cover basic needs, (83)										
plus some discretionary income, (84) 7.9.1 whichever is higher		Compliant Compliant								
		Compliant								
Requirement: Yes										
Applicability: All, Farm-Wide										
Applicability All, Farm-Wride Indicator: Workers have the right to know the mechanism for setting the wages and benefits	1									
benefits 7.9.2		Compliant								
Requirement: Yes		Compliant								1
Applicability, All										
Applicability: All Indicator: Wages shall be paid in cash or in a manner most convenient to workers	in									
a manner most convenient to workers										
7.9.3 Requirement: Yes		Compliant								
Applicability: All Indicator: Workers have copies of, and ca understand, their labour contract (85)	an									
		Compliant								
		Compliant								
Applicability: All Indicator: Maximum length of probation period stated in the contract for workers, other than farm managers and workers with 7.10.2										
Indicator: Maximum length of probation period stated in the contract for workers.										
other than farm managers and workers with	h									
		Compliant								
Requirement: 1 month										
Applicability: All Indicator: Maximum length of probation period stated in the contract for farm managers and workers with an university degree										
Indicator: Maximum length of probation period stated in the contract for farm										
managers and workers with an university										
		Compliant								
Requirement: 2 months										
Applicability: All										
Indicator: The employer ensures all workers have appropriate channels to										
communicate anonymously with employers										
Applicability: All Indicator: The employer ensures all workers have appropriate channels to communicate anonymously with employers on matter retains to labour rights and 7.11.1 working conditions		Compliant								
Requirement: Yes										
Applicability: All Indicator: Percentage of issues raised by					 					
Applicability: All Indicator: Percentage of issues raised by workers which are registered, tracked and responded to by the employer										
		Compliant								
Requirement: 100%										
Applicability: All										
Applicability: All Indicator: Percentage of complaints that are resolved (86) within one month after being received (87)										
being received (87)										
7.11.3 Requirement: 90%		Compliant								
Applicability: All Indicator: A plan for addressing the yet to be resided conflicts is developed and compiled with	•									
be resolved conflicts is developed and complied with										
7.11.4 Requirement: Yes		Compliant								1
Applicability: All Indicator: Timeframe for the contracting		 		-						
(88) of suppliers and service providers that					[
Applicability: All Indicator: Timeframe for the contracting (88) of supplies and service providers that ensure sustable health and safety conditions for their workers (89)	5									
7.11.5		Compliant								
7.11.5 Requirement: Within 1 year from achieving certification	8									
Applicability: All indicators: Records of the hours worked by every worker employed in the farm are available 7.12.1 Requirement: Yes										
Indicator: Records of the hours worked by										
every worker employed in the farm are available										1
7.12.1		Compliant								
Requirement: Yes										
Applicability: All, Farm-Wide					ļ					
Applicability: All, Farm-Wide indicator: A participatory Social Impact Assessment (p. 54) (P.0) Is conducted (See Annex of of the Pangasius Standard for more information) and identified impact are mitigated										
Annex F of the Pangasius Standard for more	2									1
information) and identified impact are 7.13.1 mitigated		Compliant								1
Requirement: Yes										1
Applicability: All					[
Applicability: All			L	l		1				4

7.13.2	Indicator: Local communities, (93) local government and teast one out loscity organization chosen by community have a copy of the p-SIA in locally appropriate language Requirement: Yes Applicability: All	Compliant						
7.14.1	Requirement: Yes Applicability: All	Compliant						
7.14.2	Requirement: Yes Applicability: All	Compliant						
7.14.3	Indicator: Percentage of conflicts resolved within the date of being filed Requirement: Within 6 months 50% Within 1 year 75% Within 2 years 100% Applicability: All	Compliant						
7.15.1	Indicator: Evidence of advertising positions within local communities before migrant workers are hired Requirement: Yes Applicability: All	Compliant						
7.15.2	Indicator: An explanation on the reasons for emplying each worker is svalidate and the explanation justifies not employing workers from local communities Requirement: Yes, if workers outside the local community are employed Applicability: All	Compliant						

Corresponds to ASC Pangasius standard version 1.2

Indicator No	3.1.1	3.1.2	5.1.7	5.2.1	5.2.2	6.1.1	2.3.2	2.3.3	2.3.4	6.5.1	6.5.2	6.5.3
Impact Category	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Other	Other	Other	Other	Other	Other
Indicator Text	for cages and pens, Maximum amount of total phosphorus (TP) added as feed per metric ton of fish produced. (in kg/T)	amount of total nitrogen (TN) [20]	Interim Option A: Fishmeal or fish oil products used in feed have been sourced from fisheries with an average FishSource (FS) score	economic Feed Conversion	Maximum Fish Feed Equivalence Ratio (FFER)	Maximum average real percentage mortality, from stocking to harvest, during the grow-out period.	Minimum width of the water body without cages. (%)		Maximum number of contiguous pens allowed.	Minimum average growth rate in g/day/fish	Maximum fish density at any time in kg/m2	Maximum fish density at any time in kg/m3
Requirement/ Site ID												
	-	·				-					_	
		1										
	1	1	1		I .	1		1		l	I .	

2.4.2	3.1.3	3.1.4	3.2.1	3.3.1	3.3.2	3.3.3	4.3.1	6.6.2	7.8.1a	7.8.1b	7.8.3a
Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Social	Social	Social
For ponds. Maximum ratio of total water abstracted (not consumed) per ton of fish produced(in m3/metric ton of fish produced). (calculate abstracted water using	per metric ton of fish produced (See TP	discharged per metric ton of	Percentage change in diurnal dissolved oxygen (DO) of receiving waters [23] relative to DO at saturation for the water's specific salinity and temperature. An exception is made for ponds that discharge water with TN and TP	between inlet and outlet (See TP measurement methodology and TP discharge	inlet and outlet (See TN measurement methodology	Minimum dissolved oxygen (DO) concentration in water discharged (in mg/l).(See DO measurement methodology in Annex D)	Allowance for use of wild-caught seed for grow out	Mortality of IUCN red listed species.	Maximum number of regular working hours per Day	Maximum number of regular working hours per Week	Minimum nights/week off for workers residing on the farm
or rish produced), (calculate abstracted water using formula in Annex D)	calculation in Annex D) (in Kg/T)		lower than the TN and TP of the intake water respectively.	Torrida in Affrex Oy.		methodology in Annex Dj					
										·	
					1	•					

7.8.3b	7.10.2	7.10.3	7.11.2		7.11.5	7.14.3a	7.14.3b	7.14.3c
Social	Social	Social	Social	Social	Social	Social	Social	Social
Minimum time in days/month off for all workers	Maximum length of probation period stated in the contract for workers, other than farm managers and workers with an university degree (in Months)	in the contract for farm managers and workers with an	percentage of issues raised by workers which are registered, tracked and responded to by the employer	Percentage of complaints that are resolved within one month after being received	Timeframe in years for the contracting of suppliers and service providers that ensure suitable health and safety conditions for their workers	Percentage of conflicts resolved within 6 months of the date of being filed	Percentage of conflicts resolved within 1 year of the date of being filed	Percentage of conflicts resolved within 2 years of the date of being filed
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NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ind	Didicator evaluation a	escription, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&i VR used submitt sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Flatfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	2.2.1	2.2.2	2.2.6	2.2.7	2.4.2	2.5.1
Impact Category	Benthic	Benthic		Benthic		Benthic	Benthic	Benthic	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Water quality
Indicator Text	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations.	Total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations.	AZTI Marine Biotic Index (AMBI)	Shannon- Wiener Index		Infaunal Trophic Index (ITI	BENTIX score		Weekly average saturation percentage of dissolved oxygen (DO) on farm	Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/L DO		beyond mixing zone	Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years	Biological oxygen demand (BOD)
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Water quality	Water quality	Water quality	Water quality	Mortality/survival/escapes	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed		Feed
Total suspended solids	Total Ammonia Nitrogen	Water-specific conductance in freshwater wells used by the farm or located on adjacent properties (in mhos per centimetre)	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in milligrams per litre)		Total amount of unexplained loss per production cycle (in %)	Halibut Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (NOW)	(FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-			Turbot Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (6 YEARS)	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	(FFDRm) for grow-	Forage Fish Dependency Ratio	Halibut Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow- out (3 YEARS)
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Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Chemicals/therapeutants	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tropical Marine Finfish standard version 1.0

Indicator No															
	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.4	2.2.1	2.2.2	2.4.2	2.5.1	2.5.2	2.5.3	2.6.4a	2.6.4b
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Wildlife interactions	Water quality	Water quality	Water quality	Water quality	Water quality
	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) (in mV)	Total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (in micromoles/l)	Biotic Index (AMBI)	Shannon- Wiener Index	Benthic Quality Index (BQI)	Infaunal Trophic Index (ITI)	Evidence that copper levels are < 34 mg Culkg dry sediment weight OR In instances where the copper (Cu) in the sediment exceeds 34 mg Culkg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage of dissolved oxygen (DO) on farm	Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/L DO	Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years	oxygen	Total suspended solids	Total Ammonia Nitrogen	Water-specific conductance in freshwater wells used by the farm or located on adjacent properties (in mhos per centimetre)	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in mg/l)
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	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.1	4.2.1m	4.2.2a	4.2.2b	4.2.2c	4.2.2d	4.2.2e
	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Total amount of known escapes allowed per production cycle (in %) (based on ≥98% counting accuracy)	Ratio (FFDRm) for	Barramundi Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (3 YEARS)	Barramundi Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (6 YEARS)	Forage Fish Dependency Ratio	Grouper and Snapper Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (3 YEARS)	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio		Fishmeal Forage Fish Dependency	Yellow Croaker Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (3 YEARS)	Yellow Croaker Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (6 YEARS)	Forage Fish	Forage Fish Dependency Ratio (FFDRo) for grow-	Barramundi Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow- out (6 YEARS)	Snapper Fish Oil Forage Fish Dependency Ratio		Grouper and Snapper Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow- out (6 YEARS)
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	Feed	Feed	Feed	Feed	Feed	other	Feed	Feed	Feed	Parasites	Chemicals/therapeutants	Social	Social	Social	Social
Pompano Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow- out (NOW)	Pompano Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow- out (3 YEARS)	Forage Fish Dependency Ratio (FFDRo) for grow-	Oil Forage Fish Dependency Ratio	Oil Forage Fish	Oil Forage Fish Dependency Ratio	Prior to achieving 4.3.1 the fishmeal or fish oil used in feed must have a fishSource stock health score of 6.0 or higher or show evidence of being engaged in a credible and time bound fisheries improvement project (FIP)	Feed containing fishmeal and/or fish originating from by-products or trimmings from fish species which are categorised as vulnerable, endanger or critically endangered, according to the IUCN Red List of Threatened Species	which come from other fish from the	Percentage of non-marine ingredients from sources certified by an ISEAL Member's certification scheme that addresses environmental and social sustainability (80% within 5 years of release of TMFF standard)	not including freshwater or	Number of treatments of antibiotics over the most recent production cycle		Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis	Percentage of workers who have contracts	Percentage of grievances handled that are addressed within a 90-day timeframe
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6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
Social	Social	Social	Social	Social	Social
Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	The percentage of workers whose basic wage(before overtime and bonuses) is below the minimum wage	Incidences of excessive or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws
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NC Code Indicate (CAB) Number	of Indicator Text	Audit Evidence Ir	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Minor NC detected for sites (List site ID's)	Major NC detected for sites (List site ID's)	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&A VR used submitte sed	d/u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out
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