Instructions and disclaimers

General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-aqua.org

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports.

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates, confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-aqua.org

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall not delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site, 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports macro-enabled functionality.

Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy

To safe the full excel document as a pdf, please follow these steps:

- 1. Click on "File", "Save As"
- 2. Select PDF as document type and click on "more options"
- 3. Click on "options" in the box that shows up
- 4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"
- 5. Click on "Save" and the entire document will be saved as a PDF document in the correct format

The page layout is selected in a way that all tables are visible in the PDF.

Tables may appear small, however it is possible to read them by using the PDF zoom function.



Spelling Check

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.
- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.
- After the last recognised mistake is address the dialogue closes and the worksheet is automatically locked again.
- If there are no mistakes the dialogue box does not open.
- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

What if changes are made?

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as possible a clear statement on the update shall be made in the respective field.

Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g., for GDPR or commercial sensitivity reasons), this data can be entered in the confidential annexes, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annex-3 is always mandatory to be filled out and shall be submitted to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

Comments or guidance

For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields, allowing for only a certain type of data to be filled out in the specific field (For example, date fields, picklists, numbers etc.). Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.

Link to all the sheets	
Audit Announcement (Form3)	
1) General, client-CAB info	
2) Audit Information	
3) Site information	
4) Harvest witnessing	
5) Stakeholder engagement	
6) Social Audit	
7) Traceability risk assessment	
8) UoC volumes&Audit Closing	
9) Open & Extended NCs	
10) BEIA-PSIA checklist	
Audit findings "species"	

Audit Announcement (Form 3)

1.1	Document Type
1.2	Document language

Audit announcement
English
Single Site
Sashimi Royal A/S
Sashimi Royal A/S
Denmark
Seriola and Cobia
1,1
2,2 Document Inguage
 Sound occument Inguage
 Hu lish of certification type
 1.4. Unit of certification type
 1.4.2 Company and
 1.4.2 Doc Name
 1.5 Country where UoC is located
 1.6 AGS Standard
 1.6 AGS Standard
 1.9 Sandard version
 1.8 Certification process is subject to CAR version

1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the UoC

1.15 First name
1.16 Sumame
1.17 Position in the UoC (Job title)
1.18 Email address
1.19 Phone number
1.20 Other meons of contact e.g. Skype

DNV GL Business Assurance Norway AS						
Anne						
Samsing						
Biologist						
abs@sashimiroyal.com						
24899563						

Audit information
 ASC standard principles covered by the audit

	ASC standard principles								
		Covered							
		Covered							
		Covered							
2.1.4	Principle 4	Covered							
2.1.5		Covered							
		Covered							
2.1.7		Covered							
2.1.8	Principle 8	Covered							
fication	Activity	Under scope of certification							

2,2 Activities covered under the scope of the and under the scope of the audit. Activities in the table apply to final produ

or the certification	Activity	Under scope of certification	Under Stope or this audit	NOTES
roduct only.				
2.2.1	Stocking	Covered	Covered	
	Nursing	Covered	Covered	
	Growing Out	Covered	Covered	
2.2.4	Transferring	Covered	Covered	
2.2.5	Harvest	Covered	Covered	
2.2.6	Vaccination	Covered	Covered	
2.2.7	Fallowing	Covered	Covered	
2.2.8	Transportation	Covered	Covered	
2.2.9	Storage (if present at farm)			
2.2.10	Processing (if present at farm)			
2.2.11	Packing (if present at farm)			
2.2.12	Other (Please describe)			

2
Initial audit
4
Yes
On-site Control of the Control of th
Olisite

Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	4	8
On-site activities	4	12
Total man days	1	2,5

2,11	2,12	2,13	2,14	2,15
	First name	Role	Expertise needed for the au- (required for technical exper	
Casburn	Paul	Audit team leader		
Høj	Karsten	Social Auditor		
Schlippé-Steffensen	Kaino	Interpreter		

3.2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
	Ownership	Primary culture species	Cycle duration	Latitude (N, S) (00.000000)*	Longitude (E,W) (00.000000)*	Production system*	Number of production units	Start date of audit	End date of audit
Sashimi Royal A/S		Yellowtail amberjack (Seriola							

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8	4.9	4.10
Name of Company/ Organisation if applicable	Contact person - First name	Contact person - Surname	Country where stakeholder is based		Stakeholder type	If stakeholder type	Contact date	Did the stakeholder	Stakeholder
				contact person/		"other" was selected	stakeholder	submit comments?	comments relate
				stakeholder		what type?			to what ASC
									standard indicator
									number?
									numberr
Thisted kommune	Ellen Stærk	Nicolajsen	Denmark	elsn@thisted.dk	Government				
Dansk Akvakultur	Lisbeth Jess	Plesner	Denmark	lisbeth@danskakvak		Business union			
				ultur.dk					
DanForel			Denmark	danforel@danforel.c	Competitors				
				om					
WWF Denmark			Denmark	generalsekretaer@w	NGO - Equironmental				
WWW Delimark			Deminark	wf.dk	area				
DN, Sportsfiskerforbundet			Denmark	post@sportsfiskerfor					
DN, Sportsiiskerioroundet			Dennark	bundet.dk	area				
Denmarks Naturfredningsforening			Denmark	dnthy-sager@dn.dk	NGO - Environmental				
					area				
Royal Danish Fish A/S	Lars	Lynge	Denmark	lly@royaldanishfish.c	Neighbour				
				om					
Royal Danish Fish A/S	Mogens	Mathiasen	Denmark	mma@royaldanishfis	Neighbour				
				h.com					
FF Skagen Fisk meal			Denmark		Neighbour				
Dansk omitologisk forening			Denmark	natur@dof.dk	NGO - Environmental				
					area				
Dansk omitologisk forening			Denmark	thisted@dof.dk	NGO - Environmental				
					area				
Hanstholm Havn			Denmark	info@portofhansthol	Other	Landlord			
				m.dk					
Friluftsrådet Nordvest			Denmark	jf@newmail.dk	NGO - Environmental				
					area				

1. General, client/CAB informati

- 1.1 Document Type
- 1.2 Document language
- 1.3 Second document language 1.4 Unit of certification type
- 1.4.1 Company name 1.4.2 UoC name
- 1.5 Country where UoC is located
- 1.6 ASC Standard
- 1.7 Standard version
- 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Client contact person - from the \mbox{UoC}

- 1.15 First name
- 1.16 Surname
- 1.17 Position in the UoC (Job title)
- 1.18 Email address
- 1.19 Phone number
- 1.20 Other means of contact e.g. Skype

	Draft Report	
English		
Single Site		
Sashimi Royal A/S		
Sashimi Royal A/S		
Denmark		
Seriola and Cobia		
1,1 2,2		
2,2		

DNV GL Business Assurance Norway AS

Anne	
Samsing	
Biologist	
abs@sashimiroyal.com	
24899563	
Microsoft Teams	



Date - Audit announcement published on ASC website	martedì 7 se	ettembre 2021
Date - Draft report published on ASC website	giovedì 16 d	licembre 2021
Date - Final report submitted to ASC		
Audit ID	provided by ASC with	publication confirmation
ASC standard principles covered by the audit	Principle 1	Covered
	Principle 2	Covered
	Principle 3	Covered
	Principle 4	Covered
	Principle 5	Covered
	Principle 6	Covered
	Principle 7	Covered
	Principle 8	Not covered

Activities covered under the scope of the certification and under the scope of the audit. Activities in the table apply to final product only.	Activity	Under scope of certification	Under Scope of this audit	Notes
2.6.1	Stocking	Covered	Covered	
	Nursing	Covered	Covered	
2.6.3	Growing Out	Covered	Covered	
2.6.4	Transferring	Covered	Covered	
	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)			
2.6.10	Processing (if present at farm)			
	Packing (if present at farm)			
2.6.12	Other (Please describe)			

Certification cycle	2
Audit type	Initial audit
Audit number in certification cycle	4
Will harvesting be witnessed during audit?	Yes
If harvest is NOT witnessed, please justify:	
Audit conducted (On-site/Remote):	On-site

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	4	8
On-site activities	4	12
Total man days	1	2,5

Audit team and other involved p	ersons			
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Casburn	Paul	Audit team leader	Re-circulation expertise	On-site
Høj	Karsten	Social Auditor		On-site
Schlippé-Steffensen	Kaino	Interpreter		On-site

3. Site information

List all sites here, that are included in the certifica

GIS, polygon data and map on site level Yes validated by auditor?

3,1	3.2	3.3	3.4	3.5	3.13	3.14	3.15	3.16	3.17	3.18	3.19	3.20	3.21	3.22	3.22.1	3.22.2	3.23	3.23.1	3.24	3.25	3.26	3.26.1	3.27	3.28	3.29 3.30	3.31	3.32
Site ID - p	rovided by Site name oublication	Ownership	Primary culture species	Secondary species (choose multiple species as relevant)		Longitude (E,W) (00.000000)*	Production system	Number of production	Production type	Production method	Date of inclusion into the UoC	Start date of audit	End date of audit		Estimated Number of months post audit to			List of other certificates: If 3.23 is "Other", please list the certificates:	Is the site partially	If partially certified, which part is not in the UoC and	The volumes indicated in the	Type of volumes indicated in 3.27-		Non ASC- certified	Dispatched or sold Dispatched or as ASC-certified as non ASC-	or sold For Bivalve/Abalone: Volumes indicate in	Note/ Other information
confirmat	ion of audit			multiple species as relevanty	(00.00000)	(00.00000)		units		meanos	extension/group/multi-site)						multiple options as relevanty	other , please hist the certificates.	certified?		fields 3.27-3.30	3.30	volume (in Kg)	production	Volume (in Kg) certified Volume	ume 3.27 - 3.30 are given i	
announce	ment																				apply to the following full			volume (in Kg)	(in Kg)	live weight equivalen or volume without	t .
																					calendar year:					shell	
ASC01065	Sashimi Royal	Owned	Yellowtail amberjack (Seriola		57,12184	45 8,6303	398 Raceways - RAS	Raceways -	Monoculture	Intensive				01-gen-21	5	≥ 75 % Biomass	None		No		20.	20 Actual volume	250998		250998		There is a
	A/S		lalandi)					RAS																			continuous
																											about 150 tons

4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC with publication confirmation of audit	Site name	Date of witnessed harvest:	ID:	Volume harvested (in Kg):	Average weight of animals (in g)	Partial harvest / full harvest:	Note/ Other information
ASC01065	Sashimi Royal A/S	#######################################	ASC01065	2252,24	3.39kg	Partial harvest	The company harvests Monday and Thursday weekly with all sales going to one processor called Nordic seafood, Hirtshals, Denmark. ASC-C -00062.

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report.

For more information please read our privacy policy, which can be found here:

ASC Privacy policy

Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.

This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate

lects all the information relevant to sta													
5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	5.11	5.12	5.13	5.14
lame of Company/ Organisation if pplicable	Contact person - First name	Contact person - Surname	Country where stakeholder is based	Email address of contact person/ stakeholder	Stakeholder type	If stakeholder type "other" was selected what type?	Contact date stakeholder	Did the stakeholder submit comments?	Stakeholder comments relate to what ASC standard indicator number?	Brief summary of points raised by stakeholder or complete submission	Date stakeholder submission was received	Date CAB responded to stakeholder	Actual changes made due to stakeholder comment?
Thisted kommune	Ellen Stærk	Nicolajsen			Government								
Dansk Akvakultur	Lisbeth Jess	Plesner	Denmark	lisbeth@danskakvakultur.dk	Other	Business union							
DanForel			Denmark	danforel@danforel.com	Competitors								
VWF Denmark			Denmark	generalsekretaer@wwf.dk	NGO - Environmental area								
DN, Sportsfiskerforbundet			Denmark	post@sportsfiskerforbundet.	NGO - Environmental area								
Denmarks Naturfredningsforening			Denmark	dnthy-sager@dn.dk	NGO - Environmental area								
toyal Danish Fish A/S	Lars	Lynge	Denmark	lly@royaldanishfish.com	Neighbour								
Royal Danish Fish A/S	Mogens	Mathiasen	Denmark	mma@royaldanishfish.com	Neighbour								
FF Skagen Fisk meal			Denmark	info@ffskagen.dk	Neighbour								
Dansk ornitologisk forening			Denmark	natur@dof.dk	NGO - Environmental area								
Dansk ornitologisk forening				thisted@dof.dk	NGO - Environmental area								
Hanstholm Havn			Denmark	info@portofhanstholm.dk	Other	Landlord							
Friluftsrådet Nordvest			Denmark	jf@newmail.dk	NGO - Environmental area								
								_					
			+		 				+				

1) General, Client and CAB information

Announcement and audit report



Means of transportation between office and site(s) and between sites within UoC

Estimated travel time between office and site(s) and between sites within UoC

Number of complaints received from stakeholders over past 12 months

Number of resolved complaints

Average time to resolve complaints (days)

Last Social Impacts Assessment (SIA) conducted in (year)

Name of nearby communities, Indigenous or not and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Name of nearby community	Indigenous	Distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

Social audits performed at UoC

Standard	Certified since	Certified until	Date of last audit (Date)
	(Date)	(Date)	
SA8000			
BSCI	N/A	N/A	
SMETA	N/A	N/A	
ISO 45000			
ASC			
Others (specify)			

Subcontractors

Name of subcontractors	Place of work	Areas of work/processes

7. ASC CAR 17.6.1-2 Substitution risk asses

Activity	Under scope of certification
Stocking	Cownel
Number	Counted
Growing Out	Counted
Transferring	Counted
Harvest	Counted
Vaccination	Counted
Fallowing	

similar appearance species, produced within the same operat	
a) Partial Certification	no
Reason for partial certification:	
b) Similar appearance species produced in the UoC	no
Similar appearance species:	
Production units or batches excluded from the certification sco	08
c) Average % of products produced as non-ASC in the UoC pr	ryear
di Traceability and segregation systems	
Physical identification	NW.
Description	
The farm is the only producer of harvest size Seriola (Yellowtail	
Segregation systems for non-ASC product	VES
Description	
The farm is the only producer of harvest size Seriola (Yellowtail	in Denmark.
Traceability records identification	yes

Rationale	
The farm is the only producer of harvest size Seriola (Yellowtail) in Denmark.	
2. Possibility of mixing or substitution of certified and non-certified graduct. I	ncluding product of the same or
al Non-ASC farms of the same or similar species limiting with the UoC	no
Description of neighbour farms	
b) Non-ASC Neighbour forms owned or related to the same UoC	no
If yes, Name of farms in case are related to the client.	
c) Non-ASC products from other farms handled in the UoC	no
Stage(c) when the non-ASC products are handled in the UoC	
di Serrezation systems	
Physical barriers	VES
Description	
Land based stand alone Seriola form	
Physical identification	VPS
Description	
Only farm in Denmark	
Segregation systems for non-ASC product	n/a
Description	
Traceability records identification	VES
Description	
Full details of each harvest sent to processing unit, detailing fish numbers, date of Others systems:	of harvest. Weight categories and t

no no
100
no
nls
n/a
n/a

Do	Level
a)	n/a
Description	
b)	n/a
Description	
d .	n/a
Description	
di Traceability and segregation systems available for the risks above	n/a
Description	

ASC CAR 17.6.3-5 Product flow, traceability and segregation

Please double the analoc discussion the List.

Liston business suggles to the risk or operating to busine to wait in the term to disjust to be traceably until no to beaus.

Conducts inscalably for all howevery products in Case of partial certification performs inscalably see for ASC and no ASSC products.

		Details of Docum	nentation Reviewed	
	Production stage	Description	Date	Description of how codes or documents link product at each stare.
A) Harvest takes place on the farm where fish are placed into the purge tanks for about 6 days. Harvest takes place o Monday and Friday. Fish are individually killed, graded and packed in ice and then sent to the processing unit who buy the fish.	Harvest	Grade	28/10/2021	Linked by dat
El Details on the harvest dispatch document		1.1 to 2ke = 29 fluh		
0		2 to 2ke = 259 flub		
0)		3.3 to 4.4kg = 298 fi		
n		4.4 to 5.5km = 72 field		
R .		S.S to G.Sken S fish		
Ω		>6.5km = 1 flish		
10		N = GG4Fbs		
n .		Ay wt = 2.29kg		
D.		Total Biomass = 221	2ke	
D .				
D .				
M				

educt identification Code				
		Details of Docume	ntation Reviewed	
	Production stage	Description	Cate	Description of how codes or documents link product at each stage.

7,7	Traceability testisi successfully conducted	VES
7,8		
	Traceability information allows to link each stage of handling certified products	yes

	ASC CAR 17.6.6.1-2 Traceability determination		
7,9	The traceability and segregation systems in the operation are sufficient to ensure all products identified and sold as certified by the operation originate from the unit of certification	VAR	
7,10	The traceability and segregation systems are not sufficient and a separate chain of custody certification is required for the contration before products can be sold as ASC-		
7,11	certified or can be eliable to carry the ASC lose. Rationale for the decision	CoC not needed	
	This is the only Danish company farming Seriols (Yellowtail) to harvest size. There is a	nly one customer as we	

	Coll code
Processing plant is Nordic Seafgoots in Hirtshals Denmark and is ASC CDC certified.	ASC-C-00062

	begin
.13	
	From transportation from the UoC to the first point of sale or handling.
13.1	

8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

	Volume reporting for complete UoC					
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
8,1	The volumes indicated in this	2021	2021	2021	2021	
	table apply to the following					
	year:					
8.1.1	Type of volumes indicated in	Actual volume	Actual volume	Actual volume	Estimated	
	8.2 - 8.5				volume	
8,2	ASC-certified production	117.139	110.375	88.479	100.000	
	volume (in Kg)					
8,3	Non ASC-certified production	0	0	0	0	
	volume (in Kg)					
8,4	Dispatched or sold as ASC-	117.139	110.375	88.479		
	certified Volume (in Kg)					
8,5		0	0	0	0	
	Dispatched or sold as non					
	ASC-certified Volume (in Kg)					

	Decision	
8.6	Certification decision	
8.7	Certificate valid from	
8.8	Certificate valid till	
8.9	Eligibility date	

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
8,10	Annex-1 Interviewee		
	information		
8,11	Annex-2 Stakeholder		
	comments		
8,12	Annex-3 Social information		
8.13	Annex-4 Volume data		

9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

	Open and Extended Non-conformities from previous audit 9,1 9,2 9,3 9,4 9,5 9,6 9,7 9,8 9,9 9,9 9,9														
Indicator Number	Indicator evaluation in previous audit	Last day of previous audit		Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence							

10. B-EIA & p-SIA checklist

Checklist and guideline for auditors on a complete B-EIA & p-SIA process and report. Please find all requirements for B-EIA and p-SIA in the ASC standards.

Biodiversity-inclusive		al Impact Assessment
B-EIA checklist	Validated by auditor?	Notes
Quality of the B-EIA process (e.g., was it participatory and transparent?). B-EIA carried out by a valid expert in		
accordance with requirements lined out in the ASC		
standards. (b) The B-EIA was publicly (locally) communicated with		
sufficient time for interested parties to participate and/or get		
informed. (c) Stakeholders are listed and impact descriptions are		
documented		
and in preparation of the final B-EIA report, meetings with the listed		
stakeholders (or by stakeholders chosen representatives) have taken		
place.		
(d) These meetings have been recorded and the minutes are attached		
to the final report; names and contact details of participating		
stakeholders included. (e) Evidence is provided that draft and final B-EIA		
reports have been		
submitted to local government representatives and, if requested by		
stakeholders, a legally registered civil organization chosen by these		
stakeholders.		
(f) Evidence is provided that the final B-EIA reports have been		
submitted and reviewed by a specialist with appropriate expertise on		
biodiversity issues.		
(g) B-EIA completed according to guidance on B-EIA and		
pSIA relationship (transparency and consultation).		
Risk analysis: actual (past and present) impacts of the current		
farms, or potential impacts of the intended farm or expansion of		
existing farm and at least two alternatives (one of these		
is the "no farm or no expansion" scenario). Concepts to cover		
include:		
(a) The type of farming, possible alternatives and a summary of		
activities likely to affect biodiversity.		
(b) An analysis of opportunities and constraints for		
biodiversity (include		
"no net biodiversity loss" or "biodiversity restoration" alternatives).		
(c) Expected biophysical changes (in soil, water, air, flora and fauna)		
resulting from proposed or existing activities or induced		
by any socioeconomic changes.		
(d) Spatial and temporal scale of influence, identifying effects on		
connectivity between ecosystems, and potential cumulative effects.		
cumulative enects.		
(e) Available information on baseline conditions and any anticipated		
trends in biodiversity in the absence of the proposal.		
(f) Likely biodiversity impacts associated with the proposal or current		
operations in terms of composition, structure and function of surrounding ecosystems		
ranction of surrounding ecosystems		
(g) Biodiversity services and values identified in consultation with		
stakeholders and anticipated magnitude, direction and timeline of		
changes in these (highlight any irreversible impacts).		
(h) Possible measures to avoid, minimize or compensate		
for significant blodiversity damage or loss, making reference to any		
legal		
requirements. Information required to support decision making and summary of important gaps.		
(j) Proposed IA methodology and timescale.		
(j) Proposed IX methodology and diffescale.		
Impact statement is available and contains all of the		
Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations.		
3. Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations. 4. Review process, reviewers (decision makers), and		
Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations.		
Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations. Review process, reviewers (decision makers), and decisions clearly documented. Sclear understanding as to how options for mitigation.		
Impact statement is available and contains all of the requirements listed above a long with a clear indication of authors and affations. Review process, reviewers (decision makers), and decisions clearly documented. S. Clear understanding as to how options for mitigation and offsetting were determined and how avoidance.		
Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations. Review process, reviewers (decision makers), and decisions clearly documented. Sclear understanding as to how options for mitigation.		
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3. Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affations. 4. Review process, reviewers (decision makers), and decisions clearly documented. 5. Clear understanding as to how options for mitigation and offsetting weed electrimined and how worldance actions were prioritized over compensation. 6. Names, affiliations and experience of the reviewing specialist are documented and clear understanding of how affected groups were involved and how balanced consideration was given to		

	Participato	ory Social Impa	oct Assessment Notes
10,23	Quality of the p-SIA process (e.g., is it	auditor?	Notes
10,24	participatory and transparent). (a) The intent to conduct a p-SIA is locally		
	publicly communicated with sufficient time for interested parties to participate and/or get informed.		
10,25	(b) In listing stakeholders, in making impact descriptions, and in preparation of a final p-SIA		
	report-document meetings with the listed stakeholders (or by stakeholders chosen representatives) have taken place.		
10,26	(c) These meetings have been minuted and these records are attached to the final report;		
	names and contact details of participating stakeholders are included.		
10,27	(d) Evidence is provided that draft and final p-SIA reports have been submitted to a local		
	government representative and, if stakeholders so desire, to a (by stakeholders chosen) legally registered civil organization.		
10,28	(e) B-EIA done and completed according to		
	(e) B-EIA done and completed according to guidance in the ASC standards (appropriate accreditation and consultation).		
10,29	The risks and actual (past and present) impacts of the current or intended farm and at least two		
	alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:		
10,30	(a) Economic aspects (influence on		
	employment opportunities, influence on other livelihoods in community).		
10,31			
	(b) Natural resource access and use (land and water tenure, influence on quality and availability of natural resources including water).		
10,32	(c) Human assets (food security, health and		
10,33	safety, education, indigenous knowledge).		
	(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste disposal systems).		
10,34	(e) Social and cultural aspects (indigenous/traditional/customary rights and		
	beliefs, social exclusion/inclusion, gender equity, changes in age composition of the community, local informal institutions and		
10,35	organizations). (f) Governance aspects (influence of		
	aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes add up to more or less transparency,		
10,36	accountability and participation in decision making. 3. Research and report probable impacts that are		
	likely to be most important. In doing this, it is important to arrange meetings with stakeholders to let them prioritize and to let them express how		
	they assess/view/feel; identify both positive and negative risks and impacts.		
10,37	Do deeper investigations into priority impacts		
	with a focus on the question: "What changes will lead to if they indeed come about?" These include:		
10,38			
	(a) Physical effects to man-made and natural structures and processes.		
10,39	(b) Likely adaptations and the social and		
10,40	economic effects of making such adaptations. (c) How these effects and indirect effects		
10,41	would compare to having no intervention. (d) How effects may or might be cumulative.		
10,42	Make recommendations to maximize the positive and minimize the negative, with		
	consideration to compensation options for those lands and people impacted. Also include recommendations on how to avoid these issues		
10,43	with the intended farm or farm development. 6. Propose a mitigation plan assuming the farm		
	development will take place or continue (in an adapted form if that seems appropriate); include a "closure and		
	reclamation plan" explaining how repair or restoration will take place after farm closure or bankruptcy		
10,44	Develop and approve with all stakeholders a monitoring plan and indicators on both positive		
	and negative risks and impacts (make use of FDG and/or PRA methodologies in this step).		
10,45	A summary with recommendations and conclusions is made available to all involved in the process and through local public.		
	process and, through local public notices, made accessible to all members of the local community.		

Adjust the column width as needed to show the whole text or provide more space to write Corresponds to ASC Salmon standard version 1.3

													Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB				
Indicate Numbe	or Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close- out	NC Status	VR submitted	Status of VR submitted VR	used sub	Q&A omitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	Notes
	Indicator: Presence of documents demonstrating compliance with local and national regulations and requirements on land and water use			decision															
1.1.1	Requirement: Yes		Compliant																
	Applicability: All Indicator: Presence of documents demonstrating compliance with all tax laws																		
1.1.2			Compliant																
	Applicability: All Indicator: Presence of documents demonstrating compliance with all relevant nation and local labour laws and regulations																		
1.1.3			Compliant																
	Applicability: All																		
	Indicator: Presence of documents demonstrating compliance with regulations and permits concerning water quality impacts																		
1.1.4	Requirement: Yes Applicability: All		Compliant																
	Indicator: Redox potential or (5) sulphide levels in sediment outside of the Allowable Zone of Effect (AZE) (6), following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3																		
2.1.1	Requirement: Redox potential > 0 mV or		Compliant																
	Sulphide \$1,500 µMol/L Applicability. All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1, See Appendix VI for requirements on transprency for 2.1, 2,1.2 and 2.1.3.																		
	Indicator: Faunal index score indicating good (7) to high eccological quality in sediment outside the AZE, following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3																		
2.1.2	Infaunal Trophic Index (ITI) score ≥ 25		Compliant																
	Applicability: All farms except: Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1, 2.1.2 and 2.1.3.																		
	Indicator: Number of macrofaunal taxa in the sediment within the AZE, following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3 Requirement: 2 2 highly abundant (9) taxa that are not pollution																		
2.1.3	indicator species Applicability. All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transprency for 2.1.1, 2.1.2 and 2.1.3.		Compliant																
	Indicator: Definition of a site-specific AZE based on a robust and credible (10) modelling system (11)																		
2.1.4	Requirement: Yes Applicability: All farms except; Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid universites from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1, 2.1.2 and 2.1.3.		Compliant																
	Indicator: Weekly average percent saturation (16) of dissolved oxygen (DO) (17) on farm, calculated following methodology in Appendix I of the Salmon standard v.1.3																		
2.2.1	Requirement: ≥ 70% (18) Applicability: All farms. An exception to this standard shall be made for farms that can demonstrate consistency with a reference site in the same water body.		Compliant																
	reference site in the same water body. Indicator: Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/L DO																		
2.2.2			Compliant																
	Applicability: All																		

Audit	did findings Salmon Corresponds to Salmon Standard v.1.3													
2.2.3	Indicator: For jurisdictions that have national or regional coastal water quality targes 1.59, demonstration through thrie party analysis that the few in an are are received (20) desirtled as having "good" or 'revy good" water quality (21) Requirement: Yes (22) Applicability: All form except, Closed production systems that can demonstrate the collection and responsible disposal of 3 75% of solid multires as wall as 250% of desolved multirest bitmough biofiltration, setting and/or other technologies) are exempt from standards 2.2.3 and 2.2.4.	Compliant												
2.2.4	Applicability: All forms, except. Closed production systems that can demonstrate the collection and responsible disposal of > 75% of sold nutrients and set so >50% of desched nutrients through bloths about, setting and/or other technologies) are exempt those and on the setting of the collection of the setting of the set	Compliant												
2.2.5	Requirement: Yes Applicability: All	Compliant												
2.2.6	Michael Agency price controls are in price that maintaine good outlew and hyperic conditions on the form which caested to all chemicals, including verticinary drops, thereby crossing that adverse impacts on environmental quality are minimized Requirement: Yes Applicability: All	Compliant												
23.1	Indicator: Percentage of fines (25) in the feed at point of entry to the family (5) (advalated following methodology in Appendix) of the Salmon standard vd. 13) Requirement: < 15 by weight of the feed Applicability. All farms except, To be measured every quaster or every three months. Samples that are measured every quaster or every three months. Samples that are measured shall be chosen randomly. Feed may be asympted immediately prior to delivery to farm for sizes with no feed solarge where it is not possible to sample on farm. Concel production systems that can demonstrate the collection and reproducted deposal of 7-75% of policities and collection standards appeared to 7-75% of policities and 5-75% in adiability and considerations and 5-75% collection and compositions and 5-75% collection and composition and 5-75% collection and 5-	Compliant												
2.4.1	Indicator: Evidence of an essessment of the farm's potential impacts on biodirently and nearby ecosystems that contains at a minimum the components outlined in Appendix it 3 Requirement: Yes Applicability: All	Compliant												
2.4.2	faint to demonstrate that it is not negatively impacting the core reason an area has been destrified as a IrXX. • For farm located in a protected area if it was designated as such after the farm was already in operation and provided the farm can demonstrate that its environmental impacts are compatible with the concervation objectives of the protected area and it is in compliance with any relevant conditions or regulations placed on the farm as a reach to the formation/designation of the protected area. The burden of proof would be placed on the farm of a renormarise that is not negliatively placed on the farm of a renormarise that is not negliatively producing the core reason an area has been protected.	Compliant												
2.5.1	Requirement: 0 Applicability: All	Compliant												
2.5.2	Noticen: Number of mortalities (21) of endangered or red- listed (23) marker mammals or birds on the farm Requirement: 0 (zero) Applicability: All	Compliant												

253	Indicator: Evidence that the following steps were taken prior to seith action (SEI) against a predicted prior to using lethal action 2. Against a predicted prior to using lethal action 2. Against always a predicted prior to using lethal action 2. Against always great from a senior manager above the farm manager 3. Explicit permission was granted to take lethal action against the specific animal from the relevant regulatory authority Requirement: Yes (35) Applicability: All except cases where human safety is ending secret Screption to these conditions may be should the permission of the secret cases where human safety is ending secret Screption to these conditions may be should be progranted, post exception approval from a secret manager should be the progranted post exception approval from a secret manager should be made and relevant authorities must be informed.	Compliant							
2.5.4	Indicator: Evidence that information about any lethal incidents on the farm has been made easily publicly available (EG) Requirement: Yes Applicability: All	Compliant							
2.5.5	NoGator - Maximum number of lethal incidents (37) on the farm over the prior two years Requirement < 9 lethal incidents, (38) with no more than two of the incidents being marine mammals Applicability: All	Compliant							
2.5.6	indicator: in the event of a leithal incident, evidence that on assumment of the Ako (leithal incident), has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk of fluxin incidence. Requirement: Yes Applicability: All	Compliant							
3.1.1	Indicator: Participation in an Area-Based Management (ABM) scheme for managing disease and resistance to treatments that includes coordination of stocking, Ridoway, therapeutic treatments and information-sharing, Detailed requirements are in Agemental of the Selamon standard vol. 3.1	Compliant							
3.1.2	indicator: A demonstrated commitment (42) to collaborate with NGOs, academics and governments on areas of mutually agreed research to measure possible impacts on wild stocks. Requirement: Yes Applicability: All except if arms that release no water; Farm sites for which there is no release of water that may contain pathogens into the valural ferentwater or name) environment, are exempt from the standards under Criterion 3.1.	Compliant							
3.1.3	Indicators Establishment and amount review of a mandamous sea to seal for the except AMD and for the Indicators and amount outlined in Appendix is of the Salmon standard v.1.3 Requirement: Yes Applicability. All except farms that release no water, farm sites to the salmon standard v.1.3 Salmon standard v.1.3 Salm	Compliant							
3.1.4	selection. Frequent (43) on-farm testing for sea lice, with test results made easily publicly available (44) within seven days of testing. Requirement: Yes Requirement: Yes Applicability: All except farms that release no water; Farm sites for which there is not receive of water that may contain publicages and to the satural feed-water or manner personnent are exempt from the standards under Orienton 3.1.	Compliant							
3.1.5	indicator: In areas with wild salmonist, (45) evidence of data (46) and the Eurit's understanding of the data, around salmonid manager and the salmonist of the data, around salmonid manager auditority of the data of the da	Compliant							
3.1.6	Indicator: In areas of wild salmonids, monitoring of sea lice levels on wild out-migrating salmon juveniles or no coastal as trout or Aresic char, with results mader publicly washed sea or a sea of the salmon standard vi.1.3 Requirement: In Appendix III of the Salmon standard vi.1.3 Requirement: Yes Applicability. All farms operating in areas with wild salmonids encapt farm that release no water, Farm sites for which there is no release of water that may contain publicages into the natural (freshwater or marine) environment are exempt from the standards under Criterion 3.1.	Compliant							

Here the second											
Manufacture and manufacture an		Indicator: In areas of wild salmonids, maximum on-farm lice									
Manufacture and manufacture an		levels during sensitive periods for wild fish (47). See detailed									
Market State Comment of Comment o											
The second secon	3.1.7		Compliant								
The second secon		Applicability: All farms operating in areas with wild salmonids except farms that release no water: Farm sites for which there is									
The second secon		no release of water that may contain pathogens into the natural									
The second secon		standards under Criterion 3.1.									
Service of the servic		to Contac. If a non-native consider is being acadesed									
Service of the servic		demonstration that the species was widely commercially									
Service of the servic		produced in the area by the date of publication of the ASC Salmon standard									
Manual Ma											
Heart Control	3.2.1		Compliant								
Heart Control		systems that use 100 percent sterile fish or systems that									
Heart Control		demonstrate separation from the wild by effective physical barriers that are in place and well-maintained to ensure no									
Heart Control		escapes of reared specimens or biological material that might survive and subsequently reproduce.									
Manual Content of the Content of t		Indicator: If a non-native species is being produced, evidence of									
Manual Content of the Content of t		scientific research (50) completed within the past five years that investigates the risk of establishment of the species within the									
March 100 10	222	farm's jurisdiction and these results submitted to ASC for review	C								
Market M	3.2.2	(32)	Compilant								
Marian M											
Marian M		Applicability: All Indicator: Use of non-native species for sea lice control for on-								+	
March from the Common terms from the Common		farm management purposes									
Market Sand Control Co	3.2.3	Barrisament Mana	Compliant								
Market for for information for the first for the control of the co											
Make March 1997 March 199		Indicator: Use of transgenic (S4) salmon by the farm									
Make March 1997 March 199	3.3	Requirement: None	Compliant								
The control of the co											
Segment (S)		Indicator: Maximum number of escapees (57) in the most recent									
And the state of t		production cycle									
Similar Security (1977) the coloring enclosing of country of the control of the coloring of th											
Similar Security (1977) the coloring enclosing of country of the control of the coloring of th		Applicability: All farm. A rare exception to this standard may be									
Similar Security (1977) the coloring enclosing of country of the control of the coloring of th	3.4.1	made for an escape event that is clearly documented as being outside the farm's control. Only one such exceptional episode is	Compliant								
Similar Security (1977) the coloring enclosing of country of the control of the coloring of th		allowed in a 10-year period for the purposes of this standard. The 10-year period starts at the beginning of the production cycle for									
Similar Security (1977) the coloring enclosing of country of the control of the coloring of th		which the farm is applying for certification. The farmer must demonstrate that there was no reasonable way to predict the									
The control of the state of the control of the cont		events that caused the episode. See auditing guidance for additional datails									
May reserved 1979 May											
May reserved 1979 May		method used for calculating stocking and harvest numbers									
Markamen from a companied companied and properties of the companied companie	3.4.2		Compliant								
Markamen from a companied companied and properties of the companied companie		Applicability: All									
Angle Company Compan		Indicator: Estimated unexplained loss (60) of farmed salmon is									
Applicable to the control of strategy performance passenge and motion of the control of strategy performance passenge and motion of the control of the contr											
Markater (otherward encaps providing and recepting properties and providing and recepting of siles enter (i.e., providing and recepting of siles enter (i.e., providing and recepting of siles enter (i.e., providing and reception of siles and providing of siles enter (i.e., providing and reception of siles and providing of siles enter (i.e., providing and reception of siles and providing of siles enter (i.e., providing and reception of siles and providing of siles enter (i.e., providing and reception of siles and siles and reception of siles and s	3.4.3	Requirement: Yes	Compliant								
Application of Exception of Exc		Applicability: All									
Application of Exception of Exc		Indicator: Evidence of escape prevention planning and related employee training, including; net strength testing; appropriate									
Application of Exception of Exc		net mesh size; net traceability; system robustness; predator									
Application of Exception of Exc		holes, infrastructure issues, handling errors, reporting and follow	Constitute .								
Application of Exception of Exc	3.4.4	and counting technologies	Compliant								
Applicability. All Miditation: Follower of transability, demonstrated by the fixed production of bedray production from that make up more than 15 to drive to (in). Applicability. All											
Machater I vidence of transplating, demonstrated by the final product of feed (agreement that make up more than 1% of the feed (a) feed (a		And Production and									
Applicability: All Applicability: Applicability: All Applicability: Applicability: All Applicability: All Applicability: All Applicability: All Applicability: Applicability: Applicability: Applicability: All Applicability: All Applicability: All Applicability: Applicability: Applicability: All Applicability: All Applicability: All Applicability: Applicability: All Applica		Indicator: Evidence of traceability, demonstrated by the feed									
Applicability: All Applicability: Applicability: All Applicability: Applicability: All Applicability: All Applicability: All Applicability: All Applicability: Applicability: Applicability: Applicability: All Applicability: All Applicability: All Applicability: Applicability: Applicability: All Applicability: All Applicability: All Applicability: Applicability: All Applica		producer, of feed ingredients that make up more than 1% of the feed (63)									
Applicability: All Control Foreign Fish Dependency Ratio (FFDM) for grow-but for age Fish Dependency Ratio (FFDM) for grow-but for List Compliant (Compliant Compliant	4.1.1		Compliant								
Applicability: All Applicability: All Instances in Fio Old Energe Fish Dependency State of FFORits for grow-out Calculated using formulas in Appendix IV of the Salmon Manamum amount of FFA and OMA from direct marine sources (SS)(caculated according to Appendix IV of the Salmon standard 4.22 v.1.) Requirement: FFORic < 2.52											
Applicability: All Applicability: All Instances in Fio Old Energe Fish Dependency State of FFORits for grow-out Calculated using formulas in Appendix IV of the Salmon Manamum amount of FFA and OMA from direct marine sources (SS)(caculated according to Appendix IV of the Salmon standard 4.22 v.1.) Requirement: FFORic < 2.52		Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRm) for									
Applicability: All Applicability: All Instances in Fio Old Energe Fish Dependency State of FFORits for grow-out Calculated using formulas in Appendix IV of the Salmon Manamum amount of FFA and OMA from direct marine sources (SS)(caculated according to Appendix IV of the Salmon standard 4.22 v.1.) Requirement: FFORic < 2.52		grow-out (calculated using formulas in Appendix IV of the Salmon standard v.1.3)									
Applicability. All Michards: Tith Did Foruse Fish Dependently Nation (Firthing for produce of call-balled using formulus in Appendix V of the Salmon graduate of a 3. Manuman mount of FFA and DNA from direct marine sources (SO)(ackulated according to Appendix IV of the Salmon standard 4.22 v.3.) Requirement: FFORe < 2.52	4.2.1	Bonuiroments v 1.2	Compliant								
Maintain amount of ERA and Disk from direct marine sources (SS)Clackulated according to Appendix IV of the Salmon standard 4.22 v 1.3) Requirement: FFDRs v 2.32		Applicability: All									
Maintain amount of ERA and Disk from direct marine sources (SS)Clackulated according to Appendix IV of the Salmon standard 4.22 v 1.3) Requirement: FFDRs v 2.32		Indicator: Fish Oil Forage Fish Dependency Ratio (FFDRo) for									
Maintain amount of ERA and Disk from direct marine sources (SS)Clackulated according to Appendix IV of the Salmon standard 4.22 v 1.3) Requirement: FFDRs v 2.32		standard v.1.3),									
Requirement: FFORe < 3.53		or, Maximum amount of EPA and DHA from direct marine sources									
Requirement: FFORe < 3.53	4.2.2	(65)(calculated according to Appendix IV of the Salmon standard v.1.3)	Compliant								
Applicability: All		or .									
		AppEachStag All									
		дриссовку: Ал			1 1						

Audit findings Salmon

	uuti inunigs sainon Corresponds to sainon standard v.i.s														
4	In common re	dicator: Timeframe for all fishmeal and fish oil used in feed to ome from fisheries(66) certified under a scheme that is an ISEAL tember (67) and has guidelines that specifically promote esponsible environmental management of small pelagic fisheries		Compliant											
		equirement: Not required													
		pplicability: N/A dicator: Prior to achieving 4.3.1, the FishSource score (65, 68) or the fishery(ies) from which all marine raw material in feed is													
4	d	erived		Compliant											
	ai	equirement: All individual scores ≥ 6, ad biomass score ≥ 6 oplicability: All													
	In Vi	opinicalinity: All idicator: Prior to achieving 4.3.1, demonstration of third-party erified chain of custody and traceability for the batches of shmeal and fish oil which are in compliance with 4.3.2													
4	3.3	shmeal and fish oil which are in compliance with 4.3.2 equirement: Yes		Compliant											
	A	pplicability: All													
4	fr fiz cr TI sp R R 3.4	dicator: Feed containing fishmeal and/or fish oil originating on by products (60) or trainings from IUU (70) cetto or from In precess that ne captered as vulnerable, endangered or tittably endangered, according to the IUU Red List of interested Specied (71), while Ich han of film and from the same excess and family as the species being famed speciments. None (72) pipicability. All For species (steed as "vulnerable" by IUCN, an reciption is made if a regional population of the species has been second to be not vulnerable in a National Bed late process that		Compliant											
	is ca as de	managed explicitly in the same science-based way as SUCN. In see where a National Red Lot doesn't exist or on't managed in coordinace with URO, guidelines, a reception is allowed when assessment is conducted using IUCN's methodology and emonistrates that the population is not vulnerable.													
4	.3.5	dicator: Presence and evidence of a responsible sourcing policy or the feed manufacturer for marine ingredients that includes a simultiment to continuous improvement of source fisheries (73) equirement: Yes		Compliant											
	_	pplicability: All													
4	.4.1 R	dicator: Presence and evidence of a responsible sourcing olicy for the feed manufacturer for feed ingredients that comply th recognized crop moratoriums(76) and local laws(77) equirement: Yes		Compliant											
	A In	pplicability: All													
4	.4.2	dicator: Percentage of soya or soya-derived ingredients in the eed that are certified by the Roundtable for Responsible Soy TRRS) or equivalent (78)		Compliant											
	A A	equirement: 100%													
4	d	dicator: Evidence of disclosure to the buyer(79) of the salmon inclusion of transgenic(80) plant raw material, or raw materials erived from transgenic plants, in the feed		Compliant											
		equirement: Yes, for each individual raw material containing > % transgenic content (81) pplicability: All													
4	In pr	dicator: Presence and evidence of a functioning policy for roper and responsible(83) treatment of non-biological waste om production (e.g., disposal and recycling) equirement: Yes		Compliant											
		pplicability: All dicator: Evidence that non-biological waste (including net													
4	5.2	dicator: Evidence that non-biological waste (including net ens) from grow-out site is either disposed of properly or cycled equirement: Yes pplicability: All		Compliant											
	er cy	dicator: Presence of an energy use assessment verifying the nergy consumption on the farm and representing the whole life role at sea, as outlined in Appendix V of the Salmon standard 1.3													
4	61	equirement: Yes, measured in kilojoule/t fish roduced/production cycle pplicability: All		Compliant											
	In fa	dicator: Records of greenhouse gas (GHG(85)) emissions(86) on rm and evidence of an annual GHG assessment, as outlined in ppendix V of the Salmon standard v.1.3		Compliant											
4	R A	equirement: Yes		Compliant											
4	.6.3	dicator: Documentation of GHG emissions of the feed(87) used uring the previous production cycle, as outlined in Appendix V (the Salmon standard v.1.3 equirement: Yes		Compliant											
	A	pplicability: All													

Auuit	did thindings Salmon Corresponds to Salmon Standard v.1.3														
4.7.1	indicator: For farms that use copper-treated net(90), evidence that nets are not cleaned(91) or treated in situ in the marine environment: Requirement: Yes	Compliant													
	Applicability: All farms. Closed production systems that do not use nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.														
	Indicator: For any farm that cleans nets at on-land sites, evidence that net-cleaning sites have effluent treatment (92)														
4.7.2	Requirement: Yes Applicability: All farms. Closed production systems that do not use nets and do not use antifulates shall be considered exempt from standards under Criterion A. 7.	Compliant													
	Indicator: For farms that use copper nets or copper-treated nets, evidence of testing for copper level in the sediment outside of the AZE, following methodology in Appendix I of the Salmon standard v.1.3														
4.7.3	Applicability All farms Closed production systems that do not	Compliant													
	use nets and do not use antifludiants shall be considered exempt from standards under Criterion 4.7. Indicator: Evidence that copper levels(93) are < 34 mg Cu/kg dry sediment weight,														
4.7.4	or, in instances where the Cu in the sediment exceeds 34 mg Cu/lig dry sediment weight, demonstration that the Cu concentration fish within the range of background concentrations as measured at three reference sites in the water body Requirement: Yes	Compliant													
	Applicability: All farms. Closed production systems that do not use nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.														
4.7.5	indicator. Evidence that the type of biocides used in net authforling are approved excording to begidation in the European Union, or the United States, or Australia Requirement: Yes	Compliant													
	Applicability: All farms. Closed production systems that do not use nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.														
5.1.1	Indicator: Evidence of a fish health management plan for the destrictation and monitoring of fish discuss, presides and environmental conditions relevant for good fish health, including implementing corrective action when required Requirement: Yes Applicability: All	Compliant													
	Indicator: Site visits by a designated veterinarian(95) at least four times a year, and by a fish health manager(96) at least once a month														
5.1.2	Requirement: Yes	Compliant													
5.1.3	Indicator. Percentage of dead fish removed and disposed of in a responsible manner Requirement: 100% (97)	Compliant													
5.1.4	Applicability. All Midicator: Preventings of mortalities that are recorded, classified and receive a post-mortem analysis Requirement: 100% (98)	Compliant													
5.1.5	Requirement: \$ 10%	Compliant													
5.1.6	Applicability. All Michater. Maximum unexplained mortality rate from each of the previous two production cycles, for farms with total mortality > 0.6 Requirement: < 40% of total mortalities	Compliant													
	Applicability: All farms with > 6% total mortality in the most recent complete production cycle indicator: A farm-specific mortalities reduction program that														
5.1.7	Indicator. A farm Appendix mortisalities reduction program that include defined annual targets for reductions in mortalities and reductions in unequilated mortalities. Requirement: Yes Requirement: Yes Applicability: All	Compliant													
5.2.1	Indicator: On-farm documentation that includes, at a minimum, detailed information on all chemicals (101) and the apeutants used during the most recent production rycle, the amounts used (including grams per ton of fish produced), the dates used, which group of fish were treated and against which diseases, proof of	Compliant													
	Requirement: Yes Applicability: All														
5.2.2	indicator: Allowance for use of therapeutic treatments that include artibiotics or chemicals that are banned(100) in any of the primary salmoutous gor importing countries (100) Requirement: None Applicability: All	Compliant													
						1	1		1			1	ı		

Audit findings Salmon			Corre	esponds to Salmon Stand	ard v.1.3				
Indicator: Percentage of medication events that are prescribed by a veterinarian 5.2.3 Requirement: 100%	Compliant								
Applicability. All indicators compliance with all withholding periods after treatments. 5.2.4. Requirement: Yes Applicability. All	Compliant								
Indicator: The farm shall publicly report (via Appendix of the Salmon standard v. 131 the: 1. Weighted Number of Medicinal Treatments (see Appendix VII) for each production cycle									
The benthic parasiticide residue levels Requirement: Yes Applicability: All	Compliant								
indicator. The Weighted Number of Medicinal Treatments shall be at to below the country Entry Level (see Appendix VII of the Salmon standard v.1.3 Seguirement. Yes Anglicitation: All	Compliant								
Assistability: All miscianor. The form shall reduce the brieghted blumber of Modisional Testiments, after achieving relocator 5: 26, with 20% per 2 years until the WANDE is and to below the Global Level (see \$2.27 Requirement: Yes	Compliant								
Applicability. All indicators. The farm shall implement integrated Pest Management (IPM) according to the guidance in Appendix VII of the Salmon standard v.l. at. S. 2.8 Requirement. Yes annies of the salmon standard v.l. at. S. 2.8 Applicability. All controls the salmon standard v.l. at. S. 2.8 Applicability of the salmon standard v.l. at. S. 2.8 Applicability. All controls the v.l. at. S. 2.8 Applicability. All controls the v.l. at. S. 2.8 Applicability of the salmon standard v.l. at. S. 2.8 Applicabil	Compliant								
Assistability: All selections and public present Lea, via company without place. The farm shall public present Lea, via company without place IRM resources that the company applies which need to be approved by a subharised viderinarian. 5.2.9 Regulariements: Yes Applicability: All	Compliant								
indicator: The farm shall monitor parasiticide residue levels annually in the bentils sediment directly outside the AZZ 5.2.10 Requirement. Yes Applicability: AII	Compliant								
indicator. Allowance for prophylactic use of arithmicrobial treatments(s)(s) 5.2.11 Applicability: All	Compliant								
Applicability: All indicator: Allowance for use of antibodies inted as critically important for human medicine by the World Health Organization (WHO[05]) 5.2.12 Regularment: Nonie[106] Applicability: All	Compliant								
indicator: Number of treatments(107) of antibiotics over the most recent production cycle 5.2.13 Requirement: \$ 3 Assistability: All	Compliant								
indicator: if more than one artifactic treatment is used in the most recent production (spek demonstration that he autibide load)(10)) is if less 15% less that of the average of the two previous production cycles 8-2.14 Requirement: Yes (100) Antiferibility: 41	Compliant								
Applicability. All Joicians: Presence of documents demonstrating that the firm has provided buyers(110) of its salmon a list of all therapeutants used in production. S.2.15 Requirement: Yes Applicability: All	Compliant								
Applicability. All indicators. Role say analysis to determine resistance when two applications of a treatment have not produced the expected effect. 5.3.1 Requirement: Yes Applicability. All	Compliant								
Auplicability. All Medicater. When lob assay lests determine resistance is forming, use of in alternative, permitted treatment, or an immediate harvest of all this not the site. 5.3.2 Requirement: Yes Australia August 1	Compliant								
Applicability All Indicators Specific reduction, providing that the farm has 32 effective medicinal restricted product available, overy that discretiment must be foring to a different family of drugs 5.3.3 Requirement. Yes Applicability, All	Compliant								
		. "				,	•	•	

Auui	findings Salmon				 sponus to s	almon Standard v.1.3		
	Indicator: Evidence that all salmon on the site are a single-year class(112)							
	class(112)							
	Requirement: 100% (113)							
	Applicability: All farms. Exception is allowed for:							
5.4.1	Applicability: All farm: Exception is allowed for: 1) farm sites that have closed, contained production units where there is complete exparation of water between units and no sharing of filtration systems or other systems that could spread	Compliant						
	sharing of filtration systems or other systems that could spread disease, or,							
	disease, or, 2) Jam alses that have 250% water recirculation, a pre-entry disease screening protocol, decidated quarantee capability and biosecutry measures for waste to ensure there is no discharge of live biological material to the natural environment (e.g., UV or other effective seasonant of efficients).							
	biosecurity measures for waste to ensure there is no discharge of live highesizal material to the natural environment (e.g. LIV or							
	other effective treatment of effluent).							
	Indicator: Evidence that if the farm suspects an unidentifiable transmissible agent, or if the farm experiences unexplained increased mortally (14), the farm has: 1. Reported the issue to the ABM and to the appropriate							
	transmissible agent, or if the farm experiences unexplained increased mortality(114), the farm has:							
	Reported the issue to the ABM and to the appropriate regulatory authority							
5.4.2		Compliant						
	Promptly(116) made findings publicly available							
	Requirement: Yes							
	Applicability: All							
	Indicator: Evidence of compliance(117) with the OIE Aquatic Animal Health Code(118)							
5.4.3	Requirement: Yes	Compliant						
	Applicability: All							
	to Francis II and Grant Control of Control o							
	1. the farm, at a minimum, immediately culled the pen(s) in which							
	induction: If an use-domaine obsesse, 1.39 is commend on the farm, evidence the dam, at a minimum, minediately culled the pen(s) in which the disease was detected. 2. the farm immediately notified the other farms in the ABM (120)							
5.4.4	(120) 3. the farm and the ABM enhanced monitoring and conducted	Compliant						
3,4,4	3. the farm and the ABM enhanced monitoring and conducted rigorous testing for the disease. 4. the farm promptly(121) made findings publicly available	Compilant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Evidence that workers have access to trade unions (if they exist) and union representative(s) chosen by themselves							
6.1.1	they exist) and union representative(s) chosen by themselves without managerial interference	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Evidence that workers are free to form organizations, including unions, to advocate for and protect their rights							
6.1.2	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Evidence that workers are free and able to bargain collectively for their rights							
6.1.3		Compliant						
	requirement. Tes							
	Applicability: All Indicator: Number of incidences of child(123) labour(124)							
	Requirement: None							
624		Compliant						
0.2.1	age. A higher age would apply if the minimum age law of an area	Sompmunt						
	Applicability: All except. Child: Any person under 15 years of age. A higher age would apply 6 the minimum age has of an area objected as higher get or work or mandare, schooling. Mandare and the schooling of the schooling of the schooling of the developing country exceptions in 10 Convention 138.							
	developing country exceptions in ILO convention 138. Indicator: Percentage of young workers(125) that are protected(126)							
6.2.2		Compliant						
	Applicability: All							
	Indicator: Number of incidences of forced(129), bonded(130) or compulsory labour							
6.3.1	Requirement. None	Compliant						
	Applicability: All Indicator: Evidence of comprehensive[132] and proactive anti-discrimination policies, procedures and practices							
	discrimination policies, procedures and practices							
6.4.1	Requirement: Yes	Compliant						
	Applicability: All Indicator: Number of incidences of discrimination							
6.4.2	Requirement: None	Compliant						
	Applicability: All							
	Indicator: Percentage of workers trained in health and safety practices, procedures(133) and policies on a yearly basis							
6.5.1	Requirement: 100%	Compliant						
	Applicability: All							
	Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively							
6.5.2		Compliant						
0.5.2	Requirement: Yes	,						
	Applicability: All			1			ļ	

									in the second se		
	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken										
6.5.3		Compliant									
	requirement. Tes										
	Applicability: All Indicator: Evidence that all health- and safety-related accidents and violations are recorded and corrective actions are taken when necessary										
	and violations are recorded and corrective actions are taken										
6.5.4		Compliant									
	Requirement: Yes										
	Applicability: All										
	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not covered under national law										
	related accident or injury when not covered under national law										
6.5.5	Requirement: Yes	Compliant									
	Applicability: All										
	Indicator: Evidence that all divine operations are conducted by										
	Indicator: Evidence that all diving operations are conducted by divers who are certified										
6.5.6	Requirement: Yes	Compliant									
	Applicability: All										
	Indicator: The percentage of workers whose basic wage(134) (before overtime and bonuses) is below the minimum wage(135)										
6.6.1	Requirement: 0 (None)	Compliant									
	Applicability: All										
	Indicator: Evidence that the employer is working toward the payment of basic needs wage(136)										
	payment of basic needs wage (136)										
6.6.2	Requirement: Yes	Compliant									
	Applicability: All indicator. Evidence of transparency in wage-setting and rendering(137)										
6.6.3		Compliant									
6.6.3	requirement. Tes	Compilarit									
	Applicability: All Indicator: Percentage of workers who have contracts(139)										
6.7.1	Requirement: 100%	Compliant									
	Applicability: All										
	Applicability: All indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors										
6.7.2	Requirement: Yes	Compliant									
	Applicability: All Indicator: Evidence of worker access to effective, fair and confidential grievance procedures										
	confidential grievance procedures										
6.8.1	Requirement: Yes	Compliant									
	Applicability: All										
	Applicability: All indicators Percentage of grievances handled that are addressed (14d) within a 90-day timeframe										
6.8.2		Compliant									
	Requirement: 100%										
	Applicability: All										
	Indicator: Incidences of excessive or abusive disciplinary actions										
6.9.1	Requirement: None	Compliant									
	Applicability: All										
	Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the worker (141)										
6.9.2	Requirement: Yes	Compliant									
	Applicability: All										
	Applicability: All indicator: Incidences, violations or abuse of working hours(143) and overtime laws			T		T					
6.10.1	Requirement: None	Compliant									
	Requirement. None										
	Applicability: All Indicator: Overtime is limited, voluntary(144), paid at a premium rate and restricted to exceptional circumstances					-					
	rate and restricted to exceptional circumstances										
6.10.2	Requirement: Yes	Compliant									
	Applicability: All Indicator: Evidence that the company regularly performs training of staff in fish husbandry, general farm and fish escape management and health and safety procedures										
	management and health and safety procedures										
6.11.1	Requirement: Yes	Compliant									
	Applicability: All Indicator: Demonstration of company-level[146] policies in line with the standards under 6.1 to 6.11 above										
6.12.1	Requirement: Yes	Compliant									
	Applicability: All Indicator: Evidence of regular and meaningful[147] consultation and engagement with community representatives and organizations:										
	and engagement with community representatives and organizations										
7.1.1	Requirement: Yes	Compliant									
	Applicability: All				I .			1			

Audi	t findings Salmon		Corre	esponds to Salmon Stand	aru v.1.3			
7.1.	Requirement: Yes Applicability: All	Compliant						
7.1.	bediese: fulfacture that the farm has posted robbet extract(8) at the farm for the price and the proper to technique and has, as part of consultation with communities under 7.1.1 communication and potential health robbs from treatments. Requirement: Yes Applicability: All	Compliant						
7.2.	Indicator. Evidence that indigenous groups were consulted as required by relevant local and/or national laws and regulations Requirement: Yes Applicability. All farms that operate in indigenous territories or is proximity to indigenous or aboriginal people.	Compliant						
7.2.	Applicability: All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people	Compliant						
7.2.	Applicability: All farms that operate in indigenous territories or in proximity to indigenous or aboriginal people	Compliant						
7.3.	Indicator: Changes undertaken restricting access to vital community resources (\$52) without community approval Requirement. None Applicability: All Indicator: Evidence of assessments of company's impact on access to resources.	Compliant						
7.3.	Requirement: Yes Applicability. All Indicators: Compliance with bool and national regulations on make use and discharge, specifically providing permits related to water qualities.	Compliant						
8.1	Requirement: Yes Applicability: All Smok Producers Indicator: Compliance with labour laws and regulations	Compliant Compliant						
8.3	Applicability: All Smolt Producers Indicator. Evidence of an assessment of the farm's potential impacts on biologically and ineathy ecosystems that contains the same components as the assessment for grow-out facilities under 2.4.1 Requirement: Yes	Compliant						
8.4	Applicability: All Smolt Producers indicator. Maximum total amount of phosphorus released into the environment per metric ton (mit) of fish produced over a 12- month period (see Appendix VIII of the Salmon standard v. 1.3) Requirement: 4 kg/mt of fish produced over a 12-month period Applicability: All Smolt Producers	Compliant						
8.5	Indicator. If a non-native species is being produced, the species shall have been widely commercially produced in the area prior to the publication 15(4) of the ACK Salmon Standard Requirement: Yes 1250 Applicability: All Simolit Producers, Exceptions shall be made for production systems that use 100 percent sterile find or systems that demonstrate separation from the wild by effective physical basires that are pilice and well-maintained to ensure no escapes of reared specimens no biological material that might survive and subsequently reproduced.	Compliant						
8.6	Indicator. Maximum number of exceptes(156) in the most recent production cycle. Requirement: 200(157) fish. Applicability: All Smolt producers. A rare exception to this standard may be made for an escape event that is clearly documented as being outside of the family control. Only one such exceptional episode is allowed in a 10-year period for the puppose of this instandard. The 10-year period farth as the puppose of the standard. The 10-year period starts at the puppose of the standard. The 10-year period starts at the puppose of the standard. The 10-year period starts at the puppose of the puppose of the standard. The 10-year period starts at the puppose of the puppose	Compliant						

	Indicator: Where relevant, evidence that the farm has undertaken proactive consultation with indigenous communities									
8.23	Requirement: Yes	Con	ompliant							
	Applicability: All Smolt Producers									
	Indicator: Allowance for stocking smolts produced in cage- culture									
8.25	Requirement: Permitted only if supplying farms are 1) operated in a region where indigenous salmonids are present of the same species being cultivated and 2) the farm is certified to the ASC freshwater trout Standard	Con	ompliant							
	Applicability: open (net-pen) production of smolt									
	Indicator: Water quality monitoring matrix completed and submitted to ASC (see Appendix VIII of the Salmon standard v.1.3)									
8.26	Requirement: Yes(171)	Co	ompliant							
	Applicability: open (net-pen) production of smolt									
	Indicator: Minimum oxygen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.1.3)									
8.27	Requirement: 60%(172, 173)	Con	ompliant							
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems									
8.28		Coi	ompliant							
	Requirement: Yes									
	Applicability: All Smalt Producers Using Semi-Clased or Clased Production Systems									
	Indicator: Evidence of implementation of biosolids (sludge) Best Management Practices (BMPs) (Appendix VII of the Salmon standard v.1.3)									
8.29	Requirement: Yes	Cor	ompliant							
	Applicability: All Smolt Producers Using Semi-Closed or Closed Production Systems									

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Salmon standard version 1.3

Indicator No			2.1.2a		2.1.2c	2.1.2d	2.1.3	4.7.4	5.2.2	5.2.3	5.2.11
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment outside of the Allowable Zone of Effect (AZE) (in mV), following the sampling methodology outlined in Appendix I-1					Trophic Index	methodology (highly abundant taxa that are not		salmon producing or importing countries	Percentage of medication events that are prescribed by a veterinarian	Allowance for prophylactic use of antimicrobial treatments
Requirement/ Site ID	> 0 mV	≤ 1,500 µMol/L	≤ 3.3	>3	≥ 15	≥ 25	≥ 70%	Yes	None	100%	None
ASC01065											

5.2.12	5.2.13	8,12	8,15	8,16	8,17	2.3.1	4.2.1	4.2.2a	4.2.2b	4.4.2c	3.4.1
chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes
							Fishmeal Forage Fish Dependency Ratio (FFDRm)				
human medicine by the world			are banned in any of the primary salmon			(calculated following methodology					
health organization			producing or importing countries						feed)		
						feed)					
		exists.									
None			Yes		None	< 1% by weight of the feed			(EPA + DHA) < 30 g/kg feed		
None			ies			< 1% by weight of the feed			(EPA + DIDA) < 30 g/kg leed		
	•			•		•					

5.1.3	5.1.4	5.1.5	5.1.6	8,6	2.5.1	3.4.2	5.4.1	8,7	8,13	3.1.7	2.2.1	2.2.2
Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other	other	other	other	other	Parasites	Water quality	Water quality
Percentage of dead fish removed	Percentage of mortalities that are	Maximum viral disease-related		Maximum number of escapees in the	Number of days in the production	Accuracy of the counting technology or	Evidence that all salmon	Accuracy of the counting	Percentage of smolt groups tested for	In areas of wild salmonids, maximum on-	Weekly average percent saturation of	Maximum percentage of weekly
and disposed of in a responsible	recorded, classified and receive a	mortality on farm during the most		most recent production cycle	cycle when acoustic deterrent		on the site are a single	technology or		farm lice levels during sensitive periods for		samples from 2.2.1 that fall under 2
manner	post-mortem analysis	recent production cycle			devices (ADDs) or acoustic		year class (%)			wild fish. See detailed requirements in		mg/L DO
					harassment devices (AHDs) were			calculating the number of fish		Appendix II, subsection 2. (mature female	methodology in Appendix I-4	
					used			(%)		lice per farmed fish)		
100%	100%	≤ 10%		300 fish	0		100%	≥98%		0.1 mature female lice per farmed fish		5%

8,4	8,26	2.5.2	2.5.5	3.2.3	3,3	6.6.1	6.2.2	6.5.1	6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.9.1	6.10.1	7.3.1
Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interaction	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Maximum total amount of phosphorus (in kg/mt of fish produced over a 12-month produced over a 12-month of the phosphorus (in the phosphorus per motification of fish produced over a 12-month period (see Appendix VIII-1)	in the outflow (Methodology	endangered or red-listed	Maximum number of lethal incidents on the farm over the prior two years (< 9 lethal incidents with no more than two of the incidents being marine mammals)		salmon by the	The percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage				Percentage of grievances handled that are addressed within a 90- day timeframe		incidences of		excessive or	Incidences, violations or abuse of working hours and overtime laws	
4 kg/mt of fish produced over a 12-month period	60%	0	< 9 lethal incidents, with no more than two of the incidents being marine mammals		None	0		100%	100%	100%		None	None	None	None	None

Summary of Standard Non Conformities (NC)

Seriola and Cobia 1,1 Standard: Version: Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate auton

NC Code Indicat (CAB) Numb	or Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status VR submit	Status of submitted VR	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	S
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Another wide and breath reliable town of the State Control of the State The company has parameters from the Environmental auditorities on discharge and these parameters are set for discharge and not based on fish production. The limits are 48bons of total N per year and 5.5 of teat Pin a year. For 2020 the facility released 41.4 tons of Total N and 3.4 tons of total P. Booth these parameters are compliant. The company has a workers handbook, a company handbook and a link to the health and safety authority. The social auditor reviewed these labour requirements in detail within principle 6. As this is a land based re-circulation unit there is no AZE as defined. As this is a land based re-circulation unit there is no AZE as defined. As this is a land based re-circulation unit there is no AZE as defined. As this is a land based re-circulation unit there is no AZE as defined. In the workers handbook there is reference to widdle and environment such as no drugs in the efficient. In Extremely has calculated a VMI covering document or the environment draw for the control of the Covering of the Covering of the Covering of the Covering of the form overel to not be the VMI as the extension is in the same area and the form is fully reclosed. This was to the firm is in it considered an industrial area. Possible threatened species are include: Otter Coxer support, that, VMI and Procovers photocolors. The farm provided a map of the farm nd the proposed area of expansion to the farm. The area is not in a Natura 2000 area. The Sandunes behind the site are within a Natura 2000 area but the farm does not impact on them. Records in place showing no animal deaths of any sort. Training in place for the farm workers on wildlife interactions by the farm biologist date 6/10/21. Signatures are in place. stor. Maximum number of lethal incidents (8) on the prior two years.

There have been no lethal incidents. The facility is located on land and is fully enclosed in a book the prior two years.

24.6	Indicated: In the recent of any lethal modern, evidence that an examination of the probability of lethal incident(s) has been understanned demonstration of concrete deep learned by the fermit or reduce the risk of facine moderne. See the probability of the Requirements. The Applicability. All	As the farm is fully based whore and located in a building there are no tosses with helid incidents.	Compliant										
31.1	populations is used Applicability: All	has greate formed former as infriended former for the control and the control	Compliant										
3.2.1	Applicability: All	Outcastion from the company dated 2018 stating that there is no Transpares. Ask one of own the applying hardway elected Maximus dated 2019/2012, that the first over transpare. Only Maximus supplies and has supplied the farm jovenfers. No transparics are allowed in the EU.	Compliant										
33.1	Applicability: All	There is a city risk asserted and except plan dated \$2,00021 various 1.54 of the company handbook. All profited large always were are presipated of principly serginary for all the company through a falled tests known. No except were deemed possible due to the nature of the system procedure and services. This was confirmed by the audit she walkers and. The first is about 500% from the large.	Compliant										
33.2		So are insected from the facilities of an enemy partic, court from a contract protect of an extract partic, court from a contract plant court of an extract partic particle and protection of the size is contract. The excess particle parti	Compliant										
33.3	Requirement: No	has agreed to referred to a most operior to Demonster and its called formed such to the off depringation. We have being depringed up also and for find one of resolution operiors of the matter in this blowned and one coupse are supported. Meant on 2-2nd June 2020 from the Midging of the second of	Compliant										
33.4	are reported to the pertinent regulatory agency	If there are any except the company is obliged to report it to the authorities. However, the risk of except is miniscule and note have been reported.	Compilant										
34.1	Indicate Polaries that purchased or collected will regarding an animated from a bound health with a public fishery seasonment, for example Indicators on a credible fishery assessment, for example Indicators on a credible fishery improvement process (IP) towards an ISSA compliant fisheries sustainability certification scheme. Requirement: Tex. Applicability: All	has self conjugities are could the promption for exception by Mariness ACCV 1222200. Used the Thirds Exception of the Marines care are ready as the Conjugate of the Conjugate	Compliant										
3.4.2		Movement of Risk from Maximus into the Salbrini Royal farm dated 7/10/21. Number 6550 with a biomess 2013ag.	Compliant										
4.1.1	Indicator: Evidence of traceability, demonstrated by the find producer, of fishmeal and fish oil repredents (15) Requirement: Yis Applicability: All	has feed anyopiens used are Biomar and Stierring. For the past of mouths almost on Stierring feed in seal, the feed in 11 mb beging Sample are self-one each hash and self for 9 months. The design companies was assert of the ACC standard and have the standard proclosely seet by the company. Both companies has beload ACC artification for insures traceability. Both ACC Promises hased in Brands. They are Clobal GAP certified and the GDM 250273897337 and the enjoy date in the March 2021. Scretting Spain supply feed as well and ther GDM is 4502802192236 and cert epity is 1/12/21.	Compliant										
42.1	Hamachi: #FDRm s 6.0/FFDRo s 7.0 (now) #FDRm s 4.8/FFDRo s 5.0 (3 years) #FDRm s 2.9 /FFDRo s 2.9 (6 years)	All immediates of used feet to being exceed for enemyla Senting, Europa 21 x hom., \$550 inhoration and £41,550 for that out of £4,6150 g. Blatte, EFC (55) gas 20 x 1 hom. 47 home and 12 x 10 x 1 hold feet as \$5,000 g. of the value contained in a \$1,000 g. of the value contained in \$1,000 g. of the value contained in \$1,000 g. of the parties of the parties of planeary to be \$1,000 g. of the distribution of the parties of planeary to be \$1,000 g. of the distribution of the parties of the parties of planeary to be \$1,000 g. of the distribution of the parties of the distribution of the parties of the pa	Minor	The FFORM seni. 3 and fair FFORM seni. Set the protect of survey to bears. The FFORM seni.	29-ott-21 29-gen-22	Closed	NA.	amono There are no specific Seriola diets available in Europe. Turbot diets are used. support the in	Reduce the nount of feed mn one of the ppliers due to inclusion rate inclusion rate inclusions	to be verified at med audit as there is a plan in place to manage better the feeth.	Only one feed suppliers feed was present on site during the audit.	NA.	
	b) FFDRm 5 60/FFDRn 5 60 (now) FFDRm 5 40/FFDRn 5 40 (5 years) FFDRm 5 29/FFDRn 5 29 (6 years) Applicability: All Indicator: Use of wet feed and most pellets	No wit field used.		No wet feed used.									
42.2	Requirement: Must be sourced from the same ecosystem as the farm Applicability: All		N/A	betarin fact solution in place from 85° until									
	Indicate: Timefare for a least 50% fishmout or fish of used in Net Doors from Sharine (7) certified under an IDEA member's accordant certification who primary goal is be committed except actionability. Requirement: Within 5 years following the date of the publication of the ISCAD bandards. Applicability: All		N/A	the new feed standard is up and running.									
432	indicates. From to achieving 4.33, the followed or following the control following of following engaged in a confider and following or following engaged in a confider and following following engaged in proceedings for proceedings for the control following the cont	This head comparison have provided a bit of all mainten improduction, used in the head, for fish all GS and GS 1002. We did GS 1002. Blower Han Chinney, Ballin's Sat Comine 4, 725 by all 970 IS confished and 45. This sources some skill-point represent Ballin's 1, 1216 by all house 54. Sat price of the price of the sate of the	Compilant										
43.3	Indicator Freed containing followed and/or fish op- inglesting. From by products (13) or training from by products (13) or training from by which was categoried as valuesable, malagement or critically included as valuesable, malagement or critically included as valuesable, malagement or critically included as valuesable, malagement of the NLCN field List of Requirement: None Applicability. All	has information to be been supplied by the information from the lead companies. New of the less showed species that Amagenesies as southernable, melangered or critically endurgement, according to the LICH had List of Threatmend Species.	Compliant										
43.4	Applicative An improvement which come from other fish from the same genus Requirement: None Applicability: All	regedent lists do not show any Section listed. Declaration from Shretting confirms that there is no Service / registered fish meal and fish oil from the genus used in their fish feets. David Jell Construct. 2023. Bornes has provided a Statement dated Docember 2020, confirming that there is no Serida / yellowated fish need and fish oil from the genus used in their fish feets.	Compliant										
				- '	,		,						

Indica respondences recogn Required Applia	tor. Presence and evidence of recessibly and a miles exemply gothy for the least mental con- ception of the least mental conditionally and mental conditions and local less (20) sensest. Yes	Sourcing goldsy is in glast for both fined companies. In contrast, the properties of the companies of the c	Compliant						
4.4.2 Requi	tor-Documentation of the use of transpens Lant raw material, or raw materials defined from cally modified plents, in the feed rement: Yes sublify: All	Sevetting also do not use transpenic material. https://www.stvetting.com/en/sustantial/big/ingredenty/. They declare to the farm and auditor through documentation that there is no 000/00/00/s) in the feed. Beams declare that Bismar AP, and yourses are materials which are not generally modified and beams declare that Bismar AP, and yourses are materials which are not generally modified and beamdown, only supplies that beam short here only to Obtahelist robusting in location in the EU fregistrion 1C 1323/2003 on genetically modified food and feed.	Compliant						
sustai	tor: Percent of non-marine ingredients from is certified by an SEAL Member's certification is that addresses environmental and social nability exercit. 80% for soy and pain oil within 5 years the date of the publication of the Serola and standard v.1.1	Both field comparies source through RTES and other similar shames for Soys. Polin oil is smillarly sertified from responsible mozers. Both companies declare this on their webbles.	Compliant						
Mana	gement (ABM) icheme rement: The firm participates in an ABM, where i, for managing disease and resistance to sents	This is a closed water re-clirical system based anahors to there is no ABM requirements.	N/A	This is a closed water re-ciructation system based onshore so there is no ABM requirements.					
collab areas impac 5.2.2 Requi	sublify. All tor: A demonstrated commitment [22] to conde with NGOs, ecidenics and governments or of microbilly agreed research to measure possible to fresh or parasites on wild stocks rement: Yes sublify: All	There are no wild stocks of Service in Demank. The company does collaborate with research less booking at the Aubus, Aubtorg, ETH Royal institute of the schoolings, Without an Schooling water behavioral institute. OTH constrainment working on Classes and protein planment. The company intends to work with students in the feature.	Compliant						
Indica results Requi		Sand based MS system. There are no extraparantes.	N/A	Land based BAS system. There are no ectoparasites.					
5.2.1 Requi	tor. Use of the special treatments that are d by law under the local production or stated as By important for human residine by the Health Organization (24) remember. Not permitted	The company has an online list of the WHO antimicrobials available. There have been no prescribed medicines in the past year. No exemptions required.	Compliant						
5.2.2 Requi		No treatments required of any type for this facility.	N/A						
mana, veteri diseas in the commit approximate, Requi	ter. Farms have a comprehensive fish health general fish approach plan process of the plan fearly displant selection that includes either a lowconation agents either plan fairs with propert airs on that process arise on that process arise on the process arise on the process arise on the process arise of the process arise of the process of the proces	This plan is a Character William Control of the Character Characte	Compliant						
5.2.4 Requi	tor: Allowable farm lovel and: parasiticide nern not including freshwater, formaldehyde (25) ingen paroxide remant: None (26) addity: All	No parasites present. This is a closed MS facility. No treatments.	Compliant						
Requi	tor. Weekly average percent discloved cargon- struction on farm, calculated in the following addings: **The second of the calculated on the following ability: All farms. Exception can be greated to that do not conform to 70°Cs situation where it commonitated that them site DO varietyes are tent with those of a reference site.	This is a deard excussion feeting. Organ is precised, excessing and extensionally, as part of the immediate of a closed open of a closed except feeting. They are an experience of a closed open ordanic and a close of a cl	Compliant						
from 5.3.1 (Requi	ter: Maximum percentage of weekly samples that fall under 20%. rement: 40%. John School Sch	See S.11.All ovegan provided to the fab and water at a minimum of BDS.	Compliant						
6.1.1 Requi	tor: Number of incidences of child labour rement: None sublify: All	Numerate worker is 21 years old. Briginger bundhook includes statement on old di bibour. All Employees Safet, that no employees is below 25 yes. Nay young workers. To Downskin minimum age is 25 years. Special rules for prong workers described in the Employee Renderal bundhing etc.).	Compliant						
Applic	ted rement: 100%. ability: All tor: Number of Incidents where employers old any part of employers salary, property, or its upon termination of employment	in the Employee Handbook foo Neavy Hilling, no Ohemical handling etc). Workers are fine to leave the workplace and no witholding of payments, as verified during interviews. Policy in Employee Handbook.	Compliant						
6.2.1 Requi		Workers are first to have the workglass and no withholding of payments, as verified during interviews. Policy in Employee Handbook.	Compliant						
6.2.2 Requi			Compliant						
Requi			Compliant						
6.3.2 Requi	tor. Number of confirmed incidences of initiation remant: None autility: All	There as list of conflict/discrimination/grivance - minimum 10m days to resolve. The site manager is expectable.	Compliant						

63.3	Indicator: Equality of say, burselfits and promotion opportunities for all employees independent of gender age, see, religion, creed, caste or sexual orientation Requirement: Yes Applicability: All	Policy is in glass. No indications of incidents of discrimination, interviews worly that no discrimination is taking place.	Compliant								
63.4	Indicate. Number of instales where employer discusses we repropose that have desired states or annual states or programmy or after employee legal rights to pregnancy or maternity leave constanting leave. Requirement. Note: Applicability. All	No sign of employees being dismound due to discrimination.	Compliant								
64.1	And the Provincial of any planes in the West In have been all only parties provinced and province and province and configuration and province and configuration and province and configuration a	Assemble in destry committe is incidentally all programs and it manages participate. Securiti University for integration participate, incidentally all programs are stated. Action plant from risk assessment in followed closed improgrammens are raised. Action plant for incidentally all programs are all programs and action and are destroyed as stated in the plant of the programs and action and are destroyed as and discussed, risk advised what to do in case of academic.	Minor	One helder, is that from an art registed and impected. In what to submitted the an elemental the water benefits and the submitted that is a selection of the submitted that is a submitted to the submitted that is a submitted to submitted that is a disregard. As the submitted to submitted that is the submitted to submitted that is submitted that is submitted to submitted that it submitted that is submitted to submitted that it submitted that it submitted that it submitted that it submitted tha	29-cis-23 29-gen-22	Closed	NA.		As a man to represent and office the forms which you have been the property of the product and the physical excitorious. And Child Cardin Child Program of two on, was an electromicing for the channels and the physical excitorious. And the product of the product of the product of the product of the physical excitorious. And, every are well it expected only by the manufact or product of the product of the product of the physical excitorious. All products are producted on the product of the produ	The first bits with which is placed up him for the dark first seen by the control of the control	
6.4.2	Indicator: Salisty equipment (Personal Protective Equipment, PPE) proceded and maintained and in use Requirement: Yes Applicability: All	PPE is required for the chemicals, it is present at the areas where it is used. It is also used as werfler during interviews. Exts PPE is available in workshop store room.	Compliant								
6.4.3	Indicator: All health and safety related accidents and visibilities are recorded and corrective actions taken when necessary Requirement: Yes Applicability: All	NBS related accidents are recorded (complete NBS incident documentation incl. root cause analyses and cirrective action plan). One accident his occur into last audit. Worker interviews confirmed the above.	Compliant								
6.4.4	(before overtime and bonuses) is below the minimum	Nameron for 18 majored (Top Scennik) was paid to pensary 2011. Manusco Scennik (Scennik) was paid to pensary 2011. Manusco Scennik (Scennik) was paid to pensary 2011. Manusco Scennik (Scennik) was paid to pensary for persons of the cut of Pause. Collection of general (Sci 2012) cleans payment for centrines and "the cut "Pause.	Compliant								
6.5.1	wage (20) Requirement: 0% Applicability: All Indicator: The percentage of workers whose basic wag	A fee is paid for extra duty (1000 kr) and a fee for each extra task. (400 kr). As the wage lived is 30 % above the national industry collective bargaining agreements, it is well above a basic wage.	Compliant								
6.5.2	wage (21) 5 years after adoption of the standard Requirement: 0% Applicability: All		Compliant								
65.3	Requirement: Yes Applicability: All	Sectional conditions for ordered for eage setting Collection agreement (§ 7-2022) court payment to execution and for coll ² Associated for eage setting Collection agreement (§ 7-2022) court payment to execution and for coll ² Associated for collections are fine to join a sensor and offer off associated for collection of the collec	Compliant								
6.6.1	without management interference Requirement: 100% Applicability: All Indicator: Incidences of members of unions or worker		Compliant								
6.6.2	organizations being discriminated against	There are no inductions of the use of threatening, humiliating or purishing. Disciplinary practices are mentioned in the function Handbook.	Compliant								
6.7.1		Social policy is created in the Employee Handbook. Employees will be given verbal warning, then a warning in writing and third time employees can be dismissed.	Compliant								
6.7.2	Requirement: Yes Applicability: All Indicator: Evidence that incidences of harassment are recorded and addressed with corrective actions	One incident has been recorded. The procedure was followed. Confirmed by interviews.	Compliant								
6.7.3	Applicability: All Indicator: Incidences, violations or abuse of working hours or overtime laws	The time registration system provides accurate time registration on daily basis. The maximum continue in the sample was 30,5 ha/min, which is 44 working hours/week. The avarage working this absumpt 610 h, 640 min.	Compliant								
	Applicability: All Indicator: Overtime is limited, voluntary, paid at a premium rate and restricted to exceptional	A sample of 3 workers contract and payologs were audited. Overtime is paid with a premium of 50 % for the first 3 hours of the day, and a 100 % premium for the following hours.	Compliant								
	discumbances Requirement: Yes Applicability: All farms unless exempted Indicator: Percentage of workers who have contracts or other written employment agreements Requirement: 100%	All employees has written contracts.	Compliant								
	Requirement: 100% Applicability: All Indicator: Evidence of a policy to ensure social complaince of its applies and contractors when operating on the form site.	All supplies (I.s. divers) have signed the supplier code of conduct. These are updated december 2000.	Compliant								
6.10.1	Applicability: All Indicator: Evidence of worker access to effective, fair and confidential grievance procedures	The grivance procedures are well known, and has been followed in one case since last audit. Confirmed by workers.	Compliant								
0.101	Applicability: All										

	Indicator: Percentage of grievances handled that are addressed (33) within a 90-day timeframe	One case registered since last audit. Confirmed by workers.								
6.10.2	Requirement: 100%		Compliant							
	Applicability: All									
		No accomodation is available on site. Workers provide their own housing. Canteen is very next and hygiene procedures implemented at all places.								
6.11.1	Requirement: Yes		Compliant							
	Applicability: All									
6.11.2	Indicates - Distance of opposits switzery and total clicities for rease of women, with the compete of work sites with fewer than 10 employees or where merind couples are working and accommodated together Requirement: You Applicabley, All farms and accommodation and worksites except as permitted exclusions (6.11.2a)	Sentary facilities are very good.	Compliant							
7.1.1	Indicator: Evidence of regular and meaningful consultation (E4) and engagement with community representatives and organizations Requirement: Yes Applicability: All	Several meetings has been held with organisations and political partners since last audit. Notes from visits are available.	Compliant							
7.1.2	policy and mechanism for the presentation, treatment and resolution of complaints by community	It is base up to the Company's Yestilook that external complains are seriously taken up by the respective construction. Bit is carried and 62 72 8-2244, where stateholders got the opportunity to compilant. No complaints received by Thisted Economium.	Compliant							
72.1	and committee Registerants: IA least 2.5 per year or an exposed by relevant boal and/or national lows and registations Applicability: All	Bit Carminal on and Proport of 217 3-2015 in Homes of the Minimage dial edinoletics. Healthyllocidari antiformic breach hutland legion. Challatin Carmin Challatin Carmin Branch Statistics Carminal Annial Statistics Carminal Statistics Carmina	Compliant							
7.3.2	Indicator: Chinges undertaken restricting access to vital community resources without community approval Requirement: 0 Applicability: All	Addition of fesh water will did 93-3035. Not used for growing of the fish. Approved through EtA by Thisted Gummune, including stakeholders consultation.	Compliant							
7.3.2	to resources Requirement: At least once per year	Seen procedure and results, incl. public consultation of use of fresh water well.	Compliant							
	Applicability: All									

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seriola & Cobia standard version 1.1

Indicator No	5.2.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m	4.2.1n
Impact Category	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
	Allowable farm level anti-parasiticide treatment, not including freshwater, formaldehyde or hydrogen peroxide		(a) Fishmeal Forage Fish Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi (S. quinqueradiata).	Dependency Ratio (FFDRm) for Seriola (calculated using	Dependency Ratio (FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi (S.	Dependency Ratio (FFDRo) for Seriola	Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi (S.	Dependency Ratio (FFDRo) for Seriola (calculated using	Fish Oil Forage Fish Dependency Ratio (FFDRO) for Seriola (calculated using formulae in Appendix 1). Hamachi (S. quinqueradiata), (6 Years)	(b) FFDRM Cobia (calculated using formulae in Appendix 1)	(b) FFDRm Cobia (calculated using formulae in Appendix 1) (3 Years)	(b) FFDRm Cobia (calculated using formulae in Appendix 1) (6 Years)	(b) FFDRo Cobia (calculated using formulae in Appendix 1)	(b) FFDRo Cobia (calculated using formulae in Appendix 1) (3 Years)	(b) FFDRO Cobia (calculated using formulae in Appendix 1) (6 Years)
Requirement/ Site ID															
ASC01065	_														

4.3.2	4.3.3	4.3.4	4.4.3	2.3.2	3.2.1	5.3.1	5.3.2	2.4.1	2.4.2	2.4.5a	2.4.5b	2.4.5c	3.1.1	6.1.2
Feed	Feed	Feed	Feed	other	Parasites	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Social
the fishmeal or fish oil			sources certified by an ISEAL Member's	be sited in a legally designated protected area		dissolved oxygen (DO)	weekly samples from 5.3.1 that fall under 70%.		of endangered or red- listed	lethal incidents for Birds on farm over the prior two years.		Mammals		Percentage of young workers that are protected

6.6.1	6.4.1	6.7.3	6.9.1	6.10.2	6.1.1	6.2.1	6.2.2	6.3.2	6.3.4	6.6.2	6.7.1	6.8.1	6.5.1	6.5.2
Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Percentage of employees with access to trade unions, worker organizations, and/or the ability to self-organize as well as the ability to self-organize as well as the ability to bargain collectively or access the representative(s) chosen by workers without management interference.	trained in health and safety practices, procedures	allegations of harassment are recorded and	workers who have contracts or other written			where employers withhold any part of employee			Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave.	of unions or worker organizations being discriminated against.			Percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	The percentage of workers whose basic wage (before overtime and bonuses) is below the basic needs wage 5 years after adoption of the standard.

7.3.1	7.3.2	7.2.1
Social	Social	Social
Changes undertaken restricting access to vital community resources without community approval	Assessments of company's impact on access to resources	Local groups consulted during project design and operation

Summary of Standard Non Conformities (NC)

Standard: Seriola and Cobia

Version: 1,1

2

Note: Unique NC codes can be entered in column A - All other data fields in this summary workshe

	ndicator Number	Indicator Text	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted sed		NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	N
1	42.1	Indicators: a) Fishmeal Forage Fish Dependency Ratio (FFDRm) and Fish Did Forage Fish Dependency Ratio (FFDRm) and Fish Did Forage Fish Dependency Ratio (FFDRm) for Service (activated using Formulae in Appendix of the Service (activated using Formulae in Appendix of the Service (activated using Formulae in Appendix Cobis (activated using Formulae in Appendix FFDRm s. 20 (FFDRm s. 20) (FFD	Minor	The FFDRM was 3.1 and the FFDRO was 3 for the period of January to June. The FFDRM and FFDRO was just over the limits set by the standard. The company has fully become compliant to the standard. This was evident during the site visit when only one of the diets described was found onsite. The plan to vary the diets and become compliant to this dicks deviced was succepted at audit.	29-ott-21	29-gen-22		Closed	NA NA				There are no specific Seriola diets available in Europe. Turbot diets are used.	Reduce the amount of feed from one of the suppliers due to the inclusion rate of industrial fish versus trimmings	Only one feed suppliers feed	Only one feed suppliers feed was greeent on site during the audit.	NA.		
2 6	4.1	Indicator: Percentage of employees trained in health and safety practices, pracedure and policies relevant to the job Requirement: 100% for operations above five employees (28) Applicability: All	Minor	One ladder in tank room was not registered and rispected. In water treatment areas a chemical substance (prevoide) was not placed properly. If container is damaged and offer the container is damaged to the risk in the water treatment area. Oxpean tank (used by external divers) was not secured efficiently from getting damaged if it falls.	29 ett 21	29-gen-22		Closed	NA NA				as a mean to improve our aonity to toreaes barrey stutes, we nave set up a 14/CAZP (Basard Asalysis and Critical Control Pointig group. For now, we are implementing it for chemicals and the physical environment. Using this method, we are going to tour the premises every six month, or if any changes have been made, every are as with be inspected one by problems. All processes will be studied and if any risk is found we can set in before problems cocur. When a problem or potential problems are found on the six, a systematic scheme of controls and responsibility are made, so be remur problems are classed on potential problems are found on the six, a systematic scheme of controls and responsibility are made, so be remur problems are solved or potential problems are toughed before they become real problems. The problems are solved or potential problems are solved from the science of the problems. The flower's congen flast: The flast was placed along the side of the outer fish ring, and it was not flasted correct. Fire-exit-egins: There are not enough signs to guide people to the emergency exits. Chemicals placed on the floor: Our equaciond was placed on the concrete floor in the WMTP building. All didder was found that had not been inspected Eye wash: The eye wash was not placed dose enough to the chemicals.		The client has submitted pictures along with the planned corrective action planned corrective action learned to the submitted planned to the submitted planned to the dive company. Plan accepted and finding will be reviewed at the next audit. 14/12/21				

Corresponds to ASC Se	eabass, Seabream & Meagre standard version 1.0													Proposed by UoC					
													Proposed by UoC and accepted by CAB	and accepted by CAB	Proposed by UoC and accepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations																		
11.1	Requirement: Yes		Compliant																
1.1.2	Applicability: All Indicator: Documents demonstrating compliance with all tax laws		Complete																
1.1.2	Requirement: Yes		Compliant																
	Applicability: All Indicator: Documents demonstrating compliance with all labour laws and regulations																		
1.1.3	Requirement: Yes		Compliant																
	Applicability: All																		
	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts																		
1.1.4	Requirement: Yes		Compliant																
	Applicability: All																		
	Indicator: Redox potential or total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (1)																		
	attributed to farm operations																		
2.1.1	Requirement: Redox potential > 0 millivolts (mV)		Compliant																
	OR Sulphide s 1,500 micromoles/I OR No significant difference ⁽²⁾ in redox potential or total 'free' sulphide levels in sediment at the																		
	edge of the AZE in comparison to control sites Applicability: All farms																		
	Indicator: Benthic faunal index score (choosing																		
	a suitable benthic index to the composition of the benthos being sampled)																		
	Requirement: AZTI Marine Biotic Index (AMBI) (3) score ≤ 3.3, or Shannon-Wiener Index score																		
2.1.2	> 3. or		Compliant																
	Benthic Quality Index (BQI) score ≥ 15, or Infaunal Trophic Index (ITI) score ≥ 25 or BENTIX (4) score ≥ 3.5 or																		
	BENTIX (4) score ≥ 3.5 or No significant change in benthic faunal index scores at the edge of the AZE in comparison to control site																		
	Applicability: All farms																		
	Indicator: For farms that use copper nets or copper-treated nets, evidence of testing for copper levels in the sediment immediately																		
	outside of the AZE																		
2.1.3	Requirement: Yes Applicability: All farms that use copper or		Compliant																
	copper treated nets																		
	Indicator: Evidence that copper levels (5) are < 34 mg Cu/kg dry sediment weight																		
	OR In instances where the Cu in the sediment																		
	exceeds 34 mg Cu/kg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background																		
2.1.4	significantly different compared to background concentrations as measured at three reference sites in the water body		Compliant																
	Requirement: Yes																		
	Applicability: All farms that use copper or copper treated nets																		
	Indicator: Weekly average percent saturation																		
2.2.1	Indicator: Weekly average percent saturation (6) of dissolved oxygen (DO) on farm (Appendix 1-2 of the Seahass, Seabream & Meagre Standard v.1.1)		Comple																
2.2.1	Requirement: ≥70% (7)		Compliant																
	Applicability: All farms																		
	Indicator: Maximum percentage of weekly samples (8) from 2.2.1 that fall under 2 mg/litre DO (Appendix of the Seabass, Seabream &																		
2.2.2	Meagre standard v1.1) Requirement: 5%		Compliant																
	Applicability: All																		
	Indicator: Quarterly monitoring of TAN, NO3,																		
2.2.3	(9) (Appendix of the Seabass, Seabream & Meagre standard v1.1)		Compliant																
	Requirement: Yes																		
	Applicability: All farms							L				1	1						

2.2.4	Indicator: Evidence that the type of biocides used in net antifouling are approved according to legislation in the European Union, the United States, Australia, or Japan Requirement: Yes	Compliant						
	Applicability: All farms							
23.1	Indicator: The farm shall assess the farm's (potential) impacts on biodiversity and nearby ecosystems that contains at a minimum the components outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1) Requirement: Yes	Compliant						
	Applicability: All Indicator: Allowance for the farm to be sited in							
2.3.2	a protected area (10) or High Conservation Value Areas (11) (HCVAs) Requirement: None (12) Applicability: All	Compliant						
233	Indicator: Allowance for the farm to be sited closer than 500 meters to a seagrass meadow(s) (13) measure from the edge of the AZE Requirement: None Applicability: All	Compliant						
2.4.1	Indicator: Use of submerged acoustic deterrent devices Requirement: Not allowed	Compliant						
2.42	Applicability: All indicators: Number of mortalities (14) of endangered or red-listed (14) animals in the farm lesse area and adjacent areas due to farm operations, personnel or associates over the previous 2 years Requirement: 0	Compliant						
	Applicability: All Indicator: Allowance for intentional lethal action against predators/wildlife on the farm							
2.4.3	site Requirement: None, unless human safety is immediately threatened Applicability: All	Compliant						
2.4.4	Indicator: All lethal incidents are recorded and categorized (15) and reported to ASC. Requirement: Yes Applicability: All	Compliant						
245	indicator: In the event of any lethal incident, evidence that an assessment of the probability of lethal incident() has been undershare and demonstration of concrete steps taken by the farm to reduce the risk of future incidences. Requirement: Yes	Compliant						
31.1	Applicability: All indicator: Culture of a non-native species (16) Requirement: None, unless the farmed species recologically established (17) in the region at time of publication of the of the Seabass, cabream & Meagre standard v1.1 Applicability: All Applicability: All	Compliant						
3.2.1	Indicator: Culture of transgenic (18) fish Requirement: Not permitted Applicability: All	Compliant						
33.1	Indicator: Vividence of a well-designed, maintained and managed culture system, of restructure and farm management (19) to minimize excapse during grow- out and harvest Requirement: Yes Applicability: All	Compliant						
3.3.2	Indicator: The farm shall count all fish at every stocking, grading and harvest event with a counting accuracy of 298% Requirement: Yes Apolicability: All	Compliant						
3.3.3	Indicator: Total amount of known escapes ⁽²³⁾ allowed per production cycle Requirement: 4% (22) of stocked count based on 298% counting accuracy	Compliant						
3.3.4	Applicability: All Indicator: Total amount of unexplained loss (23) per production cycle Requirement: 2% of stocked count based on 298% counting accuracy	Compliant						
3.3.5	Applicability: All Indicator: Number of known escapes and unexplained losses are documented and made public as well as reported to ASC on an annual basis Requirement: Yes	Compliant						
3.4.1	Applicability: All Indicator: Source of fingerlings Requirement: Hatchery only	Compliant						
	Applicability: All							

3.4.2	Indicator. Traceability of all hatchery purchased fingerlings to their source Requirement: Yes Applicability: All	Compliant							
3.4.3	Indicator: The Frigering supplier has a documented flish health and bio-security protocol or a compatable 3rd party certificate Requirement; Yes Applicability: All	Compliant							
	Indicator: The receiving facility (24) has a documented bio-security protocol, including quarantining, with respect to purchased fingerings. Requirement Yes	Compliant							
	Applicability: All indicators All resolventing in a comparing in must be a comparing to must be a comparing to the comparing countries (e.g., health certificate). Requirements, Yes space of the comparing the co	Compliant							
4.1.1	Applicability: All indicator Evidence of traceability, indicator Evidence of traceability, demonstrated by the feed producer, of all fishmeal and fish politicipations (25) Requirements: Yes Applicability: All	Compliant							
	indicator. Fishmeal Forage Fish Dependency Ratio (FFRm) for grow-out (claulated using formulas in the Appendix of the Scalause, Sealmann & Meage standard vol.1 Requirement; (a)Dicentinarchia labhrax and Sealmann (a) Sealmann (b) Sealmann (c) Sealmannn (c) Sealmann (c) Sealmann	Compliant							
4.2.2	Indicator: Fish Oil Forage Fish Dependency Ratio (FERol) for grow-out (calculated using formulas in the Appendix of the Seabox, Seatheram & Meage standard vi.1) Requirement: All species s 3, s 2.55 (3 years (28)], z 3.9 (6 years (28)) Applicability: All	Compliant							
431	indicators Treeframe for at least 50% fishmead or fish oil used in fees to come from fisheress 200 certified under as SEAL members accredited certification whose primary goal is to promote ecological sustainability. Requirement: < 5 years after the date of publication of the Sea Bast/Sea Bream standards. BOTEs in November 2016 ASC published an interface of the Sea Bast/Sea Bream standards. BOTEs in November 2016 ASC published an interface of the Sea Bast/Sea Bream standards. BOTEs in November 2016 ASC published an interface of the Sea Bast/Sea Bast/Sea Bream standards. BOTEs in November 2016 ASC published an interface of the Sea Bast/Sea	Compliant							
4.3.2	Indicator. Prior to achieving 4.3.1 the fishmeal or fish oil used in feed must have a FishSource stock health score of 60 on higher or show evidence of being engaged in a cerdible and time bound fisheries improvement project [FP] Requirement: All stock health scores 2 6 (see note above)	Compliant							
	Applicability: Al Indicator: Feed containing frohmeal and/or fish ol originating from by-products (30) or tramming; from fish species which are categorized as vulnerable, endangered or craically endangered, according to the BUCN Red List of Threatemed Species (31) Requirement: None Applicability: Al	Compliant							
4.3.4	Indicator: Feed ingredients which come from other fish from the same genus Requirement: None Applicability: All	Compliant							
441	Indication: Presence and evidence of traceability and responsible sourcing policy for the feed namufacture for feed ingredients which comply with internationally recognized moratoriums and bitcal laws (32) Requirement: Yes Applicability: All	Compliant							
4.4.2	indicator: Documentation of the use of transgenic (13) plant is an installat, or raw manetals denied from genetically modified plants, in the lead Reguliement: Yes Applicability: Al	Compliant							

	Indicator: Percent of non-marine ingredients from sources certified by an SEAA Member's certification steme that addresses environmental and social sustainability Requirement: 80% for soy and pain on oil with 5 years following the date of the publication of the off the Seabass, Seathream & Meagre standard of L1.	Com	npliant							
45.1	Indicator: Evidence that non-biological waste (including net pens) from grow-out site is either disposed of properly or recycled Requirement: Yes Applicability: All	Com	npliant							
4.5.2	Indicator Evidence of appropriate storage and/or disposal of biological waste Requirement: Yes Applicability: All	Com	npliant							
4.5.3	Indicator Civilence of appropriate storage and/or disposal of chemical and hydrocarbon wastes Regularement: 'Yes Regularement: 'Yes Applicability: All Indicators (poli prevention and response plan for chemicals) hydrocarbons originating from	Com	npliant							
4.5.4	farming operations Requirement: Yes Anolicability: All	Com	npliant							
4.5.5	land, evidence that net-cleaning sites have effluent treatment (33) Regularement: Yes Applicability: All indicator: Presence of an energy use	Com	npliant							
4.6.1	assessment settlying the energy consumption on the firm and representing the production cycle, as outlined in Agentida of the Seabous, Seabream & Meager Sciandard v x 1.1 Requirement: Whith two years of the initial audit (measured in Misjoule): fish/production cycle) Applicability: All	Com	npliant							
4.6.2	Indicator Records of greenhouse gas (GMG BB) envisions (BB) on time and evidence of an annual GMG insurances, as outlined in the Appendix of the Scabass, Scabaream & Meagre standard vi.1 Requirement, Yes, within two years of the initial sudf.	Com	npliant							
4.6.3	Indicator: Documentation of GHE emissions of the feed GD (and during the pervision) organization system projects and CB, an outlined in the project of the Soldans, Seatheram & Medger standards SI 1 Registrement, Yes, within three years of the initial audit	Com	mpliant							
4.6.4	indicator Evidence of a documented strategy to reduce (oli Gpe unit of production (measured in hisjonule/ fish produced) Requirement; Yes, within three years of the initial audit	Com	npliant							
5.1.1	Indicator: Evidence of a veterinary approved Fish Health Management Plan (FHMP) (37) Requirement: Yes Applicability: All	Com	npliant							
5.1.2	Indicator: Farm maintains a fin health management record keeping system Requirement: Yes Analiceability. As a Manifecability of the repeated to the record of the record o	Com	npliant							
5.2.1	medicine by the World Health Organization (SR, 53) Requirement: Not permitted. Applicability: AB indicator: Prophylactic use of chemical ammirrorbial treatments.	Com	npliant							
5.2.2	Requirement: Not permitted Apolicability: All Indicator: The farm shall document (40)all	Com	npliant							
5.2.3	chemicals (41) and therapeutants used during the most recent production cycle Requirement: Yes Applicability: All Indicator: Number of anti-parasticide	Com	npliant							
5.2.4	treatment (42) allowed over the most recent production cycle, including the hatchery Requirement: I Applicability: All	Com	npliant							

5.2.5	Indicator: Number of treatments (43) of antibiotics over the most recent production cycle, including the hatchery Requirement: \$3	Compliant						
5.3.1	Applicability: All indicator: All recovered mortalities are removed and disposed of in a responsible manner Requirement: Yes	Compliant						
	Applicability: All Indicator: Classification of mortalities							
5.3.2	Indicator: Classification of mortalities Requirement: All recovered mortalities are recorded and classified by cause of death Applicability: All	Compliant						
5.3.3	Indicator: When unexplained mortalities exceed 20.5% / per day, samples are submitted for analysis by a veterinarian or designated fish health expert Requirement: Yes	Compliant						
5.3.4	Association video for farm specific indicator: Evidence of a farm specific mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained mortalities. Requirement: Yes	Compliant						
6.1.1	Applicability: All Indicator: Evidence that workers have access to trade unions (if they exist) and union representatively) choice by themselves without managerial interference Requirement: Yes Applicability: All	Compliant						
6.1.2	repinations. An indicator that workers are free to form organizations, including unions, to advocate for and protect their rights. Requirement: Yes Applicability: All	Compliant						
6.1.3	Indicator: Evidence that workers are free and able to bargain collectively for their rights Requirement: Yes Applicability: All	Compliant						
6.2.1	Indicator. Number of incidences of child (44) libbour (45) Requirements. None Applicability. All, There are two possible exceptions: - in developing countries where the legal minimum age may be set to 14 years or - in countries where the legal minimum age is estillable to the set of th	Compliant						
6.2.2	- In countries where the legal minimum age is set higher than 15 years, indich case the legal minimum age of the country is followed. Indicator: Percentage of young workers (46) that are protected (47) Requirement: 100%	Compliant						
6.3.1	Applicability: All Indicator: Number of incidences of forced (48), bonded (49) or compulsory labour Requirement: None	Compliant						
6.4.1	Applicability: All Indicator: Evidence of comprehensive (50) and proactive anti-discrimination policies, procedures and practices Requirement: Yes	Compliant						
6.4.2	Applicability: All Indicator: Number of incidences of discrimination Requirement: None Applicability: All	Compliant						
6.5.1	Indicator: Percentage of workers trained in health and safety practices, procedures (51) and policies on a yearly basis Requirement: 100% Applicability: All	Compliant						
6.5.2	Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively Requirement: Yes Applicability: All	Compliant						
6.5.3	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken Requirement: Yes Applicability: All	Compliant						
6.5.4	Applicability AB indicator: Evidence that all health and safety-related accidents and violations are recorded and corrective actions are taken when necessary Requirement: Yes Applicability: AB	Compliant						

6.5.5	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not covered under national law	Compliant						
	Requirement: Yes Applicability: All Indicator: Evidence that all diving operations are conducted in a manner that protects the health and safety of divers							
6.5.6	(52) Requirement: Yes Applicability: All Indicator: The percentage of workers whose	Compliant						
6.6.1	basic wage (53) (before overtime and bonuses) is below the minimum wage (54) Requirement: 0 (None) Applicability: All	Compliant						
0.0.2	Applications: All indicators: Evidence that the employer is working toward the payment of basic needs wage (55) Requirement: Yes	Compliant						
6.6.3	Anolicability: All Indicator: Evidence of transparency in wage- setting and rendering (56) Requirement: Yes Anolicability: All Indicator: Percentage of workers who have	Compliant						
6.7.1	contracts (57) Requirement: 100% Applicability: All	Compliant						
6.7.2	Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors Requirement: Yes Applicability: All	Compliant						
6.8.1	Indicator: Evidence of worker access to effective, fair and confidential grievance procedures Requirement: Yes Applicability: All	 Compliant						
6.8.2	Applicability: All Indicator: Percentage of grievances handled that are addressed (\$8) within a 90-day timeframe Requirement: 100% Applicability: All	Compliant						
6.9.1	Applicability: All Indicator: Incidences of excessive or abusive disciplinary actions Requirement: None Applicability: All	Compliant						
6.9.2	Applicability: All Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the worker (59) Requirement: Yes	Compliant						
6.10.1	Anolicability: All Indicator: Incidences, violations or abuse of working hours (60) and overtime laws Requirement: None Anolicability: All	Compliant						
6.10.2	Anoticability: All Indicator: Overtime is limited, voluntary (61), paid at a premium rates and restricted to exceptional circumstances Requirement: Yes Applicability: All	Compliant						
6.11.1	Applications: All indicator: Farm employees accommodated on the farm have access to clean, sanitary, safe and suitable living conditions Requirement: Yes Applicability: All	Compliant						
6.11.2	Indicator: Existence of separate sanitary and tollet facilities for men and women; with the exception of work sites where married couples are working and accommodated together Requirement: Yes	Compliant						
	Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a) Indicator: Evidence of regular and meaningful (62) consultation and engagement with community representatives and organizations							
	(c/) consultation and engagement with community representatives and organizations Requirement: Yes Applicability: All Indicator: Presence and evidence of an	Compliant						
7.1.2	indicator: Presence and evidence or an effective (63) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and organizations	Compliant						
7.1.3	Anolicability: All Indicator: For new farms (64), evidence of engagement and consultation with surrounding communities about potential social impacts from the farm.	Compliant						
	Requirement: Yes Applicability: All new farms (see note)							

8.1	Indicator: Presence of documents issued by pertinent authorities proving compliance with local and national authorities on land and water e.e. (Pithert regulations and use of treatments. Requirement: Yes Applicability: All	Compliant							
8.2	Indicator: New introductions of exotic species from the date of publication of the Sea Bass/Sea Bream Standard, unless the hatchery/fingefring bacility to a dosed production system (IS) Requirement: None Applicability: Al	Compliant							
8.3	Indicator: Allowance for siting in National Protected Areas (66) Requirement: None (67, 68) Applicability: All	Compliant							
8.4	Indicator. Evidence that the agg and fingering, ordister must have an equivalent to better health status than that of the grow-out facility, and must follow all rational and including understanding understanding management. Per an anagement of the property of the proper	Compliant							
8.5	Indicator: Evidence of disclosure to the grow- out farm of all chemical and antibiotic treatments on gaza and fry, including the reason for their use and the quantity used Requirement: Yes Applicability: All	Compliant							
8.6	Indicator: Allowance for the use of therapeutic treatments, including antibiorics or other treatments, that are banned under European Union (EU) law or listed as critically important for human medicine by the World Health Organization (69, 70) Requirement: Not permitted Applicability: All	Compliant							
8.7	Indicator: Presence of a fish health management plan implemented in agreement with the facility's designated veterinarian or fish health specialist Requirement: Yes Applicability: All	Compliant							
8.8	Indicator: Evidence of company-level policies and procedures that demonstrate the company's commitment to each of the 8 key ILO labour issues described in Principle 6 Requirement: Yes Applicability: All	Compliant							
8.9	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities Requirement: Yes Applicability: All	Compliant							

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Seabass, Seabream & Meagre standard version 1.1

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	5.2.1	5.2.2	5.2.4	5.2.5
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment in millivolts (mV) immediately outside of the Allowable Zone of Effect (AZE) attributed to farm operations			Shannon-Wiener Index	Benthic Quality Index (BQJ)	Infaunal Trophic Index (ITI)	BENTIX	Evidence that copper levels are < 34 mg Cu/kg dry sediment weight	Use of therapeutic treatments that are listed as critically important for human medicine by the World Health Organization			Number of treatments of antibiotics over the most recent production cycle, including the hatchery
Requirement/ Site ID												
ASC01065												

8,60	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.2a	4.2.2b
Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Allowance for the use of therapeutic	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency Ratio			
treatments, including antibiotics or other	(FFDRm) for grow-out (calculated using	Ratio (FFDRm) for grow-out	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out	(FFDRo) for grow-out (calculated			
treatments, that are banned under European	formulas in Appendix 2) for	(calculated using formulas in	formulas in Appendix 2) for Pagrus major	formulas in Appendix 2) for Pagrus major	(calculated using formulas in	(calculated using formulas in	using formulas in Appendix 2) for all			
Union (EU) law or listed as critically	Dicentrarchus labrax and Sparus	Argyrosomus regius	Argyrosomus regius (3 Years)	Argyrosomus regius (6 Years)	Appendix 2) for Pagrus major	(3 Years)	(6 Years)	Appendix 2) for all species	Appendix 2) for all species (3	species (6 years)
important for human medicine by the World	aurata								years)	
Health Organization										

4.3.2	4.3.3	4.3.4	3.3.3	3.3.4	8,30	2.2.1	2.2.2	2.3.2	2.3.3
Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Other	Water Quality	Water Quality	Wildlife interactions	Wildlife interactions
Prior to achieving 4.3.1, the fishmeal or	Feed containing fishmeal and/or fish oil	Feed ingredients which come from	Total amount of known escapes allowed	Total amount of unexplained loss per	Allowance for siting in National	Weekly average percent saturation of	Maximum percentage of weekly	Allowance for the farm to be sited in a	Allowance for the farm to be sited closer
fish oil used in feed must have a	originating from by-products or trimmings		per production cycle	production cycle		dissolved oxygen (DO) on farm	samples from 2.2.2	protected area or High Conservation	than 500 meters to a seagrass meadow(s)
FishSource score stock health score of 6.0	from fish species which are categorized as						that fall under 2 mg/litre DO	Value Areas	measure from the edge of the AZE. Give
or higher or show evidence of being	vulnerable, endangered or critically								the distance here
engaged in a credible and time bound	endangered, according to the IUCN Red List								
fisheries improver project									
			1						

2.4.2	3.2.1	8,20	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1	6.2.2	6.5.1	6.7.1	6.8.2
Wildlife interactions	Wildlife interactions	Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of mortalities of endangered or	Culture of transgenic fish	New introductions of exotic species from	Number of incidences of		Number of incidences of	The percentage of	Incidences of excessive	Incidences, violations or	Percentage of young	Percentage of workers	Percentage of workers	Percentage of grievances
red-listed animals in the farm lease		the date of publication of the ASC				workers whose basic	or abusive disciplinary	abuse of working		trained in health and	who have contracts	handled that are
area and adjacent areas due to farm		Seabass, Seabream, and Meagre		compulsory labour		wage	actions	hours and overtime laws		safety practices,		addressed within a 90-
operations, personnel or associates over		Standard, unless the hatchery/fingerling				(before overtime and				procedures and policies		day timeframe
the previous 2 years		facility is a closed production system				bonuses) is below the				on a yearly basis		
						minimum wage						

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

Corresponds	to ASC Freshwater Trout standard version 1.2												,	
											Proposed by UoC and		Proposed by UoC and	
Indicator	to floor	A LIFE TO A S	Indicator	Description, justification	Date of Water Co.	Deadline for NC close-out	Ma	Status of submitted	V0	Q&A		Proposed by UoC and accepted by CAB		New deadline
Number	Indicator Text	Audit Evidence	Indicator evaluation	and conclusion for the evaluation decision	Date of NC detection	Desduine for NC close-out Actual date of close-out NC Status	VR submitted	VR	VR used	submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation Extension justification for NC close-out
1.1.1	Indicator: Presence of documents issued by pertinent authorities indicating compliance with local and national authorities on land and water use Requirement: Yes		Compliant											
1.1.2	Applicability: All Indicator: Presence of documents indicating compliance with tax laws Requirement: Yes Applicability: All		Compliant											
1.1.3	Indicator: Presence of documents indicating compliance with all labour laws and regulations Requirement: Yes Applicability: All Indicator: Presence of documents indicating		Compliant											
1.1.4	compliance with regulations or permits concerning water quality impacts, effluent and water abstraction Requirement: Yes		Compliant											
	Applicability: All Modicator: Allowance for string in National Producted Aces (5) Requirement. None (6,7) Applicability: All, An exception is made for protected axes that are classified by the international Union of Commentation of Hostine International Union for Commentation of Hostine International Union of Commentation of Hostine International Union of Commentation of Hostine International Union Operations of Hostine International Union Operation International Union In		Compliant											
2.1.2	Indicator: Conversion of wetlands (8) after 1999 Requirement: None (9) Applicability: All, Exception: Conversion of wetlands for access to water (e.g., canals for inlets and outles): Converted surface area must be offset: by restoration of 100% of the equivalent area of functional wetlands with the same habitat characteristics.		Compliant											
2.1.3	Indicators. An execution of the premisers on the form of profess lined on the letters and only form of profess lined on the letters and only form of profess lined on the letters and the letter of Content and Pattern (LICQ). The client of profession and the letters of the letters are submitted in the letters of the lette		Compliant											
2.2.1	Indication. For new forms invalid on land their Schraugh 2013 for inguifficant expansion, indication in the same and an adjacent water body in which there is no form indicated their political political political political and adjacent water body in which there is no form indicated their think and culdidary systems. Beguinement: 2.15 metres from the water's edge (11) Applicability. All land based forms constructed when published on the AEC Freshwester Truck Standard. An acception is made if the form on demonstrate through a public their planty scennific analyses that the family statutures do not impact and political their statutures of the consequence and consequence of the plant of the plant properties of the plant of the plant and consequence and properties of the plant plant of the plant plant of the plant pl		Compliant											
2.3.1	Indicator: New introductions of exotic trout after February 2013, unless in a closed production system (16) Requirement: None Applicability: All except closed production systems		Compliant											
2.4.1	Indicator: Allowance for the culture of transgenic trout, including the offspring of genetically engineered trout. Requirement: None Applicability: All		Compliant											
	Indicator. Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (25) for minimise ecappes during studies, grow out, grading and harvest. Requirement: Yes (26) Applicability. All except closed production systems		Compliant											
2.5.2	Indicator: The farm shall count all modest and humaneted fish using a counting technology or counting method with an accuracy of 268% (27) Requirement: Yes Applicability: All		Compliant											

2.5.3	Indicator: All fish in net pens/cages shall also be counted during each grading. Requirement: Yes Applicability: All except closed production systems	Compliant							
2.5.4	Indicator: Number of income excepts and unrequired toxer (28 per public) documented and reported to the income authorities as well as to ASC on an armost basis Requirement: Yes Applicability: All	Compliant							
2.6.1	Indicator: Intentional use of hethal predator control Requirement: None (30) Applicability, All, recept; The Standard permits an exception to the problem on eithal action in situation, where the farm can provide enderse of an assessment that encompares that the thal action against a particular predator as symproprior, and appropriate action of the standard of providents. The reception dises not apply to sponse shall be a seen action of the control of the standard of control of the standard of for consistent. The assessment must come form as if As or any other credible process of environmental analysis.	Compliant							
3.11	Indicator: Maximum emount of water that a farm can client from a satural flowing water body (such as a find or disease). As a find or disease is not or disease. As a find or disease is not or disease. So find the natural water body's frow immediately above the farm (\$1) applicability, All farms utilizing undrice valer founds in water from nound. Farms satility and label as water from nound. Farms satility and label is not expense of the power of the constitute that they are not principles on the regulator from this requirement of they can elementate the farm's water and traction based on a minimum with utilize fine for the matural water body, and the farm's water our respects that body, and the farm's water our respects that they can definitionate abstraction in announce report which determined by a colonific study place clientate minimum valid flow.	Compliant							
3.1.2	indicator: Demonstration that 2 90% abstracted water is returned to the natural water body Requirement: Yes Applicability: All farms utilizing surface water (such as water from a river)	Compliant							
3.1.3	Applicability: All farms utilizing groundwater (such as water from a well)	Compliant							
3.1.4	Indicator: Well depths are tested at least annually, and results made publicly available (32) Requirement: Yes Applicability: All farms utilizing groundwater (such as water from a well)	Compliant							
3.2.1	Indicator: Maximum total amount of phosphous released into the aguitic environment per forme (t) of fish produced over the persion 12 month period (see methodology on appends in (of the fire-lewster Trout standard v.1.2) Requirement: k kg/h of fish produced Applicability: All Ind-based systems	Compliant							
3.2.2	Requirement: 60% (33) Applicability: All land-based systems	Compliant							
3.2.3	undicator. Macco immediatoria survino divensitaram from the farris fatere dicitarge demonstrate benthis health that is similar to un better than surveys spartners from the discharge (see methodology in Appendix III of the Freshwater Troot standard vs. 12) Requirement. Yes Applicability. All land-based systems	Compliant							
3.2.4	indicator: Evderice of implementation of biosolids, (Joulge), Best Management Practice; (BMPs) (see Appendix of the Feelwater Front standard v d. 2) Requirement: Yes Applicability: All land-based systems	Compliant							
3.2.5	Requirement: Yes Applicability: All land-based systems	Compliant							
3.3.1	indicator: For cages boarded on water bodies with a surface area like that 1000 his, without that the control of the control of the control of the resolution capacity study (see Appendix II of the feed-water Prox. standard v. 1.2) Applicability. Cage based systems operating on water bodies with a surface area < 1000 km².	Compliant							

3.3.2	indicator: For cages located on water bodies with a surface area of 1,000 km2 or greater, evidence that cages are located at sites that are classified as "Type 3" titles, a defined in Appendix is of the Freshwater Trout standard v.1.2. Requirement: Yes	Compliant					
3.3.3	Applicability: Cage-based systems operating on water bodies with a surface area ± 1000 km2 indicator. Water quality monitoring matrix completed (see Appendix II of the Freshwater Trout standard v.1.2) Requirement: Yes	Compliant					
3.3.4	Applicability: All cage-based systems Indicator: Maximum baseline total phosphorus concentration of the water body (see Appendix II of the Freshwater Trout standard v.1.2) Requirement: ± 20 µg/(34) Applicability: All cage-based systems	Compliant					
3.3.5	Indicator: Minimum per cent oxygen saturation of water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II of the Freshwater Trout standard v.1.2) Requirement: 2 50%	Compliant					
3.3.6	Applicability: All cage based systems locicator. Trophic status dissilication of water body remains unchanged from baseline (see Appendix ii of the Freshwater Trout standard v.1.2) Requirement: Yes Applicability: All cage-based systems	Compliant					
3.3.7	Indicator: Maximum allowed increase in total phosphorus concentration in lake from baseline Requirement: 25% for water bodies with a surface area of less than 1,000 km2 15% for water bodies with a surface area of 1,000	Compliant					
	km2 or greater Applicability: All cage-based systems as specified according to size of water body in which the farm operates indicator: Maximum total amount of phosphorus released into the environment per metric ton (t) of						
3.3.8	the produced over the previous 12-month period (see Appendix II of the Freshwater Trout standard V1.2) Requirement: 4 kg/h of fish produced Applicability. All case-based systems indicator. Allowance for use of permanent aeration systems or other technological means to increase congrain levels in the water body.	Compliant					
3.3.9	Requirement: None Applicability: All cage-based systems Indicator: Evidence of an implementation of a site- sectific farm health plan that is reviewed at least	Compliant					
4.1.1	annually and addresses, as a minimum, biosecurity, veterinary health and crisis management. Requirement: Yes Applicability: All	Compliant					
4.1.2	Indicator: Al fish, at all stages in the life cycle, are sourced from a supply that is of equal or better health status than its own stock. Requirement: Yes Applicability: All indicator: All fish that are moved off site, at all stages in the life cycle, are moved to a location of	Compliant					
4.1.3	equal or lesser health status Requirement: Yes Applicability: All Indicator: Site access, disinfection and hygiene protocols are implemented and annually reviewed	Compliant					
	Requirement: Yes Applicability: All Indicator: Bio-secure disposal of all mortalities and fish trimmings Requirement: Yes	Compliant					
4.1.6	Applicability: All Indicator: Immediate investigation of all mortality events on site and, in instances where mortality remains unexplained or unattributed, further investigation with fish health professionals off site Requirement: Yes	Compliant					
	Applicability. All Indicator: Minimum frequency of inspection of the farm by a designated veterinarian (37) who is specialized in aquatic animal health. The inspection must review the farm health plan	Compliant					
	Requirement: 2 1 inspection per year, at a time when the site is in production Applicability: All indicator: Evidence that maximum stock density was determined jointly by the designated veterinarian	Compliant					
	Requirement: Yes Applicability: All						

4.2.1	Indicator: Presence of a treatment plan, treatment exceed took and farm health history that includes a detailed recording off a treatment and all health exerts on the farm, as well as written veterinary prescriptions and recolors. Requirement: (rs. Applicability: All	Compliant						
4.2.2	Indicator: Use of therapeutic treatments, including antibiotics or other treatments, that are banned under European Union (EU) law Requirement: Not permitted Applicability: All	Compliant						
4.2.3	Requirement: Not permitted Applicability: All	Compliant						
4.2.4	indicator: Public disclosure of all antimicrobial treatments used on the farm Requirement: Yes Applicability: All	Compliant						
4.2.6	Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO Requirement: None Applicability: All	Compliant						
4.2.7	Requirement: Yes	Compliant						
5.1.1	Applicability: All Indicator: Evidence of traceability, demonstrated by the feed producer, of feed ingredients that make up more than 1% of the feed (42) Requirement: Yes Applicability: All	Compliant						
5.1.2	Indicator: Presence of a list of all ingredients that make up more than 1% of the feed Requirement: Yes Applicability: All	Compliant						
5.2.1	indicator: Fathmeat and fish oil used in feed that comes from fisheries (43) certified under a scheme that is ISGAL secredited and has guidelines that specifically promote responsible environmental management of mail pelagic fisheries. Requirement: Not required (44) Applicability: None	Compliant						
5.2.2.	Indicator: Prior to 100% achievement of 5.2.1, the Fishiosurce (45) score required for the fisheries from which marine raw material in feed is derived (excluding trimming and by products) Requirement: All individuals scores 26, and "Current Health" score 26 Applicability: All	Compliant						
5.2.3	Indicator: Prior to 100% achievement of 5.2.1, the control of the	Compliant						
5.2.4	Indicator: Evidence that by product feed ingredients do not come from fish species that are categorized as valurable (46), endagered or critically endangered according to the IUCN Red List of Ihreatende Species (47) Requirement: Yes Applicability: All except as noted in	Compliant						
5.3.1	Indicator: Fishmeal Forage Fish Dependency Ratio (FFDRn) for grow-out claimlated using formulas in Appendix III of the Freshwater Trout standard v.1.2) Requirement: 51.5 Applicability: All	Compliant						
5.3.2 A	Option A Indicator: Compliance with the following requirement: In this Compliance with the following requirement: In this Compliance (I compliance of the Compliance of Control and Contro	Compliant						
	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option 8 under Indicator 5-3-2.							

	Option B								
	Indicator: Compliance with the following requirement:								
5.3.2 B	Maximum level of EPA/DHA content from marine sources as a percentage of fatty acids in the feed (excluding EPA/DHA from trimmings and by- products)	Compliant							
	products) Requirement: ≤ 9%								
	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.								
	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacturer for feed ingredients that comply with internationally recognized moratoriums and local laws (50)								
5.4.1	recognized moratoriums and local laws (50) Requirement: Yes	Compliant							
	Applicability: All								
5.4.2	Indicator: Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or equivalent (51)	Compliant							
	Requirement: 100% after February 2018 Applicability: All	. ,							
5.4.3	Applicability: All Indicator: Disclosure by the feed supplier of any ingredients that contain more than 0.9% transgenic (52) plant material	Compliant							
	Requirement: Yes Applicability: All	Compilant							
	Applicability: All Indicator: Disclosure by the farm to the direct purchasers of its harvested fish of any feed ingredients that have contained more than 0.9% transgenic material								
5.4.4	Requirement: Yes	Compliant							
	Applicability: All Indicator: Presence of records and evidence of all								
5.5.1	Indicator: Presence of records and evidence of all energy consumption on the farm (including electric power and fuels) and evidence of an energy use assessment of on-farm energy consumption, measured in kilojoule/t fish/year	Compliant							
5.5.1	Requirement: Yes, measured in kilojoule/t fish/year	Compilant							
	Applicability: All Indicator: Percentage of combustibles contained in waterproof bunds								
5.6.1	waterproof bunds Requirement: 100%	Compliant							
	Applicability: All Indicator: Percentage of chemicals stored in impermeable containers or buildings								
5.6.2	Requirement: 100%	Compliant							
	Applicability: All Indicator: Percentage of used lubricants recycled or turned over to a waste management company								
5.6.3	Requirement: 100% Applicability: All	Compliant							
	Indicator: Percentage of chemical containers turned over to a waste management company								
5.6.4	Requirement: 100% Applicability: All	Compliant							
	Indicator: Percentage of non-hazardous, non-recyclable wastes turned over to a waste management company or landfill (53)								
5.6.5	Requirement: 100%	Compliant							
	Applicability: All Indicator: Demonstration that a farmer is aware of recycling facilities that are accessible to the farm and demonstration of a commitment to use those facilities								
5.6.6	and demonstration of a commitment to use those facilities Requirement: Yes	Compliant							
	Applicability: All Indicator: Number of incidences of child (54) labour (55)								
6.1.1	labour (SS) Requirement: None	Compliant							
	Applicability: All Indicator: Number of incidences of forced (58), bonded (59) or compulsory labour								
6.2.1	Requirement: None	Compliant							
	Applicability: All Indicator: Evidence of proactive antidiscrimination practice (61)								
6.3.1	Applicability: All	Compliant							
6.3.2	Indicator: Number of incidences of discrimination Requirement: None	Compliant						_	
	Applicability: All								
6.4.1	Indicator: Percentage of workers trained in health and safety practices, procedures and policies Requirement: 100%	Compliant							
	Applicability: All								
6.4.2	Indicator: Evidence that health- and safety-related accidents are recorded and corrective actions are taken	Compliant							
3.7.2	Requirement: Yes Applicability: All								

6.4.3	Indicator: Proof of company accident insurance covering employee costs stemming from a job- related accident or injury when not covered under national law Requirement: Yes	Compliant							
6.4.4	Aoplicability: All Indicator: Workers use and have access to appropriate personal protective equipment (PPE) Requirement: Yes Applicability: All	Compliant							
6.4.5	Indicator: Evidence of a health and safety assessment of site facilities and processes Requirement: Yes Applicability: All	Compliant							
6.5.1	Applicability: All Indicator: The percentage of employees who are paid a basic needs wage (62) Requirement: 100% Applicability: All	Compliant							
6.5.2	Indicator: Evidence of transparency in wage setting Requirement: Yes Applicability: All	Compliant							
6.6.1	Indicator: Incidences of employees denied freedom to associate, the ability to bargain collectively or demand access to representative, or representative organizations, chosen by workers Requirement: 0 (zero) Applicability: All	Compliant							
6.7.1	Indicator: Incidences of abusive disciplinary actions Requirement: None Applicability: All	Compliant							
6.7.2	Indicator: Evidence of non-abusive disciplinary policies and procedure: whose aim is to improve the workers' performance (65) Requirement: Yes Applicability: All	Compliant							
6.8.1	Indicator: Violations or abuse of working hours (67) and overtime (68) laws and agreements Requirement: None Applicability: All	Compliant							
6.9.1	indicator: For new farms, evidence of engagement, and preactive consultation with surrounding communities, including native and/or indigenous communities, band operated social impacts (70) from the farm as required by relevant local and/or national laws and regulators. Requirement: Yes Applicability: All new farms (see note)	Compliant							
6.9.2	indicator: Evidence of regular proactive communication, engagement and consultation with surrounding communities, including native and/or adaptance communities. Regularement: Yes Applicability: All	Compliant							
6.9.3	Indicator: Evidence of an operational grievance and conflict resolution mechanism to address community concerns Requirement: Yes Applicability: All	Compliant							
	Indicator: Presence of documents issued by pertinent authorities proving compliance with local and national authorities on land and water use, effluent regulations and use of treatments. Requirement: Yes Applicability: All	Compliant							
	Applicability: All indicators: Wen introductions of exist species from the date of publication of the ASC feedwarfs from the date of publication of the ASC feedwarfs from the date of publication of the ASC feedwarfs from the date of the ASC feedwarfs from the AS	Compliant							
	Protected Anna (72) Requirements: None (72,74) Applicability: All, except protected areas that an extension of by 100, or the elementation them for commention of behind, as Catagory for VII. These are areas preserved primarily for their landscapes, or areas that includes sustainable resource areas that such as a Catagory for VII. These are areas preserved primarily for their landscapes, or areas that include allowed view (Figure general) and their province of their product of their production. Details can be found here: http://www.hum.org/about-landscapes/desca	Compliant							
7.3	or one at the clear submitted recovery management. Details can be found here. Intelligence, the clear between the clear here. Intelligence, and the clear here. Intelligence, and management, feet and part productive progression. Additionally excepted, for mis boated in protected were that are designated as such after for farm already excepted, the clear production of the farm and a comparison of the comparison of the clear of the comparison of the clear of	Compliant							

7.4	Indicator: Evidence of an assessment of the the control of the co	Compliant								
7.5	Applicability. All Indicator: Evidence that the egg and fingerling producer must have an equivalent to better health status than that of the grow-out facility, and must follow all rational and local (prindictional) guidance on disease management. Yes	Compliant								
7.6	Applicability. All indicators of disclosure to the grow out farm of all chemical and antibodic treatments on eggs and fin, including the reason for their case and the quantity such Requirement. Yes Applicability. All Indicators. All processor for the use of their consideration.	Compliant								
7.7	Applicability. All indicators Alexander for use of thereposition teatments, including antibiotics or other treatments, that are baseed under European Union (IU) Jaw. Requirement, Not permitted Applicability. All	Compliant								
7.8	Indicator: Presence of a fish health management plan implemented in agreement with the facility's designated veterinarian Requirement: Yes	Compliant								
7.9	Applicability. All Indicators of company-level policies and procedures that demonstrate the company's commitment to each of the 8 key ILO labour issues described in Principle 6 Requirement: Yes	Compliant								
7.10	Nacificative, all Mediums (solutions) and Mediums (solutions) adoptions of regular communication, engagement and consolitation with surrounding communication. Requirement: Ves Applicability: All	Compliant								
8.1	Indicator: The farm shall communicate each fish escape event to the local fishery trust(s). Requirement: Yes Applicability: Cage-culture salmon smolt facilities	Compliant								
8,2	indicator: The farm shall collaborate with fisherins trust in wild salmond monitoring programme() related to the waterbook it operates in. Requirement: Yes Applicability: Caze culture salmon smolt facilities	Compliant								
8,3	indicates: The form (75) shall conduct and make public, or collaboration with the local failure, prosting, a conditionation with the local failure, travella, a securific Examines take (76) to determine the genetic composition of the contemposity will and farmed (77) salmonial population(s) within the waterloody it operates in Requirement; Yes. Applicability: Case culture solitons smooth facilities:	Compliant								
8,4	Militation: The baseline study shall include known National farmed and wild salmonid genetic profiles to the shall be shall be shall be shall be shall be shall be composition of the contemporary wild salmonid population(s) have coursed. Where shall pages in the genetic profile of the wild salmonid population(s) are detected, the study uses to determine if these have occurred through intergretation of farmed shall be shall be shall be shall be shall be shall be shall be shall be shall be shall be shall be shall be shall be facilities. The Applicability: Cage culture salmon small facilities.	Compliant								
8,5	wild unter: The baseline study will be quotesed every System is determined if sharpy on the generic composition of the wild salmound propellation have occurred, and where detected, of changes are due to integression of McCorniffeed farmed monits cultured within the same waterdody. This review shall be publicly available as well. Requirement:	Compliant								
8,6	Availability Indicator if following periods are applied, they must be limed to occur outside the local wild salmout(s) outsign gration period. Requirement: Availability:	Compliant								

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Freshwater Trout standard version 1.2

Indicator No	2.2.1	2.3.1	2.4.1	2.6.1	3.1.1	3.2.1	3.2.2	3.3.4
Impact Category	Other	Wildlife Interaction	Wildlife Interaction	Wildlife Interaction	Water quality	Water quality	Water quality	Water quality
Indicator Text	For new farms installed on land after February 2013 (or for specificant expansions), minimum buffer zone between the farm and an adjacent water body in which there is no farm infrastructure that might impede wildlife's access to the water, except for inflow and outflow systems	unless the hatchery/fingerling facility	transgenic trout, including the offspring of genetically	Intentional use od lethal predator control		Maximum total amount of phosphorus released into the environment per metric ton (mt) of fish produced over a 12- month period (see methodology in Appendix II-A)	Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II-B)	Maximum baseline total phosphorus concentration of the water body (see Appendix II-H)
Requirement/ Site ID								
ASC01065								

3.3.5	3.3.7a	3.3.7b	3.3.8	4.1.7	5.2.2	5.3.1	5.3.2a	5.3.2b
Water quality	Water quality	Water quality	Water quality	Other	Feed	Feed	Feed	Feed
Minimum percent oxygen saturation of water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II-G)	phosphorus concentration in lake from baseline - for water bodies			farm by a designated veterinarian who specializes in aquatic animal health. The	Prior to 100% achievement of 5.2.1, the Fishsource score required for the fisheries from which marine raw material in feed is derived (excluding trimming and by-products)	(FFDRm) for grow-out (calculated using formulas in	Option A: Compliance with the following requirement: Fish OII Forage Fish Dependency Ratio (FFDRo) for grow out (calculated using formulas in Appendix III, subsection 1) c	option 8. Compliance with the following requirement: Maximum level of EPA/DHA content from marine sources as as a percentage of fatty as as a percentage of fatty as a b from trimmings and by products)

5.4.2	5.6.1	5.6.2	5.6.3	5.6.4	5.6.5	7,2	6.1.1	6.2.1	6.3.2	6.4.1
Feed	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Wildlife Interaction	Social	Social	Social	Social
Percentage of soy ingrodients that are certified by the Roundtable on Responsible Soy, or equivalent.	Percentage of combustibles contained in waterproof bunds	stored in impermeable	Percentage of used lubricants recycled or turned over to a waste management company	turned over to a waste	Percentage of non-hazardous, non- recyclable wastes turned over to a waste management company or landfill.		Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	Percentage of workers trained in health and safety practices, procedures and policies

	6.6.1		6.8.1
Social	Social	Social	Social
The percentage of employees who are paid a basic needs wage.	Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to to representatives, or representative organizations, chosen by workers	Incidences of abusive disciplinary actions	Violations or abuse of working hours and overtime laws and agreements

Summary of Standard Non Co	onformities (NC)	NC Type	NC Totals
Standard:	Seriola and Cobia	Major	0
Version:	1,1	Minor	0
		Total	0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC Code Indicator	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used su	Q&A ubmitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	t Notes	
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Proposed by UoC and accepted by UoC and

Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation	Date of NC detection Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted	VR used	Q&A Root cause	Proposed by UoC and accepted by CAB CAB NC correction NC corrective	Auditor evaluation	Extension justification New deadline for NC close-out	Notes
Number	Indicators Cridence of compliance with all confinelia		evaluation	decision				VR		submitted/used analysis	action		for NC close-out	
	legal requirements and regulations where the													
1.1.1	rarming operation is located (e.g., permits, licenses, evidence of lease, concessions and rights to land and/or water use)		Compliant											
	Requirement: Yes Applicability: All													
	Indicator: Acceptable levels of total 'free' sulfide in													
	surficial sediment (0-2 centimetres from the surface) measured beneath the farm in comparison to control sites (5)													
2.1.1	Requirement: ≤ 1500 μM, monitoring every five years is required		Compliant											
	≥ 1500 µM and ≤ 3000 µM, monitoring every year is required													
	Applicability: Off-bottom and suspended methods over depositional substrate													
	Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites													
2.1.2	Requirement: ≥ 3000 µM		Compliant											
	Applicability: Off-bottom and suspended methods over depositional substrate													
	Indicator: In cases where natural background sulfide levels exceed 3000 μM, the annual S concentrations													
	should not significantly (6) exceed levels measured at reference sites located outside the farm (7)													
2.1.3	Requirement: Yes		Compliant											
	Applicability: Off-bottom and suspended methods over depositional substrate													
	Indicator: Sulfide analysis may be replaced by direct analysis of benthic community structure (i.e. infaunal surveys) in areas where this biotic approach													
2.1.4	infaunal surveys) in areas where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (8)		Compliant											
2.1.4	Requirement: Yes		Compliant											
	Applicability: Off-bottom and suspended methods over depositional substrate													
	Indicator: Allowance for bivalve aquaculture over areas that provide a particularly significant or													
2.1.5	areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (9)		Compliant											
	Requirement: None													
	Applicability: Off-bottom and suspended methods Indicator: The ratio of clearance time (10) (CT) over													
	retention time (11) (RT) Requirement: >1													
	Applicability: All*													
	*if the area of all of the farms within a water body as defined in Appendix I of the Bivalve standard v.l.1, inclusive of the certification unit, is less than 10% of the total area of the water body, then requirements 2.2.1 and 2.2.2 need not apply.													
2.2.1	the total area of the water body, then requirements 2.2.1 and 2.2.2 need not apply.		Compliant											
	Indicator: Where clearance time is less than retention time, the ratio of clearance time over primary production time (12)													
2.2.2	Requirement: >3		Compliant											
	Applicability: All farms not compliant with 2.2.1.													
	Indicator: Equivalency with requirements 2.2.1 or 2.2.2 may be demonstrated, if a farm or group of farms is able to prove, through more comprehensive													
2.2.3	2.2.2 may be demonstrated, if a farm or group of farms is able to prove, through more comprehensive carrying capacity modelling that, in aggregate, they do not exceed the ecological carrying capacity of the applicable water body in which they are located		Compliant											
	Requirement: Yes													
	Applicability: -													
	Indicator: Allowance for harm to threatened/endangered species (13) or the habitat on which they depend													
2.3.1	on which they depend Requirement: None		Compliant											
	Applicability: All													
	Indicator: Evidence of environmental training, compliance to regional codes of practices or implementation of environmental management													
2.4.1	plans													
	Requirement: Required		Compliant											
	Applicability: All													
	Indicator: Allowance for the illegal introduction of a													
	non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment													
3.1.1	Requirement: None		Compliant											
	Applicability: All													

	Indicator: Documentation of compliance with established protocol or evidence of following appropriate best management practices for preventing and managing disease and pest introductions with seed and/or farm equipment.							
3.1.2	Requirement: Required	Compliant						
	Applicability: All Indicator: Excluding Jarval collection, evidence that purchased or collected wild seed is not harvested from an open-access, unregulated source							
3.2.1	Requirement: Required Applicability: All Indicator: Evidence of reconsible (14) introduction.	Compliant						
3.3.1	Indicator: Evidence of responsible (14) Introduction of non-native cultivated species Requirement: Required Applicability: All	Compliant						
	Indicator: For hatchery produced seed, documentation of efforts made to address genetic concerns specific to species and geographic region where the seed will be out-planted							
3.4.1	Requirement: Required Applicability: All farms producing seed	Compliant						
		Compilant						
3.5.1	Indicator: Allowance for farming of transgenic (15) animals Requirement: None Analysishith: All	Compliant						
4.1.1	Applicability: All Indicator: Allowance for the application of mutagenic, carriangenic or teratogenic pesticides on the farm or farmed animals Requirement: None	Compliant						
	Applicability: All Indicator: Allowance for the application of chemicals that persist as toxins in the marine environment or on the farm or farmed animals							
4.1.2	Requirement: None Applicability: All Indicator: Only non-lethal management (e.g., exclusion, deterrents and removal) of critical species (16) that are pests or predators.	Compliant						
4.1.3	Requirement: Yes	Compliant						
4.1.4	Applicability; All Indicator: Allowance for the use of lead line or lead sinkers on predator netting Requirement: None	Compliant						
4.1.5	Applicability: All Indicator: Allowance for the use of explosives Requirement: None	Compliant						
5.1.1	Applicability: All Indicator: Evidence of waste reduction (e.g. reuse and recycling) programs Requirement: Yes	Compliant						
5.1.2	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of biological waste Requirement: Yes	Compliant						
	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon wastes							
5.1.3	Requirement: Yes Applicability: All Indicator: Spill prevention and response plan for	Compliant						
	Applicability: All Indicator: Spill prevention and response plan for chemicals/hydroarbons originating from farming operations Requirement: Required Applicability: All	Compliant						
	Applicability: All Indicator: Evidence of energy use monitoring relative to production and ongoing effort to improve efficiency Requirement: Yes	Compliant						
	Applicability: All Indicator: Maintenance records for farm equipment (e.g., boats and generators) are up to date and available							
	Requirement: Yes Applicability: All indicator: Visible floats must be of a uniform colour, except where otherwise specified by law (if applicable to growing area)	Compliant						
0.2.2	Requirement: Required	Compliant						
6.1.2	Applicability: All Indicator: Uniform positioning and orientation of wible farm structures, except where specified by law (if applicable to growing area) Requirement: Required	Compliant						
	Applicability: All Indicator: Allowance for floats made out of open-							
6.1.3	Requirement: None Applicability: All	Compliant						

	Indicator: Noise, light and odour originating from the farm are minimized in areas where it may impact								
6.1.4	the farm are minimized in areas where it may impact others (if applicable to growing area) Requirement: Required	Compliant							
	Applicability: All Indicator: Evidence of compliance with all applicable navigational rules and regulations								
6.1.5		Compliant							
	Applicability: Sea-based Farms Indicator: Documented clean-up of receiving shoreline in response to gear loss based on local conditions								
6.1.6	shoreline in response to gear loss based on local conditions Requirement: Required	Compliant							
	Requirement: Required Applicability: All								
6.1.7	Applicability: All Indicator: Substantial gear (e.g., floats, cages, bags, predator nets and racks) is identifiable to farm (if applicable to growing area)	Compliant							
	requirement. Tes								
610	Applicability: All Indicator: Provision of equipment for gear recovery (e.g., scoop nets and grapple hooks)	Compliant							
0.2.0	Requirement: Required Applicability: All	Compiunt							
	Indicator: A mechanism (e.g., insurance or an industry agreement to collect derelict gear) is in place for the decommissioning of abandoned farms								
6.1.9	Requirement: Yes	Compliant							
	Applicability: All Indicator: Conflict resolution protocol, including publicly available registry of complaints and evidence of due diligence to resolve them								
6.1.10	of due diligence to resolve them Requirement: Required	Compliant							
	Applicability: All								
	Indicator: Evidence of outreach (e.g., meeting records, newsletters, consultation with communities and indigenous groups, or membership in association with documented outreach program)								
6.1.11	association with documented outreach program) Requirement: Required	Compliant							
	Applicability: All Indicator: Evidence of acknowledgment of indigenous groups' rights (if applicable to growing								
6.1.12	area)	Compliant							
	Requirement: Required Applicability: All Indicator: Incidences of child (17) labour (18)								
7.1.1.	Requirement: 0	Compliant							
	Applicability: All Indicator: Incidences of forced (21), bonded (22), or compulsory labour								
7.2.1	Requirement: 0	Compliant							
	Applicability: All Indicator: Incidences of discrimination (23) Requirement: 0	Compliant							
7.3.2	Applicability: All	Companie							
	Indicator: All health and safety related accidents and violations are recorded and corrective action is taken when necessary								
7.4.1	taken when necessary Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Occupational health and safety training is available for all employees								
7.4.2	Requirement: Yes	Compliant							
	Applicability: All Indicator: Employer responsibility and proof of								
7.4.3	Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a job-related accident or injury, unless otherwise covered	Compliant							
7.4.3	Requirement: Yes Applicability: All	Simprooft							
	Indicator: Payment of fair and decent wages								
7.5.1	Requirement: Yes Applicability: All	Compliant							
	Indicator: Employees have access to freedom of association and collective bargaining								
7.6.1	Requirement: Yes Applicability: All	Compliant							
7.7.1	Indicator: Incidences of abusive disciplinary practices occurring on the farm Requirement: 0	Compliant							
	Applicability: All								
	Indicator: Incidences, violations or abuse of working hours and overtime laws or expectations (see Appendix of the Bivalve standard v.1.1								
7.8.1	Requirement: None	Compliant							
	Applicability: All								

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Bivalve standard version 1.1

Indicator No	2.1.1	2.1.2	2.2.1	2.2.2	3.1.1	1.5.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
	Benthic	Benthic	Other	Other	Wildlife Interactions	Wildlife Interactions				Social	Social
Indicator Text		Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites	The ratio of clearance time (CT) over retention time (RT)	less than retention time, the ratio of clearance time over primary production	Allowance for the illegal introduction of non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment	Allowance for farming of transgenic animals	Incidences of child labour	Incidences of forced, bonded, or compulsory labour	Incidences of discrimination	abusive disciplinary	Incidences, violations or abuse of working hours and overtime laws or expectations
Requirement/ Site ID											
ASC01065											

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

Corresponds to	ASC Abalone standard version 1.1											Proposed by UoC and accepted by		Proposed by UoC and accepted by				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the	Date of NC detection	Deadline for NC close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	Proposed by UoC and accepted by CAB NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g. opermits, licences, evidence of lease, concessions and rights to land and/or water use) Requirement: Yes		Compliant	evaluation decision					**		<i>Julinited</i> (1976)	21101943						
2.11	Applicability. All londcator. Where not otherwise mandated by local law or covered by recognized environmental impact savesuments permitting the farming active, yearly assessments permitting the farming active, yearly farming active farming active farming fa		Compliant															
2.2.1	Indicator. Acceptable levels of total free sufficien surficial societies (1) of total free sufficien surficial societies (1) of continents from the surficial) measured beneath see based farm. Requirement: < 1500 µM, montholing every five years (2) is required. 2.3500 µM and < 3,000 µM, and continents (2) is required. Applicability: See based Farm on Depositional Substrate.		Compliant															
2.2.2	Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath sea- based farms Requirement: ≥ 3000 µM Applicability: Sea based Farms on Depositional Substrate		Compliant															
2.23	Indicators: Sulfide analysis may be replaced by direct analysis of benthic community structure (i.e., inflamial surveys) in areas where this blotic approach is preferred by the applicant or is already mandated by a regulatory body (3) Requirement: Yes Applicability: See based Farms on Depositional Substrate		Compliant															
2.2.4	Indicator: Allowance for sea- based farming of abalone over areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (4) Requirement: None Applicability: See based Farms on Depositional Substrate		Compliant															
2.3.1	Indicator: Observable detrimental accumulation of sediment undereath the farm compared to a control site based on bottom video Requirement: None Applicability: Sea-based Farms on Hard or Rocky Substrate		Compliant															
2.4.1	Indicator: Annual median concentration (5) of total annumous integrate influent or receiving water beyond mixing zone (6) Requirement: <0.6 mg/L Applicability: Land-based Farms		Compliant															
2.4.2	Indicator: Annual median concentration (?) of total components olds in effluent components olds in effluent components olds in effluent components of the control of the co		Compliant															

ndication: Evidence that all chemicals used on the farm that are decharged or deflined are excharged or deflined are exceeded and quantified Requirement: Yes Applicability: Land-based Farms	Compliant								
indication: Evidence of proper disposal of chemical and hydrocarbon waste 2.5.1 Requirement: Yes Applicability: All	Compliant								
Indicator: Evidence of proper disposal of biological waste 2.6.1 Requirement: Yes Applicability: All	Compliant								
indicator. Documented protocol and evidence of best management practices to minimize escape; (e.g., removal) of escapees from channels, draws and settlement ponds) Requirement: Yes Applicability: All	Compliant								
indicator: See based farm seed organizes from rather with a common seed of the common see	Compliant								
indicator: For farm to farm translocations batch translocations batch conflictation using dispersal and advantage of the second	Compliant								
ndicator: For wild- to-farm translocations an eight- week minimum biosecure quarantine treated effluent) with obsibilation and disease surveillance (11) Requirement: Required	Compliant								
Applicability: All indicates: Evidence of responsible (12) introduction of non-native abilities species 3.4.1 Requirement: Required Applicability: All	Compliant								
3.5.1 indicator: Allowance for farming of transgenic (13) shalone Requirement: None Applicability: All	Compliant								
Indicator: Evidence of compliance with a documented protocol for health surveillance and disease response (minimum cuprements are found in 4.1.1 Appendix I of the Abalone standard v.1.1). Requirement: Yes Applicability: All	Compliant								
indicator: Evidence that all equipment and dothing from other abalone farm or seaflood processors are disinfected before being bought onto a farm Requirement; Very Amelicabilities All	Compliant								
ndicator: Evidence that access of armed shalone by birds and other animal vectors is minimized (e.g., indicor grow out units). Requirement: Yes Requirement: Yes	Compliant								
Applicability: All midcator: Allowance for the prophylastic use of antibiotics 4.1.4 Requirement: None Applicability: All midcator: Where farms use	Compliant								
ndicator: Where farms use feets seawed, it must be locally outcad 4.1.5 Requirement: Yes Applicability: All	Compliant								

5.1.1	indicator: Documented evidence that wild seaweed used for abalone feed is obtained from a regulated or recognized well-managed resource Requirement: Yes	Compliant						
5.2.1	Applicability: All Indicator: Forage Fish Equivalency Ratio (FER) for abalone fed manufactured feed Requirement: <1 (14) Applicability: All	Compliant						
5.2.2	indicator: >95% of fish meal and fish oil component in feed originates from fisheries deemed sustainable by an ISEAL compliant certification scheme for sustainable forage fisheries	Compliant						
	Requirement: Yes, within five years of commercial availability in the farming region. Applicability: All Indicator: Evidence of proper disposal of waste and presence of tecycling programs.							
5.3.1	Requirement: Yes Applicability: All Indicator: Records of energy use on farm per ton of production	Compliant						
5.4.1	Requirement: Yes Applicability: All	Compliant						
5.4.2	Indicator: Evidence of energy audit or in-house assessment if independent auditors are not nationally available Requirement: Yes	Compliant						
5.5.1	Indicator: Records of reticulated freshwater used on farm Requirement: Yes Applicability: All	Compliant						
6.1.1	Indicator: Rights of access to public resources are maintained Requirement: Yes Applicability: All	Compliant						
6.1.2	Indicator: Evidence of compliance with all applicable navigational rules and regulations Requirement: Yes	Compliant						
6.1.3	Applicability: Sea-based Farms Indicator: Documented complaints response protocol that includes at a minimum, a registry of complaints and appropriate responses	Compliant						
	Requirement: Yes Applicability: All Indicator: Incidences of child (15) labour (16)							
7.1.1	Requirement: 0 Applicability: All Indicator: Incidences of forced (17), bonded (18), or compulsory	Compliant						
7.2.1	labour Requirement: 0 Applicability: All Indicator: Incidences of discrimination (19)	Compliant						
7.3.1	Requirement: 0 Applicability: All	Compliant						
7.4.1	Indicator: All health and safety related accidents and violations are recorded, and corrective action is taken when necessary Requirement: Yes Applicability: All	Compliant						
7,4.2	Indicator: Occupational health and safety training is available for all employees Requirement: Yes	Compliant						
7.4.3	Applicability: All Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in a jobrelated accident or injury, unless otherwise covered	Compliant						
	Requirement: Yes Applicability: All Indicator: Payment of fair and decent wages							
7.5.1	Requirement: Yes Applicability: All	Compliant						

7.6.1	Indicator: Employees have access to freedom of association and collective bargaining	Compliant	iant						
	Requirement: Yes								
	Applicability: All								
7.7.1	Indicator: Incidences of abusive disciplinary practices occurring on the farm								
	Requirement: 0	Compliant							
	Applicability: All								
7.8.1	Indicator: Incidences of violations or abuse of working hours and overtime laws or expectations	Compliant							
	Requirement: None								

Corresponds to ASC Abalone standard version 1.1

Indicator No	2.2.1	2.4.1	2.4.2	5.2.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Water Quality	Water Quality	Feed	Social	Social	Social	Social	Social
	Acceptable levels of total 'free' sulphides in		Annual median concentration of total	Forage Fish Equivalency		Incidences of forced,			Incidences, violations or abuse
	surficial sediment (0-2 centimetres from the	ammonia nitrogen in effluent or	suspended solids in effluent compared to	Ratio (FFER) for abalone				disciplinary practices	of working hours
Indicator Text	surface) measured every year beneath sea-based	receiving water beyond mixing zone in	influent measured in the outflow or in the	fed manufactured feed		compulsory labour		occurring on the farm	and overtime laws or
	farm. (in μM)	mg/L	receiving water beyond zone of initial						expectations
			dilution mg/L						
Requirement/Site									
ID									
ASC01065									

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

							Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB		
Indicator Number	Indicator Text	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	NC Status VR submitted Status of submitted VR	VR used Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action Auditor evaluation	Extension justification	New deadline for NC close-out Notes
	indicator. Presence of documents proving compliance with local and national subtrofities on land ender or let @	Compliant									
1.1.2	compliance with all tax laws Requirement: Yes Applicability: All Farms, Farm-Wide indicator: Presence of documents proving compliance with all labour laws and egulations Requisions Requirement: Yes	Compliant									
	Requirement: Yes **Applicability: All Farms, Farm-Wide mdicator: Presence of documents proving compliance with regulations or permits concerning water quality impacts	Compliant									
1.1.4	Requirement: Yes Applicability: All Farms, Farm-Wide Indicator: Site location, history and tewardship activities matrix located in toppends of the Thippis standard v.1.2 is completed and validated	Compliant									
2.1.1	Requirement: Yes Applicability: All Farms, Farm-Wide	Compliant									
	indicator. Demonstration that the thapia people cultured is established (1) and sharpary people cultured is established (1) and sharpary people cultured in the receiving soles (2, 3), of the operation on or soles (2, 3), of the operation on or sharpary cultured (2), or of the operation on or sharpary cultured (2), or of the operation of the sharpary cultured (2), or of the operation of the sharpary cultured (2), or of the operation of the sharpary cultured (2), or of the operation of the operation of the sharpary cultured (3), or of the operation of the operation of the sharpary cultured (3), or of the operation of the operatio	Compliant									
	indicator: In Africa, demonstration that the tilispia species and strain cultured is stabilished and naturally reproducing in the receiving waters of the operation or selective 1 Innuary 2008. Requirement: Yes depolicability: Farms located in Africa only see 2.2-11, Farm-Wide	Compliant									
	indicator: The percent change in diurnal discolved oxygen of receiving waters statistic to discolved oxygen at saturation or the water's specific salinity and temperature bequirement: 5 65% Applicability: All Farms, Farm-Wide										
2.3.1		Compliant									
2.4.1	ndicator: Secchi disk visibility (4) limit above which production is not certifable Requirement: 10 meters Applicability: All Farms, Farm-Wide	Compliant									
2.4.2	ndicator: Compliance with Requirements: 1.4.3. & 2.4.4. when Secchi disk visibility 6) < 5.0 meters Requirement: Yos Applicability: All Farms, Farm-Wide	Compliant									
	ndicator, Total phosphorus concentration limit in receiving waters (7) lequirement: 5 20 µg/t lequirement: 5 20 µg/t Agapticability: All Farms, Farm-Wide	Compliant									
2.4.4	ndicator: Chlorophyll a concentration imit in recolving waters (8) Requirement: < 4.0 µg/L Applicability: All Farms, Farm-Wide	Compliant									
	indicator: Receiving water quality monitoring matrix completed and volusted (Appendix I of the Trapia transit of 1.2) to the VI of the V	Compliant									
2.6.1	ndicator: Hectans of allowable wetland 9) convention since 1999 (10) Negaliment: O ha Applicability: All Fams, Fam Wide	Compliant									

3.1.1	Indicator: The total amount of phosphorus added to the cut ure system per merit con of fish produced per year. Use the control of the produced per year. The produced per year to the produced per year. The produced per year to the produced per year. The produced per year to the produced per year. The produced per year to the produced per year. Years, the produced per years are produced per year. The produced per years are years and years are years. The produced per years are years and years are years are years. The produced per years are years are years and years are years are years. The produced per years are years are years and years are years are years. The produced per years are years are years and years are years are years. The years are years are years are years are years are years are years. The years are years. The years are years are years are years are years are years are years. The years are y	Compliant						
3.12	Client in your behaviory prioring details. Indian perchase decuments. Indianter: The text amount of phosphore is research from the collision of the collision	Compliant						
3.12	Intelligence documents: Indicator: The total amount of phosphorous instead from the culture aboutphorous instead from the culture aboutphorous instead from the culture about and part year. Proportion to today as the exhibit culture and proposed in the part of the Tilgain a ranker of 12 and and proposed in the phosphorous in of the Tilgain a ranker of 12 and 12 an	Compliant						
3.13	Indicator: Calculation and verification of the total amount of inhogons applied to the local amount of inhogons applied to the local very local property of the local very local property of the local very local property of the local very local	Compliant						
3.14	Indicator: Calculation and verification of the total amount of indicagon relaxed to the control of the control of the control of the control of the control of the control of the control of the control of the Regularement of the Chippian canadast 4.2 "Application of the Chippian of the Regularement of the Chippian of the Regularement of the Chippian Application of the Chippian of the Chippian Chippian of the Chippian of the Chippian of the Chippian Chippian of the Chippian of the Chippian of the Chippian Chippian of the Chippian of the Chippian of the Chippian Chippian of the Chippian of the Chippian of the Chippian of the Chippian of t	Compliant						
321	Indicator: Percent charge in specific condications of first whether two addition and the time of what is the time of difficility and the time of which are only a series of the condition of the condition and the time of tipals. Terohumer appeter are defined as thomas of tipals is resoluted appeter and perfect and perfect and tipals is resoluted appeter. In the condition and tipals is resoluted appeter and perfect and tipals are defined as thomas gooding conditions to the second tipals are defined as the perfect and tipals	Compliant						
4.11	Indicator: Presence of net mech or griffs/coreen, barriers on netst and counters of cuttors wessels (e.g., tanks, ponds, and raceways), and mech on all netted conference unstelled, e.g. opes and impoundments), appropriately sized to retain the stocking. Requirement: Yor. Applicability: All Farms, Farm Wide	Compliant						
4.1.2	Appricability, All Farms, Farm-Wide Indicator: Presidence of not much, or grifful screens and permanent barrier inspection register recording dates, firships and actions taken, including mitigation or fish containment structure repairs: Requirement: Yor Applicability, All Farms, Farm-Wide	Compliant						
4.1.3	Applicability: All Farms, Farm-Wide Indicator: Presence of trapping devices placed in effluent/distinage consist or in between capts to sample for eccapies, and a record of findings and actions taken Requirement: Yes Applicability: All Farms, Farm-Wide	Compliant						
4.1.4	Applicability: All Farms, Farm-Wide Indicator: In cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving waters where the cage is placed Requirement: 2.3.0 m Applicability: Cage systems only, Farm- Wide	Compliant						
4.15	Indicator: The minimum percentage of males or sterile fish in a culture unit (12) Requirement: 95 % Applicability: All farms, Farm-Wide Indicator: Presence and evidence of use of fish transport proteins for the base on	Compliant						
4.2.1	Applicability: All farms, Farm-Wide indicates: Presence and extense of use of this trassocion containes that have no escape path for fish: Requirement: Yes Applicability: All Farms, Farm-Wide indicates: Allowance for the culture of transgenic Chipia.	Compliant						
4.3.1	Requirement: No (None allowed) Applicability: All Farms, Farm-Wide Indicator: Use of lethal (13) predator control Requirement: No (None allowed)	Compliant						
	Requirement: No (None allowed) Applicability: All Farms, Farm-Wide							

4.4.2	Indicator: Mortality of IUCN red listed species Requirement: 0 (zero)	Compliant						
5.1.1	Applicability. All Farms, Farm-Wide Indicator: Feed Fish Equivalence Ratio (FFER), See Apposite Vir of the Thippia Standard v. 1.2 for feed calculations Requirement: < 0.8 Applicability. All Farms, Unit of Certification Only	Compliant						
5.1.2	Indicator: Allowance for the use of fishmen and fish oil in stopic feed containing product from fishments the containing product from fishments the species for maintained by the Convention on the International Trade of Indiangered Species of Wild Fauna and Flora Requirements. None Requirements None Contribution only)	Compliant						
5.13	Indicator: Timeframe for producers to course feed containing fishmeal or fish oil originating from Richeries deemed custainable by an ISEAL member's accredited certification scheme Requirement: Not required [14]. Applicability: AFFAms, Unit of Certification Only	Compliant						
5.14	Audition Processor of 5.1.3. No interpretable for the control of 5.1.3. Audition of of	Compliant						
521	indicators for colours to provide an about physicismatal counting of their products commission and counting of their products counting the colours of their counting counting their colours of their colours agreedents, and traveability of feed agreedents, and traveability of feed agreedents. Yes Applicability. All Farms, Unit of cutoffication Only	Compliant						
5.3.1	indicator: Identification of the energy source; and calculation and verification of task energy used at the culture facility. Regardement: Measured in Misjoules/int fairlyser Applicability: All Farms, Farm-Wide	Compliant						
6.11	wifester Persett recently of the clocked in production stage after they have stated as the of they are Regulerated, 1-65 Applicability. All Jam., Unit of Certification Chip.	Compliant						
6.2.1	Indicator: Allowance for the use of chemicals and threspectants for disease and pest control that are banned in the importing or producing country Requirement: None Applicability: All Farms, Farm-Wide	Compliant						
6.2.2	Indicator: Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem Requirement: None Applicability: All Farms, Farm-Wide	Compliant						
6.2.3	Indicator: Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released Requirement: 2-48 hours Applicability: All Farms, Farm-Wide	Compliant						
6.2.4	Indicator: Health records proving all therapeutants were used or are being used as prescribed by a veterinary or accredited fish health professional Requirement: Yos Applicability: All Farms, Farm-Wide	Compliant						
6.2.5	Applicability. All Farms, Farm Wide indicator, Calculation and verification of the total amount of each ambibility factor ingredient used per mit fish produced per year. **Experiment: Measured in Nilogerms of states ingredient individual architectury of this produced/year Applicability. All Farms, Farm Wide	Compliant						

6.2.6	Indicator: Allowance for the use of antibotics critical for human medicine, as categorised by the World Health Organization (15) Requirement: None Applicability: All Farms	Compliant								
6.2.7	Applicability: All Farms Indicator: Number of treatments (16) of antibiotics over the most recent production cycle Requirement: < 3 Applicability: All farms	Compliant								
6.3.1	Applicability: All farms, Indicator: Pricence of records demonstrating hart fish mortalities are removed considerably on a minimum daily basis Requirement: Yos Applicability: All Farms, Unit of Certification Only	Compliant								
	Indicator: Evidence proving acceptable disposal of dead fith, (i.e., jundfill receiving receipts, sales receipts, permits or approxis for notate bursal, and asserance if converted to animal meals not distributed for the culture of stapia). Requirement: Yos. Applicability: All Farm. Farm-Wide	Compliant								
6.4.1	Indicator: Presence and evidence of implementation of a fish health plan that is strespecific and contains effective methods for 1) Protecting the farm from introduction of pathogene, 2) Preventing the spread of preventing responsible the rapputant see Requirement; You	Compliant								
7.1.1	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of child (17) labour (18) Requirement: 0 (2cro) Applicability: All Farms, Farm-Wide	Compliant								
7.2.1	Indicator: Number of incidences of forced (19), bonded (20) or compulsory labour Requirement: 0 (zero) Applicability: All Farms, Farm-Wide	Compliant								
7.3.1	Applicability: All Farms, Farm-Wide Indicator: Number of Incidences of discrimination (21) Requirement: 0 (zero) Applicability: All Farms, Farm-Wide	Compliant								
7.3.2	Applicability: All Farms, Farm-Wide Indicator: Evidence of proactive anti- discrimination practice Requirement: Yes Applicability: All Farms, Farm-Wide	Compliant								
7.00.2	Applicability: All Farms, Farm-Wide Indicator: Percentage of workers trained in health and safety practices/ procedures/ policies Requirement: 100 % Applicability: All Farms, Farm-Wide	Compliant								
7,4.2	Applicability: All Farms, Farm-Wide Indicator: Percentage of health- and safety-related accidents and violations recorded and mitigated through corrective actions. Requirement: 100 %	Compliant								
7.4.3	Applicability: All Farms, Farm-Wide indicates: Employer responsibility and proof of incurance (accident/ Injury) for employee costs in a job related accident of injury when not covered under national are Requirement: 100 % Applicability: All Farms, Farm-Wide	Compliant								
7.5.1	Indicator: The percentage of employees who are paid fair and decent wages Requirement: 100 %	Compliant								
7.5.2	Applicability: All Farms, Farm-Wide Indicator: Incidences of abuse of working hours and/or overtime laws Requirement: 0 (zero) Applicability: All Farms, Farm-Wide	Compliant								
	Indicator: Incidences of employees denied freedom to associate, ability to bargain collectively (22) or denied access to representative(s) chosen by workers Requirement: 0 (zero)	Compliant								
7.7.1	Applicability: All Farms, Farm-Wide Indicator: Incidences of abusive disciplinary actions Requirement: 0 (zero)	Compliant								
7.7.2	Applicability: All Farms, Farm-Wide Indicator: Exidence of non-abusive disciplinary policies and procedures Requirement: Yes Applicability: All Farms, Farm-Wide	Compliant								
	Indicator: Evidence of implementation of a corrective action plan (updated annually) that addresses uniterented problems associated with labour relations and internal monitoring of labour activities Requirement: Yes	Compliant								
7.8.1	Applicability: All Farms, Farm-Wide indicator: Evidence of implementation of an energency action plan and annual (or more frequent) internal monitoring activities Requirement: Yes Applicability: All Farms, Farm-Wide	Compliant								
	Indicator: Evidence of implementation of a verificable conflict resolution policy for conflicts and complaints tracked trainsparently, and proof that conflicts and complaints from employees are responded to which three months after being received.	Compliant								
7.8.3	Applicability: All Farms, Farm-Wide				1			1	1	

welfage recent public formation and spread and security a	7.9.1	Indicator: Evidence that Biving conditions are clear, sanitary and sale for habitation Requirement: Yes Applicability: Alf Farms, Farm Wide	Compliant					
a weelfhale confirm countries parties for confirmation of confirmation and companies and companies and confirmation and companies that confirmation and confirm	7.10.1	whibiting or restricting local community access to quibiliting freshware recess to quibiliting freshware resources or public fishing grounds Requirement: You	Compliant					
Magazamania 19. 19. 19. 19. 19. 19. 19. 19. 19. 19.	7102	a vertifiable conflict resolution pairs for conflicts and compaints trained transparently, and proof that conflicts and compaints from communities are responded to within three months when the processing the conflict and processing the conflict requirement. Yes.	Compliant					

Corresponds to ASC Tilapia standard version 1.2

Indicator No	6.2.1	6.2.2	6.2.3	6.2.6	6.2.7	3.1.1	5.1.1	5.1.2
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	feed
Indicator Text	Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country				over the most recent	The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from Appendix III. (in Kg)	IV for feed calculations.	Allowance for the use of fishmeal and fish oil in tilapia feed containing products from fisheries that are listed on the IUCN's Red List or the species list maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora
Requirement/ Site ID								
ASC01065								

2 2 4 50 **X** 2 1 4 25 0,6 2 3 3 4 51 **X** 3 0 4 24 0,5 3 4 52 -1 4 23 0,4

	5.1.4b		2.6.1	4.1.4	4.1.5	2.3.1	2.4.1	2.4.3
Feed	Feed	Mortality/survival/escapes	other	other	other	Water quality	Water quality	Water quality
ore characterizing the fishery(ies) from which the shmeal or fish oil is derived. See Appendix V for	Prior to achievement of 5.1.3, the average FishSource score characterizing the fishery(ies) from which the fishmeal or fish oil is derived. See Appendix V for explanation of FishSource scoring. (in stock assessment category)	production stages after they have attained a size of 100 grams	Hectares of allowable wetland conversion since 1999 (in Ha)	In cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving water where the cage is placed (in m)	males or sterile fish in a culture			Total phosphorus concentration limit in receiving waters (in µg/L)

2.4.4	3.1.2a	3.2.1b	4.4.2	7.1.1	7.2.1	7.3.1	7.5.2	7.6.1	7.7.1	7.4.1
Water quality		Water quality	Wildlife	Social	Social			Social	Social	Social
			interactions							
Chlorophyll a concentration limit	The total amount of phosphorus released from the culture	Percent change in specific conductance of freshwater from a drilled well at the time of drilling and	Mortality of	Number of	Number of	Number of incidences	Incidences of abuse of	Incidences of employees denied freedom to	Incidences of abusive	Percentage of workers
in receiving waters (in µg/L)	system per metric ton of fish produced per year. Phosphorus loading will be either	the time of audit. This is required when freshwater wells are used in combination with brackish	IUCN red listed	incidences of	incidences of	of discrimination	working hours and/or	associate, ability to	disciplinary actions	trained in health and
	calculated using equations from Appendix III or measured in effluent if there is post-	surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific	species	child labour	forced, bonded or		overtime laws	bargain collectively or denied access to		safety practices/
	culture treatment. (in Kg)	conductance less than 1,300 μS/cm.			compulsory			representative(s) chosen by		procedures/ policies
					labour			workers		

7.4.2	7.4.3	7.5.1
	Social	Social
Percentage of health- and safety- related accidents and violations recorded and mitigated through corrective actions	Employer responsibility and proof of insurance (accident/ injury for employee costs in a job-related accident or injury when not covered under national law	The percentage of employees who are paid fair and decent wages

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

In disease				Description in this parties and an abulanting			Status of submitted		084	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB			New deadline for NC	
Number	Indicator Text Indicator: Compliance with local and national laws or	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out Actual date of close-out	NC Status VR submitted	VR VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	close-out	Notes
1.1.1	regulation Requirement: Proofs of permits or other relevant documentation available for applicable regulations Applicability: All		Compliant													
1.1.2	Indicator: Transparency on legal compliance Requirement: Government-issued operational permits and licenses are publicly available one month after request Applicability: All		Compliant													
2.1.1	Indicator: Farm owners shall commission a participatory 8-EIA and disseminate results and outcomes openly in locally appropriate language. The 8-EIA process and document must follow the outline in Appendix of the Shrimp standard v.1.1		Compliant													
	Requirement: Report available and complies to B-EIA Appendix I of the Shrimp standard v.1.1 process Applicability: All		Companie													
22.1	Indicator. Allowance for string in Protected Areas. PARA [1] Regularement. None, except within PAs with NLCN category of The faming system is regarded as tractical and used [2]. or category in 6th area was built legally prior to the designation of the PA and in both cases is in complete with the menagement objectives and pain of the PA, and in PAS area [3] on the PA and in the PAS and the PAS area [3] on the PAS and the PAS area [3] or the PAS area [3] or the PAS area [4] or the PAS area [4] or the PAS area [5] or the PAS area [6] or the		Compliant													
222	tedicator. Allowance for citing in mangrove ecosystems (4) and other natural wetlands (5), or areas of ecological importance as determined by the B EM or national/state/local authority plane/fast. Requirement: None for farms built just for without permits) after May 1999, except for pumping stations, and leief Coulist canals provided they have been permitted by authorities and an equivalent area is		Compliant													
	Requirement: Note for farms but (with or without purpose). Some property accounts of the propert															
2.3.1	Indicator: Allowance for siting farms (8) in critical habitats of endangered species (9) as defined by the IUON Red List, national listing processes (10) or other official lists (11) Requirement: None Applicability: All		Compliant													
2.3.2	Indicator: Maintain habitats critical for endangered species within farm boundaries and implement protection measures of such areas. Requirement: Implement protection measures of habitats identified by the 8-EIA process (12) Applicability: All		Compliant													
2.4.1	indicator: Coastal barriers. Minimum permanent barrier (or return) between them and marine enfortmenters. 133 and 134 per section of the Beguinnesses. As offered in legislation as the time of construction, or as determined by the 8-EA, or Reliancing the information in the Guidance below, whichever is greater.		Compliant													
2.42	Indicator. Riparian buffer: Minimum width of permanent native and natural separation between tame and natural aquasic/paracido environments. Requirements. As defined in national segulation at the time of construction, or as determined is necessary by the SEA, or following the indications given in the Guidance below, whichever is greater.		Compliant													
2.43	Indicator. Corridors: Minimum width of permisent native aid natural registation through farms to provide human or native width movement aross agricultural indicators. Registerment: As defined in national legistation at the long of confusction, or as determined necessity of modificity the SER or access issues determed using BEAIAP, SOA Needs for widtle movement identified during BEAIA.		Compliant													
2.5.1	Indicator: Allowance for discharging saline water to natural freshwater bodies (14) Requirement: None Applicability: Farms located in or connected to		Compliant													
2.5.2	natural freshwater bodies Indicator. Allowance for the use of fresh groundwater in points Requirement: None Applicability: All		Compliant													
2.5.3	Indicator: Water specific conductance or otherdo concentration in Individual wave under by the Burn of concentration in Individual wave under by the Burn of American and Company of the Individual wave in Individual wave American Individual wave in Individual wave under the Individual control of the Individual wave Individual wave in Individual wave. In Individual wave Individual wave Individual wave, the wave wave Individual wave. This control applies out the low wave was done on apply to surface water.		Compliant													
2.5.4	freshwater from the ground Indicators. Silk-specific conductance or riboride concentration in adjacent fund ecosystems and agricultural fields (17, 18) Requirement. No not increase when compared to the first year of monthly.		Compliant													

2.5.5	Indicator: Specific conductance or chloride concentration of sediment prior to disposal outside the farm. Requirement: The specific conductance or chloride concentration values must not exceed those of the soil in the disposal area (19). Applicability: All farms.	Compliant						
311	indicator. Form comerce, shall commission or underlines a participatory focul in injust Assessment (proceedings) and the property of the commission of the company of the company of the commission of the company	Compliant						
321	indicates: Form centers shall develop and apply a winthable conflict. weathing policy for local communities. The policy of wind states how conflicts on the policy of the state of the conflicts of the policy shall park years and the policy of the policy has been compared to the process and policy has been compared to the center compared policy has been compared to an exceed compared to the compared to the center of the policy shall be supported to an exceed compared to the compared to the center of the policy shall be a supported to the center of the policy to the compared to the center of the policy to the policy to the center of the policy to the polic	Compliant						
3.2.2	Requirement: Completed Applicability: All	Compliant						
331	Indicates forms that document increase of whether generates to people large affects delight awarding distance from the fam Section Section Section (Section Section Se	Compliant						
3.32	indicates, subdiractions for employment of each southern are available, and based on profit and month. Disks, experience or CV in the case of friend impact worker). Associations—Written and dated records of applications and enterwises with applications, including applications and enterwises with applications, including and non-histograms, forced, and applications are applicated on a second enterwises. The contraction of a second enterwise with applications, including an examined for secondary enterwises and profit and applications. Association of applications will make written and profit of a secondary and large scale forces. The extension of applications will make written and profit and large scale forces. The applications will make a secondary and large scale forces. The applications will make a secondary and large scale forces. The applications will make a secondary and large scale forces. The applications will make a secondary and the profit of a secondary and applications and the profit of a secondary and a secondary	Compliant						
3.4.1	worker Indicator. Written contract agreements Requirement: The contracts are written in an appropriate largeage (25), and co-signed copies are kept by both parties Applicability: Producers practicing contract farming	Compliant						
3.4.2	Indicator: Contract provisions Requirement: The contracts comply with the Appends III of the Shrining standard v.1.1 on content of basic provisions to ensure that conditions of the agreement are mutually understood Applicability: Producers practicing contract farming	Compliant						
3.4.3	indicates. Transparency and openness of negotiations. Augulement: Meetings between the purchaser and the contact farmers to discuss and negotiate greened to be feel start brace a year and obcommented. Meetings are attended by all least the commented to the commented of the complete of the complete of the commented of the commented of the commented of the complete of the complete of the commented of the comment	Compliant						
4.1.1.	Indicator: Minimum age of hired workers Requirement: 18 years of age	Compliant						
4.2.1	termination of employment	Compliant						
4.2.2	Applicability: All Indicator: Employees have the right to keep identity documents and work parmits Augularment: Head workers are not required to unreved or object identity documents with documents are object unreved or object identity documents with other unreved or object identity documents with other unreved or object	Compliant						
4.2.3	Indicator: Hired workers have the freedom of movement outside working hours and provided the state of the sta	Compliant						

431	Indicators and disconnection paths on piece. Modeling, and method interesting and only with Modeling, and method interesting and only with Modeling and interesting and only only only only John in relation to growler, age, using floories, and an additionable production, and only only only The analysis of complete and only only only The analysis of complete and only The analysis of complete and only The analysis of complete and only The analysis of complete analysis of the analysis of The analysis of complete analysis of the analysis of The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The analysis of the analysis of the analysis of the The an	Compliant							
4.3.2	Indicator: Number of incidences of discrimination Requirement: None Applicability: All	Compliant							
4.3.3	Indicator: Equality of salaries and opportunities. All Intel workers, independent of the genetic region, reason or riligion, reside requirately, indicating opportunities, but security arrangements and training opportunities, but security arrangements and training opportunities for each work as equal role and experience ben's within the same have orbital portion Regionement. Evidence of equality of salaries and opportunities. Applicability: All	Compliant							
4.3.4	Indicator: Respect of maternity rights and benefits Requirement: Employers shall not test for pregnancy and shall not caraction and/or disease on the basic of marinal status and shall guarantee legal rights to pregnancy/maternity leave Applicability: All	Compliant							
441	Indexes or Proceedings of each for 1 strong in relative to the procedure of our and parameter or relative to the pin. Safety exponent provided and maintained and it use. Regularment: 200; of workers to varied. Certificates to provide and the procedure of the pin. The	Compliant							
4.4.2	Indicator: Monitoring of accidents and incidents and corrective actions Requirement: All job related accidents and incidents must be recorded and corrective actions must be documented and implemented.	Compliant							
4.4.3	Applicability: All Indicator: Medical expenses coverage Requirement: Employer must provide a proof of coverage of all expenses related to any accident/injur occurring under the responsibility of the employer when not covered under national law Applicability: All	Compliant							
45.1	Indicator: Monimum wags level as applicable to their specific plothas description. Beginnergic Min 400 (27) workers, including lampionergic Min 400 (27) workers, including lampionergic Min 400 (27) workers, including lampionergic workers, must receive pay greater than or country or region included their specific country as Population country being their southers, and possible or of the southers facility account of the Mindelson or of the southers facility account of the Mindelson or of the southers facility accounts of the Mindelson of the Mindelson or of Mindelson or M	Compliant							
4.5.2	Indicator: Permisent workers are paid for expect. Salmer, if not already as "Thir way level, are packably increased to noise settlement should be worker about needs place a discretionary increase that should be about needs place a discretionary increase that should be placed as the place and the salmer of paging and particular permises and in the hands of property and paging and the salmer of paging and an administration and in the hands of paging and the paging and the salmer of paging and the salmer of the salmer of paging and the salmer of the salmer of paging and the salmer of paging and the salmer of paging and the salmer of paging and the salmer of paging and paging and paging pag	Compliant							
4.5.3	Indicator: Punishment through infringement of workers' rights or wages. Requirement: No allowance for withholding any part or all of worker staines, besefts or right acquired or stipulated by law. Not even as punishment of allegedy wrongedorgs on the part of the worker (cf. ILO 29 and 105).	Compliant							
4,5,4	Applicability. All Applicability. All Applicability. All Applicability. All Applicability. If applicable, the combination of pay and harvest daring arrangement. Requirement: Dockson making criteria and processes for wage and benefit adjustments are known by all workers. Applicability. All	Compliant							
4.5.5	Indicator. Revolving Libour contract schemes designed to deny long-time workers full access to fair and equitable renuneration and other benefits Requirement: Prohibited Applicability: All	Compliant							
46.1	Indicator: Proceedings of workers with access to tradition, which or applications, and for have the ability to sell organize and the ability to be upper collectively. Dig or to have access to prepared among the process of the ability of shore the workers without management indirection. Requirement: 2010 of moletine have access of they actions, to worker organizations appaired of special collections and organizations appaired or propared access of the access o	Compliant							
4.6.2	Indicator: Members of unions or worker organization are not discriminated against by employers. Requirement: Employers shall not interfere with or penalize workers for exercising their right of representation	Compliant							
4.7.1	Applicability: All Indicator: Fairness of disciplinary measures Requirement: No instances of abuses (29) Applicability: All	Compliant							

Indicator: Clear, fair and transparer policies and procedures 4.7.2 Requirement: Evidence of docume communication to all workers	ation and	Compliant							
Applicabilities All indicator: Prohibition of harassmer indicator: Prohibition of harassmer Requirement: Evidences that any is addressed and resolved.		Compliant							
Applicability. All indicates: Maximum number of ray hours: Eight hours (by or 48 hours aware gover 17 work profit) pricts hours, with at least one full day (not the control of the control of the control of the fam of 100% compliance express interviews (EI) Applicability: All	at working to see from the continue of the con	Compliant							
indicator: Right to love the farm a daily work duties 4.8.2 Requirement: Evidence of freedom all employees		Compliant							
Applicability: All Indicates Microsoms trine off from the factor of the control of the control accommodations on the farm, a accommodations on the farm, a the employer and employer agree 4.8.3 Regularement: Four full 24 four pa Applicability: All	ds per month	Compliant							
Indicator Transport provided to we where farm locations are remoted to where farm locations are remoted to employ relaxation of home, with team recreation of their choicing. 4.8.4 for a farm owner chain to another than owner chain to another than to cardion from the first location from upublic transport as outside. Applicability, AS	rovide transport ich regular	Compliant							
Indicator: Overtime compensation 4.8.5 Requirement: Paid at a premium ra- 25% above the wage for normal hos Applicability: All	e (31) of at least	Compliant							
Indicator: Overtime is voluntary, an 12 hours/week 4.8.6 Requirement: Occasionally (not on Applicability: All	regular basis)	Compliant							
Indicator: Rights to maternity load broads or a reduction of hours of we care needs. Regionment: Maternity loave to seeds; that pints of each group of seeds; that pints of each group of particle to reserve this light free particle to group of particle the pints. Applicability: All	nimum of 14 clusting before business a unt during this if social	Compliant							
Indicator: Allowance for labour-oni relationships: (2) or false approvide (33) including revolving / consecutive to deep banefit accrual Requirement: None Applicability: All		Compliant							
Indicator: All workers have the app applicable permits for working in th 4.9.2 Requirement: Employer has a list on numbers or copies of permits for all workers Applicability: All	priate and country permit reference concerned	Compliant							
walk-wise. Worklan and fully a soon, experiment condition, and condition will condition and condition will condition and promotion with profiles and procedure are entirely material. While find the entirely material will find for the entirely. Requirement, following of contract across the entirely material and the entirely material for the entirely mater	responsed for all	Compliant							
Indicator: Probation period stipulat Requirement: The probation period 4.9.4 days in case base do not exist or ar 4.9.4		Compliant							
Applicability. All indicators in subcontracting ⁵⁰ or in an application. In subcontracting ⁵⁰ or in an application of the family owner of the family owner of the family owner of the family owner of the family owner. Confirmation that is elementable to have contract with a subcontract with a su	contractors and eir workers that ations occutracting or	Complant							
Indicator: The employer ensures the access to appropriate channists of commission for managers on matters relating to talk working conditions. 4.10.1 Requirement: Management and the most of basic basic payear on the lagendas and written minutes of the available.	all workers have impairation with irr rights and full workforce do of written eatings are	Compliant							
Applicability of thems with 5 do not selected process and selected proce	monitored by	Compliant							

4.10.3	Indicator: Clear plan, with process actions and timeframe, is developed to address complaints, and comply with Requirement: List of complaints, corresponding action plan and timeframe for resolution is available Applicability: All farms with >5 workers	Compliant							
4.10.4	Indicator. Percentage of complaints that are resolved within three months after being received Requirement: 90%, according to the timeframe of 4.10.3 Applicability: All farms with >5 workers	Compliant							
4.11.1	indicator: Living conditions for workers accommodated on the farm are decert and safe sequencement. As facilities are clause, satisfy, supervised, and a clause are clause, satisfy, supervised, and a clause facilities are clause. Surreal caparters read of louised previously and allow facilities or wiselity privacy, such as walls, curtains or mouseless extrately-among corresponding control productions or catering facilities are a variable to all accommodated workers on the farm premises. Applicability. All	Compliant							
4.11.2	accommodated together	Compliant							
5.1.1	avoid cross contamination, detect and prevent emerging pathogen(s), and monitor external signs of pathologies and monitoned animals Requirement: Demonstration that the operational health plan is functional Applicability: All	Compliant							
5.1.2	Indicator: Filtration of inlet water for minimizing the entry of pathogens	Compliant							
5.1.3	Indicator: Annual average farm survival rate (18) (15%	Compliant							
5.1.4	Indicator: Persons of stocked post brivals (Pr.) that and Specific Parlinger Fees (PP) (4) of respective pulsariages (Procurs (Pr.) (4)) or all respective pulsariages (Pr.) (Pr.	Compliant							
5.2.1	Indicator. Allowance for intentional tethal predator control of any protector, threatment or entangered appears and defined by the International Union for Conservation of Nature (IUCN) Red List (44) national listing processed (45), or other official lists (46) Requirement: None Applicability. All	Compliant							
5.2.2	Indicator, Allowance for use of lead shot and select chemicals for predator control Requirement: None Applicability: All	Compliant							
5.2.3	Indicator. In case lethal predator control is used, a basic monitoring program must be in place for documenting the frequency of little, switely of specie and number of animals interacting with the Tarm Requirement: You Applicability: All	Compliant							
5.3.1	Indicator. Allowance for use of antihotics and medicated feed on AC-labelled product; (Emri can be contilled but spendier product recoving medicated fee will not be authorized to carry ASC label) Requirement: None Applicability: All	Compliant							
5.3.2	Indicator. Allowance for the use of antibiotics categorised as critically important by the World Healt Organization (47) (WHO), event if authorized by the pertinent national authorities Requirement: None Applicability: All	Compliant							
5.3.3	Indicator: Information on chemical storage and usage Requirement: Records of stocks and usage are available for all products Applicability: All	Compliant							
5.3.4	training and instructions are available Applicability: All	Compliant							
5.3.5	Health Organization (WHO) Requirement: None	Compliant							
	Applicability: All			I					

5.3.6	Indicator: Allowance for discharge of any hazardous chemicals without previous neutralization (38) Requirement: None Applicability: All	Compliant							
5.3.7	Application: Use of probability between the sections to be used femomental product to used further batches. Requirement: Only probability products approved by the appropriate competent authorities can be used Applicability; All	Compliant							
61.1	Indicator. Use of non-indigenous shrimp species [19] Regularment, Advance, provided it is in commercial postulation locally (And Divers in ordering and ordering the control of the control of the control of extra distinction of impact on adjacent ecosystems; that species AOI Time is documentation hashbury permit, import scenes, etc.) that demonstrates promptions with inflationary procedure as identified promptions with inflationary procedure as identified promptions and inflationary procedure as identified publishes (e.g., Old and KES (17))	Compliant							
612	Indicates: Prevention measures in piace to prevent excepts at havest and during grow one Indicate. A temperature of the prevention of the	Compliant							
6.1.3	Applicability: All Indicator: Escapes and actions taken to prevent reoccurrence Requirement: Records are available for inspection	Compliant							
62.1	Applicability. All Mollacture. If an absolute the appropriate disease fire status and source meet regional, monitoral and servational and servational and servational and servational and servational importation applications (e.g., OCL and ECS). All and ECS and EC	Compliant							
	indicator. Percent of total post sinva from closed topo hatchery (i.e., farm-vaised broadchook) Requirement: Vennomoil, P. indicus, P. stylinostris 1009: P. monodon must be increased over time, and each 1000 within one year after the publication of the standard Applicability: All Redicator. Drive of wild caseful broadchook	Compliant							
6.2.3	Requirement: Sourced from locally fished broodstock only (44) Applicability: Farms using seed generated from wild- caught P. monodon indicator. All only on the property of the natural tidal flow into ponds	Compliant							
6.2.4	Requirement: None	Compliant							
	Applicability: All indicator: Allowance for the culture of transgenic shring (including the offspring of genetically engineered shring) Requirement: None Applicability: All	Compliant							
7.1.1	Requirement: None Applicability: All Micitator, Evidence of basic traceability of fixed ingredient, including cource, species, country of origin and harvan restand demonstrated by the fixed producer (45) Requirement: List of all ingredients making up more than 2% of the fixed available provided on company letterhead	Compliant							
7.1.2	Applicability. All Microbare. Demonstration of chain of custody and traceability for fisheries products in feed through an SEA. member of 505. Compliant certification scheme that also incorporates the FAO (46) Code of Conduct for Responsible Fisheries Requirement: Yor. Applicability. All	Compliant							
7.2.12	Self-text: Timeframe for 1005 (mass believe) fathered and find to used in feet to come from fathered (47) exertised by a finitisEAL member (48) that has guidations specifically primording ecological sustainability of forage following ecological sustainability of forage following strong the department: Within free years following the date of Engineement: Within free years following the Self-text of Engineement: Within free years following the Self-text of Engineement: Within free years following the Self-text of Self-text	Compliant							
7.2.1b	indicator: Findicators core (49, 5%), for the Findinginal town which a minimum of find of the Findinginal town which a minimum of find of the American Canadam of the Soring statement 4.1 for explanation of Findicators corrupt 4.0 or findicators Canadam of Findicators corrupt 5.0 or findicators Canadam of Findicators Canadam of 5.0 or findicators Canadam of Findicators 4.0 or compliance with alternative interior proposal 7.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	Complant							
7.2.1c	Indicates. Lacking a Finificance assessment a fishing included and included and included and included	Compliant							

7.2.2	Indicator: Percentage of non-maria ingressions from source certified by an ISSAI member's certification where that addresses environmental and social sustainability Regulement: 80% for soy and palm oil within five years from the date of the ASC String Standard's publication	Compliant						
	Applicability: All, after March 2019 Indicator: Allowaiss for fixed containing legislations what are generately modified ONLY when information graphing the age of the legislation information graphing the said of the legislation in string fixed is made easily available to resilient and end consumers, including. a Disclosure on the audit reports if GMM ingredients were suicel in the field for to bringing.							
7.3.1	A configuration of the author registers (FMO) registers were used in the face for to sharing a serious and in the face for to sharing a fixed for AFC certified for this part level and the AFC certified forming all langer the supplier of the AFC certified for the A	Compliant						
	consumers on an certified products Requirement: Yos (51) Applicability: All Indicator: But of feed ingredients does not contain any GMO							
7.3.2	Requirement: Yos Applicability: Earmers using GM-free feed Indicator: Non-GMO feed traceability by the feed producer and on the farm Requirement: Yes	Compliant Compliant						
7.3.4	Applicability: Farmers using GMA froe fixed indicator: Samples taken cradionly by the auditor are standing-placed from the control of the Requirement: You Applicability: Farmers using GMA free fixed Indicator: Feed Fish Equivalence Ratio (FER) (52) L- central and and Formation	Compliant						
	Requirement: L. varinarimi st. 3:5:1 and P. monodoo st. 9:1 Applicability: All Indicator: Economic Feed Conversation Ratio (eFCR)	Compliant						
	Requirement: Records are available Applicability: All Indicator: Protein Petention Efficiency Requirement: Records are available Applicability: All	Compliant Compliant						
7.5.1	Indicates Miniogo efflowt lost per ton of shrimp produced over a 12-month partied (\$3). Regularment: Less than 32-3 kg N per ton of shrimp for L vannames. Less than 32-4 kg N per ton of shrimp for P monodon. Applicability: All Indicates: Phosphorous efflowt load per ton of shrimp produced over 12-month period Indicates: Phosphorous efflowt load per ton of shrimp produced over 12-month period.	Compliant						
7.5.2	Requirement: Less than 3.9 kg P per ton of shrimp for L. vannamei. Less than 5.4 kg P per ton of shrimp for P. monodon Applicability: All	Compliant						
7.5.3	sediments to public waterways and wetlands Applicability: All	Compliant						
7.5.4	Indicator. Treatment of efficient water from permanently arrarde ponds. Regularment: Evidence that all distribuyed water goos through a treatment system (ES), and concentration of artituable solidin in efficient water < 3.3 m./s (55) Applicability: Parameter yearned youts Indicator. Percentage change in distributed discolated.	Compliant						
7.5.5	Indicator: Percentage change in diurnal discolved oxygen (DD) relative to DD at abstraction in recently assist leady (SB) of the water's specific salinity and stringer states. Applications: 655% Applic	Compliant						
	Requirement: Records available for all activities Applicability: All indicator. Annual Cumulative Energy Demand (maggiouse/tox of shrimp produced) (59) over a 12- month period	Compliant						
7.7.1	calculations Applicability: All Indicator: Safe storage and handling of chemicals and hazardous materials (60) Requirement: Evidence of procedures in place.	Compliant						
7.7.2	Applicability: All indicator: Responsible handling and disposal of waters based on risk assessment and possibilities of recycling Requirement: Evidence of procedures in place. Applicability: All	Compliant						

Corresponds to ASC Shrimp standard version 1.1

Indicator No	5.3.1	5.3.2	5.3.5	5.3.6	7.2.1a	7.2.1b
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed
Indicator Text	Allowance for use of antibiotic and medicated feed on ASC-labelled products (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label).		Allowance for treating water with pesticides banned or restricted by the Rotterciam Comention on Prior informed Consent (PC), the Stockholm Convention on Persistent Organic Pollutants (POPs) or classed as "extremely hazardous" or "highly hazardous" (classes ia and lib) by the World Health Organization (WHO).	hazardous chemicals without previous neutralization	used in feed to come from fisheries certified by a full ISEAL	FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for explanation of FishSource scoring) a. for Fishsource Criteria 4 (spawning biomass assessment) (or compliance with alternative interim proposal 7.1.1c)
Requirement/ Site ID						
ASC01065						

7.2.1c	7.2.2	7.4.1a	7.4.1b	5.1.3a	5.1.3b	5.1.3c	6.2.2a
Feed	Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other
FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal	Percentage of non-marine ingredients from sources	Feed Fish Equivalence Ratio	Feed Fish Equivalence Ratio	Annual average farm survival rate (SR):	Annual average farm survival rate (SR): 2)	Annual average farm survival rate (SR): 3)	Percent of total post larvae from closed loop hatchery for L.
and fish oil by volume is derived (See Appendix IV, subsection 3 for explanation of	certified by an ISEAL member's certification scheme that	(FFER) L. vannamei	(FFER) P. monodon	1) Unfed and non-permanently aerated pond	Fed but non-permanently aerated pond	Fed and permanently aerated pond systems.	vannamei, P. indicus, P. stylirostris
FishSource scoring) b. for Fishsource Criteria 1, 2, 3 and 5 (or compliance with	addresses environmental and social sustainability			systems	systems		(i.e., farm-raised broodstock)
alternative interim proposal 7.1.1c)							

6.2.2b	2.5.3a	2.5.3b	7.5.1a	7.5.1b	7.5.2a	7.5.2b	7.5.4	7.5.5
other	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality
Percent of total post larvae from closed loop hatchery for P.	Water-specific conductance in	Chloride concentration in freshwater	Nitrogen effluent load per ton of	Nitrogen effluent load per ton of	Phosphorous effluent load per ton of	Phosphorous effluent load	Treatment of effluent water from permanently aerated ponds.	Percentage change in diurnal dissolved
monodon (must be increased over time, and reach 100% within six years after the	freshwater wells used by the farm or	wells used by the farm or located on	shrimp produced for L. vannamei	shrimp produced for P. monodon	shrimp produced for L. vannamei.	per ton of shrimp	Evidence that all discharged water goes through a	oxygen (DO)
publication of the standard.)	located on adjacent	adjacent properties. (in mg/l)	over a 12-month period.	over a 12-month period.	over a 12-month period	produced for P. Monodon	treatment system, and concentration of settleable solids in	relative to DO at saturation in receiving
(i.e., farm-raised broodstock)	properties. (in μS/cm)					over a 12-month period	effluent water (in ml/l)	water body for the
								water's specific salinity and temperature.
	l			1				

4.3.2	4.4.1	4.6.1	4.10.2	4.1.1	4.8.1	4.8.3	4.8.5	4.9.4	4.10.4
Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of incidences of	Percentage of workers trained in health and	Percentage of workers with access to trade unions,	Percentage of issues raised by		Percentage of compliance:	Minimum time (in days) off from work, with the right but not	Overtime compensation is provided	Probation period	Percentage of complaints that
discrimination	safety	worker organizations, and/or have the ability to self-organize and the ability to	workers which are		Maximum number of	the obligation to leave farm premises if accommodations are	(minimum percentage above the	stipulated in contract (In	are resolved within
	practices, procedures and policies relevant	bargain collectively or to have access to representative(s) chosen by workers	recorded, responded to and		regular working hours per	on the farm, except where both the employer and employee	wage for normal hours)	days)	three months after being
	to the job. Safety equipment provided and	without management	monitored by employer.		week (48 hours/week)	agree			received.
	maintained and in use.					that off-days cannot be accommodated on the farm			

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

								_				Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB		
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&A submitted/used	Root cause analysis	NC correction NC Corrective action	Auditor evaluation Extension justification New deadline for NC close- out	Notes
1.1.1	Indicator: Presence of all pertinent permits and registrations required by local and national authorities Requirement: Yes Applicability: All		Compliant	decision											
1.1.2	Indicator: Presence of documents proving compliance with pertinent tax laws Requirement: Yes Applicability: All		Compliant												
1.1.3	Indicator: Presence of documents proving compliance with pertinent water discharge (including water effluents) regulations Requirement: Yes Applicability: Ponds		Compliant												
1.1.4	Indicator: Presence of documents proving compliance with local and national legal regulations on land and water use Requirement: Yes		Compliant												
2.1.1	Applicability: All Indicator: Farm (6) located in approved aquaculture development areas Requirement: Yes Applicability: All Indicator: For poods (7), evidence (8) farm.		Compliant												
2.2.1	Indicator: For ponds (7), evidence (8) farm has not been sited or expanded in natural wetland (as defined by Ramsar) Requirement: After May 1999 Applicability: For Ponds		Compliant												
2.2.2	Indicator: Evidence that a contribution of at least USD 50.50 per tonne of fish produced has been paid to the environmental and social restoration fund (9) annually Requirement: Yes Applicability: All		Compliant												
2.2.3	Indicator: The farm has not discharged earth into common water bodies (10,11) Requirement: Yes Applicability: All		Compliant												
2.2.4	Indicator: The farm has not had a negative impact on endangered species (12,13) Requirement: Yes Applicability: All Indicator: Farm does not impede		Compliant												
2.3.1	Applicability: All Indicator: Farm does not impede navigation, aquatic animals or water movement Requirement: Yes Applicability: Pens and Cages		Compliant												
2.3.2	Indicator: For cages, minimum width of the water body (16) without cages (see Dugram 1, Annex C of the Pangadus standard v.1.2) Requirement: 2 50% Applicability: Cages		Compliant												
2.3.3	Indicator: For pens, maximum width a fam can occupy calculated when the water body level/width is at an initimum (see Diagram 2, Annex C of the Pangasus standard v.l.2) Requirement: 2 20% percent of the width of the water body Applicability: Pens.		Compliant												
2.3.4	Indicator: For pens, maximum number of contiguous pens allowed (see Diagram 3, Annex C of the Pangasius standard v1.2) Requirement: Two, only if a stretch of river bank that is at least the length of the two pens is left free from farms on both sides of the pens. Applicability: Pens		Compliant												
2.4.1	Applicability: Pens indicator: Farm complies with water allocation (17) limits as set by local authorities or a reputable independent institution (18) Requirement: Yes Applicability: Ponds		Compliant												
2.4.2	Approachity: ronds. Maximum ratio of total water abstracted (19) (not consumed) per ton of fish produced (calculate abstracted vater using formula in Amex D of the Pangasius standard v.1.2) Requirement: 5,000 m3/metric ton of fish produced		Compliant												
3.1.1	Applicability: Ponds Indicator: For cages and pens, maximum amount of total phosphorus (TP) (20) added as feed per metric ton of fish produced Requirement: 20 kg/t Applicability: Pens and Cages		Compliant												
3.1.2	Applicability: Pens and Cages Applicability: Pens and Cages Applicability: Pens and Cages		Compliant												

3.1.3	Indicator: For ponds, amount of TP discharged per metric ton of fish produced (See TP measurement methodology and calculation in Annex D of the Pangasius standard v.1.2) Requirement: 7.2 kg/t	Compliant							
3.14	Applicability: Ponds Indicator: For ponds, amount of TN indicator: For ponds, amount of TN discharged per metric ton of fish produced (See TN measurement methodology and calculation in Annex D of the Pangasius standard v.l.2) Requirement: 27.5 kg/t	Compliant							
3.2.1	Applicability: Ponds Indicator: Percentage change in diurnal dissolved oxager [23] [OO] of receiving waters [24] relative to DO at saturation for the water specifics saintyly and temperature. An exception is made for punds that discharge water with 1M and 1P lower than the TN and 1P of the intake water respectively less Of measurement methodology in Johnso D of the Pangasilus standard vi.1.3]	Compliant							
	Requirement: <=65% Applicability: All								
3.3.1	Indicator: Maximum average percentage change of TP between inlet and outlet (See TP measurement methodology and TP discharge formula in Annex D of the Panagasius standard v.l. Z) Requirement: 100% Applicability: Ponds	Compliant							
3.3.2	Indicator: Maximum average percentage change of 1% between inlet (26) and outlet (27) (see In measurement methodology and 1% discharge formula in Annex D of the Pangasius standard v1.2) Requirement: 70% Applicability; Ponds	Compliant							
	Indicator: Minimum dissolved oxygen (DO) concentration in water discharged (See DO measurement methodology in Annex D of the Pangasius standard v.1.2) Requirement: 3 mg/l	Compliant							
3.4.1	Applicability: Ponds Indicator: Evidence that sludge is not discharged directly into receiving waters or natural ecosystems (29) Requirement: Yes Applicability: All	Compliant							
	Applicability: All Indicator: Evidence of a sludge repository of appropriate size (See Sludge Repository formula in Annex D of the Pangasius standard v.1.2) Requirement: Yes Applicability: Farms managing the sludge	Compliant							
3.5.1	Applicability: Farms managing the sludge using a repository indicator: Evidence of farms solid wastes being discharged into the natural environment. Requirement: None Applicability: All	Compliant							
3.5.2	Applicability: All Indicator: Evidence of human and animal void wates being discharged into the natural environment Requirement: None Applicability: All	Compliant							
3.5.3	Applicability: All Indicator: Evidence of chemical and medione waste being discharged into the natural environment. Requirement: None Applications of the Control of the C	Compliant							
	Requirement:: Yes Applicability: All	Compliant							
3.6.1	Indicator: Evidence of an energy use assessment of on-farm energy consumption, measured in kilojoule/t fish/year. Requirement: Yes Applicability: All	Compliant							
4.1.1	Indicator: Farm located in a river basin where the farmed species is indigenous or has a self-recruiting (33) stock established before 1st January 2005 Requirement: Yes Angliability: Farms in a river basin where	Compliant							
	Applicability: Farms in a river basin where the species is either indigenous or has a self- recruiting stock established indicator: if a self-recruiting stock is established, evidence of no negative impacts on the environment (34) Requirement: Yes	Compliant							
	Applicability: Farms in a river basin where the species is not indigenous and a self- recruiting stock is established								
4.13	Indicator: If the species is not indigenous and does not have a self-recruling stock established, evidence that the species cannot establish in the river basin (35) Requirement: Yes Applicability: Farms in a river basin where the species is not indigenous and does not have a self-recruining stock established	Compliant							
	have a self-recruiting stock established								

	Indicator: Demonstration (36) that the seed (37) has been generated from the pangasius population naturally reproducing in the river basin (38) Requirement: Yes Applicability: Farms in a river basin where the species is either indigenous or has a self- recruinting stock established	Compliant							
	Indicator: Allowance for use of wild-caught seed for grow out Requirement: None Applicability: All	Compliant							
4.4.1	Indicator: No use of genetically engineered (transgenic (39)) or hybrid seed Requirement: Yes Applicability: All	Compliant							
4.5.1	Apparationary, Au Indicator: Evidence that inlets and outlets to culture systems and all confinements are equipped with net meth or grills appropriately such do retain the stocks in culture preventing fish of any size (in the holding unit being assessed) to escape Requirement: Yes	Compliant							
	Applicability: All Indicator: Evidence of regular, timely inspections fat least once a day); mitigation and repairs are performed on net mesh or grills and recorded in a permanent register (available for inspection) Requirement: Yes	Compliant							
4.5.3	Applicability: All Indicator: Bund (40) height sufficient (41) to prevent water spillage, along with escapees, in the rainy season when flooding occurs Requirement: Yes	Compliant							
4.5.4	Applicability: Ponds Indicator: Presence of trapping devices (42) placed in effluent/drainage canals or on water outlets to capture escapees, a record of findings and actions taken (available for inspection) Requirement: Yes	Compliant							
4.6.1	Applicability: All Indicator: Evidence that the bund has remained intact (43) throughout the culture cycle Requirement: Yes	Compliant							
4.6.2	Applicability: All Indicator: Evidence assuring there has been no intentional release (44) Requirement: Yes Applicability: All	Compliant							
5.1.1	Applicability: All Indicator: Use of uncooked or unprocessed fish and/or fish products (45) (including trash fish) as feed Requirement: No	Compliant							
5.1.2	Applicability: All Indicator: Use of pangasius fish processing by-products (46) as feed or feed ingredients Requirement: No	Compliant							
5.1.3	Applicability: All Indicator: Fish products used in feed are not in the "threatened categories" (47) on the International Union for Conservation of Nature (IUCK) Red List of Threatened Species (48) Requirement: Yes	Compliant							
5.1.4	Applicability: All Indicator: Fish products used in feed are not from species listed in the Convention on International Trade in Endangered Species (CITES) Appendices I, II and III (49) Requirement: Yes	Compliant							
5.1.5	Applicability: All Indicator: ISEAL-certified fishmeal and fish oil products must be used in feed Requirement: Within 3 years of becoming available in a region	Compliant							
	Applicability: Not required (50) Indicator: ISEAL certified fishmeal and fish oil products must be used in feed Requirement: Within 5 years from the publication date of the PAD standards	Compliant							
	Applicability: Not required (54) Indicator: Up to when requirement 5.1.5 or 5.1.6 can be met: Interim Option A: Fishmeal or fish oil products used in feed have been sourced from fisheries with an average FishSource (75) score								
5.1.7	(FS) score Interim Option III. Fish Products used in feed have been accreded from facilities certified as being in compliance with Sections 11 (Responsible Souring), 2 (Traceability), and 3 (Responsible Manufacturing) of the International Falmed and Fish Oil Organization's (FFO) (Responsible Souring Pragam for Certification of Responsible Practice for Fishmeal and Fish Oil Production	Compliant							
	Practice for Fishmeal and Fish Oil Production Requirement: For option A: ≥ 6.0 for all categories For Option 8: Yes Applicability: All								

5.18	Indicator: Evidence of disclosure to the buyer of the paragons, of inclusion of transpenc (15) John term intervia, or raw materials derived from transgeric plants, in the feed. Requirement: Yes, for each individual raw material containing o 1% transgeric content. Applicability: All	Compliant							
	Indicator: Maximum weighted (56) average of economic Feed Conversion Ratio (eFCR) for the complete production cycle Requirement: 1.68 Applicability: All	Compliant							
	Applicability: All indicator: Maximum Fish Feed Equivalence Ratio (FFER) Requirement: 0.5 Applicability: All	Compliant							
6.1.1	Indicator: Maximum average real percentage mortality, from stocking to harvest, during the grow-out period (See Real Percent Mortality formula in Annex D of the Pangasius standard v.1.2) Requirement: 20 % Applicability: All	Compliant							
6.2.1	Indicator: Use only veterinary medicines, chemicals and biological products approved for aquaculture by relevant national authorities and not banned for food fish use in the potential importing country Requirement: Yes Applicability: All	Compliant							
6.2.2	Indicator: Use only veterinary medicines and chemicals for therapeutic use prescribed by an apacita animal health speciality (61) based on a verified condition, follow the slabel specifications concerning the substance for the given purpose (62) Requirement: Yes	Compliant							
	Applicability. All Indicators Follow the aquatic animal health specialist recommendations on: 1-loos to apply the veterinary medicine and chemicals prescribed the estimatory medicines and chemicals prescribed the estimatory medicines and chemicals prescribed as which were prescribed as which is the disease and how a look of the disease on those and the prescribed as the prescri	Compliant							
6.2.4	Applicability. All Applicability. All Applicability. All Applicability. All Applicability. All Applicability. All	Compliant							
	Indicator: Allowance for the use of antibiotics critical for human medicine, as categorised by the World Health Organization (WHO) (63) Requirement: None	Compliant							
6.2.6	Applicability: All Indicator: Allowance for prophylactic use of veterinary medicines (excluding vaccines) prior to any evidence of a specific disease problem Standard: None Applicability: All	Compliant							
6.2.7	Indicator: Allowance for use of veterinary medicine (excluding vaccines) to serve as growth promoters (64) Requirement: None Applicability: All	Compliant							
6.2.8	Indicator: Calculation and verification of the total amount of each artibilities (active ingredient) used per tonne of fish produced per year and of the frequency of treatments Requirement. Necessaria Microsoft Nicolation States ingredient of individual antibility-home of fish produced/year Apolicability-Al Al	Compliant							
	arabiotic frome of itsh produced/year Applicability A infection of a written pangalus health plan reviewed year), updated and approved by a septicide aquatic animal health speculate (80) (See Annex 6 of the Pangalus standard v.1.2 for Health Plan Checkist) Requirement: Yes	Compliant							
6.4.1	Applicability: All Indicator: Availability of records of the Indicator: Availability of records of the Indicator: Availability of records of the Indicator: Availability of all veterinary medicines and chemicals used in hatchery and grow out facilities. Requirement: Yes Applicability: All	Compliant							

	Indicator: Availability of records of the source, size and quality of the seed stocked. Records of seed quality should include: 1- Description of gross signs and any abnormalities 2 Ust of veterinary medicines, chemicals and biological products used in earlier life states.								
6.4.2	abnormalities 2- List of veterinary medicines, chemicals and biological products used in earlier life stages 3- Results of pathogen testing as legislated	Compliant							
	Requirement: Yes								
6.4.3	Applicability: All Indicator: Daily records showing regular monitoring of fish for signs of stress (66) or disease are kept Requirement: Yes	Compliant							
6.4.4	Applicability: All Indicator: All mortality events with daily mortality above the average daily mortality in the farm are reported to the aquatic animal health specialist	Compliant							
	Requirement: Yes Applicability: All Indicator: Minimum average growth rate								
6.5.1	Requirement: 3.85 g/day Applicability: All	Compliant							
6.5.2	Indicator: Maximum fish density at any time Requirement: 38 kg/m2 for ponds and pen	Compliant							
6.5.3	Applicability: Ponds and Pens Indicator: Maximum fish density at any time Requirement: 80 kg/m3 for cages	Compliant							
6.6.1	Applicability: Cages Indicator: Use of lethal predator (67) control Requirement: No	Compliant							
6.6.2	Applicability: All Indicator: Mortality of IUCN red listed species. Requirement: 0 (zero)	Compliant							
7.1.1	Applicability: All Indicator: Compliance with labour laws in the country where pangasius is produced	Compliant							
7.1.1	Requirement: Yes Applicability: All Indicator: Minimum age of workers	Compilant							
7.2.1	Requirement: Yes Applicability: All	Compliant							
	Indicator: For workers under 18 years olds 1 - Work does not jeopardize schooling 2 - Work, when added to the hours of								
7.2.2	Work does not Jeopardize schooling Work, when added to the hours of schooling, does not exceed 10 hour/day Work is restricted to light work (70) 4 - Work is restricted to non-hazardous work (71)	Compliant							
	Requirement: Yes Applicability: Farms with employees younger than 18 years old								
7.3.1	Indicator: Workers are free to terminate their employment and receive full payment until the last day of their employment, based on reasonable (73) notice given to their employer (74) Requirement: Yes	Compliant							
	Applicability: All Indicator: The employer provides a non- hazardous working and living environment								
7.4.1	Requirement: Yes	Compliant							
7.4.2	Applicability: All Indicator: Workers are aware of the health and safety hazards (75) at the work place and how to deal with them Requirement: Yes Applicability: All, Farm-Wide	Compliant							
7.4.3	Indicator: The employer records all accidents, even if minor, (76) and take preventive and corrective action for each Requirement: Yes	Compliant							
7.4.4	Applicability: All Indicator: Employer ensures that all permanent workers have health insurance (77)	Compliant							
	Requirement: Yes Applicability: All Indicator: Workers (79) have the right to								
7.5.1	Indicator: Workers (79) have the right to form or join organizations to defend their rights (including their right to collective bargaining), without interference from the employer and without suffering negative consequences as a result of exercising this right (80)	Compliant							
	Requirement: Yes						 		
7.6.1	Applicability: All Indicator: Workers do not suffer any discrimination (81) from the employer or other workers Requirement: Yes	Compliant							
	Applicability: All		<u> </u>	<u>l</u>	1]	<u> </u>	<u> </u>	

Indicator: Employers treat all workers with dignity and respect 7.7.1 Requirement: Yes	Compliant						
Applicability. All Indicator: Maintenance of regular working hours 7.8.1 Requirement: 8/y/day or 48/n/week (although these do not have to be consecutive hours)	Compliant						
Applicability. All indicators: Workers have the right to leave the farm after completing the standard work day only department: Yes Applicability. All Farm-Wide	Compliant						
Applicability: All Farm-Wide Indicator: Minimum time off Requirement: Two nights/week off if 7.8.3 residing on the farm and a total of four day/month off or all workers Applicability: All, Farm-Wide	Compliant						
Indicators Constitute Insus: 3. For evoluntary 2. Go not secred a maximum of \$2 hours per veels 3. eccur on a exceptional (not regular) 7.8.4 4. eccur on an exceptional (pot frequier) 4. eccur on a exceptional (\$25, (i.e. an additional 20% is paid to the normal safary) Requirement: Visi Associatables: All Farm Wide	Compliant						
Applicability, Ali, Farm Wide Indicator: The employer pays at least minimum wages a defined by law, or ensures that wages cover basic needs, (83) picts one discretionary income, (84) whichever is higher Requirement: Yes	Compliant						
Applicability: All Farm-Wide Indicator: Workship have the right to know the mechanism for settling the wages and benefits 7.9.2 Requirement: Yes Applicability: All	Compliant						
Indicator: Wages shall be paid in cash or in a manner most convenient to workers 7.9.3 Requirement: Yes Applicability: All	Compliant						
Indicator: Workers have copies of, and can understand, their labour contract (85) 7.10.1 Requirement: Yes Applicability: All Indicator: Missimum length of probation	Compliant						
Applicability: All Indicator: Maximum length of probation period stated in the contract for workers, other than farm managers and workers with an invierably degree Requirement: 1 month Applicability: All	Compliant						
Applicability. All fedicator. Washington length of probation period stated in the contract for farm managers and workers with an university degree. 7.10.3 Requirement: 2 months. Anticipability. All	Compliant						ı
Applicability: All interest and applicability: All interests have appropriate channels or communicate anomynous with employers on matters relating to labour rights and working conditions. 7.11.1 Requirement: Yes Applicability: All	Compliant						
Indicator: Percentage of issues raised by workers which are registered, tracked and responded to by the employer Requirement: 100%	Compliant						
Applicability: All Indicator: Presentage of complaints that are resolved (86) within one month after being received (87) 7.11.3 Requirement: 30% Applicability: All	Compliant						
Applicability: All Indicator: A plan for addressing the yet to be resolved conflicts is developed and compiled with 7.11.4 Requirement: Yes Applicability: All	Compliant						
Indicator - Timeframe for the contracting (88) of suppliers and sorvice providers that enours suitable health and safety conditions for their workers (89) Requirement: Within 1 year from achieving certification	Compliant						
Applicability. All Indicator: Records of the hours worked by every worker employed in the farm are available 7.32.1 Requirement: Yes Applicability. All, Form-Wide legislators. A postationary Social Innext.	Compliant						
Applicability: All, Farm Wide Beducter: A participatory Social Impact Beducter: A participatory Social Impact Annex: of the Anguest Socialized for more information) and detertified impact are mitigated Requirement: Yes Applicability: All	Compliant						

indicator: local communities, (9) ic government and least once value corpanization chosen by community h copy of the p-SA in locally appropriat 7.13.2 Requirement: Yes Applicability: All	ty ee a	Compliant							
Indicator: A verifiable conflict resolu- policy (92.93), for local communities i developed and applied 7.14.1 Requirement: Yes Applicability: All		Compliant							
Indicator: Complaint boxes, complair registers, and complaint acknowledge 7.14.2 receipts in local language(s) are used Requirement: Yes Applicability: All	nent	Compliant							
Indicator: Percentage of conflicts rewithin the date of being filed Requirement: 7.14.3 Within 6 months 50% Within 1 year 75% Within 1 year 75% Within 2 years 100% Applicability: All		Compliant							
Indicator: Evidence of advertising pu within local communities before migri workers are hired 7.15.1 Requirement: Yes Applicability: All	nt	Compliant							
Indicator: An explanation on the re- for employing each worker is swildled the explanation justifies not employing vookers from local communities. Requirement: Yes, if workers outside local community are employed. Applicability: All	and	Compliant							

Corresponds to ASC Pangasius standard version 1.2

Indicator No	3.1.1	3.1.2	5.1.7	5.2.1	5.2.2	6.1.1	2.3.2	2.3.3	2.3.4	6.5.1	6.5.2	6.5.3
Impact Category	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Other	Other	Other	Other	Other	Other
Indicator Text	for cages and pens, Maximum amount of total phosphorus (TP) added as feed per metric ton of fish produced. (in Kg/T)	amount of total nitrogen (TN) [20]	oil products used in feed have been sourced from fisheries with	economic Feed Conversion Ratio (eFCR) for the complete		Maximum average real percentage mortality, from stocking to harvest, during the grow-out period.	water body without	For pens, Maximum width a farm can occupy calculated when the water body level/width is at its minimum. (%)				Maximum fish density at any time in kg/m3
Requirement/ Site ID												
ASC01065												

2.4.2	3.1.3	3.1.4	3.2.1	3.3.1	3.3.2	3.3.3	4.3.1	6.6.2	7.8.1	7.8.1	7.8.3a
Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Social	Social	Social
For ponds. Maximum ratio of total water abstracted	for ponds, Amount of TP discharged	for ponds, Amount of TN	Percentage change in diurnal dissolved oxygen (DO) of	Maximum average percentage change of TP	Maximum average percentage change of TN between	Minimum dissolved oxygen (DO)	Allowance for use of	Mortality of IUCN red	Maximum number of	Maximum number of	Minimum nights/week
(not	per metric ton of fish produced (See	discharged per metric ton of	receiving waters [23] relative to DO at saturation for the	between inlet and outlet (See TP	inlet and outlet (See TN measurement methodology	concentration in water discharged (in	wild-caught seed for	listed species.	regular working hours	regular working hours	off for workers residing
consumed) per ton of fish produced(in m3/metric ton	TP	fish produced (in Kg/T).	water's specific salinity and temperature. An exception is	measurement methodology and TP discharge	and TN discharge formula in Annex D).	mg/I).(See DO measurement	grow out		per Day	per Week	
of fish produced). (calculate abstracted water using	measurement methodology and		made for ponds that discharge water with TN and TP	formula in Annex D).		methodology in Annex D)					
formula in Annex D)	calculation in Annex D) (in Kg/T)		lower than the TN and TP of the intake water								
			respectively.								

7.8.3b	7.10.2	7.10.3	7.11.2	7.11.3	7.11.5	7.14.3a	7.14.3b	7.14.3c
Social	Social	Social	Social	Social	Social	Social	Social	Social
	Maximum length of	Maximum length of	percentage of issues	Percentage of	Timeframe in years for	Percentage of conflicts	Percentage of conflicts	Percentage of conflicts
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			are registered,		suppliers and service	months of the date of	the date of being filed	of the date of being filed
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		university degree			safety conditions for			
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Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	Root cause analysis	NC COTTECTION	NC CONTECTIVE action	Additor Evaluation	Extension justification	for NC close-out	Notes

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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Flatfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	2.2.1	2.2.2	2.2.6	2.2.7	2.4.2	2.5.1
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Water quality
			Biotic Index	Shannon- Wiener Index		Infaunal Trophic Index (ITI		Evidence that copper levels are < 34 mg Cultip dry sediment velop for 10 m instances where the opper (Cu) in the sediment velop for 10 m instances where the opper (Cu) in the sediment exceeds 34 mg Cultip dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage of dissolved oxygen (DO) on farm	weekly samples	total suspended solids in effluent	effluent or receiving water		Biological oxygen demand (BOD)
Requirement/ Site ID														
ASC01065														

2.5.2	2.5.3	2.6.4a	2.6.4b	3.3.3	3.3.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.2a	4.2.2b
Water qua	y Water quality	Water quality	Water quality	Mortality/survival/escapes	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Total suspender solids		freshwater wells used by the	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in milligrams per litre)	allowed per production cycle (in %)		Forage Fish Dependency Ratio (FFDRm) for grow-	Halibut Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (3 YEARS)	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio	

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Feed				Feed	Feed	Feed	Feed	Feed	Chemicals/therapeutants	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
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Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
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Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Tropical Marine Finfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.4	2.2.1	2.2.2	2.4.2	2.5.1	2.5.2	2.5.3	2.6.4a
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic			Wildlife interactions		Water quality	Water quality	Water quality
	Redox potential in sediment immediately outside			Shannon-	Benthic Quality		Evidence that copper levels are < 34 mg			Number of mortalities of endangered	Biological			Water-specific conductance in
	of the Allowable Zone of Effect (AZE) (in mV)			Wiener Index	Index (BQI)	Index (ITI)	Cu/kg dry sediment weight OR In instances				oxygen		Ammonia	freshwater wells used by the farm or
		of the Allowable Zone of	(AMBI)							lease area and adjacent areas due		solids		located on adjacent properties (in
		Effect (AZE) (in micromoles/l)						(DO) on farm	2 mg/L DO		(BOD)			mhos per centimetre)
Indicator Text							weight, demonstration that the Cu			associates over the previous 2 years				
							concentration is not significantly different							
							compared to background concentrations as measured at three reference sites in the							
							water body							
							Water body							
Requirement/ Site ID														
ASC01065						1								

2.6.4b	3.3.3	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m	4.2.2a	4.2.2b	4.2.2c
Water quality	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed		Feed	Feed	Feed	Feed	Feed	Feed		Feed
Chloride concentration in freshwater	Total amount of known	Barramundi	Barramundi	Barramundi	Grouper and	Grouper and	Grouper and	Pompano Fishmeal	Pompano Fishmeal	Pompano Fishmeal	Yellow Croaker	Yellow Croaker	Yellow Croaker	Barramundi Fish Oil	Barramundi Fish Oil	Barramundi Fish Oil	Grouper and
wells used by the farm or located on	escapes allowed per	Fishmeal Forage	Fishmeal Forage	Fishmeal Forage	Snapper Fishmeal	Snapper Fishmeal	Snapper Fishmeal	Forage Fish	Forage Fish	Forage Fish	Fishmeal Forage	Fishmeal Forage	Fishmeal Forage	Forage Fish	Forage Fish	Forage Fish	Snapper Fish Oil
adjacent properties (in mg/l)	production cycle (in %)	Fish Dependency	Fish Dependency	Fish Dependency	Forage Fish	Forage Fish	Forage Fish	Dependency Ratio	Dependency Ratio	Dependency Ratio	Fish Dependency	Fish Dependency	Fish Dependency	Dependency Ratio	Dependency Ratio	Dependency Ratio	Forage Fish
	(based on ≥98%	Ratio (FFDRm) for	Ratio (FFDRm) for										Ratio (FFDRm) for		(FFDRo) for grow-		
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4.2.2d	4.2.2e	4.2.2f	4.2.2g	4.2.2h	4.2.2i	4.2.2j	4.2.2k	4.3.2	4.3.3	4.3.4	4.4.3	5.2.4	5.2.5	6.2.2	6.5.1
Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	other	Feed	Feed	Feed	Parasites	Chemicals/therapeutants	Social	Social
Grouper and								Prior to achieving 4.3.1 the fishmeal or					Number of treatments of		
Snapper Fish Oi								fish oil used in feed must have a	originating from by-products or						
Forage Fish	Forage Fish	Dependency Ratio	FishSource stock health score of 6.0 or	trimmings from fish species which are			not including freshwater or	recent production cycle		health and safety					
Dependency Rat	io Dependency Ratio	(FFDRo) for grow-	higher or show evidence of being	categorised as vulnerable, endangered	same genus	certification scheme that addresses	hydrogen peroxide		protected	practices,					
(FFDRo) for grow	v- (FFDRo) for grow-	out (NOW)	out (3 YEARS)	out (6 YEARS)	out (NOW)	out (3 YEARS)		engaged in a credible and time bound	or critically endangered, according to		environmental and social				procedures and
out (3 YEARS)	out (6 YEARS)							fisheries improvement project (FIP)	the IUCN Red List of Threatened		sustainability (80% within 5 years of				policies on a
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6.7.1 Social Percentage of workers who have contracts	6.8.2 Social Percentage of grievances handled that are addressed within a 90-day timeframe	Social Number of incidences of child labour	63.1 Social Number of incidences of forced, bonded or compulsory labour	Social Number of incidences of discrimination	Social The percentage of workers whose basic	Social Incidences of excessive or abusive	6.10.1 Social Incidences, violations or abuse of working hours and overtime laws

Summary of Standard Non Conformities (NC)

Standard: Version: Seriola and Cobia 1,1 Total 0

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate autor

NC	Code	Indicator Number	Indicator Toyt	Audit Euidanca	Indicator	Description, justification	Date of NC detection	Deadline for NC	Actual date of	NC Status	VR	Status of	VP used	Q&A	Poot cause analysis	NC correction	NC Corrective action	Auditor avaluation	Extension justification	New deadline	Notes
(0	AB)	Number	mulcator rext	Addit Evidence	evaluation	evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK useu	sed	ROOT Cause analysis	NC correction	NC Corrective action	Additor evaluation	Extension Justification	for NC close-out	Notes