### Instructions and disclaimers

### General:

The announcement and report shall be submitted via mail to ASC in Excel if not specified differently: certification@asc-aqua.org

If you would like to register a problem or issue with the document or wish to leave feedback and suggestions for improvements, please contact: certification@asc-

All fields must be visible in Excel format and no field shall be omitted or deleted. ASC reserves the right to refuse to publish incomplete and low quality reports

This document has been developed in collaboration with the ASC Programme Assurance team and Standards & Science team for ASC single-site, multi-site and group certification farm audits. A copy of all documents (Audit reports templates, confidential annexes etc.) are uploaded on to the ASC website and are publicly available.

Only fully completed forms are accepted by the ASC. Incomplete forms may lead to a delay in the certification process.

In case the audit report template for Multi-site and Group-certification does not contain enough site rows for the amount of sites applicable for a specific applicant, please contact certification@asc-agua.org

This document layout is formatted into tables for data entry and questions to record answers and evidence.

You can adjust the width of the columns to display all information.

Users shall **not** delete any rows or columns.

Data filled out in the audit announcement (form 3) sheet, will be automatically populated in the audit report itself.

Be aware that there are 3 different types of audit report templates: 1. Single-site, 2. Multi-site and 3. Group certification.

Next to these 3 templates, there is the Audit Report Template V2.0 Confidential Annex, applicable to the 3 different versions of the audit report template.

### Document type - PDF conversion - Guidance

Always save your document as a macro-enabled spreadsheet (click on "File", "Save As" and make sure the document type is saved as "Excel Macro-Enabled Workbook").

If your audit team plans to work on a shared online document - ensure the platform app supports macro-enabled functionality.

Please do not delete any rows, columns, fields or sheets (except for irrelevant species sheets). As the template is running multiple macros and formulas in the background, it is NOT possible to take out any sheets and copy paste them back in.

To safe the full excel document as a pdf, please follow these steps:

1 Click on "File" "Save As"

2. Select PDF as document type and click on "more options"

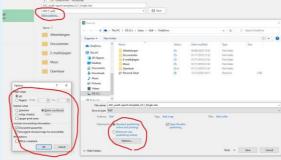
3. Click on "options" in the box that shows up

4. Set "page range" to All and set "publish what" to Entire workbook and click on "ok"

5. Click on "Save" and the entire document will be saved as a PDF document in the correct format Extra note:

The page layout is selected in a way that all tables are visible in the PDF.

Tables may appear small, however it is possible to read them by using the PDF zoom function.



### **Spelling Check**

How to run the excel spell check in this document?

- This can be enabled with the following key combination: Ctrl + Shift + S.

- This opens the spell-check dialogue box, cycling through all the recognised spelling mistakes.

- After the last recognised mistake is address - the dialogue closes and the worksheet is automatically locked again.

- If there are no mistakes the dialogue box does not open.

- This then needs to be repeated for each worksheet with audit data.

(The spell check ignores capitalised abbreviations - but will still identify mix abbreviations as mistakes e.g. UoC)

If changes were made e.g. from the announcement to the audit report or when an updated report is submitted to ASC, ALL cells containing changes shall be highlighted in yellow for transparency reasons, and as far as ossible a clear statement on the update shall be made in the respective field.

### Confidential information - Data protection and publication of reports

All fields in the announcement and audit report are mandatory and shall be filled out and will be made publicly available. However, should the client or CAB desire to submit certain data confidentially (e.g., for GDPR or commercial sensitivity reasons), this data can be entered in the confidential annexes, which are provided in a separate document than this audit report template. Please BE AWARE that confidential Annex-3 is always mandatory to be filled out and shall be submitted to the ASC, together with the audit report. Confidential annexes will NOT be made publicly available.

### Comments or guidance

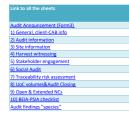
For a lot of the fields in the announcement and audit report, a guidance field pops up as soon as the field is selected.

Some fields are marked with a red triangle in the corner, meaning that the field contains a guidance comment.

### Data restrictions & conditional formatting

This audit report template contains a lot of fields with data validation and data restriction fields. allowing for only a certain type of data to be filled out in the specific field (for example, date fields, picklists, numbers etc.). Please ONLY fill out the requested type of data. If not filled out correctly, an error message will pop up, giving guidance to enter the correct type of data.

The audit report template also contains a lot of fields with conditional formatting, meaning that cells or field will be highlighted, based on the type of data filled out. Some cells are highlighted with red, these will change to blue when data is entered into the cell. This makes it easier to detect fields that are not filled out, but shall be filled out. Please note that all fields are required and shall be filled out.



### Audit Announcement (Form 3)

Please note that all data entered in this audit announcement sheet will be automatically po SiteID(s) is/are provided by ASC in the confirmation email of the publication of this Form 3.

- 1.1 Document Type
  1.2 Document language
  1.3 Second document language
  1.4 Unit of certification type
  1.4.1 Company name

- 1.4.2 UoC Name

- Sountry where UoC is located
   Soc Standard
   Standard version
   Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

- Client contact person from the UoC
  1.15 First name
  1.16 Surname
  1.17 Position in the UoC (Job title)
  1.18 Email address
  1.19 Phone number
  1.20 Other means of contact e.g. Skype

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AMITA Corporation

Audit announcement English Japanese Single Site FRD Japan Co. ITO. 様式会社FRD ジャパン FRD Japan Co. ITO. Kisarazu Plant 様式会社FRD ジャパン 木更洋プラント Japan

2.1 ASC standard principles covered by the audit

	ASC standard principles					
2.1.1	Principle 1	Covered				
		Covered				
		Covered				
		Covered				
		Covered				
		Not Covered				
2.1.7	Principle 7	Not Covered				
2.1.8	Principle 8	Covered				

2.2 Activities covered under the scope of the certification and under the scope of the audit.
 Activities in the table apply to final product only.

on	Activity	Under scope of certification	Under Scope of this audit	Notes
2.2.1	Stocking	Covered	Covered	
2.2.2	Nursing	Covered	Covered	
2.2.3	Growing Out	Covered	Covered	
2.2.4	Transferring	Covered	Covered	
2.2.5	Harvest	Covered	Covered	
2.2.6	Vaccination	Covered	Covered	
2.2.7	Fallowing	Covered	Covered	
2.2.8	Transportation	Covered	Covered	
2.2.9	Storage (if present at farm)	Not Covered	Not Covered	
.2.10	Processing (if present at farm)	Not Covered	Not Covered	
.2.11	Packing (if present at farm)	Not Covered	Not Covered	
.2.12	Other (Please describe)	Not Covered	Not Covered	

- 2.3 Certification cycle
  2.4 Audit type
  2.5 Audit number in certification cycle
  2.6 Will harvesting be witnessed during audit?
  2.6.1 If harvest is NOT witnessed, please justify:
  2.7 Audit conducted (On-site/Remote):

2.8	2.9	2.10
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	0	24
On-site activities	0	8
Total man days	0	4
Total man days	0	4

2.11	2.12	2.13	2.14	2.15
iurname	First name	Role	Expertise needed for the audit (required for technical experts only)	Person on-site or remote?
Dgawa 小川	Naoya 直也	Audit team leader	-	On-site
Dgawa 小川	Naoya 直也	Technical Auditor	-	On-site
'sukazaki 塚崎	Chiko 千庫	Trainee	-	On-site

1 Surveillance audit 2 Yes

3.2	3.3	3.4	3.6	3.13	3.14	3.15	3.16	3.17	3.18
Site name		Primary culture species	Cycle duration	Latitude (N, S)	Longitude (E,W)	Production system*	Number of	Start date of audit	End date of audit
				(00.000000)*	(00.000000)*		production units		
FRD Japan Co. LTD. Kisarazu Plant		Rainbow trout (Oncorhynchus							
株式会社FRDジャパン 木更津プラント	Owned	mykiss)	Long-cycle species (>6 months)	35.319367	139.994154	Tanks	16	06/08/2021	06/08/2021

	4.2	4.3	4.4				4.8		4.10
Name of Company/ Organisation if applicable	Contact person - First name	Contact person - Surname	Country where stakeholder is based	Email address of	Stakeholder type	If stakeholder type	Contact date	Did the stakeholder	
				contact person/ stakeholder		"other" was selected	stakeholder	submit comments?	comments relate
				stakeholder		what type?			to what ASC
									standard indicator
									number?

- 1.1 Document Type

- 1.1 Document Type
  1.2 Document language
  1.3 Second document language
  1.4 Unit of certification type
  1.4.1 Company name
  1.4.2 UoC name
  1.5 Country where UoC is located
  1.6 ASC Standard
  1.7 Standard version
  1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

- Client contact person from the UoC
  1.15 First name
  1.16 Surname
  1.17 Position in the UoC (Job title)
  1.18 Email address
  1.19 Phone number
  1.20 Other means of contact e.g. Skype

	Audit announcement
- "	Addit dillodification
English	
Japanese	
Single Site	
FRD Japan Co. LTD.	
FRD Japan Co. LTD. Kisarazu Plant	
Japan	
Salmon	
1.3	
2.2	

### AMITA Corporation

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+81-48-793-2128		
-		

# 2) Audit information



Date - **Audit announcement** published on ASC website

Date - Draft report published on ASC website

Date - **Final report** submitted to ASC Audit ID ASC standard principles covered by the audit

15/6/2021						
	-					
13/1	2/2021					
provided by ASC with	publication confirmation					
Principle 1	Covered					
Principle 2	Covered					
Principle 3	Covered					
Principle 4	Covered					
Principle 5 Covered						
Principle 6 Not Covered						
Principle 7 Not Covered						
Principle 8	Covered					

Activities covered under the scope of the certification and under the scope of the audit Activities in the table apply to final product only.

e	Activity	Under scope of certification	Under Scope of this audit	Notes
audit.				
uct				
2.6.1	Stocking	Covered	Covered	
2.6.2	Nursing	Covered	Covered	
2.6.3	Growing Out	Covered	Covered	
2.6.4	Transferring	Covered	Covered	
2.6.5	Harvest	Covered	Covered	
2.6.6	Vaccination	Covered	Covered	
2.6.7	Fallowing	Covered	Covered	
2.6.8	Transportation	Covered	Covered	
2.6.9	Storage (if present at farm)	Not Covered	Not Covered	
2.6.10	Processing (if present at farm)	Not Covered	Not Covered	
2.6.11	Packing (if present at farm)	Not Covered	Not Covered	
2.6.12	Other (Please describe)	Not Covered	Not Covered	

Certification cycle
Audit type
Audit number in certification cycle
Will harvesting be witnessed during audit?
If harvest is NOT witnessed, please justify:
Audit conducted (On-site/Remote):

1
Surveillance audit
2
Yes
-
On-site

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities		24
On-site activities		8
Total man days		4

Audit team and other involved persons		]		
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit	Person on-site or remote?
			(required for technical experts only)	
Ogawa 小川	Naoya 直也	Audit team leader	-	On-site
Ogawa 小川	Naoya 直也	Technical Auditor	-	On-site
Tsukazaki 塚崎	Chiko 千庫	Trainee	-	On-site

### 3. Site information

### List all sites here, that are included in the certificate

GIS, polygon data and map on site level validated by auditor?

3.1	3.2	3.3	3.4	3.5	3.13	3.14	3.15	3.16 3.17	3.18	3.19	3.20	3.21	3.22	3.22.1	3.22.2	3.23	3.23.1	3.24	3.25	3.26	3.26.1	3.27	3.28	3.29	3.30 3	3.32
Site ID - provided by	y Site name	Ownership	Primary culture species	Secondary species (choose	Latitude (N, S)	Longitude (E,W)	Production system	Number of Production	on type Product	on Date of inclusion into the UoC	Start date of audit	End date of audit	First date of juvenile	Estimated Number of	Status at the time of the	List of other certificates (choose	List of other certificates: If 3.23 is	Is the site	If partially certified, which part is not in the UoC and	The volumes	Type of volumes	ASC-certified	Non ASC-certified	Dispatched or sold	Dispatched or sold F	or Bivalve/Abalone: Note/ Other
ASC with publication				multiple species as relevant)	(00.000000)*	(00.000000)*		production	method	(for scope			stocking for the current	months post audit to	current audit	multiple options as relevant)	"Other", please list the certificates:		why?		indicated in 3.27-	production volume		as ASC-certified		folumes indicate in information
confirmation of aud	dit							units		extension/group/multi-site)			production cycle	peak biomass/ first				certified?		fields 3.27-3.30	3.30	(in Kg)	volume (in Kg)	Volume (in Kg)	certified Volume (in 3	.27 - 3.30 are given in
announcement														harvest						apply to the					Kg) li	ve weight equivalent
																				following <u>full</u>					0	r volume without
																				calendar year:					S	hell
S0000918	FRD Japan Co.	Owned	Rainbow trout (Oncorhynchus		35.319367	7 139.9941	54 Tanks	16.000000 Monocul	lture Intensiv	n/a	06/08/2021	06/08/2021	July 2021		Harvest	None	-	No		20	21 Actual volume	16477.182		6282.61		
	LTD. Kisarazu		mykiss)																							
	Plant																									
	株式会社FRD																									
	ジャパン オ	:																								
	更津プラント																									

# 4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC	Site name	Date of witnessed	Production unit	Volume	Average	Partial harvest /	Note/ Other information
with publication		harvest:	ID:	harvested (in	weight of	full harvest:	
confirmation of audit				Kg):	animals (in g)		
announcement.					(8)		
	FRD Japan Co. LTD. Kisarazu						
50000010	Plant	2021年8月6日	0553 0554	20.20	4.7	Dantial barres	
S0000918	株式会社FRDジャパン 木	2021年8月6日	OFF3, OFF1	39.28	1.7	Partial harvest	
	更津プラント						

5. Stakeholder engagement

ASC tales data protection very seriously. ASC will only use any personal information you give us in connection with the audit report. For more information please read our privacy policy, which can be found here:

ASC Privacy policy.

\*\*Provide state-inductor comments including CAB response, please use the confidential Anexo 2 in case of any confidential data not to be published.

\*\*Provide state-inductor comments including CAB response, please use the confidential Anexo 2 in case of any confidential data not to be published.

\*\*Provide state-inductor of the information relevant to state-inductor consulted during the audit process. Each state-inductor should be entered into a separate row, ever where from the same con-

1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	5.10	5.11	5.12	5.13	5.14
me of Company/ Organisation if	Contact person - First name	Contact person - Surname	Country where	Email address of contact	Stakeholder type	If stakeholder type "other"	Contact date stakeholder	Did the	Stakeholder comments	Brief summary of points raised by	Date stakeholder	Date CAR responded	Actual changes made due to
				person/ stakeholder	,,,	was selected what type?		stakeholder submit comments?	relate to what ASC standard indicator number?	stakeholder or complete submission	submission was received	to stakeholder	stakeholder comment?

# 1) General, Client and CAB information



## **6. Social Requirements**

(if applicable)

Management system

Relevant policies and procedures:

This sheet, containing the social data, will be made publicly available. Some parts (2 and 3) of the social requirements are included in the confidential Annex-3, and will not be made publicly available. **Please complete both sheets.** This information is ideally prepared for desk review, prior to the audit. If this is not the case, the sheets are required to be filled out in the draft- and final audit report.

review, prior to the addit. If this is not the case, the	sheets are required to be i	med out in the draft- and if	nar audit report.	
09/03/2021				
Client's Information of fields in this sheet contain data restrictions, where	ONLY a number can be an	torad		
ng picias in ans sneet contain data restrictions, where	. GIVET A HAMBEL CAN DE EN	icred.		
Means of transportation between office and site(s) and between sites within UoC Estimated travel time between office and site(s) and between sites within UoC Number of complaints received from stakeholders over past 12 months Number of resolved complaints Average time to resolve complaints (days) Last Social Impacts Assessment (SIA) conducted in (year)				
Name of nearby communities, Indigenous or not and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)	Name of nearby community	Indigenous	Distance of the UoC to th community/-ies (in k	or neighbours
Social audits performed at UoC	Standard	Certified since (Date)	Certified until (Date)	Date of last audit (Date)
	SA8000			
	BSCI	N/A	N/A	
	SMETA ISO 45000	N/A	N/A	
	ASC			
	Others (specify)			
Subcontractors	Name of subcontractors	Place of work	Areas of work/processes	
· ·				
List of documents submitted by UoC				
ocuments are submitted to the CAB.				
Unit of Certification (UoC)				
Map/layout of UoC				
List of sites/farms if multi-site or group				
List of applicable laws and regulations, year of				
release, authority Agreement with adjacent community/ies, if any				
Social Impacts Assessment report List of subcontractors, if any, including their				
services, addresses				
Agreement with labour contracts, if any				
List of workers, their age, type of work (full/part				
time), nationality/-ies, shift and accommodation				

Policy

Procedure

Exist

Workers training

# 1) General, Client and CAB information

Announcement and audit report



Grievance mechanism Non-discrimination				
Child and young labour Forced, bonded labour				
Health and safety risk assessment				
Age-verification				
Fire prevention				
Certificate of compliance to other social standard				
Latest audit report of the other social standard Organisational chart of UoC				
Job descriptions for workers for different functions				
Product flow within UoC				
ASC Audit				
Filled out audit preparation checklist(s)				
Previous ASC audit report Evidence of implementation of corrective actions for NCs				
Other records				
Other records Collective bargaining agreement, if exists				
Accidents log and their status				
Last inspection report related to workplace H&S Minutes of the last workers' meeting				
Minutes of health and safety meeting				
Basic need wage calculation				
List of chemicals used within UoC Last inspection report of the housing provided to				
workers				
Overtime calculation Training records for workers on social related				
issues				
Other (Please describe here)				
CAB diligence				
	ASC social audits	Other social audits		
Number of social audits performed by the auditor	ASC social audits	Other social audits		
	ASC social audits	Other social audits		
Number of social audits performed by the auditor	ASC social audits	Other social audits		
Number of social audits performed by the auditor in this country  Applicable laws and regulations		Other social audits		
Number of social audits performed by the auditor in this country	ASC social audits  Information/ documents fully	Missing information and	Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully	Information/		Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully	Information/ documents fully	Missing information and	Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before on-	Information/ documents fully	Missing information and	Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted	Information/ documents fully	Missing information and	Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before on-	Information/ documents fully	Missing information and	Next steps	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully	Missing information and	Next steps  Rationale	Status
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information	Information/ documents fully submitted	Missing information and documents		
Number of social audits performed by the auditor in this country  Applicable laws and regulations  Required information and documents fully submitted  Topics/issues needing further research before onsite audit  CAB's diligence to obtain additional information about the UoC	Information/ documents fully submitted	Missing information and documents		

Please note that auditor training on farm traceability is also covered in the MSC farm traceability module.

Activities covered under the scope of the certification and under the scope of the audit

Stocking Nursing	Covered Covered Covered
Nursing	
	Covered
Growing Out	
Transferring	Covered
Harvest	Covered
Vaccination	Covered
Fallowing	Covered
Transportation	Covered
Storage (if present at farm)	Not Covered
Processing (if present at farm)	Not Covered
Packing (if present at farm)	Not Covered
Other (Please describe)	Not Covered

1. Possibility of mixing or substitution of certified and non-certified product, including product of the same or similar

appearance species, produced within the same operation.	
a) Partial Certification	no
Reason for partial certification:	
すべてのタンクにASC対応の餌を与えており、すべての魚がASC基準に適合している	<b>5</b> .
b) Similar appearance species produced in the UoC	no
Similar appearance species:	
なし	
Production units or batches excluded from the certification scope	
なし	
c) Average % of products produced as non-ASC in the UoC per year	0%
d) Traceability and segregation systems	
Physical identification	yes
Description	
すべてのタンクにASC対応の餌を与えており、すべての魚がASC基準に適合している世代ごとにタンクを分けて管理している。	*
Segregation systems for non-ASC product	yes
Description  ASC非対応の魚はいない。	
Traceability records identification	yes
Description	
タンクごとにすべての情報が記録されている。	
Other traceability systems in place:	
Do the traceability systems mitigate the mixing and substitution risks?	yes
Rationale	
木更津プラントで養殖されるニジマスすべてが認証対象となる。他の魚は養殖され 証魚が混在するまたは非認証魚と置き換わる可能性はない。	ていない。そのため非認

2. Possibility of mixing or substitution of certified and non-certified product, including product of the same or similar

2. Possibility of mixing or substitution of certified and non-certified product, inc	J.
appearance or species, present during production, harvest, transport, storage,	or processing activities.
a) Non-ASC farms of the same or similar species limiting with the UoC	no
Description of neighbour farms	
近くに養殖場はない。	
b) Non-ASC Neighbour farms owned or related to the same UoC	no
If yes, Name of farms in case are related to the client.	
なし	
c) Non-ASC products from other farms handled in the UoC	no
Stage(s) when the non-ASC products are handled in the UoC	
なし	
d) Segregation systems	
Physical barriers	yes
Description	•
準工業地域に設立された陸上養殖施設であり、室内で養殖している。	
Physical identification	yes
Description	
準工業地域に設立された陸上養殖施設であり、室内で養殖している。	
Segregation systems for non-ASC product	yes
Description	

7.2

7.1

7.3

7.5

出荷する。	
Traceability records identification	yes
Description	
Others systems:	
Others systems.	
Do the traceability systems mitigate the mixing and substitution risks?	yes
Rationale	yes
	到着するまで、非認証魚が混在
たは非認証魚と置き換わる可能性はない。	
3. Possibility of subcontractors being used to handle, transport, store, or proces	ss certified products.
a) Company uses subcontracted services for harvesting, processing, packing or	labelling no
Description	
輸送以外で請負業者の使用はない。	
b) Company uses subcontracted services providers for storage or transportation	n yes
Description	SUE = # . +A'\\ - 7 !
水揚げした魚は施設内で発砲スチロールに梱包して密閉状態で運送会社かした加工工場が自社のタンクで引取り、自社便で工場へ運送する。輸送途	
c) Traceability and segregation systems	上 て に 対 位 で 4 い な 0 ・。
Subcontractors are CoC certified	no
Description	ii o
輸送業者は受け取った発砲スチロールを指定された場所へ運ぶだけであり	山真に関して改亦わ我」麸を
行わない。cocを取得した加工工場は自社のタンクで引取り、自社便で工	
	·足区 7·0 。
Contract and/or agreements in place including traceability conditions	no
Description	
輸送業者は密閉された発砲スチロールを指定された場所へ運ぶだけであり	)、改変や移し替えは行わないた。
、トレーサビリティの要件を含んだ契約の必要はない。	
Traceability records identification	yes
Description	-1-151 AT 1 1-17 6 > 6 t > -1.1
	/に移し、脚正の用ダングから水
世代ごとにタンクの移動履歴が記録されている。出荷前に餌止め用タンク	
げしている。	5 ± Z
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで	ききる。
げしている。	きる。
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems:	
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems: Do the traceability systems mitigate the mixing and substitution risks?	yes
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems:	
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems: Do the traceability systems mitigate the mixing and substitution risks? Rationale	yes
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems:  Do the traceability systems mitigate the mixing and substitution risks? Rationale  木更津プラントで養殖されるニジマスすべてが認証対象となり、水揚げし	yes た魚は施設内で発砲スチロール
げしている。 世代番号(ロット番号)、タンクID、日付で記録されており、トレースで Others systems: Do the traceability systems mitigate the mixing and substitution risks? Rationale	yes た魚は施設内で発砲スチロールI 工場が自社のタンクで引取り、自

Risk	Level	
a)	n/a	
Description		
b)	n/a	
Description		
c)	n/a	
Description		
d) Traceability and segregation systems available for the risks above	n/a	
Description		
Do the traceability systems mitigate the mixing and substitution risks?	n/a	
Rationale		

# ASC CAR 17.6.3-5 Product flow, traceability and segregation

Please describe the product flow within the UoC

すべての魚がASC認証魚である。

自社生産のスモルトを導入して世代ごとにタンクを分けて3世代を育成しており、タンクごとにロット管理 を行っている。日報には各水槽の生け込んだスモルト数と斃死数など魚数の推移が記録されている。育成の 段階によって水槽間を移動させ、出荷前に餌止めタンクに移す。

出荷する魚はすべて餌止め水槽から水揚げする。

水揚げした魚はすぐに血抜きを行い、発砲スチロールまたはフィッシュタンクに梱包され、出荷される。発砲スチロールは運送会社が、フィッシュタンクは加工会社が自ら引き取り、自社工場へ輸送する。ASCとしての出荷先は未定である。

以上、販売された製品から生簀まで遡るトレーサビリティシステムは明確である。

Conduct a traceability test of harvested products. In Case of partial certification perform a traceability test for ASC and non-ASC products.

Product Identification Code

		Details of Docun	nentation Reviewed	
	Production stage	Description	Date	Description of how codes or documents link product at each stage.
A) タンク移動履歴	移動	中間育成施設からスモルトを移動、導入	2020/03/06	埼玉プラント タンクID; FS2-1~4 世代8 929.3kg 木更津プラン トタンクID; PS1~4
B) タンク移動履歴	移動	プラント内でタン ク間移動	2020/06/18	<b>本</b> 更津プラン
C) タンク移動履歴	移動	プラント内でタン ク間移動	2020/09/15	木更津プラン トタンクID: GO1-1~4 移動先タンク ID: GO2-2, GO2-3 世代8 3759.456kg
D) タンク移動履歴	移動	プラント内でタン ク間移動	成長状況に応じて随 時移動、2021/04/29 までに移動完了	木更津プラン トタンクID; GO2-2, GO2-3 移動先タンク ID; OFF1~4 世代8 4160.5kg
E) 出水揚げ記録	水揚げ	水揚げ	2021/2/8-5/24	世代8 (ロット#8 1907) 出荷タンク; OFF1~4 世代8の出荷数(2021/2/8 ~5/24); 151 2尾、 3626.364kg

F) 出水揚げ記録	水揚げ	水揚げ	2021/05/10 世代8 (ロット#8 1907) 出荷タンク: OFF2から63 尾 OFF4から18 尾
G) 出荷記録	出荷	出荷	2021/05/10 トラウトサー モン(ラウン ド) 魚種:ニジマ ス 70尾、193.8k g
H) 受領記録	出荷	出荷	2021/05/10 トラウトサー モン(ラウン ド) 魚種;ニジマ ス 70尾、193.8k g
1)			
J)			
K)			
L) M)			
111/			

7.7	Traceability test(s) successfully conducted	yes
7.8		
	Traceability Information allows to link each stage of handling certified products	yes

# ASC CAR 17.6.6.1-2 Traceability determination

7.9

7.10

7.11

7.12

7.50 G/M 17.61611 2 Huccasinty determination	
The traceability and segregation systems in the operation are sufficient to ensure all products identified and sold as certified by the operation originate from the unit of	
certification	yes
The traceability and segregation systems are not sufficient and a separate chain of custody certification is required for the operation before products can be sold as ASC-certified or can be eligible to carry the ASC logo.	CoC not needed
Rationale for the decision	
当養殖場から加工先に到着するまでの間で、非認証魚が混ざるまたは非認証魚と置、トレーサビリティの仕組みは十分である。	<b>置き換わる機会がないため</b>

### ASC CAR 17.6.10.1 Point of First sale / handling

ASC CAR 17.6.10.1 Point of First Sale / Handling						
Entity name	CoC code					
Kisarazu Wholesale Fish Market Inc.	ASC-C-02402					

# ASC CAR 17.6.10.2 The point from which chain of custody is required to begin

7.13

From reception at first point of sale or handling

7.13.1

# 8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

	Volume reporting for complete UoC								
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4				
8.1	The volumes indicated in this	2021	2021	2021	2020				
	table apply to the following								
	year:								
8.1.1	Type of volumes indicated in	Actual volume	Actual volume	Actual volume	Actual volume				
	8.2 - 8.5								
8.2	ASC-certified production	3774.004	6148.158	6555.02	4252.711				
	volume (in Kg)								
8.3	Non ASC-certified production	0	0	0	0				
	volume (in Kg)								
8.4	Dispatched or sold as ASC-	2077.4	2653.05	1552.16	1967.1				
	certified Volume (in Kg)								
8.5									
	Dispatched or sold as <b>non</b>								
	ASC-certified Volume (in Kg)								

	Decision	
8.6		The ASC Farm Certification granted to FRD Japan Co., LTD. for the
	Certification decision	production of Rainbow trout at FRD Japan Co., LTD. Kisarazu Plant
		will be maintained.
8.7	Certificate valid from	14/05/2020
8.8	Certificate valid till	13/05/2023
8.9	Eligibility date	14/05/2020

	<b>Confidential Annexes</b>	Annex filled in?	Annex submitted to ASC?
8.10	Annex-1 Interviewee	No	No
	information		
8.11	Annex-2 Stakeholder	No	No
	comments		
8.12	Annex-3 Social information	No	No
8.13	Annex-4 Volume data	No	No

# 9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

Open an		lon-conformit			9.6	9.7	9.8	9.9
Indicator Number	Indicator evaluation in previous audit	Last day of previous audit	NC detected for sites (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence
6.5.2	Minor	29/01/2020		29/1/2021	Extended	Closed		養殖施設の入り口にライフジャケット着用指示の掲示物が貼られ、教育研修を行った記録を確認した。環境安全衛生管理年間教育訓練計画表を作成し、計画に従って実施している。労働安全衛生管理については2020年に2回教育訓練を実施しており、直近では2021年7月29日に教育を行っていた。現場でも水槽周辺の作業時にライフジャケットを着用していることが確認できた。それ以外にも、例えば塩素、オゾン等を扱うときに防毒マスクを着用するようにした。  購入したライフジャケットの装着状況を現場で確認するために定期監査まで不適合の対応期限が延長されていたが、上記の内容が2021/8/6の審査で確認できたため解除し、適合とした。
6.7.2	Minor	29/01/2020		29/1/2021	Extended	Closed		社会的責任についての規範遵守について、FRDジャパンの「取引先間の社会的責任についての規範順守に関する方針」を基準とし、同意を得ることで取引先の規範遵守を確認している。まずはこの評価対象となる会社かどうかの要否判断を行い、会社方針の適合性を検討している。新規取引先以外のすべての取引先から同意を得ることができ、取引先の規範遵守を確認できた。長期間応じない相手先については取引停止や取引先切替を検討する。  すべての取引先から誓約書を入手完了できておらず、対応されたことを定期監査で確認するために不適合の対応期限が延長されていたが、上記の内容が2021/8/6の審査で確認できたため解除し、適合とした。

				'

### 10. B-EIA & p-SIA checklist

Checklist and guideline for auditors on a complete B-EIA & p-SIA process and report. Please find all requirements for B-EIA and p-SIA in the ASC standards.

	Diadiversity inclusiv	o Environmont	al Impact Assessment
	B-EIA checklist	Validated by	al Impact Assessment  Notes
10.1	B-EIA checklist     Quality of the B-EIA process (e.g., was it	auditor?	Notes
	participatory and transparent?). B-EIA carried out by a valid expert in accordance with requirements lined out		
	in the ASC standards.		
10.2	(b) The B-EIA was publicly (locally) communicated with sufficient time		
	for interested parties to participate and/or get informed.		
10.3	(c) Stakeholders are listed and impact descriptions are documented		
	and in preparation of the final B-EIA report, meetings with the listed		
	stakeholders (or by stakeholders chosen		
	representatives) have taken place.		
10.4	(d) These meetings have been recorded and the minutes are attached		
	to the final report; names and contact details of participating		
	stakeholders included.		
10.5	(e) Evidence is provided that draft and final B-EIA reports have been		
	submitted to local government representatives and, if requested by		
	stakeholders, a legally registered civil organization chosen by these		
	stakeholders.		
10.6	(f) Evidence is provided that the final B-EIA reports have been		
	submitted and reviewed by a specialist with appropriate expertise on		
10.7	biodiversity issues.		
	(g) B-EIA completed according to guidance on B-EIA		
	and pSIA relationship (transparency and consultation).		
10.8	Risk analysis: actual (past and present) impacts of		
	the current farms, or potential impacts of the intended farm or		
	expansion of existing farm and at least two alternatives (one of		
	these is the "no		
	farm or no expansion" scenario). Concepts to cover include:		
10.9	(a) The type of farming, possible alternatives and a		
	summary of activities likely to affect biodiversity.		
10.10	(b) An analysis of opportunities and constraints for		
	biodiversity (include "no net biodiversity loss" or "biodiversity restoration"		
10.11	alternatives). (c) Expected biophysical changes (in soil, water, air,		
	flora and fauna) resulting from proposed or existing activities or		
	induced by any		
10.12	socioeconomic changes.		
	(d) Spatial and temporal scale of influence, identifying effects on		
	connectivity between ecosystems, and potential cumulative effects.		
10.13			
10.13	(e) Available information on baseline conditions and		
	any anticipated trends in biodiversity in the absence of the proposal.		
	dends in significantly in the distinct of the proposition		
10.14			
	(f) Likely biodiversity impacts associated with the proposal or current		
	operations in terms of composition, structure and function of surrounding ecosystems		
10.15	(g) Biodiversity services and values identified in		
	consultation with stakeholders and anticipated magnitude, direction and		
	timeline of changes in these (highlight any irreversible impacts).		
10.16	(h) Possible measures to avoid, minimize or		
	compensate for significant biodiversity damage or loss, making reference to any		
	legal requirements. Information required to support decision		
10.17	making and summary of important gaps.		
	(j) Proposed IA methodology and timescale.		
10.18	<ol><li>Impact statement is available and contains all of the requirements listed above along with a clear indication</li></ol>		
10.19	of authors and affiliations.  4. Review process, reviewers (decision makers), and		
10.20	decisions clearly documented.		
20.20			
	<ol><li>Clear understanding as to how options for mitigation and offsetting were determined and how avoidance</li></ol>		
	actions were prioritized over compensation		
10.21			
10.21	6. Names, affiliations and experience of the reviewing specialist are		
	documented and clear understanding of how affected groups		
	were involved and how balanced consideration was		
	given to conservation vs. development goals in the peer review.		
10.22			
	7. Clear articulation of a biodiversity management system including targets and monitoring strategies for		
	mitigation.		
		i	

		ory Social Impa Validated by	act Assessment
10.23	p-SIA checklist	auditor?	Notes
10.23	Quality of the p-SIA process (e.g., is it participatory and transparent).		
10.24	(a) The intent to conduct a p-SIA is locally publicly communicated with sufficient time for interested		
10.25	parties to participate and/or get informed.  (b) In listing stakeholders, in making impact		
	descriptions, and in preparation of a final p-SIA report-document meetings with the listed stakeholders (or by stakeholders chosen representatives) have taken place.		
10.26	(c) These meetings have been minuted and these records are attached to the final report;		
40.27	names and contact details of participating stakeholders are included.		
10.27	(d) Evidence is provided that draft and final p-SIA reports have been submitted to a local government representative and, if stakeholders so desire, to a (by stakeholders chosen) legally registered civil organization.		
10.28	(e) B-EIA done and completed according to guidance in the ASC standards (appropriate accreditation and consultation).		
10.29	The risks and actual (past and present) impacts of the current or intended farm and at least two		
10.30	alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:		
	(a) Economic aspects (influence on employment opportunities, influence on other		
	livelihoods in community).		
10.31	(b) Natural resource access and use (land and water tenure, influence on quality and availability of natural resources including water).		
10.32	(c) Human assets (food security, health and safety, education, indigenous knowledge).		
10.33	(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste disposal systems).		
10.34	(e) Social and cultural aspects (indigenous/traditional/customary rights and beliefs, social exclusion/inclusion, gender equity,		
40.35	changes in age composition of the community, local informal institutions and organizations).		
10.35	(f) Governance aspects (influence of aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes add up to more or less transparency, accountability and participation in decision making.		
10.36	<ol> <li>Research and report probable impacts that are likely to be most important. In doing this, it is important to arrange meetings with stakeholders to let them prioritize and to let them express how they assess/view/feel; identify both positive and negative risks</li> </ol>		
10.37	and impacts.  4. Do deeper investigations into priority impacts with a focus on the question: "What changes will lead to if they		
10.38	indeed come about?" These include:		
	(a) Physical effects to man-made and natural structures and processes.		
10.39	(b) Likely adaptations and the social and economic effects of making such adaptations.		
10.40	(c) How these effects and indirect effects would compare to having no intervention.		
10.41	(d) How effects may or might be cumulative.		
10.42	Make recommendations to maximize the positive and minimize the negative, with consideration to compensation options for those lands and people impacted. Also include recommendations on how to avoid these issues		
10.43	with the intended farm or farm development.  6. Propose a mitigation plan assuming the farm		
	development will take place or continue (in an adapted form if that seems appropriate); include a "closure and reclamation plan" explaining how repair or		
10.44	restoration will take place after farm closure or bankruptcy		
	<ol> <li>Develop and approve with all stakeholders a monitoring plan and indicators on both positive and negative risks and impacts (make use of FDG and/or PRA methodologies in this step).</li> </ol>		
10.45	A summary with recommendations and conclusions is made available to all involved in the process and, through local public		

													Pr	oposed by UoC and Propose cepted by CAB accepte	ed by UoC and	Proposed by UoC and accepted by CAB				
Ind Nu	cator nber	Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used		correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1	1.1	indicator: Presence of documents of commonstrating complanes with local and authoral regulations and requirements on land and water use Requirement: Yes Applicability: All	土地および水の利用に関する各種関連法令・条例の東天へのリンクアドレスがリスト化され、法令・条例の書面を確認できる状況であった。 も状況であった。 も状況であった。 主意前 ・を認定、実施したのでは、日本のシャバンと千葉県とのの317年9月3日付契約者(編集用定期借地機設定契約公 主意前 ・を認定、実施しまたの32年3月1日から2025年3月1日まで自然実施していることを確認した。 今までに関を受けた記録はなかった。なお接触機能の関係は結約では要求されていない。 予定の共産を受けた記録はなかった。なお接触機能の関係は結約では要求されていない。 計画の用途地域区分で停工業地域に指定されている。 第1回定期監査・ 法律、保護区等の原産しを2021年7月16日に行い、変更はないことが確認されていた。 ・ 紙・千葉部や水業準布の理め立てや長土に関する条例とど、設設拡大に悪して必要な条例が追加された。 地方条例通でにかから提供なかったことを確認した。 地方条例通でにかから提供なかったことを確認した。																	
1	1.2	indicator: Presence of documents from the compliance with all tax laws Requirement: Yes Applicability: All	2019年5月23日出納の支払報収書などを確認した。また千葉素が発行した2019年5月23日付無税納収益額を整定した。また千葉素が発行した2019年5月23日付無税納税益明書を確認した。また千葉素が発行した2019年5月23日付無税納税益明書を確認した。会社の定額の日的に美術事業が含まれており、事業登録が確認できた。 第1310定期監査・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	Compliant																
1	1.3	ndicator: Presence of documents demonstrating compliance with all relevant nation and local labour laws and regulations Requirement: Yes Applicability: All	議当する労働規則と法律の条文へのリンクアドレスがリスト化され、法律・条例の書面を確認できる状況であった。労働法 と規則の順守に関連して、これまでに規略を受けた記録はなかった。 第1回定期監査 国とあ方の労働法、規則に変更はなかった。 労働協連の業務はなかった。	Compliant																
1	1.4	indication: Prisence of documents:  Hemonitating complane with regulations and permits concerning water quality impacts dequirement: Yes Applicability: All	様水に関する各種法令・条例の条文へのリンクアドレスがリスト化されていた。 ホップラントは可機関電産量システムを採用しているが、フィルタの洗浄水や設備の開墾、点核などに際して濾過後の水を下水の様本で、 水の基本で、 水の基本で、 新発生売の開発に定期的に報告している。 お設からの継水に関して経営は実施的であるといる。 新設からの継水に関して経営は技術でレラーが少なくとも年回の水質が重要をであるの数定途率である時外施設設置基準の 高準線内であった。 第1回定期整金 様水に関する法律や規則に変更はなかった。千葉素および水変速率とが、環境が変更であるの外施設設置基準の 様水に関する法律や規則に変更はなかった。千葉素および水変速率とが、 様本に関する法律や規則に変更はなかった。千葉素および水変速率とが、 様本に関する法律や規則に変更はなかった。千葉素および水変速率とが、 様本に関する法律や規則に変更はなかった。千葉素および水変速率とかで、 様本に関する法律や規則に変更はなかった。千葉素および水変速率とかで、 様本に関する法律・ 様本に関する法律・ 様本に関する法律・ は、 は、 は、 は、 は、 は、 は、 は、 は、 は、	Compliant																
2	1.1	Effect (AZE) (6), following the sampling methodology outlined in Appendix I of the Salmon standard v.1.3  Requirement: Redox potential > 0 mV or Sulphide S 1,500 µMol/L	本ブラントは独上施設において開催機理連通システムで乗機を行っている。 2019年7月~11月に開発来受益温度開産を実施し、服御来受強回収率を卸むしても。 開発栄養組のプランドは資料、アウブ・トは接外、中の制能受養性の方といる。 日後別料の応力表と重要から水中に交入された開発来受益が見効もされていた。 日本に、接水の型を建設度は1.1.109年次の大変負債を禁止を行いていた。その起果、関形栄養性の%、リン55%、至素92%が 同なた。日本化・ビートでは、アウス・ロール・ロール・ロール・ロール・ロール・ロール・ロール・ロール・ロール・ロール	N/A	関形栄養機の75%以上が同収されているため。															

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2.1.	Infaunal Trophic Index (ITI) score ≥ 25  Applicability. All farms except: Closed production systems that can demonstrate that they collect and responsibly dispose of > 75% of solid nutrients from the production system are exempt from standards under Criterion 2.1. See Appendix VI for requirements on transparency for 2.1.1, 2.1.2 and 2.1.3.	園形栄養性の75%以上が回収されていることが証明できるため、脚注1より、基準2.1は適用除外となる。	N/A	国形栄養地の75%以上が回収されているため。							
2.1.	indicator. Number of macrofamiat has in the sedemon within the AZE (following the sampling methodology outlined in Appendix of the Samon standards. Agendix of the Samon standards are not pollution indicator species are not pollution indicator species. Agendix shall yet America with our to the standards of the Samon standards of the Samon standards of the Samon species of 25 756 of the Samon standards shall will be seen of 2.1 Samon standards under Citeron 2.1 See Appendix VI for requirements not transparency for 2.1.1, 2.2 and 22.13.	園形学養地の75%以上が回収されていることが証明できるため、脚注1より、基準2.1は適用除外となる。	N/A	園形栄養塩の75%以上が回収されているため。							
2.1.	Indicator: Definition of a site-specific AZE based on a robust and credible (10) modelling system (11) Requirement: Yes	園影楽業塩の75%以上が回収されていることが証明できるため、脚注1より、基準2.1は適用除外となる。	N/A	図形栄養塩の75%以上が回収されているため。							
22	indicator: Weekly average percent saturation [18] of disolved oxygen [00] [17] on farm, caculated following methodology in Appendix of the Salmon standard v.1.3 Requirement: 2:70% [18] Applicability. All farms. An exception to this standard shall be made for farms that can demonstrate consistency with a reference site in the same water body.	本プラントは独上推設において開鎖指導連携機システムで基礎を行っている。 輸業選載に対し、監修・コントロール、記録され、100%的後で整和している。カスケード制御により自動で酸素が供給され 、カラー・需要はから地域と下面った単位に直接をととは、18月8日のエアレーションが作動する。また、停車時も緊急用のエ 2015年7月からの除業選集データがあり、最も低い時の選手の機で100%であった。 ・設備しま事めまり業産の選手やロールにお目間のカチータが大機していたが、その理由が記録されていた。 除業選集の選手や自然制度との選生、型ではいる日間のカチータが大機していたが、その理由が記録されていた。 等差の現場で指導変を選集を選集ではまかった(11.15mg/l)。 今後がECデータを提出する予定である。 第、回支格監査: 第、回支格監査: 第、回支格監査: 第、回支格監査: 第、回支格監査: 4番(ステムに、更生ない、現在は軽減差度がemg/t を下回った際には蓄積とともに緊急用のエアレーションが作動する。 が他の選ザートログが自動的に記録されている。 を表も低い時の選手が開始が表面がでであった。データ交換が動かったことも確定した。 校正は月に1度程度行っており、100メーターと自動測定装置の結果を比較している。	Compliant								
2.2.	samples from 2.2.1 that fall under 2 mg/L DO  Requirement: 5%  Acolicability: All	製業機能を表現されて監視・コントロールとれ、100%的後で整和している。酸素濃度が少しでも低下すると自動で酸素が造加される。 2018年7月からの酵素測度データがあり、最も低い値で9.1mg/lであった。 中後XSE(データを提出する予定である。 2018年8日に同か003度データを検認した。 2018年8日に同か003度データを検認した。 2018年8日に同か003度データを検認した。 2018年8日に同か003度データを検認した。 2018年8日に同か003度がより表現である。 2018年8日に同か003度がより表現である。 2018年8日に同か003度が、2018年8日にある。 2018年8日に同か003度が、2018年8日にある。 2018年8日に同か003度が、2018年8日にある。	Compliant								
2.2.	Applicability: All tarms except, Closed production systems that can demonstrate the collection and responsible disposal of > 75% of solid nutrients as well as > 50% of disoshed nutrients (trough biofilaration, settling and/or other technologies) are exempt from standards 2.2.3 and 2.2.4.	図形栄養塩の75%以上、溶存栄養塩の50%以上を回収しており、スラッジを適切に処分しているため、適用除外。	N/A	国形栄養塩の75%以上、溶存 栄養塩の50%以上が回収され ているため。							
2.2	indicator. For juridictions without asteroid or regional costal water quality targets, endorse of regional costal water quality targets, endorse of monitoring of introgen and phosphorous (21) seeks on life man data or reference size following methodology in Appendix of the Salmon standard v.1.3  4 Requirement. Consistency with reference size Applicability: All farms, except, Closed production systems that can demonstrate the concliction and responsible disposal of 2-75% of sold markets (bringing-bloffrazions, settling and/or soldress (bringing-bloffrazions, settling and/or other less changings) are exempt from standards.	園影栄養地の75%以上、溶存栄養地の50%以上を回収しており、スラッジを運切に処分しているため、適用除外。	N/A	国形実施地の75%以上、溶存 果養地の55%以上が回収され ているため。							

2.2.5	indicator: Demonstration of calculation of olochemical oxygen demand (800)(24) of the arm on a production cycle basis Requirement: Yes (applicability: All	800を計算している。 網科と打造の成分を分析し全変素、企復素重を測定している。 非正、排理量と10室集件への限室能も測定している。 無計、排理量と10分は50月だが、3世代が異なる水槽で同時に悪種されているため、3か月の測定値から1生産サイクル 分の100回組が初致である。 ・分数とはアータを提出する予定である。 第四度素型を2000以であった。 ・分数とはアータを提出する予定である。 網科と産足した無体中の成分分析態を連絡とした(2000年10月分析)。これを基に、過去5か月(2000年9月~2021年5月) のデータから、12世紀が10分割の50分割算もた結果、6470 02/bgであった。	Compliant						
2.2.6	indicator. Appropriate controls are in place that mentalizing port define and hyperic conditions on the form while research so all chemical so all chemical control of the	本プラントは陸上機別において開鎖回理途過長期システムで表相を行っている。 室内に入場が設置され、水相内の水は常に回路している。 末刻に関してはられる場合の場合を公共管理場目の目標値を設定し、管理されている。 素体のストレスを経過するような管理がなされており、プラットが実施した魚のストレスには1997検査でもストレスのなり良 を持ちる人と力を指揮するような管理がなされており、プラットが実施した魚のストレスには1997検査でもストレスのなり良 を明する水を用記画はは多型対象の場所をのかってあり、景極理場への影響を参小化している。水差用医薬品以外の検査試 薬場の化学器品は保管制にて施設管理されている。 概念を含む検査試案の機変などは振涛をシットにからて別途機業するなど、通知に管理されている。 従業員にも管理方法が開始され、良好な管理が実行できる状態にあることを確認した。 第1回定期整果 素等システムに変更はない。急体の原品料目は解除のみで、投棄していない。高端に接当する検査試薬(外類を含む)の 機合は採乳化、原料の 使用の 使用き (有限を定し、複単を表すシットにからことで管理を通明に行っている。 管理システムについては新人教育研修で指導しており、それ以時はのITであ得している。	Compliant						
2.3.1	ontication: Percentage of fines (25) in the feed at own of entire to the fam; (5) (calculated collowing methodology in Appendix I of the silk-mon standard v1.7). The collowing is temperature of the silk-months of the silk-months (applicability: All farms except. To be measured typicability: All farms except. To be measured typicability: All farms except. To be measured to the silk-months of the silk-months of the land of the silk-months of the land of the silk-months of the the silk-months of the the silk-months of the the collection and responsible silk-months of the silk-months of silk-months of	園影楽養進の75%以上、溶弃栄養進の50%以上を回収しており、スラッジを適切に処分しているため、適用除外。	N/A	部形果養地の25%以上、溶存 果養地の25%以上が回収され ているため。					
2.4.1	indicator: Evidence of an assessment of the irrits potential impacts on biodiversity and irrits potential impacts on biodiversity and biodiversity in the proposed in the potential irrits in the proposed in the components outlined in Appendix 13 Requirement: Yes Applicability: All	プラントが空地する土地は未更津市の用途地域区分では非工業地域に指定されている。 羽鍋買道式養殖とステムであり、水温水の利用、下水道への原本であり水素への影響はない、建物内の養殖施設であり、用 また、プラントが近地するができてカデミアバーの小の内臓影響を返送を制め上して千葉県、木更津市と企業がか また、プラントが近地するができてカデミアバーの小の内臓影響を返送を制め上して千葉県、木更津市と企業がか 実施施設の位式や行政基準をもとしてプラントが生物を特性や周辺生態末へ与えうる影響を検討し、影響がないと判断した文 業を建設した。 第二個文階壁を 文器化された影響が低い、東工業地域に位置することから周辺の生物を特性に与える可能性もない。 地域がフェンスでの選邦がな、第二集地域に位置することから周辺の生物を特性に与える可能性もない。 地域がフェンスでの選邦がな、第二集地域に位置することから周辺の生物を特性に与える可能性もない。							
2.4.2	ordication. Advances for the Farm to be sitted in protected are (27) the high Conservation Value treas(28) (InC/Na). The conservation (24) the conservation (24) the conservation (25) the page of the conservation (25) the page of the conservation (25) the page of the conservation (25) the conservation (25) the page of the conservation (25) the conservation of the conservation objectives of the protected decided in a protected are all if it was compatible with the conservation objectives of the protected decided in the conservation objectives of the protected decided in the conservation objectives of the protected decided of the form and it is no compliant or considerable of the form and the conservation objectives of the protected decided of the form and the conservation objectives of the protected decided of the form and the conservation objectives of the protected decided of the form and the conservation objectives of the protected decided of the form and the conservation objectives of the protected decided of the form and objectives of the conservation objectives of the protected decided of the form and the conservation objectives of the conservation objec	千英県烏敷保護区等位置図、自然公園位置図がある。保護地域でないことを確認した。プラントが立地する土地は木更緑市の都市計画用途地域区分では毎工業地域に指定されている。 第二回之用監査・ 模型名に変更はない。	Compliant						
2.5.1	indicator: Number of days in the production cycle when acoustic deterrent devices (ADDs) or acoustic harassment devices (AHDs) were used Requirement: 0 Applicability: All	本プラントでは陸上施設において閉鎖循環濾過美袖システムで乗機を行っている。音響忍避装置を使用していないことを文書化している。現場書金で確認した。 第1回芝房監査: 変更なし。	Compliant						
2.5.2	indicator: Number of mortalities (12) of endingered of red-ficted (13) marrise mammals to tack on the families Requirement: 0 (zero) Applicability: All	プラントは千葉熊木更津市かずを縁足に位置する絵上業機能設である。これまで敷地内での野生信体系では確認されていないが、今後の記録側に発生動物死亡の台帳を作成している。 千葉集レッドリストの2019年度 (動物艦)、2017年版 (植物・直頭艦) を確認していた。 第二回定期登録 鳥版電別支援登録と必要ないたの引き続き使用していない。 レッドリストに実際はなかった。死亡事故が発生してない。とから帳 (2021年6月30日付まで)に記録されており、ウェブ サイトにも野生動物の死亡事故の件と公表している。https://fici-j.com/wp-content/uploads/2021/08/2021_MSC_v2.pdf	Compliant						

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2.5.3	action against the specific animal from the relevant regulatory authority	プラントはフェンスに囲まれており、敷地内に侵入する害鳥害敵は確認されていない。 放死駆除を実施する見込みは動い。 第1回波和整立 工業団地の中であり、鳥根害対策は必要ないため引き続き駆除していない。	Compliant							
2.5.4	Indicator: Evidence that information about any lethal incidents on the farm has been made easily publicly available (36)  Requirement: Yes Applicability: All	線上乗機施設であり、これまで敷地内での野生信保死には確認されていない。野生動物の駆除は行っていないが、万が一死 亡事故が発生した場合に情報を公開する公表フォームを作成している。ウェブ上で公開する得達を整えている。 動に対定態差。 野生動物の死亡は発生していない。 ウェブサイトでは最悪が無理的に開題された屋内での乗補であり、野生動物の死亡事故は見られない旨と死亡例の件であ ることが記載されている。 https://frej.com/wp.content/uploads/2021/05/2021_MSC_v2.pdf	Compliant							
2.5.5	(37) on the farm over the prior two years  Requirement: < 9 lethal incidents, (38) with no	敷地内における野生動物の死亡等組は発生していない。 万が一死亡事故が発生した場合に情報をウェブ上で公開する準備を整えている。 緊迫定理経査・ 野生動物の死亡は発生していない。 ウェブサイトでは異様様が知識がある。 ウェブサイトでは異様様が知識がある。 ただない。 ただない。 ただない。 ただない。 ただない。 たいのか、からない。 たいないない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいない。 たいないない。 たいないないないないないないないないないないないないないないないないないないな	Compliant							
2.5.6	indicator: in the event of a lethal incident, evidence that an assessment of the risk of lethal incidents) has been understanne and demonstration of concrete alegs sike by the farm to reduce the risk of future incidences.  Requirement: Yes  Applicability: All	プラントは第工業地域に設置された陸上業組施設であり、動物使人防止フェンスで囲まれている。 今までに製物内に使えずる富倉書数は指認されていない。 野生物物の定で高が発生するリスクロタのにと評価していたが、文章化された評価配値はなかった。 第1日定規整金 第1日定規整金 第1日で現象金 第1日で現象金 第1日で表現を表現している。 第1日で表現を表現している。 第1日で表現を表現している。 第1日で表現を表現している。 第1日で表現を表現している。 第1日で表現している。 第1日で表現している。 第1日で表現している。 第1日で表現している。 第1日で表現している。 第1日であり、実際は関係が関係が必要がであり、野生動物の定じ事故は見られない皆が定義とれている。 りェブサイトでは実施場が物理的に同様された屋内での実施であり、野生動物の定じ事故は見られない皆が記載されている。								
31.1	Salmon standard v.1.3  Requirement: Yes	プラントは海工業的域に設置された陸上美華施設であり、近端にABMは存在しない、濾過後の水を少量、自然環境ではなく 下水に排水しているため、適用除外となる。プラントの施工協及び現場を確認し、排水が下水道に変れていることを確認し ため、 割・固定無監査・ 養種増は引き続き自然環境に水を排出していないことを確認した。施設の洗浄水、洗濯排水なども下水に排水している。	N/A	自然環境に水を排水しないため。						
3.1.2	stocks  Requirement: Yes	ブラントは孝工業地域に設置された陸上要無施設であり、閉鎖病理違治システムを採用している。違法後の水を少量、自然 環境ではなて下水に排水しているため、適用除外となる。ブラントの施工図及び現場を確認し、排水が下水道に潰れている ことを確認した。 第1回定期監査: 乗機場は引き続き自然環境に水を排出していないことを確認した。	N/A	自然環境に水を排水しないた が。						
3.1.3	Requirement: Yes  Applicability: All except farms that release no	プラントは帯工変地域に設置された陸上要維施設であり、近隣にABMは存在しない。遊遊後の水を少量、自然環境ではなく 下水に排水しているため、適用除外となる。プラントの施工図及び現場を確認し、排水が下水道に遅れていることを確認し ため、 製・回定地監査・ 養用機は引き械き自然環境に水を排出していないことを確認した。	N/A	自然環境に水を接水しないため。						
3.1.4	Requirement: Yes  Applicability: All except farms that release no water; Farm sites for which there is no release of	プラントは得工業地域に設置された陸上景華施設であり、閉鎖循環進進システムを採用している。遠遠後の水を少置、自然 環域ではなく下水に排水しているため、適用除外となる。プラントの施工協及び現場を確認し、排水が下水道に設れている ことを確認し、ことを 第二回定期整査 養種場は引き続き自然環境に水を排出していないことを確認した。	N/A	自然環境に水を排水しないた め。						

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Indicator in areas with wild salmonds, (45) evidence of date (45) and the farm and salmond in a second of the farm and the salmond of the farm and the salmond of the farm and the salmond of the salmo	5 5 N/A	自然環境に水を排水しないた の。					
Medicate: In sense of well delimentals, monitoring of so face live levels on well on employing automore processes of the sound of sound processes of the sound	8 5 N/A	自然環境に水を排水しないた の。					
Indicator: In stress of wild salmonds, maximum on farm lice levels during sensitive periods for wild fine (17). See detailed repursement in Appendix of the Salmon Standard x 1.3 Requirements: 0.1 mobile formed in the Salmon Standard x 1.3 Requirement: 0.1 mobile formed loop per formed fin.  8.21.7 Applicability: All farms operating in areas width wild salmonds except form that release no wider fam that for each form that release no wider fam that for each in the salmon standard such that is no release of which there is no release of which there is no release of which for which there is no release of which there is n	S 5 N/A	自然環境に水を排水しないた の。					
Marketter if a non-auther species is bring produced, demonstration that the species was well-produced, demonstration that the species was well-produced, demonstration that the species was well-produced, demonstration that the species was well-produced in the area by the date of publication of the ACC Sammons standard Typ 3-> Lizian Tajan Turk Turk Turk Turk Turk Turk Turk Turk	N/A	原領式表種システムであるた の。					
modicator if a non-native species is being produced, evidence of severific research (10) produced and the research (10) produced and the research (10) produced and the research (10) produced and these results submitted to ACC for review (11) produced and these results submitted to ACC for review (12) produced and these results submitted to ACC for review (13) produced and these results submitted to ACC for review (13) produced and the results submitted	Compliant						
Indicator: Use of non-native species for sea Icc control for on farm management purposes 現場でニジマスのか美殖していることを確認した。  3.23 Requirement: None 第1回定開整度: フラントは事工業地域に設置された地上美機能設であり、閉鎖管理達達システムを採用している。美種場にサケジラミがApplicability: All 生しておらず、上記に要要はない。	Compliant						
Maricetair Use of transgenic (54) asimon by the fam.  1800 シャパンの遺伝子導入やケを使用しない宣言書を選抜した(2020年1月10日付)。また免疫原外給会社の遺伝子導入をしる (2019年9月13日付) を入手していた。  1800 大学 (2019年9月13日付) を入りますには、第2019年9月13日付入では、	Compliant						
indicator: Masimum number of excapses (57) in the most recent production cycle  Requirement: 300 (56)  Applicability: All farm: A rate exception to this indicator in the most recent production cycle  Requirement: 300 (56)  Applicability: All farm: A rate exception to this indicator in the ind	a Compliant						

3.42	Indicator: Accuracy (59) of the counting technology or counting method used for calculating stocking and harvest numbers Requirement: 2 50% Applicability: All	増加工プラントからのスモルトの出荷時にフィッシュカウンターで計数する。 カウンターは使用剤に手動計数機と比較し、正確性を確認している。手動カウントは1度ずつ確認しているため正確である。 カウンターを使用する他の出版を行っており、カウンターの正確性は平均い5%であった。カウンターのカーの様では正確性が必要とされている。 ま竹込み時のスモルト価格数から成る所を担ている原来を整ちを、出荷時の成金成体数と比較すると、不明価体は12尾、ののであった。したのであった。したが表面と解析した12尾、ののであった。したのであった。したのであった。したのであった。したのであった。したのであった。したのであった。したのであった。したのであった。一般では12尾、10円に同じフィッシュカウンターを使用した計数の現場を提集し、計画技術に問題は及まけられなかった。 第1日本稿整査: メーカーのカウンターは様では計数の正確性が95%とされているが、カウンターを使用した自動計数と手動カウントを比較したところ、一度だけカウンター計数の正確性が95%とされているが、カウンターを使用した自動計数と手動カウントを比較した。 手動刊数は1度プラットにおいては一般性に対象の正確性が95%となったことが実施者で確認されていた。 手動刊数は1度プラットにおいては一般性に一般性では一般性では一般性では一般性では一般性では一般性では一般性であった。これでは一般性であった。 以上スモルト級をクンタを開始の対象は対象にあった。カース・アルス・アルス・アルス・アルス・アルス・アルス・アルス・アルス・アルス・アル	Compliant						
3.4.3	Indicator: Estimated unexplained loss (60) of farmed salmon is made publicly available Requirement: Yes Applicability: All	生け込み数、死亡数、成質数か、原因不明の損失数を育用していた。同世の連り設定は発生しないため、原因不明の損失数 はカウンラーの協能か、異定機体が固定されずに他簡単に食べられるか水中に溶けるかしたと解析される。 専囚不明の損失数をウェブサイトで公開できるように公表フォームを作成しており、ウェブ上で公表可能な妖態を確認した 第一個定利監査: 生じ込み数、死亡数、役種数から原因不明の損失数を育出していた。開議監修上業機能設のため、原因不明の損失の可能性 はなく、カゲかに計数限差が発生していると考えられる。 実施シスチムの精進上、異無金は注意の変えれる。 表述シスチムの精進上、異年金は注意の変えれる。 第二世の可能性はない。 ウェブサイトに子展無額の原因不明の損失数を付上報告	Compliant						
3.4.4	Indicator: Evidence of escape prevention johning and related employer training, including, next strength testing, appropriate methods; next strength testing, appropriate stands size, next strength system of policy and strength of the exercise (e.g., both or policy of the exercise (e.g., both or increases), and stollow up of escape events), and worker training on escape prevention and counting technologies.	概述の達り、ブラントでは規定が起こらない設備システムを用いて要補を行っているが、要種場計画書には規定防止計画が 記載されていなかった。 粉をが起こらない設備システムに関する知識については従業員に周知されていた。 第1日定数配金。 粉をお出るがお確かさませた。 別をお出れ様が文書化された。 ブラントでは認め発出こない設備システムを用いて要類を行っている。 書献として推物内に本ズさがいる可能性があるが、制定的よに関して特に影響はない。 従業員は施設が制定不可能な構造であることを理解している。	Compliant						
411	Indicator: Evidence of traceability, demonstrated by the feed producer, of feed inguesiems that make up more than 1% of the feed (53) Requirement: Yes Applicability: All	展機様は、特定ロットで飼料を生産する間、AXC基準で認められた原料のかを扱う飼料供給業者から関連する (方法1)。 AXCが原料の供給会社は2社ある。飼料会社は2は500001閲証を受けており、トレーサビリティシステムについても有効が可能されている。需要報告を連接し、原料料へのトレースを含む、制造データの管理を連ばが増減されていると指摘されている。需要報告を連接しは、原料料へのトレースを含む、制造データの管理を連ばが増減されていると指摘されていると指摘されていると対象が対象を受け、自然別など・レーサビリティに関して物が開催されていると指摘されていると対象が対象に関係しまった。対象に対象に対象に対象に対象に対して最終した。列リストで保管されていたため施設できなかった。 参明保全社から前期の利の上でリファイを保証するなかった。 参明保全社から前期の利のトレーサビリティを保証するは正さを書で得していなかった。 第13章と閲覧を AXC報念した。その前は31章を表していたたの施設できなかった。 第13章と閲覧を 第13章と閲覧を 第13章と関連を 第13章と関連を 第14章と表しているとの前に対象を 第14章と表しているとの前に対象を 第15章と表しているとのが表しているとのが表します。 2021年7月21日納品、飼料会社と 2021年7月21日納品・飼料会社。 第25章と対象に対象に対象に対象に対象に対象に対象に対象に対象に対象に対象に対象に対象に対	Compliant						
4.2.1	indicator: Fishmeal Forage Fish Dependency, Ratio (FFDRm) for grow-out (calculated using formulas in Appendix IV of the Salmon standard v.l.3) Requirement: <1.2 Applicability: All	飼料原料の情報は飼料会社の機能情報であるため、このレポート上では記載しない、各飼料会社の各飼料について、魚粉と 魚油の配合剤やを売した発品展開書を確認した。制度物理水とそうでない食物と血油は気料されており、副意物の場合は助 外して計算している。これまでの生産イケノルについて、2003日とのスキルトは大大の実材がある場合地が考えれた。 のは144年あった。計算の地震、現時点での打印の出土のなった。計算物果を確認した。打印の機については出荷物に再 変雑度する。また、以本への金幣出く場合ララを、 第1回変程度至 野田東田東田東田東田東田東田東田東田東田東田東田東田東田東田東田東田東田東田東	Compliant						
4.2.2	Indicator, I shall O Forget Inh Operation, y book (FIDDo) for gave out clinicated single property (FIDDo) for gave out clinicated single property in Appendix IV of the Salmon standard v.1.3), Maximum amount of IPA and Dish from direct mainter sources (Solicalated according to Appendix IV of the Salmon Sandard v.1.3) Requirement, FIDBo v.2.52 or (FIDDo v.2.52 or	FFORDを選択した。4.21と同じデータで計算した結果、福時点でのFFORDは0.65であった。計算結果を確認した。FFORD値に ついては出資前に再度確認する。また、ACCへの報告は今後行う予定。 第1回定報度至 開発社より場所法面の割合と構造由来割合。皮地証明の情報が提供された。現場でも飼料の表示表で原材料リストを確認 できた。前シーズンのストック重量と水揚げ重、総質量からeFCRとFFORDの機を計算したところ。FFORDはOであった。	Compliant						
4.3.1	Indicator. Timeframe for all finhmeal and fish oil used in feed to come from fisherica(60) certification under a scheme that is an ISEA member in has again disches that specifically promote responsible environmental management of small pelagic fisheries  Requirement: Not required  Applicability: N/A	適用除外中	Compliant						

	mangs samon								
4.3.2	which all marine raw material in feed is derived	制度倍由未原料以外のすべての原料について、FolkSourceスコアを確認している。飼料会社から提出された資料を確認した。すべてのスコアが6点以上だった。 第1回定用整査: 飼料剤材料として使用された合金種のリストが提出された(詳細はコンフィデンシャルアネックスに配載した。)。すべてのスコアが6点以上となっていた。	Compliant						
4.3.5		飼料会社は509001または5022000の認証を取得している。この中でトレーサビリティシステムについても監査がなされて おり、不適合は指摘されていない。 第1回支用監査: 飼料を対比50902000の認証は経験中であることを確認した(4.11を押)。また、飼料メーカーから飼料拠準のに使用した影性があめる地田等者が提出された。1社からは集例のFOOS証蓄が提供され、2社からは原料サブライヤーよ							
	Requirement: Yes  Applicability: All  Indicator: Feed containing fishmeal and/or fish oil originating from by products (69) or trimming from IUU (70) catch or from fish species that are	リスチレた協当無例の無理・を地質研磨が提示され、その中でマリントラスト/monok規能を受けている自が配配されていた。 た、以上、機器以外の無例無測は全でマリントラスト/monokの概能を受けていることを確認した。							
4.3.4	categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species/71), whole fish and fish meal from the same species and family as the species being farmed  Requirement: None (72)  Annicability: All For species listed as	10当業自身の角または絶滅を開催性を用されていない。契利毎軒サブライヤーから提出された急種証明を確認し、起面が 明確であることを確認した。各個料金社から、100当業自来の角または地域を開催を使用していないという宣客書も入手し ている。もしくは5時発生の経営を当たている業権はある角または地域を開催を使用していないと思うている。 第1回定期整要、 第1回定期整要、 第1回定期整要、 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回定期を対した。 第1回程を対した。 第1回程を対した。 第1回程を対した。 第1回程を対した。 第1回程を対した。 第1回程を対した。	Compliant						
4.3.5	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacture of mannine ingredients that includes a commitment to continuous improvements of Jours (Endres (73) Requirements. Yes Applicability: All	期料に含まれるすべての水産製品の起源がリスト化され、原産地盤研書が提出された。 全での飼料を社について、繊維的な漁業開業の改善へのコミットと開料原料の責任ある開達方針の存在と延携を確認してい なかった。のジャパンとしても、原来的にSSAメンバーの思想スキームにより認証された漁業に由来する魚粉および漁油を含む 飼料を買達する思思を表明した当業を準備していなかった。 割固定開業を 用のジャパンが何来的にSSAメンバーの認証スキームにより認証された漁業に由来する魚粉および漁油を含む飼料を調達す おりボッパンが何来的した宣素が裏面の200年5月12日付が所収されている。 認証飼料原料の原達方針と継続的な漁業関連の改善へのコミットに関する、飼料会社のパブリックポリシーが公開されている「課題はコンフィデンシャルアネックスに記載した。」、飼料会社のは持続可能性に配慮した実在ある原料販売方針の 置意業者(2012 サスタ 2015 円の 201	Compliant						
4.4.3	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacture for feed ingestions that comply with recognised cop monitorium(76) and bool law(477) Requirement: Yes Applicability: All	全ての飼料会社について、継続的な油業誘連の改善へのコミットと飼料係料の責任ある開達方針の存在と証拠を確認していなかった。特に植物原料について、各社が認められた穀物栽培停止令、地域は今に準拠していることを示す証拠を確認していなかった。 第1回支限整金: 第1回支限整金: 同様会社が、アフィン・バイオー人地方意の建物原料を使用していない室裏で書(2021年3月3日付)を入手していた。 前料会社人が、アフィン・バイオー人地方意の建物原料を使用している。 「空間より意料を開発の資性ある原産力料を定めており、原料サブライヤーにサブライヤー行動規範を提示。同意を得ること で記載する前数性機会と、地域出た「空間とした関本を関している。 また、飼料会社はより、作物健性一時得止をが使出されている地域において競技された信件機、および地域法令により飼料 に使用することが認められていない機能を顕純を開発しませれている地域において競技された信件機、および地域法令により飼料 に使用することが認められていない機能を顕純を開発しませんでは、これでは、自分に表している。 飼料会社にから受信した配合飼料の宣誓者(2021年3月2日付)を入手した。 飼料会社にから受信した配合飼料の宣誓者(2021年3月2日付)を入手した。 飼料会社にから受信した配合飼料の宣誓者(2021年3月2日付)と示した。	Compliant						
4.4.2	Indicator: Percentage of soys or soys derived ingedients in the feet that are certified by the Roundable for Responsible Soy (RTRC) or equivalent (13).  Requirement: 100%  Applicability: All	飼料会社A社については、A社が取得したFIRSのクレジット証明書を確認した。 飼料会社A社については、ADLのシャにかが2015年5月11日に取得したFIRSクレジット証明書(4クレジット)を確認した。し かし、この4クレジットについた。飼料会社社の2のロットのSMHに前りまでられるのか記録がなく不明であった。クレジットを使い切った板は、飼料会社社に「KIRSクレジット版人を依頼する予定。 窓田定程配置・ 飼料会社社とC社については、各自教等したFIRSのクレジット証明書とクレジット管理を確認した。 解料会社社とCは「CONTには、FIRSO・ADLの2015年5月1日に対しておいては、FIRSO・ADLの2015年5月1日に対していて詳 組が余された。クレジットを前り当てる飼料に含まれる大豆原料の割合と、クレジットでカバーされる飼料重量が確認できた。	Compliant						
4.4.3	Indicator: Evidence of disclosure to the buyer(9) of the salmon of inclusion of transgenic(9) plant are waterial, or raw materials derived from transgenic plants, in the feed Requirement: Yes, for each individual raw material containing > 3% thangenic content (\$1) Applicability: All	解料会社より、大阪施かす及びコーングルテンミールは遺伝子組み換え不分別であることの延時書を向け取っているが、すべての機能無定原料について遺伝子組み機えの有無に関する意思を受け取っていない。販売予定の会社にも使用した飼料に含まれる機能由来原料の遺伝子組み換えの開稿を手が伝えていない。 第1回定閲整・ 遺伝子組み換え不分別の動物原料を引き続き使用している。 第1回定閲整・ 遺伝子組み換え不分別の動物原料を引き続き使用している。 前料会社より、開料会は多に対している。 前料会社より開料会温度開着が退伝子組み換え不分別であることの宣言(2021年8月2日付)が提示された。 新料会社より開料会温度開着が提示され、また機能無定解析の遺伝子組み換え不分別である宣言(2021年7月3日付)が提示された。 新料会社とり開料に使用した機能由来原料とそれらが遺伝子組み換え不分別である宣言(2021年7月1日付)が提示された 原料会社とり開料に使用した機能由来原料とそれらが遺伝子組み換え不分別である宣言(2021年7月1日付)が提示された 販売の加工会社に発料に含まれた機能由来原料が遺伝子組み換え不分別である宣言(2021年7月1日付)が提示された 無機能では飼料原料として達遇している遺伝子組み換え不分別のリストをウェブサイトにて掲載している。	Compliant						

Audit findings Salmon		com	sponus to .	Salmon Standard v.1.3	•			
非当物系属基例の通知から責任から機能について会社分計を付成している。廣東物の処理方法については法律に従い、かず 主理地位定義とより理理報を書からは関連的を書かないという理念を含むされている。 ま生物系属果物を通り放棄しないという理念を書かている。 力力シンから自由はもの展開を通りでは、これでなどが認定されている。 こうシンから自由はもの展開を通りでは、これでは、自動では、自動では、自動では、自動では、自動では、自動では、自動では、自動	Compliant							
# 生物系機業物を適切に処理したことの証明があった。 # 自然は parsy large parsy l	Compliant							
来要達プラントにおけるエネルギー使用量が集計されていた。現状は電気のか使用している。 別様が、 は使い、2015年10月から12月までの電気使用量を集計し、1生産トン当たりに要するエネルギー使用量が禁事されていた。 まのClinical Appendix (9 of the Samons standard ましま。 また。 また。 また。 また。 また。 また。 また。 また。 また。 ま								
GNG基準に従って温度効果ガス評価を実施していた。 細胞場対比不限率プランドのかであり、2019年1月からのスコープ2の温度効果ガス排出量を導出していた。 排出係数の出典 は適したものが開発、配置されていた。 かしたものが開発、配置されていた。 かしたものが開発、配置されていた。 かした。 はた単位では、100mmのでは、1								
Indicator: Documentation of GHG emissions of the feedity used during the previous of the feedity used during the previous of the feedity used during the previous of the Selection School Sch	Compliant							
Medicater For farms that soic export-restand restelling, revisioned that rate a root demand(s) are the restand in situ in the marine envisionment or treated in situ in the marine envisionment restand on the marine envisionment restand resta	N/A	類を使用せず、かつ助汚剤を 使用していない情報系要増施 設であるため。						
Indicator: For any form that clears sets at on- land obse, evidence that clearing sizes have effluent treatment()  Requirement: Yes  Applicability, Alfarms: Cosed production systems that do not use nest and do not use antificularis shall be considered exempt from standards under Criterion 4.9.	N/A	類を使用せず、かつ防汚剤を 使用していない耐酸系要増施 設であるため。						
indicator: For farms that use cupper ness or copport rested nets, webser of testing for copport level in the sudiment outsider of the AZE, following methodology in Appendix i of the Salmon standard v1.6 Salmon standard v1.7 Salmon standar	N/A	郷を使用せず、かつ防汚剤を 使用していない開発系養殖能 致であるため。						

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47.4	Requirement: Yes  Applicability: All farms. Closed production systems that do not use nets and do not use antifoulants shall be considered exempt from standards under Criterion 4.7.	朝を使用せず、かつ防汚剤を使用していない間鎖系養殖施放であり適用除外となる。	N/A	順を使用せず、かつ助汚剤を 使用していない可談系表種施 設であるため。					
4.7.5	indicator. Evidence that the type of bloodies used in ret antiforing are approved according the legislation in the European Union, or the United States, or Australia  Requirement: Yes  Applicability: All Euros. Closed production systems that do not use nests and do not use ambifuluates shall be considered exempt from standards or under Chestens 4.7.	網を使用せず、かつ防汚剤を使用していない閉鎖系養殖施設であり適用除外となる。	N/A	網を使用せず、かつ防汚剤を使用していない閉鎖系養殖施設であるため。					
5.1.1	plan for the identification and monitoring of fish diseases, parasites and environmental condition relevant for good fish health, including	(400) ド・シンが作成した機震管理計画を確認した。 是上英雄語記の設備運奮の管理方法、種類・種間管理方法、飼料・添加物管理用法、水差用医薬品の管理・使用方法を定め 相定性解析と同等の資格を持つ、千里県水炭粉合研究センターの魚部的原表が機能管理計画の内容を提起しており、最外 の「養極金生工程等を手法(GAPモジ)、最新サケ・マス制の中語書。に海難した物できることを考定している。 等った個女と関本系は毎日タモで回放される。感染病の単生はこれまで確認されていないが、死因については日々確認し、 報気の発生が疑われる場合は水炭粉合研究センターに検査依頼を行う手順になっている。 第1回光解整金 管理計画に変更はない。 病気の発生は確認されていない。							
5.1.2	Indicator: Site visits by a designated veterinarian(SI) at least four times a year, and be a fish shadh manager(SI) at least once a month. Requirement: Yes Applicability: All	千葉高内では生産機専門の際医師を見つけることは困難であるが、生産の診断と処方漢を発行できる無知的発食がおり、指定 家庭館と同様の資情と考えられる。 の最初的機能を受け、一般では、一般では、一般では、一般では、一般では、一般では、一般では、一般でしているが、、ののじゃいつのから 別に年間的部件もことは難しいとのことだった。完全問題報理システルを利用した独土事機能変であり、感染的が発生す をリスクは物のでは、全類的発食」と関係があった。このリスク音器を開こり、FROジャパンでは金額的発食の効而は 年1回でイランド側にしている。前に、金額防疫剤が適加した原理(編集制)を解析している。 第1回来を指定 第1回来を	Compliant						
5.1.3	Indicator: Percentage of dead fish removed and disposed of in a responsible manner Requirement: 100% (97) Applicability: All	日報に死亡数、例引き数を記録している。 類死系が水準に次んが最後に回旋が困難になるため、弱った段階で個体を回旋している。 類死系と素質の見力がは、環境を発行「温度系典異物の処理」ついて」に従い、また市の担当者にも確認した上で、一般 素徴をしている。 第二世末程度 生産シストルの構造上、異死点は木様の庫で微数する前にほぼ必ず回収される。 製水系入ルルー株在ごとに回収された原死主教と死後を記述している。 製水系入ルルー株在ごとに回収された原死主教と死後を記述している。 製水系人・和風異物として興業されていることを確認した。	Compliant						
5.1.4	Requirement: 100% (98) Applicability: All	日報に死亡権特数と原因を拒組している。国政された製無船についてはすべて解析、死世が利在されて、死亡期辺が指定されている。他参照はよる発展におよって経想されている。「表の機能機能シアネルを利用した地上発機能でおり、毛染物の発生するリスクは信めて低いた。 売生するリスクは信めて低いた金額的疾患は確認している。 ネプシントでの展光機能については光空がからに繋化している。 力能を行っている信息会は関係されている。 力能を行っている信息会は関係されている。 の間に実施を成かる実践が表示されている。 原因で研究の解気の変生が振われる場合は水差総合研究センターに検査依頼を行う手順になっている。 ACへの機能は会様行う。 第1回定期整金: 第7年系入が出版者に関係である。 第20年の企業が表が出版されていることを確認した。外見の症状、または解剖して死因分析が行われて 東図不明の病気の発生が振われる場合は水差総合研究センターに検査依頼を行うことを確認した。 原図不明の病気の発生が振われる場合は水差総合研究センターに検査依頼を行うことを確認した。 原図不明の病気の発生が振われる場合は水差総合研究センターに検査依頼を行うことを確認した。	Compliant						
5.1.5	indicator: Maximum viral disease-related mortality(99) on farm during the most recent production cycle Requirement: ≤ 10% Applicability: All	これまでウイルス性疾病は確認されていない。 ASCへの報告は今後行う。 第1回定期監査: 樊死魚分析の記録を確認した。ウイルス性疾患が発生した事例は無かった。	Compliant						
5.1.6	Indicator: Maximum unexplained mortality rate from each of the previous two production cycles for farms with total mortality 50. Requirement: < 40% of total mortalities Applicability: All farms with > 6% total mortality in the most recent complete production cycle	これまでのところ原因不明の死亡はなかった。 第1回定理整査: 死亡はよら称以上だったが5.14mの記録にはすべて死因が記録されており、直近の生産サイクル全体における原因不明の死亡率は5xである。 元章は5xである。 死因を支勢し、原因を取り除くことで喪死数を減らすことができており、原因不明はなかった。	Compliant						

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5.1.7	indicator: A farm-specific mortalities reduction program that includes defined annual targets for reductions in the confidence and reductions in the confidence and reductions in the confidence and reductions in the conf	プラントは生産はいまだ実験設備にあるため、死亡率を高めに想定しており、中期的な死亡率の削減目標は設定していない。 実死が起こった場合は死に原因とその対処力法をとりまとめ、実死数を減らすために対策を検討し、現場の手順に滞としば んでいる。免金所限機関システルを利用した後上系機能能であり、これまでウイルス・細菌性の感染病は免生していない。 末度和と目的として限度能ガスを被立どの実施的機を登ლしている。 当場を指定率 本場から実施を開始するフェース: (開始時期は未定)からの中期から死亡率の削減目標を2%に設定したことを確認した。 現在は実施でラントのため短期的異死が出ることがあり、死亡率は7%を超えている。							
5.2.1	indicator. On Sam documentation that includes at a minimum, delader information on all othernical (301) and therapseutants used during the most recent production cycle, the manuscus used (including gams per ton of fish produces), which is used, which group of fish were treated and against which diseases, proof proper desires, and all disease and pathogens detected on the size.	完全前額得望システムを利用した徳上東殖施設であり、生物連進を行っている。システムの構建上、化学薬品や治療薬は 用でない。現場収録の間にも化学基品と治療薬が無いことを確認した。急体測定性に採納剤薬を用止容量を守って使用し ているが、実施水間に採納剤取込みない。 実別実際監査 生物道通を行っている。システムの構造上、化学薬品や治療薬は使用できない。	Compliant						
5.2.2	salmon producing or importing countries (103)  Requirement: None  Applicability: All	完全貯積模理システムを利用した陸上乗組施設であり、生物連絡を行っている。システムの構造上、化学薬品や治療薬は利用できない。また、ウイルス・機器性の病剤が発生するリスウは植物で低い。抗生物質および化学物質を含む治療処置は行っていないが、EU、アメリカ、カナダ、チリにおける禁止治療薬を確認し、リスト化している。 第二回定期整査: 本物温を行っている。システムの構造上、化学薬品や治療薬は使用していない。	Compliant						
5.2.3	Indicator: Percentage of medication events that are prescribed by a veterinarian Requirement: 100% Applicability: All	木更浄プラントにおいて役業を実施した実例はない。 第1回定期監査: 生物運通を行っている。システムの構造上、化学薬品や治療薬は使用していない。	Compliant						
5.2.4	Indicator: Compliance with all withholding periods after treatments Requirement: Yes Applicability: All	木更達プラントにおいて改革を実施したことはない。崩酔薬を使用する場合は使用説明書で2日間の休薬期間が求められているが、出衛前には賃止めと切い味をのため、2週間以上を育成木帽とは水系の異なる木棚に留めているため、問題はない 第1回定期監査: 生物調査を行っている。システムの構造上、化学薬品や治療薬は使用していない。 繊維素の使用で関しては上記の過ぎてある。24種質を超えた魚に油解薬は使用しない。	Compliant						
5.2.5	indicator: The farm shall publicly report (six Appends of the Samon stand of a 13) the 1. Weighted Number of Medicinal Treatment to the Appendix VIII or each production cryls to expendix VIII or each production cryls 2. The parasiticide load for each agent over the production cryls 1. The benthic parasiticide residue levels Requirement: Yes Application All	本更達プラントにおいて投棄を実施したことはない。完全開展指揮システムを利用した陸上要組施設であり、生物濾過を行っている。システルの構造上、治療薬は使用できない。また、寄生血が発生するリスクは極めて低い。今後も治療薬を使用する及みに振い。 第1回定務整査: 生物濾過を行っている。システムの構造上、化学薬品や治療薬は使用していない。	Compliant						
5.2.6	Indicator: The Weighted Number of Medicinal Treatments shall be at or below the country Entry Level (see Appendix VII of the Salmon standard v.1.3 Requirement: Yes Applicability: All	本更達プラントにおいて改革を実施したことはない。完全開鎖保理システムを利用した陸上要開施設であり、生物連過を行っている。システムの開連上、治療薬は使用できない。また、寄生虫が発生するリスクは極めて低い。今後も治療薬を使用する及るが直出、 第1回定期監査: 生物連過を行っている。システムの構造上、化学薬品や治療薬は使用していない。	Compliant						
5.2.7	Indicator: The farm shall reduce the Weighted Number of Medicinal Treatments, after achieving indicator 5.26, wh 25% per 2 years until the WIMMT is at or below the Global Level (see Appendix VII of the Salmon standard v.1.3) Requirement: Yes Applicability: All	本実達プラントにおいて投棄を実施したことはない。完全関係回復システムを利用した陸上集積施設であり、生物途通をでっている。システムの構造上、治療薬は使用できない。また、寄生虫が発生するリスクは極めて低い。今後も治療薬を使用する見込みは無い。 第1回定期程書・ 生物波過を行っている。システムの構造上、化学素品や治療薬は使用していない。	Compliant						
5.2.8	indicator: The form shall implement integrated Past Management (IPM) according to the games in Appendix Vir of the Salmon standard V.1.3 Requirement: Yes Applicability: All	東金開機模型システムを利用した陸上東機能設であり、これまでに寄生虫が発生したことはなく、そのリスクも極めて低い そのため、美殖機管理計画に終め的事業生物管理(PMA)が組み込まれていなかった。PMAの必要性はほとんどないが、5.2 マン型防水水の上れてもため、板管事項とする。 第1回定時間査・ 現状は抗止関すや幅卓真を使用する必要がないため、PMAを行っていない、サケジラミが万が一発生した場合、美種場管理 対象の(4)水を用版業品の使用 2 (集別)・を適用したGooksialmon Industraで 化模式されるあるいは過酸化水素水形を実施する。	Compliant						
5.2.9	indicator: The farm shall public present (e.g., via company website) the IPM-measures that the company applies which need to be approved by a authorised veterinarian Requirement: Yes Applicability: All	東金開線模型システムを利用した陸上東機能設であり、これまでに寄生虫が発生したことはなく、そのリスクも極めて低い そのため、美殖機管理計画に終め有害生物管理((PMI) が結め込まれておらず、適用するPMIが回項目が公開されていな かった。(PMI)の受性はほとんどないが、公開が求められているため、観察事項とする。 第1回支部主意 1919年17日、1750年)を生した場合、長衛爆管理計画の(4) 水信用原薬品の使用 2 (薬用) *を適用し、Global salmon からいないで開送される意水池、あらいは国際化水集水浴を実施する。 MMWでは1910年2月でもいないため、ウェブサイトにて「抗生物質や寄生虫を駆除するための薬品を一切使用していませ ん。」と掲載している。	Compliant						
5.2.10	indicator: The farm shall monitor parasiticide residue levels annually in the benthic sediment directly outside the AZE Requirement: Yes Applicability: All	高用限5年 Raps://ac-gotal.force.com/interpret/s/ancis/s/s-111-Salmons/1-5-2-10	N/A						

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	Indicator: Allowance for prophylactic use of antimicrobial treatments (104)	木更津ブラントにおいて投棄を実施したことはない。完全問鎖指揮システムを利用した陸上乗種施設であり、生物濾過を っている。システムの構造上、抗菌剤は使用できない。また、ウイルス・細菌性の病気が免生するリスクは極めて低い。 後と治療素を使用する現込れば供用	7							
5.2.11	Requirement: None Applicability: All	第1日芝用監査: 生物連進を行っている。システムの構造上、化学薬品や治療薬は使用していない。	Compliant							
5.2.12	Indicator: Allowance for use of antibiotics listed as critically important for human medicine by th World Health Organization (WHO(105))	解析的のWOO 「とい落正線において非常に重要な抗生物質」リストを目的していた。末期がブラントにおいて資産を指施 いたことはない、美容的機関語シストをと同日にか出く無難能数であり、全物調金を行っている。シスキムの構造、 薬は使用できない。また、ウイルス・機器性の病気が発生するリスウは極めて低い。今後も治療薬を使用する見込みは無い	(t) Compliant							
	Requirement: None(106)  Applicability: All	第1回定開監査: 生物准過を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
5.2.13	Indicator: Number of treatments(107) of antibiotics over the most recent production cycl Requirement: \$ 3	木更沸ブラントにおいて投棄を実施したことはない、完全問題指揮システムを利用した脸上更無施設であり、生物波通ぞっていた。システムの確認と、治療証は使用できない、また、ウイルス・細菌性の病気が発生するリスクは物めて低い、せる治療薬を使用する最近が無限。	T Compliant							
	Applicability: All	第1回定期監査: 生物濾過を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
5.2.14	Indicator: If more than one antibiotic treatment is used in the most recent production cycle, demonstration that the antibiotic load (108) is at least 15% less that of the average of the two previous production cycles	木更沸ブラントにおいて投棄を実施したことはない、完全関機構理システムを利用した絵上集補施設であり、生物波道をついている。システムの構造上、余倍薬は使用できない。また、ウイルス・細胞性の病気が発生するリスクは極めて低い。、後も治療薬を使用する見込みは無い。	Compliant							
	Requirement: Yes (109)  Applicability: All	第1回定期監査: 生物進過を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
5.2.15	Indicator: Presence of documents demonstrating that the farm has provided buyers(110) of its salmon a list of all therapeutants used in production Requirement: Yes	不更達プラントにおいて投棄を実施したことはない。完全間機構建システムを利用した陸上要規定設であり、生物連過を っている。システムの構造上、治療薬は使用できない、また、ウイルス・機関性の病気が発生するリスクは極めて低い。 、 ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・ ・	7 Compliant							
	Applicability: All	第二回定期監査: 生物進過を行っている。システムの構造上、化学薬品や治療薬は使用していない。 天実津ブラントにおいて投業を実施したことはない。完全情類保護システムを利用した陸上養殖施設であり、生物進過を	7							
5.3.1	Indicator: Bio-assay analysis to determine resistance when two applications of a treatment have not produced the expected effect	っている。システムの構造上、治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。 後も治療薬を使用する見込みは無い。 第1回定規能査:	Compliant							
	Requirement: Yes  Applicability: All	非1回定的監察: 生物連通を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
5.3.2	Indicator: When bio-assay tests determine resistance is forming, use of an alternative, permitted treatment, or an immediate harvest o all fish on the site	本更津プラントにおいて投棄を実施したことはない。完全間線隔環システムを利用した陸上養殖施設であり、生物濾過を っている。システムの構造上、治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。 後も治療薬を使用する見込みは無い。	Compliant							
	Requirement: Yes  Applicability: All	第1回定期監査: 生物進過を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
5.3.3	Indicator: Specific rotation, providing that the farm has >1 effective medicinal treatment product available, every third treatment must belong to a different family of drugs	水更沸ブラントにおいて投棄を実施したことはない。完全関係機理システムを利用した絵上葉補施設であり、生物波道をつっている。システムの構造上、治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。 後も治療薬を使用する見込みは難い。	Compliant							
	Requirement: Yes  Applicability: All	第1回定期監査: 生物濾過を行っている。システムの構造上、化学薬品や治療薬は使用していない。								
	Indicator: Evidence that all salmon on the site are a single-year class(112)  Requirement: 100% (113)									
5.4.1	Applicability: All farms. Exception is allowed for 1) farm sites that have closed, contained production units where there is complete separation of water between units and no sharing of filtration systems or other systems that could spread disease.	道に排水され環境中に流出しない。	ž.							
	that could spread disease, or, 2) farm shes that have 20% water recirculation, a pre-entry disease screening protocol, dedicated quarantine capability and biosecurity measures for waste to enture there is no discharge of the biological material to the nature environment (e.g. UV or other effective treatment of effluent).	第1回定期重告: 上記から変更はない								
	Indicator: Evidence that if the farm suspects an unidentifiable transmissible agent, or if the farm experiences unexplained increased mortality(114), the farm has:  1. Reported the issue to the ABM and to the	日報に示亡側は教と原因を記録している。回信された展示曲についてはすべて解釈、死後分析されて、死亡原因が接定されている。感染者による展形はこれまで右膝だされていない、寒分閉線機理システムを利用した陸上集機施設であり、感染病・発生するリスクは様ので能いと途線防疫機に確認している。 本プラントでの発光機能について近来分析と接触が正規	00							
5.4.2	appropriate regulatory authority 2. Increased monitoring and surveillance(115) or the farm and within the ABM 3. Promptly(116) made findings publicly available	が発生した事例はない。 今後万が一原因不明の病気の発生が疑われる場合は水産総合研究センターに検査依頼を行う手順になっている。	Compliant							
	Requirement: Yes Applicability: All	第1回定期監査: 上記から変更はない								
	Indicator: Evidence of compliance(117) with the OIE Aquatic Animal Health Code(118)	OIEの水生動物衛生規約のウェブサイトのリンクを保管しており、すぐに最新版を参照できるようにしている。またOIEの4 定疾病リストを作成していた。ブラントの健康管理計画に特定疾病発見時の手順が強り込まれていた。								
5.4.3	Requirement: Yes  Applicability: All	第1回定例整査: 健康管理計画に変更はない	Compliant							

Audit findings Salmon			Con	esponus to	Salmon Standard v.1.	,			
Indicator: If an OIF-notifiable disease(119) is confirmed on the farm, evidence that:  1. the farm, a a minimum, immediately culled the project of the project of the farm of the face was described in the 4844 (120) in the 5444 (	これまでOIEに報告すべき病気は発生していない。報告すべき病気が発見された場合は健康管理計画に従って行う。 第1回定期監査:OIEに報告すべき病気は発生していない。	Compliant							
trade unions (if they exist) and union	当社では労働組合が組織されていないため該当しない。 第1回定網監査: 次回定網監査で確認する。	N/A	当社では労働組合が組織され ていないため。						
for and protect their rights 6.1.2 Requirement: Yes Applicability: All	収募集の回転機、関体の発展、関体行動機は日本国憲法第30条で保護されている。 ・社会的責任に需する方針」(2003年1月10日) ・社会的責任に需する方針」(2003年1月10日) ・力針は2003年1月22日に全独員にメールで配布した。また社内共有ケータフォルダで接着されており全社並がいつでも閲覧 可能である。 第1回定用監査・次回定用監査で確認する。	Not audited							
indicator. Evidence that workers are free and able to bargain collectively for their rights  6.1.3 Requirement: Yes  Applicability: All	採業者の配接機、原体交換機、関体行動機は日本国際法理が条个環接されている。 社会的責任に関する方針: (2008年1月10日) に結社的自己。 団女政の機能について募重する旨が届われている。この 方針は2008年1月22日に全社員にメールで配布した。また社内共有データフォルダで保管されており全社員がいつでも閲覧 可能である。 これまで団体交渉が行われた事例はない。 第1回定期監査: 次回定期監査で確認する。	Not audited							
Indicators: Number of incidences of child(123) labou(124)  Requirement: None  6.2.1 Applicability: All except; Child: Any person under the child of	労務基準据36条に「使用者は、児童が湯十五歳に達した日以場の務例の三月三十一日が増了するまで、これを使用して ならない。と呼鳴と作なお、労働基準法を遵守している。接伸はすべてウェブサイトで公開されているため、ウェブ・ イト上で家に確認ができる。 「社会的責任に関する方針」(2020年1月10日)に、15歳未凋の児童を雇用しないことを明記している。 社会角集で事能を確認できる。入社時に履歴書で事能を確認している。児童労働にあたる社員はいないことを確認した。ま 社長権場内で15歳未満と思われる労働者は確認されなかった。 第二回定用監査・次回定用監査で確認する。								
indicator: Percentage of young workers(125) that are protected(126) 6.2.2 Requirement: 100% Applicability: All	着写今無者はいない。 「社会的責任に関する方針」(2000年1月10日)に、12歳未満の労働者には夜間労働、危険な労働はさせず、1日の航学・8 素時限 (特勝時間を含む) の合計が10時間を超えさせない旨を記載している。 社場合業年本部を経営できる。人社様に接着で本部を必要している。若半労働者にあたる社員はいないことを確認した。 また実権場内で13歳未成と思われる労働者は基礎とれなかった。 これまでも加速未成の原性を増生したランルイトや放業体験等も行われていない。 第1回定期監査・次回定期監査で確認する。	Not audited							
Indicator Number of recidences of forced(129), bonded(130) or compulsory labour 6.3.1 Requirement: None Applicability: All	議勢労働社はい。「社会的責任に関する方針」(2000年1月10日)に、強勢労働を強いることはないことを明記している。 すべての従業員と「労働条件を出審業雇用契約書」が交わされている。労働のみの別負頭係、不正な見習い労働制度の契約で興度はないことを開発的第一項を考しましまって表現した。 従業責任職委と自由に離れることができる。 財産の背極を少はを対していない。 財産の指令が今後な人の増産こよる従業員の物変とは行われていない。 規定の第一分・クを対への増産こよる従業員の物変とは行われていない。 従業人のイングラニーでも指摘がし、ごを指載した。 第二回定期監査: 次回定用監査で確認する。	Not audited							
and practices 6.4.1	日社会的責任に関する方針」(2020年1月10日)に、豊別の政社を狙っている。従業員からの認知の訴えはこれまでない。 「ハウスメント・場所・他中に関する日本の学年間」(2020年1月18日)がある。髪の助政者があった場合には、事業販売の設 歴を行い、必要に応じて作様と小相談のうえ、取締収金で対応を協議する。その被害体、処分事を行い、再発防止に努める 著作は202日以上が繋げる。 業件は202日以上が繋げる。 業件は202日以下の変まが増化したハマメント防止を修を管理者の小県氏が実満した。 受講証明書を確認した。 従業員へのインタビューでも、差別を感じているという意見はなかった。 第1回足声報監査・次回足所監査で確認する。	Not audited							
Indicator: Number of incidences of discrimination 6.4.2 Requirement: None Applicability: All	提業員から差別の訴えはなかった。従業員へのインタビューでも、差別を感じているという意見はなかった。 第1回定期監査: 次回定期監査で確認する。	Not audited							
indicator. Percentage of workers trained in health and safety practices, procedures (133) and continuous con yearly basis C.5.1 Requirement: 100% Applicability: All	「安全権生力特」」の39年11月1日)と立てている。 「安全権主力がより、大災発生地、素品を用物の事故の心念物置を規定している。また、「緊急物の社内連絡体制」「な 念指数の規定」「孫圧力ス関係情事業所等に係る以業発生物の通格系統制」をフィイルにままめ、電話の制に設置している。 事故(任我)が向外内が内が手にはないが、、用的(念念型)とは内責任者に「交通物を包むることにしている。しかし、変 の解数など必要な過程が大力に関係されていない。 年度ことに選挙を発生管理等解析を開発計画表をとて、これに基づいて研修を実施している。各人が必要な研修には全て 参加している。すべて記録が終されている。 参加している。すべて記録が使されている。 一型需要の中で表達しているが、会社として全員に受護させる体制がない。 現在が実達コーンとのため、定職はたりに一型需要の中で表達しているが、会社として全員に受護させる体制がない。 現在が実達コーンとのため、定職はたりを開催しる場合である。また方が一木棚に落ちた脚の敷助方法などが 来る。今度本格のブラントと行る側には影響面でも安全への応慮が必要となる。 第1回定策隆差 解除と用助策などの性所、電話番号がリスト化された緊急等連絡先が作成され、従業員が構態できる状態になっている。2 14年5月17日に未更達プラントで教命教急の訪問講習を実施する予定であることを確認した。	Not audited							

	現場に保管してある。												
Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively	7個開発・プラス・プラントを用時など)はヘルメットを開発している。一人一つずつ配布し、名前と血液型を配框、足知・ 類核入りの果被(発酵機用、外作業用・ も配布している。 再終の事を使ったの配音を開発に増えている。 用水器がブラント内に設定されており、使用規模は接張している。 2039年3月3日に全などは下る研修を発生した。												
2 Requirement: Yes Applicability: All	第1回定期監査: 最無施設の入り口にライブジャケット周用指示の現示物が貼られ、教育研修を行った記録を確認した。環境安全衛生管理 「助産月削齢計画表を作成し、計画に受って実乱している。労働安全衛生管理については2020年に認識者別制を表施してお リ、直立では2021年7月2日に教育を行っていた。現場でも大規模型の作業時にライブジャケットを適用していることが確 就できた。それ近からも、例えば編集、オンツ等を扱うともに誘導するのを着用するようにした。	Compliant											
	内容が2021/8/6の審査で確認できたため解除し、適合とした。												
Requirement: Yes	2036年1月3日に安全に関するリスクアセスメントを実施した。作業工程を分解し、危険回子を輸出し、因子の理難を分析 ・ 重黒原、可能と、機関で登録付け、最終的にリスク評価した。リスクが高いものについては優先的に対策を検討した。 実施的 (全/回以上) に実施する子虎・ リスクアセスメントで輸出された水槽周辺での作業等のリスクに対して、ライフジャケットがまだ配布されていなかった。 65.2季回 。 受行時に売らリスのに対しては清りにくい長載を配布した。 第1回定用監査: 次回定用監査で確認する。	Not audited											
Indicator - Evidence that all health- and safety related acidents and violations are recorded a corrective actions are taken when necessary of Requirement: Yes Applicability: All	とにしている。												
Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury!) 100% of worker costs in a job-related accident in jury when not covered under national law Requirement: Yes Applicability: All	全での従来員は労災保険でカバーされている。労災保険は別の利度であり、従来員を一人でも雇用する事業所は労災保険 加入しなければならないことが労働を実施情保険法であられている。労働保険申告書。2039年6月39日付の労働保険納 ・付着・低収証書を確認した。 労働保険が消費されて一括で申告しているとのことだったが、その記録が明確ではなかった。 第-加京福祉者: 継続事業一括認可等連知者(2020/3/31)を確認し、労働保険が増生されて一括中各できることになったことを確認した。	Compliant											
Requirement: Yes Applicability: All	第1回之朔監査:次回定將監査で確認する。	Not audited											
indicator: The percentage of workers whose basic wage(134) (before overtime and bonuses is below the minimum wage(135) 1 Requirement: 0 (None)	基本資金は最低賃金以上であることを各従業員の雇用契約者で確認した。 第1回定期監査:次回定期監査で確認する。	Not audited											
Indicator: Evidence that the employer is works toward the payment of basic needs wage(136) Requirement: Yes Applicability: All	18 (2)労働者の賃金、(3)通常の事業の賃金支払能力を総合的に勘案して定めるものとされており、「労働者の生計費」を考慮 するに当たっては、労働者が健康的で文化的な長低限度の生活を営むことができるよう配慮することとされている。したた												
Indicator: Evidence of transparency in wage- setting and rendering(137)  Requirement: Yes  Applicability: All	避された上で入社する。その後は毎年目職設定や極い返りなどの人事評価が行われ、役員による高談が行われ、次年度の 者が決められている。 都認定、振り返りなどで次年度の総令を決める。 資金テーブルはない、賃金規定がある。 総合の支払い経済形と込みで行われている。 使業員インタビューでも確認した。 第1回定期整査: 次回定期整査で確認する。	Not audited											
Indicator: Percentage of workers who have contract(139)	正な見習い労働制度の契約や実態はないことを雇用契約書、管理者・従業員へのインタビューで確認した。												
	第二版定期整章: 期限的最近、対策基開助の規定と関係が集なっていたが、就業規則第14名(株日)が認定され、シフト制に対応した記載に 期限的最近、2月監視の社員と、変形労働時間制的は指点がら、変形労働時間制については4歳がとしている。 数据とは、2月間が出来る。 成別時に該当者には無限投資産とフトを約の条件を進物し、被雇用者が署名して合変の上契約している。例として2021年4 月1日入社社員の雇用契約書を確認した。	Compliant											
	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken  Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken  Indicator: Evidence that all health and safety-related accidents and violations are recorded as corrective action are taken when necessary  Requirement: Vos  Applicability: All  Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury)?  I DON of wonker costs in a job-relate outside the injury when not covered under national law  Requirement: Vos  Applicability: All  Indicator: Evidence that all diving operations a conducted by divers who are certified  Requirement: Vos  Applicability: All  Indicator: The percentage of workers whose basic applicability. All  Indicator: Evidence that the employer is work toward the payment of basic needs wage[130]  Requirement: Vos  Applicability: All  Indicator: Evidence that the employer is work toward the payment of basic needs wage[130]  Requirement: Vos  Applicability: All  Indicator: Evidence of transparency in wage-setting and rendering[137)  Requirement: Vos  Applicability: All  Indicator: Evidence of transparency in wage-setting and rendering[137)  Requirement: Vos  Applicability: All  Indicator: Evidence of transparency in wage-setting and rendering[137]  Requirement: Vos  Applicability: All  Indicator: Percentage of workers who have contracts[139]  Requirement: Vos  Applicability: All	### 12 mg	####################################	### 18 10 12 12 12 12 12 12 12 12 12 12 12 12 12	### 14 19 19 19 19 19 19 19 19 19 19 19 19 19	### 1985 - 198	### 100 (1977) - 1970	### 100 100 100 100 100 100 100 100 100	### 100 100 100 100 100 100 100 100 100	Section of the control of the contro	### 10 1	### 10 1	March   Column   Co

		「取引先間の社会的責任についての原則同ぐに関する方針」を作成した。取引先リストに記載されているすべての取引先に メールで力計を送付し、確認した甚をメールで返属してもらっている。 たかし社会的気任についての原則のではあるを引えた機能する基準はまだ作成されていなかった。							
6.7.2	compliance of its suppliers and contractors  Requirement: Yes	第1回定報整差 社会的責任についての規能遵守について、680ジャパンの「取引先期の社会的責任についての規能遵守に関する方針」を基 果とし、同意を得ることで取引先の規範遵守を確認している。まずはこの評価対象となる会社かどうかの更否判断を行い、 会社方針の適合性を検討している。 報規別予比別・07 × での取引法から同意を得ることができ、取引先の規能遵守を確認できた。長期間のじない相手先につ	Compliant						
	Applicability: All	いては取引停止や取引失切験を検討する。 すべての取引かから影物書を入手則でできておらず、対応されたことを定規監査で確認するために不適合の対応期限が延ま されていたが、上述の内容が2012/8/00事業で確認できたたが解除し、適合とした。	4						
681	Indicator: Evidence of worker access to effective, fair and confidential grievance procedures	「ハラスント・差別・数争に関する対応手順」(2020年1月15日)がある。従業員から省情が提示された場合には、事実 関係の確認を行い、必定によびて弁護士へ相談のうえ、取締役金で対応を協議する。その後研修、処分等を行い、再発助 に努める。省情は20日以内に対象する。	Not audited						
0.0.1	Applicability: All	第1回定期監査: 次回定期監査で確認する。 「ハラスメント・差別・紛争に関する対応手順」(2020年1月15日)で、指情は60日以内に対処することが規定されている							
6.8.2	Indicator: Percentage of grievances handled that are addressed (140) within a 90-day timeframe Requirement: 100% Applicability: All	(ハウスンント・表別・部門・原すら前が中間) (近辺や1月15日) で、古情は30日以外に方効することが規定されている。 これまで従来員から苦情が提起された事例はなかった。従業員へのインタビューでも確認した。 第1回定期監査・次回定期監査で確認する。	Not audited						
6.9.1		これまで想求処分は発生していないことを管理者、従業員へのインタビューで確認した。 第1回定用監査: 次回定用監査で確認する。	Not audited						
	Applicability: All								
6.9.2	1-1-7	就業規則第66条以降に他或の規定が定められている。これまで他或処分は発生していない。 第1回定期匿畫:次回定期匿畫で確認する。	Not audited						
	Requirement: Yes  Applicability: All	A THE COLUMN COMPANY							
6.10.1	Indicator: Incidences, violations or abuse of working hours(143) and overtime laws Requirement: None Applicability: All	労働時間、時間外労働については労働基準法で規定されており、条文はウェブサイト上で公開されているため随時アクセス 可能である。 定角の負債時間は就業規則で900から1800と規定されている。 季節による特別な労働シアトはない。 発展時間の経費と従業員へのインタビューで、通剰な時間外労働は課せられていないことを確認した。 第1回定網整査、次回定掲整本で確認する。	Not audited						
	Applicability. All	外上四尺附距且、外回尺桁距且と呼吸する。							
6.10.2	indicator: Overtime is limited, voluntary[244], and it a primium rate and restricted to exceptional commandates Requirement: Yes Applicability: All	基本的には定時で仕事を終わるが、突発的な事業が発生した時にやむを得ず損業をしている。そのような場合、基本的に 競人散で対応することが必要なため、全員が残事であが、得る必要がある社積は定時を過ぎたら自由に得ることができる。 月の時間の実施的を見込み、総数手をとして支払っていた。月の時間まで発表することはまずない。 の時間の実施的を見込み、他数手をとして支払ってはたり、月の時間まで発表することはまずない。 しかし、これまずい のは一般であるが、では制度改定にも、組みやのため、更可以定を確認するために観察事項とする。 第二回定期整査・ は効果を合用付けており、動剤時間を毎月提出している。残業時間を計算しており、40時間を超えている場合はあらかじが 数定された実施でに進加して機能件を支払っていることを始ら計算記載で確認した。 総治療えが動剤時間と検査時間を確定し始をを振り込みしている。	Compliant						
6.11.1	performs training of staff in fish husbandry, general farm and fish escape management and health and safety procedures Requirement: Yes	日常業務については、まだ社員が少ないため、全員が一選りの業務ができるようにしている。入社時に業務内容の説明をし、その後の下で体事を考えている。 年度と上に選奨を発生管単年開発専門は計画表をたて、これに基づいて研修を実施している。各人が必要な研修には全て 参加している。すべて記録が残されている。 個人フォルダの中に、各角の資格をコピーして保管している。化学物質、高圧ガス、フォークリフト、クレーンなど。全た で一覧にしておくと把握しやすくなる。							
6.12.1	Indicator: Demonstration of company-level(146)	製工団史整理者: 水回変和整定で確認する。 に加らら10の製造外の関はオベ、大変まラント等発の取り組みではなく、FROジャパンの企業レベルとして方針が作成され、管理者により承認され、実施されている。 第1回定規整者: 次回定規整者で確認する。	Not audited						
7.1.1	Applicability: All indicators: Evidence of regular and meaningful[47] consultation and engagement with community representatives and organizations  Requirement: Yes	来更達プラントは人家のない場所に直信されたかずさアカデミアバークという音楽階を施設や工事が高級した場所に信息 ている。未実施中都市計画の用途地域な分では工業地域に設定されており、裏面に人家がなく、地域也良が利用する場所も の大事が出版に無効が機能するとはなく、他場合といっく音楽のから心地は気を分がる、地域也良が利用する場所も がするアカデミアルークしては立ちずるを重による様子がくが開露が新されている。 建設を建ている場には最初成立 よる結婚を使けた、プラント定義は定規的な哲づくり指揮会に参加している。年に3、4回酬価されている。2019年12月1 日本教徒を、次回定教徒を大田を記した。議事報は協議会の専務局で保管されている。 第1回定教徒を、次回定教徒を確認する。	7 Not audited						
7.1.2	Indicator: Presence and evidence of an effective(148) policy and mechanism for the presentation, treatment and resolution of compositions by community stakeholders and	新・田元作加重。 《田元作画集 1、初度が資金からの書情に関する対応方針」 (2020年1月12日) を制定している。 これまで地域社会からの書情はなかった。 村書関係者へのインタビューでも、書情は提示されなかった。 第1日定用監査: 次回定用監査で確認する。	Not audited						
					 	 	 	1	

	ndings Saimon				Corresponds to							
	Indicator: Evidence that the farm has posted	化学薬品や治療薬を使っていないため該当しない。 もし使っていたとしても確納内の関係型薬研施設であり 抹水は下水道					ĺ		I			
	visible notice(149) at the farm during times of therapeutic treatments and has, as part of	化学薬品や治療薬を使っていないため該当しない。もし使っていたとしても建物内の閉鎖型養殖施設であり、排水は下水道 に抹水されるため、地域住民に与える健康へのリスクはない。										
	therapeutic treatments and has, as part of consultation with communities under 7.1.1, communicated about potential health risks from	第1回定期監査: 次回定期監査で確認する。										
7.1.3	communicated about potential health risks from		Not audited									
	Cameria											
	Requirement: Yes											
	Applicability: All	単純性に仕生体異性が(いわいも)が生ましたい		当地域には先住民族がいない								-
	consulted as required by relevant local and/or	当地域には先住民族がいないため該当しない。		ため該当しない。								
	national laws and regulations											
7.2.1	Requirement: Yes		N/A									
	Applicability: All farms that operate in											
	indigenous territories or in proximity to indigenous or aboriginal people Indicator: Evidence that the farm has											
	Indicator: Evidence that the farm has	当地域には先住民族がいないため該当しない。		当地域には先住民族がいない ため該当しない。								
	undertaken proactive consultation with indigenous communities			たの設当しない。								
7.2.2	Requirement: Yes (150)		N/A									
	Applicability: All farms that operate in indigenous territories or in proximity to											
	indigenous or aboriginal people	当地域には先住民族がいないため該当しない。		当地域には先住民族がいない								-
	Indicator: Evidence of a protocol agreement, or an active process(151) to establish a protocol			ため該当しない。								
	agreement, with indigenous communities											
7.2.3	Requirement: Yes		N/A									
	Applicability: All farms that operate in											
	indigenous territories or in proximity to indigenous or aboriginal people											
		地域にとって極めて重大と考えられる資源はない。										+-+
	Indicator: Changes undertaken restricting acces to vital community resources (152) without											
	to vital community resources(152) without community approval	第1回定期監査: 次回定期監査で確認する。										
7.3.1	Requirement: None		Not audited									
	Applicability: All											
	Indicator: Evidence of assessments of	「資源の利用」(2010年1月24日)に影響評価結果をまとめている。資源として使用するのは水道水程度なので、地域の資										
	Indicator: Evidence of assessments of company's impact on access to resources	源に影響を与えていないと評価している。将来的にはライフサイクルアセスメント (LCA) を行い、より幅広い社会に対す る影響を評価する予定がある。										
7.3.2	Requirement: Yes	第1回定期監査:次回定期監査で確認する。	Not audited									
	Applicability: All	MANACOLEL, SANCOLEL CHEST SO										
		スモルトの育成施設はFRDジャパンの埼玉ブラントであり、閉鎖系であることを図面で確認した。										-
	Indicator: Compliance with local and national	木更津プラントと同様の閉鎖循環濾過システムを採用している。設備の調整や点検などに際してドラムフィルターと生物濾 湯徐の水を下水へ小量は水すス										
	regulations on water use and discharge, specifically providing permits related to water	水管を顕査しており、試験成績が条例の基準内(特定施設基準)に収まっていることを確認した。上水道と下水道を使用し										
8.1	quality	ており、水道は通常契約で使用している。	Compliant									
	Requirement: Yes	第1回定期監査:     は会で必要とされておらず行政からの指示けないものの。 年に1回水質検察を行っており、排水の水質け各側の基準内(検										
	Applicability: All Smolt Producers	法令で必要とされておらず行政からの指示はないものの、年に1回水質検査を行っており、排水の水質は条例の基準内(特定施設基準)に収まっていることを自主的に確認している。2021年7月27日付の水質試験成績で確認した。										
		スモルト育成施設はFRDジャパンの埼玉ブラントであり、労働法規順守は基準1.1.3および原則6と同様で、会社の仕組みの下 で行われている。労働法規に関連した視察を受けた記録はないが、厚生年金保険の調査へ協力して年金機構春日部事務所へ										
	Indicator: Compliance with labour laws and regulations	で行われている。分割法規に関連した状象を受けた記録はないが、厚生年金体機の調査へ協力して年金機情を自命事務所へ 出向きインタビューを受けた記録がある。										
8.2	Requirement: Yes	第1回定期監查:	Compliant									
		視察された記録はなかった										
	Applicability: All Smolt Producers											
	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains the same	埼玉プラントは工業団地内にあり、国立公園等の指定地ではない。										
	nearby ecosystems that contains the same	埼玉県の都市計画では工業地域に区分されている。埼玉県の自然公園、自然環境保全区域の区域図でも、自然公園等指定されていないことを確認している。										
8.3	components as the assessment for grow-out facilities under 2.4.1	れていないことを確認している。 別紙I-3に該当する生物種や自然環境はない。	Compliant									
	Requirement: Yes	第1回定期監査:										
	Applicability: All Smolt Producers	上記に変更なし。										
	Applicationity. All smort Producers											$\vdash$
		別紙運-1の計算方法に従いリン濃度を算出している。										
	Indicator: Maximum total amount of phosphoru	通去12か月で与えられた飼料の種類と量の記録がある。飼料の成分を分析した結果からリンの含有量がわかっている。 12か月で与えられた飼料中のリン総量は23337.8g										
	released into the environment per metric ton (mt) of fish produced over a 12-month period	生産したパイオマス量(12か月)は1388712g パイオマス中のリンは5971g										
8.4		/ 14 オマス中のリンは59/18 回収されたステッジ中のリンの重は14964g 結果、生産1tあたりの環境中に放出されたリンの最大量は1.73kg/tであった。	Compliant									
8.4			Compilant									
	month period	第1回定期監査: 2020年7月1日~2021年6月30日の水揚げ量と斃死量、回収されたスラッジの量が記録されており、分析結果より含まれるリ										
	Applicability: All Smolt Producers	ンの量が計算された。										
		生産1tあたりの環境中に放出されたリンの最大量は2.97kg/tであった。										
	Indicator: If a non-native species is being	ニジマスは外来種である。FAOの報告によると日本でのニジマス養殖は1950年から行われている。埼玉郷水産研喚所の相当										+-+
	Indicator: If a non-native species is being produced, the species shall have been widely	ニジマスは外来種である。FADの報告によると日本でのニジマス要類は1950年から行われている。埼玉県水産研究所の担当 者に関き取りを行い、埼玉県では昭和30年から発通がよなわれていることを確認している。 ブラントは物理的に完全解離とれた施設であり、施設外に設定する可能性はない。生物体の漏液が発生する可能性も低いが										
	commercially produced in the area prior to the publication(154) of the ASC Salmon Standard	フラントは物理的に完全隔離された施設であり、施設外に設定する可能性はない。生物体の漏洩が発生する可能性も他いが 、その場合は下水に排出される。										
	Requirement: Yes (155)											
		第1回定期監査:上記から変更なし。	Complement .									
8.5	Applicability: All Smolt Producers, Exceptions shall be made for production systems that use		Compliant									
	shall be made for production systems that use 100 percent sterile fish or systems that demonstrate sengration from the wild by											
	demonstrate separation from the wild by effective physical barriers that are in place and											
	well-maintained to ensure no escapes of reared specimens or biological material that might											
	survive and subsequently reproduce.								<u> </u>			ш

Audit findings Salmon							
Indicator: Maximum number of escapee(156) the most recent production cycle.  Requirement: 200(157) fish.  Applicability: All Smoth productrs: A rare escaption to this standard may be made for an escape event that is clearly documented as being outside of the farm's control. Only one such escape control of the production of the production of the production of the production of the standard. The 16 year period datals at the degrading of the endough of the control of the production of the production of the standard. The 16 year period datals at the degrading of the production of the standard of the control of the standard of the standard of the standard of the control of the standard of the	プラントは物理的に完全開幕された施設であり、施設外に総定する可能性はない。生物体の選送が発生する可能性も低いな、その場合は下水に排出される。飼育水槽の上部には網が設置され、水槽の外への選亡を防止しているが、いずれにせよ時水出ることは無い。施設の状況を写真で確認した。 第1回定期監査:上記から変更なし。脱走の可能性なし。	Compliant					
indicator. Accuracy(158) of the counting technology or counting method used for calculating the number of fish 8.7 Requirement: 28% Applicability: All Smolt Producers	フィッシュカウンターの商品股限では正確性が8%100%と配置されていた。 正核4年勢カウントとフィッシュカウンターでのカウント教と比較顕著しており、カウンターの整合性が98.2%であると取 録されていた。 新日本98年年の第2章から報告を指定し、その後カンクを移動する新に指金を手動でカウントしている。2020年1月から手奏 サウントに変更した。最初に手能でカウントした際には西の音響変と比較して、 0.2%の歴史があった。またその根末様形動した際の計数では振度が0.1%であった。手動カウントの際は個人エラーがないか。 3.3分の機能では概念を終わった。またその根末様形動した際の計数では振度が0.1%であった。手動カウントの際は個人エラーがないか。 3.3分の機能では概念を終わていた。計数方法の正確性が99%以上であることが確認できた。 計数者によるエラーは0.4から0.5%と認識されていた。計数方法の正確性が99%以上であることが確認できた。	Compliant					
indicator: Evidence of a functioning policy for proper and responsible treatment of non-biological water from production (e.g., disposal and recycling)  Requirement: Yes  Applicability: All Smolt Producers	非生物系換棄物の適切かつ責任ある処理方針を作成している。 結談と既不一ルはリサイクルしており、専門業者に固収を結婚している。 その他の強策が終末系一般原教をして適一度回収される。魚の死態や残さいは飼料原料として回収してもらう。 第1回定期監査:上記から変更なし。	Compliant					
Indicator Presence of an energy-use seasonement weiting the energy accountations the small production facility (see Appendix V subsection) of the Salmon standard v.1.3 for guidance and required components of the Salmon standard v.1.3 for guidance and required components of the Royal Salmon Salmo	スモルトの育在施設であるののジャドン地生プラントでは木変速プラントと同様に電気のみ消費している。 2018年の電気機能量からスネルギー消費量を辞算し、スモルトの1生産サイクルにおける11あたりのエネルギー消費量は 7月7616213/1であった。 第1前定機器差: 2020年6月21日-2023年6月31日までの電気使用量がまとめられた。 上記開間に3世代が含まれらので、1世代分を選出した。 電気のかを使用しており、生産サイクルあたりの消費量は389,893,693 NJ/1ごった。	Compliant					
Indicator: Records of greenhouse gas (GHG/IS) emission(160) at the smolt production facility and evidence of an annual GHG suscessment (Se 8.10 Requirement: Yes Applicability: All Smolt Producers	GIGE集に促って重整効果ガス用出評価を実施していた。 増生プラントでは扱い大理器が関連されたおす、スコープの温度効果ガス排出量のみを算出していた。排出係数の出典 は適したものが選択・記録されていた。2019年のGIG排出量は45.37 t-CO2であった。 第1回定務整章: 2009年月21日-2021年6月21日までの電気使用量がまとめられた。 上記期間に3世代が含まれるので、1世代分を第出した。 電気のみを使用しており、生産サイクルあたりの温度ガス排出量は44.57KCO2だった。	Compliant					
Indicator: Evidence of a fish health manageme plan, approved by the designated veterinarian, for the definitions and monitoring of fish diseases and parasites Requirement: Ves Applicability: All Smolt Producers	機業管理計画が2000年1月3日付で存成されていた。指定製築網と同等の資格を持つ、地工機水産研究所の無限的技士が内 等を確認していた。 家自定実施業: 健康管理計画の変更なし。	Compliant					
Indicator. Percentage of fish that are vaccinate for selected discuses that are known to present significant risk in the region and for which an effective vaccine exists(Id1)  Requirement: 100%  Applicability: All Smoll Producers	第1回定規監査: ビブリオ病のワクチンを100%接種していることを確認した。水産研究所の立会のもと行われている。	Compliant					
indicator: Percentage of small group(162) tested for select diseases of regional concern prior to entering the grow-out phase on farm(163) Requirement: 100% Applicability: All Small Producers	スモルトの検査が必要な条件リストを単当無水産研究所に関い合わせ確認している。出荷前に無体の状態を目標で確認し、 症状がない場合がおお贈している。 また、繋気の素核が見られるときには、埼玉県水産研究所の無額防疫士に来てもらい検査、診断している。原因がわかるす では出荷しない。 第1回定規程金: 出荷前に無体の状態を確認しており、なにかの症状など問題があれば水産研究所に検査を依頼する。 潮地検査時とワクナン役号の実施に合わせて3ヶ月に1回か回、水産研究所が立ら合いを行っている。	Compliant					
indicator. Detailed information, provided by the designated veter narian, of all chemicals and therepeal and to under the peal to under the peak to the control of the control of the control of the produced; the date used, which group of fip produced; the date used, which group as the control of proper dozing and all disease and peak to the control of pea	変を閉鎖構建システムを利用した輸上業機能投であり、生物道途を行っている。システムの構造上、化学物質や治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。 第3回定局監查: 生物産漁を行っている。システムの構造上、化学物質や治療薬は使用できない。	Compliant					

Indicator: Allowance for use of therapeutic										
treatments that include antibiotics or chemicals that are banned(164) in any of the primary	完全ዋ鎖循環システムを利用した陸上養殖施設であり、生物濾過を行っている。システムの構造上、化学物質や治療薬は使 用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。抗生物質および化学物質を含む治療処置は行									
8.15 salmon producing or importing countries(165)	っていないが、EU、アメリカ、カナダ、チリにおける禁止治療薬を確認し、リスト化している。	Compliant								
Requirement: Yes	第1回定期監査:									
Applicability: All Smolt Producers	生物濾過を行っている。システムの構造上、化学物質や治療薬は使用できない。									
	**************************************								++	
Indicator: Number of treatments of antibiotics over the most recent production cycle	完全開鎖循環システムを利用した陸上養殖施設であり、生物濾過を行っている。システムの構造上、化学物質や治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。									
over the most recent production cycle	第1回定期監査:									
8.16 Requirement: ≤3	生物濾過を行っている。システムの構造上、化学物質や治療薬は使用できない。	Compliant								
Applicability: All Smolt Producers										
Indicator: Allowance for use of antihiotics listed	最新版のWHO「ヒト医薬品において非常に重要な抗生物質」リストを保持していた。投薬を実施したことはない。完全閉 頻循環システルを利用した独上養殖施設であり、生物油道を行っている。システムの構造上、化学物質や治療実は使用でき プロンニネース・経療性の作者が扱わる。フェフィンは形でが高い、企場と必要素を使用する日本と作用し								+	
as critically important for human medicine by the	鎖循環システムを利用した陸上養殖施設であり、生物濾過を行っている。システムの構造上、化学物質や治療薬は使用できない。また、ウイルス・細菌性の病気が発生するリスクは極めて低い。今後も治療薬を使用する見込みは無い。									
WHO (166) 8.17	第1回定網監査:	Compliant								
Requirement: None (167)	第1回と所監査: 生物濾過を行っている。システムの構造上、化学物質や治療薬は使用できない。									
Applicability: All Smolt Producers										
Indicator: Evidence of compliance(168) with the OIE Aquatic Animal Health Code(169)	OIEの水生動物衛生規約のウェブサイトのリンクを保管しており、すぐに最新版を参照できるようにしている。またOIEの特 定疾病リストを作成していた。ブラントの健康管理計画に特定疾病免見砕の手順が盛り込まれていた。								T	
Ole Aquatic Allitial Health Code(109)	たいが ノハーと 1700 という。 ファントの 経験 日本計画に行えたが カルッツ 1 所の 正 ノ 起かっという。									
8.18 Requirement: Yes	第1回定朔監査:健康管理計画に変更なし。	Compliant								
Applicability: All Smolt Producers										
	スモルト育成施設はFRDジャパンの埼玉プラントであり、判定基準6.1から6.11の企業レベルの方針と手続きが適用されてい								+	
Indicator: Evidence of company-level policies and procedures in line with the labour standards	ō.									
under 6.1 to 6.11		Compliant								
Requirement: Yes		Compliant								
Applicability: All Smolt Producers										
	格子ブラット ( 特子直が丁葉始禄に指令   アハス丁葉団他内になり   東汀に住宅後げた( )、そのもみ後戌た草に佐郎叔郑郷								 +	$\longrightarrow$
Indicator: Evidence of regular consultation and	埼玉プラントは埼玉県が工業地域に指定している工業団地内にあり、周辺に住宅地はない。そのため地域住民に施設が影響 することはなく、協議を持つべき関係のある地域住民が存在しない。									
engagement with community representatives and organizations	工業団地内での立地企業による定期的な協議も行われていない。 要請があれば積極的に地域社会に関与し連携を行う意思はある。									
8.20 Requirement: Yes	第1回定網監査:	Compliant								l
	工業団地内での立地企業による定期的な協議の必要が無く、現状行われてない。連携を行う意思はあり、機会があれば参加									l
Applicability: All Smolt Producers	する予定。									l
Indicator: Evidence of a policy for the	関係する地域住民はいないが、「地域社会からの苦情に関する対応、解決に関する方針」(2020年1月12日)を制定してい									
Indicator: Evidence of a policy for the presentation, treatment and resolution of complaints by community stakeholders and	。 これまで地域社会からの苦情はなかった。									
organizations 8.21	第1回定網監査:	Compliant								
Requirement: Yes	工業団地に立地しており、苦情は受けてないことを確認した。									
Applicability: All Smolt Producers										
	当地域には先住民が存在しないため、該当しない。		当地域には先住民族がいない						++	
Indicator: Where relevant, evidence that indigenous groups were consulted as required by	コピザにはル正氏の'ffに じゅい'、00、 数目 じゅい。		ため該当しない。							
relevant local and/or national laws and										
8.22 regulations		N/A								
Requirement: Yes										
Applicability: All Smolt Producers										
	当地域には先住民が存在しないため、該当しない。		当地域には先住民族がいない ため該当しない。						+	$\neg \neg$
Indicator: Where relevant, evidence that the farm has undertaken proactive consultation with			ため該当しない。							
indigenous communities 8.23		N/A								
Requirement: Yes										
Applicability: All Smolt Producers										
	種苗生産施設は開放システムではないため、該当しない。		種苗生産施設は開放システム				1	<del>                                     </del>	+	
			ではないため、該当しない。							
Indicator: Allowance for stocking smolts produced in cage-culture										
Paguirament: Parmitted only if cumbling farms										
are 1) operated in a region where indigenous 8.25 salmonids are present of the same species being										
cultivated and 2) the farm is certified to the ASC		N/A								
Freshwater trout Standard										
Applicability: open (net-pen) production of										
SHOR										
	スモルトの音成施設であるFRDジャパンの接てブラントは木車はブラントンの縁の団体保護は進いステルエの中! デハス		100%下水へ排水し、淡水域						 +	
Indicator: Water quality monitoring matrix completed and submitted to ASC (see Appendix	スモルトの育成施設であるFRDジャパンの埼玉プラントは木更津プラントと同様の閉鎖循環濾過システムを採用している。 ドラムフィルターの洗浄水を少量排水したり、設備の調整や点検などに際してドラムフィルターと生物濾過後の水を排水す		に排水しないため、該当しな							
completed and submitted to ASC (see Appendix VIII of the Salmon standard v.1.3) 8.26	る場合があるが、100%下水へ排水される。淡水域に排水しないため、適用除外となる。	N/A	٥٠٠ ا							
8.26 Requirement: Yes(171)		NA								
		1								
Applicability: open (net-pen) production of smolt				1		1 1			 +	
	スモルトの育成施設であるFkDジャパンの埼玉ブラントは木更津ブラントと同様の閉鎖循環達過システムを採用している。		100%下水へ排水し、淡水域							
	スモルトの背成施設であるFMDジャパンの地玉プラントは木更津プラントと同様の階級標理進過システムを採用している。 ドラムフィルターの売井水を少量は水したり、設備の設置や点核などに限してドラムフィルターと生物進過後の水を排水する場合があるが、のかい下水・油水される。 次本知に事化しないか。 通用砂トとなる。		100%下水へ排水し、淡水域 に排水しないため、該当しな い。							
	スモルトの背点施設であらFROジャパンの埼玉プラントは木更津プラントと同様の閉鎖層理違違システムを採用している。 ドラムフィルターの走済水を少重抹水したり、設備の調整や点核などに際してドラムフィルターと生物進過後の水を排水する場合があるが、109%下水へ様水される。淡水域に排水しないため、適用除外となる。		100%下水へ排水し、淡水域に排水しないため、該当しない。							
	スモルトの青成熟版であるfmのジャパンの埼玉ブラントは大変東ブラントと同様の冒険商品推進をジステムを採用している。 ドラムフィルターの走券水を少量基本したり、設備の選集や心路収さに関してドラムフィルターと生物進過後の水を排水する場合があるが、100%下水へ様水される。淡水域に排水しないため、適用除外となる。	N/A	100%下水へ排水し、淡水域 に排水しないため、該当しな い。							
Indicator: Minimum oxygen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.1.3)  8.27 Requirement: 60%(172, 173)	スモルトの育成施設であら500ジャパンの地面ブラントは木更達ブラントと同様の閉鎖循環達进ンステムを採用している。 ドラムフィルターの洗浄水を少度基本したり、設備の間間や点線などに限してドラムフィルターと生物進過使の水を排水する場合があるが、100%で水へ排水される。 淡水域に排水しないため、週間除外となる。	N/A	100%下水へ排水し、淡水域 に損水しないため、該当しな い。							
Indicator: Minimum oxygen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.1.3)	スモルトの育成施設であらFMDジャパンの埼玉ブラントは木更津ブラントと同様の閉鎖循環達遣システムを採用している。 ドラムフィルターの未非水を少量体大したり、設備の調整や点核などに悪してドラムフィルターと生物差過後の水を排水する場合があるが、100%を下水へ排水される。淡水域に排水しないため、適用除水となる。	N/A	100%下水へ排水し、液水域 に排水しないため、該当しな い。							
Indicator: Minimum oxygen saturation in the outflow (methodology in Appendix VIII of the Salmon standard v.3.3)  8.27 Requirement: 60%(172, 173)	スモルトの青成路版であるがのジャパンの地面ブラントは不変味ブラントと同様の溶解機能推進がシステムを採用している。 ドラムフィルターの走事水を少型基本したり、設備の課題や心路などに際してドラムフィルターと生物進過後の水を排水する場合があるが、100%下水へ様水される。淡水域に排水しないため、適用除外となる。	N/A	100%下水〜排水し、液水域 に排水しないため、該当しな い。							

## Corresponds to Salmon Standard v.1.3

8.28	Michael Marco investicate universidant conversation of the Conference of the Confe		100%下水へ排水し、淡水域 に排水しないため、 該当しな い。						
	Applicability: All Smolt Producers Using Semi-								i
	inductance: Violence of implementation of South-Longing Rapids であるFIRDジャパンの埼玉ブラントと同様の問題課理過システムを採用している。 SOUDISS (Judge) Belt Management Place に ドラムフィルターの光光水を連水を排水したり、設備の間間やお飲むだに関して ドラムフィルターと生物達通後の水を排水したり、設備の関係では して ドムフィルターと生物達通後の水を排水したり、ここ 1、3 (Application of Land Application of Land Application of Land Application of Management Land Appl	N/A	100%下水へ排水し、淡水域 に排水しないため、該当しな い。						

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Summary of Standard Non Conformities (NC)

Summary of Standard Non Conformities (NC)

Standard: Salmon
Version: 1:3

TOTAL

Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populare auto

N	C Code	Indicator Number		Audit Evidence	Overall Indicator	Description, justification and		Deadline for NC	Actual date of		VR	Status of		Q&A					New deadline	
	(CAB)	Number	Indicator Text	Audit Evidence	evaluation	conclusion for the evaluation decision	Date of NC detection	close-out	close-out	NC Status	submitted	submitted VR	VK used	submitted/i	Koot cause analysis	NC correction	NC Corrective action	Auditor evaluation	for NC close-out Notes	

											Proposed by UoC and accepted by CAB		Proposed by UoC and accepted by CAB				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC Actual date of close close-out out	NC Status	VR submitted	Status of submitted VR	VR used Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations																
1.1.1	Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: Documents demonstrating compliance with																
1.1.2	all tax laws Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: Documents demonstrating compliance with all labour laws and regulations																
1.1.3	Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: Documents demonstrating compliance with regulations and permits concerning water quality																
1.1.4	impacts  Requirement: Yes		Compliant														
	Applicability: All																
	Indicator: TOC culabido os rodos los ols in codiment																
	Indicator: TOC, sulphide, or redox levels in sediment immediately outside of Allowable Zone Effect (AZE)(1) attributable to farm operations as evidenced by control																
	Requirement: No significant change in TOC, sulphide, or redox levels in sediment at the edge of the AZE in																
2.1.1	comparison to the control site		Compliant														
	Applicability: All farms except as noted in footnote 1. For farms that have yet to define an AZE, within 3 years from the publication of the Seriola and Cobia standards																
	from the publication of the Seriola and Cobia standards																
	Indicator: Abundance of harmful (invasive or noxious) macrofauna immediately outside of AZE attributable to farm operations as evidenced by control																
	Requirement: No significant change in harmful macrofauna at the edge of the AZE in comparison to the																
2.1.2	macrofauna at the edge of the AZE in comparison to the control site		Compliant														
	Applicability: All farms except as noted in footnote 1. For farms that have yet to define an AZE, within 3 years																
	from the publication of the Seriola and Cobia standards																
	Indicator: Turbidity levels in the water column inside																
	and outside AZE																
2.2.1	Requirement: No significant change (2) in turbidity levels in the water column at the edge of the AZE in comparison to the control site		Compliant														
	Applicability: All																
	Indicator: Ammonia levels in the water column inside and outside AZE																
222	Paguirament - No significant change in ammonia laughs		Compliant														
2.2.2	in the water column at the edge of the AZE in comparison to the control site		Compliant														
	Applicability: All																
	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and nearby ecosystems that contains at a minimum: a) identification of																
	proximity to critical, sensitive or protected habitats and species, b) description of the potential impacts the farm might have on biodiversity, with a focus on affected																
	habitats or species, and c) a description of strategies and																
2.3.1	current and future programs underway to eliminate or minimize any identified impacts the farm might have		Compliant														
	Requirement: Yes  Applicability: All																
	жерисовиту. жи																
	Indicator: Allowance for the farm to be sited in a legally																
2.3.2	designated protected area (3)		Compliant														
2.3.2	Requirement: None (see note above) (4)  Applicability: All		- mymuntt														
	Applicability: All  Indicator: Acoustic deterrent devices allowed										1						
2.4.1	Requirement: None		Compliant														
	Applicability: All																

	Indicator: Number of mortalities (5) of endangered or red-listed (6) animals in the farm lease area and			1			1	ĺ		
	red-listed (6) animals in the farm lease area and adjacent areas due to farm operations or personnel or									
	associates									
2.4.2	Requirement: 0	Compliant								
	Applicability: All									
	Indicator: Evidence that the following steps were taken									
	Indicator: Evidence that the following steps were taken prior to lethal action (7) against a (non-endangered or									
	non red- listed) predator: 1. All other avenues were pursued prior to using									
	All other avenues were pursued prior to using									
2.4.3	lethal action.  2. Approval was given from a senior manager above the farm manager	Compliant								
	above the farm manager									
	Requirement: Yes, unless human safety is immediately									
	threatened									
	Applicability: All									
	Indicator: Evidence that information about any lethal									
	incident on the farm has been:  1. Reported to the appropriate government									
	oversight agency.  2. Made easily publicly accessible									
2.4.4		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Maximum number of lethal incidents (8) on									
	farm over the prior two years									
245	Requirement: For birds: 4 lethal incidents. For sharks: 2 lethal incidents.	Compliant								
	For marine mammals: 1 lethal incident									
	Applicability: All									
	Indicator: In the event of any lethal incident, evidence									
	that an									
	assessment of the probability of lethal incident(s) has been undertaken and demonstration of									
2.4.6	has been undertaken and demonstration of concrete steps taken by the farm to reduce the risk	Constitute								
2.4.6	of future incidence	Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Culture of a non-native species									
	the species already occurs in the region at time of the									
3.1.1	first publication of the SCAD standards, or a closed land- based production (10) system with minimal (11) risk of	Compliant								
	escapes and/or pest and pathogen transfer to wild									
	populations is used									
	Applicability: All									
	Indicator: Culture of transgenic fish by the farm									
3.2.1	Requirement: None	Compliant								
	Applicability: All									
				1						
	Indicator: For all fish, the operation must have an established plan related to escape management, and			1						
	adhere to rigorous maintenance procedures and frequent net inspections			1						
3.3.1	Requirement: Yes	Compliant		1						
				1						
	Applicability: All									
	Indicator: Operations will undertake and maintain detailed records on fish escapes and counting. This will									]
	include records of breaches in nets, estimates on escapes			1						
	and stocked vs. recovered fish counts. Note: farms will also include technology and methodology for undertaking fish counts									
3.3.2	undertaking fish counts	Compliant								
	Requirement: Yes									
	Applicability: All									
				1						
	Indicator: For selectively bred stock (12) or for non- selectively			1						
	bred stock not from local sources (13) or for wild									
	bred stock not from local sources (13) or for wild fingerlings not from local sources more than 2 escape events of 30% (cumulative total fish not recovered) over 2 years (14).			1						
3.3.3		Compliant		1						
	Requirement: No			1						
	Applicability: All			1						
				1						
	Indicator: All escape events of farmed Seriola or Cobia are reported to the pertinent regulatory agency			1						
	Requirement: Yes	Compliant		1						
		Compliant		1						
3.3.4	A medica billion All									
3.3.4	Applicability: All									

	Indicator: Evidence that purchased or collected wild fingerlings are harvested from a source fishery with a				1 1				
	fingerlings are harvested from a source fishery with a public fishery assessment, for example FishSource or is in								
	public fishery assessment, for example FishSource or is in a credible fishery improvement process (FIP) towards an ISEAL compliant fisheries sustainability certification								
3.4.1	ISEAL compliant fisheries sustainability certification scheme	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Traceability of wild or hatchery purchased or collected fingerlings to their source								
3.4.2	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Evidence of traceability, demonstrated by the feed producer, of fishmeal and fish oil ingredients (15)								
411	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator:								
	a) Fishmeal Forage Fish Dependency Ratio ( FFDRm) and								
	Fish Oil Forage Fish Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix of the								
	Seriola and Cobia Standard v.1.1 1). Kampachi (S.								
	rivoliana, S. dumerili (16)), Hamachi (S. quinqueradiata).								
	S. dumerili (16)), Hamachi (S. quinqueradiata).     b) FFDRm and FFDRo Cobia (calculated using formulae in Appendix 1 of the Seriola and Cobia Standard v.1.1)								
4.2.1	Requirement: a) Kampachi: FFDRm ≤ 2.9/FFDRo ≤ 2.9 Hamachi: FFDRm ≤ 6.0/FFDRo ≤ 7.0 (now)	Compliant							
	Hamachi: FFDRm ≤ 6.0/FFDRo ≤ 7.0 (now)  FFDRm ≤ 4.8/FFDRo ≤ 5.0 (3 years)								
	FFDRm ≤ 4.8/FFDRo ≤ 5.0 (3 years) FFDRm ≤ 2.9 /FFDRo ≤ 2.9 (6 years)								
	b) FFDRm ≤ 6.0/FFDRo ≤ 6.0 (now)								
	FFDRm ≤ 4.0/FFDRo ≤ 4.0 (3 years) FFDRm ≤ 2.9/FFDRo ≤ 2.9 (6 years)								
	Applicability: All								
	Indicator: Use of wet feed and moist pellets								
4.2.2	Requirement: Must be sourced from the same ecosystem as the farm	Compliant							
	Applicability: All								
	Indicator: Timeframe for at least 90% fishmeal or fish								
	oil used in feed to come from fisheries (17) certified under an ISEAL member's accredited certification whose								
	under an ISEAL member's accredited certification whose primary goal is to promote ecological sustainability								
4.3.1	Requirement: Within 5 years following the date of the publication of the SCAD standards	Compliant							
	Applicability: All								
	Indicator: Prior to achieving 4.3.1, the fishmeal or fish oil								
	used in feed must have a FishSource score of 6.0 or higher, plus (and) an 8 in the biomass category or								
	show evidence of being engaged in a credible and time bound fisheries improvement project (FIP)								
4.3.2		Compliant							
	Requirement: At least 80% of the fish meal and fish oil used in feed (excluding fishmeal and oil from by-								
	products) must meet this criteria								
	Applicability: All								
	Indicator: Feed containing fishmeal and/or fish oil								
	originating								
	from by-products (18) or trimmings from fish species which are categorized as vulnerable, endangered or								
4.3.3	from by-products (18) or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species (19)	Compliant							
4.3.3									
	Requirement: None								
	Applicability: All								
	Indicator: Feed ingredients which come from other fish								
	from the same genus								
4.3.4	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Presence and evidence of traceability and a								
	Indicator: Presence and evidence of traceability and a responsible sourcing policy for the feed manufacturer for feed ingredients which comply with internationally								
	feed ingredients which comply with internationally recognized moratoriums and local laws (20)								
4.4.1	Requirement: Yes	Compliant							
	Applicability: All								
	Appreciative. Att								
	Indicator: Documentation of the use of transgenic								
	(21) plant raw material, or raw materials derived from genetically modified plants, in the feed								
4.4.2		Compliant							
	Requirement: res								
	Applicability: All								
			 +	-					

	Indicator: Percent of non-marine ingredients from sources certified by an ISEAL Member's certification							
	scheme that addresses environmental and social							
	sustainability							
4.4.3	from the date of the publication of the Seriola and Cobia	Compliant						
	standard v.1.1							
	Applicability: All							
	Indicator: Commitment to participate in an Area-Based Management (ABM) scheme							
5.1.1	Requirement: The farm participates in an ABM, where it exits, for managing disease and resistance to treatments	Compliant						
	Applicability: All							
	Indicator: A demonstrated commitment (22) to collaborate with NGOs, academics and governments on areas of mutually agreed research to measure possible							
5.1.2	impacts of pests or parasites on wild stocks	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: On-farm testing for ectoparasites, with test results made easily publicly available (23)							
543		Compliant						
3.1.3	Requirement: Yes, with results made easily publicly available within seven days of testing	Compilant						
	Applicability: All							
	Indicator: Use of therapeutic treatments that are banned by law under the local jurisdiction or listed as							
	banned by law under the local jurisdiction or listed as critically important for human medicine by the World Health Organization (24)							
5.2.1	Requirement: Not permitted	Compliant						
	Applicability: All							
	Indicator: Prophylactic use of chemical antimicrobial treatments (excluding prebiotics or vaccinations)							
5.2.2		Compliant						
	Applicability: All							
	Indicator: Farms have a comprehensive fish health management plan approved by the farm's designated							
	veterinarian that includes either a) vaccination against diseases that present a risk							
	in the region and for which an offertive and							
5.2.3	commercially viable vaccine exists, or b) veterinarian- approved alternative fish health management strategies	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Allowable farm level anti-parasiticide treatment not including freshwater, formaldehyde (25)							
5.2.4	or hydrogen peroxide	Compliant						
	Requirement: None (26)							
	Applicability: All							
	Indicator: Weekly average percent dissolved oxygen (DO) saturation on farm, calculated in the following							
	methodology							
5.3.1	Requirement: >70% saturation (27)	Compliant						
	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it can be demonstrated that farm site DO readings are							
	can be demonstrated that farm site DO readings are consistent with those of a reference site							
	Indicator: Maximum percentage of weekly samples							
	from 5.3.1 that fall under 70%.							
	Requirement: <5%.							
5.3.2	Applicability: All farms. Exception can be granted to farms that do not conform to >70% saturation where it	Compliant						
	can be demonstrated that farm site DO readings are							
	consistent with those of a reference site			 		 		
	Indicator: Number of incidences of child labour							
6.1.1		Compliant						
	Applicability: All					 		
	Indicator: Percentage of young workers that are protected							
6.1.2	Requirement: 100%.	Compliant						
	Applicability: All							
	Indicator: Number of Incidents where employers							
	withhold any part of employee salary, property, or benefits upon termination of employment							
6.2.1		Compliant						
	Applicability: All							
	дружавику. Ан							

	Indicator: Number of incidents where employees are required to surrender original identity documents upon commencing employment (except as required for processing of legal documentation)								
	required to surrender original identity documents upon commencing employment (except as required for								
	processing of legal documentation)								
6.2.2	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Evidence of comprehensive and pro-active								
	antidiscrimination policies, procedures and practices including, but not limited to, discrimination in the								
	workplace and equal access to all jobs in relation to gender, age, race, religion, creed, caste, or sexual								
	gender, age, race, religion, creed, caste, or sexual								
6.3.1	orientation	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Number of confirmed incidences of								
	discrimination								
6.3.2	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Equality of pay, benefits and promotion								
	opportunities for all employees independent of gender, age, race, religion, creed, caste or sexual orientation								
6.3.3	Requirement: Yes	Compliant							
0.5.5									
	Applicability: All								
	Indicator: Number of incidents where employer dismisses an employee on the basis of marital status or								
	dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave								
	maternity leave								
6.3.4	Requirement: None	Compliant							
	Applicability: All								
	The state of the s								
	Indicator: Percentage of employees trained in health and safety practices, procedures and policies relevant to								
	and safety practices, procedures and policies relevant to the job								
6.4.1	Requirement: 100% for operations above five employees (28)	Compliant							
	Applicability: All								
	Indicator: Safety equipment (Personal Protective								
	Equipment, PPE) provided and maintained and in use								
6.4.2	Requirement: Yes	Compliant							
0.4.2	Applicability: All	Compilant							
	Applicability. All								
	Indicator: All health and safety related accidents and								
	Indicator: All health and safety related accidents and violations are recorded and corrective actions taken								
	when necessary								
6.4.3	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury) for 100% of worker costs in a job-related accident or injury when not								
	worker costs in a job-related accident or injury when not								
6.4.4	covered under national law	Compliant							
	Requirement: None								
	Applicability: All								
	Indicator: Percentage of workers whose basic wage (29) (before overtime and bonuses) is below the minimum								
	wage (30)								
6.5.1	Requirement: 0%	Compliant							
	Applicability: All								
	Indicator: The percentage of workers whose basic wage		+ + + + + + + + + + + + + + + + + + + +						
	(before overtime and bonuses) is below the basic needs wage (31) 5 years after adoption of the standard								
	wage (31) 5 years after adoption of the standard								
6.5.2	Requirement: 0%	Compliant							
	Applicability: All								
	The state of the s								
	Indicator: Evidence of transparency in wage-setting and		+ + + + + + + + + + + + + + + + + + + +						
	rendering								
653	Requirement: Yes	Compliant							
0.3.3		Longmunt							
	Applicability: All								
	Indicator: Percentage of employees with access to trade								
	Indicator: Percentage of employees with access to trade unions, worker organizations, and/or the ability to self- organize as well as the ability to bargain collectively or								
	access the representative(s) chosen by workers without								
6.6.1	access the representative(s) chosen by workers without management interference	Compliant							
6.6.1	Requirement: 100%	Compliant							
	Applicability: All								
				1					

			_						
	Indicator: Incidences of members of unions or worker organizations being discriminated against								
6.6.2	Requirement: None	Compliant							
6.6.2		Compliant							
	Applicability: All								
	Indicator: Incidences of excessive or abusive (32) disciplinary actions								
671	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Evidence of clear, fair and transparent disciplinary procedures documented and communicated to employees								
	to employees								
6.7.2	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Evidence that incidences of harassment are recorded and addressed with corrective actions								
6.7.3	Requirement: 100%	Compliant							
	Applicability: All								
	Indicator: Incidences, violations or abuse of working								
	hours or overtime laws								
6.8.1	Requirement: None	Compliant							
	Applicability: All								
	Indicator: Overtime is limited, voluntary , paid at a premium rate and restricted to exceptional								
	circumstances								
6.8.2	Requirement: Yes	Compliant							
	Applicability: All farms unless exempted								
	Indicator: Percentage of workers who have contracts or								
	other written employment agreements								
6.9.1	Requirement: 100%	Compliant							
	Applicability: All								
	Indicator: Evidence of a policy to ensure social								
	compliance of its suppliers and contractors when operating on the farm site.								
6.9.2		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Evidence of worker access to effective, fair and confidential grievance procedures								
6101	Requirement: Yes	Compliant							
0.20.2		compliant							
	Applicability: All								
	Indicator: Percentage of grievances handled that are addressed (33) within a 90-day timeframe								
6102	Requirement: 100%	Compliant							
	Applicability: All								
	Indicator: Farm employees have access to clean, sanitary, safe and suitable living conditions								
6.11.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Existence of separate sanitary and toilet facilities for men and women; with the exception of								
	work sites with fewer than 10 employees or where married couples are working and accommodated								
6.11.2	together	Compliant							
	Requirement: Yes								
	Applicability: All farms and accommodation and worksites except as permitted exclusions (6.11.2a)								
	Indicator: Evidence of regular and meaningful consultation (34) and engagement with community representatives and organizations								
	representatives and organizations								
7.1.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Presence and evidence of an effective (35)								
	Indicator: Presence and evidence of an effective (35) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders								
7.1.2	and organizations	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Local groups consulted during project design								
	and operation								
7.2.1	Requirement: At least 2x per year or as required by relevant local and/or national laws and regulations	Compliant							
	Applicability: All			1					

	Indicator: Changes undertaken restricting access to vital community resources without community approval				
7.3.1	Requirement: 0	Compliant			
	Applicability: All				
	Indicator: Assessments of company's impact on access to resources				
7.3.2	Requirement: At least once per year	Compliant			
	Applicability: All				

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Seriola & Cobia standard version 1.1

Indicator No	5.2.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m
Impact Category	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Indicator Text	Allowable farm level anti-parasiticide treatment, not including freshwater, formaldehyde or hydrogen peroxide	Dependency Ratio ( FFDRm) for Seriola (calculated using formulae in Appendix 1). Kampachi	Dependency Ratio ( FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio ( FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio ( FFDRm) for Seriola (calculated using formulae in Appendix 1). Hamachi	Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Kampachi	Dependency Ratio (FFDRo) for Seriola (calculated using formulae in Appendix 1). Hamachi (S.	(FFDRo) for Seriola (calculated using formulae in Appendix 1). <b>Hamachi</b>	(FFDRo) for Seriola (calculated using formulae	(calculated using formulae in Appendix 1)	(b) FFDRm Cobia e (calculated using formulae in Appendix 1) (3 Years)			(b) FFDRo Cobia (calculated using formulae in Appendix 1) (3 Years)
Requirement/ Site ID														
S0000918														

4.2.1n	4.3.2	4.3.3	4.3.4	4.4.3	2.3.2	3.2.1	5.3.1	5.3.2	2.4.1		2.4.5a	2.4.5b	2.4.5c
Feed	Feed	Feed	Feed	Feed	other	Parasites	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions	Wildlife interactions
(calculated using formulae in Appendix 1) (6 Years)	the fishmeal or fish oil used in feed must have a	Feed containing fishmeal and/or fish oil originating from by-products or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered or critically endangered or critically endangered, according to the IUCN Red List of Threatened Species	come from other fish	Percent of non-marine ingredients from sources certified by an ISEAI. Member's certification scheme that addresses environmental and social sustainability. For soy and palm oil within 5 years from the date of the publication of the ASC Seriola and Cobia Standard.	be sited in a legally designated protected area		dissolved oxygen (DO)	weekly samples from 5.3.1 that fall under 70%.		of endangered or red- listed	lethal incidents for Birds on farm over the prior two years.	Maximum number of lethal incidents for Sharks on farm over the prior two years.	lethal incidents for Mammals

3.1.1	6.1.2	6.6.1	6.4.1	6.7.3	6.9.1	6.10.2	6.1.1	6.2.1	6.2.2		6.3.4	6.6.2	6.7.1	
Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Culture of non-native species	workers that are protected	well as the ability to bargain collectively or	trained in health and safety practices, procedures and policies relevant to the job (for operations above 5	allegations of harassment are recorded and	workers who have contracts or other written		Number of incidences of child labour	employers withhold	Number of incidents where employees are required to surrender original identity documents upon commencing employment (except as required for processing of legal documentation).	incidences of discrimination.	Number of incidents where employer dismisses an employee on the basis of marital status or pregnancy or deny employee legal rights to pregnancy or maternity leave.	of unions or worker organizations being discriminated against.	or abusive disciplinary Actions.	Incidences, violations or abuse of working hours or overtime laws.

6.5.1	6.5.2	7.3.1	7.3.2	7.2.1
Social	Social	Social	Social	Social
Percentage of workers whose basic wage (before overtime and bonuses) is below the minimum wage	The percentage of workers whose basic wage (before overtime and bonuses) is below the basic needs wage 5 years after adoption of the standard.	Changes undertaken restricting access to vital community resources without community approval	Assessments of company's impact on access to resources	Local groups consulted during project design and operation

Summary of Standard Non Conformities (NC)

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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	Proposed by UoC	
Proposed by UoC and accepte	d and accepted by	Proposed by UoC and accepted by
by CAB	CAB	CAB

	1		1									by CAB	CAB	CAB			
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification New deadline fo NC close-out	Notes
1.1.1	Indicator: Documents demonstrating compliance with all relevant local and national laws and regulations  Requirement: Yes		Compliant														
1.1.2	Applicability: All Indicator: Documents demonstrating compliance with all tax laws  Requirement: Yes  Applicability: All		Compliant														
1.1.3	Indicator: Documents demonstrating compliance with all labour laws and regulations Requirement: Yes Applicability: All		Compliant														
1.1.4	indicator: Documents demonstrating compliance with regulations and permits concerning water quality impacts  Requirement: Yes  Applicability: All		Compliant														
	Indicator: Redox potential or total 'free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (1) attributed to farm operations Requirement: Redox potential > 0 millivolts																
2.1.1	(mV) OR Sulphide s 1,500 micromoles/I OR No significant difference <sup>12</sup> in redox potential or total Tree' sulphide levels in sediment at the edge of the AZE in comparison to control sites  Applicability: All farms		Compliant														
	Indicator: Benthic faunal index score (choosing a suitable benthic index to the composition of the benthos being sampled)																
2.1.2	Requirement: AZTI Marine Blotic Index (AMBI) (3) score 3.3, or Shannon-Wiener Index score 2.3, or Shannon-Wiener Index score 2.3, or Shannon-Wiener Index (RDI) score 2.5, or Infavout Trophic Index (RI) score 2.5 or Infavout Trophic Index (RI) score 2.5 or Infavout Trophic Index (RI) score 2.5 or Infavout Trophic Index (RI) (4) score 2.5 or Infavout Trophic Index Infavour Infavou		Compliant														
	Applicability: All farms																
2.1.3	indicator for firms that we copper rets or copper-trasted rets, undersor of stering for copper levels in the sediment immediately outside of the XZ. Requirement. Yes Applicability. All farms that use copper or copper treated nets		Compliant														
	Indicator. Evidence that copper levels (5) are c 34 mg Cu/kg dry sediment weight OR In instances where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference levels in the survey of the concentrations is not concentrations.																
2.1.4	concentrations as measured at three reterence sites in the water body  Requirement: Yes  Applicability: All farms that use copper or copper treated nets		Compliant														
2.2.1	indicator: Weekly average percent saturation (6) of dissolved oxygen (DO) on farm (Appendix 1-2 of the Seabass, Seabream & Meagre Standard v.1.1) Requirement: 270% (7)		Compliant														
2.2.2	Applicability: All farms indicator: Maximum percentage of weekly samples (8) from 2.2.1 that fall under 2 mg/litre DO (Appendix of the Seabass, Seabream & Meagre standard v1.1)  Requirement: 5%		Compliant														
	Applicability: All																

	Indicator: Quarterly monitoring of TAN, NO3, and TP levels on the farm and at a reference							
	site (9) (Appendix of the Seabass, Seabream & Meagre standard v1.1)							
2.2.3		Compliant						
	Requirement: Yes							
	Applicability: All farms							
	Indicator: Evidence that the type of biocides used in net antifouling are approved according							
2.2.4	to legislation in the European Union, the United States, Australia, or Japan	Compliant						
2.2.4	Requirement: Yes	Compilant						
	Applicability: All farms							
	Indicator: The farm shall assess the farm's (potential) impacts on biodiversity and nearby ecosystems that contains at a minimum the							
	components outlined in the Appendix of the Seabass, Seabream & Meagre standard v1.1)							
2.3.1	Seabass, Seabream & Meagre standard v1.1)	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Allowance for the farm to be sited in a protected area (10) or High Conservation							
2.3.2	Value Areas (11) (HCVAs)							
2.3.2	Requirement: None (12)	Compliant						
	Applicability: All							
	Indicator: Allowance for the farm to be sited							
	closer than 500 meters to a seagrass meadow(s) (13) measure from the edge of the AZE							
2.3.3	Requirement: None	Compliant						
	Applicability: All							
	Applicability: All  Indicator: Use of submerged acoustic deterrent		<b>_</b>	<del>                                     </del>				
	devices							
2.4.1	Requirement: Not allowed	Compliant						
	Applicability: All							
	Indicator: Number of mortalities (14) of endangered or red-listed (14) animals in the							
	farm lease area and adjacent areas due to farm operations, personnel or associates over the							
2.4.2	operations, personnel or associates over the previous 2 years	Compliant						
	Requirement: 0							
	Applicability: All Indicator: Allowance for intentional lethal action against predators/wildlife on the farm							
	site							
2.4.3	Requirement: None, unless human safety is immediately threatened	Compliant						
	immediately threatened							
	Applicability: All							
	Indicator: All lethal incidents are recorded and categorized (15) and reported to ASC							
2.4.4	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: In the event of any lethal incident, evidence that an assessment of the probability of lethal incident(s) has been undertaken and							
2.4.5	demonstration of concrete steps taken by the farm to reduce the risk of future incidences	Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Culture of a non-native species (16)							
	Requirement: None, unless the farmed species is ecologically established (17) in the region at							
3.1.1	Requirement: None, unless the farmed species is ecologically established (17) in the region at time of publication of the of the Seabass, Seabream & Meagre standard v1.1	Compliant						
	Applicability: All  Indicator: Culture of transgenic (18) fish			<del>                                     </del>				
		Compliant						
3.2.1	Requirement: Not permitted	Compliant						
	Applicability: All		<del>                                     </del>					
	maintained and managed culture system,							
224	Indicator: Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (19) to minimize escapes during grow- out and harvest	Consultant.						
3.3.1	Requirement: Yes	Compliant						
	Applicability: All  Indicator: The farm shall count all fish at every							
	Indicator: The farm shall count all fish at every stocking, grading and harvest event with a counting accuracy of ≥98%							
3.3.2		Compliant						
	Requirement: Yes							
	Applicability: All		<b>_</b>	<del>                                     </del>				
	Indicator: Total amount of known escapes (21) allowed per production cycle							
3.3.3	Requirement: 4% (22) of stocked count based	Compliant						
	on ≥98% counting accuracy							
	Applicability: All		<b>1</b>					

	Indicator: Total amount of unexplained loss (23) per production cycle								
3.3.4	Requirement: 2% of stocked count based on 298% counting accuracy  Applicability: All	Compliant							
3.3.5	Applicability. All Indicators Number of known escapes and unesplaned losses are documented and made public as well as reported to ASC on an annual basis.  Requirement: Yes	Compliant							
3.4.1	Applicability All Indicator: Source of fingerlings Requirement: Hatchery only	Compliant							
3.4.2	Applicability. All Additionary increased in a particular description of all hatchery purchased fingerlings to their source Requirement: Yes	Compliant							
3.4.3	Applicability. All Indicator: The Engering supplier has a documented fish health and has security protected or a comparable 3 in party certificate Requirement: Security Applicability. All	Compliant							
3.4.4	Indicator: The receiving facility (24) has a documented becausing vacators, including quarantishing, with respect to purchased fingerlings.  Requirement: Yes	Compliant							
3.4.5	Applicability: All Indicators All trans-national imported fingerings must be accompanied by documentation registered by importing countries (e.g. health certificate) Requirement: Vs. Applicability: All	Compliant							
4.1.1	Applicability. All indicators frobrenes of traceability, demonstrated by the feed producer, of all findhment and fish oil nignedents (25) Requirement: Yes Applicability. All	Compliant							
421	Indicator, Fahmeal Forage Fish Dependency Ratio (Fishion) to grow out (adiculated using formular in the Appendix of the Seabaso, Seabearon & Meage standard v1.1 Requirement: (a)(Dicentrarchus labras and Seabearon & Meage standard v1.2 S. 1.8 (b) Approximate region: 2.73, 6.2.5 (a seas (2.0), 6.2.5 (6 years (27)) (c) Pages major (27); 6.5, 6.2.5 (b) Years (27)), 5.2.5 (6 years (27)) Applicability, Al	Compliant							
4.2.2	Indicator: Fish Oli Forage Fish Objectedency Ratio (FFORA) for grow-out (calculated using formulas in the Appendix of the Seabusa, Seabusan & Meager standard V.1.1) Requirement: All species < 3, \$2.95 (3 years [28]), \$2.3 (6 years (28)) Applicability: All	Compliant							
431	Indicator: Timeframe for at least 90% fishmeal or fish oil used in feed to come from fishmes! 20) certified under an FSAL member? accredited certification whose primary goal is to promote ecological usatinability. Acquirement: -5 years after the date of publishment: -5 years after the date of publishment and NOTE: In November 2016 ASC published an interest Southon for ASC Mariner Feed ingedients, which will replace indicators 4.3.3 and 4.3.2 of this Southon. Publishment and interest was material origin. Indicating this to all ASC Sanderion, which have indicators for interest rew material origin, indicating this ASC Seaboles, Southons, and Meages Sanderion Min. Sanderion with seabole or until Morter official and public notice by ASC.	Compliant							
4.3.2	Indicators: Prior to subvivinity 2.3.1 the filtrimeal in the histories of the following the medicate and the medicate and the following the following varieties of 5.0 or higher or show evidence of heine graged in a credible and time bound filtrieries improvement project (Fit) Requirement: All stock health scores 5.6 (see note above)	Compliant							

	Indicator: Feed containing fishmeal and/or fish					
	oil originating from by-products (30) or trimmings from fish species which are					
	categorized as vulnerable, endangered or					
4.3.3	oil originating from by-products (30) or trimmings from fish species which are categorized as vulnerable, endangered or critically endangered, according to the IUCN Red List of Threatened Species (31)	Compliant				
	Requirement: None					
	Applicability: All Indicator: Feed ingredients which come from					
	other fish from the same genus					
4.3.4		Compliant				
	Requirement: None					
	Applicability: All					
	Indicator: Presence and evidence of					
	for the feed manufacturer for feed ingredients					
4.4.1	Indicator: Presence and evidence of traceability and a responsible sourcing policy for the feed manufacturer for feed ingredients which comply with internationally recognized moratoriums and local laws (32)	Compliant				
	Requirement: Yes					
	Applicability: All					
	Indicator: Documentation of the use of transgenic (33) plant raw materials, or raw materials derived from genetically modified plants, in the feed					
	materials derived from genetically modified					
4.4.2	plants, in the feed	Compliant				
	Requirement: Yes					
	Applicability: All					
	Applicability: All Indicator: Percent of non-marine ingredients from sources certified by an ISEAL Member's certification scheme that addresses					7
	certification scheme that addresses					
	environmental and social sustainability					
4.4.3	Requirement: 80% for soy and palm oil within	Compliant				
	Requirement: 80% for soy and palm oil within 5 years following the date of the publication of the of the Seabass, Seabream & Meagre					
	standard v1.1					
	Applicability: All					
	Indicator: Evidence that non-biological waste (including net pens) from grow-out site is either disposed of properly or recycled					
	disposed of properly or recycled					
4.5.1	Requirement: Yes	Compliant				
	Applicability: All					
	Indicator: Evidence of appropriate storage and/or disposal of biological waste					
4.5.2		Compliant				
	Requirement: Yes					
	Applicability: All					
	Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon					
4.5.3	wastes	Compliant				
	Requirement: Yes					
	Applicability: All					
	Applicability: All Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from					
4.5.4	farming operations	Compliant				
	Requirement: Yes					
	Applicability: All					
	Indicator: For any farm that cleans nets on- land, evidence that net-cleaning sites have					
	effluent treatment (33)					
4.5.5	Requirement: Yes	Compliant				
	Applicability: All					
	Indicator: Presence of an energy use					
	assessment verifying the energy consumption					
	assessment verifying the energy consumption on the farm and representing the production cycle, as outlined in Appendix 3 of the Seabass, Seabream & Meagre Standard v.1.1					
45.	Seabream & Meagre Standard v.1.1	Compliant				
4.6.1	Requirement: Within two years of the initial audit (measured in kilojoule/t fish/production	Compliant				
	audit (measured in kilojoule/t fish/production cycle)					
	And Probables All					
	Applicability: All					
	Indicator: Records of greenhouse gas (GHG (34)) emissions (35) on farm and evidence of an annual GHG assessment, as outlined in the Appendix of the Seabass, Seabream & Meagre					
	annual GHG assessment, as outlined in the Appendix of the Seabass, Seabream & Meagre					
4.6.2	standard v1.1	Compliant				
	Requirement: Yes, within two years of the initial audit					
	Applicability: All					
	Applicability: All Indicator: Documentation of GHG emissions of the feed (36) used during the previous production cycle reported to ASC, as outlined in the Appendix of the Seabass, Seabream &					
	production cycle reported to ASC, as outlined in					
4.6.3	Meagre standard v1.1	Compliant				
	Requirement: Yes, within three years of the initial audit					
	Applicability: All					
	Indicator: Evidence of a documented strategy to reduce GHG per unit of production					7
	to reduce GHG per unit of production (measured in kilojoule/t fish produced)					
4.6.4		Compliant				
	Requirement: Yes, within three years of the initial audit					
	Applicability: All					
			1			

	Indicator: Evidence of a veterinary approved							
	Indicator: Evidence of a veterinary approved Fish Health Management Plan (FHMP) (37)							
5.1.1	Requirement: Yes	Compliant						
	Applicability: All							
	Indicator: Farm maintains a fish health management record keeping system							
5.1.2		Compliant						
	Requirement: Yes							
	Applicability: All							
	Indicator: Use of therapeutic treatments that are listed as critically important for human							
	medicine by the World Health Organization (38,							
5.2.1	39)	Compliant						
	Requirement: Not permitted.							
	Applicability: All							
	Applicability: All Indicator: Prophylactic use of chemical antimicrobial treatments.							
5.2.2		Compliant						
3.2.2	Requirement: Not permitted	Compilation						
	Applicability: All Indicator: The farm shall document (40)all							
	Indicator: The farm shall document (40)all chemicals (41) and therapeutants used during							
	chemicals (41) and therapeutants used during the most recent production cycle							
5.2.3	Requirement: Yes	Compliant						
	Applicability: All  Indicator: Number of anti-parasiticide					+		
	Indicator: Number of anti-parasiticide treatments (42) allowed over the most recent		4					
5.2.4	treatments (42) allowed over the most recent production cycle, including the hatchery	Compliant	4					
5.2.4	Requirement: 1	Compliant	4					
	Applicability: All		4					
			<b>4</b>			+		
	Indicator: Number of treatments (43) of antibiotics over the most recent production cycle, including the hatchery		4					
5.2.5		Compliant	4					
	Requirement: ≤3		4					
	Applicability: All							
	Applicability: All Indicator: All recovered mortalities are removed and disposed of in a responsible							
	manner							
5.3.1	Requirement: Yes	Compliant						
	Applicability: All Indicator: Classification of mortalities		<del>                                     </del>					
5.3.2	Requirement: All recovered mortalities are recorded and classified by cause of death	Compliant						
	Applicability: All							
	Indicator: When unexplained mortalities exceed 20.5% / per day, samples are submitted for analysis by a veterinarian or designated fish health expert							
	for analysis by a veterinarian or designated fish							
5.3.3	health expert	Compliant						
	Requirement: Yes							
	Applicability: All							
	Applicability: All Indicator: Evidence of a farm specific							
	mortalities reduction program that includes defined annual targets for reductions in mortalities and reductions in unexplained							
5.3.4	mortalities and reductions in unexplained	Samuella and						
5.3.4	mortalities	Compliant						
	Requirement: Yes		4					
	Applicability: All Indicator: Evidence that workers have access to							
	trade unions (if they exist) and union		4					
	trade unions (if they exist) and union representative(s) chosen by themselves without		4					
6.1.1	managerial interference	Compliant	4					
	Requirement: Yes		4					
	Applicability: All							
	Applicability: All Indicator: Evidence that workers are free to form organizations, including unions, to		4					
6.1.2	advocate for and protect their rights	Samuella d	4					
6.1.2	Requirement: Yes	Compliant	4					
	Applicability: All		4					
			1					
	Indicator: Evidence that workers are free and able to bargain collectively for their rights		4					
6.1.3	Requirement: Yes	Compliant	4					
			4					
	Applicability: All		<b>4</b>			+		
	Indicator: Number of incidences of child (44) labour (45)		4					
			4					
	Requirement: None		4					
6.2.1	Applicability: All, There are two possible	Compliant	4					
	exceptions: - in developing countries where the legal		4					
	in developing countries where the legal minimum age may be set to 14 years or     in countries where the legal minimum age is		4					
	<ul> <li>in countries where the legal minimum age is set higher than 15 years, in which case the legal minimum age of the country is followed.</li> </ul>		4					
	minimum age of the country is followed.							
	Indicator: Percentage of young workers (46) that are protected (47)		<u> </u>				Ι Τ	7
6.2.2		Compliant	4					
	Requirement: 100%		4					
	Applicability: All		4		1	1		

	Indicator: Number of incidences of forced (48), bonded (49) or compulsory labour									
	bonded (49) or compulsory labour									
6.3.1	Requirement: None	Compliant								
	Applicability: All									
	Applicability: All Indicator: Evidence of comprehensive (50) and proactive anti-discrimination policies,									
	proactive anti-discrimination policies, procedures and practices									
6.4.1		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Number of incidences of									
	discrimination									
6.4.2	Requirement: None	Compliant								
	Applicability: All									
	Applicability: All Indicator: Percentage of workers trained in health and safety practices, procedures (51) and									
6.5.1	policies on a yearly basis	Compliant								
0.5.1	Requirement: 100%	Compilant								
	Applicability: All									
	Indicator: Evidence that workers use Personal Protective Equipment (PPE) effectively									
6.5.2	Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions									
	taken									
6.5.3	Requirement: Yes	Compliant								
	Applicability: All Indicator: Evidence that all health- and safety-									
	related accidents and violations are recorded and corrective actions are taken when									
	and corrective actions are taken when necessary									
6.5.4		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence of employer responsibility and/or proof of insurance (accident or injury)									
	for 100% of worker costs in a job-related accident or injury when not covered under									
6.5.5	accident or injury when not covered under national law	Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence that all diving operations are conducted in a manner that protects the									
	are conducted in a manner that protects the									
6.5.6	health and safety of divers	Compliant								
0.3.0	Requirement: Yes	Compilant								
	Amelica biline All									
	Applicability: All Indicator: The percentage of workers whose									
	basic wage (53) (before overtime and bonuses)									
6.6.1	is below the minimum wage (54)	Compliant								
	Requirement: 0 (None)									
	Applicability: All									
	Applicability: All Indicator: Evidence that the employer is working toward the payment of basic needs									
	wage (55)									
6.6.2	Requirement: Yes	Compliant								
	Applicability: All Indicator: Evidence of transparency in wage- setting and rendering (56)			<del>                                     </del>						
	setting and rendering (56)									
6.6.3	Requirement: Yes	Compliant								
	Applicability: All Indicator: Percentage of workers who have									
	contracts (57)									
6.7.1	Requirement: 100%	Compliant								
	Applicability: All									
	Indicator: Evidence of a policy to ensure social compliance of its suppliers and contractors									
6.7.2		Compliant								
	Requirement: Yes									
	Applicability: All									
	Indicator: Evidence of worker access to effective, fair and confidential grievance									
	effective, fair and confidential grievance procedures									
6.8.1		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Percentage of grievances handled that are addressed (58) within a 90-day									
	that are addressed (58) within a 90-day									
6.8.2	timeframe	Compliant								
6.8.2	Requirement: 100%	Compliant								
	Applicability: All Indicator: Incidences of excessive or abusive disciplinary actions									
	disciplinary actions									
6.9.1	Requirement: None	Compliant								
	Applicability: All									
	Apprecionity. All		<b>-</b>	1 1	1	1 1	i i	1	1	II.

	Indicator: Evidence of a functioning disciplinary action policy whose aim is to improve the								
	action policy whose aim is to improve the worker (59)								
6.9.2		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Incidences, violations or abuse of working hours (60) and overtime laws								
	working hours (60) and overtime laws								
6.10.1	Requirement: None	Compliant							
	Applicability: All Indicator: Overtime is limited, voluntary (61),								
	paid at a premium rates and restricted to exceptional circumstances								
6.10.2		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Farm employees accommodated on the farm have access to clean, sanitary, safe and suitable living conditions								
	suitable living conditions								
6.11.1	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Existence of separate sanitary and								-
	toilet facilities for men and women: with the								
	exception of work sites where married couples are working and accommodated together								
6.11.2		Compliant							
	Requirement: Yes								
	Applicability: All farms and accommodation and worksites except as permitted exclusions								
	(6.11.2a)								
	Indicator: Evidence of regular and meaningful								
	(62) consultation and engagement with community representatives and organizations								
7.1.1		Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Presence and evidence of an								
	effective (63) policy and mechanism for the presentation, treatment and resolution of complaints by community stakeholders and								
	complaints by community stakeholders and								
7.1.2	organizations	Compliant							
	Requirement: Yes								
	Applicability: All								
	Applicability: All Indicator: For new farms (64), evidence of engagement and consultation with surrounding communities about potential social impacts								
	communities about potential social impacts								
7.1.3	from the farm.	Compliant							
	Requirement: Yes								
	Applicability: All new farms (see note)								
	Indicator: Presence of documents issued by pertinent authorities proving compliance with local and national authorities on land and water use, effluent regulations and use of treatments.								
	local and national authorities on land and water								
8.1	use, effluent regulations and use of treatments.	Compliant							
	Requirement: Yes								
	Applicability: All								
									-
	Indicator: New introductions of exotic species from the date of publication of the Sea Bass/Sea Bream Standard, unless the								
	hatchery/fingerling facility is a closed production system (65)								
8.2		Compliant							
	Requirement: None								
	Applicability: All								
	Indicator: Allowance for siting in National Protected Areas (66)								
8.3		Compliant							
	Requirement: None (67, 68)								
	Applicability: All Indicator: Evidence that the egg and fingerling producer must have an equivalent or better							1	
	producer must have an equivalent or better								
8.4	and must follow all national and local (jurisdictional) guidance on disease management	Compliant							
	management								
	Requirement: Yes								
	Applicability: All								
	Applicability: All Indicator: Evidence of disclosure to the grow- out farm of all chemical and antibiotic								
	treatments on eggs and fry, including the reason for their use and the quantity used								
8.5		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Allowance for the use of therapeutic								
	Indicator: Allowance for the use of therapeutic treatments, including antibiotics or other								
	treatments, including antibiotics or other treatments, that are banned under European Union (EU) law or listed as critically important for human medicine by the World Health								
8.6	for human medicine by the World Health	Compliant							
8.6	Organization (69, 70)	Compliant							
	Requirement: Not permitted								
	Applicability: All								
	Acomicability, All			1	1 1	1	i e	1	

8.7	Indicator: Presence of a fish health management plan implemented in agreement with the facility designated veterinarian or fish health specialist Requirement: Yes Applicability: All	Compliant					
8.8	Indicator: Evidence of company-level policies and procedures that demonstrate the company's commitment to each of the 8 key ILO labour issues described in Principle 6 Requirement: Yes Applicability: All	Compliant					
8.9	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities  Requirement: Yes  Applicability: All	Compliant					

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Seabass, Seabream & Meagre standard version 1.1

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	5.2.1	5.2.2	5.2.4	5.2.5
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
	Redox potential in sediment in millivolts (mV)	Total 'free' sulphide levels in sediment in	AZTI Marine Biotic Index (AMBI)	Shannon-Wiener	Benthic Quality Index	Infaunal Trophic	BENTIX	Evidence that copper levels are < 34 mg	Use of therapeutic treatments that are	Prophylactic use of antimicrobial	Number of anti-parasiticide	Number of treatments of antibiotics over
	immediately outside of the Allowable Zone of Effect	micromoles / I immediately outside of		Index	(BQI)			Cu/kg dry sediment weight	listed as critically important for human	treatments	treatments allowed over the most	the most recent production cycle,
	(AZE) attributed to farm operations	the Allowable Zone of Effect (AZE)							medicine by the World Health		recent production cycle, including the	including the hatchery
Indicator Text		attributed to farm operations							Organization		hatchery	
indicator Text												
Requirement/ Site ID												
S0000918			1				1					

8.60	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.2a	4.2.2b
Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Allowance for the use of therapeutic	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency	Fishmeal Forage Fish Dependency Ratio	Fishmeal Forage Fish Dependency Ratio	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency	Fish Oil Forage Fish Dependency Ratio
treatments, including antibiotics or other	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRm) for grow-out	(FFDRm) for grow-out (calculated using	(FFDRm) for grow-out (calculated using	Ratio (FFDRo) for grow-out	Ratio (FFDRo) for grow-out	(FFDRo) for grow-out (calculated
treatments, that are banned under	formulas in Appendix 2) for	formulas in Appendix 2) for Argyrosomus	formulas in Appendix 2) for Argyrosomus	formulas in Appendix 2) for Argyrosomus	(calculated using formulas in	formulas in Appendix 2) for Pagrus major	formulas in Appendix 2) for Pagrus major	(calculated using formulas in	(calculated using formulas in	using formulas in Appendix 2) for all
European Union (EU) law or listed as	Dicentrarchus labrax and Sparus	regius	regius (3 Years)	regius (6 Years)	Appendix 2) for Pagrus major	(3 Years)	(6 Years)	Appendix 2) for all species	Appendix 2) for all species (3	species (6 years)
critically important for human medicine by	aurata								years)	
the World Health Organization										
	1		1	1		1	1		1	

4.3.2	4.3.3	4.3.4	3.3.3	3.3.4	8.30	2.2.1	2.2.2	2.3.2	2.3.3
Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Other	Water Quality	Water Quality	Wildlife interactions	Wildlife interactions
Prior to achieving 4.3.1, the fishmeal or	Feed containing fishmeal and/or fish oil	Feed ingredients which come from	Total amount of known escapes allowed	Total amount of unexplained loss per	Allowance for siting in National	Weekly average percent saturation of	Maximum percentage of weekly	Allowance for the farm to be sited in a	Allowance for the farm to be sited closer
fish oil used in feed must have a	originating from by-products or trimmings	other fish from the same genus	per production cycle	production cycle		dissolved oxygen (DO) on farm	samples from 2.2.2	protected area or High Conservation	than 500 meters to a seagrass meadow(s)
FishSource score stock health score of 6.0	from fish species which are categorized as						that fall under 2 mg/litre DO	Value Areas	measure from the edge of the AZE. Give
or higher or show evidence of being	vulnerable, endangered or critically								the distance here
engaged in a credible and time bound	endangered, according to the IUCN Red List								
fisheries improver project	of Threatened Species								

2.4.2	3.2.1	8.20	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1	6.2.2	6.5.1	6.7.1	6.8.2
Wildlife interactions	Wildlife interactions	Wildlife interactions	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years		New introductions of exotic species from the date of publication of the ASC Seabass, Seabream, and Meagre Standard, unless the hatchery/fingerling facility is a closed production system	child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination		or abusive disciplinary actions			Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis	who have contracts	Percentage of grievances handled that are addressed within a 90- day timeframe

Summary of Standard Non Conformities (NC)

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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													Proposed by UoC and		Proposed by UoC and				
Indicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	Proposed by UoC and accepted by CAB  NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
1.1.1	Indicator: Presence of documents issued by pertinent authorities indicating compliance with local and national authorities on land and water use Requirement: Yes		Compliant																
1.1.2	Applicability: All Indicator: Presence of documents indicating compliance with tax laws  Requirement: Yes		Compliant																
1.1.3	Applicability: All Indicator: Presence of documents indicating compliance with all labour laws and regulations Requirement: Yes		Compliant																
1.1.4	Applicability: All Indicator: Presence of documents indicating compliance with regulations or permits concerning water quality impacts, effluent and water abstraction Requirement: Yes Applicability: All		Compliant																
2.1.1	Indicator: Allowance for siting in National Protected Areas (5) Areas (5) Applicability: All, An exception is made for protected areas that are classified by the international Vision for Conservations of Nature (IUCN) as Category Vor VI. These are areas (IUCN) as Category Vor VI. These are areas that include sustainable resource management. Details can be found from the control of the control of Nature (100 Area) and the Nature (100 Area) and the control of Nature (100 Area) and the control of Nature (100 Area) and the Nature (100		Compliant																
2.1.2	indicator: Convention of wetlands (8) after 1999 Requirement: None (9) Applicability. All, Exception: Conversion of wetlands for access to water (e.g., canals for inlets and outlets): Converted surface were must be offset by restoration of 100% of the equipment area of incurrious wetlands, with the same habitatt.		Compliant																
2.1.3	indicator. An assessment of the presence on the form of species side on the international binns for Conservation of Nature (IUCN) 'Red tast of Threatened Spicing' is a vulnerable, me of threatened, endangered or critically endangered, an evaluation of the farm's import on any such species present, and clearly defined mitigation measures to reduce any regative impacts and allow existence of such species.  Requirement: Yes  Assistantify: All		Compliant																
22.1	Indicator: For new farms installed on land after February 2013 for for significant expansions), minimum boffer some between the firm and an adjacent water body in which there is no farm straintners the language many straintners are from the straintners and position and cuttless specifically the water, except for inflore and cuttless systems the water, except for inflore and cuttless systems Requirement: 2:15 metres from the water's edge [1]  Applicability: All band shared forms constructed since substitution of the ACF republication of the ACF republication of the ACF republication of the analysis that through a politic throught specific analysis that		Compliant																
2.3.1	the farm's structures do not impode animal habitats, and corridors and do not present erosion risks, sedicator. New introductions of exodic trout after February 2013, unless in a closed production system (16)  Requirement: None  Applicability: All except closed production systems.		Compliant																
2.4.1	Indicator: Allowance for the culture of transgenic trout, including the offspring of genetically engineered trout Requirement: None Applicability: All		Compliant																

	Indicator: Evidence of a well-designed, maintained and managed culture system, infrastructure and farm management (25) to minimise escapes during						
2.5.1	stocking, grow-out, grading and harvest.	Compliant					
	Requirement: Yes (26)  Applicability: All except closed production systems						
	Indicator: The farm shall count all stocked and harvested fish using a counting technology or counting method with an accuracy of 298% (27)						
2.5.2	Requirement: Yes	Compliant					
	Applicability: All Indicator: All fish in net pens/cages shall also be						
2.5.3	counted during each grading.  Requirement: Yes	Compliant					
	Applicability: All except closed production systems						
2.5.4	Indicator: Number of known escapes and unexplained losses (28) are publicly documented and reported to the relevant authorities as well as to ASC on an annual basis	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: Intentional use of lethal predator control						
	Requirement: None (30)						
	Applicability: All , except; The Standard permits an exception to the prohibition on lethal action in situations where the farm can provide evidence of						
2.6.1	situations where the farm can provide evidence of an assessment that demonstrates that lethal action against a particular predator is appropriate,	Compliant					
	against a particular predator is appropriate, necessary and presents no risks to wild population or ecosystems. This exception does not apply to species that are threatened, endangered or critically endangered. The assessment must come from an EIA						
	or any other credible process of environmental analysis.						
	Indicator: Maximum amount of water that a farm can divert from a natural flowing water body (such as a river or stream)						
	Requirement: 50% of the natural water body's flow immediately above the farm (31)						
3.1.1	Applicability: All farms utilizing surface water (such as water from a river). Farms will be exempted from this requirement if they can demonstrate that they	Compliant					
	this requirement if they can demonstrate that they are in a jurisdiction that regulates the farm's water abstraction based on a minimum vital water flow for the natural water body, and the farm's water use respects that minimum vital flow. Farms would also						
	the natural water body, and the farm's water use respects that minimum vital flow. Farms would also be exempt if they can demonstrate abstraction amounts respect limits determined by a scientific						
	study that estimates minimum vital flow.						
	Indicator: Demonstration that ≥ 90% abstracted water is returned to the natural water body						
3.1.2	Applicability: All farms utilizing surface water (such	Compliant					
	as water from a river) Indicator: All use of underground pumped water has been permitted by regulatory authorities						
3.1.3		Compliant					
	Applicability: All farms utilizing groundwater (such as water from a well)						
	Indicator: Well depths are tested at least annually, and results made publicly available (32)						
3.1.4		Compliant					
	Applicability: All farms utilizing groundwater (such as water from a well)						
	Indicator: Maximum total amount of phosphorus released into the aquatic environment per tonne (t) of fish produced over the previous 12-month period						
3.2.1	(see methodology in Appendix II of the Freshwater Trout standard v.1.2)	Compliant					
	Requirement: 4 kg/t of fish produced  Applicability: All land-based systems						
	Indicator: Minimum oxygen saturation in the outflow, measured monthly (see methodology in Appendix II of the Freshwater Trout standard v.1.2)						
3.2.2	Appendix II of the Freshwater Trout standard v.1.2)  Requirement: 60% (33)	Compliant					
	Applicability: All land-based systems						
	Indicator: Macro invertebrate surveys downstream from the farm's effuent discharge demonstrate benthic health that is similar to or better than						
3.2.3	surveys upstream from the discharge (see	Compliant					
	Requirement: Yes						
	Applicability: All land-based systems				1		

						<u> </u>	
	Indicator: Evidence of implementation of biosolids						
	Indicator: Evidence of implementation of biosolids (sludge); Best Management Practices (BMPs) (see Appendix II of the Freshwater Trout standard v.1.2)						
3.2.4	Appendix II of the Freshwater Trout standard v.1.2)	Compliant					
	Requirement: Yes						
	Applicability: All land-based systems						
	Indicator: Water-quality monitoring matrix completed and submitted to ASC (see Appendix II of the Freshwater Trout standard v.1.2)						
3.2.5	the Freshwater Trout standard v.1.2)	Compliant					
3.2.3	Requirement: Yes	Compliant					
	Applicability: All land-based systems						
	Indicator: For cages located on water bodies with a surface area less than 1,000 km2, evidence that farm						
	production levels reflect the results of an assimilative						
	surrace area less than 1,000 km2, evidence that farm production levels reflect the results of an assimilative capacity study (see Appendix II of the Freshwater Trout standard v.1.2)						
3.3.1		Compliant					
	Requirement: Yes						
	Applicability: Cage-based systems operating on						
	water bodies with a surface area < 1000 km2						
	Indicator: For cages located on water bodies with a						
	Indicator: For cages located on water bodies with a surface area of 1,000 km2 or greater, evidence that						
	cages are located at sites that are classified as "Type 3" sites, as defined in Appendix II of the Freshwater						
3.3.2	Trout standard v.1.2	Compliant					
	Requirement: Yes						
	Applicability: Cage-based systems operating on water bodies with a surface area ≥ 1000 km2						
	water bodies with a surface area ≥ 1000 km2  Indicator: Water quality monitoring matrix						<b>——</b>
	completed (see Appendix II of the Freshwater Trout						
	standard v.1.2)						
3.3.3	Requirement: Yes	Compliant					
	Applicability: All cage-based systems Indicator: Maximum baseline total phosphorus						<del>                                     </del>
	concentration of the water body (see Appendix II of the Freshwater Trout standard v.1.2)						
3.3.4	the Freshwater Trout standard v.1.2)	Compliant					
3.3.4	Requirement: ≤ 20 µg/l (34)	Compilant					
	A - Post West All constructions						
	Addicator, Minimum and continuous advication of						
	Indicator: Minimum per cent oxygen saturation of water 50 centimetres above bottom sediment (at all						
	water 50 centimetres above bottom sediment (at all oxygen monitoring locations described in Appendix II of the Freshwater Trout standard v.1.2)						
3.3.5	of the Freshwater Trout standard v.1.2)	Compliant					
	Requirement: ≥50%						
	Applicability: All cage-based systems						
	Indicator: Trophic status classification of water body remains unchanged from baseline (see Appendix II of the Freshwater Trout standard v.1.2)						
	the Freshwater Trout standard v.1.2)						
3.3.6		Compliant					
	Requirement: Yes						
	Applicability: All cage-based systems						
	Indicator: Maximum allowed increase in total						
	phosphorus concentration in lake from baseline						
	Requirement: 25% for water bodies with a surface area of less than 1,000 km2						
	area of less than 1,000 km2						
3.3.7	15% for water bodies with a surface area of 1,000	Compliant					
	km2 or greater						
	Applicability: All cage-based systems as specified						
	Applicability: All cage-based systems as specified according to size of water body in which the farm						
	operates Indicator: Maximum total amount of phosphorus						<del> </del>
	released into the environment per metric ton (t) of fish produced over the previous 12-month period (see Appendix II of the Freshwater Trout standard						
	(see Appendix II of the Freshwater Trout standard						
3.3.8	v.1.2)	Compliant					
	Requirement: 4 kg/t of fish produced						
	Applicability: All cage-based systems Indicator: Allowance for use of permanent aeration systems or other technological means to increase oxygen levels in the water body						<b>—</b>
	systems or other technological means to increase						
3.3.9	oxygen levels in the water body	Compliant					
3.3.9	Requirement: None	Compliant					
	Applicability: All cage-based systems						
	Indicator: Evidence of an implementation of a site- specific farm health plan that is reviewed at least						
	specific farm health plan that is reviewed at least annually and addresses, as a minimum, biosecurity, veterinary health and crisis management.						
4.1.1	veterinary health and crisis management.	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: All fish, at all stages in the life cycle, are sourced from a supply that is of equal or better health status than its own stock						
	health status than its own stock						
4.1.2	Requirement: Yes	Compliant					
	Applicability: All Indicator: All fish that are moved off site, at all stages in the fife cycle, are moved to a location of equal or lesser health status						<b>——</b>
	stages in the life cycle, are moved to a location of						
4.1.3	equal or lesser health status	Complete Com					
4.1.3	Requirement: Yes	Compliant					
	Applicability: All		1	i i			

				i i	1	1 1	i	1	ı	1	i		-	
	Indicator: Site access, disinfection and hygiene protocols are implemented and annually reviewed													
4.1.4	Requirement: Yes	Compliant												
	Applicability: All													
	Indicator: Bio-secure disposal of all mortalities and													
4.1.5	fish trimmings	Compliant												
4.2.3	Requirement: Yes	Compilant												
	Applicability: All													
	Indicator: Immediate investigation of all mortality events on site and, in instances where mortality remains unexplained or unattributed, further investigation with fish health professionals off site													
4.1.6	investigation with fish health professionals off site	Compliant												
	Requirement: Yes													
	Applicability: All													
	Indicator: Minimum frequency of inspection of the farm by a designated veterinarian (37) who is specialized in aquatic animal health. The inspection													
4.1.7	must review the farm health plan	Compliant												
	Requirement: 21 inspection per year, at a time when the site is in production													
	Applicability: All Indicator: Evidence that maximum stock density was													
	Indicator: Evidence that maximum stock density was determined jointly by the designated veterinarian													
4.1.8	Requirement: Yes	Compliant												
	Applicability: All													
	Indicator: Presence of a treatment plan, treatment record book and farm health history that includes a detailed recording of all treatments and all health													
	record book and rarm health history that includes a detailed recording of all treatments and all health events on the farm, as well as written veterinary													
4.2.1	events on the farm, as well as written veterinary prescriptions and receipts	Compliant												
	Requirement: Yes													
	Applicability: All													
	Indicator: Use of therapeutic treatments, including antibiotics or other treatments, that are banned													
4.2.2	under European Union (EU) law	Compliant												
42.2	Requirement: Not permitted	Compilant												
	Apolicability: All													
	Indicator: Prophylactic use of antimicrobial													
	treatments (excluding prebiotics and probiotics that have been approved by a regulatory process that included a risk assessment) (38)													
4.2.3		Compliant												
	Requirement: Not permitted													
	Applicability: All Indicator: Public disclosure of all antimicrobial treatments used on the farm													
4.2.4		C												
4.2.4	Requirement: Yes	Compliant												
	Applicability: All													
	Indicator: Allowance for use of antibiotics listed as critically important for human medicine by the WHO													
4.2.6	Requirement: None	Compliant												
	Applicability: All													
	Indicator: Proactive vaccination against diseases that present a risk in the region and for which an													
	effective, legally authorized and commercially viable vaccine exists, as determined by the farm's	Comp. Faci												
4.2.7	designated veterinarian	Compliant												
	Requirement: Yes													
	Applicability: All Indicator: Evidence of traceability, demonstrated by													
	Indicator: Evidence of traceability, demonstrated by the feed producer, of feed ingredients that make up more than 1% of the feed (42)													
5.1.1		Compliant												
	Requirement: Yes													
	Applicability: All Indicator: Presence of a list of all ingredients that													
	make up more than 1% of the feed													
5.1.2	Requirement: Yes	Compliant												
	Applicability: All													
	bidicator: Fishmeal and fish oil used in feed that comer from fisheries (§3) certified under a scheme that is GSA, accreticed and has packelment that specifically promote responsible environmental management of small pelagic fisheries.													
	that is ISEAL-accredited and has guidelines that specifically promote responsible environmental													
5.2.1	management of small pelagic fisheries	Compliant												
	Requirement: Not required (44)													
	Applicability: None													
	Indicator: Prior to 100% achievement of 5.2.1, the Fishsource (45) score required for the fisheries from which marine raw material in feed is derived													
	lexcluding trimming and by-products)													
5.2.2.		Compliant												
	Requirement: All individual scores ≥ 6, and "Current Health" score ≥ 6													
	Applicability: All													

	Indicator: Prior to 100% achievement of 5.2.1, demonstration of chain of custody and traceability					l l			
	for fisheries products in feed through an ISEAL-								
	accredited or ISO 65-compliant certification scheme that incorporates the United Nations Food and								
5.2.3	for fisheries products in feed through an ISEAL- accredited or ISO 55-compliant certification scheme that incorporates the United Nations Food and Agriculture Organization's "Code of Conduct for Responsible Fisheries"		Compliant						
	Requirement: Yes								
	Applicability: All Indicator: Evidence that by-product feed ingredients do not come from fith species that are								
	ingredients do not come from fish species that are categorized as vulnerable (46), endangered or								
5.2.4	critically endangered according to the IUCN Red List of Threatened Species (47)		Compliant						
	Requirement: Yes								
	Applicability: All except as noted in								
	Indicator: Fishmeal Forage Fish Dependency Ratio								
	(FFDRm) for grow-out (calculated using formulas in Appendix III of the Freshwater Trout standard v.1.2)								
5.3.1	1 Requirement: ≤1.5		Compliant						
	Applicability: All								
	Option A								
	Indicator: Compliance with the following requirement:								
5.3.2	Fish Oil Forage Fish Dependency Ratio (FFDRo) for grow-out (calculated using formulas in Appendix of the Freshwater Trout standard v.1.2)		Compliant						
	Requirement: s2.95								
	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.								
	Option B								
	Indicator: Compliance with the following requirement:								
	Maximum level of FPA/DHA content from marine								
5.3.2	Maximum level of EPA/DHA content from marine sources as a percentage of fatty acids in the feed (excluding EPA/DHA from trimmings and byproducts)		Compliant						
3.3.2	products)		Compliant						
	Requirement: ≤9%								
	Applicability: All, but note that farms may choose to								
	Applicability: All, but note that farms may choose to demonstrate compliance with either Option A or Option B under Indicator 5.3.2.								
	Indicator: Presence and evidence of a responsible								
	Indicator: Presence and evidence of a responsible sourcing policy for the feed manufacturer for feed ingredients that comply with internationally recognized moratoriums and local laws (50)								
5.4.1			Compliant						
	Requirement: Yes								
	Applicability: All								
	Indicator: Percentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or								
5.4.2			Compliant						
	Requirement: 100% after February 2018								
	Applicability: All Indicator: Disclosure by the feed supplier of any								
	Indicator: Disclosure by the feed supplier of any ingredients that contain more than 0.9% transgenic (52) plant material								
5.4.3	3		Compliant						
	Requirement: Yes								
	Applicability: All Indicator: Disclosure by the farm to the direct purchasers of its harvested fish of any feed ingredients that have contained more than 0.9%								
	purchasers of its harvested fish of any feed ingredients that have contained more than 0.9%								
5.4.4	transgenic material		Compliant						
	Requirement: Yes								
	Applicability: All								
	Indicator: Presence of records and evidence of all energy consumption on the farm (including electric								
	energy consumption on the farm (including electric power and fuels) and evidence of an energy use assessment of on-farm energy consumption,								
5.5.1	assessment of on-farm energy consumption, measured in kilojoule/t fish/year		Compliant						
	Requirement: Yes, measured in kilojoule/t fish/year	•							
	Applicability: All								
	Indicator: Percentage of combustibles contained in waterproof bunds								
5.6.1			Compliant						
	Requirement. 100%								
	Applicability: All Indicator: Percentage of chemicals stored in impermeable containers or buildings								+ + + + + + + + + + + + + + + + + + + +
			Complete						
5.6.2	Requirement. 100%		Compliant						
	Applicability: All Indicator: Percentage of used lubricants recycled or turned over to a waste management company								
5.6.3			Compliant						
	Applicability: All Indicator: Percentage of chemical containers turned over to a waste management company								
5.6.4			Compliant						
	Applicability: All								
	Applicability: All			1	·	 l l	l	ı	 1 1

	Indicator: Percentage of non-hazardous,						
	Indicator: Percentage of non-hazardous, non-recyclable wastes turned over to a waste management company or landfill (53)						
5.6.5			Compliant				
	Requirement: 100%						
	Applicability: All Indicator: Demonstration that a farmer is aware of						
	Applicability: All Indicator: Demonstration that a farmer is aware of recycling facilities that are accessible to the farm and demonstration of a commitment to use those						
5.6.6	demonstration of a commitment to use those facilities		Compliant				
3.0.0	Requirement: Yes		Compilant				
	Applicability: All Indicator: Number of incidences of child (54) labour						
	(55)						
6.1.1	Requirement: None		Compliant				
	Applicability: All Indicator: Number of incidences of forced (58), bonded (59) or compulsory labour						
6.2.1			Compliant				
0.2.1	Requirement: None		Compilant				
	Applicability: All Indicator: Evidence of proactive antidiscrimination						
	practice (61)						
6.3.1			Compliant				
	Applicability: All						
	Indicator: Number of incidences of discrimination						
6.3.2	Requirement: None		Compliant				
	Applicability: All						
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies						
6.4.1	Requirement: 100%		Compliant				
	Applicability: All						
	Indicator: Evidence that health- and safety-related						
	accidents are recorded and corrective actions are taken						
6.4.2			Compliant				
	Requirement: Yes						
	Applicability: All Indicator: Proof of company accident insurance covering employee costs stemming from a job- related accident or injury when not covered under						
	covering employee costs stemming from a job-						
	related accident or injury when not covered under national law						
6.4.3			Compliant				
	Requirement: Yes						
	Applicability: All						
	Indicator: Workers use and have access to appropriate personal protective equipment (PPE)						
6.4.4	Requirement: Yes		Compliant				
	Applicability: All Indicator: Evidence of a health and safety assessment of site facilities and processes						
	assessment of site facilities and processes						
6.4.5	Requirement: Yes		Compliant				
	Applicability: All						
	Applicability: All Indicator: The percentage of employees who are paid a basic needs wage (62)						
6.5.1			Compliant				
	Requirement: 100%						
	Apolicability: All						
	Indicator: Evidence of transparency in wage setting						
6.5.2	Requirement: Yes		Compliant				
	Applicability: All						
	Indicator: Incidences of employees depied freedom						
	to associate, the ability to bargain collectively or						
6.6.1	Indicator: Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative organizations, chosen by workers		Complement				
6.6.1			Compliant				
	Requirement: 0 (zero)						
	Applicability: All						
	Indicator: Incidences of abusive disciplinary actions						
6.7.1	Requirement: None		Compliant				
	Applicability: All						
	Indicator: Evidence of non-abusive disciplinary policies and procedures whose aim is to improve the workers' performance (65)						
	workers' performance (65)						
6.7.2	Requirement: Yes		Compliant				
	Applicability: All						
	Indicator: Violations or abuse of working hours (67) and overtime (68) laws and agreements	-		-			
6.8.1			Compliant				
	Applicability: All						

	Indicator: For new fi and proactive consul	arms, evidence of engagement tation with surrounding						
	communities, includi communities about p	ng native and/or indigenous sotential social impacts (70) uired by relevant local and/or						
	6.9.1 from the farm as requalities and reg	uired by relevant local and/or rulations	Compliant					
	Requirement: Yes							
	Applicability: All new	y farme (see note)						
		of regular proactive						
	communication, engi	agement and consultation with nities, including native and/or						
	indigenous communi	nities, including native and/or ities						
	6.9.2 Requirement: Yes		Compliant					
	Applicability: All							
	Indicator: Evidence	of an operational grievance and						
	conflict resolution me concerns							
	6.9.3 Requirement: Yes		Compliant					
	Applicability: All							
		of documents issued by						
	pertinent authorities	of documents issued by proving compliance with local ies on land and water use,						
	effluent regulations a	and use of treatments	Compliant					
	Requirement: Yes							
	Applicability: All	ductions of exotic species from						
	the date of publication	on of the ASC Freshwater Trout						
	Standard (7 February hatchery/fingerling f:	2013), unless the acility is a closed production						
	7.2 system (71)		Compliant					
	Requirement: None							
	Applicability: All							
	Areas (72)							
	Requirement: None							
	Applicability: ALL, er							
	classified by IUCN, or Conservation of Natu	xcept protected areas that are the International Union for are, as Category V or VI. These						
	areas that include su	stainable resource						
	7.3 management. Details	can be found here: /about/work/programmes/pa/ :ategories/. Additionally ted in protected areas that are	Compliant					
	pa_products/wcpa_c	ategories/. Additionally						
	designated as such at	ted in protected areas that are fter the farm already exists in e situations, the farm must						
	demonstrate that its							
	the objectives of the it is in compliance wit	newly protected area, and that th any relevant conditions						
	placed on the farm as							
	property for the pres	of an assessment of the sence of species listed on the						
	International Union f (IUCN) "Red List of Th	or Conservation of Nature preatened Species" as						
	vulnerable, near thre endangered; an evalu	areaceled species as statemed, endangered or critically uation of the farm's impact on sent; and clearly defined to reduce any negative impacts of such species						
	7.4 any such species pre- mitigation measures	sent; and clearly defined to reduce any negative impacts	Compliant					
	and allow existence of							
	Requirement: Yes							
	Applicability: All	that the egg and fingerling						
	producer must have:	an equivalent or better health						
	follow all national and	e grow-out facility, and must d local (jurisdictional) guidance ent						
		ent	Compliant					
	Requirement: Yes							
	Applicability: All Indicator: Evidence	of disclosure to the grow-out						
	farm of all chemical a eggs and fry, includin	and antibiotic treatments on ag the reason for their use and						
			Compliant					
	Requirement: Yes							
	Applicability: All							
	Indicator: Allowance treatments including	for the use of therapeutic						
	that are banned under	g antibiotics or other treatments, er European Union (EU) law	Compliant					
	Requirement: Not p							
	Applicability: All							
	Indicator: Presence plan implemented in	of a fish health management agreement with the facility's ian						
	7.8		Compliant					
	Requirement: Yes							
	Applicability: All Indicator: Evidence	of company-level policies and constrate the company's of the 8 key ILO labour issues : 6					+	
	procedures that dem	onstrate the company's						
	described in Principle	e 6	Compliant					
	Requirement: Yes		,					
	Applicability: All							
_				 	 	 		

7.10	Indicator: Evidence of regular communication, engagement and consultation with surrounding communities Requirement: Yes	Compliant								
	Applicability: All									
	Indicator: The farm shall communicate each fish									
	escape event to the local fishery trust(s).									
8.1	Requirement: Yes	Compliant								
	Applicability: Cage-culture salmon smolt facilities									
8.2	sedicates: The farm shall collaborate with floweries trusts in wall selection of monitoring programme(s) resided to the waterbody it operates in Requirement: Yes Applicability: Cage-culture salmon smolt facilities	Compliant								
8.3	indicator: The farm (73) shall conduct and make public, in cotalboration with the local finitery trust(), a scientific basiles subsy (70) to determine the genetic composition of the contemporary wild and farmed (77) shallond population(s) within the water-footy it operates in.  Requirement: Yes  Applicability: Case-citure salmon small facilities	Compliant								
8.4	indicator: The baseline study shall include known historical farmed and wild salmond genetic profiles and determine if charges in the genetic composition of the contemporary wild salmond population(s) have occurred. Where charges is the genetic profile of the wild salmond population(s) are detected, the study seek is determine if times have occurred to the study seek is determine if times have occurred to the study seek is determined in times the occurred to the study seek is determined in the study of the	Compliant								
8.5	indicator: The baseline study will be updated every 3 years to determine if changes in the genetic composition of the will admined position have occurred, and where detected, if changes are due to integersion of ACC-certified farmed amonths cultured within the same water body. This review shall be publishy available as well.  Requirement:	Compliant								
	Availability:									
	Indicator: If fallowing periods are applied, they must be timed to occur outside the local wild salmon(id) outmigration period.									
8.6	Requirement:	Compliant								
	Availability:									

Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Freshwater Trout standard version 1.2

Indicator No	2.2.1	2.3.1	2.4.1	2.6.1	3.1.1	3.2.1	3.2.2	3.3.4
Impact Category	Other	Wildlife Interaction	Wildlife Interaction	Wildlife Interaction	Water quality	Water quality	Water quality	Water quality
Indicator Text				Intentional use od lethal predator control	Maximum amount of water that a farm can abstract from a natural flowing water body (such as a river or stream)	Maximum total amount of phosphorus released into the environment per metric ton (mt) of fish produced over a 12- month period (see methodology in Appendix II-A)		Maximum baseline total phosphorus concentration of the water body (see Appendix II-H)
Requirement/ Site ID								
50000918								

3.3.5	3.3.7a	3.3.7b	3.3.8	4.1.7	5.2.2	5.3.1		5.3.2b
Water quality	Water quality	Water quality	Water quality	Other	Feed	Feed	Feed	Feed
Minimum percent oxygen saturation of water					Prior to 100% achievement of 5.2.1, the		Option A: Compliance with the following	option B: Compliance with the following requirement:
	phosphorus concentration in lake	phosphorus concentration in lake	released into	farm by a designated veterinarian who	Fishsource score required for the fisheries	(FFDRm) for		Maximum level of EPA/DHA content from marine sources
oxygen monitoring		from baseline - for water bodies					Fish Oil Forage Fish Dependency Ratio (FFDRo)	
locations described in Appendix II-G)	with a surface area of less	with a surface area of 1,000 km2	produced over a 12-	inspection must review the farm health plan.	derived (excluding trimming and by-products)	Appendix III, subsection 1)		percentage of fatty acids in the feed (excluding EPA/DHA
	than 1,000 km2.	or greater	month period (see Appendix II-A)				(calculated using formulas in Appendix III,	from
								trimmings and by-products)

	5.4.2	5.6.1	5.6.2	5.6.3	5.6.4	5.6.5	7.2	6.1.1	6.2.1	6.3.2	6.4.1
	Feed	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Wildlife Interaction	Social	Social	Social	Social
f	ercentage of soy ingredients that are certified by the Roundtable on Responsible Soy, or equivalent.	Percentage of combustibles contained in waterproof bunds	stored in impermeable	Percentage of used lubricants recycled or turned over to a waste management company	turned over to a waste		New introductions of exotic species from the date of the publication of the ASC Freshwater Trout Standard, unless the hatchery/fingerling facility is a closed production system	Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	Percentage of workers trained in health and safety practices, procedures and policies

6.5.1	6.6.1	6.7.1	6.8.1
Social	Social	Social	Social
	Incidences of employees denied freedom to associate, the ability to bargain collectively or denied access to representatives, or representative organizations, chosen by workers		Violations or abuse of working hours and overtime laws and agreements

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

| Total | 0
| Note: Unique NC codes can be entered in column A - All other data fields in this summary worksheet populate automatically

N	C Code	ndicator Number	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification For NC close-out	Notes

Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB CAB Proposed by UoC and accepted by CAB CAB

									CAB	Proposed by UoC and accepted by CAB	CAB			
Indicat	tor Indicator Text	Audit Evidence	Indicator	Description, justification and conclusion for the evaluation	Date of NG date of the	Deadline for NC close-out	No comme	VR submitted VR used	Q&A Root cause	NC correction	NC Corrective Auditor evaluation	Extension justification	New deadline	Notes
Numb	er Indicator Text	Audit Evidence	evaluation	decision	Date of NC detection	Deadline for NC close-out Actual date of close-out	t NC Status	VR Submitted VR VR used	submitted/used analysis	NC correction	action Auditor evaluation	extension justification	for NC close-out	Notes
	Indicator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g., permits, licenses, evidence of lease, concessions and rights to													
	applicable legal requirements and regulations where													
	licenses, evidence of lease, concessions and rights to													
1.1.1	land and/or water use)		Compliant											
	Requirement: Yes													
	Requirement. Tes													
	Applicability: All													
	Indicator: Acceptable levels of total 'free' sulfide in													
	surficial sediment (0-2 centimetres from the surface) measured beneath the farm in comparison to													
	measured beneath the farm in comparison to control sites (5)													
2.1.1	Requirement: ≤ 1500 μM, monitoring every five years is required		Compliant											
	≥ 1500 µM and ≤ 3000 µM, monitoring every year is													
	required													
	Applicability: Off-bottom and suspended methods													
	over depositional substrate													
	over depositional substrate Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites													
	in surficial sediment measured beneath the farm in													
2.1.2	Requirement: ≥ 3000 µM		Compliant											
	Applicability: Off-bottom and suspended methods													
	over depositional substrate													
	Indicator: In cases where natural background sulfide levels exceed 3000 µM, the annual S													
	sulfide levels exceed 3000 µM, the annual S						1							
	concentrations should not significantly (6) exceed levels measured at reference sites located outside the farm (7)			1			1							
2.1.3	the farm (7)		Compliant	1			1							
2.1.3			Compliant	1			1							
	Requirement: Yes			1			1							
	Applicability: Off-bottom and suspended methods						1							
	over depositional substrate						-							
	Indicator: Sulfide analysis may be replaced by direct													
	analysis of benthic community structure (i.e. infaunal surveys) in areas where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (8)						1							
	is preferred by the applicant or is already mandated			1			1							
2.1.4	by a regulatory body (8)		Compliant	1			1							
	Requirement: Yes													
	Applicability: Off-bottom and suspended methods													
	over depositional substrate Indicator: Allowance for bivalve aquaculture over													
	areas that provide a particularly significant or													
	areas that provide a particularly significant or essential biological or ecological function within the broader ecosystem (9)													
2.1.5	broader ecosystem (9)		Compliant											
	Requirement: None													
	Applicability: Off-bottom and suspended methods Indicator: The ratio of clearance time (10) (CT) over													
	Indicator: The ratio of clearance time (10) (CT) over retention time (11) (RT)													
	reterior time (22) (tr)													
	Requirement: >1													
	Applicability: All*													
	*If the area of all of the farms within a water body as													
	defined in Appendix I of the Bivalve standard v.1.1, inclusive of the certification unit, is less than 10% of													
2.2.1	the total area of the water body, then requirements		Compliant											
	2.2.1 and 2.2.2 need not apply.													
				1			1							
				1			1							
				1			1							
				1			1							
	Later and the second se						+							
	Indicator: Where clearance time is less than retention time, the ratio of clearance time over			1			1							
	retention time, the ratio of clearance time over primary production time (12)			1			1							
2.2.2			Compliant	1			1							
	Requirement: >3			1			1							
	Applicability: All farms not compliant with 2.2.1.						1							
	Applicability: All farms not compliant with 2.2.1. Indicator: Equivalency with requirements 2.2.1 or 2.2 may be demonstrated, if a farm or group of farms is able to prove, through more comprehensive carrying capacity modelling that, in						1							
	farms is able to prove, through more			1			1							
	comprehensive carrying capacity modelling that, in			1			1							
-	aggregate, they do not exceed the ecological		CF	1			1							
2.2.3	aggregate, they do not exceed the ecological carrying capacity of the applicable water body in which they are located		Compliant	1			1							
				1			1							
	Requirement: Yes			1			1							
	Applicability: -			1			1							
	Indicator: Allowance for harm to						1							
	threatened/endangered species (13) or the habitat on which they depend			1			1							
2.3.1			Compliant	1			1							
	Requirement: None													
	Applicability: All			1			1							
							1				<del>                                     </del>			
	Indicator: Evidence of environmental training,			1			1							
	Indicator: Evidence of environmental training, compliance to regional codes of practices or implementation of environmental management													
2.4.1	implementation of environmental management plans			1			1							
				1			1							
	Requirement: Required		CF	1			1							
	Applicability: All		Compliant				1							
				1			1							
				1			1							
				1			1							
					I	1	1		1			1		

			 			<u></u>	
	Indicator: Allowance for the illegal introduction of a non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment						
	the farm within 10 years prior to assessment						
3.1.1	Requirement: None	Compliant					
	Applicability: All						
	Indicator: Documentation of compliance with established protocol or evidence of following appropriate bear imanagement practices for preventing and managing disease and peat introductions with seed and/or family energy through the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of the protocol of protocol of p						
	appropriate best management practices for						
3.1.2	introductions with seed and/or farm equipment.	Compliant					
	Requirement: Required						
	Applicability: All						
	Indicator: Excluding larval collection, evidence that						
3.2.1	purchased or collected wild seed is not harvested from an open-access, unregulated source	Compliant					
	Requirement: Required						
	Applicability: All						
	Indicator: Evidence of responsible (14) introduction of non-native cultivated species						
3.3.1	Requirement: Required	Compliant					
	Applicability: All						
	Indicator: For hatchery produced seed, documentation of efforts made to address genetic concerns specific to species and apegraphic region where the seed will be out-planted						
	where the seed will be out-planted						
3.4.1	Requirement: Required						
	Applicability: All farms producing seed	Compliant					
		Compilant					
	Indicator: Allowance for farming of transgenic (15) animals						
3.5.1	Requirement: None	Compliant					
	Applicability: All						
	Indicator: Allowance for the application of mutagenic, carcinogenic or teratogenic pesticides on the farm or farmed animals						
4.1.1	the farm or farmed animals	Compliant					
	Requirement: None						
	Applicability: All Indicator: Allowance for the application of chemicals that persist as toxins in the marine						
	environment or on the farm or farmed animals						
4.1.2	Requirement: None	Compliant					
	Applicability: All indicator: Only non-lethal management (e.g., exclusion, deterrents and removal) of critical species (16) that are pests or predators						
4.1.3	(16) that are pests or predators	Compliant					
4.2.3	Requirement: Yes	Compilant					
	Applicability: All						
	Indicator: Allowance for the use of lead line or lead sinkers on predator netting						
4.1.4	Requirement: None	Compliant					
	Applicability: All Indicator: Allowance for the use of explosives						
4.1.5	Requirement: None	Compliant					
	Applicability: All Indicator: Evidence of waste reduction (e.g. reuse						
5.1.1	and recycling) programs  Requirement: Yes	Compliant					
	Applicability: All Indicator: Evidence of appropriate storage and/or disposal of biological waste						
5.1.2		Compliant					
	kequitement, res						
	Applicability: All Indicator: Evidence of appropriate storage and/or						
	Indicator: Evidence of appropriate storage and/or disposal of chemical and hydrocarbon wastes						
5.1.3	Requirement: Yes	Compliant					
	Applicability: All						
	Indicator: Spill prevention and response plan for chemicals/hydrocarbons originating from farming operations						
5.1.4		Compliant					
	Requirement: Required						
	Applicability: All Indicator: Evidence of energy use monitoring relative to production and ongoing effort to improve						
5.2.1	Requirement: Yes	Compliant					
	Applicability: All						
	Applicability All Midicator Maintenance records for farm equipment (e.g., boots and generators) are up to date and available Resultiments. Yes						
5.2.2	available	Compliant					
32.2	Requirement: Yes						
	Applicability: All						

The state of the s												
The state of the s		Indicator: Visible floats must be of a uniform colour,										
Marie   Mari												
Marie State	6.1.1	Requirement: Required	Compliant									
Company   Comp		Applicability: All										
Company   Comp		Indicator: Uniform positioning and orientation of										
Manual		law (if applicable to growing area)										
Market Ma	6.1.2	Requirement: Required	Compliant									
Market Ma		Applicability: All										
Note												
Marked   M		cell Styrofoam	C									
The state of the s	6.1.3	Requirement: None	Compliant									
The second control of		Applicability: All										
A CONTROL OF CONTROL O		Indicator: Noise, light and odour originating from the farm are minimized in areas where it may impact										
Management of the control of the con	614	others (if applicable to growing area)	Compliant									
A STATE OF THE PROPERTY OF THE	0.1.4	Requirement: Required	Compilant									
A STATE OF THE PROPERTY OF THE		Applicability: All										
Man was because of the control of th		Indicator: Evidence of compliance with all applicable navigational rules and regulations										
Manufacture of the second state of the second	6.1.5		Compliant									
A CONTRACT OF THE PROPERTY OF												
Service of the control of the contro		Indicator: Documented clean-up of receiving										
Service of the control of the contro		shoreline in response to gear loss based on local conditions										
Market Comment of the	6.1.6		Compliant									
And the second control of the second control		Applicability: All										
Name of the control o		Indicator: Substantial gear (e.g., floats, cages, bags,										
Section of the control of the contro		applicable to growing area)										
Market   M	6.1.7		compliant									
Anthropy		Applicability: All										
Anthropy		Indicator: Provision of equipment for gear recovery (e.g., scoop nets and grapple hooks)										
A Service of Control o	6.1.8		Compliant									
And the second second process of the second												
The state of the s												
Account for the control of the contr		industry agreement to collect derelict gear) is in										
And analysis of the control of the c	6.1.9		Compliant									
Market Cofficial Control Control Cofficial Control Con												
Manager Sprage (1997)  Author Description (1997)												
Manager Sprage (1997)  Author Description (1997)		publicly available registry of complaints and										
Application for the control of the c	6.1.10		Compliant									
Management of Control		Requirement: Required										
Section of the Control of Control												
Agricultural formation of the state of the s		Indicator: Evidence of outreach (e.g., meeting records, newsletters, consultation with communities										
Agricultural formation of the state of the s		and indigenous groups, or membership in association with documented outreach program)										
Antender Colored antender provided antender provided and	6.1.11		Compliant									
Name of former of plants and plan												
Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Supplement Reported Supplement Sup		Applicability: All										
Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Reported Supplement Supplement Reported Supplement Sup		independus groups' rights (if applicable to growing										
Application of the Ministry of Ministry (Application of Ministry (App	6.1.12		Compliant									
Makeur Location of March (27) Mar												
13.1 Magnitude of the control of the		Applicability: All Indicator: Incidences of child (17) labour (18)										
Association of control (1) and (2) and	711		Compliant									
## Completed Com	7.1.1.		Compliant									
## Completed Com		Indicator: Incidences of forced (21), bonded (22),										
Neglectable of Machine of Machine (Machine (Mach	734	or compulsory labour	Compliant									
Michael Production of Engineering Completed accorders to the Completed Science Complete Completed Science Completed Scie	7.2.1		Compliant									
P2.3.1 Regularment 0  Market and Application of the Complete Application of the Comple		Applicability: All										
Applicability: 28  Molitable: Applicability: 28  Molitable: Compilered and corrective action in statement received action action action in statement received action action action action in statement received action actio			CP									
welfacter: All health and select received and corrective action is between necessary and violations are received and corrective action is between necessary and the selection of	7.3.1		compliant									
and violations are recorded and corrective action is between necessary when neces		Applicability: All										
and violations are recorded and corrective action is between necessary when neces		Indicator: All health and safety related accidents										
Applicability. All  midicator: Decopational health and safety training is midicator: Decopational health and safety training is midicator: Total midicator: Tot		and violations are recorded and corrective action is										
Applicability: All  indicator: Occupational health and safety training is available for all employees  published for all employees  Applicability: All  Midicator: Occupational health and safety training is available for all employees  Applicability: All  Midicator: Occupational health and safety training is available for all employees and safety and a safety of a	7.4.1		Compliant									
Indicator: Occopational health and safety training is available for all employees  7.4.2 Requirement: Yes  Applicability: All  Michative: Employer responsibility and proof of insurance procedure or cipying or employee medical cocking in pily-related accident or injury, unless otherwise covered  7.4.3 Requirement: Yes  Compliant  Compliant		requirement. Tes										
7.4.2 Requirement: Yes Applicability, All  Multicator: Implayer responsibility and proof of musarance lacidated or injury) for employee medical costs in a pio-related acadested or injury, unless of the cost of		Applicability: All										
7.4.2 Requirement: Yes Applicability, All  Multicator: Implayer responsibility and proof of musarance lacidated or injury) for employee medical costs in a pio-related acadested or injury, unless of the cost of												
7.4.2 Requirement: Yes Applicability, All  Multicator: Implayer responsibility and proof of musarance lacidated or injury) for employee medical costs in a pio-related acadested or injury, unless of the cost of		Indicator: Occupational health and safety training is										
Applicability: All  indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in job-evaluate data accident or injury, unless otherwise covered  7.4.3  Requirement: Ves  Compliant			Complete Com									
Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical costs in job-evidated accident or injury, unless otherwise covered  7.4.3  Requirement: Ves  Compliant	7.4.2		compliant									
Requirement: Ves								 				
Requirement: Ves		Indicator: Employer responsibility and proof of insurance (accident or injury) for employee medical			-			 				
Requirement: Ves		costs in a job-related accident or injury, unless otherwise covered										
	7.4.3		Compliant									
Applicability: All												
		Applicability: All					<u> </u>	 				

	Indicator: Payment of fair and decent wages		i	l .	1	1	1	1	1		
7.5.1	A continuous No.	Compliant									
7.3.1	Applicability: All	Compilant									
	Indicator: Employees have access to freedom of association and collective bargaining										
7.6.1	Requirement: Yes	Compliant									
	Applicability: All										
	Indicator: Incidences of abusive disciplinary practices occurring on the farm										
7.7.1	Requirement: 0	Compliant									
	Applicability: All										
	Indicator: Incidences, violations or abuse of working hours and overtime laws or expectations (see Appendix of the Bivalve standard v.1.1										
7.8.1	Requirement: None	Compliant									
	Applicability: All										

Metric table

Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Bivalve standard version 1.1

Indicator No	2.1.1	2.1.2	2.2.1	2.2.2	3.1.1	1.5.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Benthic	Other	Other	Wildlife Interactions	Wildlife Interactions	Social	Social	Social	Social	Social
Indicator Text		Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath the farm in comparison to control sites	The ratio of clearance time (CT) over retention time (RT)	less than retention time, the ratio of clearance time over primary production	Allowance for the illegal introduction of non-native species, pest or pathogen attributable to the farm within 10 years prior to assessment	Allowance for farming of transgenic animals	Incidences of child labour	Incidences of forced, bonded, or compulsory labour	Incidences of discrimination	abusive disciplinary	Incidences, violation or abuse of working hours and overtime laws or expectation
Requirement/ Site ID											
S0000918											

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB Proposed by UoC and accepted by CAB

					I							CAB	Proposed by UoC and accepted by CAB	САВ				
Indicator Number	Indicator Text	Audit Evidence	Indicator	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
Number	Indicator: Evidence of compliance with all applicable legal requirements and		evaluation	evaluation decision					VK		submitted/used	anaiysis		action				
1.1.1	Indicator: Evidence of compliance with all applicable legal requirements and regulations where the farming operation is located (e.g., permits, licences, evidence of lease, concessions and rights to land and/or water use)		Compliant															
	Requirement: Yes																	
	Indicator: Where not otherwise mandated by local law or covered by recognized environmental impact assessments permitting the																	
2.1.1	Applicability: All indicator: Where not otherwise mandated by local law or covered by recognized environmental impact assessments permitting the farming activity, evidence proving no significant adverse effects on threatened/endangered species (1) or the habitat on which they depend.		Compliant															
	Requirement: Yes																	
	Indicator: Acceptable levels of total 'free' sulfide in surficial sediment (0-2 centimetres from the surface) measured beneath sea-based farms																	
2.2.1	Requirement: \$ 1500 µM, monitoring every five years (2) is required		Compliant															
	≥ 1500 µM and ≤ 3000 µM, monitoring every year is required  Applicability: Sea-based Farms																	
	Applicability: Sea-based Farms on Depositional Substrate Indicator: Unacceptable levels of total 'free' sulfide in surficial sediment measured beneath sea- based farms																	
2.2.2	Requirement: ≥ 3000 µM		Compliant															
	Applicability: Sea-based Farms on Depositional Substrate Indicators. Suffice analysis may be replaced by direct analysis of benthic community structure (i.e., infaunal surveys) in areas where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (3)																	
2.2.3	where this biotic approach is preferred by the applicant or is already mandated by a regulatory body (3) Requirement: Yes		Compliant															
	Applicability: Sea-based Farms on Depositional Substrate Indicator: Allowance for sea-																	
2.2.4			Compliant															
	Requirement: None Applicability: Sea-based Farms on Depositional Substrate																	
2.3.1	on Depositional Substrate Indicator: Observable detrimental accumulation of sediment underneath the farm compared to a control site based on bottom video Requirement: None		Compliant															
	Applicability: Sea-based Farms																	
2.4.1																		
	Requirement: <0.6 mg/L  Applicability: Land-based Farms		Compliant															
2.4.2	Indicator: Annual median concentration (7) of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution (8)																	
2.4.2	in the outflow or in the receiving water beyond zone of initial dilution (8) Requirement: <5 mg/L		Compliant															
	Applicability: Land-based Farms																	ı

	Indicator: Evidence that all						
	chemicals used on the farm that are discharged to effluent are						
2.4.3	Indicator: Evidence that all chemicals used on the farm that are discharged to effluent are recorded and quantified	Compliant					
	Requirement: Yes						
	Applicability: Land-based Farms						
	Indicator: Evidence of proper disposal of chemical and hydrocarbon waste						
2.5.1	Requirement: Yes						
		Compliant					
	Applicability: All						
	Indicator: Evidence of proper disposal of biological waste						
2.6.1		Compliant					
	Requirement. Tes						
	Applicability: All						
	Indicator: Documented protocol and evidence of best management practices to minimize escapes (e.g., removal of escapees from channels, drains and settlement ponds)						
	management practices to						
3.1.1	of escapees from channels,	Compliant					
		,					
	Requirement: Yes						
	Applicability: All						
	Indicator: Sea-based farm seed originates from native wild broodstack (not selectively bred animals) in situations where the wild population is threatened or endangered						
	broodstock (not selectively bred						
	animals) in situations where the wild population is threatened or						
3.2.1.	endangered	Compliant					
	Requirement: Yes						
	Applicability: See based Farms indicator; For Farm to-Farm translocations batch certification using diagnostic tests capable of detecting all diseases and parallee/prests of concern (9) Glowed by minimum eight week solution (not mixed with other animals on the farm) (10)						
	Indicator: For farm-to-farm						
	certification using diagnostic						
	tests capable of detecting all diseases and parasites/pests of						
3.3.1	concern (9) followed by	Compliant					
3.3.1	(not mixed with other animals on	Compliant					
	the farm) (10)						
	Requirement: Required						
	Applicability: All Indicator: For wild- to-farm translocations: an eight- week minimum biosecure quarantine (treated effluent) with cohabilation and disease surveillance (11)						
	Indicator: For wild- to-farm translocations: an eight- week						
	minimum biosecure quarantine						
3.3.2	cohabitation and disease	Compliant					
	Requirement: Required						
	Applicability: All Indicator: Evidence of responsible (12) introduction of non-native abalone species						
	responsible (12) introduction of						
3.4.1		Compliant					
	Requirement: Required						
	Applicability: All						
3.5.1							
	Indicator: Allowance for farming of transgenic (13) abalone						
		Compliant					
	Requirement: None						
	Applicability: All						
	Indicator: Evidence of compliance with a documented protocol for health surveillance and disease response (minimum requirements are found in Appendix of the Abalone standard v.1.1).						
	protocol for health surveillance and disease response (minimum						
4.1.1	requirements are found in	Compliant					
4.1.1	standard v.1.1).	Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Evidence that all						
	equipment and clothing from other abalone farms or seafood processors are disinfected before being bought onto a farm						
	processors are disinfected						
4.1.2		Compliant					
	Requirement: Yes						
	Applicability: All						
	Indicator: Evidence that access to farmed abalone by birds and other animal vectors is minimized (e.g., indoor grow out units, fencing, netting and deterrents)						
	other animal vectors is						
	minimized (e.g., indoor grow out units, fencing, netting and						
4.1.3	deterrents)	Compliant					
	Requirement: Yes						
	Applicability: All Indicator: Allowance for the prophylactic use of antibiotics						
4.1.4		Compliant					
4.1.4	nequirement. None	Compliant					
	Applicability: All						

		1 1	ı	1 1	1	1	ı	Ī	i	1	
Indicator: Where farms use fresh seaweed, it must be locally sourced											
4.1.5	Compliant										
Requirement: Yes											
Applicability. All indicators Documented evidence that wild seawed used for ablations feed in used for ablations feed in programmed from segulated or recognised well managed resource resource.											
evidence that wild seaweed used for abalone feed is											
obtained from a regulated or recognized well-managed	Compliant										
	Complaint										
Requirement: Yes											
Applicability: All											
Indicator: Forage Fish Equivalency Ratio (FFER) for abalone fed manufactured feed											
5.2.1	Compliant										
Requirement: <1 (14)											
Applicability: All											
Indicator: >95% of fish meal and fish oil component in feed											
originates from fisheries deemed sustainable by an ISFAI											
Influence - System on the first and influence - System on the first and influence - System on the first and system of the system											
	Compliant										
Requirement: Yes, within five years of commercial availability in the farming region											
Applicability: All											
Indicator: Evidence of proper disposal of waste and presence of recycling programs											
5.3.1 Requirement: Yes	Compliant										
Applicability: All											
Indicator: Records of energy use on farm per ton of production											
E A A	Compliant										
S.4.1 Requirement: Yes	Compilant										
Applicability: All											
Indicator: Evidence of energy audit or in-house assessment if											
audit or in-house assessment if independent auditors are not nationally available	Compliant										
Requirement: Yes											
Indicator: Records of reticulated											
freshwater used on farm 5.5.1	Compliant										
Requirement. Tes											
Applicability: All											
Indicator: Rights of access to public resources are maintained											
6.1.1 Requirement: Yes	Compliant										
Applicability: All											
Indicator: Evidence of											
compliance with all applicable navigational rules and fegulations											
	Compliant										
Requirement: Yes											
Applicability fine based forms befeature Documented complaints response protocol that includes all annimum, a registry of complaints and 0.1.3 oppopulate responses											
complaints response protocol that includes at a minimum, a											
registry of complaints and appropriate responses	Compliant										
Requirement: Yes											
Applicability: All							 				
Indicator: Incidences of child (15) lebour (16)			-								
7.1.1 Requirement: 0	Compliant										
Applicability: All Indicator: Incidences of forced (17), bonded (18), or compulsory											
7.2.1	Compliant										
Requirement: 0	Complaint										
Applicability: All											
Indicator: Incidences of discrimination (19)											
7.3.1 Requirement: 0	Compliant										
Applicability: All indicators. All health and safety related accidents and violations are recorded, and corrective action is statement in necessary.  7.4.1											
are recorded, and corrective action is taken when necessary	Compliant										
Requirement: Yes	Compliant										
Applicability: All indicator: Occupational health and safety training is available for all employees											
for all employees	Compliant										
Requirement: Yes	Compliant										
Applicability: All											

indicator: Employer responsibility and proof of superance (accelent or injury) for employee medical costs in a job- related accident or injury, unless otherwise covered Requirement: Ves Applicability. All	Compliant					
Applicability: All  Indicator: Payment of fair and decent wages  7.5.1 Requirement: Yes  Applicability: All	Compliant					
Indicator: Employees have access to freedom of association and collective bargaining 7.6.1  Requirement: Yes  Applicability: All	Compliant					
indicator: Incidences of abusive disciplinary practices occurring on the farm 7.7.1  Requirement: 0  Applicability: All	Compliant					
Indicator: Incidences of violations or abuse of working hours and overtime laws or 7.8.1 expectations Requirement: None Applicability: All	Compliant					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Abalone standard version 1.1

Indicator No	2.2.1	2.4.1	2.4.2	5.2.1	7.1.1	7.2.1	7.3.1	7.7.1	7.8.1
Impact Category	Benthic	Water Quality	Water Quality	Feed	Social	Social	Social	Social	Social
	Acceptable levels of total 'free' sulphides in	Annual median concentration of total	Annual median concentration of total	Forage Fish Equivalency		Incidences of forced,		Incidences of abusive	Incidences, violations or abuse
	surficial sediment (0-2 centimetres from the	ammonia nitrogen in effluent or	suspended solids in effluent compared to	Ratio (FFER) for abalone		bonded, or		disciplinary practices	of working hours
Indicator Text	surface) measured every year beneath sea-based	receiving water beyond mixing zone in	influent measured in the outflow or in the	fed manufactured feed		compulsory labour		occurring on the farm	and overtime laws or
	farm. (in μM)	mg/L	receiving water beyond zone of initial						expectations
			dilution mg/L						
Requirement/Site									
ID									
50000918									

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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									Proposed by UoC and accepted by CAB Prop	osed by UoC and accepted by CAB	Proposed by UoC and accepted by CAB			
Indicator Number Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted Status of submitted VR	Q&A submitted/used	Root cause analysis		NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out Notes
Indicator: Presence of documents proving compliance with local and national authorities on lands and water use (e.g., primits, evidence of leaze, contrassions and rights to find and/or water usa).  1.1.1 Regularement: Yes Applicability. All Farms, Farm-Wride		Compliant												
Applicability: All Farms, Farm-Wide indicator: Presence of documents proving compliance with all tax laws 1.1.2 Requirement: Yes annivability: All Farms, Farm-Wide		Compliant												
Applicability: All Farms, Farm-Wide indicator: Presence of documents proving compliance with all labour laws after graphstons 1.1.3 Requirement: Ves Applicability: All Farms, Farm-Wide		Compliant												
indicator: Presence of documents proving compliance with regulations or permits concerning water quality impacts and Requirement: Yes Applicability: All Farms, Farm-Wide		Compliant												
widcator: Site location, Natory and sewerchip southern month located in Appendix of the Tago America State of 12 is completed and validated and validated and validated supplementary. Yes Applicability, All Farms, Farm Wide		Compliant												
Indicator: Demonstration that the stipp period culture for stabilized (1) and an actually reproducing in the receiving water (2, 3), of the operation on or before 1 isnuary 2008 Requirement; Yes Applicability, All farm locations outside Africa (see 2, 2, 2, 5, 5m Wide		Compliant												
Applicability, All from functions outside docs (see 2.2.12) from the control of which the control of the control of the displaya specia and form of the established and intensity reproducing an established and intensity reproducing and states of the control of the control of the control of the control of the large of tension, 2008. Applicability, Firm fooded in Africa only see 2.2.11 press (see 2.2.1) press (see 2		Compliant												
wide after: The percent change in disurnal discovered regions of receiving waters relative to discovered region a strans stock for the water's question stating and dissipations: sequencement: 5,55% Applicability. All Farms, Farm Wide														
211		Compliant												
indicator: Secchi disk visibility (4) limit above which production is not certifiable Requirement: 10 meters Applicability: All Farms, Farm-Wide		Compliant												
Indicator: Compliance with Requirements 2.4.3.8.2.4.4 when Secchi disk visibility (6) s.5.0 meters 2.4.2 Requirement: Yes Applicability: All Farms, Farm-Wide		Compliant												
widestern Total phosphorus concentration limit in receiving waters (7 sequences): 5.0 µg/s.  2.4.3 applicability. All Farms, Farm Wide		Compliant												
Indicator: Chlorophyll a concentration limit in receiving waters (8)  2.4.4 Requirement: < 4.0 µg/L  Applicability: All Farms, Farm-Wide		Compliant												

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	Indicator: Receiving water quality monitoring matrix completed and													
	monitoring matrix completed and validated (Appendix II of the Tilapia standard v.1.2)													
	Requirement: Yes (6 months data, pre- audit, required)													
2.5.1	Applicability: All Farms, Farm-Wide	Compliant												
	Indicator: Hectares of allowable wetland (9) conversion since 1999 (10)													+
2.6.1	(9) conversion since 1999 (10)  Requirement: 0 ha	Compliant												
	Applicability: All Farms Farm-Wide													
	Indicator: The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2													
	per metric ton of fish produced per year. Use equations from the Appendix of the Tilapia standard v.1.2													
3.1.1	Requirement: ≤ 27 kg	Compliant												
	Applicability: All Farms, Unit of Certification Only													
	Clients may omit/delete pricing details													
	Indicator: The total amount of phosphorus released from the culture													
	system per metric ton of fish produced per year. Phosphorus loading will be													
	Clients may own (feeled pricing details from purchase documents which are to the state amount of phosphorus released from the culture phosphorus released from the culture yellow per very Phosphorus localing will be a control of the produced per year. Phosphorus localing will be a cher calculated using equal toom from the Oppondisor of the Tilippia standard v.1.2 or measured in effluent if there is post-culture treatment.													
3.1.2	post-culture treatment	Compliant												
	Requirement: < 20 kg  Applicability: Farms with no post-culture													
	Applicability: Farms with no post-culture treatment for phosphorus, Unit of Certification Only													
	Clients may omit/delete pricing details from purchase documents													
	Clients may omet/delete pricing details from purchase documents whickaser. The total amount of phosphorus released from the culture year more merits too of fish produced per year. Phosphorus loading will be either calculated using equations from Appendix III of the Tilapia standard v.1.2 or measured in effects of the total vision of the contract of													
	system per metric ton of fish produced per year. Phosphorus loading will be either calculated using equations from													
	Appendix III of the Tilapia standard v.1.2 or measured in effluent if there is post-													
3.1.2	culture treatment  Requirement: < 20 kg	Compliant												
	Applicability: Farms that use post-culture													
	Applicability: Farms that use post-culture treatment for phosphorus, Unit of Certification Only													
	Clients may omit/delete pricing details from purchase documents  Indicator: Calculation and verification of the total amount of nitrogen applied to the culture system. Use equations from the Appendix of the Tilapia standard													
	Indicator: Calculation and verification of the total amount of nitrogen applied to													
	the culture system. Use equations from the Appendix of the Tilapia standard v.1.2													
3.1.3	Requirement: Measured in kg nitrogen/mt fish/year	Compliant												
	Applicability: All Farms, Unit of Certification Only													
	Certification Only													
	Clients may omit/delete pricing details from purchase documents.  Indicator: Calculation and verification of the total amount of nitrogen released from the farming activity. Use equations from Appendix III of the Tilapia standard v1.2.													
	the total amount of nitrogen released from the farming activity. Use equations													
3.1.4	Requirement: Measured in kg nitrogen/mt fish/year	Compliant												
	Applicability: All Farms, Unit of Certification Only													
	Clients may omit/delete pricing details from purchase documents.													
	Indicator: Percent change in specific conductance of friethwater from a drilled well at the time of drilling and the time of audit. This is required when freshwater wells are used in combination with bracklob surface water for the outure of tilapia. Frishwater aquifers are defined as having a specific conductance less than 1,300 µs/cm.			-					-					
	well at the time of drilling and the time of audit. This is required when freshwater													
	brackish surface water for the culture of tilapia. Freshwater aquifers are defined													
3.2.1	as having a specific conductance less than 1,300 $\mu\text{S/cm}.$	Compliant												
	Requirement: ≤ 10 %													
	Applicability: Only farms where brackish water is used for tilapia culture, Farm- Wide													
	Wide  MidCather: Presence of net match or  griff/creens, barriers on inlets and  outlets of outlure vectode (e.g., tanks,  ponds and reasway), and mesh on all  netted confinement units (e.g., cages and  impoundments), paperpristely sized to  retain the stocked fish  Requirement: Yos													+
	outlets of culture vessels (e.g., tanks, ponds and raceways), and mesh on all													
4.1.1	netted confinement units (e.g., cages and impoundments), appropriately sized to major the stocked fine.	Compliant												
	Requirement: Yes													
	Angularienti, Vas. Al Farms, Farms Wide Middated, Presence of net mels, or griffs (Acresses and personnen burner supercion register recording dates, mingation of fish containment structure, pages, ments; Vas. Angularienti, Vas. Angularient													$\perp \perp \mid$
	grills/screens and permanent barrier inspection register recording dates,													
4.1.2	findings and actions taken, including mitigation or fish containment structure	Compliant												
	Requirement: Yes													
	Applicability: All Farms, Farm-Wide													$\perp$
	Indicator: Presence of trapping devices placed in effluent/drainage canals or in between cases to sample for escapper													
4.1.3	and a record of findings and actions taken	Compliant												
	Requirement: Yes													
	Applicability: All Farms, Farm-Wide											1		ш

				 	,			
	Indicator: In cage culture systems, the minimum distance between the bottom							
	Indicator: In cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving waters where the cage is placed							
4.1.4	Requirement: ≥3.0 m	Compliant						
	Applicability: Cage systems only, Farm- Wide							
	Indicator: The minimum percentage of males or sterile fish in a culture unit (12)							
4.1.5	males or sterile fish in a culture unit (12)	Compliant						
	requirement. 33 %							
	Applicability: All farms, Farm-Wide Indicator: Presence and evidence of use of fish transport containers that have no escape path for fish							
4.2.1	of fish transport containers that have no escape path for fish	Compliant						
7.2.2	Requirement: Yes	Compilant						
	Applicability: All Farms, Farm-Wide Indicator: Allowance for the culture of transgenic tilapia							
4.3.1	transgenic tilapia	Compliant						
	requirement. No (Noise anones)							
	Applicability: All Farms, Farm-Wide Indicator: Use of lethal (13) predator control							
4.4.1	Requirement: No (None allowed)	Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Mortality of IUCN red listed							
	species							
4.4.2		Compliant						
	Applicability: All Farms, Farm-Wide Indicator: Feed Fish Equivalence Ratio							
	Applicability: All Farms, Farm-Wide Indicator: Feed Fish Equivalence Ratio (FFER): See Appendix IV of the Tilapia Standard v.1.2 for feed calculations							
5.1.1	Requirement: ≤ 0.8	Compliant						
	Applicability: All Farms, Unit of Certification Only							
	Indicator: Allowance for the use of							
	Applicability. All Farms, Unit of Certification Only Indicator. Allowance for the use of factorized and fish oil in titipps feed containing products from fatherists that are listed on the UDY's field use or the species six maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora							
5.1.2	species list maintained by the Convention on the International Trade of Endangered	Compliant						
5.1.2	Species of Wild Fauna and Flora	Compliant						
	Requirement: None							
	Applicability: All Farms, Unit of Certification Only							
5.1.3	Indicator: Timeframe for producers to source feed containing fishmeal or fish oil originating from fisheries deemed sustainable by an ISEAI member's accredited certification scheme							
	originating from fisheries deemed							
		Compliant						
	Requirement: Not required (14).							
	Applicability: All Farms, Unit of Certification Only							
	Indicator: Prior to achievement of 5.1.3,							
	indicator: Prior to achievement of 5.1.3, the average FishSource score characterising the fisheryljes) from which the fishmeal or fish oil is derived. See Appendix V of the Tilapia Standard v.1.2 for explanation of FishSource scoring							
	Appendix V of the Tilapia Standard v.1.2							
	Requirement: ≥ 6.0 with no individual							
	Requirement: ≥ 6.0 with no individual score < 6.0 or an N/A in the stock assessment category							
5.1.4	Applicability: All Farms, Unit of Certification Only	Compliant						
5.1.4	Certification only	Compilant						
	indicator: Producers to provide evidence of preferential sourcing of feed products from feed manufacturers that have a sustainable sourcing policy for feed ingredients, and traceability of feed ingredients.							
	sustainable sourcing policy for feed ingredients, and traceability of feed							
5.2.1	Ingredients  Requirement: Yes	Compliant						
	Applicability: All Farms, Unit of							
	Applicability: All Farms, Unit of Certification Only							
5.3.1								
	Indicator: Identification of the energy							
	Indicator: Identification of the energy sources and calculation and verification of total energy used at the culture facility							
	Requirement: Measured in kilojoules/mt fish/year	Compliant						
	fish/year  Applicability: All Farms, Farm-Wide							
	Applications, Servants, Farm-wide							
	Indicator: Percent recovery of fish stocked in production stages after they have attained a size of 100 grams							
	nave attained a size of 100 grams  Requirement: ≥ 65							
	Applicability: All Farms, Unit of Certification Only							
	Certification Only							
6.1.1		Compliant						

	Indicator: Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country								
	and pest control that are banned in the								
6.2.1		Compliant							
	Requirement: None								
	Applicability: All Farms, Farm-Wide								
	Indicator: Allowance for the prophylactic								
	Indicator: Allowance for the prophylactic use of antibiotics, prior to any evidence of a disease problem								
6.2.2	Requirement: None	Compliant							
	Applicability: All Farms, Farm-Wide								
	Approximity. Arraning ranners are								
	Indicator: Minimum hold time required								
	Indicator: Minimum hold time required before any water in which fish have been fed with feed containing methyl or ethyl testosterone can be released								
6.2.3		Compliant							
	Requirement: ≥48 hours								
	Applicability: All Farms, Farm-Wide								
	Applicability: All Farms, Farm-Wide Indicator: Health records proving all therapeutants were used or are being used as prescribed by a veterinary or accredited fish health professional								
6.2.4	used as prescribed by a veterinary or accredited fish health professional	Compliant							
0.2.4	Requirement: Yes	Compilant							
	Applicability: All Farms, Farm-Wide indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per mit fish produced per year.								
	(active ingredient) used per mt fish								
6.2.5	produced per year.	Compliant							
0.2.3	Requirement: Measured in kilograms of active ingredient of individual antibiotic/mt of fish produced/year	Compilant							
	antibiotic/mt of fish produced/year								
	Applicability: All Farms, Farm-Wide								
	Applicability: All Farms, Farm-Wide indicator: Allowance for the use of antibiotics critical for human medicine, as categorized by the World Health Organization (15) Requirement: None								
6.2.6	Organization (15)	Compliant							
	Requirement: None								
	Applicability: All Farms								
	Applicability: All Farms Indicator: Number of treatments (16) of antibiotics over the most recent production cycle								
6.2.7	production cycle	Compliant							
6.2.7	Requirement: ≤ 3	Compliant							
	Applicability: All farms Indicator: Presence of records demonstrating that fish mortalities are removed consistently on a minimum daily basis								
	Indicator: Presence of records demonstrating that fish mortalities are								
	removed consistently on a minimum								
6.3.1	Requirement: Yes	Compliant							
	Applicability: All Farms, Unit of Certification Only								
	Indicator: Evidence proving acceptable								
	disposal of dead fish, (i.e., landfill								
	Indicator: Evidence proving acceptable disposal of dead fish, (i.e., landfill receiving receipts, sales receipts, permits or approvals for onsite burial, and assurance if converted to animal meals not destined for the culture of tilapia)								
6.3.2	assurance if converted to animal meals not destined for the culture of tilapia)	Compliant							
	Requirement: Yes								
	Applicability: All Farms, Farm-Wide								
	Indicator: Presence and evidence of implementation of a fish health plan has sist-specific and contains effective methods for 3) Protecting the farm for introduction of pathagens, 3) Preventing the operad of pathagens, 3) Preventing the operad of pathagens within the fail and to the receiving waters and 3) Reducing the potential for development of disease residuance by ensuring responsible therapeutant use.								
	methods for 1) Protecting the farm from								
	introduction of pathogens, 2) Preventing the spread of pathogens within the farm								
6.4.1	and to the receiving waters and 3) Reducing the potential for development	Compliant							
	of disease resistance by ensuring								
	Requirement: Yes								
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of child (17) labour (18)								
7.1.1		Compliant							
	Requirement: 0 (zero)								
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of								
	Applicability: All Farms, Farm-Wide Indicator: Number of incidences of forced (19), bonded (20) or compulsory labour								
7.2.1	Requirement: 0 (zero)	Compliant							
	AssEssbiller All S								
	Apolicability: All Farms, Farm-Wide Indicator: Number of incidences of discrimination (21) Requirement: 0 (zero)								
7.3.1	discrimination (21)	Compliant							
7.3.1		- Input							
	Applicability: All Farms, Farm-Wide Indicator: Evidence of proactive anti- discrimination practice								
	discrimination practice								
7.3.2	Requirement: Yes	Compliant							
	Adolicability: All Farms, Farm-Wide Indicator: Percentage of workers trained in health and safety practices/ procedures/ policies								
	Indicator: Percentage of workers trained in health and safety practices/				T				
7.4.1	procedures/ policies	Compliant							
	Requirement: 100%								
	Applicability: All Farms, Farm-Wide indicator: Percentage of health- and safety-related accidents and violations recorded and mitigated through corrective actions								
	Indicator: Percentage of health- and safety-related accidents and violations								
7.4.2	recorded and mitigated through corrective actions	Compliant							
7.4.2	Requirement: 100 %	Compliant							
	Analicabilities All Come Com Mile								
	Indicator: Employer responsibility and								
	Applicability: All Farms, Farm-Wide indicator: Employer responsibility and proof of insurance (accident/ injury) for employee coots in a job-related accident or injury when not covered under national law								
7.4.3	or injury when not covered under national law	Compliant							
	Requirement: 100%								
	Applicability: All Farms, Farm-Wide								
	Approximately on falling fallin-wide	-	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	-	-			

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	Indicator: The percentage of employees who are paid fair and decent wages								
7.5.1		Compliant							
	Requirement: 100 %								
	Applicability: All Farms, Farm-Wide								
	Applicability: All Farms, Farm-Wide Indicator: Incidences of abuse of working								
	hours and/or overtime laws								
7.5.2	Requirement: 0 (zero)	Compliant							
	Applicability: All Farms, Farm-Wide								
	Indicator: Incidences of employees denied freedom to associate, ability to bargain collectively (22) or denied access to representative(s) chosen by workers								
	denied freedom to associate, ability to								
7.6.1	to representative(s) chosen by workers	Compliant							
	Requirement: 0 (zero)								
	Applicability: All Farms, Farm-Wide								
	Indicator: Incidences of abusive disciplinary actions								
	disciplinary actions								
7.7.1	Requirement: 0 (zero)	Compliant							
	Applicabilities All Farms Farm-Mildo								
	Applicability: All Farms, Farm-Wide Indicator: Evidence of non-abusive disciplinary policies and procedures								
	disciplinary policies and procedures		I						
	Requirement: Yes	Compliant	I						
7.7.2	Applicability: All Farms, Farm-Wide Indicator: Evidence of implementation of								
	Indicator: Evidence of implementation of a corrective action plan (updated								
	annually) that addresses unintended								
	a corrective action plan (updated annually) that addresses unintended problems associated with labour relations and internal monitoring of labour activities								
	labour activities	Compliant							
	Requirement: Yes								
7.8.1	Applicability: All Farms, Farm-Wide indicator: Evidence of implementation of an emergency action plan and annual (or more frequent) internal monitoring activities								
	Indicator: Evidence of implementation of								
	more frequent) internal monitoring								
	activities	Compliant							
	Requirement: Yes								
7.8.2	Applicability: All Farms, Farm-Wide								
	a verifiable conflict resolution policy for								
	conflicts and complaints tracked								
	transparently, and proof that conflicts								
	responded to within three months after	Compliant							
	Applicability: All Farms, Farm-Wide Indicator: Evidence of Implementation of a verifiable conflict resolution policy for conflicts and complaints tracked transparently, and proof that conflicts and complaints from employees are exponded to within three months after being received.		I						
	Requirement: Yes		I						
			I						
7.8.3	Applicability: All Farms, Farm-Wide			<del>                                     </del>					
	Indicator: Evidence that living conditions are clean, sanitary and safe for habitation		I						
	are clean, sanitary and safe for habitation	Compliant	I						
	Requirement: Yes	- Carrymann	I						
			I						
7.9.1	Applicability: All Farms, Farm-Wide Indicator: Evidence that farms are not								
	Indicator: Evidence that farms are not inhibiting or restricting local community access to public land, freshwater resources or public fishing grounds		I						
	access to public land, freshwater		I						
		Compliant	I						
	Requirement: Yes		I						
7.10.1	Applicability: All Farms, Farm-Wide		I						
	Indicator: Evidence of implementation of								
	a verifiable conflict resolution policy for		I				1		
	transparently, and proof that conflicts		I						
	and complaints from communities are		I						
	Indicator: Evidence of implementation of a verificable conflict resolution policy for conflicts and complaints tracked transparently, and proof that conflicts and complaints from communities are responded to within three months after being received.	Compliant	I						
			I						
	Requirement: Yes		I						
7.10.2	Applicability: All Farms, Farm-Wide		I				1		
				*					

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

## Corresponds to ASC Tilapia standard version 1.2

Indicator No	6.2.1	6.2.2	6.2.3	6.2.6	6.2.7	3.1.1	5.1.1	5.1.2
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	feed
Indicator Text	Allowance for the use of chemicals and therapeutants for disease and pest control that are banned in the importing or producing country				Number of treatments of antibiotics over the most recent production cycle	The total amount of phosphorus added to the culture system per metric ton of fish produced per year. Use equations from Appendix III. (in Kg)	IV for feed	Allowance for the use of fishmeal and fish oil in tilapia feed containing products from fisheries that are listed on the IUCN's Red List or the species list maintained by the Convention on the International Trade of Endangered Species of Wild Fauna and Flora
Requirement/ Site ID								
S0000918								

2 3	2 3	*	50 51	×	2 3	<b>*</b>	1 0	*	25 24	<b>*</b>	0.6 0.5	2 3
		<b>*</b>	52			<b>~</b>	-1	*	23	*	0.4	

5.1.4a	5.1.4b	6.1.1	2.6.1	4.1.4	4.1.5	2.3.1	2.4.1	2.4.3
Feed		Mortality/survival/escapes	other	other	other		Water quality	Water quality
vior to achievement of 5.1.3, the average FishSource core characterizing the fishery(ies) from which the shmeal or fish oil is derived. See Appendix V for yalanation of FishSource scoring. (With no individual core)	score characterizing the fishery(ies) from which the fishmeal or fish oil is derived. See Appendix V for	production stages after they have attained a size of 100 grams	Hectares of allowable wetland conversion since 1999 (in Ha)	in cage culture systems, the minimum distance between the bottom of the cage and the bottom of the receiving water where the cage is placed (in m)	males or sterile fish in a culture unit		Secchi disk visibility limit above which production is not certifiable (in Meters)	Total phosphorus concentration limit in receiving waters (in µg/L)

2.4.4	3.1.2a	3.2.1b	4.4.2	7.1.1	7.2.1	7.3.1	7.5.2	7.6.1	7.7.1	7.4.1
Water quality	Water quality	Water quality	Wildlife	Social	Social	Social	Social	Social	Social	Social
			interactions							
Chlorophyll a concentration limit	The total amount of phosphorus released from the culture	Percent change in specific conductance of freshwater from a drilled well at the time of drilling and	Mortality of	Number of	Number of	Number of incidences	Incidences of abuse of	Incidences of employees denied freedom to	Incidences of abusive	Percentage of workers
in receiving waters (in µg/L)	system per metric ton of fish produced per year. Phosphorus loading will be either	the time of audit. This is required when freshwater wells are used in combination with brackish	IUCN red listed	incidences of	incidences of forced,	of discrimination	working hours and/or	associate, ability to	disciplinary actions	trained in health and
	calculated using equations from Appendix III or measured in effluent if there is post-	surface water for the culture of tilapia. Freshwater aquifers are defined as having a specific	species	child labour	bonded or		overtime laws	bargain collectively or denied access to		safety practices/
	culture treatment. (in Kg)	conductance less than 1,300 μS/cm.			compulsory			representative(s) chosen by		procedures/ policies
					labour			workers		

7.4.2	7.4.3	7.5.1
	Social	Social
Percentage of health- and safety- related accidents and violations recorded and mitigated through corrective actions	Employer responsibility and proof of insurance (accident/ injury for employee costs in a job-related accident or injury when not covered under national law	The percentage of employees who are paid fair and decent wages

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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												Proposed by UoC and				
Indicator	Indicator Text	Audit Evidence	Indicator evaluation	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR used Q&A	Proposed by UoC and accepted by CAB  Root cause analysis	Proposed by UoC and accepted by CAB  NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC	Notes
Number	Indicator: Compliance with local and national laws or regulation  Requirement: Proofs of permits or other relevant documentation available for applicable regulations		Compliant	the evaluation decision					VR submitted/used						close-out	
1.1.2	Applicability. All indicator: Transparency on legal compliance Requirement: Government-issued operational permits and licenses are publicly available one month after request. Applicability: All		Compliant													
	Indicators  Farm owners shall commission a participatory B-EA and disceminate results and outcomes openly in Coulty parpoprish paragues, The B-EA process and document must folious the outline in Appendix of the Shrinip tanders of the outline in Appendix of the Shrinip tanders of the Outline in Appendix of the Appendix of the Shrinip standard v.1.1 process Applicability, al.		Compliant													
22.1	Indicator. Allowance for sting in Protected Areas (PA) (1) Regulareant: None, except within the with DCO changes and the training system requested as the protection of the state of the protection of the PA state (pay perior to the designation of the PA and the class is in complained with the managine objectives and plan of the PA, and shrings farming is no more than 25% of the total PA area (3) Applicability. All		Compliant													
222	Indicator. Allowance for string in nuargone transport of the property of the string in		Compliant													
2.3.1	Indicator: Allowance for siting farms (8) in critical habitats of endangered species (9) as defined by the UCVR Red ULI, national listing processes (10) or other official lists (11)  Requirement: None annicability.		Compliant													
2.3.2	Applicability. All Indicator: Maintain habitats critical for endangered species within farm boundaries and implement protection measures of such areas.  Sequirement: Implement protection measures of habitats identified by the B-EIA process (12)		Compliant													
	Assolicability. All indicator: Costala barriers: Minimum permanent barrier for natural) between farm and marine environments: [13]. Requirement: As defined in legislation at the time of construction, or as determined by the 8 EM, or following the indicators in the Guidance below, whichever is greater		Compliant													
2.4.2	Applicability. All Michaeler Ripparia buffers: Minimum width of permanent native and natural vegetation between forms and stratus apast/Dracksh environments. Requirement: As defined in national legislation at the time of construction, or as determined is necessary by the SEA. Ordiowing the indications given in the Guidance below, whichever is greater		Compliant													
2.4.3	Acolitability. All Indicators: Considers: Minimum width of permanent native and natural vegetation through farms to provide human or native widdle movement across agricultural landscapes. Me permanent across agricultural landscapes and the time of construction, or as determined increasing a first widdle for permanent across section of the time of construction, or as determined necessary for widdle for permanent across section of the time of construction, or as determined necessary clarification of the SLA, or across section elemental claims as EU/Ly SIA. Needs for widdle movement.		Compliant													
2.5.1	Applicability: All Indicator: Allowance for discharging saline water to satural freshwater bodies [14] Requirement: None Applicability: Farms located in or connected to satural freshwater bodies.		Compliant													
2.5.2	catural freehuster bodies indicators. Allowance for the use of fresh groundwater in ponds Requirement: None Applicability: All		Compliant													
	Applicability. All indication: Water appendix conductance or chlorated concentration in techniques with used by the form or central or adjacence properties (15).  Registrated for adjacence for all filtraduction on all permitted and applications are not exceed to 1000 plus, another conduction any not exceed 1000 plus, another conduction environmental and applications of the conduction of		Compliant													

	Indicator: Soil-specific conductance or chloride concentration in adjacent land ecosystems and agricultural fields (17, 18)						Γ	
	agricultural fields (17, 18)							
	Requirement: No net increase when compared to the first year of monitoring	Compliant						
	the first year of monitoring							
	Indicator: Specific conductance or chloride concentration of sediment prior to disposal outside							
	the farm							
	Requirement: The specific conductance or chloride	Compliant						
	Requirement: The specific conductance or chloride concentration values must not exceed those of the soil in the disposal area (19)							
	Applicability: All farms							
	Auditability of forms before a firm converse that commission or makeurs from converse that commission will be 5-90 (20 and discerning results and success processing that the converse through a country programmer and at least one of the country organization chances by the commission years large and participation of the country of the country organization chances by the commission years large and participation years and and the country of the participation years and the country of the participation of of participation of participa							
	(p-SIA) (20) and disseminate results and outcome openly in locally appropriate language. Local							
	government and at least one civil society organization							
	document. The p-SIA process and document includes							
	surrounding communities and stakeholders (21). The							
	response) is visibly included in the report. Outcomes							
	on how to manage risks and impacts are included in	Compliant						
	Requirement: The p-SIA report adheres to the steps outlined in Appendix of the Shrimp standard v.1.1; is							
	available in the local government, the community and through the chosen community civil organization; and							
	Requirement: The p-SIA report adheres to the steps outlined in Appendix of the Shrimp standard v.1.1; is available in the local government, the community and through the chosen community civil organization; and the report lists dates of meetings and names of participants:							
	Applicability: All							
	Indicator: Farm owners shall develop and apply a verifiable conflict interest of the policy shall state how conflict identified in the p-SIA and new complaints will be tracked transparently, how third party mediation can be part of the process and explain how to respond to all received complaints. Complaint boxes, complaint register and complaint schowledgement receipts (in local language(s)) are sort							
	new complaints will be tracked transparently, how third party mediation can be part of the process and							
	explain how to respond to all received complaints.  Complaint boxes, complaint registers and complaint	Compliant						
	acknowledgement receipts (in local language(s)) are							
	Requirement: Completed							
	Applicability: All							
	Indicator: Areas of conflict (22) or dispute are							
	Indicator: Areas of conflict (22) or dispute are recorded and shared among farm, local government and surrounding community representatives. At least 50% of the conflicts shall be resolved (23) within one year from the distor of bine filled, and a total of 75% in the period between two successive audits							
	50% of the conflicts shall be resolved (23) within one year from the date of being filed, and a total of 75%	Compliant						
		Compilatio						
	Requirement: Completed							
	Applicability: All							
	Indicator: Farms shall document evidence of advertising positions to people living within daily traveling distance from the farm before hiring people who cannot travel to and from home on a daily basis							
	who cannot travel to and from home on a daily basis							
	(24)							
	Requirement: Proof of dated job opening	Compliant						
	Requirement: Proof of dated job opening advertisements in surrounding villages, by means of either/or signposts, billboards or ads in local magazines or newspapers							
	Applicability: Medium and large scale farms: those who hire more than one permanent worker, non local							
	worker Indicator: Justifications for employment of each							
	worker Indicator: Justifications for employment of each worker are available, and based on profile and merits (skills, experience or CV in the case of hired migrant							
	worker)							
	Requirement: Written and dated records of applications and interviews with applicants, including							
	stating whether they are from an outside community or from the local area. Records must also state	Compliant						
	Requirement: Written and dated records of applications and interviews with applicants, including stating whether they are from an outside community or from the local area. Records must also state reasons for successful or unsuccessful applications. Name and contact details of applicants will make verification possible							
	Applicability: Medium and large scale farms: those who hire more than one permanent worker, non local							
	worker Indicator: Written contract agreements							
	Requirement: The contracts are written in an appropriate language (25), and co-signed copies are kept by both parties	Compliant						
	Applicability: Producers practicing contract farming							
	Indicator: Contract provisions							
	Requirement: The contracts comply with the							
	Requirement: The contracts comply with the Appendix III of the Shrimp standard v.1.1 on content of basic provisions to ensure that conditions of the agreement are mutually understood	Compliant						
	Applicability: Producers practicing contract farming							
	Indicator: Transparency and openness of							
	negotiations							
	Requirement: Meetings between the purchaser and the contract farmers to discuss and negotiate							
	agreements are held at least twice a year and documented. Meetings are attended by at least three	Compliant						
	Requirement: Meetings between the purchaser and the contract farmers to discuss and negotiate agreements are held at least twice a year and documented. Meetings are attended by at least three representatives of the farm group or cooperative. All members contributing to the supply contract must sign their agreement to the negotiated terms.							
	Applicability: Producers practicing contract farming							
	Indicator: Minimum age of hired workers							
	Requirement: 18 years of age	Compliant						
	Applicability: All Indicator: Right to full final payment and benefits							
	Requirement: Employers will not withhold any part of employee salary, property or benefits upon the termination of employment	Compliant						
	Applicability: All							
		 	 	 	 	 •		

		<b>-</b>		-						
	Indicator: Employees have the right to keep identity documents and work permits									
4.2.2			Compliant							
42.2	Requirement: Hired workers are not required to surrender original identity documents with their		Compliant							
	employer upon commencing employment									
	Applicability: All Indicator: Hired workers have the freedom of movement outside working hours									
	working hours									
4.2.3	Requirement: Hired workers shall be free to leave the workplace and manage their resting time		Compliant							
	Applicationity. All influentimentation policy in place, including, but not limited to, how to deal with discrimination in the workplace and equal access to all place in relation to gender, age, origin (locals va- rage strat), race originos, and outlining clear and transparent company procedure are to race office and transparent company procedure are evident to raceparent company.									
	discrimination in the workplace and equal access to all lobs in relation to gender, age, origin (locals vs.									
	migrants), race or religion, and outlining clear and transparent company procedures are to raise/file an	d								
	respond to discrimination complaints. Clear and transparent company procedures are outlined to									
4.3.1	raise/file and respond to discrimination complaints		Compliant							
	Requirement: Policy document is available on farm and its content is known by workers. Evidence that the procedures are in place and being used. No complaints from workers as to adherence to it									
	the procedures are in place and being used. No complaints from workers as to adherence to it									
	Applicability: All									
	Indicator: Number of incidences of discrimination									
4.3.2	Requirement: None		Compliant							
	Applicability: All Indicator: Equality of salaries and opportunities. All									<del>                                     </del>
	Applicability: All Indicator: Equality of salaries and opportunities. All Indicator: Equality of salaries and opportunities. All Indicators of salaries and salaries and rate or religion, receive equal pay, benefits, promotion opportunities, job scurity arrangements and training opportunities for equal work at equal role and experience levels within the same bierarchical position									
	promotion opportunities, job security arrangements and training opportunities for equal work at equal									
4.3.3	rore and experience levels within the same hierarchical position		Compliant							
	Requirement: Evidence of equality of salaries and opportunities									1
	Applicability: All Indicator: Respect of maternity rights and benefits									
	Requirement: Employers shall not test for pregnance	,								
4.3.4	Requirement: Employers shall not test for pregnancy and shall not sanction and/or dismiss on the basis of marital status and shall guarantee legal rights to pregnancy/maternity leave		Compliant							
	Applicability: All									<del>                                     </del>
	Indicator: Percentage of workers trained in health and safety practices, procedures and policies relevan to the job. Safety equipment provided and maintains and in use.									
	and mass	0								
4.4.1	Requirement: 100% of workers trained. Certificates of training issued by the relevant competent nationa or provincial submotity or by such an authority recognized training center are required for operations with more than five employees; [6] and evidence that safety equipment is in use by workers.		Compliant							
4.4.1	or provincial authority or by such an authority		Compliant							
	operations with more than five employees (26) and									
	Applicability: Farms with more than 5 employees									
	Indicator: Monitoring of accidents and incidents and	1								
	corrective actions									
4.4.2	Requirement: All Job-related accidents and incident must be recorded and corrective actions must be documented and implemented	5	Compliant							
	Applicability: All Indicator: Medical expenses coverage									
	Requirement: Employer must provide a proof of									
4.4.3	Requirement: Employer must provide a proof of coverage of all expenses related to any accident/injury occurring under the responsibility of the employer when not covered under national law		Compliant							
										1
	Applicability: All Indicator: Minimum wage level as applicable to thei	•								$\vdash$
	specific job/task description									1
	Requirement: All hired (27) workers, including temporary workers, must receive pay greater than or									1
	equal to legally set minimum wage according to country or region in country (whichever applies).									
4.5.1	Payments must be done: in legal tender, at the workplace or in the worker's bank account, at the		Compliant							
	frequency specified in the contract, with clearly documented pay slips given to workers, including									
	Requirement. All hired (27) workers, including temporary workers, must receive pay greater than or equal to legally set minimum wage according to country or region in country (whichever applies). Payments must be donce in legal tending; the workplace or in the worker's bank account, at the regionary period on the contrast, with dearly documented pay glips given to workers, including identification of any identification, advanced payments and/or agreed contributions.									
										$\vdash$
	Adolicability: All Indicator: Permanent workers are paid fair wages. Salaries, if not already at a "fair wage" level, are gradually increased to include sufficient funds for a worker's basic needs plus a discretionary income tha allows for savings and/or pension payments.									
	worker's basic needs plus a discretionary income the	ıt .								
4.5.2			Compliant							
	Requirement: Evidence available confirming fair wages or gradual pay rises through time-series of pa slips in farm administration and in the hands of	У								1
	workers									
	Applicability: All Indicator: Punishment through infringement of workers' rights or wages.									<del>                                     </del>
	workers' rights or wages.									
4.5.3	Requirement: No allowance for withholding any par or all of worker salaries, benefits	t	Compliant							
	Requirement: No allowance for withholding any pai or all of worker salaries, benefits or rights acquired or stipulated by law. Not even as punishment of (alleged) wrongdoings on the part of the worker (cf. ILO 29 and 105).		- Dompound							
	the worker (cf. ILO 29 and 105).									1
	Applicability: All Indicator: There is a mechanism for setting wages and benefits (including, if applicable, the combinatio of pay and harvest sharing arrangements)					+				
	and benefits (including, if applicable, the combination of pay and harvest sharing arrangements)	n								
4.5.4	Requirement: Decision-making criteria and		Compliant							
	Requirement: Decision-making criteria and processes for wage and benefit adjustments are known by all workers									
	Applicability: All									1
				-	+	 +	+ + + + + + + + + + + + + + + + + + + +	<u> </u>	·	

	Indicator: Revolving labour-contract schemes designed to deny long-time workers full access to fal and equitable remuneration and other benefits	lr.						
4.5.5			Compliant					
	Requirement: Prohibited							
	Apolicability: All							
	Indicator: Percentage of workers with access to trade unions, worker organizations, and/or have the ability to self-organize and the ability to bargain collectively (128) or to have access to representatively chosen by workers without management interference							
	ability to self-organize and the ability to bargain collectively (28) or to have access to representatively	s)						
4.6.1		se e	Compliant					
	Requirement: 100% of workers have access, if they so choose, to worker organizations capable of representing them independently from the employer							
	representing them independently from the employer  Applicability: All	r.						
	Indicator: Members of unions or worker organizations are not discriminated against by employers							
4.6.2			Compliant					
	Requirement: Employers shall not interfere with or penalize workers for exercising their right of representation							
	Applicability: All Indicator: Fairness of disciplinary measures							
4.7.1			Compliant					
	Applicability: All Indicator: Clear, fair and transparent disciplinary							
	Applicability: All Indicator: Clear, fair and transparent disciplinary policies and procedures							
4.7.2	Requirement: Evidence of documentation and communication to all workers		Compliant					
	Applicability: All							
4.7.3			Compliant					
4.7.3	been addressed and resolved		Compliant					
	Applicability: All Indicator: Maximum number of regular working hours: Eight hours/day or 48 hours/week (maximum average over 17 week period) including "stand by" hours; with at least one full day (including two night off in every seven day period							
	average over 17 week period) including "stand-by" hours; with at least one full day (including two night	is)						
4.8.1	off in every seven-day period		Compliant					
	Requirement: Reflected in records available on the farm and 100% compliance expressed in worker interviews (30)							
	interviews (30) Apolicability: Ali							
	Indicator: Right to leave the farm after completion of daily work duties	of						
4.8.2								
	Requirement: Evidence of freedom of movement for all employees	r	Compliant					
	Applicability: All							
	Applicability: All indicator: Minimum time off from work, with the right but not the obligation to leave farm premises if accommodations are on the farm, except where both the employer and employee agree that off-days cannot be accommodated on the farm.	•						
4.8.3	accommodations are on the farm, except where both the employer and employee agree that off-days	h	Compliant					
4.5.3	Requirement: Four full 24-hour periods per month		Compilant					
	Applicability: All							
	Analicability: All indicator: Transport provided to workers (in cases where farm locations are remote) to allow workers enjoy relaxation at home, with family or in places of recreation of their choosing	to						
	enjoy relaxation at nome, with family or in places of recreation of their choosing							
4.8.4	Requirement: The farm owner shall provide transport to and from the first location from which regular public transport is available.		Compliant					
	Apolicability: All Indicator: Overtime compensation is provided							
4.8.5	Requirement: Paid at a premium rate (31) of at leas 25% above the wage for normal hours	st	Compliant					
	Applicability: All Indicator: Overtime is voluntary, and not longer that 12 hours/week							
4.8.6			Compliant					
	Applicability: All indicator: Rights to maternity leave, including daily breaks or a reduction of hours of work to address child care needs  Regulement: Maternity leave is a minimum of 14							
	child care needs							
4.8.7	Requirement: Maternity leave is a minimum of 14 weeks (total period off-duty period including before		Compliant					
48.7	and/or after moment of birth) and includes a guarantee to return to the job. Payment during this		Compliant					
	Requirement: Maternity leave is a minimum of 14 weeks (total period off duty period including before and/or after moment of briny) and includes a guarantee to return to the job. Payment during this period shall minimally be at the level of social insurance offered by the country							
	Applicability: All Indicator: Allowance for labour-only contracting							
	Apolicability: All Indicator: Allowance for labour-only contracting relationships (32) or false apprenticeship schemes (33) including revolving / consecutive labour contracts to deny benefit accrual							
4.9.1	contracts to deny benefit accrual  Requirement: None		Compliant					
	Applicability: All indicator: All workers have the appropriate and applicable permits for working in the country							
4.9.2			Compliant					
	concerned workers							
	Applicability: All							
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	Indicator: Workers are fully aware of their employment conditions and confirmed their											
	agreement (verbal or written). Written employment											
	Indicator: Workers are fully aware of their employment conditions and confirmed their agreement (verbal or written). Written employment policies and procedures are required when there are more than five hired workers											
	Requirement: Evidence of contract agreement for all											
	workers. Written contracts: a complete contract is											
4.9.3	available to the worker. Verbal agreements: employer	r	Compliant									
	Requirement: Evidence of contract agreement for all workers. Written contracts: a complete contract is field in the office, untually signed and copies are available to the worker. Verbal agreements: employer and worker citie consistent employment conditions in independent interviews											
	Applicability: All											
	Indicator: Probation period stipulated in contract											
	Requirement: The probation period shall follow											
4.9.4	Requirement: The probation period shall follow prevalent law in the country, but not be more than 30 days in cases laws do not exist or are not applicable	D	Compliant									
	(34)											
	Applicability: All											
	Indicator: In subcontracting (ISI) or home-working arrangements, the farm owner shall assure that labour laws, social security laws and ratified ILO provisions have been duly respected and compiled											
	arrangements, the farm owner shall assure that labour laws, social security laws and ratified ILO											
	provisions have been duly respected and complied											
4.9.5			Compliant									
	Requirement: Confirmation that sub-contractors and intermediaries have contracts with their workers that are in accordance with laws and regulations											
	are in accordance with laws and regulations											
	Applicability: Producers adopting subcontracting or											
	Applicability: Producers adopting subcontracting or home-working arrangements indicator: The employer ensures that all workers have access to appropriate channels of communication with managers on matters relating to labour rights and working conditions							1				
	have access to appropriate channels of											
	labour rights and working conditions											
4.10.1			Compliant									
	Requirement: Management and the full workforce meet at least twice per year on the basis of written agendas and written minutes of the meetings are											
	available											
	Applicability: All farms with >5 workers											
	Applicability: All farms with >5 workers indicator: Percentage of issues raised by workers which are recorded, responded to and monitored by											
4.10.2	employer											
4.10.2			Compliant									
	Requirement: 100%											
	Applicability: All farms with >5 workers											
	Indicator: Clear plan, with process actions and timeframe, is developed to address complaints, and comply with											
	comply with											
4.10.3	Requirement: List of complaints, corresponding action plan and timeframe for resolution is available		Compliant									
	Applicability: All farms with >5 workers											
	Indicator: Percentage of complaints that are resolved within three months after being received	d										
4.10.4												
4.10.4	Requirement: 90%, according to the timeframe of 4.10.3		Compliant									
	Apolicability: All farms with >5 workers											
	Anolicability: All farms with >5 workers Indicator: Living conditions for workers accommodated on the farm are decent and safe											
	rainproof, safe and suitable for habitation. Shared											
4.11.1	quarters need to include provisions that allow for visibility privacy, such as walls, curtains or movable		Compliant									
	rattan/bamboo screens. Potable water and cooking											
	Requirement: All facilities are clean, sanitary, calinprior, safe and suitable for habitation. Shared quarters need to include provisions that allow for visibility prinxy, such as walls, curtains or movable rattan/bamboo screens. Potable water and cooking facilities or catering facilities are evalible to all accommodated workers on the farm premises.											
	Applicability: All Indicator: Adequate facilities for women (36)											
	Requirement: Separate and suitable sanitary and											
4.11.2	Requirement: Separate and suitable sanitary and toilet facilities are available for men and women, with the possible exception of married couples being		Compliant									
	accommodated together											
	Anolicability: All farms with >5 workers Indicator: Develop and maintain an operational health plan addressing: 1) Pathogens that can come from the surrounding environment into the farm (e.g., predator and vector					-						
	health plan addressing:											
	environment into the farm (e.g., predator and vector											
	control), 2) Pathogens that can spread from the farm to the											
	surrounding environment (e.g., effluent											
5.1.1	shrimp management)		Compliant									
3.1.1	<ol> <li>Spreading of pathogens within the farm. Critical to avoid cross contamination, detect and prevent</li> </ol>		Companie									
	control.) 2) Pathogens that can spread from the farm to the surrounding environment (e.g., effluent filtration/sterilization, and waste such as dead- thring management) 3) Spreading of pathogens within the farm. Critical to avoid cross contamination, detect and prevent emerging pathogen(s), and monitor external signs of pathologies and moribund animals.											
	parmoregies and morround animals											
	Requirement: Demonstration that the operational health plan is functional											
	Applicability: All											
	Anelizability: All Indicator: Filtration of inlet water for minimizing the entry of pathogens											
	entry of pathogens											
5.1.2	Requirement: Nets, grills, screens or barriers of the		Compliant									
	Requirement: Nets, grills, screens or barriers of the appropriate mesh size (37) are present on all farm or pond inlets.											
	Apolicability: All											
	Indicator: Annual average farm survival rate (38)											
	(SR): 1) Unfed and non-permanently aerated pond systems 2) Fed but non-permanently aerated pond (39)											
	Fed but non-permanently aerated pond (39) systems											
	systems 3) Fed and permanently aerated pond systems											
5.1.3	Requirement:		Compliant									
	Requirement: SR >25% SR >45% SR >60%											
	SR >60%											
	Applicability: All											

	Indicator: Percent of stocked post larvae (PLs) that are Specific Pathogen Free (SPF) (40) or Specific Pathogen Resistant (SPR) (41) for all important pathogens (42)								
5.1.4	Requirement: 100% if commercially available (43), i.e., if for any given species, at least 20% of the PLs stocked in the country are from SPF or SPR stocks, then the supply is deemed commercially available. If not commercially available, PLs screened for all important pathogens can be used	Compliant							
	Applicability: All								
5.2.1	Indicator: Allowance for intentional lethal predator control of any protected, threatened or endangered species as defined by the International Union for Conservation of Nature (IUCN) Red List (44) national listing processes (45), or other official lists (46)	Compliant							
	Requirement: None Applicability: All								
5.2.2	Indicator: Allowance for use of lead shot and select chemicals for predator control Requirement: None	Compliant							
	Applicability: All								
5.2.3	Indicator: In case lethal predator control is used, a basic monitoring program must be in place for documenting the frequency of visits, variety of species and number of animals interacting with the farm.	Compliant							
	Requirement: Yes  Acolicability: All  Indicator: Allowance for use of antibiotics and								
5.3.1	Indicator: Allowance for use of antibiotics and medicated feed on ASC labelled products (farm can be certified but specific product receiving medicated feed will not be authorized to carry ASC label)  Requirement: None	Compliant							
	Applicability: All Indicator: Allowance for the use of antibiotics categorized as critically important by the World Health Organization (c7) (WhO), even if authorized by the pertinent national authorities								
5.3.2	by the pertinent national authorities  Requirement: None  Applicability: All  Indicator: Information on chemical storage and	Compliant							
5.3.3	Indicator: Information on chemical storage and usage  Requirement: Records of stocks and usage are available for all products	Compliant							
	Applicability: All Indicator: Proper use of chemical products by farm workers								
5.3.4	Requirement: Evidences of worker awareness / training and instructions are available Apolicability: All	Compliant							
5.3.5	Apelicability: All Indicator: Allowance for treating water with pesticides banned or restricted by the Rotterdam Convention on Prior Informed Consent (PIC), the Stockholm Convention on Persistent Organic Pollutants (POPs) or classed as "extremely hazardows" or highly hazardows (classes Is and Ib) by the World Health Organization (WHO)								
53.5	by the World Health Organization (WHO)  Requirement: None  Apolicability: All	Compliant							
5.3.6	Indicator: Allowance for discharge of any hazardous chemicals without previous neutralization (38)  Requirement: None	Compliant							
	Applicability: All Indicator: Use of probiotic bacterial strains excluding the use of fermented product to seed further batches								
5.3.7	the use of fermented product to seed further batches Requirement: Only problotic products approved by the appropriate competent authorities can be used Applicability: All	Compliant							
	Indicator: Use of non-indigenous shrimp species (39)								
6.1.1	Requirement: Allowed, provided it is in commercial production locally (40) AND there is no evidence (41) of stabilishment or impact on adjacent ecosystems by that species AND there is documentation (hatcher permits, import licenses, etc.) that doemostrates compliance with introduction procedures as identified by regional, national and international importation guidelines (e.g., OIE and ICES (42))	Compliant							
	compliance with introduction procedures as identified by regional, national and international importation guidelines (e.g., OIE and ICES (42)) Applicability: All								
	indicator: In overtice measures in place to prevent engines in turnets and during grows on include. A filteritive screen or somers of appropriate mech size for the smallest animals general, double screened when non-indipators operate. Yet in the Exeminary panels also a great prevent and in Exeminary panels and or greater breaching in screenious filtod and or greater breaching in screenious filtod and or greater breaching in screenious filtod participation or greater or consideration and preventions are performed and createrable filtod preventions of the special prevention of the special prevention of the special man exeminary for installation and management of the spoking devices to in special preventions of the special prevention of the special pr								
	when non-indigenous species.  B. Perimeter pond banks or dykes are of adequate height and construction to prevent breaching in exceptional flood event (43)								
6.1.2	C. Regular, timely inspections are performed and recorded in a permanent register D. Timely repairs to the system are recorded E. Installation and management of trapping devices to sample for the existence of escapes; data is recorded	Compliant							
	Requirement: Yes								
6.1.3	Applicability: All Indicator: Escapes and actions taken to prevent reoccurrence Requirement: Records are available for inspection	Compliant							
	Applicability: All				1	1			

	Indicator: PL and broodstock have appropriate						
	Indicator: PL and broodstock have appropriate disease-free status and sources meet regional, national and international importation guidelines (e.g., OIE and ICES)						
	Requirement: Documentation provided						
6.2.1	demonstrating compliance within two years of	Compliant					
	Requirement: Documentation provided demonstrating compliance within two years of standard's publication date for wild monodon broodstock sourced locally; applicable immediately in all other cases						
	Apolicability: All Indicator: Percent of total post larvae from closed loop hatchery (i.e., farm-raised broodstock)						
6.2.2	Requirement: P. vannamei, P. Indicus, P. styfirostris 100% P. monodon must be increased over time, and reach 100% within six years after the publication of the standard	Compliant					
	the standard						
	Applicability: All Indicator: Origin of wild-caught broodstock						
6.2.3	Requirement: Sourced from locally fished broodstock only (44)	Compliant					
	Applicability: Farms using seed generated from wild-						
	Applicability: Farms using seed generated from wild- caught P. monodon Indicator: Allowance for wild-caught PL other than natural tidal flow into ponds						
6.2.4		Compliant					
	requirement. Note						
	Applicability: All Indicator: Allowance for the culture of transgenic shrimp (including the offspring of genetically engineered shrimp)						
6.3.1	engineered shrimp)	Compliant					
6.3.1	Requirement: None	Compilant					
	Applicability: All						
	Applicability: All Indicator: Evidence of basic traceability of feed ingredients, including source, species, country of origin and harvest method demonstrated by the feed producer (45)						
	producer (45)						
7.1.1	Requirement: List of all ingredients making up more than 2% of the feed available provided on company letterhead	Compliant					
	letterhead						
	Applicability: All						
	Anolicability: All indicator: Demonstration of chain of custody and traceability for fisheries products in feed through an ISSAL member or ISO 65 compliant certification scheme that also incorporates the FAO (46) Code of Conduct for Responsible Fisheries						
7.1.2	scheme that also incorporates the FAO (46) Code of Conduct for Responsible Eisheries	Compliant					
7.4.4	Requirement: Yes	Compilation					
	Anoticability: All Indicator: Timeframe for 100% (mass balance) fabrines and fish oil used in feed to come from fabriers (47) certified by a full BEAL member (48) that has guidelines specifically promoting ecological sustainability of forage fisheries						
	fisheries (47) certified by a full ISEAL member (48)						
7.2.1a	sustainability of forage fisheries	Compliant					
	Requirement: Within five years following the date of standards publication						
	Applicability: All, after March 2019						
	Indicator: FishSource score (49, 50), for the fishery(es) from which a minimum of 80% of the fishmeal and fish oil by volume is derived (see Appendix IV, subsection 3 of the Shrimp standard v.1.1 for explanation of HistOncer scoring).  a. for Fishsource Criteria 4 (spawning blomass						
	Appendix IV, subsection 3 of the Shrimp standard v.1.1 for explanation of FishSource scoring)						
	a. for Fishsource Criteria 4 (spawning biomass assessment)						
	assessment) b. for Fishsource Criteria 1, 2, 3 and 5						
7.2.1b	Requirement:	Compliant					
	b. 6     or compliance with alternative interim proposal     7.1.1c						
	7.1.1c						
	Applicability: All						
	Indicator: Lacking a FishSource assessment a fishery						
	could be engaged in an improvers Programme. (transparent and public Fisheries Improvement Project (FIP) with periodic public reporting (refer to Appendix VII of the Shrimp standard v.1.1)						
7.2.1c	Appendix VII of the Shrimp standard v.1.1)	Compliant					
	Requirement: See Appendix VII of the Shrimp standard v.1.1 for details on compliance						
	Applicability: All Indicator: Percentage of non-marine ingredients						
	Indicator: Percentage of non-marine ingredients from sources certified by an ISEAL member's certification scheme that addresses environmental						
	and social sustainability	Compliant					
7.2.2	Requirement: 80% for soy and palm oil within five years from the date of the ASC Shrimp Standard's publication	Compliant					
	publication						
	Applicability: All, after March 2019						
	Indicator: Allowance for feed containing ingredients that are genetically modified ONLY when information regarding the use of GM ingredients in shrimp feed is made easily available to retailers and end consumers,						
	regarding the use of GM ingredients in shrimp feed is made easily available to retailers and end consumers,						
	native easily available to receive a did ento consumers, including: a. Disclosure on the audit reports if GMO ingredients were used in the feed fet to shrimp b. Disclosure if GMO ingredients were used in the feed fet to ASC-certified shrimp all along the supply chain up to the retailer. Total disclosure on the						
	were used in the feed fed to shrimp b. Disclosure if GMO ingredients were used in the						
	feed fed to ASC-certified shrimp all along the supply chain up to the retailer. Total disclosure on the						
7.3.1	revised auditor reports are published on an easy-	Compliant					
	access database on the ASC web page (when available). This database, when available, should be						
	made available on demand to retailer and consumers. c. Use of the most adequate, fast and user-friendly						
	revised auditor reports are published on an easy- access database on the ASC web page (when available). This database, when available, should be made available on demand to retailer and consumers. c. Use of the most adequate, fast and user-friendly communication tools to inform retailers and consumers on all certified products						
	Requirement: Yes (51)						
	Applicability: All						
	Indicator: List of feed ingredients does not contain						
7.3.2	any GMO	Compliant					
	Requirement: Yes						
7.3.2	nequirement: 163						

	Indicator: Non-GMO feed traceability by the feed producer and on the farm					1		
	Requirement: Yes	Compliant						
	Applicability: Farmers using GM-free feed							
	Indicator: Samples taken randomly by the auditor are tested negative by PCR							
:	Requirement: Yes	Compliant						
	Applicability: Farmers using GM-free feed Indicator: Feed Fish Equivalence Ratio (FFER) (52) L.							
	Indicator: Feed Fish Equivalence Ratio (FFER) (52) L. vannamei and P. monodon							
	Requirement: L. vannamei \$1.35:1 and P. monodon \$1.9: 1	Compliant						
	Applicability: All Indicator: Economic Feed Conversation Ratio (eFCR)							
7	Requirement: Records are available	Compliant						
	Applicability: All							
	Indicator: Protein Retention Efficiency							
,	Requirement: Records are available	Compliant						
	Applicability: All Indicator: Nitrogen effluent load per ton of shrimp produced over a 12-month period (53)							
	Requirement: Less than 25.2 kg N per ton of shrimp for L. vannamei. Less than 32.4 kg N per ton of shrimp for P. monodon	Compliant						
	Applicability: All Indicator: Phosphorous effluent load per ton of shrimp produced over a 12-month period							
	Requirement: Less than 3.9 kg P per ton of shrimp for L. vannamel. Less than 5.4 kg P per ton of shrimp for P. monodon	Compliant						
	Applicability: All							
	Indicator: Responsible handling and disposal of sludge and sediments removed from ponds and							
	Carrais	Compliant						
	Requirement: No discharge or disposal of sludge and sediments to public waterways and wetlands							
	Applicability: All Indicator: Treatment of effluent water from							
	Indicator: Treatment of effluent water from permanently aerated ponds							
	Requirement: Evidence that all discharged water goes through a treatment system (54), and concentration of settleable solids in effluent water < 3.3 mL/L (55)	Compliant						
	concentration of settleable solids in effluent water < 3.3 mL/L (55)							
	Applicability: Farms with permanently aerated ponds							
	Applicability: Farms with permanently aerated ponds indicator: Percentage change in diurnal dissolved oxygen (DO) relative to DO at saturation in receiving water body (56) for the water's specific salinity and temperature							
		Compliant						
	Requirement: ≤65%							
	Applicability: All indicator: Energy consumption (57) by sources (58) over a 12-month period							
	Requirement: Records available for all activities	Compliant						
	Applicability: All Indicator: Annual Cumulative Energy Demand (megajoules/ton of shrimp produced) (59) over a 12- month period							
	Requirement: Records available for verification of calculations	Compliant						
	Applicability: All Indicator: Safe storage and handling of chemicals and hazardous materials (60)							
	and hazardous materials (60)  Requirement: Evidence of procedures in place.	Compliant						
	Applicability: All Indicator: Responsible handling and disposal of wastes based on risk assessment and possibilities of							
	recycling  Requirement: Evidence of procedures in place.	Compliant						
	Applicability: All							
_								

## Corresponds to ASC Shrimp standard version 1.1

Indicator No	5.3.1	5.3.2	5.3.5	5.3.6	7.2.1a	7.2.1b
Impact Category	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed
	Allowance for use of antibiotic and medicated feed on	Allowance for the use of antibiotics categorized as critically	Allowance for treating water with pesticides banned or restricted by the	Allowance for discharge of any	Timeframe for 100% (mass balance) fishmeal and fish oil	FishSource score, for the fishery(ies) from which a minimum of 80% of the fishmeal
	ASC-labelled products (farm can be certified but	important by the World Health Organization (WHO), even if	Rotterdam Convention on Prior Informed Consent (PIC), the Stockholm	hazardous chemicals without	used in feed to come from fisheries certified by a full ISEAL	and fish oil by
Indicator Text	specific product receiving medicated feed will not be	authorized by the pertinent national authorities.	Convention on Persistent Organic Pollutants (POPs) or classed as	previous neutralization	member that has guidelines specifically promoting ecological	volume is derived (See Appendix IV, subsection 3 for explanation of FishSource
Indicator Text	authorized to carry ASC label).		"extremely hazardous" or "highly hazardous" (classes la and lb) by the		sustainability of forage fisheries (In Years)	scoring)
			World Health Organization (WHO).			a. for Fishsource Criteria 4 (spawning biomass assessment) (or compliance with
						alternative interim proposal 7.1.1c)
Requirement/ Site ID						
S0000918						

7.2.1c	7.2.2	7.4.1a	7.4.1b	5.1.3a	5.1.3b	5.1.3c	6.2.2a
Feed	Feed	Feed	Feed	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other
FishSource score , for the fishery(ies) from which a minimum of 80% of the	Percentage of non-marine ingredients from sources	Feed Fish Equivalence Ratio	Feed Fish Equivalence Ratio	Annual average farm survival rate (SR):	Annual average farm survival rate (SR): 2)	Annual average farm survival rate (SR): 3)	Percent of total post larvae from closed loop hatchery for L.
fishmeal and fish oil by volume is derived (See Appendix IV, subsection 3 for	certified by an ISEAL member's certification scheme that	(FFER) L. vannamei	(FFER) P. monodon	1) Unfed and non-permanently aerated pond	Fed but non-permanently aerated pond	Fed and permanently aerated pond	vannamei, P. indicus, P. stylirostris
explanation of FishSource scoring) b. for Fishsource Criteria 1, 2, 3 and 5 (or	addresses environmental and social sustainability			systems	systems	systems.	(i.e., farm-raised broodstock)
compliance with alternative interim proposal 7.1.1c)							

6.2.2b	2.5.3a	2.5.3b	7.5.1a	7.5.1b	7.5.2a	7.5.2b	7.5.4	7.5.5
other	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality
Percent of total post larvae from closed loop hatchery for P.	Water-specific conductance in	Chloride concentration in freshwater	Nitrogen effluent load per ton of	Nitrogen effluent load per ton of	Phosphorous effluent load per ton of	Phosphorous effluent load	Treatment of effluent water from permanently aerated ponds.	Percentage change in diurnal dissolved
monodon ( must be increased over time, and reach 100% within six years after the	freshwater wells used by the farm or	wells used by the farm or located on	shrimp produced for L. vannamei	shrimp produced for P. monodon	shrimp produced for L. vannamei.	per ton of shrimp	Evidence that all discharged water goes through a	oxygen (DO)
publication of the standard.)	located on adjacent	adjacent properties. (in mg/l)	over a 12-month period.	over a 12-month period.	over a 12-month period	produced for P. Monodon	treatment system, and concentration of settleable solids in	relative to DO at saturation in receiving
(i.e., farm-raised broodstock)	properties. (in μS/cm)					over a 12-month period	effluent water (in ml/l)	water body for the
								water's specific salinity and temperature.

4.3.2	4.4.1	4.6.1	4.10.2	4.1.1	4.8.1	4.8.3	4.8.5	4.9.4	4.10.4
Social	Social		Social	Social	Social	Social	Social	Social	Social
Number of incidences of	Percentage of workers trained in health and	Percentage of workers with access to trade unions,	Percentage of issues raised by	Minimum age of hired	Percentage of compliance:	Minimum time (in days) off from work, with the right but not	Overtime compensation is provided	Probation period	Percentage of complaints that
discrimination	safety	worker organizations, and/or have the ability to self-organize and the ability to	workers which are	workers	Maximum number of	the obligation to leave farm premises if accommodations are	(minimum percentage above the	stipulated in contract (In	are resolved within
	practices, procedures and policies relevant	bargain collectively or to have access to representative(s) chosen by workers	recorded, responded to and		regular working hours per	on the farm, except where both the employer and employee	wage for normal hours)	days)	three months after being
	to the job. Safety equipment provided and	without management	monitored by employer.		week (48 hours/week)	agree			received.
	maintained and in use.					that off-days cannot be accommodated on the farm			

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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Proposed by UoC
and accepted by
CAB Proposed by UoC and accepted by CAB Proposed by CAB

	1										CAB	Proposed by UoC and accepted by CAB accepted by CAB				
Indicator	Indicator Text	Audit Evidence	Indicator evaluation	conclusion for the evaluation	Date of NC detection	Deadline for NC close-out	Actual date of close-out NC Status	VR submitted	Status of submitted	VR used Q&A	Root cause	NC correction NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-	Notes
Number			evaluation	decision					VR	submitted/us	d analysis				out	
	Indicator: Presence of all pertinent permits and registrations required by local and national authorities															
1.1.1	national authorities		Compliant													
	Requirement: Yes															
	Applicability: All															
	Applicability: All Indicator: Presence of documents proving compliance with pertinent tax laws															
1.1.2			Compliant													
	Requirement: Yes															
	Applicability: All															
	Applicability: All Indicator: Presence of documents proving compliance with pertinent water discharge (including water effluents) regulations															
1.1.3	(including water effluents) regulations		Compliant													
	Requirement: Yes															
	Applicability: Ponds															
	Applicability: Ponds Indicator: Presence of documents proving compliance with local and national legal regulations on land and water use															
	regulations on land and water use															
1.1.4	Requirement: Yes		Compliant													
	Applicability: All Indicator: Farm (6) located in approved aquaculture development areas															
	aquaculture development areas															
2.1.1	Requirement: Yes		Compliant													
	Applicability: All															
	Applicability: All Indicator: For ponds (7), evidence (8) farm has not been sited or expanded in natural wetland (as defined by Ramsar)															
	wetland (as defined by Ramsar)															
2.2.1	Requirement: After May 1999		Compliant													
											1					
	Applicability: For Ponds										-		1			<del>                                     </del>
	Indicator: Evidence that a contribution of at least USD 50.50 per tonne of fish produced has been paid to the environmental and social restoration fund (9) annually										1					
	has been paid to the environmental and social restoration fund (9) annually															
2.2.2			Compliant													
	Requirement: Yes															
	Applicability: All															
	Indicator: The farm has not discharged earth into common water bodies (10,11)															
2.2.3			Compliant													
	Requirement: Yes															
	Applicability: All Indicator: The farm has not had a negative impact on endangered species (12,13)															
	impact on endangered species (12,13)															
2.2.4	Requirement: Yes		Compliant													
	Applicability: All															
	Indicator: Farm does not impede navigation, aquatic animals or water movement															
2.3.1			Compliant													
	Requirement: Yes															
	Applicability: Pens and Cages															
	Indicator: For cages, minimum width of the															
2.3.2	water body (16) without cages (see Diagram 1, Annex C of the Pangasius standard v.1.2)		Compliant													
2.3.2			Compliant													
	Requirement: ≥50%															
	Applicability: Cages															
	Indicator: For pens, maximum width a farm															
	can occupy calculated when the water body level/width is at its minimum (see Diagram 2, Annex C of the Pangasius standard v.1.2)															
2.3.3	Annex C of the Pangasius standard v.1.2)		Compliant													
	Requirement: \$20% percent of the width of the water body															
											1					
	Applicability: Pens Indicator: For pens, maximum number of contiguous pens allowed (see Diagram 3, Annex C of the Pangasius standard v.1.2)										1					
	contiguous pens allowed (see Diagram 3,										1					
											1					
2.3.4	Requirement: Two, only if a stretch of river		Compliant													
	Requirement: Two, only if a stretch of river bank that is at least the length of the two pens is left free from farms on both sides of															
	the pens															
	Applicability: Pens Indicator: Farm complies with water allocation (17) limits as set by local authorities or a reputable independent institution (18)															
	Indicator: Farm complies with water allocation (17) limits as set by local															
	authorities or a reputable independent															
2.4.1			Compliant													
	Requirement: Yes															
	Applicability: Ponds Indicator: For ponds. Maximum ratio of total water abstracted (19) (not consumed) per ton of fish produced (calculate abstracted water using formula in Annex D of the Pangasius standard v.1.2)															
	Indicator: For ponds. Maximum ratio of total water abstracted (19) (not consumed) per										1					
	ton of fish produced (calculate abstracted															
2.4.2	water using formula in Annex D of the Pangasius standard v.1.2)		Compliant													
2.4.2	Paguirament: 5 000 m2/matrices of 5th		compliant								1					
	Requirement: 5,000 m3/metric ton of fish produced										1					
	Applicability: Ponds										1					
	Indicator: For cages and pens, maximum amount of total phosphorus (TP) (20) added as feed per metric ton of fish produced										1					
3.1.1	as feed per metric ton of fish produced		Compliant								1					
	Requirement: 20 kg/t										1					
	Applicability: Pens and Cages										1					

3.1.2		Compliant					
	Requirement: 70 lg/h Agnicabity: Pem and Cozen Indicator: for prouds, amount of 1P discharged per metric ton of fish produced Spec TP measurement methodology and calculation in Annex D of the Pangasius standard V. 2.)						
3.1.3	Requirement: 7.2 kg/t	Compliant					
3.1.4	Applicability: Provide Mackation for growing, amount of The Mackation for growing, amount of The Mackation for growing and artificial Mackation for the formation of the produced Special Techniques on machadology and calculation in abmost 0 of the Paragasius standard v.1.22  Requirement 2.75 kg/h  Requirement 2.75 kg/h	Compliant					
3.2.1	methodology in Annex D of the Pangasius standard v.1.2)	Compliant					
	Requirement: <=65%  Applicability: All						
3.3.1	Applicability: All indicates Walnium average percentage indicates Walnium average percentage in the pe	Compliant					
3.3.2	Requirement:: 70%	Compliant					
3.3.3	Applicability: Provide  indicators: Minimum dissolved origens (DO)  concentration in water discharged (See DO  measurement methodology) is Annes D of  the Pragnous standard v. 2.31  Requirement: 3 mg/l.  Requirement: 3 mg/l.	Compliant					
3.4.1	Requirement: Yes	Compliant					
3.4.2	Analisability. All indicators: Disidence of a sludge repository of appropriate size (feet sludge Repository formula in advance of the Pengasus standard vl. 2) Requirements: Yes Applicability: Farms managing the sludge	Compliant					
3.5.1	using a reconstant, Madcator: Evidence of farm solid wastes being discharged into the natural environment Regularement: None	Compliant					
3.5.2	Requirement: None	Compliant					
3.5.3	Requirement: None	Compliant					
3.5.4	Apolicability: All indicators: Evidence of proper disposal (31) of dead/morbourd fish Regulrement: Yes Apolicability: All	Compliant					
3.6.1	Requirement: Yes	Compliant					
4.1.1	Applicability: A1 indicates from branch in a river basin whether from branch of in a river basin where the farmed species is indigenous or has a self-encuring (33) stock established beliefs 1st stamp 2005  Requirement: Yes	Compliant					
	Applicability: Farms in a river basin where the species is either indigenous or has a self- remulting stark extablished						

	Indicator: If a self-recruiting stock is									
	Indicator: If a self-recruiting stock is established, evidence of no negative impacts on the environment [34]									
4.1.2	Requirement: Yes	Compliant								
	Applicability: Farms in a river basin where the species in not indigenous and a self- recurring took is statisticated laditator: if the species is not indigenous and does not have as elf-recurring tooks, established, evidence that the species cannot established, evidence that the species cannot establish in the more basin (39).									
	recruiting stock is established Indicator: If the species is not indigenous									
	and does not have a self-recruiting stock established, evidence that the species cannot									
	establish in the river basin (35)									
4.1.3	Requirement: Yes	Compliant								
	Applicability: Farms in a river basin where the species is not indigenous and does not									
	Applicability: Farms in a river basin where the species is not indigenous and does not have a self-recording tools established lindicator Demonstration (8). But the seed (3) has been generated from the paragous population relatably reproducing in the river basin (18)									
	(37) has been generated from the pangasius population naturally reproducing in the river									
	basin (38)									
4.2.1	Requirement: Yes	Compliant								
	Applicability: Farms in a river basin where the species is either indigenous or has a self-									
	Applicability: Farms in a river basin where the species is either indigenous or has a self- recrusing stock established indicator: Allowance for use of wild caught									
4.3.1	seed for grow out	Compliant								
4.5.1	Requirement: None	Compilatio								
	Applicability: All									
	Indicator: No use of genetically engineered (transgenic (39)) or hybrid seed									
4.4.1	Requirement: Yes	Compliant								
	Applicability: All									
	Medicane. Evidence that leiters and audies to column systems and all confinements are equipped with net mesh or grids appropriately state to retain the stocks in culture preventing fish of any use (in the holding unit being assessed) to except									
	equipped with net mesh or grills appropriately sized to retain the stocks in									
4.5.1	holding unit being assessed) to escape	Compliant								
	Requirement: Yes									
	Aparlicability. All indicators: (Verience or regular, simely inspections (at least once a day), mitigation and repain are performed on net mesh or grills and recorded in a permanent register (unklikels for inspection)									
	inspector: Evaluation of the state of the st									
4.5.2	grills and recorded in a permanent register	Compliant								
4.3.2	Requirement: Yes	Companie								
	Applicability: All									
	Indicator: Bund (40) height sufficient (41) to									
4.5.3	prevent water spillage, along with escapees, in the rainy season when flooding occurs									
4.5.3	Requirement: Yes	Compliant								
	Apalicability from: of traping devices (42) placed in effluent/draining cash or on water outlets to capture excapter, a record of findings and actions taken (available for respection)									
	water outlets to capture escapees, a record of findings and actions taken (available for									
4.5.4		Compliant								
	Requirement: Yes									
	Applicability: All Indicator: Evidence that the bund has remained intact (43) throughout the culture									
	remained intact (43) throughout the culture cycle									
4.6.1	Requirement: Yes	Compliant								
	Applicability: All									
	Applicability: All Indicator: Evidence assuring there has been no intentional release (44)									
4.6.2	Requirement:: Yes	Compliant								
	Applicability: All									
	Applicability: All Indicator: Use of uncooked or unprocessed fish and/or fish products (45) (including trash fish) as feed									
5.1.1	Requirement: No	Compliant								
	Applicability: All									
5.1.2	Indicator: Use of pangasius fish processing by-products (46) as feed or feed ingredients	Compliant								
	Requirement: No									
	Applicability: All Indicator: Fish products used in feed are not									
	Applicability: All indicators: Map products used in feed are not in the "bitreatened categories" (47) on the international bition for Conservation of Nature (IUCII) Red List of Threatened Species									
5.1.3	Nature (IUCN) Red List of Threatened Species (48)	Compliant								
	Requirement: Yes									
	Applicability: All indicators used in feed are not fedurate. This products used in feed are not from species listed in the Convention on International Trade in findingered Spoces (CITES) Appendices: It and in (16).					-	-			
5.1.4	International Trade in Endangered Species (CITES) Appendices I, II and III (49)	Comple								
5.1.4	Requirement: Yes	Compliant								
	Applicability: All Indicator: ISEAL-certified fishmeal and fish oil products must be used in feed					-	-			
5.1.5		Compliant								
	available in a region									
	Applicability: Not required (50)				<u> </u>			L		

	Indicator: ISEAL certified fishmeal and fish oil products must be used in feed										
5.1.6	Requirement: Within 5 years from the publication date of the PAD standards	Compliant									
	Applicability: Not required (S4)										
	Indicator: Up to when requirement 5.1.5 or 5.1.6 can be met:										
	Interim Option A: Fishmeal or fish oil										
	Interim Option A: Fishmeal or fish oil products used in feed have been sourced from fisheries with an average FishSource (F3) score										
	(FS) score										
	Interim Option 8: Fish Products used in feed										
	Interem Option B: Fish Products used in feed have been sourced from facilities certified as being in complaintee with Action SI (Responsible Sources), 2 (Tracability), and 3 (Responsible Sources), 2 (Responsible Practice for Federal Responsible Practice for Federal Responsibility Federal Responsibility Federal Responsibi										
5.1.7	(Responsible Sourcing), 2 (Traceability), and 3	Compliant									
	(Responsible Manufacturing) of the International Fishmeal and Fish Oil										
	Organisation's (IFFO) "Responsible Sourcing										
	Program for Certification of Responsible Practice for Fishmeal and Fish Oil Production										
	Requirement: For option A: ≥ 6.0 for all										
	categories										
	categories For Option B: Yes										
	Applicability: All										
	Indicator: Evidence of disclosure to the buver										
	Indicator: Evidence of disclosure to the buyer of the pangasius, of inclusion of transgenic (S1) plant raw material, or raw materials derived from transgenic plant, in the feed.										
	derived from transgenic plants, in the feed.										
5.1.8		Compliant									
3.2.0	Requirement: Yes, for each individual raw material containing > 1% transgenic content.										
	Applicability: All										
	Indicator: Maximum weighted (56) average of economic Feed Conversion Ratio (eFCR) for the complete production cycle										
5.2.1	the complete production cycle	Compliant									
	Requirement: 1.68										
	Applicability: All Indicator: Maximum Fish Feed Equivalence Ratio (FFER)										
	Ratio (FFER)										
5.2.2	Requirement: 0.5	Compliant									
	Applicability: All										
	Apolicability: All Micitators Maximum average real percentage mortality, from stocking to pharvest, during the grow out period (see Real Percent Mortality formula in aniones D of the Pengassis Marchel 44. 2.1)										
	harvest, during the grow-out period (See Real										
6.1.1	Percent Mortality formula in Annex D of the	Compliant									
0.1.1		Compliant									
	Requirement: 20 %										
	Applicability: All										
	Indicator: Use only veterinary medicines, chemicals and biological products approved for aquaculture by relevant national authorities and not binned for food fish use to the potential importing country										
	chemicals and biological products approved										
6.2.1	authorities and not banned for food fish use	Compliant									
0.2.2	in the potential importing country	Complain									
	Requirement: Yes										
	Applicability: All										
	Indicator: Use only veterinary medicines and										
	chemicals for therapeutic use prescribed by										
	an aquatic animal health specialist (61) based on a verified condition; follow the label										
6.2.2	Middlesters like only versionary medicines and themsicals for the specific up prescribed by an aquatic animal health operation (2) hashed on a verified condition, follow the bland specifications concerning the use of the solutionarie for the grown purpose (12)	Compliant									
	Requirement: Yes										
	Applicability: All										
	Indicator: Follow the aquatic animal health										
	specialist recommendations on:  1- How to apply the veterinary medicine and										
	chemicals prescribed										
	Medicates - solow the alguize, solenta hears 3 - Novi to apply the veterinary medicate and themsically prescribed and 2 - Novi to landle for the veterinary for the solent to landle for the veterinary for the solent to landle for the veterinary for the solent to landle for the veterinary for the solent to landle for the veterinary for the solent to landle for the solent the dispute and to landle for the landle for the dispute and how 4 - Novi to laim the popular of the dispute to neighbouring wild or farmed populations										
6.2.3	3 - who needs to be informed about the	Compliant									
	4 - How to limit the spread of the disease to										
	neighbouring wild or farmed populations										
	Requirement: Yes										
	Applicability: All			 <u> </u>	<u>                                       </u>	L			<u> </u>	 	
	Applicability: All Indicator: Allowance to sell fish or fish products before the completion of the										
	withdrawal period specified on veterinary										
6.2.4	morticate. Automatical to see institution in products before the completion of the withdrawal period specified on veterinary medicine or chemical labels or 750 °D if no withdrawal is specified on label	Compliant									
	Standard: None										
	Applicability: A3 indicator: Allowance for the use of antibodics, critical for human medicine, as categorised by the World Health (Health Organization (WHO) (E))										
	antibiotics critical for human medicine, as										
	categorised by the World Health Organization (WHO) (63)										
6.2.5		Compliant									
	Requirement: None										
	Applicability: All							+			
	Applicability: All Indicator: Allowance for prophylactic use of veterinary medianes (excluding vaccines) prior to any evidence of a specific disease										
	prior to any evidence of a specific disease problem										
6.2.6		Compliant									
	Standard: None										
	Applicability: All indicator: Allowance for use of veterinary medicine (excluding vaccines) to serve as growth promoters (64)										
	medicine (excluding vaccines) to serve as										
6.2.7	growth promoters (64)	Compliant									
0.2.7	Requirement: None	Lompidit									
	Applicability: All										
			-	 				 			

	Indicator: Calculation and parification of the								
	Indicator: Calculation and verification of the total amount of each antibiotic (active ingredient) used per tonne of fish produced per year and of the frequency of treatments								
	ingredient) used per tonne of fish produced per year and of the frequency of treatments								
6.2.8		Compliant							
	Requirement: Measured in kilograms of active ingredient of individual antibiotic/tonne of fish produced/year								
	Applicability: All indicator: Presence of a written pangasius health plan reviewed yearly, updated and approved by a specified aquatic animal health specialist (65) (See Annex & of the Pangasius standard v.1.2 for Health Plan Checklist)								
	Indicator: Presence of a written pangasius								
	approved by a specified aquatic animal								
	health specialist (65) (See Annex E of the								
6.3.1	Checklist)	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Availability of records of the								
	name, reasons for use, dates, amounts and withdrawal times of all veterinary medicines and chemicals used in hatchery and grow-out facilities								
	withdrawal times of all veterinary medicines								
6.4.1	facilities	Compliant							
	Requirement: Yes								
	Applicability: All								<del> </del>
	Indicator: Availability of records of the source, size and quality of the seed stocked.								
	Indicator: Availability of records of the source, size and quality of the seed stocked. Records of seed quality should include:								
	abnormalities								
6.4.2	2- List of veterinary medicines, chemicals	Compliant							
	stages								
	stages 3- Results of pathogen testing as legislated								
	Requirement: Yes								
	Applicability: All Indicator: Daily records showing regular monitoring of fish for signs of stress (66) or disease are kept								
	monitoring of fish for signs of stress (66) or disease are kept								
6.4.3		Compliant							
	Requirement: Yes								
	Applicability: All								
	Applicability: All Indicator: All mortality events with daily mortality above the average daily mortality in								
	the farm are reported to the aquatic animal health specialist								
6.4.4	health specialist	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Minimum average growth rate								
	Indicator: Minimum average growth rate								
6.5.1	Requirement: 3.85 g/day	Compliant							
	Applicability: All								
	Indicator: Maximum fish density at any time								
6.5.2		Compliant							
	Requirement: 38 kg/m2 for ponds and pen								
	Applicability: Ponds and Pens Indicator: Maximum fish density at any time								
	Indicator: Maximum fish density at any time								
6.5.3	Requirement: 80 kg/m3 for cages	Compliant							
	Applicability: Cages Indicator: Use of lethal predator (67) control								
	control								
6.6.1	Requirement: No	Compliant							
	Applicability: All Indicator: Mortality of IUCN red listed species.					<del></del>	1		
6.6.2		Compliant							
	Applicability: All Indicator: Compliance with labour laws in the country where pangasius is produced					<del></del>	1		
	the country where pangasius is produced								
7.1.1	Requirement: Yes	Compliant							
	Applicability: All Indicator: Minimum age of workers					<del></del>	1		
7.2.1		Compliant							
7.2.7									
	Applicability: All					<del></del>	1		
	Indicator: For workers under 18 years olds								
	2 - Work, when added to the hours of								
	Work does not jeopardize schooling     Work, when added to the hours of schooling, does not exceed 10 hour/day     Work is restricted to light work (70)     Work is restricted to non-hazardous work (71)	0							
7.2.2	4 - Work is restricted to non-hazardous	Compliant							
	Requirement: Yes								
	Applicability: Farms with employees								
	Applicability: Farms with employees younger than 18 years old Indicator: Workers are free to terminate their employment and receive full payment until the last day of their employment, based on reasonable (23) notice given to their employer (74)						1		
	their employment and receive full payment								
	until the last day of their employment, based								
7.3.1	employer (74)	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: The employer provides a non- hazardous working and living environment					<del></del>	1		
	hazardous working and living environment								
7.4.1	Requirement: Yes	Compliant							
	Applicability: All						1	1	

	Indicator: Workers are aware of the health and safety hazards (75) at the work place and how to deal with them								
	how to deal with them								
7.4.2	Requirement: Yes	Compliant							
	Applicability: All, Farm-Wide Indicator: The employer records all								
	Applicability: All, Farm-Wide Indicator: The employer records all accidents, even if minor, (76) and take preventive and corrective action for each								
7.4.3		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Employer ensures that all permanent workers have health insurance								
	permanent workers have health insurance								
7.4.4	(i)	Compliant							
	Requirement: Yes								
	Applicability: All								
	Age to Software 28  Advances Treatment of the second of th								
	rights (including their right to collective								
	employer and without suffering negative								
7.5.1	consequences as a result of exercising this right (80)	Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Workers do not suffer any discrimination (81) from the employer or other workers								
	discrimination (81) from the employer or								
7.6.1		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Employers treat all workers with					-	-		
	Indicator: Employers treat all workers with dignity and respect						1		
7.7.1	Requirement: Yes	Compliant							
							1		
	Applicability: All Indicator: Maximum number of regular working hours								
7.8.1	Requirement: 8h/day or 48h/week (although these do not have to be	Compliant							
	Requirement: 8h/day or 48h/week (although these do not have to be consecutive hours)						1		
	Applicability: All Indicator: Workers have the right to leave the farm after completing the standard work-								
	day								
7.8.2	Requirement: Yes	Compliant							
	Applicability: All, Farm-Wide Indicator: Minimum time off								
	Requirement: Two pichts/week off if								
7.8.3	Requirement: Two nights/week off if residing on the farm and a total of four days/month off for all workers	Compliant							
	Applicability: All, Farm-Wide								
	Indicator: Overtime hours								
	1- Are voluntary 2- do not exceed a maximum of 12 hours								
	per week 3- occur on an exceptional (not regular)								
7.8.4	basis	Compliant							
	4- are paid at a premium rate (82), (i.e. an additional 20% is paid to the normal salary)								
	Requirement: Yes								
	Applicability: All, farm:Widey indicator: The employer pays at least minimum wages as defined by law, or ensures that wages cover hask-needs, (83) plus some dissortednary income, (84) whichever is higher								
	minimum wages as defined by law, or								
	plus some discretionary income, (84)								
7.9.1	whichever is higher	Compliant							
	Requirement: Yes								
	Applicability: All, Farm-Wide Indicator: Workers have the right to know								
	Indicator: Workers have the right to know the mechanism for setting the wages and								
7.9.2	the mechanism for setting the wages and benefits	Complete							
7.9.2	Requirement: Yes	Compliant					1		
	Applicability: All								
	Applicability: All  Indicator: Wages shall be paid in cash or in a manner most convenient to workers								
7.9.3		Compliant					1		
	Requirement: Yes	- President					1		
	Applicability: All								
	Applicability: All Indicator: Workers have copies of, and can understand, their labour contract (85)						1		
7.10.1	Requirement: Yes	Compliant					1		
							1		
	Againshifty: All  Indicators: Maximum length of probation  period datased in the contract for workers,  other than farm managers and workers with  an outversity degree  outversity degree  gee								
	period stated in the contract for workers, other than farm managers and workers with						1		
7.10.2	an university degree	Compliant					1		
	Requirement: 1 month						1		
							1		
	Applicability. All Michaeler. Maximum length of probation period stated in the contract for farm managers and workers with an university degree.						1		
	period stated in the contract for farm managers and workers with an university						1		
7.10.3	degree	Compliant					1		
	Requirement: 2 months						1		
							1		
	Apolicability: All indicator: The employer ensures all workers have appropriate channels to communicate anonymously with employers on matters relating to tabour rights and working conditions						1		
	workers have appropriate channels to communicate anonymously with employers						1		
	on matters relating to labour rights and						1		
7.11.1		Compliant					1		
	Requirement: Yes						1		
	Applicability: All								

	Indicator: Percentage of issues raised by								
7.11.2	Indicator: Percentage of issues raised by workers which are registered, tracked and responded to by the employer								
7.11.2	Requirement: 100%	Compliant							
	Applicability: All								
	Indicator: Percentage of complaints that are resolved (86) within one month after being received (87)								
7.11.3	being received (87)	Compliant							
	Requirement: 90%								
	Applicability: All								
	Indicator: A plan for addressing the yet to be resolved conflicts is developed and complied with								
7.11.4		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: Timeframe for the contracting								
	Indicator: Timeframe for the contracting (88) of suppliers and service providers that ensure suitable health and safety conditions								
7.11.5		Compliant							
	Requirement: Within 1 year from achieving certification								
	Applicability: All Indicator: Records of the hours worked by every worker employed in the farm are available								
	every worker employed in the farm are available								
7.12.1	Requirement: Yes	Compliant							
	Applicability: All Farm-Wide								
	indicator: A participatory Social Impact Assessment (p-SA) (90) is conducted the Anne is of the Paragains Standard for more information) and Identified Impact are mitigated.								
	Annex F of the Pangasius Standard for more information) and identified impact are								
7.13.1	mitigated	Compliant							
	Requirement: Yes								
	Applicability: All								
	Indicator: Local communities, (91) local government and at least one civil society								
	copy of the p-SIA in locally appropriate								
7.13.2		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: A verifiable conflict resolution								
	Appricability: Al Avenifiable conflict resolution policy (92,93), for local communities is developed and applied								
7.14.1	Requirement: Yes	Compliant							
	Applicability: All Indicator: Complaint boxes, complaint registers, and complaint acknowledgement receipts in local language(s) are used								
	registers, and complaint acknowledgement receipts in local language(s) are used								
7.14.2	Requirement: Yes	Compliant							
	Applicability: All								
	Indicator: Percentage of conflicts resolved within the date of being filed								
7.14.3	Requirement: Within 6 months 50% Within 1 year 75%	Compliant							
	Within 1 year 75% Within 2 years 100%								
	Applicability: All								
	Applicability: All Indicator: Evidence of advertising positions within local communities before migrant workers are hired								
7.15.1		Compliant							
	Requirement: Yes								
	Applicability: All Indicator: An explanation on the reasons								
	for employing each worker is available and the explanation justifies not employing workers from local communities								
7.15.2		Compliant							
	Requirement: Yes, if workers outside the local community are employed								
	Applicability: All								
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## Corresponds to ASC Pangasius standard version 1.2

Indicator No	3.1.1	3.1.2	5.1.7	5.2.1	5.2.2	6.1.1	2.3.2	2.3.3	2.3.4	6.5.1	6.5.2	6.5.3
Impact Category	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes	Other	Other	Other	Other	Other	Other
	for cages and pens, Maximum amount of total phosphorus (TP) added as feed per metric ton of fish produced. (in Kg/T)	amount of total nitrogen (TN) [20]	oil products used in feed have been sourced from fisheries with	economic Feed Conversion Ratio (eFCR) for the complete								Maximum fish density at any time in kg/m3
Requirement/ Site ID S0000918												

2.4.2	3.1.3	3.1.4	3.2.1	3.3.1	3.3.2	3.3.3	4.3.1	6.6.2	7.8.1	7.8.1	7.8.3a
Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Wildlife interactions	Social	Social	Social
For ponds. Maximum ratio of total water abstracted	for ponds, Amount of TP discharged	for ponds, Amount of TN	Percentage change in diurnal dissolved oxygen (DO) of	Maximum average percentage change of TP	Maximum average percentage change of TN between	Minimum dissolved oxygen (DO)	Allowance for use of	Mortality of IUCN red	Maximum number of		Minimum nights/week
(not	per metric ton of fish produced (See	discharged per metric ton of	receiving waters [23] relative to DO at saturation for the	between inlet and outlet (See TP	inlet and outlet (See TN measurement methodology	concentration in water discharged (in	wild-caught seed for	listed species.	regular working hours	regular working hours	off for workers residing
consumed) per ton of fish produced(in m3/metric ton	TP	fish produced (in Kg/T).	water's specific salinity and temperature. An exception is	measurement methodology and TP discharge	and TN discharge formula in Annex D).	mg/l).(See DO measurement	grow out		per Day	per Week	on the farm
of fish produced). (calculate abstracted water using	measurement methodology and		made for ponds that discharge water with TN and TP	formula in Annex D).		methodology in Annex D)					
formula in Annex D)	calculation in Annex D) (in Kg/T)		lower than the TN and TP of the intake water								
			respectively.								

7.8.3b	7.10.2	7.10.3	7.11.2	7.11.3	7.11.5	7.14.3a	7.14.3b	7.14.3c
Social	Social	Social	Social	Social	Social	Social	Social	Social
Minimum time in	Maximum length of probation period stated	Maximum length of	percentage of issues	Percentage of			Percentage of conflicts resolved within 1 year of	
days/month off for all workers	in the contract for	in the contract for	are registered,	complaints that are resolved within one	the contracting of suppliers and service		the date of being filed	
	workers, other than farm		tracked and responded		providers that ensure	being filed		
	managers and workers				suitable health and			
	with an university degree (in Months)	university degree			safety conditions for their workers			

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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## Corresponds to ASC Flatfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.2e	2.1.4	2.2.1	2.2.2	2.2.6	2.2.7	2.4.2	2.5.1
Impact Category	Benthic	Benthic		Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Water quality	Water quality	Wildlife interactions	Water quality
Indicator Text			Biotic Index		Benthic Quality Index (BQI)	Infaunal Trophic Index (ITI		Evidence that copper levels are < 34 mg Cu/kg dry sediment weight OR In instances where the copper (Cu) in the sediment exceeds 34 mg Cu/kg dry sediment weight, demonstration that the Cu concentration is not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage of dissolved oxygen	weekly samples from 2.2.1 that fall under	Annual median concentration of total suspended solids in effluent compared to influent measured in the outflow or in the receiving water beyond zone of initial dilution	of total ammonia nitrogen in effluent or receiving water beyond mixing zone		Biological oxygen demand (BOD)
Requirement/ Site ID														
S0000918														

2.5.2	2.5.3	2.6.4a	2.6.4b	3.3.3	3.3.4	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.2a	4.2.2b
Water quality	Water quality	Water quality	Water quality	Mortality/survival/escapes	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Total suspended solids	Total Ammonia Nitrogen	freshwater wells used by the	Chloride concentration in freshwater wells used by the farm or located on adjacent properties (in milligrams per litre)	allowed per production cycle (in		Forage Fish Dependency Ratio	Forage Fish Dependency Ratio	Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRm) for grow-	Flounder Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow- out (3 YEARS)	Forage Fish Dependency Ratio (FFDRm) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	

4.2.2c	4.2.2d	4.2.2e	4.2.2f	4.2.2g	4.2.2h	4.2.2i	4.4.3	5.2.5	6.2.2	6.5.1	6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Chemicals/therapeutants	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
		Forage Fish Dependency Ratio	(FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-	Forage Fish Dependency Ratio (FFDRo) for grow-			Percentage of young workers that are protected	Percentage of workers trained in health and safety practices, procedures and policies on a yearly basis	of workers	Percentage of grievances handled that are addressed within a 90-day timeframe	incidences of		Number of incidences of discrimination		excessive or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Evidence	Description, justification and conclusion for the evaluation decision	Deadline for NC close-out	Actual date of close-out	NC Status VR submitt	Status of d submitted VR	Q&A VR used submitted/u sed	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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## Corresponds to ASC Tropical Marine Finfish standard version 1.0

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.4	2.2.1	2.2.2	2.4.2	2.5.1	2.5.2	2.5.3	2.6.4a
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Water quality	Water quality	Wildlife interactions	Water quality	Water quality	Water quality	Water quality
Indicator Text	Redox potential in sediment immediately outside of the Allowable Zone of Effect (AZE) (in mV)	Total free' sulphide levels in sediment immediately outside of the Allowable Zone of Effect (AZE) (in micromoles/l)	Biotic Index (AMBI)	Shannon- Wiener Index	Benthic Quality Index (BQI)		Evidence that copper levels are < 34 mg Culkg dry settlement weight OR In instances where the copper (Cu) in the sediment exceeds 34 mg Culkg dry sediment weight, demonstration that the Cu concentrations in not significantly different compared to background concentrations as measured at three reference sites in the water body	saturation percentage of dissolved oxygen (DO) on farm	weekly samples	Number of mortalities of endangered or red-listed animals in the farm lease area and adjacent areas due to farm operations, personnel or associates over the previous 2 years	oxygen demand (BOD)	Total suspended solids	Ammonia	Water-specific conductance in freshwater wells used by the farm or located on adjacent properties (in mhos per centimetre)
Requirement/ Site ID														
S0000918														

2.6.4b	3.3.3	4.2.1a	4.2.1b	4.2.1c	4.2.1d	4.2.1e	4.2.1f	4.2.1g	4.2.1h	4.2.1i	4.2.1j	4.2.1k	4.2.11	4.2.1m	4.2.2a	4.2.2b	4.2.2c
Water quality	Mortality/survival/escapes	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed	Feed
Chloride concentration in freshwater	Total amount of known	Barramundi	Barramundi	Barramundi	Grouper and	Grouper and	Grouper and	Pompano Fishmeal	Pompano Fishmeal	Pompano Fishmeal	Yellow Croaker	Yellow Croaker	Yellow Croaker	Barramundi Fish Oil	Barramundi Fish Oil	Barramundi Fish Oil	Grouper and
wells used by the farm or located on	escapes allowed per			Fishmeal Forage													Snapper Fish Oil
adjacent properties (in mg/l)	production cycle (in %)			Fish Dependency													
	(based on ≥98%	Ratio (FFDRm) for	Ratio (FFDRm) for	Ratio (FFDRm) for													
	counting accuracy)	grow-out (NOW)						out (NOW)	out (3 YEARS)	out (6 YEARS)	grow-out (NOW)	grow-out (3	grow-out (6 YEARS)	out (NOW)	out (3 YEARS)	out (6 YEARS)	(FFDRo) for grow-
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	emicals/therapeutants Social	Social
Forage Fish Dependency Ratio Dependency		

6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.6.1	6.9.1	6.10.1
Social	Social	Social	Social	Social	Social	Social	Social
workers who have contracts	Percentage of grievances handled that are addressed within a 90-day timeframe	Number of incidences of child labour	Number of incidences of forced, bonded or compulsory labour	Number of incidences of discrimination	The percentage of workers whose basic wage(before overtime and bonuses) is below the minimum wage	Incidences of excessive or abusive disciplinary actions	Incidences, violations or abuse of working hours and overtime laws

Standard: Salmon Version: 1.3

NC Type	NC Totals
Major	0
Minor	0
Total	0

NC Code Indicator (CAB) Number	Indicator Text Audit Ev	t Evidence Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	Q&A VR used submitted, sed	u Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close-out	Notes
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