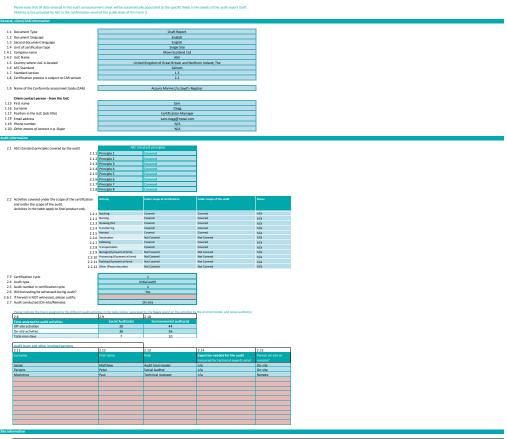
Audit Announcement (Form 3)



- [3	3.2 3.3		3.4 3.6		3.13	3.14 3.15		3.16		3.18	
9					Latitude (N, S) (00.000000)*	Longitude (E,W) (00.000000)*		Number of production units	Start date of audit	End date of audit	
ſ	Alsh	Owned	Atlantic salmon (Salmo salar)	Long-cycle species (>6 months)	57.266300	-5.675071	Cages	10	15 November 2021	19 November 2021	

4.1 Name of Company/ Organisation if applicable	4.2 Contact person - First name	4.3 Contact person - Surname	4.4 Country where stakeholder is based	4.5 Email address of	4.6 Stakeholder type	4.7 If stakeholder type	4.8 Contact date stakeholder	4.9 Did the stakeholder submit	4.10 Stakeholder come
чать от сопрату отдатьялог и аррисаов	Contact person - Prist name	Contact person - surname	Country where statemoder is based	contact person/ stakeholder	Scanninger type	"other" was selected what type?	Contact date statished	comments?	relate to what AS standard indicate
Aquaculture Stewardship Council	N/A	N/A	Netherlands, The	certification@asc- aqua.org	Standard scheme owner	N/A	11 October 2021	No	number?
The Crown Estate	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	local land owner	11 October 2021	No	
Scottish Natural Heritage	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Scottish Environment Link	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Outer Hebrides Regional Inshore Fisheries Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	fisheries industry	11 October 2021	No	
Scottish Creelers and Divers	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	fisheries industry	11 October 2021	No	
Highlands and Islands Enterprise	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	industry support service	11 October 2021	No	
Royal Society for the Protection of Birds	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Atlantic Salmon Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Fisheries Management Scotland	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Highland Council Planning Department	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Government	N/A	11 October 2021	No	
National Trust for Scotland	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
AquaScot	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Authorities	N/A	11 October 2021	No	
Morrisons	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Customers	N/A	11 October 2021	No	
Sainsbury's	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Customers	N/A	11 October 2021	No	
Waitrose	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Customers	N/A	11 October 2021	No	
Marine Conservation Society	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Scottish Salmon Producers Organisation	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	aquaculture industry	11 October 2021	No	
Scottish Salmon Company	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Competitors	N/A	11 October 2021	No	
Calmac Ferries (Boisdale/Sconser Quarry)	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Neighbour	N/A	11 October 2021	No	
Wester Ross Fisheries Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Scottish White Fish Producers Association Ltd	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	Fisheries	11 October 2021		
Scottish Forestry – Highlands & Islands	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	
Scottish Sea Farms	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Competitors	N/A	11 October 2021	No	
Dawnfresh Farming	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Competitors	N/A	11 October 2021		
Forestry & Land Scotland	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021		
North Uist Community Council	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Communities	N/A	11 October 2021		
Loch Duich Community Council	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Communities	N/A	11 October 2021		
Kyleakin Community Council	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Communities	N/A	11 October 2021		
Loch Alsh Wildlife Watch	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021		
Skye & Lochalsh Rivers Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No	

1. General, client/CAB information

- 1.1 Document Type
- 1.2 Document language
- 1.3 Second document language
- 1.4 Unit of certification type
- 1.4.1 Company name
- 1.4.2 UoC name
- 1.5 Country where UoC is located
- 1.6 ASC Standard
- 1.7 Standard version
- 1.8 Certification process is subject to CAR version
- 1.9 Name of the Conformity assessment body (CAB)

Acoura Marine t/a Lloyd's Register

- Client contact person from the UoC 1.15 First name
- 1.16 Surname
- 1.17 Position in the UoC (Job title)
- 1.18 Email address
- 1.19 Phone number
- 1.20 Other means of contact e.g. Skype

Draft Report
English
English
Single Site
Mowi Scotland Ltd
Alsh
United Kingdom of Great Britain and Northern Ireland, The
Salmon
1.3
2.2

Sam
Clegg
Certification Manager
sam.clegg@mowi.com
N/A
N/A





2. Audit Information

Include the dates for publication of the announcement and draft reports before each respective submission.

2.1 2.2	Date - Audit announcement published on ASC website Date - Draft report published on ASC website		ober 2021		
2.3 2.4	Date - Final report submitted to ASC Audit ID	A00	05517		
2.5 2.5.1 2.5.2 2.5.3 2.5.4 2.5.5 2.5.6 2.5.6	ASC standard principles covered by the audit	Principle 1 Principle 2 Principle 3 Principle 4 Principle 5 Principle 6 Principle 7 Principle 8	Covered Covered Covered Covered Covered Covered Covered Covered Covered		
2.6	Activities covered under the scope of the certification and under the scope of the audit. Activities in the table apply to final product only.	Activity	Under scope of certification	Under Scope of this audit	Notes
		Stocking Nursing	Covered Covered	Covered Covered	
		Growing Out	Covered	Covered	
	2.6.4	Transferring	Covered	Covered	
	2.6.5	Harvest	Covered	Covered	

2.7 Certification cycle
2.8 Audit type
2.9 Audit number in certification cycle
2.10 Will harvesting be witnessed during audit?
2.10.1 If harvest is NOT witnessed, please justify:
2.11 Audit conducted (On-site/Remote):

2.12

1
Initial audit
1
Yes
On-site

Not Covered

Not Covered

Not Covered

Not Covered

Not Covered

Covered

Covered

Not Covered

Not Covered

Not Covered

Not Covered

Not Covered

Covered

Covered

Please indicate the hours assigned to the different audit activities in the table below, separated by the hours spend on the activities by the environmental- and social auditor(s):

2.12.1	2.12.2	2.12.3
Time assigned to audit activities	Social Auditor(s)	Environmental auditor(s)
Off-site activities	20	44
On-site activities	36	36
Total man days	7	10

2.6.6 Vaccination

2.6.7 Fallowing

2.6.8 Transportation

2.6.9 Storage (if present at farm)

2.6.11 Packing (if present at farm)

2.6.12 Other (Please describe)

2.6.10 Processing (if present at farm)

Audit team and other involved p	ersons			
2.13	2.14	2.15	2.16	2.17
Surname	First name	Role	Expertise needed for the audit (required for technical experts only)	
James	Matthew	Audit team leader	n/a	On-site
Parsons	Peter	Social Auditor	n/a	On-site
Macintyre	Paul	Technical reviewer	n/a	Remote

3. Site information

List all sites here, that are included in the certif

GIS, polygon data and map on site level validated by auditor?

LRQ/\

4. Harvest witnessing

4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8
Site ID - provided by ASC with publication confirmation of audit announcement.	Site name	Date of witnessed harvest:	Production unit ID:	harvested (in		Partial harvest / full harvest:	Note/ Other information
S0003891	Alsh						Witnessed as part of the Mowi processing unit at Mallaig as live fish uplift from site.

5. Stakeholder engagement

ASC takes data protection very seriously. ASC will only use any personal information you give us in connection with the audit report. For more information please read our privacy policy, which can be found here:

ASC Privacy colicy
Provide stakeholder comments including CAB response, please use the confidential Annex-2 in case of any confidential data not to be published.
This table collects all the information relevant to stakeholders consulted during the audit process. Each stakeholder should be entered into a separate row, ever where from the same company/organization

	T .	T .		ı	1	1	Ι .						
5.1 Name of Company/ Organisation if	5.2 Contact person - First name	5.3 Contact person - Surname	5.4 Country where	5.5 Email address of contact	5.6 Stakeholder type	5.7 If stakeholder type "other"	5.8 Contact date stakeholder	5.9 Did the	5.10 Stakeholder comments	5.11 Brief summary of points raised by	5.12 Date stakeholder	5.13 Date CAB responded	5.14 Actual changes made due to
applicable	eostact person - riist name	contact person - Surname	stakeholder is based	person/ stakeholder	Stakerloider type	was selected what type?	eontact date stakeholder –	stakeholder submit	relate to what ASC standard indicator	stakeholder or complete submission	submission was received	to stakeholder	stakeholder comment?
Aquaculture Stewardship Council	N/A	N/A	Netherlands, The	certification@asc-aqua.org	Standard scheme owner	N/A	11 October 2021	No.	number?				
#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	#REF!	No					
The Crown Estate	N/A	N/A	United Kingdom of Great Britain and Northern	n/a	Other	local land owner	11 October 2021	No					
Scottish Natural Heritage	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	NGO - Environmental area	N/A	11 October 2021	No					
Scottish Environment Link	N/A	N/A	Ireland, The United Kingdom of Great	n/a	NGO - Environmental area	N/A	11 October 2021	No					
			Britain and Northern Ireland, The										
#REF!	#REF! N/A	#REF! N/A	#REF!	#REF!	#REF!	#REF!		No					
Outer Hebrides Regional Inshore Fisheries Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The		Other	fisheries industry	11 October 2021	NO					
Scottish Creelers and Divers	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Other	fisheries industry	11 October 2021	No					
Highlands and Islands Enterprise	N/A	N/A	United Kingdom of Great Britain and Northern	n/a	Other	industry support service	11 October 2021	No					
Royal Society for the Protection of Birds	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	NGO - Environmental area	N/A	11 October 2021	No					
			Ireland, The										
	N/A	N/A		n/a	NGO - Environmental area		11 October 2021						
	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The		NGO - Environmental area		11 October 2021						
Highland Council Planning Department	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Government	N/A	11 October 2021	No					
National Trust for Scotland	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021	No					
AquaScot	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	Authorities	N/A	11 October 2021	No					
Morrisons	N/A	N/A	United Kingdom of Great Britain and Northern	n/a	Customers	N/A	11 October 2021	No					
Sainsbury's	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	Customers	N/A	11 October 2021	No					
Waitrose	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	Customers	N/A	11 October 2021	No					
Marine Conservation Society	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	NGO - Environmental area	N/A	11 October 2021	No					
Scottish Salmon Producers Organisation	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	Other	aquaculture industry	11 October 2021	No					
			Ireland, The										
	N/A	N/A		n/a	Competitors	N/A	11 October 2021						
#REF! Calmac Ferries (Boisdale/Sconser Quarry)	#REF! N/A	#REF! N/A	#REF! United Kingdom of Great Britain and Northern	#REF! n/a	#REF! Neighbour	#REF! N/A	#REF! 11 October 2021	No No					
Wester Ross Fisheries Trust	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	NGO - Environmental area	N/A	11 October 2021	No					
Scottish White Fish Producers Association Ltd	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	Other	Fisheries	11 October 2021	No					
Scottish Forestry – Highlands & Islands	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	NGO - Environmental area	N/A	11 October 2021	No					
Scottish Sea Farms	N/A	N/A	Ireland, The United Kingdom of Great Britain and Northern	n/a	Competitors	N/A	11 October 2021	No					
Dawnfresh Farming	N/A	N/A	Ireland, The United Kingdom of Great	n/a	Competitors	N/A	11 October 2021	No					
Forestry & Land Scotland	N/A	N/A	Britain and Northern Ireland, The United Kingdom of Great	n/a	NGO - Environmental area	N/A	11 October 2021	No					
North Uist Community Council	N/A	N/A	Britain and Northern Ireland, The United Kingdom of Great		Communities	N/A	11 October 2021	No					
			Britain and Northern Ireland, The										
Loch Duich Community Council Kyleakin Community Council	N/A N/A	N/A N/A	United Kingdom of Great	n/a n/a	Communities Communities	N/A N/A	11 October 2021 11 October 2021	NO					
			Britain and Northern Ireland, The										
Loch Alsh Wildlife Watch	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area		11 October 2021						
Skye & Lochalsh Rivers Trust	N/A	N/A	United Kingdom of Great Britain and Northern Ireland, The	n/a	NGO - Environmental area	N/A	11 October 2021						





6. Social Requirements

Date	of	review

	Chefit's information	
Please note that a lot o	f fields in this sheet contain data restrictions, where ONLY a number can be entered.	

- Means of transportation between office and site(s) and between sites within UoC.
 Stainted travel time between office and site(s) and between sites within UoC.
 Winther of complaints received from stakeholders over past 12 months.
 Mumber of resolved complaints

 - Name of nearby communities, Indigenous or no and the distance of the UoC to the nearest neighbouring community/-ies or neighbours (in km)

not	Name of nearby community	Distance of the UoC to the nearest neighbouring community/-ies or neighbours
in		

6.7 Social audits performed at UoC

Standard	Certified since (Date)	Certified until (Date)	Date of last audit (Date)	Evaluation result
SA8000				
BSCI	N/A	N/A		
SMETA	N/A	N/A		
ISO 45000				
ASC				
Others (specify)				

6.8 Subcontractors

subcontractors	

- Liber of continents submitted by obthe of continents submitted by obLiber of continents (use)

 6.9 Man/layout of Use.

 6.9 Man/layout of Use.

 6.10 List of steel/farm if multi-stee or group

 6.11 List of applicable laws and regulations, year of
 release, authority:

 6.12 Agreement with adjacent community/les, if any

 6.13 Social impacts Assessment report

 6.14 List of subcontractors, if any, including their

 6.14 List of subcontractors, if any, including their

 6.15 List of workers, their age, type of work (full/gard

 1.6 List of workers, their age, type of work (full/gard

 1.6 List of workers, their age, type of work (full/gard

 1.6 List of workers, their age, type of work (full/gard

 1.6 List of workers, their age, type of work (full/gard)

 6.14 List of workers, their age, type of work (full/gard)

6.17	Relevant policies and procedures:	Exist	Policy	Procedure
	Workers training			
	Grievance mechanism			
	Non-discrimination			
	Child and young labour			
	Forced, bonded labour			
	Health and safety risk assessment			
	Age-verification			
	Eire prevention			

- 6.18 Certificate of compliance to other social standard 6.19 Latest audit report of the other social standard 6.20 Organisational chart of UoC 6.21 Job descriptions for workers for different functions 6.22 Product flow within UoC

- ASC Audit
 6.23 Filled out audit preparation checklist(s)
 6.24 Previous ASC audit report
 6.25 Evidence of implementation of corrective
 actions for NCs

- 6.22 Accidents log and their status
 6.20 Accidents log and their status
 6.20 Minutes of the last worker meeting
 6.20 Minutes of the last worker meeting
 6.31 Basic need wage calculation
 6.31 Basic need wage calculation
 6.32 Lost of chemicals used within lub
 6.33 Last inspection report of the housing provided to
 workers
 6.34 Overtime calculation
 6.35 Training records for workers on social related
 6.36 Other (Please describe here)

- 6.38 Applicable laws and regulations 6.39 Required information and documents fully submitted
- 6.41 CAB's diligence to obtain additional information about the UoC

6.42 Changes since last audit

2	9		

7. ASC CAR 17.6.1-2 Substitution risk assessment

	certification
Rocking	Covered
Qursing	Covered
Prowing Out	Covered
ransferring	Covered
tarvest	Covered
/accination	Not Covered
allowing	Covered
Paraportation	Covered
Rorage (if present at farm)	Not Covered
recessing (if present at farm)	Not Covered
Packing (if present at farm)	Not Covered
Other (Diame describe)	Not Covered

Uther (Heate Describe)	MA LANTIN
	ct, including product of the same or sir
a) Partial Certification	no
Reason for partial certification:	
b) Similar appearance species produced in the UoC	no
Similar appearance species:	
Production units or batches excluded from the certification scope	
c) Average % of products produced as non-ASC in the UoC per year	1
d) Traceability and segregation systems	
Physical identification	yes
Description	
Physical separation by cage, traceability through Mercator Farmer Database	
Segregation systems for non-ASC product	yes
Description	
Traceability records identification	yes
Description	
Physical separation by cage, traceability through Mercator Farmer Database	
Other traceability systems in place:	
Physical separation by cage, traceability through Mercator Farmer Database	
Do the traceability systems mitigate the mixing and substitution risks?	yes
Rationale	
Physical separation by case, traceability through Mercator Farmer Database	

a) Non-ASC farms of the same or similar species limiting with the UoC	no.
Description of neighbour farms	
Alsh, Duich and Ardintoul farms are all in the same certification cycle, none curr	
b) Non-ASC Neighbour farms owned or related to the same UoC	no
If yes, Name of farms in case are related to the client.	
Three farms are Mowi Scotland	
c) Non-ASC products from other farms handled in the UoC	no
State(s) when the non-ASC products are handled in the UpC	
di Segregation systems	
Physical barriers	VIII
Description	
Physical separation by case, traceability through Mercator Farmer Database	
Physical identification	VIII.
Description	
Physical separation by case, traceability through Mercator Farmer Database	
Segregation systems for non-ASC product	VIII
Description	
Physical separation by case, traceability through Mercator Farmer Database	
Traceability records identification	VIII
Description	
Physical separation by case, traceability through Mercator Farmer Database	
Others systems:	
Do the traceability systems mitirate the mixing and substitution risks?	was
Rationale	

	_
a) Company uses subcontracted services for harvesting, processing, packing or labell	ing no
Description	
All processes directly controlled by Mowi either owned or 100% contracted (e.e. well b	teot
b) Company uses subcontracted services providers for storage or transportation	ves
Description	
Transportation by 100% contracted well boat	
c) Traceability and segregation systems	
Subcontractors are CoC certified	n/a
Description	
Contract and/or agreements in place including traceability conditions	yes
Description	
wholly contracted well boat.	
Traceability records identification	ves
Description	
Transfer off site to Mallaig Harvest station by live uplift	
Others systems:	
Do the traceability systems mitigate the mixing and substitution risks?	

Risk	Level
a)	n/a
Description	
bl	n/a
Description	
d)	n/a
Description	
d) Traceability and segregation systems available for the risks above	n/a
Description	
Do the traceability systems mitigate the mixing and substitution risks?	

These describes have alreaded fine within the LEC.

These describes have alreaded fine within the LEC.

Conclusion secondary that of horizontal products, to Coase of partial certification performs a broadelity test for MCC and mon ACC products.

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The Coase of the Coase of

			nentation Reviewed	
	Production stage	Description	Date	Descri how co docum link po at each
Arkaig Mowi Group 1901 2019 Q1	Egg - Hatch	'Product Certificate' and Mercator Farmer Database	24 August 2018	
Arkaig Mowi Group 1901 2019 Q1	Smolt	'Product Certificate' and Mercator Farmer Database	23 January 2019	
Transfer to Seawater - 23rd Jan 2019 - case 10	Ongrowing		18 June 2020	
Harvest uplift - Harvest ID 126107 - 18th June 2020 - Ronja Harvester Wellboat to Mallaig.	Harvest			
D .				
P)				
a				
HG .				
n				
a .				
KI .				
D .				
MI				

reduct Identification Code		4		
			cumentation Reviewed	
	Production stage	Description	Date	Description of how codes or documents link product at each stage.

7.8		
	Traceability information allows to link each stage of handling certified products	yes

7.9	The traceability and segregation systems in the operation are sufficient to ensure all products identified and sold as certified by the operation originate from the unit of certification	yes
7.10		
	The traceability and segregation systems are not sufficient and a separate chain of custody certification is required for the operation before products can be sold as ASC-certified or can be eliable to carry the ASC (see.	CoC not needed
7.11	Rationale for the decision	
	All on farm activities controlled by Mowi through to final product dispatch Blar Mhor	

2	Entity name
	Mallair Harvest station and Blar Mhor processing unit

Entity name	CoC code
Mallale Harvest station and Blar Mhor processing unit	

ASC CAR 17.6.10.2 The point from which chain of custody is required to begin

7.13	
	From transportation from the UoC to the first point of sale or handling.
7.13.1	

8. UoC volumes & Audit Closing

Please indicate the correct volumes of the applicable quarter and year.

	Trease mareate the correct volumes of the applicable quarter and year.				
	Volume reporting for complete UoC				
	Quarter of the year:	Quarter 1	Quarter 2	Quarter 3	Quarter 4
8.1	The volumes indicated in this table apply to the following year:	2019	2019	2019	2019
8.1.1	Type of volumes indicated in 8.2 - 8.5	Actual volume	Actual volume	Actual volume	Actual volume
8.2	ASC-certified production volume (in Kg)	0	0	0	0
8.3	Non ASC-certified production volume (in Kg)	87000	308000	1057000	665000
8.4	Dispatched or sold as ASC- certified Volume (in Kg)	0	0	0	0
8.5	Dispatched or sold as non ASC-certified Volume (in Kg)	87000	308000	1057000	665000

	Decision	
8.6	Certification decision	
8.7	Certificate valid from	
8.8	Certificate valid till	
8.9	Eligibility date	

	Confidential Annexes	Annex filled in?	Annex submitted to ASC?
8.10	Annex-1 Interviewee	No	No
	information		
8.11	Annex-2 Stakeholder	No	No
	comments		
8.12	Annex-3 Social information	No	No
8.13	Annex-4 Volume data	Yes	Yes





9. Open & Extended NCs

Please indicate in the table below ONLY the non-conformities detected in the previous audit, which had the status: open or extended in the previous final audit report. This table is to evaluate the closure of the open/extended non-conformities from the previous audit. Add rows to the tables as needed.

9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	
dicator umber	Indicator evaluation in previous audit	Last day of previous audit	NC detected for sites (List site ID's)	Deadline for NC close- out, determined in previous audit	NC Status in previous audit	NC Status in current audit	Actual deadline for NC close-out	Notes/additional evidence
	N/A							

10. B-EIA & p-SIA checklist

Checkl	ist a	ınd	guideline	for	aut	dito	rs or	n a	con	nple	te B	-EIA	&	p-SI	Αp	rocess and n	eport.

	Please find all requirements for B-EIA and p-SIA in		
		Environment Validated by	al Impact Assessment
10.1	B-EIA checklist	auditor?	Notes
10.1	 Quality of the 8-EIA process (e.g., was it participatory and transparent?). 8-EIA carried out by a valid expert in accordance with requirements lined out in the ASC standards. 		B EIA includedd in the farms last planning application
10.2	(b) The 8-EIA was publicly (locally) communicated with sufficient time for interested parties to participate and/or get		
10.3	informed. (c) Stakeholders are listed and impact descriptions are documented		
	and in preparation of the final B-EIA report, meetings with the listed stakeholders (or by stakeholders chosen representatives) have taken		
10.4	olare. (d) These meetings have been recorded and the minutes are attached to the final report, names and contact details of participating stakeholders included.		
10.5	(e) Evidence is provided that draft and final B-EIA		
	reports have been submitted to local government representatives and, if requested by stakeholders, a legally registered civil organization chosen by these stakeholders.		
10.6	(f) Evidence is provided that the final B-EIA reports have been submitted and reviewed by a specialist with appropriate expertise on		
10.7	biodiversity issues.		
	(g) B-EIA completed according to guidance on B-EIA and pSIA relationship (transparency and consultation).		
10.8	Risk analysis: actual (past and present) impacts of the current.		
	farms, or potential impacts of the intended farm or expansion of existing farm and at least two alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:		
10.9	(a) The type of farming, possible alternatives and a summary of activities likely to affect biodiversity.		
10.10	(b) An analysis of opportunities and constraints for biodiversity (include "no net biodiversity loss" or "biodiversity restoration" alternatives).		
10.11	(c) Expected biophysical changes (in soil, water, air, flora and fauna) resulting from proposed or existing activities or induced by any socioeconomic changes.		
10.12	(d) Spatial and temporal scale of influence, identifying effects on connectivity between ecosystems, and potential cumulative effects.		
10.13	(e) Available information on baseline conditions and any anticipated trends in biodiversity in the absence of the proposal.		
10.14			
	(f) Likely biodiversity impacts associated with the proposal or current operations in terms of composition, structure and function of surrounding ecosystems		
10.15	(g) Biodiversity services and values identified in consultation with stakeholders and anticipated magnitude, direction and timeline of changes in these (highlight any irreversible impacts).		
10.16			
	(ii) Possible measures to avoid, minimize or compensate for significant blodiversity damage or loss, making reference to any legal requirements. Information required to support decision making and summary of important gaps.		
10.17	(j) Proposed IA methodology and timescale.		
10.18	Impact statement is available and contains all of the requirements listed above along with a clear indication of authors and affiliations.		
10.19	Review process, reviewers (decision makers), and decisions clearly documented.		
10.20			
	Clear understanding as to how options for mitigation and offsetting were determined and how avoidance actions were prioritized over compensation		
10.21	6. Hames, affiliations and experience of the reviewing specialist are documented and clear understanding of how affected groups were involved and how balanced consideration was given to conservation vs. development goals in the peer review.		
10.22	Clear articulation of a biodiversity management system including targets and monitoring strategies for mitigation.		

	Participate	ory Social Impa	act Assessment	
	p-SIA checklist	Validated by auditor?	N	otes
10.23	Quality of the p-SIA process (e.g., is it participatory and transparent).			
10.24	(a) The intent to conduct a p-SIA is locally publicly communicated with sufficient time for interested			
10.25	parties to participate and/or get informed.			
	(b) In listing stakeholders, in making impact descriptions, and in preparation of a final p-SIA report-document meetings with the listed stakeholders (or by stakeholders chosen representatives) have taken place.			
10.26	(c) These meetings have been minuted and these records are attached to the final report; names and contact details of participating stakeholders are included.			
10.27	(d) Evidence is provided that draft and final ps-SA reports have been submitted to a local government representative and, istakeholders to desire, to a (by stakeholders chosen) legally registered civil organization.			
10.28	(e) B-EIA done and completed according to guidance in the ASC standards (appropriate accreditation and consultation).			
10.29	2. The risks and actual (past and present) impacts of the current or intended farm and at least two alternatives (one of these is the "no farm or no expansion" scenario). Concepts to cover include:			
10.30				
	(a) Economic aspects (influence on employment opportunities, influence on other livelihoods in community).			
10.31	(b) Natural resource access and use (land and water tenure, influence on quality and availability of natural resources including water).			
10.32	(c) Human assets (food security, health and safety, education, indigenous knowledge).			
10.33	(d) Physical infrastructure (access to roads, electricity, telephone, housing, waste disposal systems).			
10.34	(e) Social and cultural aspects (indigenous/traditional/customary rights and beliefs, social exclusion/indusion, gender equity, changes in age composition of the community, local informal institutions and organizations).			
10.35	(f) Governance aspects (influence of aquaculture on norms, taboos, regulations, laws, conflict management and whether these changes add up to more or less transparency, accountability and participation in decision making.			
10.36	3. Research and report probable impacts that are likely to be most important. In doing this, it is important to arrange meetings with stakeholders to let them prioritize and to let them express how they assess/view/feel; identify both positive and negative risks and impacts.			
10.37	Do deeper investigations into priority impacts with a focus on the question: "What changes will lead to if they indeed come about?" These include:			
10.38	(a) Physical effects to man-made and natural structures and processes.			
10.39	(b) Likely adaptations and the social and economic effects of making such adaptations.			
10.40	(c) How these effects and indirect effects would compare to having no intervention.			
10.41	(d) How effects may or might be cumulative.			
10.42	5. Make recommendations to maximize the positive and minimize the negative, with consideration to compensation options for those lands and people impacted. Also include recommendations on how to avoid these issues with the intended farm or farm development.			
10.43	6. Propose a mitigation plan assuming the farm development will take place or continue (in an adapted form if that seems appropriate); include a "dosure and reclamation plan" explaining how repair or restoration will take place after farm dosure or			
10.44	restoration will take place after farm closure of bankruptcy 7. Develop and approve with all stakeholders a monitoring plan and indicators on both positive and negative risks and impacts (make use of FDG			
10.45	and/or PRA methodologies in this step).			
	 A summary with recommendations and conclusions is made available to all involved in the process and, through local public notices, made accessible to all members of the local community. 			

LRQA

Adjust the column width as needed to show the whole text or provide more space to

										Proposed by UoC and accepted by CAS	Proposed by UoC and accepted by CAB	Proposed by UoC and accepted by CAS			
Indicator Number	Indicator Text	Audit tridence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close out	NC Status	VR submitted Status of submitted VR	Q&A submitted/used Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	New deadline for NC close- out	Notes
111	individual Propunse of decomment demonstrating employees with local and natural regulations and requirements on land and source as the second second second source and second second second second second second second sec	The Story Logic compliance is discussionally by the most special under the CAR boxes CAR A (2003)1251 is timized by SEA issued 20th Lone 2012 with millionist in the presention have area, appropriate long 1:20 1200 plus discussed and increased prescribed measurange of this to be shown as of 2500 with an execution belong density in every part 1245-legaline. Lone Lone Lone Lone Lone Lone Lone Lone	Compliant												
112	indication: Presents of documents demonstrating compliance with all tax laws Requirement: Yes Applicability: All	Modern Woman EAS Lournership load on the Cole and New York should analyse part brown Easthood (beginned as CEEEL Schemeners of this poll weekler and closed completes shot his Companion as DSC, NRT registration results in ESE SET 1464 T. Lost students y analysis for Mode Scaland provided dieded December 2019 and signed of thy Paul Copland of Ernels and Young diedel September 2011	Compliant												
111		This is assemble in the Principle 6 and proven by the social auditor bishware families, forcer business? And of 18, his responsibility for Displations that against found content of the principle of the principle of the principle of the contented to the Displations of the principle of the princi	Compliant												
114	Medicals Property of discourses demonstrating complexes with regulations and parents concerning water quality respects for property and property of the property of Regulations 2.13 Applicability All	324. Vargory regulatory position informant allows for the delay encountered in corpring and environmental minimizing of the size for to the COSO environmental programment of income fell has an enginelly expected to return April 2016, including the size engoquizmes control and by SERA has also been temporary assumpted until the restrictions are filled. Deveropmental requirements with consolid compliances have due to been temporary assumpted until the restrictions are filled. Deveropmental requirements with consolid compliances have due to Excellent.	Compliant												
211	Sold and the second of the sec	Concommental sudit report created SSM May 2022 in accordance with 2024, new monitoring policy (find report from 3024 washind but the support of the control	Compliant	NR 822 applies											
212	modelstoner. Facused violent course indicating good (7) to high consigning course) or self-model course (27). So belowing the course of the course of the course of the course of the course of the course of the course of the course of the course of the Repulsion of the Course of the course of the course of the course of the Repulsion of the Course of	See information at 2.2.3, VM 412 applies relating to acceptance of SERA requirements.	Compliant	NS 413 Applies											
213	Indicator: Rumber of maceralizated lases in the sediment within Mat 25, following the surprising embodings positioned in Mat 25, following the surprising embodings positioned in Appeals of 10° Sediment Indicated 2.1 Sediments in 2-12 highly shareded (5) lases that see not appeals of the Sediment Sed	See information at 2.3.3, VM 412 applies relating to acceptance of SERA requirements.	Compliant	W 413 applies											
234	Indicator: Definition of a ste-specific ATZ based on a robust and orable (2) modelling system (11) Registrates; Yes Applicability. All forms except. Closed production systems that and exception that that they called our desponsibly degine of the control of the control of the production systems that and exception that the thirty called our desponsibly degine of the control of the control of the degine of the control of the control of the degine of productions and the control of the degine of requirements on transparency for 211, 212 and 211.	See Information of 2.2.3, VR 412 applies rolling to accepting of \$55% requirements.	Compliant	NH 622 apprins											
221	industor: Weekly average present saturation (EI) of disorbed assigns (EO) (17) on fam, solutioned observed reshoulding in Apparella of the States instead of 1.3 features instead of 1.4 features inst	Sempled numb community protoco spid show haved worthy energy values of TRS or above for 10th October 2021. Information recorded during on computer and held in office.	Compliant)-1855.											
222	Indicator: Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/t 00 Requirement: 5% Anoticability: All	NA ss detailed above	N/A	No samples fall under 2 mg/L DO											
223	Medicals: The productions that have invested or region of used for quality largest [15] constrained by the party analysis that the form is no error constrained by the party analysis that the form is no error constrained by the party analysis that the form is not even constrained by the party analysis of the form is the party analysis of the party ana	Seatish Describer Document Neuroscal Calabries for Authorisation of Marine Rish Form in Seatish Water's win and classification system for an in but to be in regard of various or characterists and a Seatish Risk in Seatish Seatish the environmental seatish seatish and the seatish of the environmental seatishing systems (in Seatish Seatis Seat	Compliant												

224	Indication: For justications without advant of regional issued water quality papers, conform of multimorp of changes and plantiferance (20) plantin makes that of a schematic paper planting planting planting is the schema manufact \$2.3 and planting planting is the schema manufact \$2.3 and planting planting planting planting planting planting planting planting planting planting planting planting planting planting planting planting planting planting manufactures are planting plan	Southly Executive Document Scattered Guidelines for Authorisation of Marine Rich Terms in Scattish Waters' applies.	N/A	Southith Exercisive Disconnent Sociational Guidelines for Authorisations of Marines Rish Farms in Sorthith Waters* sets and classification system which applies in Sociated.										
225	Indicator: Demonitration of calculation of brothersical oxygen demand (BCO((24) of the farm on a production cycle basis Requirement: You Applicability: All	SOO for ANA of \$500,L10 conformed an submitted to AC in transparency information, workings discussed with % feed type upto and different products associated on discussionable of the fined Spare.	Compliant											
226	Indicator. Appropriate controls are in place that maintain good culture and fugience conditions on the form within extends to all dementials, including sentences global, the symmetry flat adverse impacts on environmental quality are minimised. Requirements. Yes Applicability. All	There were several chemical attorage hissen highlighted during the site tour on the field burge	minor	There were several chemical storage issues highlighted during the site tour on the feed barge	19-Nov-21	19-Feb-22	02-lan-22	Clased		Drums of all enuite awaiting uplift	Chemical control to be reviewed and oil to be removed from site	Chemical control to be reviewed and oil to be removed from site	The proposed corrective action is appropriate to allow closure of this non-conformance, effectiveness of this will be reviewed at next audit on-site.	
231	Indication. Processing of fines [25] in the least a passed of early we find from [25] with large methods and early we find from [25] with large methods of the following method of the fines and the fine and the fines and the fi	head is delivered by load drinks to feed large (This prosidence was softwared at the investion tay olds, the restains all sales to feed from the Selection of Selec	Compliant											
2.4.1	Indicator: Evidence of an assessment of the farm's potential impacts on biodiversity and ready scorpstem that contains at a minimum the components outlined in Appendix 1-3. Requirement: Yes Applicability: All	Conformmental Statement - Proposed Salmon From Equanties - Ar Son, Link Alsh. August 2006 provided closwing a number of patiential impacts and mitigation including Cutassawa, atters and patiential barefulci impacts and mitigation including Cutassawa, atters and patiential barefulci impacts	Compliant											
2.4.2	Indicators Advanced by the form to be stated in a particular and 20% or high classic colors when visus described (VCA). The right classic colors when visus described (VCA). Registrated No. 100 of the colors of the residual particular and the colors of the residual particular and the residual p	the bits. (https://bitsink.acturs.acs/bits/\$200) details the lacih Dash, Long and Alsh Faek SAC, lover Indicates and Monthes SAC for indicated represents, tesh Dash, Long and Alsh Mar for work, lash Dash, Long and Alsh Mark for lacing and alsh MAR for lacing and alsh Mark for lacing and also also alsh for lacing the second and also alsh for lacing the lacing and also also alsh for lacing the second and also also also also also also also also	Compliant											
251	Indicator: Number of days in the production cycle when accounts determent devices (ACDs) or accounts harvesment devices (ACDs) were used. Requirement: 0 Applicability: All	to requirement to use ADD, on sits for a number of years	Compliant											
252	bothster: Number of montalities (32) of endangered or red- listed (33) merces mammals in both on the farm. Regularment: 0 (sero) Applicability: All	Manager states no such mortalities stated to have occurred at the farm, no indication at audit to doubt this.	Compliant											
253	Section 1 with a following time was being provided and of the control of the cont	Manager: no predict mentalities stated to have conserved at the form during the provious 12 months. Examination of the Aquanthure Continued website supports that, Aquademore recent for the site list in sead manufactor this or provious right. Legislation may probbite the analog of seal on times.	Compliant											
25.4	Indicator: Evidence that information about any lethal incidents on the farm has been made easily publicly available (20) Requirement: Yes Applicability: All	NO. To bright incident sold of suspected 3.0 if and manager interviews, it was noted that there was dated at interview to be some and prevenue of this report (at Anderstand data where had give the transfer a Anky with some gody parties on the agent between other colors that cannot see the proof of the and was able to be soldered.	N/A	N/A. No inhal incidents stated or suspected. Staff and manager interviewed. COS: No inhal incidents latered or suspected. Staff and manager interviewed, it was noted that there was stated at interview to be some pull-presence at this hough (at Admittatul size where this was admitted to the interview to be some pull-presence at this hough (at Admittatul size where this was admitted to the control of the contr										
255	teductor: Maximum number of lethal incidents (17) on the farm over the prior that years Registerates: < 3 inhal incidents, (18) with no more than two of the incidents being marine mammals Applicability. All	N/A. Its lichtel incidents stated or suspected. Stell and manager interviewed.	N/A	N/A. No lethal incidents stated or suspected. Staff and manager interviewed.										

255	Saffactor. In the event of a latted incident, audience that an assessment of the risk of facility following latter products and and demonstration of mornes days state by the farm to reduce the risk of facilities incidentees. Regularment: This Applicability. All	Manager: no predicte manufacts stated to have covered at the form during the provious 12 months. Exementates of the Aspectituse of the contract of the Aspectituse of the search for the six bit on seaf-manufacts this or previous spike highlighten two problets the uniting of seals on forms.	Compliant								
111	indicator. Purcepation in our has about Management (ARI) solven for company disease for mission by transmiss that Management (ARI) solven for company disease and mission by transmiss that Management (ARI) solven for company diseases and purceived and pur	The listetion shows to be within management area 54a http://equivalture sentlined gos.is/may/maya.gos.52ma ii Dash, Ardintoni and management area 54a http://equivalture.sentlined gos.is/may/maya.gos.52ma ii Dash, Ardintoni and some and other management / operational toxes.	Compliant								
312	Melanter: A demonstrated commitment (41) to callaborate with MOCA, academics and governments on resear of mutually agreed execute to measure possible respects on while shocks. Requirement: No.	which such an untied not duringly. 2021 which the "Executive Interpretation Programs", which is investigating the discission of all sections for the general relative of the general relative of the programs. Include of the executive of the general relative of the programs of a section for the executive of the general relative of the executive of	Compliant								
313	indicator. Catabilithment and annual review of a meximum tax tax load for the artists ASS and for the individual form as another in Agrandia of the Safenes standard v.1.3 Registeratorii, Yas Aggistability. All couple forms that release no water, from that produces the standard (includation or water) processed as publiques with the school (includation or water) processed are seemed from the standard (includation or water) processed are seemed from the standard (includation or water) processed are seemed from the standard (includation or water) processed.	Ask spates the figure are provided with 3.3 dath females per fifth are propiled as the manners are has had for the other in the situation of the first and of the first and the situation of the first and the first and the situation of the first and the fi	Compliant								
314	indicater. Programs (41) on form testing for use low, with test results made easily publicly available (41) either seven dops of busing. Reprisement: Yes Applicability AV except forms that release no severe form their publications and available of the severe of the severe of the seven of the severe of the se	tion standing and discussed at interview during the an into impaction, Dox PRO 3179 et its provided as section method. Results for week grief to back disk provided for this is to conforming the representation to not - defense the website tool. The provided for the design provided and the provided provided to the section of the secti	Compliant								
115	Indicators in years with with administration (i) protection of dis- Bill and the form's conformation of the disk account of the second softward in the conformation of the second softward in the conformation of the second softward in the second softward of the second softward in the second softward	Adjusts Solvage and sea trans or control file. To be of the form size with local rines such as the next Cerean and willism this rings Cholence supplied an EVF and himmed were and shallows because of the size of the control consequence of an angular of an advanted distribution and description that accordinate and sealiness of the control con	Compliant								
316	Indicator in seaso of old salmoning, conclusing of on low state of selection of the selection of the selection of the Selection of the selection of the selection of the selection of the selection of the selection of the selection selected of 1.1 degenerated; 3.2 feeting operating in seaso with wild submonth starp from the release on water; den selection of the selection of selection of the selection of the selection of the selection of the selection of the selection of the selection of the selection of selections or selection of the selection of the selection of selection or selection of the selection of the selection of selection or selection of the selection	were valid that there is a place of service group mean is plant to identify numbers of sea found on sold bits in the area however. COSC related mentions have designed fine next the last seasons, it is expected that this will recommence in 2022.	Compliant								
117	Mediate: In seaso of eld submode, resource on deem to lead strong semilars periods for wildful (1) San docket requirements in Agenda 1 of the Selman stander 1.3 Registerates: 25 causes for the Selman stander 1.3 Registerates: 25 causes for large period of the Agendates, 15 causes for large period of the semilar stander Agendates, 16 from a period per semilar with will all reasons agent from that trains used year from the size of the self- terate from that trains used years are semilar to exhibit the san seniolated and what that may contain preference to the solution deschalated or morting accounts are assembly from the standership under Chrismo 1.1.	Navalts provided from quide impact to accessed data and conformed as audinostical as part of the transparency report, it is nested that the constitute period. The active set follows for the 2021 sensitive species of an the weekly search follows for the 2021 sensitive species of an the weekly search follows for the 2021 sensitive species of the transfer to Architectural period to be sensitive to Architectural period for the sensitive to Architectu	Compliant								
321	Mediate: If a non-native species is being produced, demonstrates that the species are saidly amountedly demonstrates that it also demonstrate of the ACC different sciences of the ACC different sciences and demonstrates the ACC different sciences and the sciences are sciences and the ACC different sciences are sciences and the ACC different sciences are sciences as a science and the ACC different sciences are sc	NSA nation species known forment.	N/A	N/A-ration species being formed.							
322	tellulation of a zoon-ration species in being produced, evidence of extended research DSI completed within the past for years have exception for an extensible most of the species within the fearth, justification and these results submitted to ACC for revolve DSI Registeratoric Tes (DSI Applicability: ASI	N/A native quotes being formed.	N/A	NA native species being facewal.							
123	teductor: Use of non-native species for sea lice control for on- form management purpose. Requirement: None Applicability: All	NA The Lamphin Agents (Epitophrena lampou) used are conformed as a native species. All lamphin to be used on site are formed at their strongly the desire (Epitophrena lampou) used are a rear of formed Ballins and risk of solid supply species (Institute Fallins warrant) used from Southin waters, making the first William area.	Compliant								

2.3	Redicator: Use of transperse (SA) sulmon by the form Requirement: None Applicability: All	No. Oid Policy in place, a statement questionly declaring on groung or saling of transpare, unless in suchaded in the "Policy in Salmon White's pay 1 (period group (Men Acid, decement) in assess board or supported sharing words. As is Chicaliful Non-Oid Institute and animates than 10 provided.	Compliant							
343	Indicates: Maintenan marker of ecoposis (27) in the most most production rough at Engineering 2000 (2000). Applicable 20	The exapper stated or recorded at this site since bloomber 2027. Seem in of data held on Augustulium Scalland's website, the plantage of the production scalled and suitable, recogniss augus, this confirmed to exapper recorded once 2027, stack records sampled to Augustulium and to support this.	Compliant	a						
142	indicator: Account (50) of the counting technology or counting method used for calculating stocking and harvest humbon. Requirement: 2 905. Applicability: All	tensions could disputish popies to open to defined on an inher this war shoulder for the title of a liver dark. That is called to the title of the t	Compliant	03%						
343	Indicator: Etimated unexplained loss (60) of farmed salmon is made publicly available Requirement: Yes Applicability: All	Pagare confirmed as submitted in the transparency decumentation.	Compliant							
344	Indiane: Toleron of sough prevention planning and visible services to the service of the services of the servi	Mean employ a range of measures to minimal his nike of enoughes of the site including Site Specific Continuous Files provided ISOL fail FRICE SITE of an effective gain feet Membring Price (POL 2007). The site sealers the files to the being instrument place in the site FRICE SITE of the site	Compliant							
411	Indicator: Evidence of Inscashifty, demonstrated by the feed product; of feed ingredients that make up more than 2% of the feed (5%) and the feed (6%) feed (6%). Requirement: Ten Applicability: All	Mode Scaland confirm they wish it can the 42 against of man belience completions. Supplying company for the current spale is Mode Scaland confirm they wish it can be 42 against of man belience to the spale of the confirmation of the current spale is Mode Scaland Confirmation of the confirmation of the current spale is Mode Scaland Confirmation of the current spale in the Confirmation of the Confirmation	Compliant							
421	Indicator: Fishmeal Porage Fish Dependency Batto (FPGBn) for grow-on (saculated using formulas in Appendix IV of the Salmon standard v1.3) Requirement: <1.2 Applicability: All	for the first angular for the sites a single-standing calculation based on the first first hand in figure of the play of spirity and the solutation applies to the presence year date. Promote completed cycle 400 is 250 with total field field of SEALISA spirits and the solution of the so	Compliant	111						
422	Malazier - Na Ol Farage Na Department Arias (Filtra) for green of indicated using foundation Appendix 19 of the primer before Saladie of the Saladie of Appendix 19 of the Malazieros member of ETA and ETA for the Saladie or service (ED) (Saladied commonly of ETA and ETA for the Saladie or service 4.13 *** The Saladied commonly of Appendix 19 of the Saladie ordered 4.25 *** SALADIES (SALADIES APPENDIX 19 of the Saladies decided Applicability All	for the fired supplied to the site a weighted sorrage calculation based on the fixed formula (with "by 195" with) as the saluslation applies to the processor year data. Process completed up the ECES 1.20 with task feel fixed 2.544.2N up. be resulted (ECES and Section 1.17), with limited 5.6 of incoming an elacities. The resulting ECES anticidation 1.17, with limited 5.6 of incoming an elacities.	Compliant	139						
431	Indicator: Timefame for all fishmed and fish fill used in feed to come form Shahmeld() confide under a scheme that is an EASI member (87) and appointes that specifically promote expansible environmental management of small parings shahmes. Requirement: Not required Applicability. N/A	This redistate is "not required" according to the ACL's interior field whichin (https://www.aco.eque.org/sq-content/uploah/2021/07/ACC- Tead-interior solution (Matrin- hep-siderior, PRAL_2020113) pdf).	n/a	This indicates is 'nest required' according to the ACC section fixed valuation (https://www.acc.com/section/se						
432	Indicate: Prior to software \$1.1, the finitearies were \$5.500, for the finitearies were \$5.500, for the finite prior to with off moreous as endown in fined in finite control of the finite control of	Communication provided from Borne dated II of October 2021 relating to medi purchased 2021 for which the fixed exclusions apply served on other activity. Less region of the cause of the c	Compliant							
433	Indicator: Prior to achieving 4.1.1, demonstration of third purpy worked chain of cuckedy and traceability for the batches of following and fish oil which are in compliance with 4.12 Requirements. Yes Applicability. All	Most Crypania land first distances provided covering GEAL compliance data this Systemice 2020 by Staterina Matrims, Claif Sociationability efficier. So this hard supplies are used including Polipsi (loving loving provide februaria and this sit. Et and F Mare lish shi supply Sc No. and Industry) all are ITTO 26 and ISSN. 1005-1006-1006-1006-1006-1006-1006-1006-	Compliant							
434	Marketter: Their commoning biborous designs that all employees the common of the common of their common of the	Senered data 2nd March 2021 and agent of lay inheel Michany that all fish mad and fish but is sourced from March 1 not certained appointment and the senere of the senere	Compliant							

435	Indicates Presence and evidence of a responsible sourcing patry for the first manufacture for marine represents that includes a commitment to continuous implemented of source failures (23) Regularization. Yes Applicability. All	Lest cylor production. MOM Neef supplied to MOMI Statland forms can another long protein concentrate (PIC) produced in Statla ly Research and Experiment and Supplies. Comparing value for the last New York Comparing value for the last New York Comparing value for the last New York Comparing Value (VIC) and VIC) and VI	Compliant								
441	indicator. Payanne and extense of a responsible sourcing policy for the feed manufacture for feed togradients that comply with remograted crop mountaining(TQ) and local laws(TT). Requirement: Yes Applicability. All	Last (yier prediction. MOM feet supplied to MOH Scritterfolloring can contain upgy protein concentrate (PC) produced in Execity Proteins carried produces and supplies. Concept supplies from the Monthly American carried produces and supplies. Concept supplies from the Monthly Concept supplies from the Monthly Concept supplies from the Monthly Concept Statement "NOW MATERIAS INDICAMENT CRIST FOR BOOMM IN 2022 - 2022" dend of 4th Innewsy 2023 signed Not Breathury Concentrated Manager cown the requirement.	Compliant								
442	hadrator: Percentage of logs or logs derived ingredients in the fixed that are certified by the Roundtable for Responsible Say (RTS) or equivalent DR Requirement: 2005. Applicability: All	Led cylor production. MOM feel supplied to MOH Scalarin farms can contain soys protein concentrals (DT) produced in Seality Potentia martinle produces and supplies. Compart supplies. Compart supplies. Compart supplies from the Veel Compart supplies. Compart supplies from the Veel Compart of Veel Compart Scalaring Compart supplies. Compart supplies from the Veel Compart of Veel Veel Veel Veel Veel Veel Veel Vee	Compliant								
443	Selfution of disclares in the Super[70] of the solving of chickens in the Super[70] of the solving of chickens of transportical plant is measured, or no materials derived from transport plants, in the fixed Registratest ¹ . Yet, for each included at see material containing 3 No transport content (81) Applicability. All	About Parl off blocks him of andersons from high regions collisions byte. Git about of their products Parliance gains you as approved supplier lid with three main supropoles block All lays is sourced from book and Protein certified CE deals on careful and for each built and conformation of 40 DX GM (bridge limit of detection). Blower covers the regionsness with Cross policy purchasing advanced on amounty validate.	Compliant								
451	Indicator: Presence and evidence of a functioning policy for proper and responsibility) insurement of non-biological waste from production (e.g., disposal and recycling) Requirement: Yes Applicability: All	Water Management Policy 70.1144 of common most of the requirements string! Move policy to misure a high lood of commitment to good enconcerned professor for professor for the professor and the second professor for the professor and the professor for the professor	Compliant								
452	Indicator: Evidence that non-biological waste (including net pins) from grow-out site is either disposed of properly or requirement: Yes Applicability: All	but disposed of by first Secretary Society and service of the set defines for assessment and disposed if annually, regard, from those for better gloss with companing pasts and engaging where appropriates if a next is demend annually it is returned to the supplies. The secretary of the secretary	Compliant								
461	Indicator: Presente d'un merg use assessment verfying the emerg consumption on the form and representing the whole like your et see, as collected in Appendix of the Marine standard 12.3 "Representation". Yes, measured in likitipologiy fish producetify modulation cycle Applicability. All	Comprehensive information provided in earl great/heart for the able available within the TSAS shared files. Data is from provision provided in early greater than the provided provided by the state of	Compliant	PRINTINGS WINT FIN							
462	indicator: Records of greenhouse gas (GHC)(D) emoismo(M) on form and extracted of a strong CHC assessment, as collected in Appared to the Salmon standard v.1.3 Regularization I has Applicability All	Comprehension information provided in most ignorable for the site available within the TRASS shared files, Data & From previous production right with energy amountains solublationary by source and an agency Appularment and previous file first in it. Some consequence are greater framed for this site. Some consequence are greater framed for this site. Some consequence are greated treated and solublations residually progress (From John St. 100 LT) (CO. III) (CO.), Print Co. III) (CO.), Print Co.), Print Co., Print	Compliant	3,50E3.Ng CCDe / METNA							
463	Indicator. Documentation of GHG embicons of the feed[37] used during the provious production cycle, as cutfined in Appendix V of the Selmon standard V-13 Regularment: Tes Applicability: All	Tread wast tread fined fined (Michael) of 3,5343,7343g. For the provious completed spale. Calculated value of 2,234g. Rg determined by the fixed company garage a treat of 2,004,737 MT CCC24	Compliant	$2.23 \log \log$							
471	tedization: For farms that use copper-treated nets(20), evidence that not so are not descript(2) or treated in attrium the manne environment. Requirement: Yes Application: Yes Application of the control of the contr	bels on the manufactured by fines and confirmed to be facilities netting with no additional antifoculars.	Compliant								
472	indicator: For any farm that claims notes at on-land otes, millions that are claiming tess have efficient breathment (82). Repulsement: Yes, Applicability: All forms, Claim production systems that do not applicability of the form of the production systems that do not seem to be a supplication of the breakdard exempt from standards under Continue CT.	ANA New descring conformed to be carried out in also by Milant new descring based team between the Ohner local alles.	M/A	N/A as no copper use in nating conformal.							
473	Validation: For forms that one copper next or copper next of entry, solutions of testing for copper event in the solutions could not be 22,5 clinique includings in Appendix in of the Solutions interest or 1.2. The Solution includes in 2.3. The Solutions in Solution	N/A as see copper was in melting confirmed.	N/A	N/A as no copper use in relating confirmed.							
474	Selection I believe that output breakfull are 1 king Cody dy administration in sught, we can be supported to the text of the selection of several for Cody of the selection of several for Cody Cody of the selection of the select	N/A as no copper-was in nating confirmed.	N/A	N/A as no copper use in editing conformad.							

Substance Tourisms that the sign of housists seed in our artificiality or suppress countryles in spidation in the European-University of the United States, or Australia 4.75 Regionament: The Applicability, All forms. Closed production systems that for use relix and for not use artificialities shall be ensembled from standards under Outcode AT.	N/A as no antiflouling confirmed on site.	N/A	N/A as no antifessing confirmed on site.										
Indicator: Teclemon of a lish health management glass for interdiscontinuous control of the property of the control of the con		Compliant											
Indicates: Site width by a designated veterinaries(S) at least four times a year, and by a fish health messages(SS) at least 51.2 Magnitument: Tes Applicability: Al	ethough not all the health with in the form are recorded in the valence record, form recorger could show the presence of the health recording much the sixtle reports, at least once per records into the bagging of the cycle. In some cases there were recorded that the presence of the health recording much record to the sixtle record to the country of the country of the sixtle record to the country of	Compliant											
Indicator: Personsing oil dead this removed and disposed or expandable manner 1.1.3 Registerent. 2004 (87) Applicability: All	The share is a proposed from the bottom of the part to a bolled in the surface. Share an dispared in the land base in continent until they are self-until the part of the surface. Share an dispared in the land base incentioners until they are self-until the part of the	Compliant											
Indicator: Proceedings of mortalisms that are recorded, das and receive a post-market analysis. 5.1.4 Requirement: 3005 (8) Applicability: All	Micrositive are removed in a daily basis from the leation of the pass pumping the water into a basket. Suppose a found by the call flowers to facility different causes of one or transport leasure, played danage, predictor leading informations are distinguished from the passed danage of one or transport leasure, played danage, predictor leading informations are less. In April 16, leading or the call the passed data and the call of the	Compliant	COS. The uplift of mortalities on site absenced that the classification of decomposed fish and consistent other crosses was being entered as a single cross to the encorang of the analysis axis not conformed.										
Medicater: Maximum tiral disease redated montality(20) on during the most seesely production epole. 5.1.5 Applicability: All	has 3 of mortalities, since the beginning of the cycle well the well day 3 (1.32)), whiled to revise disease is recorded as the Most of the most office of the second of t	Minor	based as ON The upfilt of mortalities on size showed that the dissolication of decomposed that was decomposed with a case was not being destribed which means that the figure frequent presence on size of the area Vet who carries out detailed post-morters on tish optifier.	19-Nov-21	19-Feb-22	03-lan-22 Closed			Elevated mortality during audit visit meaning staff are unable to diagnose every fish individually. Occasionally very small numbers of 5th may be grouped during post-mortem analysis	Training to be refreshed through the site health team and verified for correct application	Training to be refreshed through the site health team and verified for correct application	The proposed corrective action is appropriate to allow closure of this non-conformance, effectiveness of this will be reviewed at next audit on-lite.	
Indicate: Maximum unequisated mortality rate from each stap present has production update for farms with lotal mortality in the mortality in the magnetization of the foreign mortalities. 51.0 Representation 4.00% of total mortalities and production of the mortalities of	the undiagnosed component is listed as 1.85%, submitted in the transparency report: — Due to the above lack of accurate definition of mortality the information provided could not be ratified.	Minor	taked as 1.25% One to the above last of accurate definition of mortality the information provided could not be ratified.	19-Nov-21	19-Feb-22				Elevated mortality during audit visit meaning staff are unable to diagnose every fish interiodually. Conscionally every sensal sumbers of fish may be grouped during goot-morten analysis	Training to be refreshed through the site health team and werfled for correct application	Training to be refreshed through the site health seam and verified for correct application	The proposed corrective action is appropriate to allow closure of this non-conformance, effectiveness of this will be reviewed at next audit on-site.	
Indicator: A form openific montalities reduction program the includes defined amond togets for reductions in montalities stated among the program of montalities. 5.1.7 Regularment: Yes Applicability: All	ince Stath she has a centrally generated site sportful of a logarity including FCI and also mortality reduction for each new cycle. It is observed that exceptioned mortalities are not distanted have.	Compliant											
indicator: On form discussmentation that includes, at a most learned information and included leaf information and included information and included leaf information (including gains part and leaf information), the after an ex- grange of this ware treated and appears which discuss, par part of this ware treated and appears which discuss, part and appears and a second part of the part of the second treated and appears and appears and appears and appears are appearanced. Yes	With the control of the current production cycle are recorded in the Appaleron management software, they also have a copy in paper of all of the preceding and the current production cycle are recorded in the Appaleron management software, they also have a copy in paper of all of the recorders in solidar amount cred, disease, define, pero troubte. All the sections in solidar amount cred, disease, define, pero troubte. All the sections in solidar amount cred, disease, define, pero troubte. All the sections in solidar amount cred, disease, define, pero troubte. All the control of the current production cycle are recorded in the Appaleron management software, they also have a copy in paper of all controls and disease. All the current productions in the current production cycle are recorded in the Appaleron management software, they also have a copy in paper of all controls are controls. All the current productions in the current production cycle are recorded in the Appaleron management software, they also have a copy in paper of all controls are controls. All the sections is solidar amount cred, disease, define, pero troubte.	Compliant											
indicator. Allowance for our of therepayeds between the solution or distribution or distribution or distribution or distribution to the sea harver[102] as in the principle almost producing or importing reserving 102/2 Size Sequences. Note: Applicability. All	these represent markets a bit of alligine mentions, belongs are reprinted or an ordinate of medicine, so excepted by any of the executions as which these laborations are reported. Novel (bestinding) complete a "Medicine Protein and 500 and 600000000 for law discussed and Colone 2000 which has all mentioness contribute for use on this in Settlend and the appropriate withfriend period along with existinction or conditions required by the safet export market.	Compliant											
Indicator Preventage of medication ewents that are present by a vereinance. 5.2.3 Registerant. 2005. Applicability. All	is aux challed that treatments registered in the Aquelorn measurement serbears, including cleaner fish treatments had been prescribed by a reterioration, see 2.23 and 2.23.	Compliant											
Medicator: Complience with all withholding periods offer treatments 5.2.4 Magnitument. Tre Applicability: All	All withouting parties are recorded in the Aquations Manager values, this way pens that are in the withhelding period show a status. The expected rest human would be in February On the audit depths are no pens in withhelding period.	Compliant											
indicates: The law and all policy report (on Appendix of a Salem endered 4.2 fill we have a second or a fill with 1. Weighted founder of Medical Translations for Appendix for any impossibilities (see a production of the producti	The farm has made publicly by the transparency report the WNMT.	o Compliant											
indicator. The Wingsted Number of Medicinal Transmission for all the Section 1.2.2. 2.2.6 Approximate standard V.3.2 Applicability: All	the bit of	Compliant	231										
Indicate: The form shall reduce the Weglend Number of Medical Training, after activent product 2.5, with prevent of the WORT or or bright for Good Level 2.2. 227 Appendix VI, of the Salmon standards VI.5 Requirement. Tes Applications, Active Commission	1.75% No. 1 (The MA) And the has an extend acodit.	N/A	N/A N/A is an initial modifi.										

528	Indicator: The form shall implement integrand from Management (IMI) associate to the parlamen in Appendix VI of the Salmon strander 4.13 Regularization: The Application of Artificial Salmon (IMI)	MONTH is a m MM (integrated Peak Messagement) follow to manage the set be gradient in the forms. This Prince offence is the representation of entiring the bits but included to present the contribution of entire the contribution of entire the contribution of the cont	Compliant								
529	tedister: The form shall public prevent (e.g. via company websit) the BM-measures that the company applies which meet to be approved by a withorised wheritarian Requirement: The Applicability: All	MONY, PM Moly is available in the company's website. Unit http://purple.sazoredge.set/compish/ep-content/plansh/2012/0/21002 More Publy-on-hitegrated-Froit Management HM-for- are less control pill. Reversed and upproved by the Comp Manager Pich Health & Welfan, D. Condon Ritche in June 2011.	Compliant								
5.2.10	Sedicator: The farm shall monitor parasiticide residue levels annually in the benthic sediment directly outside the AZZ Requirement: Vis Applicability. All	ASC galdense in indicate 2.210 is pending. Until the galdense is produced the indicate is N/A as inferenced in ASC GBA 111	N/A	ASC guidance re indicator 5.2.30 is pending, Until the guidance is produced the indicator is N/A an referenced in ASC GBA 111							
52.11	Indicator: Allowance for pophylastic use of antimicrobial treatments (200) Requirement: None Applicability: All	No prophylicita estilistis treatment cerind sed.	Compliant								
52.12	Indicator. Allowance for use of antibistics listed as critically important for human medicine by the World Health Organization (WINI)2003). Regularment: Nove (100) Applicability: All	Die manager undermed al missraker Med 1900 bet is accessible however representability for preceptions and cantrol of missions has with the manager canding and access to the superior and the control of the control of the superior and access to the superior and to the own Critically related exhibitions.	Compliant								
52.13	Indicator: Number of breatments(207) of antibiotics over the most recent production cycle Requirement: 6.1 Applicability: All	to dain been is a selection receiver resolute for longish, to it besources received 2006-51 AM An America Ed. Resoul. Welchend until 250 Repris confirmed in logist in Squiderier in least of apparticulating points by sinion. Groups and demonstration 30-php (day.	Compliant								
52.34	Indicates: If more than one antibiotic treatment is used in the most recent production cycle, demonstration that the estibilities and 2002 (is a less ASS beautiful of the average of the two previous production cycles Requirement: Two (200) Applicability: All	N/A this is the first audit and the treatments were not for salmon but for lampitish.	N/A	N/A bits is the first wall and the insulments were not for without but for lumphile.							
52.15	telluter: Presence of documents demonstrating that the farm has provided byoyn(130) of its winton a list of all therspectures used in production Requirement: Yes Applicability: All	Appalarmer records and customer product Ch for the site list treatments carried out including freshwater treatments. Product CV sent with each "Dispatch pack" to customers.	Compliant								
531	indicater: Bio-assay analysis to determine resistance when two applications of a treatment have not produced the expected effect. Requirement: Yes Applicability: All	Winding all shalls are correct out for samples from each pass and conform the reduced source following 1000 treatments, would conform de a selfacion.	Compliant								
532	tedicater: When bio-assay tests determine resistance is forming, use of an alternative, printitled frestment, or an immediate havesst of all this on the site Requirement: Yes Applicability: All	N/A we 5.3.1	N/A	N/Awe511							
533	helduler: Sprofile rotation, providing that the form has >1 effective medicinal treatment product workship, every third treatment must belong to a different family of drugs Requirement: Yes Applicability. All	Conformed by the worl at interview that should any shage one has required to be used in this way relation would be carried out.	Compliant								
541	includes: Endown that all solution in the six are a single year MERCELT (ACC) and the six and a single year MERCELT (ACC) and the six and a six an	It was shelded in the Aquatorium Animal and Product Movement Record that senth stondards in Asia, Siz 10° F20256 were from 2.02° 2023 until 55.08° 2022, All of these covering in grower stage from Antietock. Size was follow for the most recent (2021) sentime period	Compliant								
542	Michael Leiderna that if the farm impass a contentional transmission gaps, or if the fare repentions completed between the gaps, or if the fare repentions completed was according to the farms. I depose the invest to the ASM and to the opposition of the content of the ASM and to the opposition of the content opposition of the ASM and to the opposition of the content opposition opposition of the content opposition of the content opposition of the content opposition opposition of the content opposition of the content opposition opposition of the content opposition opposit	Airly farm belongs to the ARM (rives finar Movegament) 24s. In this resultine are worther 2 form Advicted and Sciols. All of these belongs to the same conspare VEXES. All the fish in these form ware introduced in the same partial a demonstrated in the Appendix or Format and Product Telecoment Record of the Science.	Compliant								
543	indicater: Evidence of compliance(117) with the OE Aquatic Asimal Health Code(118) Requirement: Yes Applicability: All	Web access of the 2000 vension confirmed by Jame Sentans also confirmed that owned health department access to the OE website by vary of the Moure informed. Softwared confirmed that relevant practices and procedures are bissed on the OE requirements.	Compliant								

544	Sections 16 of Continuous description (1997) in software of the project (1997) in the pr	Nove Seales Do. 170.274. V20 "Rollfalle Dasses Persodure" Into Basterial belong disease, Oppositioning due to Syndrophia experiments (M. 1994). The Seales of Seales o	Compilant										
612	Milliance: Evidence that workers are fire to form organisations, including colors, to advocate for and protect their rights. Registrates: 1:vs. Applicability: All	This human flavourum flagatiment maintain high digital and hard capins of pand of age of all employers which are writted by sortion emergement. Note fortified the capital region of the special part of the capital region of capital regions of capital re	Compliant										
613	Indicator: Evidence that workers are fine and able to bargain collectively for their rights Requirement: Yes Applicability: All	Section 5.3 of the Moral Code of Conduct and wanton CD of the employee handbook provide the documentary evidence that worker are for and shift being an collection, when his commonicated a conventionat to some the collection beganing often of all workers. As a second on the document of the contract of all associations and collection beganing eights.	Compliant										
621	Melaster: Number of recisions of ship(112) labous(124) Repliments: None Applicability: All except Child Joy person under 15 years of a control of the cont	The home feacures Opportune missaue both digital and favel opposed ground of age of all employees which are welfard by senter measurement. Now facilities do not employ remove under the age of El symm-tection 5 of the Code of Conduct state. "Move is consented to the solidation of hold indexes, and all enter found over assembly replicated of conduct state." When it is more discoverable to the solidation age for the conduction of the conductio	Compliant										
622	Madeaber: Personlags of young workers(12); that are enrolled (12); ReplaceMatty Atl	The Media Call of Candin, section 1.5 a with an the primary primals, All years graphes are assembled before employment commensure. The Young Primar Employment Pulsey - 500,007 BALTED restricts of last research Aqual 2020 states the sales or employing young acustum. But assembles are in place in primer young excellent, but a seasonment are in place in primer young excellent, and the seasonment of the Section	Compliant										
631	Indicator: Number of incidences of forced(129), bondes(130) or compository labour Requirement: Note Applicability: All	Most employees are provided with centerols of employment. The larner at the sits have apped their centerols of employment. Most of the sits have apped their centerols of employment. Most of the sits of employment	Compliant										
641	Nedkater: Eddens of comprehensive(12) and proactive anti- discrimination pathon, procedure and practices. Requirement: Yes Applicability: All	This Mover Called Cocket centers 3.8.6.1, sower that these date are assign any law of discontinuous black have able established and Sparl Capture below 100 and 100 are 100 ar	Compliant										
642	Nationalism Number of incidences of discrementation Regularisment. Times Applicability: All	Mose has polices, and procedures in place to discussed all discrimination completes. Any inserver regarding regard apportunities, we death with through the previous procedure. Oursease of reference OCA of PCU 1219 Y- Dated always 2013 and the Entirphyse handlands as insert CLI selection of entire pages and and commission has been after this on their bear has have one been approximately the procedure of the proc	Compliant										
651	helication: Personnings of workers traveled in health and safety persons, representational Collection of auditors and a startly faces? Applications, 2021.	Now have desirable and politics by protein projects, but these are not implement. The are are monocontributed by the house memory profession of the first protein and profession and profession by protein projects. But the least are not implement. The area of the first behavior memory profession. These area from the first profession and profession by protein projects. But the least are not all implementation. These are communicated within the house memory profession and profession an	Major	1. The current system for exceloge beautiful Kauliuk is not the for propose. The management space for making hardwards are desired as the control of the co	19-Nov-21	19-Feb-22	Open		Risk Assessment review is managed through online Sharepoint system. Sufficient time is	Adequate time to be given to site managers to allow them to access and make use of the online Risk Assessment system Consultant requested to conduct full review of outstanding NCs and ensure dosure "To do;	Specific typing love to be allocated based, and the second		
6.5.2	Milliadire: Profession that workers out Personal Profession Equipment (1975 deficiently Applications 1975) Applications 1975	The six understands that Premout Protection Equipment (PEE) should only in used where it is not possible to reduce the risk without the out of Premout Protection Equipment. Only only one of the Premout Protection Equipment, Some modules are sent of proper use of Premout Protection Equipment. Some modules are sufficient or the complete and proper use of Premout Protection Equipment. Some modules are unapplied to the State of PEE, and risk assessment. Southern were seen to be washing the correct PEE, and risk assessments.	Compliant										

653	Indicator: Presence of a health and safety risk assessment and evidence of preventive actions taken Requirement: Yes Applicability: All	The Health & Safety manager currently reviews risk assessments every 5 years. Change are made sooner if there are changes in the process or row machine by it be used. This assessment are used to destriftly their had employees are triumed arginant the risk assessment. Whill have darkey precedents are adopted based or result from risk assessments. This assessments are resulted to be reveated when changes are made to the processes to are of personal acciding.	Compliant								
65.4		All accidents at the site are reported in the accident book, the manager then sends a copy to the Health & Safety manager. If mensure, the Health & Safety manager will then carry out an investigation to determine the root case of the accident and implement corrective actions if required.	Compliant								
655	Indicator: Evidence of employer responsibility and/or proof of insurance (accorder or injury) for 100% of worker costs in a job- related accorder or injury when not covered under national law flagularment: Yes Applicability: All	toursens a scribillo for all sections to ensure that they are compensated to cover code stated to coopstand accidents. Public biblity insurance and insurable to cover disher perfect. Reserved. Section 455. Reserved. Reserved	Compliant								
65.6	Indicator: Evidence that all diving operations are conducted by divers who are certified Requirement: Yes	When there mere on site their names are taken and emailed, or phoned through to the Tealth and Salety manager. In their checks the same agent on that disables with all them, qualifications, conflicted morbins and Medicals on it. If the divers manes should as all the properties of the same and the same a	Compliant								
	(before overtime and bonuses) is below the minimum wage(135)	Wage are recorded in an electronic associating system and verified. All ofte earliers any papel allows the minimum wage requirements. That 4 workers interviewed confirmed that wages or paid directly in 10 their bank accounts every month. The sample cond to verify wages was Dolloher 2003, June 2013, and September 2011.									
6.6.1	Requirement: 0 (None) Applicability: All	More use a grade pay years. The lowest grade is above the local low retinuous requirements. The lowest issued at grade is CEM per workers have need as they are of part describe the legal requirements.	Compliant								
6.6.2	Requirement: Yes Applicability: All		Compliant								
6.6.3	Requirement: Yes Applicability: All	Wage and words an communicate to the foreign deep to per an employment and written to the control of employment deep and registering an experimental by extreme best section of the foreign deep registering and the Strephysics are performed with the interverse process that wage offerenties was available, and electrical transfer payment, we made determity to that lead extension. The performance is a section of the section	Compliant								
	Requirement: 100% Applicability: All	As employee an expected with a context of employees, and a very of the context, a worlder in the preserved for and digitally have as see exclusive and employees and employees and employees and employees conformed within the interview present that there are no takes, only contexts or false approximatings.	Compliant								
6.7.2	Requirement: Yes Applicability: All	This Significe and Continuous policy (SIGNI bare 5 retain 2 dates "Significe and continuous and durings will then need along unique with Programments to lectal of modes!". Supplies and Controllers will be evaluated by ensure the continuation of their ability to meet Mason requirements.	Compliant								
681	Requirement: Yes Applicability: All	The ME Modern posters the simplest procedure, which suggins the supering procedure, suited by tables and insurance and confidentiality plays. The superiness of procedure of the superiness of t	Compliant								
682	Indicator: Percentage of greenous handled that are addressed(140) within a 90-day innersame Regulament. 100% Applicability. All	The primary policy of providence of delinifications in the primary field in the dark or model in the empires promoted the characteristic for the primary field in the primary fi	Compliant								
6.9.1	Indicator: Incidences of excessive or abusive disciplinary actions. Requirement: None Applicability: All	Note of the politics or procedures used in threatening, humiliating or purching; It was softlined strong that it works individues that there had been no adequations of corporate punchment, mental allows, physical assessment, or model above that they bed have did from that they bed have did.	Compliant								
6.9.2	Indicator: Culdence of a functioning disciplinary action policy whose aim is to improve the worker (241) Requirement: Yes Applicability: All	The Mouré disciplinary policy service 1 May 2022 lates. "Most aims to ensure that there will be a fine and consistent approach to the continuent approach to the continuent approach to the continuent approach to the continuent and improve statedards of continuent, extractions and improve statedards of continuent, extractions and improvements. They printed you do not to revoke problems and continuent approaches and absorber possible in each state, and described an international professions and the revoke processions and an international professions and international processions and the revoke processions and the state of the described and d	Compliant								
6101	Indicator: Incidence, strictions or above of working bound(145) and owntime laws Regulerment: None Applicability: All	The exciting shift performs are 40 from per exect or energy 60 floors per exect. The exciting shift performs are 40 floors per exect or except 60 floors per exect. General conformed the best being conformed by the face	Compliant								
6.10.2	Indicator: Overtime is limited, voluntary(IAM), gald at a premium rate and restricted to ecceptional discumstances Requirement: Yes Applicability: All	The femous are gold carriers of previous size after earling 65 hours, they are pold 20% and 20%. The how and advendors update undersed that overtical is worked. The 5 employees interclosed conformed that they do work some overtices and it is voluntary.	Compliant								
611.1	tedication: Evidence that the company regularly performs training of staff in this houbarding, general farm and this escape management and health and safety procedures. Regularisation: All	Most emonages employers to increase knowledge and participate in training courses and supports the written in identify bis, As cased in Tenning and Development Policy—Counted Jensey (2003). We downward reference available, the contract of the counter of the final parties are countered from and all invalent with their organisms. Other than compulsory health and safety storing, worken distants the upward of additional training.	Compliant								
6.12.1		The Cast of Conduct and the 16th Politics are in like with of social and shour requirements. The desirat Management Team approves organize gallog. The section Management Team approves organize gallog. The section of an organized politics consumal company of appropriate politics. The section of an organized disconnectation was provided and reviewed.	Compliant								
				<u> </u>	 			1	l .		

	Due to the covid restrictions Movel have carried out as on line community engagement meetings in April and October. The last besig on the 2D Colober with inotine going to representatives of local community councils, and businesses, Torostry commission, SEPA, SDM, RSSP, separameters, and many more. The meetings are a power point presentatives, with a SQA following.									
Indicator: Evidence of regular and meaningful(147) consultant engagement with community representatives and organizations. 7.1.1	supermarkets, and many more. The meetings are a power point presentation, with a Q&A following.									
organizations 7.1.1		Compliant								
Requirement: Yes										
Applicability: All										
	The company have established a Policy for the Resolution of Complaints – Document Reference DOL REF: POLIT43 – Version & Bast									
Indicator: Presence and evidence of an effective(145) police	The company have established a Policy for the Resolution of Complaints – Document Reference DCL REF. PCL1143 – Version E (list neriewed on the 21 July 2020). The company complaints procedure is included in this document. The complaints are managed on an electronic plotters. There have not been any commentaty complaints for the last Electrical.									
mechanism for the presentation, treatment and resolution complaints by community stakeholders and organizations	s of									
		Compliant								
Requirement: Yes										
Applicability: All										
	The farm has notices that are put on the cages if and when therapeutic treatments are being used.									
Indicator: Exclange that the farm has posted wishin potice										
ledizator: Evidence that the farm has posted visible notice at the farm during times of therapeutic treatments and ha part of constitutions with communities under 2.2, 2.3, communicated about potential health risks from treatmen	6, 88									
7.1.3 communicated about potential health risks from treatment	ds	Compliant								
Requirement: Yes										
Applicability: All										
	N/A - farm does or does not operate in an indigenous territory.									
Indicator: Exidence that indicanous arrows were consulted	N/A - farm does or does not operate in an indigenous territory.									
Indicator: Evidence that Indigenous groups were consulted required by relevant local and/or national laws and regular	tions									
7.2.1 Requirement: Yes		Compliant								
Applicability: All farms that operate in indigenous territor in proximity to indigenous or aboriginal people	des.or									
in proximity to indigenous or abortiginal people										
	N/A - farm does or does not operate in an indigenous territory.			1 7	Т	Т				7
Indicator: Evidence that the farm has undertaken proactis consultation with indigenous communities										
7.2.2 Requirement: Yes (150)		Compliant								
Applicability. All farms that operate in indigenous territor in proximity to indigenous or atonignal people	ies or									
in proximity to indigenous or abortignal people										
	N/A - farm does or does not operate in an indigenous territory.									
indicator: Evidence of a protocol agreement, or an active process(353) to establish a protocol agreement, with indig contensatities	e703									
communities	erous.									
7.2.3 Requirement: Yes		Compliant								
Applicability: All farms that operate in indigenous territor in proximity to indigenous or abortiginal people	ies or									
In proximity to indigenous or abortginal people										
	The Environmental Impact assessment for loch Duich confirms there are no restrictions to vital community resources.									
Indicator: Changes undertaken sestricting across to situl										
Indicator: Changes undertaken restricting access to vital community resources (152) without community approval										
7.3.1 Requirement: None		Compliant								
Applicability: All										
Indicator: Evidence of assessments of company's impact o	The Environmental Impact assessment for Loch Alsh 2006 covers community resources .									
access to resources										
7.3.2 Requirement: Yes		Compliant								
Applicability: All										
Indicator: Compliance with local and national regulations water use and discharge, specifically providing permits rela- water quality	on									
water use and discharge, specifically providing permits rela-	need to									
8.1 Requirement: Yes										
	(ASC - 01453) as per requirements for Freshwater cage-origin stock.	Compliant								
Applicability: All Small Dankson	All fish transferred into Alsh site are confirmed an originating from Each Garry which is certified to the ASC Freshwater Trout standard (ASC - 02403) as per requirements for Freshwater cage-origin stock.	Compliant				- 1	l			
Applicability: All Smalt Producers	As in transverse data Asia see are comments as conjugate from Lots using writin a circined to the AGL Prehawater (1901 tashcare /UCC -01-60), as per requirements for Freshwater cage-origin stock.	Compliant								
Applicability: All Small Producers	As to failurate the case of an art and administed as explaining from Lucu vary words a connect to the e.e., Francaser into a scenario (ACEVER) as per exportaments for frachaster sage right state.	Compliant								
Applicability: All Smolt Producers Indicator: Compliance with labour laws and regulations	(AC-CUCS) as per requirements for translature caps-origin stats.									
	(AC-CUCS) as per requirements for translature caps-origin stats.									
seducator: Compliance with labour laws and regulations	All to figure of course of the first indicated and project of the course									
Indicator: Compliance with labour laws and regulations 8.2 Regularment: Vis	(AC-CUCS) as per requirements for translature caps-origin stats.									
Indicator: Compliance with labour laws and regulations 8.2 Regularment: Vis	(AC-CUCS) as per requirements for translature caps-origin stats.									
Nedester Compliance with black has and registrons 8.2 Replicability All Smith Produces	(AC-CLCC) as per requirements for fresheater caps origin stock. All fish boundaries of this AAA as an authorized as subjecting from tash Carry which is certified as the ACC fresheater Trout standard (AC-CLCC) as per requirements for fresheater caps origin stock.									
Nedester Compliance with black has and registrons 8.2 Replicability All Smith Produces	(AC-CLCS) as per requirements for Prohibator caps origin stock. All fish boundaries of the AAA are an undersed as registering from Eath Garry which is certified in the ACA Freehander Trout standard (AC-CLCS) as per requirements for Prohibators caps origin stock.	Compliant								
Selection: Compliance with labour less and regulations 8.2 Represents: No. Applicability of Small Professors Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of an assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence of the assessment of the form's parent Indicate: Evidence	(AC-CLCS) as per requirements for Prohibator caps origin stock. All fish boundaries of the AAA are an undersed as registering from Eath Garry which is certified in the ACA Freehander Trout standard (AC-CLCS) as per requirements for Prohibators caps origin stock.	Compliant								
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Audit findings Salmon

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waterance: Considered informations, grounded by the design read intermetation, and all information and throughouseships and design register intermetation only the seasonship of the considered and providing ground productions upon the seasonship of the considered and an expectation of the considered and an expectation of the considered and applications of the considered area of productions between the considered and and an expectation of the considered and applications of productions between the considered and an expectation of the considered and an expectation	g from tash Gary which is certified to the ASC freshwater Treat standard Gampliane stand.					
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8.1	Indicator: Evidence of company-level policies and procedures in with the labour standards under 6.1 to 6.11 Regularement: Yes Applicability: All Smoth Producers	All fair transferred into Alah othe are conformed as originating from Loah Garry which is certified to the ASC Problemator Travid standard (ASC -035-03), as per requirements for Trahlwater cape origin elack.	Compliant							
8.2	Indicator: Evidence of regular consultation and engagement with community representatives and organizations. Descriptions of the Smith Producers. Applicability: All Smith Producers.	All fab transferred into Julio lits are conformed as originating from Loah Garry which is certified to the ASC Prohibaster Front standard (ASC -135-0), as per requirements for Prohibaster cape origin etock.	Compliant							
8.2	Indicator Tolderce of a policy for the presentation, bradment and resolution of complaints by community statishidden and a statistics. Requirement: Yes Applicability: All Small Produces	All tab transferred into Alab site are conformed as originating from Loah Garry which is certified to the ASC Problemeter Front standard (ASC -036-S) as per requirements for Problemeter cape origin elack.	Compliant							
8.2	Indicates: Where animals, evidence that indigenous groups were consulted as required by relevant local and/or national less and regulations 2 Requirement: Vis Applicability: All Smith Producers	All fait transferred into Julia sits are conformed as originating from Lach Garry which is carefuled to the ASC Freehauter Front standard DSC -10565) as per requirements for Freehauter cape origin stock.	Compliant							
8.2	Indicator: Where relevant, evidence that the form has undersking practice comunitation with indigenous communits Requirement: Yes Applicability: All Smith Profusers	All his handlered into Alsh obe are conformed as originating from Losh Gerry which is sentified to the ASC Prohibaster Front standard DSC - USEGS as per requirements for Front-water cape origin stock.	Compliant							
8.2	wild after. All waters for stocking smoths produced in cap- ciliance. The control of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the con- ception of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the control of the control of the con- trol of the control of the	All his transferred size Julio his are surfamed as originating from Lain Garry which is certified to the ASS Problember Front slandard ASS -030-SQ as per requirements for Problember cape origin stack.	Compliant							
8.2	Indicator: Water quality monitoring matrix completed and sub-mitted to ACC, lies Appareds VIII of the Salmon standard 6. Requirement: Tes(272) Applicability open (set pen) production of smolt	All fish transferred into Alsh site are conferred as originating from Lash Gurry which is certified to the ASC Problemater Tread standard (ASC -03.65), as per requirements for Trebhester rape origin stack.	Compliant							
8.2	Indicator: Minimum origins salaration in the position (methodology in Appendix NII of the Salamon standard v.1.3) 7. Requirement: 60N(17), 172) Application, All Small Producers Using Sensi Closed or Closed Production Systems	All his transferred sites hids the are confirmed as originating from Lash Gury which is certified to the ASS Problember Front slandard (ASS -0365); as per requirements for Problember rape origin death.	Compliant							
8.2	Industrial Marco manifolders arrange desemblemen from the facility of those of control of the co	all his transferred rise high sits are confirmed as originating from tash Garry which is confided to the ASC freshwater Treat standard (ASC -016-5) in par requirements for freshwater rape origin dash.	Compliant							
8.2	industry: Endeman of Implementation of Instantin, Shirppy In- Management Practices (SIMPs) (Apparents VI of the Salmon American (A.11)) Requirement: This Applicability, AS Small Produces Using Sam Cleard or Closed Holdustry Reference	All fish transferred into Alsh site are confirmed as originating from Loch Garry which is certified to the ASC Preshwater Trout standard (ASC - 01463)) as per requirements for Preshwater cage-origin stock.	Compliant							

Metric table Where the requirement is "None", please use 0 (zero) if requirement is met

Corresponds to ASC Salmon standard version 1.3

Indicator No	2.1.1a	2.1.1b	2.1.2a	2.1.2b	2.1.2c	2.1.2d	2.1.3	4.7.4	5.2.2	5.2.3	5.2.11
Impact Category	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Benthic	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants
Indicator Text	Redox potential in sediment outside of the Allowable Zone of Effect (AZE) (in mV), following the sampling methodology outlined in Appendix I-1	sediment outside of the Allowable Zone of Effect (AZE)	AZTI Marine Biotic Index (AMBI)		Benthic Quality Index (BQI)			Evidence that copper levels are < 34 mg Cu/kg dry sediment weight OR in instances where the Cu in the sediment exceeds 34 mg Cu/kg dry sediment demonstration that the Cu concentration falls within the range of background concentration as measured at three reference sites in the water body		Percentage of medication events that are prescribed by a veterinarian	Allowance for prophylactic use of antimicrobial treatments
Requirement/ Site ID		≤ 1,500 µMol/L	≤ 3.3	>3	≥ 15		≥ 70%	Yes		100%	None
S0003891											

5.2.12	5.2.13	8.12	8.15	8.16	8.17	2.3.1			4.2.2b	4.4.2c	3.4.1
chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Chemicals/therapeutants	Feed	Feed	Feed	Feed	Feed	Mortality/survival/escapes
	Number of treatments of antibiotics over the most recent production cycle	vaccinated for selected diseases	that include antibiotics or chemicals that are banned in any of the primary salmon producing or importing countries				Fishmeal Forage Fish Dependency Ratio (FFDRm) for grow-out (calculated using formulas in Appendix IV- 1)			Percentage of soya or soya-derived ingredients in the feed that are certified by the Roundtable for Responsible Soy (RTRS) or equivalent.	Maximum number of escapees in the most recent production cycle
None	£3	100%	Yes		None	< 1% by weight of the feed			(EPA + DHA) < 30 g/kg feed	100%	300

5.1.3	5.1.4	5.1.5	5.1.6		2.5.1		5.4.1	8.7	8.13	3.1.7	2.2.1	2.2.2
Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	Mortality/survival/escapes	other	other	other	other	other	Parasites	Water quality	Water quality
Percentage of dead fish removed and disposed of in a responsible manner		Maximum viral disease-related mortality on farm during the most recent production cycle				Accuracy of the counting technology or counting method used for calculating stocking and harvest numbers (%)	Evidence that all salmon on the site are a single year class (%)	technology or	select diseases of regional concern prior to entering the grow-out phase	In areas of wild salmonids, maximum on- farm lice levels during sensitive periods for wild fish. See detailed requirements in Appendix II, subsection 2. (mature female lice per farmed fish)	dissolved oxygen (DO) on farm, calculated following	Maximum percentage of weekly samples from 2.2.1 that fall under 2 mg/L DO
100%	100%	≤ 10%	≤ 40% of total mortalities	300 fish	0	≥ 98%	100%	≥98%	100%	0.1 mature female lice per farmed fish	≥ 70%	5%

8.4	8.26	2.5.2	2.5.5	3.2.3	3.3	6.6.1	6.2.2	6.5.1	6.7.1	6.8.2	6.2.1	6.3.1	6.4.2	6.9.1	6.10.1	7.3.1
Water quality	Water quality	Wildlife interactions	Wildlife interactions	Wildlife interactions	Vildlife interaction	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social	Social
Maximum total amount of phosphorus (in kg/mt of fish				Use of non-native species for sea				Percentage of workers trained			Number of incidences of				Incidences, violations or	
produced over a 12-month	in the outflow (Methodology	endangered or red-listed	the farm over the prior two years (< 9 lethal	lice control or on-farm	salmon by the	whose basic wage (before		in health and	workers who have	handled that are	child labour	incidences of			abuse of working	restricting access to vital
period)	in Appendix VII - 2)	marine mammals or birds on	incidents with no more than two of the	management purposes	farm			safety practices, procedures and	contracts	addressed within a 90-			discrimination		hours and overtime laws	community resources
released into the environment per metric ton (mt) of fish		the farm	incidents being marine mammals)					policies on a		day timeframe		or compulsory				without community
produced over a 12-month period (see Appendix VIII-1)								yearly basis				labour				approval
			< 9 lethal incidents, with no more than two of													
4 kg/mt of fish produced over a 12-month period	60%	0	the incidents being marine mammals	None	None			100%	100%	100%	None	None	None		None	None
				1												
				1												



mmary of Standard Non Conformities (NC)

Standard: Salmon
Major 1
Version: 1.3
Micro 3
Total
Micro 4
Total
Micro 4
Total
Micro 4
Micro 4
Total
Micro 5
Micro 5
Micro 5
Micro 7

CAB) Indicator	Indicator Text	Audit Evidence	Overall Indicator evaluation	Description, justification and conclusion for the evaluation decision	Date of NC detection	Deadline for NC close-out	Actual date of close-out	NC Status	VR submitted	Status of submitted VR	VR used	Q&A submitted/used	Root cause analysis	NC correction	NC Corrective action	Auditor evaluation	Extension justification	New deadline for NC close- out	No
2.2.6	on environmental quality are minimised	There were several chemical storage issues highlighted during the site tour on the feed barge	minor	There were several chemical storage issues highlighted during the site tour on the feed barge	19-Nov-21	19-Feb-22	02-Jan-22	Closed					Drums of oil onsite awaiting uplift	Chemical control to be reviewed and oil to be removed from site	Chemical control to be reviewee and oil to be removed from site				
5.1.5	todicator: Maximum wird disease-related mortality(90) on family depth most recent production cycle. Requirements: £10%. Applicability: All	The No fimortalities, since the beginning of the cycle unit of the cycle unit of audit day 17.11 cyll related to virul-disease is recorded at such as the cycle date to hybrical damage. The upit of mortalities of those that the cisual fications of the the cisual fication of the cycle of the	Minor	Listed as DN - The uplift of mortalities on site showed that the classification of decomposed fish and occasional other clause was not being identified which or control of the composed fish and occasional other clause was not being identified which one being identified which one being identified which one being identified which was loss could not be regionally of the provided for unexplained / wrall loss could not be regional presence on site of the area Vet with orarise out detailed post-enorteries on fish upsitted.	19-Nov-21	19-Feb-22	02-lae-22	Closed					Bevated mortality during audit vict maning staff are available for a second production of the foreign staff are unable for a foreign second production of the dividuality. Occasionally very small consumers of fin him ye be grouped during post-mortem analysis	Training to be refrushed through the size health team and verified for correct application	Training to be refreshed through the site health team and verified for correct application	The proposed corrective action is appropriate to allow closure of this inon conformact, office themselves of this will be reviewed at most audit on-site.			
5.1.6	each of the previous two production cycles, for farms with total mortality > 5% Requirement: <pre>4.00</pre> Requirement: <pre>4.00</pre> Reduced the second of the sec	the undiagnosed component is listed as 1.85%, submitted in the transparency report. — Due to the above lack of accurate definition of mortality the information provided could not be ratified.	Minor	Listed as 1.85% Due to the above lack of accurate definition of mortafty the information provided could not be ratified. L. THE CULTERIT SPACET FOR	19-Nov-21	19-Feb-22							Elevated mortality during audit visit meaning staff are unable to diagnose every fish individually. Occasionally very small numbers of fish may be grouped during post- mortem analysis	Training to be refreshed through the site health team and verified for correct application	Training to be refreshed through the site health team and wrifted for correct application	The proposed corrective action is appropriate to allow closure of d this non-conformance, effectiveness of this will be reviewed at next audit on-site.			
65.1	Indicator: Percentage of workers trained in health and safety partices, procedure(131) and picicies on a you'ny basis Requirement: 100%. Applicability: All	procedures and policies to procedures and policies to procedure or procedures and procedures and procedures and procedures and procedures and procedures and profess (procedures procedures and policies (procedures procedures and policies (procedures procedures and policies (procedures proc	Major	managing Health & Safety is not fit for purpose. The management system for accidents/incidents is not effective. Not able to effectively track accidents/incidents. The management system for locations/incidents. The management system for health & Safety raining is not functioning correctly. Farmers are not allocated time to take the courses on Mowil Academy, one farmer stated they were not aware stated they were not aware.	19-Nov-21	19-Feb-22		Open					incident requested during audit could not be located at the time, incident had occurred in 2020 rather how concurred in 2020 rather how concurred in 2020 rather how conducted within westign to the search window. Training though the conducted within westign conducted within westign conducted within westign conducted within westign for bits husbandly during bong persion, on 6th husbandly during bong persion. Sharegoint specific was managed or through collection in requirements and conduction has degraded persion, and conduction has degraded proton, direction than degraded proton, direction required in this area.	duration of training package Adequate time to be given to site managers to allow them to access and make use of the ordine Risk Assessment system conduct full review of outstanding. NCs and ensure closure. "To do," - Key to be stored securely - Whip checks to be installed (link to be sent) — Rubber connection to be replaced — Rubber connection to be replaced — Risposal of old hard hass.	allocated based on total duration of training package Adequate time to be given to site managers to allow them to access and make use of the ordine Risk Assessment system Consultant requested to conduct full review of outstanding NCs and ensure closure "To do; - Key to be stored securely				