Form 3 - Public Disclosure Form

This form shall be submitted by the CAB no less than thirty (30) working days prior to any onsite audit. Any changes to this information shall be submitted to the ASC within five (5) days of the change and not later than 10 days before the planned audit. If later, a new announcement is submitted and another 30 days rule will apply.

The information on this form shall be public and should be posted on the ASC website within three (3) days of submission (except unannounced audits).

This form shall be written to be readable to the stakeholders and other interested parties.

This form should be translated into local languages when appropriate

PDF 1 Public Disclosure Form

PDF 1.1 Name of CAB

PDF 1.2 Date of Submission

Bureau Veritas Certification Denmark A/S

<mark>05-02-2021 / 27-01-2021 / 21-12-2020</mark>

PDF 1.3 CAB Contact Person

| PDF 1.3.1 Name of Contact Person | Trygve Helle |
|--|--|
| PDF 1.3.2 Position in the CAB's organisation | Lead Auditor |
| PDF 1.3.3 Mailing address | Oldenborggade 25-31, 7000 Fredericia, Denmark |
| PDF 1.3.4 Email address | asc.farm@dk.bureauveritas.com |
| PDF 1.3.5 Phone number | 0045 7731 1100 |
| PDF 1.3.6 Other | www.bureauveritas.dk |

PDF 1.4 ASC Name of Client

| PDF 1.4.1 Name of the Client | Cermaq Norway AS |
|---|--|
| PDF 1.4.1.a Name of the unit of certification | Dypeidet 13412 |
| PDF 1.4.2 Name of Contact Person | Ingunn S. Johnsen |
| PDF 1.4.3 Position in the client's organisation | Sustainability manager |
| PDF 1.4.4 Mailing address | Gjerbakknes 8286 Nordfold, Nordfold, Norway |
| PDF 1.4.5 Email address | ingunn.johnsen@cermaq.com |
| PFD 1.4.6 Phone number | 0047 23685661 |
| PDF 1.4.7 Other | www.cermaq.com |
| | |

PDF 1.5 Unit of Certification

| PDF 1.5.1 Single Site | |
|-------------------------------|--|
| PDF 1.5.2 Multi-site | |
| PDF 1.5.2.a Ownership status | |
| PDF 1.5.3 Group certification | |

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PDF 1.6 Sites to be audited

| Site Name | GPS Coordinates | List all species per site and indicate if they are in the scope of the standard | Ownership status (owned/ subcontracted) | Date of planned audit and type of audit (Initial, SA1, SA2, recertification, etc.) | Status (new, in production/ fallowing /in harvest) |
|----------------|------------------------------|--|---|---|---|
| Dypeidet 13412 | N: 68.829832 E: 14.775998 | Salmon (Salmo Salar) In scope | Owned | Week 6 Recertification | Fallowing |
| | | | | | |

PDF 1.7 Species and Standards

| Standard | Species (scientific name) produced | Included in scope (Yes/No) | ASC endorsed standard to be used | Version Number |
|----------------------|---------------------------------------|----------------------------|-------------------------------------|--------------------------------|
| Abalone 1.1 | | | | |
| Bivalve 1.1 | | | | |
| Freshwater Trout 1.0 | | | | |
| Pangasius 1.1 | | | | |
| Salmon 1.3 | Salmon (Salmo Salar) | Yes | ASC Salmon Standard | Version 1.3 - December 2019 |
| Shrimp 1.1 | | | | |
| Tilapia 1.2 | | | | |
| Seriola/Cobia 1.1 | | | | |
| Seabass/ bream and | | | | |
| meagre v. 1.1 | | | | |

PDF 1.8 Planned Stakeholder Consultation(s) and How Stakeholders can Become Involved

| Name/organisation | Relevance for this audit | How to involve this stakeholder (in- person/phone interview/input submission) | When stakeholder may be contacted | How this stakeholder will be contacted |
|-------------------|-----------------------------|--|--------------------------------------|--|
| WWF-Norge | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Norske Lakseelver | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |

| Fellesforbundet | Workers union | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
|-----------------------------------|---------------|---|-----------------------|--------------------------------|
| Kystverket | Authorities | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Naturvernforbundet | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Norges Kystfiskarlag | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Mattilsynet | Authorities | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Norsk Ornitologisk Forening | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Fiskeridirektoratet | Authorities | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Norges Jeger- og Fiskerforbund | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |

| Norges Miljøvernforbund | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
|---------------------------|----------------------------------|---|-----------------------|--------------------------------|
| Norges Fiskarlag | NGO | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Miljødirektoratet | Authorities | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Nordland Fylkeskommune | Regional Municipality | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Steigen kommune | Local Municipality | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Fylkesmannen i Nordland | Regional Municipality | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Øksnes Kommune | Local Municipality | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |
| Nordland Fylkes Fiskarlag | Local Fishermens` Association | Invitation to participate in the audit and submit input. | The week before audit | Sending e-mail before Audit |

| Øksnes Fiskarlag | Local Fishermens` Association | Invitation to participate in the audit and submit input. | Sending e-mail before Audit |
|------------------|----------------------------------|---|--------------------------------|
| Bø kystfiskarlag | Local Fishermens` Association | Invitation to participate in the audit and submit input. | Sending e-mail before Audit |

PDF 1.9 Proposed Timeline

| PDF 1.9.1 | Contract Signed: | 29-11-2018 |
|-----------|-------------------------|---|
| PDF 1.9.2 | Start of audit: | 12-02-2021 |
| PDF 1.9.3 | Onsite Audit(s): | 100% Remote |
| PDF 1.9.4 | Determination/Decision: | To be assessed at the latest 30 working days after audit, except in the case where a major non-conformity is raised. Then a certification decision will be postponed to after the deadline for closing a major non-conformity, which can be max 3 months. |

PDF 1.10 Audit Team

| | Column1 | Name | ASC Registration |
|------------|----------------|---------------------|------------------|
| PDF 1.10.1 | Lead Auditor | Trygve Helle | Remote |
| PDF 1.10.2 | Team member | Megan Konstantinido | Remote |
| | | | |
| PDF 1.10.3 | Social Auditor | Mohammad Jasour | Remote |